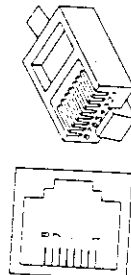


Exhibit E - User's Manual

Verify that each port is set to the same transmission mode used by the attached device (i.e., half or full duplex). All ports use auto-negotiation to set the transmission mode. If then it does not have to support auto-negotiation. However, if the attached device must operate at full duplex, then it must support auto-negotiation.



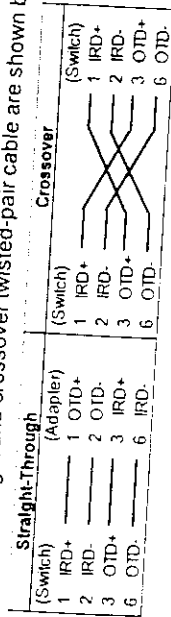
Port and Cable Assignments

RJ-45 Port Description

RJ-45 station ports (MDI-X) can be attached to any devices which use a standard network interface (e.g., a workstation, server, bridge or router). RJ-45 daisy-chain ports (MDI) can be cascaded to a station port on similar networking devices (e.g., another switch or hub). Use unshielded twisted-pair (UTP) or shielded twisted-pair (STP) cable for RJ-45 connections: 100Ω Category 3, 4 or 5 cable for 10 Mbps connections or 100Ω Category 5 cable for 100 Mbps connections. Also be sure that the length of any twisted-pair connection does not exceed 100 meters (328 feet).

Pin	Assignment (Station Ports 1-5)	Assignment (Daisy-Chain Port, other device)
1	Input Receive Data +	Output Transmit Data +
2	Input Receive Data -	Output Transmit Data -
3	Output Transmit Data +	Input Receive Data +
6	Output Transmit Data -	Input Receive Data -
4,5,7,8	Not Used	Not Used

Schematics for both straight and crossover twisted-pair cable are shown below.



EMI Certification

FCC Class B (USA)

Accion Technology Corporation
 Model Numbers: EN1207D-TX R01
 FCC ID: HEDEN1207DTR01

This device complies with Part 15 of the FCC Rules. Operation is subject to the following conditions:

1. This device may not cause harmful interference, and
2. This device must accept any interference received, including interference that may cause undesired operation.

Warning: This equipment has been tested and found to comply with the limits for a Class B digital device, pursuant to Part 15 of the FCC Rules. These limits are designed to provide reasonable protection against harmful interference in a residential installation. This equipment generates, uses and can radiate radio frequency energy and, if not installed and used in accordance with the instructions, may cause harmful interference to radio communications. However, there is no guarantee that interference will not occur in a particular installation. If this equipment does cause harmful interference to

radio or television reception, which can be determined by turning the equipment off and on, the user is encouraged to try to correct the interference by one or more of the following measures:

- Reorient or relocate the receiving antenna
- Increase the separation between the equipment and receiver
- Connect the equipment into an outlet on a circuit different from the one which the receiver is connected to
- Consult the dealer or an experienced radio/TV technician for help

You are cautioned that changes or modifications not expressly approved by the party responsible for compliance could void your authority to operate the equipment.

Note: In order to maintain compliance with the limits of a Class B digital device, Accion requires that you use a quality interface cable when connecting to this device. Changes or modifications not expressly approved by Accion could void your authority to operate this equipment. Suggested cable type is unshielded or shielded (UTP/STP) cable - Category 3 or greater for 10Mbps connections, and Category 5 for 100Mbps connections.

Class B (Canada Department of Communications)

This digital apparatus does not exceed the Class B limits for radio noise emissions from digital apparatus as set out in the interference-causing equipment standard entitled "Digital Apparatus", ICES-003 of the Department of Communications.

Cet appareil numérique respecte les limites de bruits radioélectriques applicables aux appareils numériques de Classe B prescrites dans la norme sur le matériel brouilleur: "Appareils Numériques", NMB-003 édictée par le ministère des Communications.

VCCI Class B Compliance (Japan)

この装置は、情報処理装置等電波障害自主規制協議会 (VCCI) の基準に基づいてクラスB情報技術装置です。この装置は、家庭環境で使用することを目的としています。この装置がラジオやテレビジョン受信機に近接して使用されると、受信障害を引き起こすことがあります。取扱説明書に正しい取り扱い方を示してあります。

CE Mark Declaration of Conformance (for EMI and Safety - Europe)

This is to certify that this product complies with ISO/IEC Guide 22 and EN45014. It conforms to the following specifications:

- EMC: EN55022(1988)/CISPR-22(1985) class B
 IEC1000-4-2(1995) 4kV CD, 8kV AD
 IEC1000-4-3(1995) 3V/m
 IEC1000-4-4(1995) 1kV - (power line), 0.5kV - (signal line)
 IEC1000-4-6(1995) 3Vrms

This product complies with the requirements of the Low Voltage Directive 73/23/EEC and the EMC Directive 89/336/EEC.

Warning! Do not plug a phone jack connector in the RJ-45 port. This may damage this device. Les raccordeurs ne sont pas utilisés pour le système téléphonique!