



Executive Office for Immigration Review

2014 Immigration Judge Pay Rates

Effective January 12, 2014

Base Pay Rates

IJ-1	IJ-2	IJ-3	IJ-4
\$109,970	\$125,680	\$141,390	\$144,532

Locality Pay Rates					
Locality Pay Area	Locality %	IJ-1	IJ-2	IJ-3	IJ-4
Adelanto, CA	27.16	\$139,838	\$159,815	\$167,000*	\$167,000*
Arlington, VA	24.22	\$136,605	\$156,120	\$167,000*	\$167,000*
Atlanta, GA	19.29	\$131,183	\$149,924	\$167,000*	\$167,000*
Baltimore, MD	24.22	\$136,605	\$156,120	\$167,000*	\$167,000*
Batavia, NY (<i>Buffalo SPC</i>)	14.16	\$125,542	\$143,476	\$161,411	\$164,998
Bloomington, MN (<i>St. Paul</i>)	20.96	\$133,020	\$152,023	\$167,000*	\$167,000*
Boston, MA	24.80	\$137,243	\$156,849	\$167,000*	\$167,000*
Buffalo, NY	16.98	\$128,643	\$147,020	\$165,398	\$167,000*
Charlotte, NC	14.16	\$125,542	\$143,476	\$161,411	\$164,998
Chicago, IL	25.10	\$137,572	\$157,226	\$167,000*	\$167,000*
Cleveland, OH	18.68	\$130,512	\$149,157	\$167,000*	\$167,000*
Dallas, TX	20.67	\$132,701	\$151,658	\$167,000*	\$167,000*
Denver, CO	22.52	\$134,735	\$153,983	\$167,000*	\$167,000*
Detroit, MI	24.09	\$136,462	\$155,956	\$167,000*	\$167,000*
East Mesa CCA (<i>Otay, CA</i>)	24.19	\$136,572	\$156,082	\$167,000*	\$167,000*
El Paso, TX	14.16	\$125,542	\$143,476	\$161,411	\$164,998
Elizabeth, NJ	28.72	\$141,553	\$161,775	\$167,000*	\$167,000*
Eloy, AZ	16.76	\$128,401	\$146,744	\$165,087	\$167,000*
Falls Church, VA	24.22	\$136,605	\$156,120	\$167,000*	\$167,000*
Fishkill, NY	28.72	\$141,553	\$161,775	\$167,000*	\$167,000*
Florence, AZ	16.76	\$128,401	\$146,744	\$165,087	\$167,000*
Harlingen, TX	14.16	\$125,542	\$143,476	\$161,411	\$164,998
Hartford, CT	25.82	\$138,364	\$158,131	\$167,000*	\$167,000*
Honolulu, HI	16.51	\$128,126	\$146,430	\$164,733	\$167,000*
Houston, TX (<i>& Huntsville</i>)	28.71	\$141,542	\$161,763	\$167,000*	\$167,000*
Imperial, CA	14.16	\$125,542	\$143,476	\$161,411	\$164,998
Kansas City, MO	14.16	\$125,542	\$143,476	\$161,411	\$164,998
Las Vegas, NV	14.16	\$125,542	\$143,476	\$161,411	\$164,998
Los Angeles, CA	27.16	\$139,838	\$159,815	\$167,000*	\$167,000*
Memphis, TN	14.16	\$125,542	\$143,476	\$161,411	\$164,998
Miami, FL (<i>& Krome Bldg.</i>)	20.79	\$132,833	\$151,809	\$167,000*	\$167,000*
New Orleans, LA	14.16	\$125,542	\$143,476	\$161,411	\$164,998
New York, NY (<i>& Varick St.</i>)	28.72	\$141,553	\$161,775	\$167,000*	\$167,000*
Newark, NJ	28.72	\$141,553	\$161,775	\$167,000*	\$167,000*
Oakdale, LA	14.16	\$125,542	\$143,476	\$161,411	\$164,998
Omaha, NE	14.16	\$125,542	\$143,476	\$161,411	\$164,998
Orlando, FL	14.16	\$125,542	\$143,476	\$161,411	\$164,998
Pearsall, TX	14.16	\$125,542	\$143,476	\$161,411	\$164,998
Philadelphia, PA	21.79	\$133,932	\$153,066	\$167,000*	\$167,000*
Phoenix, AZ	16.76	\$128,401	\$146,744	\$165,087	\$167,000*
Portland, OR	20.35	\$132,349	\$151,256	\$167,000*	\$167,000*
Salt Lake City, UT	14.16	\$125,542	\$143,476	\$161,411	\$164,998
San Antonio, TX	14.16	\$125,542	\$143,476	\$161,411	\$164,998
San Diego, CA	24.19	\$136,572	\$156,082	\$167,000*	\$167,000*
San Francisco, CA	35.15	\$148,624	\$167,000*	\$167,000*	\$167,000*
San Juan, PR	14.16	\$125,542	\$143,476	\$161,411	\$164,998
Seattle, WA	21.81	\$133,954	\$153,091	\$167,000*	\$167,000*
Stewart County, GA	14.16	\$125,542	\$143,476	\$161,411	\$164,998
Tacoma, WA	21.81	\$133,954	\$153,091	\$167,000*	\$167,000*
Tucson, AZ	14.16	\$125,542	\$143,476	\$161,411	\$164,998
Ulster, NY	28.72	\$141,553	\$161,775	\$167,000*	\$167,000*
York, PA	24.22	\$136,605	\$156,120	\$167,000*	\$167,000*

*Locality pay is capped at Level III of the Executive Schedule. In 2014, that rate is: **\$167,000**.