



United States Department of State
 2014 FOREIGN SERVICE (FS) SALARY TABLE

OVERSEAS

Authorized by Executive Order 13655

Effective January 1, 2014

Overseas
 16.52%

Rates in U.S Dollars

CLASS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14
1	117,247	120,765	124,387	128,120	131,962	135,922	139,999	144,199	148,525	152,420	152,420	152,420	152,420	152,420
2	95,005	97,855	100,790	103,813	106,928	110,136	113,440	116,844	120,349	123,960	127,678	131,509	135,453	139,518
3	76,981	79,291	81,669	84,119	86,643	89,243	91,919	94,677	97,518	100,443	103,457	106,560	109,757	113,050
4	62,378	64,249	66,176	68,162	70,207	72,313	74,482	76,717	79,018	81,389	83,830	86,346	88,936	91,603
5	50,544	52,060	53,623	55,230	56,887	58,594	60,353	62,162	64,028	65,948	67,926	69,964	72,064	74,226
6	45,185	46,540	47,937	49,375	50,856	52,382	53,953	55,572	57,239	58,957	60,726	62,547	64,424	66,356
7	40,394	41,606	42,854	44,140	45,464	46,828	48,232	49,679	51,170	52,705	54,287	55,914	57,592	59,320
8	36,111	37,194	38,309	39,459	40,643	41,862	43,118	44,412	45,743	47,116	48,529	49,986	51,486	53,029
9	32,282	33,250	34,248	35,275	36,333	37,424	38,546	39,703	40,894	42,121	43,384	44,685	46,027	47,407

Local pay cap is \$152,420

EXECUTIVE SCHEDULE

EX-I	201,700
EX-II	181,500
EX-III	167,000
EX-IV	157,100
EX-V	147,200

SENIOR FOREIGN SERVICE

Pay Range	
Minimum	Maximum
120,749	181,500

SFS PAY CAPS

OC	170,340
MC	178,690
CM	181,500