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## ILSCO Corporation Conflict Minerals Policy

On August 22, 2012, the U.S. Securities and Exchange Commission ("SEC") published regulations implementing Section 1502 of the Dodd Frank Wall Street Reform and Consumer Protection Act which governs Conflict Minerals. The act requires publicly-traded corporations to report the use of "Conflict Minerals" in their products. "Conflict Minerals" refers to the specific mineral ores and their derivatives (gold, tantalum, tin, and tungsten) which originate from the DRC or specified adjoining countries.

ILSCO, as a privately held corporation, is not subject to the Conflict Minerals reporting requirements; however, as a supplier to publicly-traded companies, we are committed to helping our customers comply with their reporting requirements. In addition, ILSCO is fully supportive of global industry efforts to ensure responsible manufacturing processes with transparent sourcing in full accordance with the law.

We have adapted the Electronics Industry Citizenship Coalition (EICC) Conflict Minerals data collection template for supply chain reporting; this enables a common industry approach for the collection of sourcing information related to conflict minerals. Our suppliers are encouraged to support industry efforts to enhance traceability of Conflict Minerals and responsible practices in their global supply chains. We report our Conflict Minerals using the Conflict Minerals Reporting Template, available to customers upon request.