## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public

A 1 (	יו נוופ	2015 Calefidat year, or tax year beginning , 2015, and end	anig	D. Emmlesses ide		, 20 	
<b>B</b> Che	eck if app	C Name of organization		D Employer ide	entificatio	n number	
	Addres	GREATER BOSTON GUILD FOR THE BLIND, INC.					
	change	Doing Business As		04-2103			
	Name		е	E Telephone number			
	Initial r			(212) 76	9-620	0	
	Termin						
	Amend return	NEW TORK, NI 10025		<b>G</b> Gross receipt		1,288,178.	
	Applica pendin			H(a) Is this a grou subordinates		Yes X No	
		15 WEST 65TH STREET NEW YORK, NY 10023		H(b) Are all subord	inates included	Yes No	
I T	ax-exe	mpt status: X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or	527	If "No," attac	h a list. (see	e instructions)	
J V	Vebsit	e: > WWW.LIGHTHOUSEGUILD.ORG		H(c) Group exemp	otion numbe	er 🕨	
K F	orm o	f organization: X Corporation Trust Association Other ▶ L Yea	r of format	tion: 1949 <b>M</b>	State of le	egal domicile: MA	
Pa	rt I	Summary					
	1	Briefly describe the organization's mission or most significant activities: TO PROVIDE \( \)	/ISION	LOSS AND	DIAB	ETES	
9		EDUCATION TO PEOPLE WHO ARE BLIND OR VISUALLY IMPAIRED,	, OR A	T RISK			
Governance		FOR VISION IMPAIRMENT.					
/err	2	Check this box ▶ X if the organization discontinued its operations or disposed of more					
6 G		Number of voting members of the governing body (Part VI, line 1a)			3	11.	
త		Number of independent voting members of the governing body (Part VI, line 1b)			4	9.	
Activities &		Total number of individuals employed in calendar year 2015 (Part V, line 2a)			5	1.	
Ξ̈́		Total number of volunteers (estimate if necessary)			6	9.	
Ac		Total unrelated business revenue from Part VIII, column (C), line 12			7a	0	
		Net unrelated business taxable income from Form 990-T, line 34			7b	0	
$\rightarrow$		Net amelated business taxable mount from 500 1, mile 57		Prior Year	7.5	Current Year	
	8	Contributions and grants (Part VIII, line 1h)	_	19,36	:1	8,134.	
ne	9	Program convice revenue (Part VIII, line 2a)		17,30	0.	0,131.	
Revenue	40	Program service revenue (Part VIII, line 2g)  Program service revenue (Part VIII, line 2g)  PUBLIC INSPECTIO	N	1.0	2.	160,979.	
	10	investment income (Part VIII, column (A), lines 3, 4, and 7d)	<b>┚</b>	7,95		100,979. -185.	
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		27,71		168,928.	
-		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		27,71			
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)			0.	0	
		Benefits paid to or for members (Part IX, column (A), line 4)		02.61		0	
ses		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		93,61		3,127	
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)			0.	0	
Ж		Total fundraising expenses (Part IX, column (D), line 25) $ ightharpoonup _{} 416$ .	_		_		
_		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		25,54		7,939.	
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		119,16		11,066.	
. (0	19	Revenue less expenses. Subtract line 18 from line 12		-91,44	_	157,862.	
s or			Begin	ning of Current Y	_	End of Year	
sset		Total assets (Part X, line 16)		2,346,10		1,087,269.	
Net Assets or Fund Balances	21	Total liabilities (Part X, line 26)		4,724,11		3,007,149.	
žĒ	22	Net assets or fund balances. Subtract line 21 from line 20		-2,378,00	3.	-1,919,880.	
Par	t II	Signature Block					
Unde	er pen	alties of perjury, I declare that I have examined this return, including accompanying schedules and sta at, and complete. Declaration of preparer (other than officer) is based on all information of which preparer	tements, a	and to the best of	my know	ledge and belief, it is	
True,	Correc	nt, and complete. Declaration of preparer (other than officer) is based on all information of which preparer	ilas ally Ki	nowleage.			
٥.		<b>\</b>		11/1	1/2016	5	
Sigr		Signature of officer		Date			
Her	е	CHRISTINA WONG CFO					
		Type or print name and title					
		Print/Type preparer's name Prepaler's/signature Date		Check	if PTIN		
Paid		FAZAL HUSSAIN 15 N	OV 201	6 self-employe	ed P0	1050195	
Prep		Firm's name ► KPMG LLP		Firm's EIN	13-55		
Use	Uniy	Firm's address ▶ 60 SOUTH STREET BOSTON, MA 02111				88-1000	
May	the IR	RS discuss this return with the preparer shown above? (see instructions)				X Yes No	
		work Reduction Act Notice, see the separate instructions.				Form <b>990</b> (2015)	

Page 2 Form 990 (2015)

Pa	Statement of Program Service Accomp Check if Schedule O contains a response			Х
1	Briefly describe the organization's mission: ATTACHMENT 1			
3	Did the organization undertake any significant proprior Form 990 or 990-EZ?  If "Yes," describe these new services on Schedule Did the organization cease conducting, or meservices?  If "Yes," describe these changes on Schedule O. Describe the organization's program service acceptable.	e O.  ake significant changes in how  complishments for each of its the	it conducts, any program	
	expenses. Section 501(c)(3) and 501(c)(4) orgathe total expenses, and revenue, if any, for each p		the amount of grants and allocati	ons to others,
4a	(Code:) (Expenses \$	including grants of \$	) (Revenue \$	)
4b	(Code:) (Expenses \$	_including grants of \$	) (Revenue \$	)
4c	(Code:) (Expenses \$	_including grants of \$	) (Revenue \$	)
4d	Other program services (Describe in Schedule O.)		Λ.	
4e	(Expenses \$ including grants of \$ Total program service expenses ▶	) (Revenue \$ 7,323.	)	000 /oo/-
	020 1.000		F	orm <b>990</b> (2015)

Form 990 (2015) Page **3** 

Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional .	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			_
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X

Page 4 Form 990 (2015)

Part	Checklist of Required Schedules (continued)			
			Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H.	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а		28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
		28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			3.7
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	24		Х
20	Part I	31		Λ
32		32	Х	
33	complete Schedule N, Part II	32	Λ	
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	33		21
34	or IV, and Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38	Х	
			000	

Form 990 (2015) Page **5** 

Par				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Effect the number of Forms W-20 included in line 1a. Effect-0- if not applicable.			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	1c		
20	reportable gaming (gambling) winnings to prize winners?	10		
Za	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return . 2a 1			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
D	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i>	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	_		
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	۵.		
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	7a		X
<b>L</b>	and services provided to the payor?	7 b		- 21
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7.0		
C	required to file Form 8282?	7c		Х
Ч	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
120	against amounts due of reserved from them:// 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	12a		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  If "Yes " enter the amount of tax-exempt interest received or accrued during the year.  12b	1 L a		
13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
а	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
~	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

GREATER BOSTON GUILD FOR THE BLIND, INC. Form 990 (2015) 04-2103893 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management

5001	ion 7.1 Governing Body and Management			V	NI-
	I.	1	1	Yes	No
1a	Enter the number of voting members of the governing body at the one of the tax year 11111	a 1	1		
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	1-			
b	Enter the number of voting members instance in the ra, above, who are independent in it.	b	9		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relati	-			v
	any other officer, director, trustee, or key employee?		2		X
3	Did the organization delegate control over management duties customarily performed by or under				v
	supervision of officers, directors, or trustees, or key employees to a management company or other p		3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed		4		
5	Did the organization become aware during the year of a significant diversion of the organization's ass		5		X
6	Did the organization have members or stockholders?		6		Λ
7a	Did the organization have members, stockholders, or other persons who had the power to elect		70		Х
	one or more members of the governing body?		7a		
b	Are any governance decisions of the organization reserved to (or subject to approval by		7b		Х
_	stockholders, or persons other than the governing body?		7.0		Λ
8	Did the organization contemporaneously document the meetings held or written actions undertained in the contemporaneously document the meetings held or written actions undertained in the contemporaneously document the meetings held or written actions undertained in the contemporaneously document the meetings held or written actions undertained in the contemporaneously document the meetings held or written actions undertained in the contemporaneously document the meetings held or written actions undertained in the contemporaneously document the meetings held or written actions undertained in the contemporaneously document the meetings held or written actions undertained in the contemporaneously document the meetings held or written actions undertained in the contemporaneously document the contemp	aken during			
	the year by the following:		8a	Х	
а	The governing body?		8b	X	
b	Each committee with authority to act on behalf of the governing body?			21	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	e reached at	9		Х
Secti	on B. Policies (This Section B requests information about policies not required by the Interior			 )	
3001.	CHELL CHOICE (17110 Coolien Broquecte information about policies het required by the inter-	Tar i tovoria	0 000	Yes	No
102	Did the organization have local chapters, branches, or affiliates?		10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of suc				
D	affiliates, and branches to ensure their operations are consistent with the organization's exempt purp	-	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing		11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	g the folin: •			
	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a		Х
b	Were officers, directors, or trustees, and key employees required to disclose annually interests tha				
	rise to conflicts?	_	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the police				
	describe in Schedule O how this was done	-	12c		
13	Did the organization have a written whistleblower policy?		13		X
14	Did the organization have a written document retention and destruction policy?		14		X
15	Did the process for determining compensation of the following persons include a review and				
	independent persons, comparability data, and contemporaneous substantiation of the deliberation ar				
а	The organization's CEO, Executive Director, or top management official		15a	X	
b	Other officers or key employees of the organization		15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar a	arrangement			
	with a taxable entity during the year?		16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to				
	participation in joint venture arrangements under applicable federal tax law, and take steps to sa	afeguard the			
	organization's exempt status with respect to such arrangements?		16b		
Secti	on C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed ► MA,				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 9	90-T (Section	n 501(	c)(3)s	only)
	available for public inspection. Indicate how you made these available. Check all that apply.  Own website  Another's website  X Upon request Other (explain in Sched	tulo (1)			
		,			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents,	conflict of ir	iterest	policy	, and
	financial statements available to the public during the tax year.		.1. 5		
20	State the name, address, and telephone number of the person who possesses the organization's boc CHRISTINA WONG 15 WEST 65H STREET NEW YORK, NY 10023 212-769-6273	oks and recor	as: 🕨		

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII............

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

L	Check this box if neit	her the organization no	r any related organizat	ion compensated any current	officer, director, or trustee.
---	------------------------	-------------------------	-------------------------	-----------------------------	--------------------------------

						•		, ,		
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, office or direct	not ch unles	s pe	ition more rson	e than cois both tor/trust employee	an tee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
	1.0					<u>a</u>				
(1)JAMES M. DUBIN CHAIRMAN	10 .90	X		X				0.	0.	0.
		X		X				0.	0.	0.
_(2)JOSEPH A. RIPP VICE CHAIRMAN	.10	X		Х				0.	0.	0.
(3)ALAN R. MORSE	.10	Λ		^				0.	0.	0.
CHIEF EXECUTIVE OFFICER	49.90	X		х				0.	1,339,222.	171,015.
(4) SARAH E. SMITH	.10	- A		21				0.	1,337,222.	171,015.
TREASURER	.80	X		Х				0.	0.	0.
(5)ROBERT B. OKUN	.10	21		21				0.	· ·	
SECRETARY	.80	X		X				0.	0.	0.
(6)LAWRENCE E. GOLDSCHMIDT	.10									
DEPUTY CHAIR	.80	X		x				0.	0.	0.
(7)JONATHAN M. WAINWRIGHT	.10									
DEPUTY CHAIR	.80	Х		X				0.	0.	0.
(8)MARK G. ACKERMANN	.10									
PRESIDENT	49.90	Х		Х				0.	730,313.	142,730.
(9)MARIOS DAMIANIDES	.10									
DIRECTOR	.80	Х						0.	0.	0 .
(10)PAULINE RAIFF	.10									
DIRECTOR	.80	Х						0.	0.	0
(11)RONALD G. WEINER	.10									
DEPUTY CHAIR	.80	X						0.	0.	0.
(12)CHARLES BLUM	.10									
SENIOR VP & GENERAL COUNSEL	39.90			Х				0.	370,734.	79,829.
(13)KELLYANNE CAIVANO	.10	-								
ASSISTANT TREASURER	39.90			Х				0.	292,900.	49,462.
(14) IRMA EVANS	.10	-		_					60.01-	4 255
ASSISTANT SECRETARY	39.90			Х				0.	68,815.	4,369.

5E1041 1.000

Form 990 (2015)

3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	Part VII Section A. Officers, Directors, Tru		<i>y</i> = 11	. بر. دام.			u I	9	1		or mirror		
15) ELLIOT J. HAGLER		Average hours per week (list any hours for related	box, office	not ch unles er and	Pos neck s pe I a d	ition more rson irect	is both or/trust	an ee)	Reportable compensation from the	Reportable compensation from related organizations	Esti amo o comp	stimated nount of other pensation	fion
CHIEF FINANCIAL OFFICER 39.90		below dotted	vidual trustee lirector	itutional trustee	cer	employee	nest compensated bloyee	ner	(W-2/1099-MISC)		and	d related	d
16) ROBERT HOAK		+			Х				0.	409,306.	1	21,7	744.
17   BRUCE MASTALINSKI		+			Х				0.	268,322.			
18   LYNN ROTHSTEIN   10	17) BRUCE MASTALINSKI	.10			х				0.				
19) SARAH SPICEHANDLER ASSISTANT SECRETARY 34.80 X 426. 84,601. 39,769 CHIEF OPERATING OFFICER 39.90 X 0. 375,240. 54,398 21) CATHLEEN WIRTS 10 CHIEF STRATEGY OFFICER 39.90 X 0. 276,202. 58,113  1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c).  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ist any former officer, director, or trustee, key employee on line 1a? If "Yes," complete Schedule J for such individual.  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual.  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X	18) LYNN ROTHSTEIN	.10											
CHIEF OPERATING OFFICER   39.90   X   0. 375,240.   54,398	19) SARAH SPICEHANDLER	.20											
21) CATHLEEN WIRTS CHIEF STRATEGY OFFICER 39.90 X 0. 276,202. 58,113  1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 1 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization   3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X	20) MAURA SWEENEY	.10											
1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶  3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X	21) CATHLEEN WIRTS	.10											
c Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c).  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶  3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X					71				0.	270,202.		50,1	
c Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c).  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶  3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X													
c Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c).  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶  3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X													
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 0.  Yes No.  Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	c Total from continuation sheets to Part VII, S	ection A						<b>A A A</b>	426.	1,878,080.	4	55,4	141.
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	2 Total number of individuals (including but not	limited to tl	hose l	liste				o re				02,0	10.
employee on line 1a? If "Yes," complete Schedule J for such individual												Yes	No
organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual											3		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	organization and related organizations gre	eater than	\$15	0,00	00?	If	"Yes	5,"	complete Schedu	le J for such		7.	
	5 Did any person listed on line 1a receive or	accrue coi	mpen	satio	on f	rom	any	un	related organization	on or individual		X	
SECTION D. INDEPENDENT CONTRACTORS	for services rendered to the organization? If "You Section B. Independent Contractors	es," comple	te Sch	nedu	le J	for	such	per	son		5		X

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

<sup>2</sup> Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ► 0.

Part VIII	Statement	of Revenue
-----------	-----------	------------

		Check if Schedule O contains a	respor	nse or note to ar	ny line in this Part VI	III		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts nts	1a	Federated campaigns	1a	509.				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	1b					
s, G	C	Fundraising events	1c					
ia i	d	Related organizations	1d					
ns, Simi	e	Government grants (contributions)	1e					
atio er S	f	All other contributions, gifts, grants,						
ξĘ		and similar amounts not included above	1f	7,625.				
ont nd (	g	Noncash contributions included in lines 1a-1	: \$					
	h	Total. Add lines 1a-1f		<u></u>	8,134.			
Program Service Revenue				Business Code				
eve	2a							
e R	b							
<u>Ş</u>	С							
Se	d							
ащ	е							
G	f	All other program service revenue						
	g	Total. Add lines 2a-2f			0.			
	3	Investment income (including						
		and other similar amounts)			347.			347.
	4	Income from investment of tax-exemp		•	0.			
	5	Royalties		(ii) Personal	0.			
				(II) Personal				
	6a		1,000.					
	b	2000110111011010001111	1,185.					
	С	Rental income or (loss)	-185.					
	d 7-			(ii) Othor	-185.			-185.
	7a	Gross amount from sales of (i) Secu	nues	(ii) Other				
		assets other than inventory		1,266,000.				
	b	Less: cost or other basis						
		and sales expenses		1,105,065.				
	C	Gain or (loss)		160,935.				
	d	Net gain or (loss)			160,632.			160,632.
nue	8a	Gross income from fundraising						
ver		events (not including \$						
Other Revenue		of contributions reported on line 1c).	_					
the	L .	See Part IV, line 18						
0	C	Net income or (loss) from fundraising			0.			
		Gross income from gaming activities.			0.			
	Ja	See Part IV, line 19						
	b	Less: direct expenses						
	C	Net income or (loss) from gaming act			0.			
	10a	Gross sales of inventory, less						
		returns and allowances						
	b	Less: cost of goods sold	b					
	С	Net income or (loss) from sales of inver	itory		0.			
		Miscellaneous Revenue		Business Code				
	11a							1
	b							
	С							
	d	All other revenue						
	е	Total. Add lines 11a-11d		▶	0.			
	12	Total revenue. See instructions.			168,928.		<u> </u>	160,794.

JSA 5E1051 1.000

04-2103893

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response	onse or note to any line	e in this Part IX	<u> </u>	
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	0.			
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22	0.			
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	0.			
4	Benefits paid to or for members	0.			
	Compensation of current officers, directors,				
	trustees, and key employees	625.		625.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0.			
7	Other salaries and wages	1,954.		1,954.	
	Pension plan accruals and contributions (include				
•	section 401(k) and 403(b) employer contributions)	114.		114.	
9		265.		265.	
10	Payroll taxes	169.		169.	
	Fees for services (non-employees):				
	Management	0.			
	Legal	0.			
	Accounting	0.			
	Lobbying	0.			
	Professional fundraising services. See Part IV, line 17	0.			
	Investment management fees	0.			
	Other. (If line 11g amount exceeds 10% of line 25, column				
9	(A) amount, list line 11g expenses on Schedule O.) ATCH 3	6,475.	6,475.		
12	Advertising and promotion	0.	,		
	Office expenses	1,464.	848.	200.	416.
14	Information technology	0.			
	Royalties	0.			
	Occupancy	0.			
	Travel	0.			
	Payments of travel or entertainment expenses				
10	for any federal, state, or local public officials	0.			
10	Conferences, conventions, and meetings	0.			
	Interest	0.			
	Payments to affiliates	0.			
	Depreciation, depletion, and amortization	0.			
	Insurance	0.			
	Other expenses. Itemize expenses not covered				
24	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
_					
-	All other symposis				
	All other expenses	11,066.	7,323.	3,327.	416.
	Total functional expenses. Add lines 1 through 24e  Joint costs. Complete this line only if the	11,000.	1,343.	3,341.	410.
_0	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here   if   following SOP 98-2 (ASC 958-720)				
	10110Willing 001 00-2 (A00 900-120)	0.			

JSA 5E1052 1.000

Page 11 Form 990 (2015)

### Part X Balance Sheet

ַו נ	ווא	Dalance Glieet			
		Check if Schedule O contains a response or note to any line in this P	art X		
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	263,311.	1	136,926.
	2	Savings and temporary cash investments	428,963.	2	429,160.
	3	Pledges and grants receivable, net	0.	3	0.
	4	Accounts receivable, net	0.	4	0.
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
	_	Complete Part II of Schedule L  Loans and other receivables from other disqualified persons (as defined under section	0.	5	0.
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers			
		and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
Ø		organizations (see instructions). Complete Part II of Schedule L	0.		0.
Assets	7	Notes and loans receivable, net	0.	7	0.
As	8	Inventories for sale or use	0.	8	0.
	9	Prepaid expenses and deferred charges	303.	9	0.
	10 a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D	1 106 640	4.0	0
		Less: accumulated depreciation	1,106,640.		0.
	11	Investments - publicly traded securities		11 12	0.
	12	Investments - other securities. See Part IV, line 11		12	0.
	13 14	Investments - program-related. See Part IV, line 11		13	0.
	15	Intangible assets	546,892.		521,183.
	16	Other assets. See Part IV, line 11  Total assets. Add lines 1 through 15 (must equal line 34)	2,346,109.	16	1,087,269.
_	17	Accounts payable and accrued expenses			0.
	18	Grants payable		18	0.
	19	Deferred revenue			0.
	20	Tax-exempt bond liabilities		20	0.
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			0.
S	22	Loans and other payables to current and former officers, directors,			
Liabilities		trustees, key employees, highest compensated employees, and			
abi		disqualified persons. Complete Part II of Schedule L	0.	22	0.
Ξ	23	Secured mortgages and notes payable to unrelated third parties	0.	23	0.
	24	Unsecured notes and loans payable to unrelated third parties	0.	24	0.
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	4,682,112.	25	3,007,149.
_	26	Total liabilities. Add lines 17 through 25	4,724,112.	26	3,007,149.
Fund Balances		Organizations that follow SFAS 117 (ASC 958), check here   X and complete lines 27 through 29, and lines 33 and 34.			
anc	27	Unrestricted net assets	-3,055,876.	27	-2,572,044.
Bal	28	Temporarily restricted net assets	546,892.	28	521,183.
nd	29	Permanently restricted net assets	130,981.	29	130,981.
or Fu		Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34.			
ts	30	Capital stock or trust principal, or current funds		30	
SSe	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets	32	Retained earnings, endowment, accumulated income, or other funds		32	
Ne	33	Total net assets or fund balances	-2,378,003.	33	-1,919,880.
_	34	Total liabilities and net assets/fund balances	2,346,109.	34	1,087,269.
					Form 990 (2015)

orm 99	90 (2015)				Pa	ge IZ
Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>			X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1	68,9	28.
2	Total expenses (must equal Part IX, column (A), line 25)	2			11,0	066.
3	Revenue less expenses. Subtract line 2 from line 1	3		1	57,8	362.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		-2,3	78,C	03.
5	Net unrealized gains (losses) on investments	5				0.
6	Donated services and use of facilities	6				0.
7	Investment expenses	7				0.
8	Prior period adjustments	8				0.
9	Other changes in net assets or fund balances (explain in Schedule O)	9		3	00,2	261.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10		-1,9	19,8	380.
Part						
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: CashX Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplair	n in			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npiled	lor			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audi	ted o	n a			
	separate basis, consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for	overs	ight			
	of the audit, review, or compilation of its financial statements and selection of an independent acc		_	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, e					
	Schedule O.	•				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as se	t forth	n in			
	the Single Audit Act and OMB Circular A-133?			3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	ergo	the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au	_		3b		

## SCHEDULE A (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

Name of the organization

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

GRI	CATI	ER BOSTON GUILD FOR	THE BLIND, I	NC.			04	-2103893
Pa	rt I	Reason for Public Cha	rity Status (All o	organizations must o	omplet	e this pa	art.) See instructions	
The	orga	anization is not a private fou	ndation because it	is: (For lines 1 through	gh 11, ch	eck only	one box.)	
1		A church, convention of chi	urches, or associa	tion of churches desc	ribed in <b>s</b>	ection 1	70(b)(1)(A)(i).	
2		A school described in secti	on 170(b)(1)(A)(ii)	. (Attach Schedule E	(Form 99	90 or 990	)-EZ).)	
3		A hospital or a cooperative	hospital service o	rganization described	in <b>sectio</b>	n 170(b)	(1)(A)(iii).	
4		A medical research organiz	zation operated in	conjunction with a hos	spital de	scribed ir	n section 170(b)(1)(A)	(iii). Enter the
		hospital's name, city, and si	tate:					
5		An organization operated	for the benefit of	a college or universit	y owne	d or ope	rated by a governme	ental unit described in
		section 170(b)(1)(A)(iv). (C	Complete Part II.)					
6		A federal, state, or local go	overnment or gove	rnmental unit describe	d in <b>sect</b>	ion 170(	b)(1)(A)(v).	
7	Х	An organization that norma	ally receives a sub	stantial part of its su	pport fro	om a go	vernmental unit or fro	om the general public
		described in section 170(b)	)(1)(A)(vi). (Compl	ete Part II.)				
8		A community trust describe	-					
9		An organization that norma						
		receipts from activities rel		•		-		
		support from gross investigation					·	tax) from businesses
		acquired by the organizatio				-		
10		An organization organized	•		-			
11		An organization organized	•	-	-			
		one or more publicly suppo	-			-		
		the box in lines 11a through					•	=
а		<b>Type I</b> . A supporting orga	•	•	-			
		the supported organization			elect a m	ajority o	f the directors or trus	tees of the supporting
		organization. You must c	-					
b		☐ Type II. A supporting org	-					
		control or management of		-	the sam	e persor	ns that control or man	age the supported
		organization(s). You must	-					
С		Type III functionally inte						lly integrated with,
		its supported organization		-				
d		Type III non-functionally			-			
		that is not functionally into	-	- · · · · · · · · · · · · · · · · · · ·			· · · · · · · · · · · · · · · · · · ·	an attentiveness
_		requirement (see instruct		-				L T
е		_ Check this box if the orga						ı, туре ш
f	En	functionally integrated, or ter the number of supported		ionally integrated sup	porting t	organizat	ion.	
		ovide the following information		orted organization(s)				
9				(iii) Type of organization	(iv) Is the	organization	(v) Amount of monetary	(vi) Amount of
	(.,	ae e. eapperiod e.gazatte	(,	(described on lines 1-9	listed in yo	ur governing	support (see	other support (see
				above (see instructions))	docu	ment?	instructions)	instructions)
					Yes	No		
(A)								
(B)								
(C)								
(D)								
(E)								
Tot	al							

Page 2 Schedule A (Form 990 or 990-EZ) 2015

Par	Complete only if you checke Part III. If the organization fail	d the box on I	ine 5, 7, or 8 o	of Part I or if th	e organization	failed to qual	
Sec	tion A. Public Support	1 ,				,	
	ndar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	<b>(e)</b> 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	44,248.	31,794.	24,440.	19,361.	8,134.	127,977.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	44,248.	31,794.	24,440.	19,361.	8,134.	127,977.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
_	shown on line 11, column (f)						21,388.
6	Public support. Subtract line 5 from line 4.						106,589.
	tion B. Total Support		# N 0040	() 00/0	( ) 0044	4 ) 0045	
	ndar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7 8	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	44,248. 84,731.	31,794. 86,686.	24,440. 89,135.	19,361. 87,422.	8,134.	127,977. 362,321.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
11	Total support. Add lines 7 through 10						490,298.
12	Gross receipts from related activities, etc. (s	ee instructions)				12	
13	First five years. If the Form 990 is for organization, check this box and stop here	<u></u>					
Sec	tion C. Computation of Public Sup				Т		
14	Public support percentage for 2015 (lin		-			14	21.74%
15	Public support percentage from 2014						24.07%
16a	331/3% support test - 2015. If the o						
	this box and <b>stop here.</b> The organization	•		•			
b	331/3% support test - 2014. If the o						
	check this box and <b>stop here</b> . The orga	· · · · · · · · · · · · · · · · · · ·					
	10%-facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.  10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line						
a	15 is 10% or more, and if the organization supported organization.	nization meets on meets the "i	the "facts-and-facts-and-circum	-circumstances" stances" test. T	test, check th he organization	is box and <b>sto</b> n qualifies as a	p here.
18	Private foundation. If the organization						

Schedule A (Form 990 or 990-EZ) 2015 Page **3** 

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in)	<b>(a)</b> 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	<b>(e)</b> 2015	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
. u	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	\						
Sac	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	<b>(e)</b> 2015	(f) Total
_		(4) 2011	(5) 2012	(0) 2010	(u) 2014	(0) 2010	(i) i otai
9 10 a	Amounts from line 6.  Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						
	sources.						
D	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is regularly						
	carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is f	•					
	organization, check this box and stop here						<u></u>
Sec	tion C. Computation of Public Sup					T T	
15	Public support percentage for 2015 (line 8	, column (f) divide	ed by line 13, colu	mn (f))		15	%
16	Public support percentage from 2014 Sche					16	%
Sec	tion D. Computation of Investmen						
17	Investment income percentage for 2015 (li					17	%
18	Investment income percentage from 2014	Schedule A, Part	III, line 17			18	%
19 a	331/3% support tests - 2015. If the or					e than 331/3 %,	and line
	17 is not more than 331/3%, check th	is box and stop	here. The org	anization qualifies	s as a publicly	supported organi	ization
b	331/3% support tests - 2014. If the orga	anization did not	check a box on	line 14 or line 19	a, and line 16 is	more than 331/3	3 %, and
	line 18 is not more than 331/3 %, check	this box and s	t <b>op here.</b> The or	ganization qualifi	es as a publicly	supported organi	ization
20	Private foundation If the organization						

JSA 5E1221 1.000 Schedule A (Form 990 or 990-EZ) 2015 Page 4

### **Supporting Organizations** Part IV

(Complete only if you checked a box in line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. Al	Supporting	<b>Organizations</b>
---------------	------------	----------------------

	on A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	<b>5</b> -0		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already	5a		
С	designated in the organization's organizing document?  Substitutions only. Was the substitution the result of an event beyond the organization's control?	5b 5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .			
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor	6		
•	(defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9с		
0 a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

10b

determine whether the organization had excess business holdings.)

Schedule A (Form 990 or 990-EZ) 2015 Page 5

Jenead	ne A (1 01111 330 01 330 EZ) 2013			age •
Part	IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	44.		
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations		V	NI -
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.			
Sacti	on C. Type II Supporting Organizations	2		
Jecti	on 6. Type ii Supporting Organizations		Yes	No
	When a majority of the approximation is also store an environment of the terror and a majority of the also store		103	140
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations		24	
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously	_		
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally-Integrated Supporting Organizations			
1 a b c	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instance)  The organization satisfied the Activities Test. Complete line 2 below.  The organization is the parent of each of its supported organizations. Complete line 3 below.  The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see			
			$\overline{}$	No
2	Activities Test. Answer (a) and (b) below.			
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b> those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	2-		
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2015 Page **6** 

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	nization	s	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	trust on	Nov. 20, 1970. <b>See</b> ir	nstructions. All
other Type III non-functionally integrated supporting organizations must con	•		
Section A. Adjusted Not Income		(A) Dries Vees	(B) Current Year
Section A - Adjusted Net Income		(A) Prior Year	(optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functionall	y-integra	ated Type III supporting	g organization (see
instructions).	-	• • •	•

Schedule A (Form 990 or 990-EZ) 2015

Part	Type III Non-Functionally Integrated 509(a)(3)	<b>Supporting Organizat</b>	ions (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish ex			
2	Amounts paid to perform activity that directly furthers exer	ed		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organiz	zations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is resp	onsive	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
;	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
а				
b				
С				
d	From 2013			
е	From 2014			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount			
i	Carryover from 2010 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section			
	D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2015 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
a				
b				
С	Excess from 2013			
d	Excess from 2014			
•	Excess from 2015			

**Part VI** Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

PART II, SECTION C, LINE 17A

GREATER BOSTON GUILD FOR THE BLIND (GBGB) IS OVERSEEN BY A GOVERNING BODY OF 11 INDIVIDUALS WHICH REPRESENTS THE INTEREST OF THE PUBLIC. GBGB

OFFERS PREVENTION AND HEALTH PROMOTION PROGRAMS TO PEOPLE OF ALL AGES IN THE GREATER BOSTON COMMUNITY. ALL PROGRAMS ARE CONDUCTED BY QUALIFIED PROFESSIONALS AND ARE OFFERED FREE OF CHARGE TO PARTICIPANTS. VISION LOSS AWARENESS INFORMATION AND EDUCATION IS OFFERED FOR CONSUMERS AND CAREGIVERS TO RAISE AWARENESS ABOUT LOW VISION REHABILITATION TECHNIQUES, DEVICES AND SERVICES, AND TO PROVIDE INFORMATION ABOUT ACCESSING NEEDED LOW VISION CARE IN THE COMMUNITY. EDUCATION IS FOCUSED ON HELPING PEOPLE WITH VISION LOSS AND THEIR CAREGIVERS LEARN ABOUT WHAT THEY CAN DO TO PRESERVE REMAINING VISION, AND STAY SAFE AND INDEPENDENT IN THEIR OWN HOMES FOR AS LONG AS POSSIBLE. GBGB CONTINUES TO SOLICIT CONTRIBUTIONS FROM THE PUBLIC AND ANY SHORTFALLS IN THE PROGRAM ARE COVERED BY SUPPORT FROM RELATED PARTIES (LIGHTHOUSE GUILD INTERNATIONAL, INC. AND AFFILIATES).

## Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

2015

OMB No. 1545-0047

▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990. Internal Revenue Service **Employer identification number** Name of the organization GREATER BOSTON GUILD FOR THE BLIND, INC. 04-2103893 Organization type (check one): Filers of: Section: X Form 990 or 990-EZ 501(c)(3 ) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Name of organization GREATER BOSTON GUILD FOR THE BLIND, INC.

Employer identification number 04-2103893

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
1_		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
			Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
			Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)				

Name of organization GREATER BOSTON GUILD FOR THE BLIND, INC.

Employer identification number

04-2103893

Part II	<b>Noncash Property</b>	(see instructions). Us	se duplicate copies of P	art II if additional space is needed.
---------	-------------------------	------------------------	--------------------------	---------------------------------------

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		   \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		   \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
- =		   \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		   \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		   \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
_		   \$	

	(Form 990, 990-EZ, or 990-PF) (2015)			Page 4
Name of o	organization GREATER BOSTON GUILD F	OR THE BLIND, II	NC.	Employer identification number
Part III	(10) that total more than \$1,000 for the following line entry. For organizati contributions of \$1,000 or less for the	the year from any cons completing Part eyear. (Enter this inf	one contributor. One co	Complete columns (a) through (e) and of exclusively religious, charitable, etc.
	Use duplicate copies of Part III if addit	ional space is neede	d	
(a) No. from Part I	(b) Purpose of gift	(c) Use o	of gift	(d) Description of how gift is held
		(e) Transfe	r of gift	
	Transferee's name, address, ar	nd ZIP + 4	Relatio	nship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use o	of gift	(d) Description of how gift is held
		(-) T		
		(e) Transfe	r of gift	
	Transferee's name, address, ar	nd ZIP + 4	Relatio	nship of transferor to transferee
		_		
(a) No. from Part I	(b) Purpose of gift	(c) Use o	of gift	(d) Description of how gift is held
		(e) Transfe	r of gift	
	Transferee's name, address, ar	nd ZIP + 4	Relatio	nship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use o	of gift	(d) Description of how gift is held
		(e) Transfe	r of gift	1
	Transferee's name, address, ar	nd ZIP + 4	Relation	nship of transferor to transferee

## SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number GREATER BOSTON GUILD FOR THE BLIND, INC. 04-2103893 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year ....... 1 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? Yes Nο Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used 6 only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose No Yes **Conservation Easements.** Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 Held at the End of the Tax Year easement on the last day of the tax year. 2a а 2b 2c Number of conservation easements on a certified historic structure included in (a) . . . . . Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Revenue included in Form 990, Part VIII, line 1 ▶ \$ **\$** 

Schedule D (Form 990) 2015

Schedule D (Form 990) 2015 Page **2** 

Par	t III Organizations Maintaini	ng Collections of	Art, Historical	Treasures,	or Oth	er Similar Asse	ets (cont	inued)
3	Using the organization's acquisition	on, accession, and	other records, che	eck any of th	e follow	ing that are a sig	nificant u	se of its
	collection items (check all that app	ly):						
а	Public exhibition		d Loa	n or exchange	progran	ns		
b	Scholarly research		e Oth	er				
С	Preservation for future gene							
4	Provide a description of the organ	nization's collections	s and explain hov	v they further	the org	janization's exemp	t purpose	in Part
_	XIII.							
5	During the year, did the organization					_	<b>—</b> ,,	
	assets to be sold to raise funds rath		ained as part of th	e organizatior	n's collec	tion?	Yes	No No
Par	Escrow and Custodial Ar Complete if the organizat 990, Part X, line 21.		s" on Form 990,	Part IV, line	9, or rep	oorted an amoun	t on Forr	n
1a	Is the organization an agent, truste	ee, custodian or othe	er intermediary fo	r contributions	or other	assets not		
	included on Form 990, Part X?					[	Yes	No
b	If "Yes," explain the arrangement i							
						Amount		
С	Beginning balance			1c				
d	Additions during the year							
е	Distributions during the year							
f	Ending balance			1f				
	Did the organization include an am						Yes	No
	If "Yes," explain the arrangement i	n Part XIII. Check h	ere if the explanat	on has been p	rovided o	on Part XIII		
Par	t V Endowment Funds.	ion anawarad "Var	" on Form 000	Dort IV line	10			
	Complete if the organizat					(d) There are the all	(2) =	
		(a) Current year 130,981.	(b) Prior year	(c) Two yea		(d) Three years back		years back
1a	Beginning of year balance	130,961.	130,981	130	,981.	130,981.		30,981
b	Contributions							
С	Net investment earnings, gains,							
	and losses							
d	Grants or scholarships							
е	Other expenditures for facilities							
,	and programs							
f	Administrative expenses	130,981.	130,981	. 130	,981.	130,981.	1	30,981.
g	End of year balance						_	
2 a	Provide the estimated percentage Board designated or quasi-endown		end balance (line %	ig, column (a))	neid as:			
	Permanent endowment ▶ 100.0							
	Temporarily restricted endowment							
	The percentages on lines 2a, 2b, a		100%.					
3a	Are there endowment funds not in	the possession of the	ne organization th	at are held ar	d admin	istered for the		
	organization by:						Y	'es No
	(i) unrelated organizations						3a(i)	X
	(ii) related organizations						3a(ii)	X
b	If "Yes" on line 3a(ii), are the relate	ed organizations liste	d as required on S	chedule R?.			3b	
4	Describe in Part XIII the intended u	uses of the organiza	tion's endowment	funds.				
Par	Land, Buildings, and Equ Complete if the organiza	ipment.	s" on Form 000	Part IV line	110 8	00 Form 000 Pa	rt V lino	10
	Description of property	(a) Cost or	other basis (b) Co	st or other basis	(c) Acc	umulated (	d) Book valu	ie.
		(inves	tment)	(other)		eciation	., = : : : : : : : : : : : : : : : : : :	
1a	Land							
b	Buildings							
C	Leasehold improvements							
d	Equipment							
	Other		000 5 114	(D) " :	2 1			
Tota	I. Add lines 1a through 1e. (Column	ı (a) must equal Forr	n 990, Part X, colu	mn (B), line 10	<i>JC.)</i>	<u></u> ▶		

Schedule D (Form 990) 2015

Schedule D (F	Form 990) 2015			Page \$
Part VII	Investments - Other Securities. Complete if the organization answered	d "Yes" on Form 990	), Part IV, line 11b. See Form 990,	Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuatio Cost or end-of-year marke	n:
(1) Financia	al derivatives			
	-held equity interests			
(A)				
(B)				
<u>(C)</u>				
<u>(D)</u>				
<u>(E)</u>				
<u>(F)</u>				
( <del>U</del> )				
Part VIII	Investments - Program Related.	I		
	Complete if the organization answered	d "Yes" on Form 990	), Part IV, line 11c. See Form 990, I	Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year marke	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8) (9)				
	n (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.  Complete if the organization answered	d "Yes" on Form 990	), Part IV, line 11d. See Form 990,	Part X, line 15.
	(a) De	scription		(b) Book value
(1) BENE	FICIAL INTEREST IN TRUST			521,183
(2)				
_(3)				
_(4)				
(5)				
(6)				
<u>(7)</u>				
(8) (9)				
	ımn (b) must equal Form 990, Part X, col. (B) l	line 15.)	•	521,183
Part X	Other Liabilities. Complete if the organization answered line 25.			
1.	(a) Description of liability	(b) Book valu	10	
	al income taxes	(b) Book vaid		
	TO AFFILIATES	3,007,	149.	
(3)		2,23.7		
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colum	nn (b) must equal Form 990, Part X, col. (B) line 25.)	<b>3</b> ,007,	149.	

JSA 5E1270 1.000

<sup>2.</sup> Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2015 Page 4

Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	n.	
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments 2a		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)	-	
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	-	
b	Other (Describe in Part XIII.)	4c	
с 5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	
Part		ırn.	
1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses	_	
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	-	
b	Other (Describe in Late Ann.)	4c	
с 5	Add lines <b>4a</b> and <b>4b</b>	5	
	XIII Supplemental Information.		
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Patt XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform		
SEE	PAGE 5		

JSA 5E1271 1.000

PART V, LINE 4

INCOME FROM THE ENDOWMENT FUND IS EXPENDABLE TO SUPPORT GBGB ACTIVITIES.

PART X, LINE 2

U.S. GAAP REQUIRES GBGB TO EVALUATE TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN TO DETERMINE WHETHER THE TAX POSITIONS ARE "MORE LIKELY THAN NOT" OF BEING SUSTAINED BY THE APPLICABLE TAX AUTHORITY BASED UPON THE TECHNICAL MERITS OF THE POSITION. GBGB RECOGNIZES THE EFFECT OF TAX POSITIONS ONLY IF THEY ARE MORE LIKELY THAN NOT OF BEING SUSTAINED. GBGB HAS DETERMINED THAT THERE ARE NO MATERIAL UNCERTAIN TAX POSITIONS THAT REQUIRE RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS. PERIODS ENDING DECEMBER 31, 2012 AND SUBSEQUENT REMAIN SUBJECT TO EXAMINATION BY APPLICABLE TAXING AUTHORITIES.

## SCHEDULE J (Form 990)

Department of the Treasury

GREATER BOSTON GUILD FOR THE BLIND, INC.

Internal Revenue Service

Name of the organization

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Open to Public Inspection

Employer identification number

04-2103893

**Questions Regarding Compensation** Yes Nο 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to Х 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line Χ 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Χ Χ Independent compensation consultant Compensation survey or study X Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Χ Χ Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b Participate in, or receive payment from, an equity-based compensation arrangement?..... Χ If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: Χ Χ If "Yes" to line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: Χ X 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed 7 X Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe 8 X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2015

Schedule J (Form 990) 2015

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		Space C W to amobilional (a)	- 1000 t 20/200 C /V/ 3	Or 1000 MISC composition				
		(a) DI EGRUDANII C	1 W-2 and/or 1033-IVII.	oc compansation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
ALAN R. MORSE	(E)	0	.0	.0	0	0	0	0
CHIEF EXECUTIVE OFFICER	<b>(ii)</b>	971,324.	320,000.	47,898.	129,000.	42,015.	1,510,237.	0
MARK G. ACKERMANN	(i)	0	.0	.0	0	0	0	0.
2PRESIDENT	(ii)	511,837.	. 85,000.	133,476.	.000,76	45,730.	873,043.	132,821.
CHARLES BLUM	(E)	0	.0	.0	0	0	.0	0
3SENIOR VP & GENERAL COUNSEL	(ii)	356,276.	7,000.	7,458.	40,548.	39,281.	450,563.	0
KELLYANNE CAIVANO	(E)	0	0	.0	0	.0	.0	0
AASSISTANT TREASURER	<b>(ii)</b>	270,449.	19,500.	2,951.	34,980.	14,482.	342,362.	0
ELLIOT J. HAGLER	(i)	0	.0	.0	0	0	0	0.
5CHIEF FINANCIAL OFFICER	(ii)	372,079.	. 35,000.	2,227.	46,692.	75,052.	531,050.	0.
ROBERT HOAK	(i)	0	.0	0.	0	0	0.	.0
6SVP DEVELOPMENT-THROUGH 6/30	(ii)	131,484.	.0	136,838.	83,273.	37,432.	389,027.	0
BRUCE MASTALINSKI	(i)	0	.0	0.	0	0	0.	0
7SVP & CHIEF COMPLIANCE OFFICER	(ii)	350,277.	7,500.	8,710.	37,080.	19,732.	423,299.	0
MAURA SWEENEY	(i)	0	.0	.0	0	0	0.	.0
8CHIEF OPERATING OFFICER	(ii)	337,420.	37,500.	320.	40,457.	13,941.	429,638.	0.
CATHLEEN WIRTS	(i)	0	.0	.0	0.	0.	.0	0
9CHIEF STRATEGY OFFICER	(ii)	265,196.	10,000.	1,006.	34,515.	23,598.	334,315.	0.
	(i)							
10	(ii)							
	Ξ							
11	(ii)							
	Ξ							
12	(ii)							
	Ξ							
13	(ii)							
	(i)							
14	(ii)							
	Ξ							
15	(ii)							
	Ξ							
16	(ii)							
							Sche	Schedule J (Form 990) 2015

Schedule J (Form 990) 2015

Schedule J (Form 990) 2015

## Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 1A

COMPANION TRAVEL WAS PROVIDED TO CERTAIN DIRECTORS AND SENIOR EXECUTIVES

TO ATTEND COMPANY FUNDRAISING EVENTS. DETERMINATION OF TRAVEL AND

THROUGH THE COMPANY'S NORMAL COURSE DEVELOPMENT VETTED ATTENDANCE IS THE PAYMENTS ARE NOT CONSIDERED TAXABLE COMPENSATION PLANNING PROCESS.

4 A SCHEDULE J, PART I, LINE

SENIOR VICE PRESIDENT DEVELOPMENT, RECEIVED \$127,305 OF ROBERT HOAK,

SEVERANCE FROM A RELATED ORGANIZATION IN 2015 WHICH IS REPORTED ON

COLUMN B(III). ADDITIONAL SERVERANCE FOR 2016 WAS SCHEDULE J, PART II,

DEFERRED AS COLUMN C, J, PART II, ACCRUED AND IS REPORTED ON SCHEDULE COMPENSATION. THE SEVERANCE WILL BE PAID IN 2016 AND REPORTED ON HIS WZ

Ø 2016 990 AS COMPENSATION REPORTED AS DEFERRED IN THE NO AS WELL AS

PRIOR FORM 990

SCHEDULE J, PART I, LINE

COMPENSATION PLAN: DEFERRED 457(F)

\$100,000 MORSE ٠ ك ALAN

\$50,000 ACKERMANN ц MARK

0024LA 1592 11/15/2016 5E 1505 1.000

Schedule J (Form 990) 2015

Schedule J (Form 990) 2015

## Part | Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 7

AS PART OF THE COMPENSATION FOR 2015, THE COMPENSATION COMMITTEE GRANTED

BONUSES TO THE EXECUTIVE STAFF, BASED ON ITS REVIEW OF THEIR PERFORMANCE,

AS DOCUMENTED IN THE MINUTES OF THE COMMITTEE.

## SCHEDULE N (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service Name of the organization GREATER BOSTON GUILD FOR THE BLIND, INC.

Liquidation, Termination, Dissolution, or Significant Disposition of Assets

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 31 or 32; or Form 990-EZ, line 36.

Attach certified copies of any articles of dissolution, resolutions, or plans.

Information about Schedule N (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Attach to Form 990 or 990-EZ.

	ш
7	ı
₹+	ı
Õ	ı
$\simeq$	ı
$\sim$	ш
LO.	ш
₹	ı
ıλ	ı
<del>~</del>	ı
•	ш
_	ш
0	ш
Z	ш
	ı
മ	ı
5	ı
=	ı
O	ı
	ı
	ı
	ı

2015

Open to Public

Inspection

Employer identification number

04 - 2103893

recipient(s) (if tax-exempt) or type (g) IRC section of Liquidation, Termination, or Dissolution. Complete this part if the organization answered "Yes" on Form 990, Part IV, line 31, or Form 990-EZ, line 36. (f) Name and address of recipient (e) EIN of recipient determining FMV for asset(s) distributed or transaction expenses (d) Method of (c) Fair market value of asset(s) distributed or amount of transaction Part I can be duplicated if additional space is needed. (b) Date of distribution (a) Description of asset(s) distributed or transaction Part I

Did or will any officer, director, trustee, or key employee of the organization: Become a director or trustee of a successor or transferee organization? a 7

Become an employee of, or independent contractor for, a successor or transferee organization? Become a direct or indirect owner of a successor or transferee organization? Q

Receive, or become entitled to, compensation or other similar payments as a result of the organization's liquidation, termination, or dissolution?

e If the organization answered "Yes" to any of the questions on lines 2a through 2d, provide the name of the person involved and explain in Part III. For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

JSA 5E1302 1.000

Schedule N (Form 990 or 990-EZ) (2015)

ŝ

Yes

2b

2a

**2**d

2c

04-2103893

Page 2

Schedule N (Form 990 or 990-EZ) (2015)	Page 2	je.
Part I Liquidation, Termination, or Dissolution (continued)		
Note. If the organization distributed all of its assets during the tax year, then Form 990, Part X, column (B), line 16 (Total assets), and line 26	\ \ \ \	2
(Total liabilities), should equal -0	65	2
3 Did the organization distribute its assets in accordance with its governing instrument(s)? If "No," describe in Part III		
4a Is the organization required to notify the attorney general or other appropriate state official of its intent to dissolve, liquidate, or terminate?	а	
b If "Yes," did the organization provide such notice?	q	
6a Did the organization have any tax-exempt bonds outstanding during the year?	а	
b If "Yes" to line 6a, did the organization discharge or defease all of its tax-exempt bond liabilities during the tax year in accordance with the Internal Revenue Code and state laws? 6b	q	
c If "Yes" on line 6b, describe in Part III how the organization defeased or otherwise settled these liabilities. If "No" on line 6b, explain in Part III.		
Part II Sale, Exchange, Disposition, or Other Transfer of More Than 25% of the Organization's Assets. Complete this part if the organization answered	n answere	eq
"Yes" on Form 990. Part IV. line 32. or Form 990-EZ. line 36. Part II can be duplicated if additional space is needed.		

	TES ULL'ULLI 390, MALTY, ILLE 32, OL MOLLI 390-EZ, ILLE 30. MALTI CALL DE CUPIICATEU IL AUGINOTAL SPACE IS HEGGEN.	116 32, 01 FULL	330-EZ, IIIE 30.	rait II call be auplicate	ם וו מטטוווטוומו	space is needed.	
	(a) Description of asset(s) distributed or transaction expenses paid	<b>(b)</b> Date of distribution	(c) Fair market value of asset(s) distributed or amount of transaction expenses	(d) Method of determining FMV for asset(s) distributed or transaction expenses	(e) EIN of recipient	(f) Name and address of recipient	(g) IRC section of recipient(s) (if tax-exempt) or type of entity
						YMCA OF GREATER BOSTON, INC.	
BUILDING		03/04/2015	1,105,065.	FMV	04-2103551	316 HUNTINGTON AVE BOSTON, MA 02115	501(C)(3)
							Yes No
2 Did o	Did or will any officer, director, trustee, or key employee of the	, or key employe	e of the organization:	:-			
a Beco	Become a director or trustee of a successor or transferee organization?	essor or transfer	ee organization?				2a

Did or will any officer, director, trustee, or key employee of the organization:		
a Become a director or trustee of a successor or transferee organization?	-	
<b>b</b> Become an employee of, or independent contractor for, a successor or transferee organization?		

d Receive, or become entitled to, compensation or other similar payments as a result of the organization's significant disposition of assets? . . . . . . . . . . . . . . . . Become a direct or indirect owner of a successor or transferee organization? ပ

 $\bowtie$ 

2c

2b

Schedule N (Form 990 or 990-EZ) (2015) e If the organization answered "Yes" to any of the questions on lines 2a through 2d, provide the name of the person involved and explain in Part III..

Schedule N (Form 990 or 990-EZ) 2015

Page 3

**Supplemental Information.** Complete to provide the information required by Part I, lines 2e and 6c, and Part II, line 2e. Also complete this part to provide any additional information.

## SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Employer identification number

04-2103893

FORM 990, PART VI, SECTION B, LINE 11

THE FORM 990 IS PREPARED BY THE FINANCE DEPARTMENT AND REVIEWED BY THE ORGANIZATION'S EXTERNAL AUDITORS. THE FORM IS THEN DISTRIBUTED TO THE FULL BOARD FOR REVIEW AND APPROVAL PRIOR TO ITS FILING WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINES 12, 13, AND 14

GREATER BOSTON GUILD FOR THE BLIND, INC. FOLLOWS THE GOVERNING POLICIES

AND PROCEDURES OF LIGHTHOUSE GUILD INTERNATIONAL, INC, (LGI) THE PARENT

COMPANY OF THE SYSTEM OF RELATED ORGANIZATIONS. ALL OF GREATER BOSTON

GUILD FOR THE BLIND, INC.'S BOARD MEMBERS ARE ALSO BOARD MEMBERS OF LGI

WHICH ADOPTS ALL CORPORATE POLICIES AND PROCEDURES FOR LGI & AFFILIATES.

THE POLICY SO STATES AND THE POLICIES HAVE BEEN APPLIED TO AND ADHERED TO

BY OFFICERS, DIRECTORS AND EMPLOYEES OF ALL LGI AFFILIATES SINCE THE

POLICIES' ADOPTION.

FORM 990, PART VI, SECTION B, LINE 12C

THE ORGANIZATION'S CONFLICT OF INTEREST POLICY APPLIES TO ALL OFFICERS,

DIRECTORS AND EMPLOYEES OF THE ORGANIZATION. A DISCLOSURE QUESTIONNAIRE

CONCERNING FINANCIAL INTERESTS AND ANY OTHER POTENTIAL CONFLICTS OF

INTEREST AND RELATED ISSUES IS COMPLETED BY EACH DIRECTOR, OFFICER, AND

EMPLOYEE ON AN ANNUAL BASIS. NOTWITHSTANDING SUBMISSION OF THE APPLICABLE

QUESTIONNAIRE, EACH DIRECTOR, OFFICER OR EMPLOYEE HAS A CONTINUING DUTY

TO DISCLOSE ANY POTENTIAL CONFLICTS OF INTEREST PROMPTLY UPON COMING INTO

Name of the organization  $\mbox{ GREATER BOSTON GUILD FOR THE BLIND, INC.}$ 

Employer identification number 04-2103893

POSSESSION OF ANY INFORMATION CONCERNING A POTENTIAL CONFLICT OF INTEREST OR ANY CHANGES IN THE INFORMATION REQUESTED IN THE QUESTIONNAIRE. POTENTIAL CONFLICT OF INTEREST SHALL BE DISCLOSED TO THE AUDIT COMMITTEE OF THE BOARD, OR, WHEN THE MATTER IS THEN UNDER CONSIDERATION BY THE BOARD OR THE EXECUTIVE COMMITTEE, TO THE BOARD OR EXECUTIVE COMMITTEE, RESPECTIVELY. NEITHER THE AUDIT OR EXECUTIVE COMMITTEE, NOR THE BOARD SHALL GENERALLY APPROVE ANY TRANSACTION GIVING RISE TO A POTENTIAL CONFLICT OF INTEREST. HOWEVER, IN EXCEPTIONAL CIRCUMSTANCES, THE AUDIT COMMITTEE, THE EXECUTIVE COMMITTEE OR THE BOARD MAY DETERMINE THAT BASED ON A CONSIDERATION OF PRICE, QUALITY, EXPERTISE AND OTHER RELEVANT FACTORS, THERE IS NO TRANSACTION THAT IS AVAILABLE OR FEASIBLE AS AN ALTERNATIVE TO THE PROPOSED TRANSACTION AND SUCH TRANSACTION IS FAIR AND REASONABLE AND IN THE ORGANIZATION'S BEST INTEREST. UNDER SUCH CIRCUMSTANCES, THE AUDIT COMMITTEE, THE EXECUTIVE COMMITTEE, OR BOARD MAY APPROVE SUCH TRANSACTION (SUBJECT, IN THE CASE OF THE AUDIT COMMITTEE, TO THE APPROVAL OF THE EXECUTIVE COMMITTEE OR THE BOARD). SUCH CONSIDERATION AND ACTION SHALL BE CONTEMPORANEOUSLY RECORDED AND SHALL BE REFLECTED IN THE APPROPRIATE MEETING MINUTES. A DIRECTOR, OFFICER, OR EMPLOYEE WITH A POTENTIAL CONFLICT OF INTEREST SHALL NOT BE COUNTED IN DETERMINING THE QUORUM FOR, SEEK TO INFLUENCE, PARTICIPATE IN, OR BE PRESENT DURING ANY DELIBERATIONS OR VOTE OF THE AUDIT COMMITTEE, EXECUTIVE COMMITTEE OR THE BOARD REGARDING THE TRANSACTION OR POTENTIAL TRANSACTION GIVING RISE TO THE POTENTIAL CONFLICT OF INTEREST. NEITHER THE AUDIT COMMITTEE, EXECUTIVE COMMITTEE NOR THE BOARD SHALL APPROVE ANY TRANSACTION GIVING RISE TO A POTENTIAL CONFLICT OF INTEREST BY LESS THAN A MAJORITY VOTE OF

COMMITTEE (OR BOARD) MEMBERS PRESENT AT THE MEETING. THE DISCLOSURE OF A
POTENTIAL CONFLICT OF INTEREST AND THE RESOLUTION OF SUCH POTENTIAL
CONFLICT OF INTEREST SHALL BE RECORDED IN THE MINUTES OF THE MEETING OF
THE AUDIT COMMITTEE, OR THE EXECUTIVE COMMITTEE OR BOARD AT WHICH THE
MATTER WAS PRESENTED OR DISCUSSED.

FORM 990, PART VI, SECTION B, LINE 15

THE COMPENSATION COMMITTEE, COMPRISED OF LIGHTHOUSE GUILD INTERNATIONAL,
INC. AND AFFILIATE BOARD MEMBERS, RETAINED AN INDEPENDENT COMPENSATION

CONSULTANT FIRM TO REVIEW THE REASONABLENESS AND COMPARABILITY TO OTHER

ORGANIZATIONS OF THE COMPENSATION IN 2014 & 2015 OF THE CEO AND OTHER

SENIOR EXECUTIVES OF THE ORGANIZATION. THE REVIEW INCLUDED AN ASSESSMENT

OF COMPLIANCE WITH APPLICABLE FEDERAL AND STATE STATUTES AND REGULATIONS,
WHICH WAS REVIEWED BY OUTSIDE COUNSEL. THE REPORT OF THE CONSULTANTS WAS

PRESENTED AT A MEETING OF THE COMPENSATION COMMITTEE, AT WHICH THE

CONSULTANTS AND OUTSIDE COUNSEL WERE PRESENT. THE COMMITTEE REVIEWED THE

REPORT AT LENGTH TOGETHER WITH OTHER RELEVANT INFORMATION ABOUT SPECIFIC

JOB PERFORMANCE, AND DETERMINED THE APPROPRIATE COMPENSATION. MINUTES OF

THE COMMITTEE'S MEETING HAVE BEEN MAINTAINED. THE COMMITTEE'S

RECOMMENDATIONS WERE PRESENTED FOR RATIFICATION AT THE FOLLOWING BOARD

MEETING AT WHICH THE RECOMMENDATIONS WERE UNANIMOUSLY APPROVED.

FORM 990, PART VI, SECTION C, LINE 19

THE FORM 990 IS AVAILABLE ON LIGHTHOUSE GUILD'S WEBSITE. A COPY OF THE

FORM 990, GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL

STATEMENTS ARE AVAILABLE UPON REQUEST.

Employer identification number 04-2103893

FORM 990, PART VII, SECTION A

A PORTION OF COMPENSATION PAID BY LGI SERVICES, LLC (EIN #46-4232802), A
DISREGARDED ENTITY OF THE JEWISH GUILD FOR THE BLIND D/B/A JEWISH GUILD
HEALTHCARE, HAS BEEN ALLOCATED TO GBGB AND OTHER AFFILIATES. GBGB
EMPLOYEES DID NOT RECEIVE ANY DIRECT COMPENSATION FROM GBGB BUT DID
RECEIVE COMPENSATION FROM LGI SERVICES, LCC (EIN# 46-4232802)

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS
FORGIVENESS OF DUE TO GREATER BOSTON DIABETES SOCIETY, INC. \$325,970

ACTUARIAL GAIN/LOSS ON BENEFICIAL INTEREST IN TRUST (\$25,709)

ATTACHMENT 1

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

TO PROVIDE COMMUNITY EDUCATION AND SUPPORT FOR PEOPLE WITH AND AT RISK FOR VISION LOSS INCLUDING DIABETES PREVENTION EDUCATION FOR PEOPLE AT RISK OF DEVELOPING DIABETES AND DIABETES RELATED COMPLICATIONS, PARTICULARLY VISION LOSS, TO HELP THEM LEAD PRODUCTIVE, DIGNIFIED AND FULFILLING LIVES.

ATTACHMENT 2

FORM 990, PART III - PROGRAM SERVICE, LINE 4A

WITH EFFECTIVE EDUCATION, PEOPLE WHO ARE BLIND OR VISUALLY

IMPAIRED OR AT RISK OF VISION LOSS CAN LEARN HOW TO BE INDEPENDENT

AND LIVE SAFELY IN THEIR HOMES FOR AS LONG AS POSSIBLE. THAT IS

THE GOAL OF THE GREATER BOSTON GUILD FOR THE BLIND (GBGB), WHICH

OFFERS VISION LOSS PREVENTION AND HEALTH PROMOTION PROGRAMS TO

PEOPLE OF ALL AGES IN THE GREATER BOSTON COMMUNITY FREE OF CHARGE.

THROUGH PROGRAMS LED BY QUALIFIED PROFESSIONALS, CONSUMERS AND

Name of the organization	Employer identification number
GREATER BOSTON GUILD FOR THE BLIND, INC.	04-2103893

ATTACHMENT 2 (CONT'D)

CAREGIVERS RECEIVE INFORMATION ON VISION LOSS; DIABETES EDUCATION;
LOW-VISION REHABILITATION TECHNIQUES, DEVICES, AND SERVICES; AND
ACCESS TO VISION CARE IN THEIR COMMUNITIES. GBGB FOCUSES ON
HELPING PEOPLE WITH OR AT RISK FOR VISION LOSS, AND THOSE WHO CARE
FOR THEM TO PRESERVE REMAINING VISION, IF APPLICABLE, AND TO LIVE
PRODUCTIVE, FULFILLING LIVES.

## ATTACHMENT 3

## FORM 990, PART IX - OTHER FEES

DESCRIPTION	(A) TOTAL FEES	(B) PROGRAM SERVICE EXP.	(C) MANAGEMENT AND GENERAL	(D) FUNDRAISING EXPENSES
RN AGENCY FEE	5,600.	5,600.		
CONSULTANT FEE	875.	875.		
TOTALS	6,475.	6,475.		

04-2103893

## SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Part I

Name of the organization

# Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public 2015 Inspection

Employer identification number

04-2103893

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. INC. GREATER BOSTON GUILD FOR THE BLIND,

(a)	(q)	(c)	(p)	(e)	(f)
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)		End-of-year assets	Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					
(9)					

(a) Name, address, and EIN of related organization	lated organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	2(b)(13) Iled /?
							Yes	No
(1) THE JEWISH GUILD FOR THE BLIND D/B/A JEW	A JEW 13-1623854							
15 WEST 65TH STREET	NEW YORK, NY 10023	VISON HEALTH	NY	501 (C) (3) 9	6	LIGHTHOUSE G		×
(2) JGB HEALTH FACILITIES CORPORATION	13-2795647							
15 WEST 65TH STREET	NEW YORK, NY 10023	ADULT DAY	NY	501 (C) (3) 9	0	THE JEWISH G		×
(3) JGB REHABILITATION CORPORATION	13-3439035							
15 WEST 65TH STREET	NEW YORK, NY 10023	CLINIC	NY	501 (C) (3) 9	6	THE JEWISH G		×
(4) JGB EDUCATION SERVICES	13-3419981							
15 WEST 65TH STREET	NEW YORK, NY 10023	SCHOOL	NY	501 (C) (3) 2	2	THE JEWISH G		×
(5) GUILDNET, INC.	13-3936057							
15 WEST 65TH STREET	NEW YORK, NY 10023	HEALTH PLAN	NY	501 (C) (3) 9	6	THE JEWISH G		×
(6) GREATER BOSTON DIABETES SOCIETY, INC	c. 04-2232419							
15 WEST 65TH STREET	NEW YORK, NY 10023	DISSOLVED	MA	501 (C) (3) 9	6	GREATER BOST	×	
(7) JGB MENTAL HEALTH AND MENTAL RETARDATION	ATION 20-1480790							
15 WEST 65TH STREET	NEW YORK, NY 10023	MENTAL HEALTH NY		501 (C) (3) 9	6	THE JEWISH G		×

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2015

04-2103893

## SCHEDULE R (Form 990)

Name of the organization Department of the Treasury Internal Revenue Service

GREATER BOSTON GUILD FOR THE BLIND, INC.

OMB No. 1545-0047 **Open to Public** 2015 Inspection

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

Related Organizations and Unrelated Partnerships

Employer identification number 04-2103893

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					
(9)					
			1 000		

Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. Part II

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	2(b)(13) led
						Yes	N <sub>o</sub>
(1) NATIONAL ASSOCIATION OF PARENTS OF CHILD 74-2095442	442						
15 WEST 65TH STREET NEW YORK, NY 10023	EDUCATION	MA	501 (C) (3) 9	0	THE JEWISH G		×
(2) LIGHTHOUSE INTERNATIONAL 13-1096620	620						
15 WEST 65TH STREET NEW YORK, NY 10023	VISION HEALTH	NY	501 (C) (3)	7	LIGHTHOUSE G		×
(3) LIGHTHOUSE GUILD INTERNATIONAL, INC. 46-4215298	298						
15 WEST 65TH STREET NEW YORK, NY 10023	VISION HEALTH	NY	501 (C) (3) 7	7	N/A		×
(4)							
(5)							
(9)							
(7)							
For Paperwork Reduction Act Notice, see the Instructions for Form 990.					Schedule R (Form 990) 2015	(Form 99	0) 2015

Schedule R (Form 990) 2015

		(k) Percentage ownership					
ле 34		General or managing partner?					
990, Part IV, lir		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)					
n Form		(h) Disproportionale allocations?					
ıswered "Yes" o		(g) Share of end-of- year assets					
organization ar	e tax year.	(f) Share of total income					
ip Complete if the	armersnip during me	Predominant income (related, unrelated, excluded from tax under sections 512-514)					
e as a Partnersk	s ireated as a p	(d) Direct controlling entity					
Taxable	ınızanon	(c) Legal domicile (state or foreign country)					
ed Organizations	more related orga	(b) Primary activity					
Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34	because it had one of more related organizations treated as a partificismp during the tax year.	(a) Name, address, and EIN of related organization					
Part III		ž	(1)	(2)	(3)	(4)	

(2)

(7

9

Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

(a) (a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile	(d) Direct controlling	(e) Type of entity	(f) Share of total	(g) (h) (i) Share of Percentage Section	(h) Percentage	(i) Section
		(state or foreign country)	entity	(C corp, S corp, or trust)		end-of-year assets	ownership	12(b)(13) controlled entity?
								Yes No
(1)								
(2)								
(3)								
(4)								
(5)								
(9)								
(2)								
JSA						Schedule R (Form 990) 2015	۲ (Form 99)	0) 2015

JSA 5E1308 1.000

8:55:53 AM 0024LA 1592 11/15/2016

V 15-7F

04-2103893

# Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Part V

Note Complete line 1 if any entity is listed in Parts II III or IV of this schedule				Yes	S
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	nore related organizations lis	sted in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity.			1a		×
<b>b</b> Gift, grant, or capital contribution to related organization(s)			1b		×
c Gift, grant, or capital contribution from related organization(s).			10		$\bowtie$
d Loans or loan guarantees to or for related organization(s)			19		×
e Loans or loan guarantees by related organization(s)			1e		×
f Dividends from related organization(s),			1f		$\bowtie$
g Sale of assets to related organization(s).			19		×
Purchase of assets from related organization(s)			4		×
i Exchange of assets with related organization(s)			1		×
j Lease of facilities, equipment, or other assets to related organization(s).			1		$\bowtie$
			4		>
Leave of racinities, equipment, or other assets from related organization(s)			= =		∢∣×
m Performance of services or membership or fundraising solicitations by related organization(s)			. E	×	
			1 1		×
o Sharing of paid employees with related organization(s)			10	×	
			-		
p Reimbursement paid to related organization(s) for expenses			1p	×	
<b>q</b> Reimbursement paid by related organization(s) for expenses			19		$\bowtie$
r Other transfer of cash or property to related organization(s)			7		$\bowtie$
s Other transfer of cash or property from related organization(s)			18	_	$\bowtie$
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	olete this line, including cove	ered relationships and trans	action thresho	lds.	
(a) Name of related organization	(b) Transaction type (a-s)	<b>(c)</b> Amount involved	(d) Method of determining amount involved	etermining Ivolved	
(1)					
(2)					
(5)					
(4)					
(5)					
(9)					
JSA		Sch	Schedule R (Form 990) 2015	n 990) 20	15

04-2103893

# Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37 Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(1)		501(c)(3) organizations?	total income	end-of-year assets	allocations?	amount in box 20 of Schedule K-1 (Form 1065)	managing partner?	ownership
(1)	sections 512-514)	Yes No			Yes No		Yes No	
(2)								
(2)								
(6)								
(2)								
(4)								
(c)								
(9)								
(2)								
(8)								
(6)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								
JSA 5E1310 1.000						Scho	Schedule R (Form 990) 2015	1 990) 2015

8:55:53 AM 0024LA 1592 11/15/2016

V 15-7F

Schedule R (Form 990) 2015 Page **5** 

## Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions).

SCHEDULE R, PART II

GBGB IS AN AFFILIATE OF LIGHTHOUSE GUILD INTERNATIONAL, INC. (LGI). LGI
HANDLES THE MANAGEMENT, MARKETING AND FUNDRAISING FOR GBGB AND ALL OTHER
AFFILIATES.

SCHEDULE R, PART V

GBGB HAS A MANAGEMENT AGREEMENT WITH THE JEWISH GUILD FOR THE BLIND D/B/A

JEWISH GUILD HEALTHCARE FOR ALL NECESSARY MANAGEMENT AND SALARIED

STAFFING SERVICES AS WELL AS USE OF FACILITIES, EQUIPMENT AND OTHER

ASSETS.