

2017

## HEALTH AND SAFETY POLICY STATEMENT

Uninterruptible Power Supplies Limited is fully committed to, wherever practicable;

- Minimising the risk of injury or ill health occurring to its staff and the public in general.
- Minimising the possibility of damage to customer's property.

The Company understands its legal obligation to safeguard, as far as is reasonably practicable, the health, safety and welfare of its employees and anyone who may be affected by the actions of the Company and its employees, or as a result of the company's activities.

The company operates an Occupational Health and Safety Management System, which is certified to OHSAS18001. This ensures that the company:

- Does all that is reasonably practicable to prevent accidents, injuries and damage to health.
- Provides and maintains a safe working environment.
- Seeks the active participation of its staff in the maintenance and improvement of the health and safety system.
- Provides staff with the necessary information, instruction, training, tools and supervision, to enable them to carry out their works safely.
- Monitors and reacts to any changed or new legal requirements.
- Risk assesses the processes that it carries out and has in place the necessary Safe Methods of Working.
- Risk assesses and controls any hazardous substances
- Carries out Risk Assessments and put in place the necessary controls when any new substances, plant, machinery, equipment or processes are introduced.
- Maintains its plant and equipment in a safe condition and subjects it to routine and statutory examinations.
- Records accidents and incidents and investigates their causes.
- Promotes safe driving whilst on company business.
- Carry out annual Fire Risk Assessments and regular testing of the alarms and evacuation system.

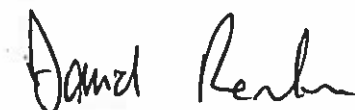
The Company will communicate the Health and Safety Policy to all employees and subcontractors and make it freely available to customers and the general public should they request a copy.

### SCOPE

The assembly, supply and installation of uninterruptible power supply systems, generator sets, electrical switchgear and associated parts. The assembly, warehousing, test and repair of UPS units. The provision of a preventive maintenance and repair service.

The Managing Director is personally responsible for the health and safety performance of the company and signs this policy statement in acknowledgement of this.

Signed:



David Renton (Managing Director)

Date: 14/2/2017