Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation) ▶ The organization may have to use a copy of this return to satisfy state reporting requirements. OMB No. 1545-0047

Open to Public Inspection

Α	For the	2011 calendar year, or tax year beginning JUL I, 2011 and e	وا ending	UN 30, 2012	
В	Check if applicable	C Name of organization		D Employer identif	cation number
	Addres	JGB EDUCATION SERVICES			
	Name change	Doing Business As		13-3	419981
	Initial return Termin	,	Room/suite	E Telephone numbe	
F	ated Amend	d 13 MEDI OJIH DIKEEL			769-6200
F	lreturn	City or town, state or country, and ZIP + 4		G Gross receipts \$	3,246,464.
L	Applica tion pendin			H(a) Is this a group r	eturn
		F Name and address of principal officer: ELLLOT J. HAGLER		for affiliates?	Yes X No
		SAME AS C ABOVE	<del></del>	H(b) Are all affiliates in	
		mpt status: X 501(c)(3) 501(c) ( ) ( (insert no.) 4947(a)(1) o	or 527	,	list. (see instructions)
		e: ► WWW.GUILDHEALTH.ORG		H(c) Group exemption	
		organization: X Corporation Trust Association Other	<b>L</b> Year	of formation: 1990	M State of legal domicile: NY
P		Summary	7.01111111		
ė	1 1	Briefly describe the organization's mission or most significant activities: ${\color{red} { ext{SEE}}}$	SCHEDU	ITE O	
Governance	-	<b>.</b>			
ē		Check this box  if the organization discontinued its operations or dispos		1	_
હ		Number of voting members of the governing body (Part VI, line 1a)			5
«		Number of independent voting members of the governing body (Part VI, line 1b)			4
ies		Total number of individuals employed in calendar year 2011 (Part V, line 2a)			39
Activities &		Total number of volunteers (estimate if necessary)			11
Ac		Total unrelated business revenue from Part VIII, column (C), line 12			0.
_	b l	Net unrelated business taxable income from Form 990-T, line 34			0.
			_	Prior Year	Current Year
ne		Contributions and grants (Part VIII, line 1h)		113,625.	
Revenue		Program service revenue (Part VIII, line 2g)		3,192,601.	
Be		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		3,988.	5,679.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.
		Fotal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,310,214.	
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0 <b>.</b> 0 <b>.</b>	0.
	1	Benefits paid to or for members (Part IX, column (A), line 4)		• •	
ses	15 3	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		3,947,860.	
Expenses	16a l	Professional fundraising fees (Part IX, column (A), line 11e)	<u> </u>	<u> </u>	0.
Ř	b	Fotal fundraising expenses (Part IX, column (D), line 25)		1 272 001	1,225,082.
	17 (	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,373,884.	
		Fotal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		5,321,744.	
<u>_ ç</u>	19	Revenue less expenses. Subtract line 18 from line 12		-2,011,530.	
Net Assets or Fund Balances		5	Ве	ginning of Current Year 199,746.	End of Year 200, 219.
SSe	20	Fotal assets (Part X, line 16)		18,894,221.	200,219.
let /	21	Fotal liabilities (Part X, line 26)		18,694,475.	-20,318,300.
	22   art II	Net assets or fund balances. Subtract line 21 from line 20		10,034,473.	-20,110,207.
		ties of perjury, I declare that I have examined this return, including accompanying schedules	and atatam	anta and to the heat of m	w knowledge and heliaf it is
		; and complete. Declaration of preparer (other than officer) is based on all information of wh			iy kilowicuye allu bellel, it is
uue	, 001160	, and complete. Declaration of preparer (other than officer) is based on an information of wir	icii piepaiei	lias any knowledge.	
C:		Signature of officer		I Date	
Sig		ELLIOT J. HAGLER, CPA, CHIEF FINANCIAI	. OFFT		
He	re	Type or print name and title	JOPPI	CER	
		Print/Type preparer's name Preparer's signature	П	Date Check	PTIN
Pai	<sub>d</sub>	FREDERICK H. ROTHMAN		if	
	parer	Firm's name LOEB & TROPER LLP		self-emplo Firm's EIN ▶	13-1517563
	Only	Firm's address 655 THIRD AVENUE, 12TH FLOOR	I IIIII S LIN		
030	, Jilly	NEW YORK, NY 10017		Phone no. (	212) 867-4000
N/a	v tha ID	S discuss this return with the preparer shown above? (see instructions)		Ti none no. (	X Yes  No
ivid	y u ie i P	to discuss this return with the preparer shown above? (see instructions)			LES LINO

If "Yes," describe these new services on Schedule 0.   Did the organization coaese conducting, or make significant changes in how it conducts, any program services?	13200: 02-09-		SEE SCHEDULE O FO	R CONTINUATION(S)	Form <b>990</b> (2011
MULTI-DISABLED, ACHIEVE LIVES OF DIGNITY AND INDEPENDENCE    Tyes, describe these new services on Schedule O.   Tyes, describe these new services on Schedule O.   Tyes, describe these new services on Schedule O.   Tyes, describe these changes on Schedule O.   Describe the organization of program services of Schedule O.   Describe the organization program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and reversus, if any, for each program service reported.   SEE SCHEDULE O   (Revenue S	4e		3,676,061.	, (	,
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MULTI-DISABLED, ACHIEVE LIVES OF DIGNITY AND INDEPENDENCE  Did the organization undertake any significant program services during the year which were not listed on	3	If "Yes," describe these new services on \$	Schedule O.		
	2				☐ Yes X No
		MULTI-DISABLED, ACHIE	EVE LIVES OF DIGNITY	AND INDEPENDENCE	
1 Briefly describe the organization's mission:	1	TO ASSIST VISUALLY IN	MPAIRED CHILDREN AND		MAY BE
Part III Statement of Program Service Accomplishments  Check if Schedule O contains a response to any question in this Part III		Check if Schedule O contains a res	ponse to any question in this Part III		X

Page 3

#### Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	L
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			ا
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			l
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Х	
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			7,7
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			v
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			v
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Х
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	<b>20</b> b		

# Form 990 (2011) JGB EDUCATION SERV Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			,,
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			.,
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			v
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Α
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29		
30	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
٠.	If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			,
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			77
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?		<sub>v</sub>	
	Note. All Form 990 filers are required to complete Schedule O	38	X	<u> </u>

Part V	Statements Regarding Other IRS Filings and Tax Compliance
	Chapter of Cabadula O contains a reasonable to any question in this Dort V

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 2			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 39			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country: ►			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			v
	any contributions that were not tax deductible?	6a		X
В	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	- Ch		
7	were not tax deductible?  Organizations that may receive deductible contributions under section 170(c).	6b		
и а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
_	to file Form 8282?	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			
_	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?  Section 501(c)(7) organizations. Enter:	9b		
10	Initiation fees and capital contributions included on Part VIII, line 12			
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	•		
11	Section 501(c)(12) organizations. Enter:	•		
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against	1		
	amounts due or received from them.)			
12a		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			77
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		(2011)

Pa	rt VI Governance, Management, and Disclosure For each "Yes" response to lines 2 th	-		a "No'	respoi	nse
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule C	. See	instructions.			
	Check if Schedule O contains a response to any question in this Part VI					X
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		5		
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			_		
b	Enter the number of voting members included in line 1a, above, who are independent	1b		4		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationshi	p with	any other			
	officer, director, trustee, or key employee?			. 2		X
3	Did the organization delegate control over management duties customarily performed by or under the	e dire	ct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?			. 3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 9	990 w	as filed?	. 4		X
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?		. 5		X
6	Did the organization have members or stockholders?			. 6	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	ppoint	t one or			
	more members of the governing body?			. 7a	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	stockh	olders, or			
	persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year					
а	The governing body?			. 8a	X	
b	Each committee with authority to act on behalf of the governing body?				X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	ached	at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			. 9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ie Code.)			
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a	1	Х
	If "Yes," did the organization have written policies and procedures governing the activities of such c					
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10k	,	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing boo				X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			128	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to cor	nflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	'es, " a	lescribe			
	in Schedule O how this was done			120	: X	
13	Did the organization have a written whistleblower policy?			13		
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approve	al by i	ndependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a		
b	Other officers or key employees of the organization			15k	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment v	with a			
	taxable entity during the year?			16a	ı	X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	te its	participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga	nizatio	on's			
	exempt status with respect to such arrangements?			16k		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ► NONE					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	Γ (Sec	tion 501(c)(3)s onl	/) availa	ıble	
	for public inspection. Indicate how you made these available. Check all that apply.					
	Own website Another's website X Upon request					
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, co	onflict	of interest policy,	and fina	ancial	
	statements available to the public during the tax year.					
20	State the name, physical address, and telephone number of the person who possesses the books a	nd red	cords of the organ	zation:	▶	
	ELLIOT J. HAGLER CPA - 212-769-6200					

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	Title Average hours per box, unless p		Pos heck ss pe	more	than is bot	h an	(D) Reportable compensation	(E) Reportable compensation	<b>(F)</b> Estimated amount of other	
	week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) JAMES M. DUBIN CHAIRMAN	0.50	х		х				0.	0.	
(2) LAWRENCE E. GOLDSCHMIDT	0.30	^		Λ				0.	0.	0.
TREASURER	0.50	X		Х				0.	0.	0.
(3) PAULINE RAIFF										
CHAIRMAN, EXEC COMMITTEE	0.50	X		Х				0.	0.	0.
(4) ROBERT B. OKUN										
SECRETARY	0.50	X		Х				0.	0.	0.
(5) ALAN R. MORSE										
PRESIDENT AND CEO	1.00	Х		Х				27,343.	884,077.	133,688.
(6) PHILIP ROSENTHAL										
CHIEF OPERATING OFFICER	3.50			Х				0.	0.	0.
(7) ELLIOT J. HAGLER										
CHIEF FINANCIAL OFFICER	1.00			Х				10,356.	334,830.	90,744.
(8) BRUCE MASTALINSKI	2 50			l				22.005	005 040	44 255
EXEC VP PROGRAM OPERATIONS	3.50			Х				33,095.	297,849.	44,355.
(9) SARA SPICEHANDLER	0.70			37				778.	76 001	22 (02
ASSISTANT SECRETARY	0.70			Х				//8•	76,991.	33,682.
(10) KELLYANNE CAIVANO SENIOR VP FINANCE	0.30					x		6,622.	214,122.	57 <b>4</b> 05
(11) MELISSA FARBER	0.30	-				Δ		0,022.	214,122.	57,405.
VP HUMAN RESOURCES	2.50					Х		12,026.	159,772.	50,625.
(12) BARBARA KLEIN	2.30							12,020.	135,772.	30,023.
DIRECTOR OF DEVELOPMENT	2.10					x		9,968.	156,169.	32,996.
(13) SARA PITTERMAN										-
DIRECTOR FINANCE	1.10					Х		4,147.	134,083.	49,093.
(14) HAROLD LEDERMAN										
DIRECTOR INTERNAL AUDIT	2.10					Х		8,088.	126,711.	43,666.
					$\vdash$					

Part VII Section A. Officers, Directors, Tru	ıstees, Key Er	mplo	oyee	s, a	nd l	ligh	est	Compensated Employ	rees (continued)				
(A) Name and title	(B) Average hours per week	(do box offic	not c , unle	Posi heck i ss per	ition more rson		one h an	(D)  Reportable compensation from	(E) Reportable compensation from related	on d	an	(F) stimate nount o other	of
	(describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	High est compensated employee	Former	the organization (W-2/1099-MISC)	organization (W-2/1099-MIS		fr org and	pensa om the anizati d relate anization	e ion ed
	,	드	드	0	32	王ョ	Ē						
											—— I		
1b Sub-total						<u> </u>		112,423.	2,384,6	04.	53	6,2	54.
c Total from continuation sheets to Part VI d Total (add lines 1b and 1c)	I, Section A							0.	2,384,6	0.		6,2	0.
Total number of individuals (including but no compensation from the organization	ot limited to th	ose	liste	ed al	bove	e) wh	no r	eceived more than \$100	0,000 of reportab	le		Yes	2 No
3 Did the organization list any <b>former</b> officer, line 1a? If "Yes," complete Schedule J for s								highest compensated e			3		Х
<ul> <li>4 For any individual listed on line 1a, is the su and related organizations greater than \$15</li> <li>5 Did any person listed on line 1a receive or a</li> </ul>	0,000? If "Yes,	" co	mple	ete S	Sche	edule	e J t	for such individual			4	Х	
rendered to the organization? If "Yes," com Section B. Independent Contractors	-				-						5		Х
Complete this table for your five highest co the organization. Report compensation for		-						n the organization's tax		npens			
Name and business	address	NC	ONE	3				(B) Description of s	services	С	(Comper		<u>n</u>
Total number of independent contractors (i \$100,000 of compensation from the organi		ot lii	mite	d to		se lis	stec	d above) who received n	nore than				
w 100,000 of compensation from the organi	Lation P										Form 9	990 (2	2011)

Pa	rt VII	I Statement of Reven	ue					
					<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributions, gifts, grants similar amounts not included above Noncash contributions included in lines to the contributions in lines t	1b 1c 1d 1d 1e 5, and 6 1f 1f 1d 1d 1f: \$	130,366.	120 266			
OB	<u>h</u>	Total. Add lines 1a-1f			130,366.			
Program Service Revenue	2 a b c d	GUILD SCHOOL EARLY CHILDHOOD		Business Code 611600 611600	3088904. 21,515.	3088904.		
rog	е							
<u>-</u>		All other program service rever			2110410			
	3 4	Investment income (including of other similar amounts)	dividends, intere	est, and	3110419. 5,679.			5,679.
	5	Royalties						
	b	Gross rents  Less: rental expenses  Rental income or (loss)	(i) Real	(ii) Personal				
		Net rental income or (loss)  Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
nue	c d	Less: cost or other basis and sales expenses Gain or (loss) Net gain or (loss) Gross income from fundraising including \$	events (not					
Other Revenue	С	contributions reported on line Part IV, line 18 Less: direct expenses Net income or (loss) from fundi Gross income from gaming act	a (b) raising events ivities. See	<b>&gt;</b>				
	С	Part IV, line 19  Less: direct expenses  Net income or (loss) from gami  Gross sales of inventory, less r	b ng activities					
		and allowances  Less: cost of goods sold  Net income or (loss) from sales	b					
ŀ		Miscellaneous Revenue		Business Code				
	11 a							
	b c							
		All other revenue						
		Total. Add lines 11a-11d						
10.55	12	Total revenue. See instructions.			3246464.	3110419.	0 .	- /
13200 01-23	9 -12					·		Form <b>990</b> (2011)

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a respon			(0)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	148,378.		148,378.	
6	trustees, and key employees  Compensation not included above, to disqualified	140,370.		140,370.	
6	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4059(a)(2)(P)				
7	Other salaries and wages	2,315,249.	2,183,520.	99,817.	31,91
8	Pension plan accruals and contributions (include	, : : , = = 5 ;	, , , , , , , , ,	,	= <b>, - =</b>
_	section 401(k) and section 403(b) employer contributions)	57,271.	47,524.	8,620.	1,12
9	Other employee benefits	685,820.	616,383.	64,202.	1,12 5,23
10	Payroll taxes	238,476.	218,756.	17,260.	2,46
11	Fees for services (non-employees):				
а	Management				
b	Legal				
	Accounting	8,874.		8,874.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees		4.0 4.0 0		
g	Other	38,040.	12,498.	25,542.	
12	Advertising and promotion	50 445	45 440	10 160	1 00
13	Office expenses	59,447.	47,449.	10,168.	1,83
14	Information technology	103,565.	46,116.	57,449.	
15	Royalties	514,873.	162 226	F2 F27	
16	Occupancy	514,673.	462,336. 574.	52,537.	
17	Travel	374.	374.		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials  Conferences, conventions, and meetings	195.	195.		
19 20	· .	457,965.	173.	457,965.	
20	Payments to affiliates	13773031		13773031	
22	Depreciation, depletion, and amortization	9,431.	9,431.		
23	Insurance	32,118.	31,279.	839.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
_	amount, list line 24e expenses on Schedule 0.)				
a L					
b					
c d					
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	4,670,276.	3,676,061.	951,651.	42,56
<u>25</u> 26	Joint costs. Complete this line only if the organization	, ,	.,,	= = , • • = •	
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form **990** (2011)

06030124 733030 EDS

Pa	πX	Balance Sheet					
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			30,788.	1	51,867.
	2	Savings and temporary cash investments				2	0=7001
	3	Pledges and grants receivable, net		3			
	4	Accounts receivable, net		128,993.	4	108,835.	
	5	Receivables from current and former officers, di		220,3300	7	200,000	
	້	employees, and highest compensated employe					
				5			
	6	of Schedule L  Receivables from other disqualified persons (as				<u> </u>	
	"	4958(f)(1)), persons described in section 4958(c					
		employers and sponsoring organizations of sec					
				6			
ets	_	employees' beneficiary organizations (see instru					
Assets	7	Notes and loans receivable, net				7	
Ä	8	Inventories for sale or use			500.	8	9,483.
	9	Prepaid expenses and deferred charges			300.	9	9,403.
	10a	Land, buildings, and equipment: cost or other	١	102 026			
	١.	basis. Complete Part VI of Schedule D	10a	183,026. 152,992.	20 465		20 024
		1	39,465.	10c	30,034.		
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			100 746	15	200 010
	16	Total assets. Add lines 1 through 15 (must equ			199,746.	16	200,219.
	17	Accounts payable and accrued expenses	7,430.	17	1,098.		
	18	Grants payable		18			
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities				20	
es	21	Escrow or custodial account liability. Complete				21	
Liabilities	22	Payables to current and former officers, director		· · ·			
<u>ia</u>		highest compensated employees, and disqualif	ed per	sons. Complete Part II			
_		of Schedule L				22	
	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelate	d third	parties		24	
	25	Other liabilities (including federal income tax, pa	yables	to related third			
		parties, and other liabilities not included on lines	17-24	). Complete Part X of	10 006 801		00 01 5 400
		Schedule D			18,886,791.		20,317,408.
	26	Total liabilities. Add lines 17 through 25			18,894,221.	26	20,318,506.
		Organizations that follow SFAS 117, check he	ere 🕨	⊥X and complete			
es		lines 27 through 29, and lines 33 and 34.			10 600 010		
anc	27	Unrestricted net assets		-18,698,012.	27	-20,122,939.	
Bal	28	Temporarily restricted net assets			3,537.	28	4,652.
p	29					29	
Ŀ		Organizations that do not follow SFAS 117, c	heck h	ere 🕨 📖 and			
ō		complete lines 30 through 34.					
šets	30	Capital stock or trust principal, or current funds				30	
Ass	31	Paid-in or capital surplus, or land, building, or ed				31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in			40 60: :==	32	00 46 2 25 =
2	33	Total net assets or fund balances			-18,694,475.	33	-20,118,287.
	34	Total liabilities and net assets/fund balances			199,746.	34	200,219.

Pa	rt XI Reconciliation of Net Assets				•	
	Check if Schedule O contains a response to any question in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		3,246,464.		
2 Total expenses (must equal Part IX, column (A), line 25)				4,670,276.		
3	Revenue less expenses. Subtract line 2 from line 1	3		,42		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	-18	<u>,69</u>	4,4	75.
5 Other changes in net assets or fund balances (explain in Schedule O)5						0.
6 Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) 6 -2				0,118,287.		
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response to any question in this Part XII					LX
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.				
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	d on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Aud	it			
	Act and OMB Circular A-133?			За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ		it			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.			3b		
				Form	9 <mark>90</mark> (	2011)

#### **SCHEDULE A**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

JGB EDUCATION SERVICES

Employer identification number

13-3419981

Part I	Reason	for Public Char	<b>ity Status</b> (All organiz	ations mu	st complet	te this par	t.) See inst	tructions.				
The orga	nization is not a	a private foundation	because it is: (For lines 1	I through	11, check	only one b	ox.)					
1 🗀	7		s, or association of churc									
2 X	1		'0(b)(1)(A)(ii). (Attach Sc									
3	1		tal service organization		in section	170(b)(1)	A)(iii).					
4	٠ .		operated in conjunction					(b)(1)(A)(ii	i). Enter t	the hospital's	name	e.
• —	city, and stat				p.10. 0000			(~)( -)(-)	.,			-,
5 🗆	, , , , , , , , , , , , , , , , , , ,		benefit of a college or ur	niversity ov	wned or or	perated by	a governi	mental uni	t describ	ed in		
<u> </u>	-	(b)(1)(A)(iv). (Comple	-	iivoroity o		ociated by	a govern	morntal arm	. 4000110	ou		
6	7		ent or governmental unit	t describe	d in <b>sectio</b>	n 170/h)/	IVAV <sub>V</sub> )					
7	7		eives a substantial part					or from the	general	nublic descri	had ir	n
,		<b>b)(1)(A)(vi).</b> (Comple		oi its supp	ort nom a	governine	intai unit c	n nom the	general	public descri	oeu ii	'
8	7		ection 170(b)(1)(A)(vi).	Complete	Part II \							
9	7					rom contri	hutions m	nemhershi	n fees ar	nd arnss rece	inte f	from
J	An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment											
		•	axable income (less sect	•	•	•				· ·		
		<b>509(a)(2).</b> (Complete		.ioii 511 ta	.x) 110111 bu	311103303 6	acquired b	y trie orga	inzation	arter durie do	, 137.	J.
10 🗀	1		perated exclusively to te	et for nubl	ic safety 9	Soo <b>coctio</b>	n 500(a)(4	1)				
11 🗀	1	-	perated exclusively for the	-	•			-	v out the	nurnoses of	one c	or
	•		ations described in section						•			,
			organization and comple				.). 000 <b>000</b>	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<b>4)(0):</b> 0110		iai	
	a Type I		¬ ·		e III - Func		egrated		d	Type III - Ot	her	
e 🗀	1		at the organization is not			•	•	r more disc	nualified	,,		n
<b>-</b>			han one or more publicly									•
f		•	ten determination from t		•				<i>γ</i> (α)(1) 01		·/(-/·	
•		rganization, check th										
g		,	organization accepted ar						sons?			
9			irectly controls, either al								Yes	No
			upported organization?									
			n described in (i) above?									
			person described in (i) of									
h			about the supported org							[***3(***/]		
		3	,		( )							
	ne of supported ganization	(ii) EIN (iii) Type of organization (described on lines 1-5					(vi) Is organizatio (i) organiz U.S.	(vi) Is the granization in col. i) organized in the support			:	
			above or IRC section (see instructions))			Yes		Yes				
			(300 manuonona))	Yes	No	162	No	162	No			
												—
<b>Fotal</b>												

132021 01-24-12

Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

LHA For Paperwork Reduction Act Notice, see the Instructions for

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
	tion B. Total Support			•	•	•	
	ndar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	Amounts from line 4	, ,	, ,	, ,	` ,		
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	etc. (see instruction	ons)		•	12	
	First five years. If the Form 990 is for					on 501(c)(3)	
	organization, check this box and stop	-			•		
Sec	tion C. Computation of Publi						
14	Public support percentage for 2011 (li	ne 6, column (f) di	ivided by line 11,	column (f))		14	%
15	Public support percentage from 2010	Schedule A, Part	II, line 14			15	%
16a	33 1/3% support test - 2011. If the o	rganization did no	t check the box o	n line 13, and line	14 is 33 1/3% or r	more, check this bo	x and
	stop here. The organization qualifies a	as a publicly supp	orted organization	າ			▶□
b	33 1/3% support test - 2010. If the o	rganization did no	t check a box on	line 13 or 16a, and	d line 15 is 33 1/3%	6 or more, check th	nis box
	and stop here. The organization quali	fies as a publicly s	supported organiz	ation			
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fact						
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supporte	d organization		
b	10% -facts-and-circumstances test						
	more, and if the organization meets th						
	organization meets the "facts-and-circ	umstances" test.	The organization	qualifies as a publ	icly supported org	anization	
18	Private foundation. If the organization						
					Sch	edule A (Form 990	or 000 E7\ 2011

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Sec	tion A. Public Support	now, please comp	Diete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	Gifts, grants, contributions, and	(a) 2001	(6) 2000	(6) 2003	(a) 2010	(6) 2011	(i) Total
	membership fees received. (Do not include any "unusual grants.")						
	Gross receipts from admissions,						
	merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
	Gross receipts from activities that are not an unrelated trade or business under section 513						
	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
b.	3 received from disqualified persons  Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)						
	tion B. Total Support					<del>-</del>	
	ndar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
	Total support (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 is for t	•		•	•	. , . ,	· —
	check this box and stop heretion C. Computation of Public						<b>P</b>
	<u> </u>			l (f)		45	
	Public support percentage for 2011 (lin					15	<u>%</u>
	Public support percentage from 2010 stion D. Computation of Investigation					10	<u>%</u>
	Investment income percentage for 201					17	%
	Investment income percentage from 20					18	
	33 1/3% support tests - 2011. If the o						
	more than 33 1/3%, check this box and						
	33 1/3% support tests - 2010. If the c						
	line 18 is not more than 33 1/3%, chec	-					
	Private foundation. If the organization						

132023 01-24-12

Schedule A (Form 990 or 990-EZ) 2011

#### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Financial Statements**

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990. ➤ See separate instructions.

2011
Open to Public Inspection

Name of the organization

JGB EDUCATION SERVICES

Employer identification number 13-3419981

Par	rt I Organizations Maintaining Donor Advise	d Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	e 6.	·
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advi	sed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ad		
	for charitable purposes and not for the benefit of the donor or		
	impermissible private benefit?		Yes No
Par			
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or e	ducation) Preservation of an hi	storically important land area
	Protection of natural habitat	Preservation of a cer	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	after 8/17/06, and not on a historic struc	ture
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, release	eased, extinguished, or terminated by th	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements	during the year
7	Amount of expenses incurred in monitoring, inspecting, and e	_	<u> </u>
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		
9	In Part XIV, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organizat	ion's financial statements that describes	the organization's accounting for
<b>D</b>	conservation easements.	Ast Historical Transcome	NII O''I AI
Par	organizations Maintaining Collections of		otner Similar Assets.
	Complete if the organization answered "Yes" to Form		
1a	If the organization elected, as permitted under SFAS 116 (AS		
	historical treasures, or other similar assets held for public exh		ance of public service, provide, in Part XIV,
	the text of the footnote to its financial statements that describ		
b	If the organization elected, as permitted under SFAS 116 (AS		
	treasures, or other similar assets held for public exhibition, ec	ducation, or research in furtherance of pi	ublic service, provide the following amounts
	relating to these items:		<b>.</b>
	(i) Revenues included in Form 990, Part VIII, line 1		
_	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical treat		ai gain, provide
_	the following amounts required to be reported under SFAS 1	· ·	<b>•</b>
a	Revenues included in Form 990, Part VIII, line 1		
а	Assets included in Form 990, Part X		• • <u> </u>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2011

	t III Organizations Maintaining C	ollections of A		reasures. o	r Other	Simila		ts (cont		
	Using the organization's acquisition, accession									
Ū	(check all that apply):	on, and other record	is, check any or th	o following that	arc a sigi	illioarit u	30 01 113	CONCCIO	ii itoii	13
а	Public exhibition	d	I Dan or ex	change prograi	me					
b	Scholarly research	e								
C	Preservation for future generations	e								
4	Provide a description of the organization's co	allections and explain	n how they further	the organizatio	n'e avam	nt nurno	sa in Dar	+ YI\/		
5	During the year, did the organization solicit or						se iii i ai	L XIV.		
3	to be sold to raise funds rather than to be ma							Yes		□No
Pai	t IV Escrow and Custodial Arrang									<u> </u>
	reported an amount on Form 990, Par		ote ii tile organizat	on answered	103 1011	51111 550,	i aitiv,	iii 10 5, 6i		
	Is the organization an agent, trustee, custodia		liary for contribution	ns or other ass	ets not in	cluded				
Ia	on Form 990, Part X?							Yes		□No
h	If "Yes," explain the arrangement in Part XIV							_ 1 <b>C</b> 3		_ I40
D	Tres, explain the arrangement in rait XIV	and complete the lo	mowing table.					Amoun	+	
c	Beginning balance					1c		Amoun		
	Additions during the year									
	Distributions during the year									
f	Ending balance									
	Did the organization include an amount on Fo	orm 990 Part X line	212					Yes		No
	If "Yes," explain the arrangement in Part XIV.							_ 100		_ 110
	t V Endowment Funds. Complete if		swered "Yes" to F	orm 990. Part I	V. line 10.					
		(a) Current year	(b) Prior year	(c) Two years		) Three ye	ars back	(e) Fou	r vears	back
1a	Beginning of year balance	(a) carront year	(a) Her year	(,,,		, ,		(5)		
	Contributions									
	Net investment earnings, gains, and losses									
	Grants or scholarships									
	Other expenditures for facilities									
_	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curr		e (line 1a. column	(a)) held as:	· ·					
	Board designated or quasi-endowment	<b>,</b>	%	(-,,,						
	Permanent endowment	%								
С	Temporarily restricted endowment ▶	<u></u> *								
	The percentages in lines 2a, 2b, and 2c shou									
За	Are there endowment funds not in the posses	ssion of the organiz	ation that are held	and administer	ed for the	organiza	ation			
	by:	ŭ				Ü			Yes	No
	(i) unrelated organizations							3a(i)		
	(ii) related organizations							3a(ii)		
b	If "Yes" to 3a(ii), are the related organizations	listed as required o	n Schedule R?					3b		
4	Describe in Part XIV the intended uses of the									
Pai	t VI Land, Buildings, and Equipm									
	Description of property	(a) Cost or o basis (investr	1 ' '	st or other s (other)		umulated	d	(d) Boo	k valu	e
1a	Land									
	Buildings									
	Leasehold improvements									
	Equipment		1	83,026.	1!	52,99	2.	3	0,0	34.
	Other									
Total	. Add lines 1a through 1e. (Column (d) must ed	qual Form 990, Part	X, column (B), line	10(c).)			<b></b>	3	0,0	34.

Schedule D (Form 990) 2011

(a) Description of security or category (including name of security)	(b) Book value	Cos	(c) Method of valua	
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
<u>(E)</u>				
(F)				
(G)				
(H)				
(I)				
<b>Total.</b> (Col (b) must equal Form 990, Part X, col (B) line 12.) ▶				
Part VIII Investments - Program Related. Se	e Form 990, Part X,	line 13.		
(a) Description of investment type	(b) Book value	Cos	(c) Method of valua	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
<b>Total.</b> (Col (b) must equal Form 990, Part X, col (B) line 13.) ▶				
Part IX Other Assets. See Form 990, Part X, line 1				
(a) [	Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Column (b) must equal Form 990, Part X, col (B) line	15)			
Part X Other Liabilities. See Form 990, Part X, li				
( ) 5	116 23.	(b) Book value		
		(b) Book value		
(1) Federal income taxes (2) DUE TO THE JEWISH GUILD FO	OD WALE			
	JK IHE	20 120 214		
(3) BLIND		20,129,214.		
(4) OTHER LIABILITIES		188,194.		
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
(11)				
Total. (Column (b) must equal Form 990, Part X, col (B) line	25.)	20,317,408.		
FIN 48 (ASC 740) Footpote in Part XIV, provide the text of the footpote to	the organization's financial	statements that reports the organi	zation's liability for uncerta	in tax positions under
2. FIN 48 (ASC 740).  132053 01-23-12				edule D (Form 990) 2011

23

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information. PART X, LINE 2: JGB EDUCATION SERVICES HAS DETERMINED THAT THERE ARE

NO MATERIAL UNCERTAIN TAX POSITIONS THAT REQUIRE RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS. PERIODS ENDING JUNE 30, 2009 AND SUBSEQUENT REMAIN SUBJECT TO EXAMINATION BY APPLICABLE TAXING AUTHORITIES.

Schedule D (Form 990) 2011

2

3

5 6

7

R 9

2

1

#### **SCHEDULE E**

Department of the Treasury

Internal Revenue Service

Part I

(Form 990 or 990-EZ)

► Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

**Schools** 

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

JGB EDUCATION SERVICES

Employer identification number

13-3419981

			YES	1
	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1	x	
	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,			
	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	Х	
	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the			Γ
	period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes			
	the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain.			
	If you need more space, use Part II	3	Х	Γ
	If you need more space, use Part II  NEWSPAPER ADVERTISEMENT - NEW YORK POST			
	Does the organization maintain the following?			
	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	X	L
	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? $\dots$	4b	Х	L
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	4c	x	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Х	T
				T
	If you answered "No" to any of the above, please explain. If you need more space, use Part II.			
-	Does the organization discriminate by race in any way with respect to:	52		
	Does the organization discriminate by race in any way with respect to: Students' rights or privileges?	5a		
)	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies?	5b		
;	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff?	5b 5c		
c c	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance?	5b 5c 5d		
c d	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies?	5b 5c 5d 5e		
o d e	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities?	5b 5c 5d 5e 5f		
	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs?	5b 5c 5d 5e 5f 5g		
	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities?	5b 5c 5d 5e 5f		
b d e f	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities?	5b 5c 5d 5e 5f 5g		
b c d e f g h	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities?	5b 5c 5d 5e 5f 5g	X	
b d e f g h	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	5b 5c 5d 5e 5f 5g 5h	X	
b d e f g h	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	5b 5c 5d 5e 5f 5g 5h	x	
b d e f g h	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.  Does the organization receive any financial aid or assistance from a governmental agency? Has the organization's right to such aid ever been revoked or suspended?	5b 5c 5d 5e 5f 5g 5h	X	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule E (Form 990 or 990-EZ) (2011)

# SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

JGB EDUCATION SERVICES

Employer identification number 13-3419981

Pa	art I Questions Regarding Compensation			
	<u> </u>		Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,  Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.  First-class or charter travel  Travel for companions  Payments for business use of personal residence  Tax indemnification and gross-up payments  Health or social club dues or initiation fees  Discretionary spending account  Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III.  X Compensation committee  Independent compensation consultant  X Compensation survey or study  X Approval by the board or compensation committee  During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:	4-		х
	Receive a severance payment or change-of-control payment?	4a 4b	Х	22
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?  Participate in, or receive payment from, an equity-based compensation arrangement?	46 4c	21	Х
C	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	40		
5	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
а	The organization?	5a		х
	Any related organization?	5b		Х
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			,
	not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			3,7
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2011

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C)	(D)	(E)	(F)
(A) Name	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	Retirement and other deferred compensation	Nontaxable benefits	Total of columns (B)(i)-(D)	Compensation reported as deferred in prior Form 990
(i)		3,000.	587.	2,880.	1,131.		
1 ALAN R. MORSE (ii)		97,000.	18,957.	93,110.		1,013,754.	
(i)		600. 19,400.	50. 1,612.	831. 26,858.	21,072. 41,983.		
2 ELLIOT J. HAGLER (iii	24 222	1,000.	797.	2,680.	1,756.		
3 BRUCE MASTALINSKI (ii		9,000.	7,170.	24,117.	15,802.		
3 BRUCE MASTALINSKI (ii)		300.	40.	681.	13,416.	20,719.	
4 KELLYANNE CAIVANO		9,700.	1,289.	22,018.	21,290.	257,430.	
4 112221111112 CITE VIEWS (II)	1 1 1 1 1		24.	1,261.	2,283.	15,570.	
5 MELISSA FARBER	4 = 4 = 4	6,975.	321.	16,755.	30,326.	206,853.	
(i)			55.	708.	1,272.	11,948.	
6 BARBARA KLEIN	4	0.	864.	11,084.	19,932.	187,185.	
(i)		0.	3.	256.	9,187.	13,590.	0.
7 SARA PITTERMAN (iii	133,978.	0.	105.	8,289.	31,361.	173,733.	
	8,054.	0.	34.	593.	4,356.	13,037.	
8 HAROLD LEDERMAN (iii)	126,185.	0.	526.	9,288.	29,429.	165,428.	0.
(i)							
9 (ii)							
(i)							
(i)							
11 (ii)							
(i)							
12 (ii)							
(i) 13							
13 (ii)							
14 (ii)							
(i)							
15 (ii)							
(i)							
16 (ii)							1/5 200) 2011

Schedule J (Form 990) 2011 JGB EDUCATION SERVICES	13-3419981	Page 3
Part III Supplemental Information		
Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part III additional information.	art II. Also complete this part for any	
PART I, LINE 4B: ALAN R. MORSE - \$78,840		
PART I, LINE 7: AS PART OF THE COMPENSATION FOR 2011, THE COMPENSATION		
COMMITTEE GRANTED BONUSES TO THE EXECUTIVE STAFF, BASED ON ITS REVIEW OF		
THEIR PERFORMANCE, AS DOCUMENTED IN THE MINUTES OF THE COMMITTEE. THE		
AMOUNTS REFLECTED AS BONUSES ON THIS SCHEDULE REPRESENT AN ALLOCATION OF		
THE BONUS PAID BY A RELATED PARTY.		

#### SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Name of the organization

JGB EDUCATION SERVICES

Employer identification number 13-3419981

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

TO ASSIST VISUALLY IMPAIRED CHILDREN AND YOUNG ADULTS, WHO MAY BE

MULTI-DISABLED, ACHIEVE LIVES OF DIGNITY AND INDEPENDENCE

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

THE GUILD SCHOOL SERVES STUDENTS AGE 5 THROUGH 21 WHOSE NEEDS CANNOT BE

MET WITHIN THE PUBLIC SCHOOL SYSTEM. THE GOAL OF THE GUILD SCHOOL IS TO

MAXIMIZE THE INDEPENDENCE OF EACH STUDENT THROUGH A CURRICULUM DESIGNED

TO DEVELOP SKILLS AND ABILITIES. THE SCHOOL ENABLES ITS STUDENTS TO

MORE FULLY PARTICIPATE AS CONTRIBUTING MEMBERS OF THEIR FAMILIES AND

COMMUNITIES. THE CURRICULUM FOR STUDENTS AGED 14 THROUGH 21 FOCUSES ON

THE TRANSITION FROM SCHOOL TO ADULT LIFE. IT PROVIDES: PERSON CENTERED

PLANNING, WORK INTERNSHIPS IN THE COMMUNITY AND POST-SCHOOL PLACEMENT

SERVICES. IN 2012, THE GUILD SCHOOL SERVICED 56 CHILDREN.

FORM 990, PART VI, SECTION A, LINE 6: THE JEWISH GUILD FOR THE BLIND IS
THE SOLE MEMBER OF JGB EDUCATION SERVICES (ED).

FORM 990, PART VI, SECTION A, LINE 7A: THE SOLE MEMBER ELECTS THE BOARD MEMBERS OF ED ON AN ANNUAL BASIS.

FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 IS PREPARED BY THE

STAFF AND REVIEWED IN DETAIL BY A COMMITTEE OF THE BOARD AFTER IT HAS BEEN

REVIEWED BY OUR OUTSIDE AUDITORS. AFTER ITS APPROVAL, A LINK TO THE FORM

IS EMAILED TO EACH BOARD MEMBER.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2011)

FORM 990, PART VI, SECTION B, LINE 12C: OFFICERS, DIRECTORS, AND ALL STAFF
ARE REQUIRED TO SIGN A CONFLICT OF INTEREST POLICY. WHEN THERE IS A CHANGE
IN THIS INFORMATION, THEY ARE REQUIRED TO COMPLETE AN UPDATED FORM. ALL
CONFLICTS OF INTEREST ARE REPORTED IN WRITING TO THE PRESIDENT. THE
PRESIDENT MAY THEN REQUEST THAT SUCH INTEREST OR ACTIVITY BE DISPOSED OF,
DISCONTINUED OR LIMITED. OFFICERS, DIRECTORS AND DEPARTMENT DIRECTORS
COMPLETE CONFLICT OF INTEREST STATEMENTS ON AN ANNUAL BASIS.

FORM 990, PART VI, SECTION B, LINE 15: THE COMPENSATION COMMITTEE, WHICH
IS COMPRISED OF GUILD AND AFFILIATE BOARD MEMBERS, REVIEWS SALARY DATA FROM
COMPARABLE ORGANIZATIONS THAT HAS BEEN REVIEWED BY OUR AUDITORS AND
ATTORNEYS FOR ACCURACY, COMPLETENESS AND COMPLIANCE WITH APPLICABLE
REGULATIONS AND STATUTORY REQUIREMENTS. BASED UPON THEIR REVIEW OF THIS
DATA, AND OTHER RELEVANT INFORMATION INCLUDING SPECIFIC JOB PERFORMANCE,
THE COMMITTEE DETERMINES APPROPRIATE COMPENSATION FOR THE CEO, AND OTHER
SENIOR EXECUTIVES AT A MEETING AT WHICH THE AUDITORS AND ATTORNEYS ARE
PRESENT. MINUTES OF THE COMMITTEE'S MEETINGS ARE MAINTAINED. THIS PROCESS
WAS CONDUCTED IN 2011.

FORM 990, PART VI, SECTION C, LINE 19: THE FORM 990 IS AVAILABLE ON THE GUILD'S WEBSITE. A COPY OF THE FORM 990, GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

FORM 990, PART XII, LINE 2C

THE AUDIT COMMITTEE IS RESPONSIBLE FOR THE OVERSIGHT AND SELECTION OF

INDEPENDENT ACCOUNTANTS. THERE HAS BEEN NO CHANGE FROM THE PRIOR YEAR.

EDS 3

Name of the organization JGB EDUC.	ATION SERVICES	Employer identification number 13-3419981
FORM 990, PART VII, SE	CTION A	
A PORTION OF THE OFFIC	ERS COMPENSATION PAID BY THE JE	WISH GUILD FOR THE
BLIND (EIN# 13-1623854	) HAS BEEN ALLOCATED TO JGB EDU	CATION SERVICES
AND OTHER SUBSIDIARIES	. JGB EDUCATION SERVICES EMPLO	YEES DID NOT
RECEIVE ANY DIRECT COM	PENSATION FROM JGB EDUCATION SE	RVICES BUT DID
RECEIVE COMPENSATION F	ROM THE JEWISH GUILD FOR THE BL	IND (EIN#
13-1623854).		
FORM 990, PART VII, SE	CTION A, COLUMN E	
HOURS PROVIDED TO RELA	TED ENTITIES:	
ALAN R. MORSE	34.0 HOURS	
JAMES M. DUBIN	5.5 HOURS	
LAWRENCE E. GOLDSCHMID	T 4.5 HOURS	
PAULINE RAIFF	4.5 HOURS	
ROBERT B. OKUN	4.5 HOURS	
PHILIP ROSENTHAL	31.5 HOURS	
ELLIOT J. HAGLER	34.0 HOURS	
BRUCE MASTALINSKI	31.5 HOURS	
SARAH SPICEHANDLER	34.3 HOURS	
KELLYANNE CAIVANO	34.7 HOURS	
MELISSA FARBER	32.5 HOURS	
BARBARA KLEIN	32.9 HOURS	
SARA PITTERMAN	33.9 HOURS	
HAROLD LEDERMAN	32.9 HOURS	

EDS\_\_\_\_3

#### SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

### **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990.

► See separate instructions.

OMB No. 1545-0047

2011
Open to Public Inspection

Name of the organization

JGB EDUCATION SERVICES

 $\begin{array}{c} \text{Employer identification number} \\ 13-3419981 \end{array}$ 

(a)	(b)	(c)	(d)	(e)	(f)
Name, address, and EIN of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total income	End-of-year assets	Direct controlling entity
ASSACHUSETTS GUILD FOR THE BLIND, LLC -	PROVIDE TRAINING & SUPPORT				
3-1623854, 101 FEDERAL STREET, BOSTON, MA	TO THE VISUALLY IMPAIRED OR				THE JEWISH GUILD FOR
2110	LEGALLY BLIND	MASSACHUSETTS	0.	0.	THE BLIND
Part II Identification of Related Tax-Exempt Organiz	ations (Complete if the organization an	swered "Yes" to Form 990, I	Part IV, line 34 becaus	e it had one or more	related tax-exempt
organizations during the tax year.)					
(a)	(b)	(c)	(d)	(e)	(f) (g)

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	<b>(f)</b> Direct controlling entity	contr	<b>g)</b> 512(b)(13) rolled tity?
				501(c)(3))		Yes	No
THE JEWISH GUILD FOR THE BLIND - 13-1623854	PROVIDES SERVICES TO						
15 WEST 65TH STREET	VISUALLY IMPAIRED						
NEW YORK, NY 10023	INCLUDING MULTI-DISABLED	NEW YORK	501 (C) (3)	9	N/A		X
JGB HEALTH FACILITIES CORPORATION -	ADULT DAY HEALTH CARE						
13-2795647, 15 WEST 65TH STREET, NEW YORK,	PROGRAMS AND RESIDENTIAL				THE JEWISH GUILD		
NY 10023	HEALTH CARE	NEW YORK	501 (C) (3)	9	FOR THE BLIND	X	
JGB REHABILITATION CORPORATION - 13-3439035							
15 WEST 65TH STREET	]				THE JEWISH GUILD		
NEW YORK, NY 10023	OUTPATIENT MEDICAL CLINIC	NEW YORK	501 (C) (3)	9	FOR THE BLIND	X	
IN TOUCH NETWORKS, INC 13-7396618							
15 WEST 65TH STREET	THE ORGANIZATION IS IN				THE JEWISH GUILD		
NEW YORK, NY 10023	DISSOLUTION STAGE	NEW YORK	501 (C) (3)	7	FOR THE BLIND	Х	<u> </u>

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2011

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	<b>(f)</b> Direct controlling entity	Section 5 contr organiz	rolled
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		501(c)(3))		Yes	No
GUILDNET, INC 13-3936057	_						
15 WEST 65TH STREET	MANAGED LONG TERM CARE				THE JEWISH GUILD		
NEW YORK, NY 10023	PLAN	NEW YORK	501 (C) (3)	9	FOR THE BLIND	X	
JGB MENTAL HEALTH AND MENTAL RETARDATION	PSYCHIATRIC CLINIC AND DAY						
SERVICES, INC 20-1480790, 15 WEST 65TH	TREATMENT PROGRAMS FOR				THE JEWISH GUILD		
STREET, NEW YORK, NY 10023	BLIND/VISUALLY IMPAIRED	NEW YORK	501 (C) (3)	9	FOR THE BLIND	X	
GREATER BOSTON DIABETES SOCIETY, INC	PUBLIC EDUCATION -						
04-2232419, 1980 CENTRE STREET, WEST	DIABETES PREVENTION &				THE JEWISH GUILD		
ROXBURY, MA 02132	MANAGEMENT	MASSACHUSETTS	501 (C) (3)	9	FOR THE BLIND	X	
GREATER BOSTON GUILD FOR THE BLIND, INC	EDUCATION, TRAINING &						
04-2103893, 1980 CENTRE STREET, WEST	SUPPORT TO THE VISUALLY				THE JEWISH GUILD		
ROXBURY, MA 02132	IMPAIRED OR LEGALLY BLIND	MASSACHUSETTS	501 (C) (3)	9	FOR THE BLIND	X	
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Page 2

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Part III

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets		portion- cations?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera manag partn	el or Percentag ing ownership er?
		country)		sections 512-514)		455515	Yes	No	K-1 (Form 1065)	Yes	10
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Part IV organizations treated as a corporation or trust during the tax year.)

(a)  Name, address, and EIN  of related organization	<b>(b)</b> Primary activity	Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
	2.5						

a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity

Yes No

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.)

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

b	Gift, grant, or capital contribution to related organization(s)				1b		X					
С	Gift, grant, or capital contribution from related organization(s)				1c		X					
d	Loans or loan guarantees to or for related organization(s)				1d		X					
е	Loans or loan guarantees by related organization(s)				1e	Х						
f	Sale of assets to related organization(s)				1f		X					
g	Purchase of assets from related organization(s)				1g		X					
h	Exchange of assets with related organization(s)				1h		X					
i	i Lease of facilities, equipment, or other assets to related organization(s)											
						х						
j	j Lease of facilities, equipment, or other assets from related organization(s)											
k	Performance of services or membership or fundraising solicitations for related organization	ion(s)			1k		X					
- 1	Performance of services or membership or fundraising solicitations by related organization	ion(s)			11		X					
m	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1m	Х	X					
n Sharing of paid employees with related organization(s)												
0	Reimbursement paid to related organization(s) for expenses				10	Х						
р	Reimbursement paid by related organization(s) for expenses				<b>1</b> p		X					
q	Other transfer of cash or property to related organization(s)				1q		X					
r	Other transfer of cash or property from related organization(s)				1r		X					
2	If the answer to any of the above is "Yes," see the instructions for information on who me	nust complete th	nis line, including covered	relationships and transaction thresholds.								
	(a)	(b)	(c)	(d)								
	· · · · · · · · · · · · · · · · · · ·	ransaction	Amount involved	Method of determining amount involved								
		type (a-r)		amount involved								
1)												
2)												
3)												
4)												
5)												
6)												
	ı											

Schedule R (Form 990) 2011

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e Are	<del>)</del>	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related, unrelated, excluded from tax under section 512-514)	Are partner	all 's sec.	Share of	Share of	Dispr	opor-	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General	or Percentage
of entity		(state or foreign	(related, unrelated, excluded from tax	501(c orgs	c)(3) s.?	total	end-of-year	alloca	nate tions?	amount in box 20 Lof Schedule K-1	partne	ownership
		country)	under section 512-514)	Yes	No	income	assets	Yes	No	(Form 1065)	Yes N	_
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