

# RCA Benefit Suite Take a look inside!

New benefits this year! Enrollment Starts July 15th - August 31st.

# **Table of Contents**

Voluntary Benefit Summary	Page 1
Hospital Indemnity Insurance	Page 2
Accident Insurance	Page 3
Term Life Insurance	Page 5
Short-Term Disability Income Insurance	Page 8
Critical Illness Insurance	Page 8
HealthiestYou	Page 9
Enrollment Form, Payment Form	Page 10

# **Eligibility Requirements**

The eligibility requirements for the Hospital Indemnity Insurance, 10 and 20 Year Term Life Insurance, Short-Term Disability Insurance, Critical Illness Insurance, Accident Insurance through **Transamerica Life Insurance Company, Cedar Rapids, IA** are as follows:

- 1. You must be an active member of the National Rural Letter Carriers' Association to apply for insurance.
- 2. You must be actively at work and able to perform all duties of your job.
- 3. If you are a new NRLCA member, there is a 45 day waiting period before a new leave replacement carrier is eligible to enroll.
- 4. After the 45-day waiting period, new NRLCA members have 30 days to elect to enroll or must wait until the next open enrollment period.

During open enrollment - the 45 day waiting period is being waived. Please see policy specifics for dependent eligibility, if a dependent is currently disabled. Please visit www.rc-benefits.com for more information.

# Help Protect You and Your Family with These Voluntary Insurance Products.

# Hospital Indemnity Insurance

Hospital Indemnity Insurance pays a set amount if an insured is confined in a hospital. Even with the best primary insurance plan, out-of-pocket costs from a hospital stay can add up.

Hospital Indemnity insurance benefits can help defray expenses that major medical insurance doesn't cover, like deductibles, co-pays or co-insurance amounts. Benefits can also be used for non-medical expenses such as rent or mortgage, car payment, groceries, or child care.

THIS IS NOT MAJOR MEDICAL INSURANCE AND IS NOT A SUBSTITUTE FOR MAJOR MEDICAL INSURANCE. IT DOES NOT QUALIFY AS MINIMUM ESSENTIAL HEALTH COVER-AGE UNDER THE FEDERAL AFFORDABLE CARE ACT.

# HealthiestYou

# Consult with a Doctor 24/7 physician access via phone, email or video

HealthiestYou is an innovative and comprehensive telehealth and wellness solution, serving as an accessible complement to any health insurance plan.

With access to a 24/7 physician network as well as a one-of-its-kind online wellness program, these services help you save money. Look inside for complete details.

# Short-Term Disability Income Insurance

# How long could you go without a paycheck?

If you run out of vacation or leave days, will you have enough savings to make it? Would you want to borrow money from family or friends while you're getting well? Obtaining Social Security disability benefits can be challenging and time consuming. Now the NRLCA is making voluntary short-term disability income insurance available to you. You must satisfy the income requirements to qualify.

Benefit Period: 6 months or 12 months

Waiting Period: 14 days after a sickness or accident

#### **Monthly Benefit:**

- \$800 monthly benefit must work at least 20 hours per week
  - \$1,500 monthly benefit must work at least 30 hours per week *Income verification at time of claim.*

# Accident Insurance 24 Hour On & Off-the-Job Insurance

You and/or your family are covered 24 hours a day against accidents at home, on vacation, playing sports, etc. Benefits are paid directly to you. A set benefit amount is paid for broken bones, dislocations, loss of limbs, sight, accidental death, daily hospital expenses, lump sum hospital expenses and much more.

# **Partial Fee Schedule**

(see full brochure at www.RC-Benefits.com)

<ul> <li>Accident Emergency Treatment by a physician in a Doctor's office or Hospital</li> </ul>	\$100
Major Diagnostic Examination CT Scan, MRI, EGG	
Follow up Visits (3 per accident)	
& Physical Therapy (10 per accident)	\$75 per visit
Initial Accident Hospitalization Benefit	\$2,400
<ul> <li>Accident Hospital Income Benefit</li> </ul>	
(Up to 365 days while in the hospital)	\$200 per day

# **Critical Illness Insurance**

Pays a lump sum when you are diagnosed with cancer, have a stroke, have a heart attack, need a major organ transplant or end-stage renal failure. Use the lump sum benefit for anything you wish. You can purchase either \$10,000 or \$20,000 of this lump sum benefit.

# 10 or 20 Year Term Life Insurance

# If Something Happens to You, Is Your Family Ready for Tomorrow?

There is no way to know what will happen tomorrow, but there is a way to help protect your family against the unexpected. Trans Select® 10 or 20 is Transamerica's term life insurance product to help meet life's changes — today and tomorrow.

# **Riders Included with Base Policy:**

- Accelerated Death Benefit for Terminal Illness
- Accelerated Death Benefit for Long-Term Care

Please call (877) 817-4801 or visit www.RC-Benefits.com for more information.

# **Hospital Select® II**

# Underwritten by Transamerica Life Insurance Company

Hospital Indemnity Insurance pays a set amount if an insured is confined in a hospital. Even with the best primary insurance plan, out-of-pocket costs from a hospital stay can add up.

Hospital Indemnity insurance benefits can help defray expenses that major medical insurance doesn't cover, like deductibles, copays or co-insurance amounts. Benefits can also be used for non-medical expenses such as rent or mortgage, car payment, groceries, or child care.

# **Benefits**

# Daily In-Hospital Indemnity Benefit

# \$50.00 per day/Maximum \$5,000 per calendar year

Pays each day a covered person is confined to a hospital (but not an emergency room, outpatient stay or stay in an observation unit) as the result of a covered accident or sickness.

# Hospital Confinement Indemnity Benefit

# \$750.00 1 day per confinement/1 day per calendar year

Pays if a covered person is confined to a hospital (but not an emergency room, outpatient stay or stay in an observation unit) as the result of a covered accident or sickness lasting a minimum of 24 continuous hours from time of admission.

# **Critical Illness Indemnity Benefit**

# \$2,500.00 per person

Pays once when the insured is diagnosed with a critical illness (invasive cancer, heart attack, stroke, end stage renal failure, or major organ failure). A subsequent benefit is payable when the insured is diagnosed with a different critical illness 60 or more days after the first diagnosis.

# **Surgical and Anesthesia Benefit**

\$1,000 Inpatient Surgery1 day cale\$500 Outpatient Surgery1 day cale\$100 Outpatient Minor Surgery1 day cale30% extra is paid if anesthesia is administered

1 day calendar year maximum 1 day calendar year maximum 1 day calendar year maximum ninistered

# **MONTHLY RATES**

Member	\$32.18
Member plus Children	\$56.13
Member plus Spouse	\$71.01
Member plus Family	\$87.30

This is a brief summary of Hospital Select® II Group Hospital Indemnity Insurance underwritten by **Transamerica Life Insurance Company**, Cedar Rapids, IA. Policy Form Series CPGHI400 and CCGHI400. Forms and form numbers may vary. Coverage may not be available in all jurisdictions. Limitations and exclusions apply. Refer to the policy, certificate and riders for complete details. **THIS IS NOT MAJOR MEDICAL INSURANCE AND IS NOT A SUBSTITUTE FOR MAJOR MEDICAL INSURANCE. IT DOES NOT QUALIFY AS MINIMUM ESSENTIAL HEALTH COVERAGE UNDER THE FEDERAL AFFORDABLE CARE ACT.** 

# **Accident Insurance**

# AccidentAdvance® 24-Hour On & Off-the-Job Coverage

Underwritten by Transamerica Life Insurance Company

You and/or your family are covered 24 hours a day against accidents whether you are working as a rural letter carrier, at home, on vacation, playing sports, etc. Benefits are paid directly to you. A set dollar amount is paid for broken bones, dislocations, loss of limbs, sight, accidental death, dally hospital expenses, lump sum hospital expenses and much more.

## **Partial Benefit Schedule:**

Accident Emergency Treatment	\$100
Major Diagnostic Examination	
Follow up Visits & Physical Therapy	
Initial Accident Hospitalization Benefit	
Accident Hospital Income Benefit	

# See full brochure at www.RC-Benefits.com

Benefits are payable only once per covered person, per accident, unless otherwise noted. Benefits are not payable for services rendered by an immediate family member.

Accident Emergency Treatment	
Accident Emergency Treatment Benefit - For treatment by a physician and X-rays received in a hospital or physician's office received within 96 hours of the accident.	\$100
Major Diagnostic Examination Benefit - For one CT Scan, MRI, or EEG completed within 90 days of the accident.	\$160

#### **Dislocation Benefit**

For dislocations reduced under general anesthesia. A dislocation reduced without general anesthesia is limited to 25% of the benefit amount for the dislocation involved. Benefits are payable only for the first dislocation of a joint. If multiple dislocations are reduced, we will pay 11/2 times the highest benefit amount and no other amount will be paid under this benefit.

Dislocated Joint	Open Reduction	Closed Reduction
Hip	\$3,200	\$1,080
Knee or Shoulder	\$1, <mark>0</mark> 80	\$440
Collar Bone	\$1,720	\$320
Ankle or Foot (except toes)	\$1,080	\$320
Lower Jaw	\$1,080	\$560
Wrist or Elbow	\$880	\$440
Toe or Finger	\$240	\$120

This is a brief summary of AccidentAdvance®, Accident Insurance underwritten by Transamerica Life Insurance Company, Cedar Rapids, Iowa. Policy form series CPACC100 and CCACC100. Forms and form numbers may vary. This coverage may not be available in all jurisdictions. Limitations and exclusions apply. Refer to the policy, certificate and riders for complete details.

#### **Fracture Benefit**

For repair of a fracture sustained in an accident. A chip fracture is limited to 10% of the benefit amount for the fracture involved. If multiple fractures are repaired, we will pay 11/2 times the highest benefit amount and no other amount will be paid under this benefit.

	Open	Closed
Fractured Bone	Reduction	Reduction
Соссух	\$560	\$280
Hand (except fingers), Foot (except toes/	\$1,360	\$680
heel), Wrist, Shoulder Blade, Forearm, Ankle,		
Elbow, Kneecap, Sternum or Lower Jaw		
Hip	\$4,000	\$1,360
Leg	\$1,680	\$1,360
Nose, Heel or Fingers	\$1,360	\$280
Rib(s)	\$2,680	\$280
Skull	\$2,160	\$800
Toes	\$560	\$280
Upper Jaw, Upper Arm or Face (except	\$1,600	\$680
Nose), Collar Bone		
Vertebrae, Pelvis	\$680	\$680
Vertebral Processes	\$2,680	\$400

If dislocations and fractures are both involved, we will pay 11/2 times the highest dislocation or fracture benefit amount and no other amount will be paid under the dislocation benefit or the fracture benefit.

# Follow-Up Visits and Physical Therapy

Accident Follow-Up Treatment Benefit – Maximum of 3 follow-up visits per accident. For follow-up treatment visits, original treatment must have been received within 96 hours of the accident. Treatment must begin within 30 days of, and completed within the 6 month period following the later of: (1) the accident; (2) discharge from the hospital from a covered confinement; or (3) discharge from an extended care facility. Treatments must be provided by a physician in their office or in a hospital on an outpatient basis.

**Physical Therapy Benefit** – Maximum of 10 treatments per accident. For physical therapy treatments performed by a licensed Physical Therapist under the advice of a physician. Treatment must begin within 120 days of the accident and be completed within 1 year of the accident.

\$75

\$75

Classed

# **Accident Insurance**

Initial Accident Hospitalization		
Initial Accident Hospitalization Benefit Benefit is payable once for the first hospital an accident. Benefit is payable once for the Unit admission due to an accident. The ICU if admitted to the hospital initially and then later during the same hospitalization.	first Intensive Care benefit is paid even	\$2,400
Ambulance Benefit For ambulance transportation by a licensed ambulance service to the nearest hospital for treatment within 96 hours of the accident.	Ground Ambulance Air Ambulance	\$480 \$2,400
Accident Hospital and ICU Inco	me Rider	
Accident Hospital Income Benefit - For h for treatment of injuries beginning within 30 dent. Benefit is payable for up to 365 days	ospital confinement ) days of the acci-	\$200
Accident ICU Benefit - For ICU confinemer is receiving the hospital income benefit. Be up to 15 days per accident.		\$600
Expanded Benefits Rider		
The following benefits are payable once, per accident for injuries sustained in a covered Burns - Must be treated by a physician with the accident. One or more skin grafts for a be paid at 50% of the burn benefit amount involved. Second-degree burns of at least 25% of than 35% of body surface Second-degree burns of more than 35 surface Third-degree burns covering 6 through centimeters of body surface Third-degree burns covering 10 through centimeters of body surface Third-degree burns covering 25 through centimeters of body surface Third-degree burns covering more than centimeters of body surface	accident. hin 96 hours of covered burn will paid for the burn out not more % of body 10 square h 25 square h 35 square	\$480 \$1,200 \$1,200 \$3,200 \$7,200 \$9,600
Lacerations - Must be treated or repaired of the accident. Lacerations not requiring sutures Single laceration less than 7.5 centime Lacerations 7.6 to 20 centimeters Lacerations over 20 centimeters Eye Injury With surgical repair Non-surgical removal of foreign body b	eters	\$32 \$64 \$240 \$480 \$320 \$56
Emergency Dental Work	ν α μηγοισιάτι	φοσ
One or more broken teeth repaired wit		\$240 \$64

One or more broken teeth repaired with crowns One or more broken teeth resulting in extractions

\$64 \$160

\$12,000

Brain Concussion - Must be diagnosed by a physician within 96 hours of the accident.

Coma - Unconsciousness for 14 consecutive days with no reaction to external stimuli, no reaction to internal needs, and require the use of life support systems.

Paralysis – Lasting a minimum of 3	0 days	
Quadriplegia (paralysis of four lim Paraplegia (paralysis of lower lim		\$12,000 \$6,000
Tendons, Ligaments, and/or Rotate detached, torn, ruptured, or severed by a physician within 1 year of the a following benefits is payable.	and surgically repaired	
Arthroscopic surgery with no re Repair of one Repair of two or more	pair	\$160 \$400 \$800
Ruptured Discs and/or Torn Knee surgcally repaired by a physician wit Only one of the following benefits is	hin 1 year of the accident.	
Shaved cartilage (debridement)	or arthroscopic surgery	\$160
with no repair Repair of one		\$400
Repair of two or more		\$800
Major Surgery – For an open abdon surgery performed by a physician wi Laparoscopic procedures are exclud	thin 1 year of the accident	\$1,200
Appliance – For a medical appliance physician as an aid in personal locor items such as crutches, leg braces, v This benefit is not payable for prosth	notion. Appliances include wheelchairs, and walkers.	<mark>\$</mark> 160
Prosthetic Devices – For one or mo year of the accident. This benefit is r (including false teeth), eye glasses, o as hair wigs. We will not pay for joint knee.	not payable for hearing aid or for cosmetic prosthetic o	s, dental aids devices such artificial hip or
One prosthetic device Two or more prosthetic devices		\$600 \$1,200
		φ1,200
Blood, Plasma, and Platelets – Rec injuries due to a covered accident. In covered.		\$320
<b>Transportation</b> – Benefit is payable the hospital per accident per covered ment and hospital confinement occu accident. The local attending physici ment that is not available locally. Ben transportation to any hospital within site of the accident or the residence	d person if special treat- rs within 30 days of the an must prescribe treat- nefits are not payable for a 100-mile radius of the	\$480
<b>MONTHLY RATES</b>		
Member	\$13.58	
Member plus Children	\$19.14	
Member plus Spouse	\$21.36	
Member plus Family	\$27.08	
	φ21.00	
	9	

# **10 Year Term Life Insurance**

(includes Accelerated Death Benefit for Long Term Rider)

# Trans Select® 10

Underwritten by Transamerica Life Insurance Company

# If Something Happens to You, Is Your Family Ready for Tomorrow?

There is no way to know what will happen tomorrow, but there is a way to help protect your family against the unexpected. Trans Select® 10 is Transamerica's term life insurance product to meet life's changes - today and tomorrow.

At the end of each term, the policy will automatically renew unless cancelled by the owner. The new premium rate, based on the attained age of the insured and the death benefit, will be presented. The premium change will occur on the group renewal date. Subsequent term periods are 10 years until the expiration date, if earlier.

# **Riders included with Base Policy**

- Accelerated Death Benefit for Terminal Illness
- Accelerated Death Benefit for Long-Term Care

# **10 Year Term Life Insurance Monthly Rates**

## Please review the flowchart on how the Accelerated Death Benefit for Long Term Care Rider benefits work Page 7

ssue	000105 0000	Non-T	obacco		0000000 00000	Tob	acco		Issue		Non-T	obacco			Tob	acco	
Age	SPOUSE ONLY 15,000	30,000	50,000	100,000	SPOUSE ONLY 15,000	30,000	50,000	100,000	Age	SPOUSE ONLY 15,000	30,000	50,000	100,000	SPOUSE ONLY 15,000	30,000	50,000	100,000
18	2.88	5.75	9.58	19.17	4.13	<mark>8.25</mark>	13.75	27.50	43	7.19	14.38	23.96	47.92	12.16	24.33	40.54	81.08
19	2.90	5.80	9.67	19.33	4.15	8.30	13.83	27.67	44	7.78	15.55	25.92	51.83	13.03	26.05	43.42	86.83
20	2.93	5.85	9.75	19.50	4.18	8.35	13.92	27.83	45	8.30	16.60	27.67	55.33	13.88	27.75	46.25	92.50
21	2.94	5.88	9.79	19.58	4.20	8.40	14.00	28.00	46	8.91	17.83	29.71	59.42	14.93	29.85	49.75	99.50
22	3.00	6.00	10.00	20.00	4.25	8.50	14.17	28.33	47	9.51	19.03	31.71	63.42	16.38	32.75	54.58	109.17
23	3.03	6.05	10.08	20.17	4.28	8.55	14.25	28.50	48	10.19	20.38	33.96	67.92	17.69	35.38	58.96	117.92
24	3.09	6.18	10.29	20.58	4.33	8.65	14.42	28.83	49	10.89	21.78	36.29	72.58	18.95	37.90	63.17	126.33
25	3.11	6.23	10.38	20.75	4.35	8.70	14.50	29.00	50	11.56	23.13	38.54	77.08	20.29	40.58	67.63	135.25
26	3.20	6.40	10.67	21.33	4.43	8.85	14.75	29.50	51	12.21	24.43	40.71	81.42	21.70	43.40	72.33	144.67
27	3.34	6.68	11.13	22.25	4.70	9.40	15.67	31.33	52	12.80	25.60	42.67	85.33	23.14	46.28	77.13	154.25
28	3.43	6.85	11.42	22.83	4.81	9.63	16.04	32.08	53	13.46	26.93	44.88	89.75	24.81	49.63	82.71	165.42
29	3.53	7.05	11.75	23.50	5.05	10.10	16.83	33.67	54	14.13	28.25	47.08	94.17	26.99	53.98	89.96	179.92
30	3.61	7.23	12.04	24.08	5.25	10.50	17.50	<b>35.0</b> 0	55	15.15	30.30	50.50	101.00	29.41	58.83	98.04	196.08
31	3.71	7.43	12.38	24.75	5.39	10.78	17.96	35.92	56	16.58	33.15	55.25	110.50	31.15	62.30	103.83	207.67
32	3.79	7.58	12.63	25.25	5.51	11.03	18.38	36.75	57	17.80	35.60	59.33	118.67	34.11	68.23	113.71	227.42
33	3.88	7.75	12.92	25.83	5.73	11.45	19.08	38.17	58	19.19	38.38	63.96	127.92	37.16	7 <mark>4.3</mark> 3	123.88	247.75
34	4.06	8.13	13.54	27.08	6.00	12.00	20.00	40.00	59	20.56	41.13	68.54	137.08	39.76	79.53	132.54	265.08
35	4.28	8.55	14.25	28.50	6.34	12.68	21.13	42.25	60	22.14	44.28	73.79	147.58	43.19	86.38	143.96	287.92
36	4.58	<mark>9.15</mark>	15.25	30.50	6.89	13.78	22.96	45.92	61	23.83	47.65	79.42	158.83	45.54	91.08	151.79	303.58
37	5.00	10.00	16.67	33.33	7.41	14.83	24.71	49.42	62	25.51	51.03	85.04	170.08	48.65	97.30	162.17	324.33
38	5.24	10.48	17.46	34.92	7.99	15.98	26.63	53.25	63	27.20	54.40	90.67	181.33	52.81	105.63	176.04	352.08
39	5.61	11.23	18.71	37.42	8.78	17.55	29.25	58.50	64	29.04	58.08	96.79	193.58	57.43	114.85	191.42	382.83
40	5.98	11.95	19.92	39.83	9.61	19.23	32.04	64.08	65	31.84	63.68	106.13	212.25	63.04	126.08	210.13	420.25
41	6.38	12.75	21.25	42.50	10.53	21.05	35.08	70.17		Note			/			2 .	
42	6.78	13.55	22.58	45.17	11.30	22.60	37.67	75.33				only elect	the \$15	000 bene	fit amoun	nt	

Spouses can only elect the \$15,000 benefit amount

The minimum member benefit is \$30,000

This is a brief summary of Trans Select® Group Term Life Insurance underwritten by Transamerica Life Insurance Company, Cedar Rapids, Iowa 52499. Policy form series CPVTL200 and CCVTL200; Rider form series CRTIVT00, CRWPL200 and CRCHL200. Forms and form numbers may vary. Coverage may not be available in all jurisdictions. Limitations and exclusions apply. Refer to the policy, certificate and riders for complete details.

# 20 Year Term Life Insurance

(includes Accelerated Benefit for Long Term Care Rider)

# Trans Select® 20

Underwritten by Transamerica Life Insurance Company

# If Something Happens to You, Is Your Family Ready for Tomorrow?

There is no way to know what will happen tomorrow, but there is a way to help protect your family against the unexpected. Trans Select® 20 is Transamerica's term life insurance product to meet life's changes - today and tomorrow.

At the end of each term, the policy will automatically renew unless cancelled by the owner. The new premium rate, based on the attained age of the insured and the death benefit, will be presented. The premium change will occur on the group renewal date. Subsequent term periods are 20 years until the expiration date, if earlier.

# **Riders included with Base Policy**

- Accelerated Death Benefit for Terminal Illness
- Accelerated Death Benefit for Long-Term Care

# **20 Year Term Life Insurance Monthly Rates**

## Please review the flowchart on how the Accelerated Death Benefit for Long Term Rider benefits work Page 8

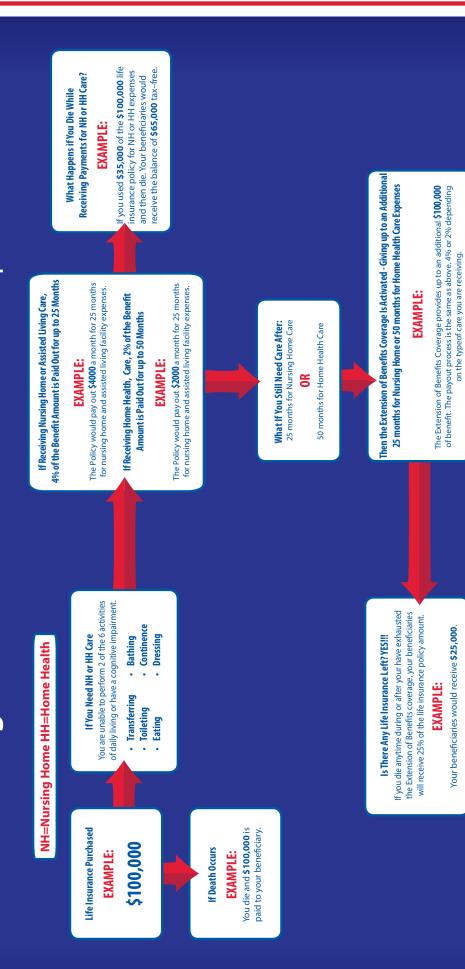
					100			26.0		1	d'anti-		i ugo o				
Issue	SPOUSE ONLY	Non-Te	obacco		SPOUSE ONLY	Tob	acco		Issue		Non-T	obacco			Toba	acco	
Age	15,000	30,000	50,000	100,000	15,000	30,000	50,000	100,000	Age	SPOUSE ONLY 15,000	30,000	50,000	100,000	SPOUSE ONLY 15,000	30,000	50,000	100,000
18	<mark>3.39</mark>	6.78	11.29	22.58	4.74	9.48	15.79	31.58	43	8.31	16.63	27.71	55.42	13.14	26.28	43.79	87.58
19	3.41	6.83	11.38	22.75	4.76	9.53	15.88	31.75	44	8.96	17.93	29.88	59.75	13.98	27.95	46.58	93.17
20	3.44	6.88	11.46	22.92	4.79	9.58	15.96	31.92	45	9.20	18.40	30.67	61.33	15.10	30.20	50.33	100.67
21	3.45	6.90	11.50	23.00	4.81	9.63	16.04	32.08	46	9.60	19.20	32.00	64.00	16.24	32.48	54.13	108.25
22	3.48	6.95	11.58	23.17	4.84	9.68	16.13	32.25	47	9.94	19.88	33.13	66.25	17.55	35.10	58.50	117.00
23	3.50	7.00	11.67	23.33	4.86	9.73	16.21	32.42	48	10.36	20.73	34.54	69.08	18.78	37.55	62.58	125.17
24	3.69	7.38	12.29	24.58	4.98	9.95	16.58	33.17	49	10.96	21.93	36.54	73.08	20.43	40.85	68.08	136.17
25	<b>3.71</b>	7.43	12.38	24.75	5.00	10.00	16.67	33.33	50	11.74	23.48	39.13	78.25	21.96	43.93	73.21	146.42
26	3.93	7.85	13.08	26.17	5.26	10.53	17.54	35.08	51	12.86	25.73	42.88	85.75	23.50	47.00	78.33	156.67
27	3.98	7.95	13.25	26.50	5.33	10.65	17.75	35.50	52	14.18	28.35	47.25	94.50	25.21	50.43	84.04	168.08
28	4.20	8.40	14.00	28.00	5.59	11.18	18.63	37.25	53	15.50	31.00	51.67	103.33	27.18	54.36	90.58	181.17
29	4.24	8.48	14.13	28.25	5.64	11.28	18.79	37.58	54	16.94	33.88	56.46	112.92	29.15	58.30	97.17	194.33
30	4.53	9.05	15.08	30.17	5.93	11.85	19.75	39.50	55	17.83	35.65	59.42	118.83	31.23	62.45	104.08	208.17
31	4.56	9.13	15.21	30.42	5.98	11.95	19.92	39.83	56	18.95	37.90	63.17	126.33	33.94	67.88	113.13	226.25
32	4.78	9.55	15.92	31.83	6.26	12.53	20.88	41.75	57	20.66	41.33	68.88	137.75	36.88	73.75	122.92	245.83
33	<mark>4.8</mark> 1	9.63	16.04	32.08	6.31	12.63	21.04	42.08	58	22.25	44.50	7 <mark>4.1</mark> 7	148.33	38.99	77.98	129.96	259.92
34	5.09	10.18	16.96	33.92	6.63	13.26	22.08	44.17	59	23.93	47.85	79.75	159.50	41.16	82.33	137.21	274.42
35	5.25	10.50	17.50	35.00	7.00	14.00	23.33	46.67	60	25.81	51.63	86.04	172.08	45.15	90.30	150.50	301.00
36	5.68	11.35	18.92	37.83	7.79	15.58	25.96	51.92	61	27.96	55.93	93.21	186.42	48.15	96.30	160.50	321.00
37	6.14	12.28	20.46	40.92	8.75	17.50	29.17	58.33	62	30.11	60.23	100.38	200.75	51.70	103.40	172.33	344.67
38	6.53	13.05	21.75	43.50	9.15	18.30	30.50	61.00	63	32.35	64.70	107.83	215.67	56.33	112.65	187.75	375.50
39	6.88	13.75	22.92	45.83	9.71	19.43	32.38	64.75	64	35.85	71.70	119.50	239.00	61.43	122.85	204.75	409.50
40	7.13	14.25	23.75	47.50	10.08	20.13	33.58	67.17	65	39.65	79.30	132.17	264.33	68.94	137.88	229.79	459.58
41	7.49	14.98	24.96	49.92	11.10	22.20	37.00	74.00		Note	<b>.</b> .		7	1			
42	7.76	15.53	25.88	51.75	12.01	24.05	40.04	80.08				n only elec	ct the \$15	,000 ben	efit amou	int	

spouses can only elect the \$15,000 benefit amount

The minimum member benefit is \$30,000

This is a brief summary of Trans Select® Group Term Life Insurance underwritten by Transamerica Life Insurance Company, Cedar Rapids, Iowa 52499. Policy form series CPVTL200 and CCVTL200; Rider form series CRTIVT00, CRWPL200 and CRCHL200. Forms and form numbers may vary. Coverage may not be available in all jurisdictions. Limitations and exclusions apply. Refer to the policy, certificate and riders for complete details.





# <u>Life Insurance and Long Term Care Benefits -- All in one policy.</u>

# Short-Term Disability Income Insurance

# **TransDl® Plus**

Underwritten by Transamerica Life Insurance Company

# How would your bills be paid if you were suddenly disabled and could not work?

## How long can you go without an income?

A serious illness or accidental injury can deplete your saving in a relatively short period of time. TransDI® Plus helps replace up to 60% of your salary if you are unable to work because of a disability. You can use the benefit for:

- Mortgage or rent
- Food
- Utilities
- Clothing
- Health, life and auto insurance premiums

Credit cards and other debts

- Car payments
- Other transportation expenses
- **Eligible Benefits and Amounts**

An employee is eligible to receive benefits

- When totally disabled
- Under a physician's care
- The accident or sickness is non-work related
- The selected elimination period has been satisfied

#### **Pre-Existing Condition Limitation**

- · No benefit for a pre-existing condition until the insured has been continuously covered under the policy for 12 consecutive months
- Must be performing the duties of his or her occupation for 30 continuous days after the first 12 months of coverage

## **Income Qualifications**

- Plan 1 \$800 monthly benefit 6 months (20 hours per week minimum)
- Plan 2 \$1,500 monthly benefit 6 months (30 hours per week minimum)
- Plan 3 \$800 monthly benefit 12 months (20 hours per week minimum)
- Plan 4 \$1,500 monthly benefit 12 months (30 hours per week minimum) Income verification at time of claim.

This is a brief summary of TransDI® Plus Group Short-Term Disability Income Insurance underwritten by Transamerica Life Insurance Company, Cedar Rapids, Iowa, Policy form series CPDI0100 and CCDI0100, Forms and form numbers may vary. Coverage may not be available in all jurisdictions. Limitations and exclusions apply. Refer to the policy, certificate and riders for complete details

# **Base Coverage**

Waiver of Premium- An insured member does not pay premiums after 90 consecutive days of total disability or the satisfaction of the elimination period, whichever is later.

Partial Disability Benefit- A partial disability will be paid if an insured becomes partially disabled due to the same cause as total disability The benefit is 50% of the initial benefit.

Accelerated Benefit for Terminal Illness- If a member is diagnosed with a terminal illness for the first time, on or after the effective date, we will accelerate the monthly disability benefit for the remaining months of payments of the maximum disability period of the contract, up to 12 months. Rider Form Series CRDITIOO.

Mental Illness Limited Benefit- Totally Disabled due to a Mental Illness. regardless of the cause, Disability Benefits will be paid for the period. Mental Illness means Disability due to or resulting from psychiatric or psychological conditions, regardless of cause. The term Mental Illness does not apply to dementia, if due to Stroke, Trauma, Viral infection, Alzheimer's disease, or other conditions not usually treated by a mental health provider using psychotherapy, psychotropic drugs, or other similar modalities.

# When do benefits begin?

After satisfying a 14 day waiting period for either a sickness or accident, the plan will pay the selected benefit amount for maximum of 180/365 days or the end of the disability which ever is sooner.

# Short-Term Disability Insurance Monthly Premium

	6 MOI	ITHS	12 M0	NTHS
	\$800	\$1,500	\$800	\$1,500
Ages 18-49	\$19.04	\$35.70	\$23.20	\$43.50
Ages 50-59	\$24.16	\$45.30	\$28.96	\$54.30

# **Critical Illness Insurance**

# Underwritten by Transamerica Life Insurance Company

Critical Illness insurance pays a lump sum benefit when you are diagnosed with cancer, have a stroke, have a heart attack, need a major organ transplant or during end-stage renal failure. This benefit is paid directly to you. Use the lump sum benefit for anything you wish. You can select either a \$10,000 or \$20,000 lump sum benefit amount.

## BENEFITS

Categories	Category Benefits	% of Benefit	
	Heart Attack, Stroke, Heart Transplant	100%	
Category 1	Coronary Bypass Surgery	25%	
	Angioplasty/Stent	5%	
Category 2	Major Organ Transplant (excluding heart), End-Stage Renal Failure, Paralysis not due to Stroke – all 4 limbs, Burns, Coma, Loss of Sight, Speech or Hearing, Miscellaneous Diseases	100%	
	Paralysis not due to Stroke – less than 4 limbs	50%	
	Alzheimer's Disease	30%	
	Invasive Cancer, Bone Marrow Transplant	100%	
Category 3	Carcinoma In Situ, Prostate Cancer with TNM Classification of T1	25%	
	Skin Cancer	5%	

Lifetime Maximum Benefit - Total Critical Illness and Recurrent Benefits are limited to 3 times the elected Benefit.

Categories	Category Benefits	% of Benefit
Recurrence	Recurrent Critical Illness Benefit Rider	50%
Wellness	Wellness Benefit Rider Annual Benefit	\$100

	Men	Member		er plus I(ren)		er plus /Family	This policy does not increase with age. Premiums and benefits
AGE	\$10,000	\$20,000	\$10,000	\$20,000	\$10,000	\$20,000	stay level throughout
18-29	\$ 12.30	\$ 18.60	\$14.00	\$ 20.50	\$ 19.50	\$ 27.50	your lifetime.
30-39	\$ 13.60	\$ 21.20	\$ 15.30	\$ 23.10	\$ 21.70	\$ 31.90	Spouse and child
40-49	\$ 21.50	\$ 37.00	\$ 23.20	\$ 38.90	\$ 34.20	\$ 56.90	benefits are 50% of the elected member benefit
50-59	\$ 36.60	\$ 67.20	\$ 38.30	\$ 69.10	\$ 55.70	\$ 99.90	

This is a brief summary of CriticalAssistance Advance<sup>SM</sup>, Critical Illness Insurance underwritten by Transamerica Life Insurance Company, Cedar Rapids, Iowa. Policy form series CPCI0400 and CCCI0400. Forms and form numbers may vary. This coverage may not be available in all jurisdictions. Limitations and exclusions apply. Refer to the policy, certificate and riders for complete details.



IMAGINE SEEING THE DOCTOR FROM THE COMFORT OF YOUR HOME!



Connect with a doctor instantly when you or your children get sick or your allergies kick in. Get a consult, diagnosis, and prescription in minutes. Search in-network providers with our new app. Save up to 85% on prescriptions. Avoid germ-infested waiting rooms.

# **\$0 Consult Fee**

Monthly Rates Single: \$10 Family: \$12

# TOP 9 PHYSICIAN CONSULTS

Allergies | Bronchitis | Earache | Sore Throat | Sinusitis | Pink Eye | Strep Throat | Respiratory Infection | Urinary Tract Infection

# Watch how it works at www.RC-Benefits.com



24X7 UNLIMITED DOCTOR ACCESS Are you sick? Call HealthiestYou first! Our physician network can diagnose, treat, and prescribe with no consult fees, anytime, anywhere. Really!



#### HEALTH MANAGEMENT CONTENT Are you stressed? Let HealthiestYou guide you to improved health and happiness with relevant health content delivered at the time of need.



PRESCRIPTION SAVINGS Need a prescription? Our geo-based prescription search engine can save you up to 85% on your prescription and will often beat your co-pay.



# LOCATE PROVIDERS

Need to book adoctor, dentist, or other provider? Our app knows best and will easily lead you through the process. You can even research your doctor first!



# SHOP AND PRICE PROCEDURES

Do you need an MRI or an Ultrasound? Our app puts you in the driver's seat by providing a vehicle to search and price bodies of procedures in your direct area. Happy shopping!



# SYNC YOUR MEDICAL BENEFITS

Our app provides you alone stop shop to view your medical plan deductible in real time. Easily shop and book in-network and outof-network providers for medical, dental, vision, and specialists.

# YOUR HEALTHCARE JUST GOT A WHOLE LOT EASIER.

HEALTHESTYCU IS NOT HEALTH INSURANCE AND WE ENCLURAGE ALL MEMBERS TO MAINTAIN ADEQUATE INSURANCE FROM A RESPONSIBLE PROVIDER. HEALTHESTYCU IS DESIGNED TO COMPLEMENT, AND NOT HERIAGE THE CARE YOU RECEIVE FROM YOUR PRIMARY CARE PHYSICIAN. HEALTHISTYCU PHYSICIANS ARE AN INDEPENDENT NETWORK OF DOCTORS WHIG ADDST, DUARNOSE, AND PRESCRIBE AT THEIR OWN DISCRETION. PHYSICIANS PROVIDE CROSS COVERAGE AND OPERATE SUBJECT TO STATE REGULATIONS. PHYSICIANS IN THE INDEPENDENT NETWORK DO NOT PRESCRIBE OF ADDSTANCES, NON-THEIR PARTICL PRUSCRAND CONTRALLED SUBSTANCES, NON-THEIR PARTICL PRUSCRAND, INCLUDED SUBSTANCES, NON-THEIR PARTICLE PRUSCRAND, INCLUDED CONTRALLED SUBSTANCES, NON-THEIR DOTATION, FOR ADD STATE SUBJECT TO STATE REGULATIONS. PHYSICIANS IN THE INDEPENDENT NETWORK DO NOT PRESCRIBE OF ADD STATE SUBJECT TO STATE REGULATIONS. PHYSICIANS IN THE INDEPENDENT NETWORK, DO NOT PRESCRIBE OF ADD STATES UNDER AND STATE SUBJECT TO STATE REGULATIONS. PHYSICIANS IN THE INDEPENDENT NETWORK, DO NOT PRESCRIBE OF ADD STATES UNDEF. NETWORK, DO NOT PRESCRIBE OF ADD STATES UNDER SUBJECT TO STATE PROVIDE THEIR POTENTIAL FOR ADD SEA TO STATE SUBJECT TO STATE REGULATIONS. PHYSICIANS IN THE INDEPENDENT NETWORK, DO NOT PRESCRIBE OF ADD STATES ADD STATES

# NRLCA 2015 Benefit Enrollment Form

For More Information (877) 817-4801

Member (Last, First, M.I.)			│ □ Male │ □ Fema		So	cial Security No	ł		Date of birth		Date of marriage***				
Spouse** (Last, First, M	ouse** st, First, M.I.)		□ Male □ Fema		So	cial Security No			Date of birth	of birth					
Date of hire		Avg	hours worke	d per week		Hourly	salary		T	Occupation				Email Address	s
Home addres	SS									Rura	al Le	tter Carr	ier	Home phone	
City	87.5					-	State					Zip code	9	Cell phone	
							State					Zip code			
Child(ren) na	ame		Date o	of birth	Gender	F	ull time stu □Yes □			Child(ren) nam	ne		Date of birth	Gender	
<del>2</del> .			33				□Yes□			· 3 <del>.</del>		_			
Primary Ben													Relationship	-	Percentage
(Last, First, M Contingent B	Beneficiary:												Relationship:		Percentage
(Last, First, M	M.I.)				Member will be	the be	eneficiary f	for any	snou	se** and/or child	díren	coverage			
				-	Member Will be	uno be	monordiy i	or any .	spou	se una or or an	a(ren)	, coverage			
SECTION 2	E.		In the second second second	2000 ml		100									
Member Or Member plu			□ \$32.18 □ \$71.01		er plus Child(re er plus Family	n)	□ \$56. □ \$87.								
and the second second		- Annales	<b>4 (</b> ) 1.01	WOILD	or proor armiy		_ <b>\$</b> 07.				HO	OSPITAL	INDEMNITY F	PREMIUM \$	
SECTION 3															
Member Or Member plu			□ \$10 □ \$12												
wienner pri	us rainny		<b>U</b> \$12									HEAL	THIESTYOU P	REMIUM \$	
SECTION 4	and the second second	Contraction of the second second		surance											
0 10 YE			20 YEAR							Tobacco U					
Memt					t Amount \$				-						
Spous     Childr			15,000 (ma	12	or all depender	nts co	mbined)			$\Box No \Box Y$ $\Box No \Box Y$					
Have you o If applying <b>If yes, list</b>	for your spor for spouse name(s):	ouse use e and or	d tobacco p child(ren) c	roducts in overage, i	spouse and de the last year? s any proposed	l I insur	NEMBER red curre. , Wi	No No will	sable	Yes SPOUS ed? DNO excluded fro		] No □ 1 es overage.			
days of wor	rk due to t rders, bloo	he follow d transfu	ing complic sion, diabet	ations of: es, drug a		ng, cira olism, d	culatory, i cancer oi	respira malig	tory, nand	, blood, vascul cy In any form	ar, ki (exc	idney, live ept non-l	er, digestive, ne melanoma skil	eurological, rh	than five consecutive eumatoid, or other major □ No □ Yes
					actual diagnos nsmitted disea		or treatm No D		a m	nember of the	mea	lical profe	ession for Acq	uired Immune	e Deficiency Syndrome
If "Yes" Li	ist name(s	s):	A	244000 <b>5</b> 0200				who	will	be excluded	fron	n covera	ge.		
					urance or ann ded by the NR							1 for for	ms or downlo	ad from the	website
If coverage	e you are	applying	for includ	es an Aco	elerated Deat	h Ben	nefit Ride	r, did	you	receive the a	appli	cable Di	sclosure(s) if	required by	your state?
Critical Ca	are Condit	ion Ride	r 🗆 No 🗆	Yes	Terminal IIInes	ss Rid	ler 🗆 Ni	o 🗆 Yi	es						
SECTION	5· 24-Hou	r On- an	d Off-the-	loh Accid	lent Insurance	1						LIFE	INSURANCE	PREMIUN \$	
L'ane de la companya	mber - \$13	a nearest tax to and		and the second se	Member plus (		en) - <b>\$1</b> 9	14							
	mber plus		\$21.36		Member plus F						AC	CIDENT	INSURANCE I	PREMIUM \$	
SECTION	6: Critical	lliness	Insurance			STELFED THE SWI					A	OIDENT	INCOMPANCE I	nemon ¢	
1	,000 Lum		(HISA C	Memb	er 🗖 Mer	nber -	+ Child(re	en)		) Member + S	Spou	se/Family	1		
	,000 Lum			🗆 Memb			+ Child(re			Member + S					
												CRITIC	AL ILLNESS I	PREMIUM \$	
SECTION 7	7: Short-T	ïerm Dis	ability Inco	me Insur	ance										]
	IONTH		er month		ges 18-49 - \$1			1.5.5		9 - \$24.16					
	IONTH	1.5	per month		ges 18-49 - \$3					9 - \$45.30					
	MONTH MONTH		er month Der month		ges 18-49 - \$2 ges 18-49 - \$4					9 - \$28.96 9 - \$54.30					
- 121		φ1000		- 4	<sub>3</sub> 00 το το ψη	5.50	-	.goo 0			ERM	DISABIL	ITY INCOME	PREMIUM \$	
PREMIUM	I TOTAL /7	Transfer t	otal to ACH	form on h	ack)									TOTAL \$	
L	( i				- <b>7 7</b>										

SE	CTION 8: Signature to Accept Coverage			
Me	mber Signature:		Date:	
Sp	ouse Signature:		Date:	
1.	Are you actively at work on a regular basis and able to perform the regular duties of your occupation?	□ Yes	D No	
2.	Are you a member in good standing and able to perform the activities of a person of like age and gender?	□ Yes	D No	
З.	If applying for spouse and/or child(ren) coverage, is any proposed insured currently disabled?	Ses Yes	🗖 No	
	If "Yes" List name(s):, who will be excluded from coverage.			

## Greater Insurance Service Corp. Payment Option Form

# PLEASE COMPLETE THE FOLLOWING INFORMATION - Please Print

nsured N				Total Monthly Premium:	\$	
Address:				From Enrollment Form	Ψ_	
	Street			Monthly Admin. Fee:	- \$_	2.00
<sup>o</sup> hone:	City	ST	ZIP	Total Monthly Charge: =	= \$_	

## ELECTRONIC FUNDS TRANSFER (EFT) Arranged by Greater Insurance Service Corp

- Instructions for EFT
  - Please submit voided check (no deposit slips) and a check for one month's premium made payable to GIS
- Premium will be deducted around the 15th of each month for the following months coverage

#### Please Select the Account Type for Withdrawal

Checking Account

Savings Account

#### WITHDRAWAL AUTHORIZATION

Name of Depositor	(Dick server a first in the little Decode)
	(Print name as shown on Financial Institution Records)
To Financial Institution	
	(Address of Institution or Branch where account is maintained)
TRANSMIT/ROUTING ABA#	ACCT. NO

#### PRE-AUTHORIZED WITHDRAWAL PAYMENT METHOD

As a convenience to me, I hereby request and authorize Greater Insurance Service Corp. to pay and charge to my account, maintained at the above named financial institution, for the payment of premiums due on policies I currently have or may purchase and desire to include under the EFT Agreement. The amounts will be drawn on my account by and payable to the order of Greater Insurance Service Corp. provided there are sufficient funds in said account to pay the same upon presentation. This authorization will remain in effect until revoked by me in writing and until Greater Insurance Service Corp. actually receives such notice. I agree that Greater Insurance Service Corp. shall be fully protected in honoring any withdrawals. I understand that if the withdrawal is presented and not honored for any reason and the amount due is not paid, Greater Insurance Service Corp. assumes no responsibility for a policy lapse or cancellation due to non-payment. This arrangement shall terminate immediately upon the closing of my account with you or upon receipt by you of notice of my bankruptcy. I agree that your treatment of my rights in respect to each such charge shall be the same as if they were signed personally by me. A customer has the right to stop payment of a debit entry by notification to Financial Institution prior to charging account. After account has been charged the customer has the right to have the amount of an erroneous entry immediately credited to their account by Financial Institution up to 15 days following the issuance of statement or 45 days after posting, whichever occurs first.

Date

Signature of Depositor

#### ENROLLMENT STEPS

Please complete the following easy steps to enroll in this great new benefit.

#### **STEP 1**

Complete, Sign and Date Enrollment form. Be sure to include information on all individuals to be covered.

#### STEP 2

Complete, Sign and Date the Payment Options Form.

#### STEP 3

Write a Check made payable to Greater Insurance Service for the first month's premium.

#### **STEP 4**

Return the following items to: NRLCA Benefit Center PO Box 8633 Madison, WI 53708-8633

- 1. Completed Enrollment Form
- 2. Completed Payment Option Form
- Check made payable to Greater Insurance Service for one month's premium

If you have any questions on the enrollment process or payment options, please contact NRLCA Benefit Center at (877) 817-4801