(The following will be placed in the Instruction Manual).

MANDATORY SAFETY INSTRUCTIONS TO INSTALLERS & USERS

Use only manufacturer or dealer supplied antenna.

Antenna Minimum Safe Distance is 42 cm.

Antenna Gain: zero dBd referenced to a dipole.

The Federal Communications Commission has adopted a safety standard for human exposure to RF (Radio Frequency) energy, which is below the OSHA (Occupational Safety and Health Act) limits.

Antenna Mounting: The antenna supplied by the manufacturer or radio dealer must be mounted at a location such as a radio tower or an access controlled roof- top, such that during radio transmission, no person or persons can come closer than the indicated minimum safe distance to the antenna, i.e. 42cm. To comply with current FCC RF Exposure limits, the antenna must be installed at or exceeding this minimum safe distance, and in accordance with the requirements of the antenna manufacturer or supplier.

Base or Repeater Station Installation: The antenna should be fixed-mounted on an outdoor permanent structure. RF Exposure compliance must be addressed at the time of installation, including antenna co-location requirements of 47 CFR Part 1.1307(b)(3).

Antenna substitution: Do not substitute any antenna for the one supplied or recommended by the manufacturer or radio dealer. You may be exposing person or persons to excess

radio frequency radiation. You may contact your radio dealer or the manufacturer for further instructions.

WARNING: Duty cycle is 100%. Maintain a separation distance from the antenna to person(s) of at least 42 cm.

TKR850-1.doc 12/4/00