

FCE Matrix

A comprehensive overview of various FCE products

Company	DSI Work Solutions Inc (218) 625-1051 www.dsiworksolutions.com	ErgoScience (866) 779-6447 www.ergoscience.com	BTE Technologies (800) 331-8845 www.btetech.com	JTECH Medical (800) 985-8324 www.jtechmedical.com	WorkWell Systems Inc (866) 997-9675 www.workwell.com
FCE Product Name	DSI Functional Capacity Assessment and Job Function Matching	ErgoScience Physical Work Performance Evaluation (PWPE)	EvalTech	JTECH Tracker FCE System	WorkWell Functional Capacity Evaluation V.2
Length of Time to Complete	FCA: One part—3 hours, Two part—5 hours. Plus, it is customizable.	Customizable: Ranges from 15 minutes to 5 hours depending on purpose of evaluation, with an average of 3 to 4 hours.	3 to 4 hours	The length of an FCE while using a JTECH FCE system is customizable. The length of the FCE is determined by the needs of the evaluator, the referral, the job, and the subject.	Can be performed over 1 day—WorkWell's 1-day CORE FCE—or it can be performed over 2 days when needed. A 1-day FCE takes approximately 3 hours to perform. A 2-day FCE generally takes 4 to 5 hours.
Payment Structure	DSI licenses providers and provides training with licensure: One-time payment only.	One-time payment or payment plan.	Purchase with a one-time payment or choose a monthly rental plan.	JTECH FCE systems are available for purchase. JTECH also offers rent-to-purchase plans. There are no fees for use or fees for report costs with JTECH FCE systems.	To purchase/train in WorkWell's FCE requires a one-time payment.
Features Provided	Evidence based; comprehensive hands-on training; DSI FCA forms and formats for reports; score sheets that double as objective scoring base; FCA documents saved to your hard drive; plus free 1-year expert therapist support for questions on the FCA.	Research-validated protocol, software, reporting capabilities, clinical support, marketing support, and certification training approved for CEUs.	A computerized testing system with software and all the hardware needed for a 4-hour FCE, including: strength, range of motion, lifting, pushing, pulling, positional tolerance, real-time heart rate monitoring, and job simulation with a comprehensive report.	The basic FCE system is a software-only solution, designed to record data collected during the FCE exam and automatically generate reports based on that data. Online and phone training are included as part of the FCE system purchase.	Purchase of the WorkWell FCE V.2 includes all copyrighted materials, 2 days of training with WorkWell faculty, access to Web-based software, and first-year membership in WorkWell's Quality Provider Network.
Outcomes Measured Features	Fields are predetermined but customizable. Fields consist of newly organized work requirements to maximize the ability to discuss work ability or limitations. FCA physical demand components plus frequency plus ergonomic recommendations are present.	The FCE program is fully customizable. The evaluator can choose what tasks to test to address specific referral questions, or make the test more job or injury specific. With appropriate choices on tasks tested and length of testing, the FCE can determine overall level of work and capacities for full-time work.	Data is input directly from the measuring devices. Results are presented in charts and graphs with % calculations and comparisons to some AMA guidelines. Includes dozens of standard tests, with the ability to add and store your own custom tests.	All outcomes measures are completely customizable in the JTECH FCE system. Although the system comes preconfigured with many standard outcomes measures, the user can add any custom outcome measure they choose with ease.	Web-based software offers FCE summary report templates, including a 1-day CORE FCE, hand FCE, upper quadrant FCE, lower quadrant FCE, low back FCE, and disability FCE. Job-specific-only FCE can be performed; Job-related activities can be added to standard templates.
Updates/Upgrades	DSI's evidence-based evaluation has not required upgrades. If additions to the manual are developed, these are available to licensed providers at low cost.	Free to license holders with current support.	Free software updates under warranty and extended warranty.	Tracker FCE systems come with software maintenance that includes updates free for 1 year from purchase date.	Software changes are available at no cost for Web-based software users. Enhancements made to the WorkWell FCE itself are offered at very minimal cost to current FCE providers.

FCE Matrix

A comprehensive overview of various FCE products

Company	DSI Work Solutions Inc (218) 625-1051 www.dsiworksolutions.com	ErgoScience (866) 779-6447 www.ergoscience.com	BTE Technologies (800) 331-8845 www.btech.com	JTECH Medical (800) 985-8324 www.jtechmedical.com	WorkWell Systems Inc (866) 997-9675 www.workwell.com
Specialized Features for Specific Industries	Standardized evidence-based FCA has the ability for job-specific items to be added. For job specificity, Job Function testing is based on specific job requirements.	Customizable for employer new-hire and return-to-work screens, injury-specific screens, and disability and medicolegal evaluations.	Offers the ability to simulate hundreds of job tasks and perform post offer of employment testing.	Fully customizable, allowing FCE testing in virtually any industry.	WorkWell's FCE offers the flexibility to add job-related testing to meet specific industry needs. The report also includes a job-match grid showing the job match between the worker's abilities and the job requirements.
Provider Network Availability	DSI providers are listed on the Web site. The list is accessed regularly by disability insurers, workers' compensation insurers, physicians, other therapists, and case managers.	ErgoScience offers a provider network sending referrals from referral sources such as disability insurance carriers, workers' compensation carriers, and employers. ErgoScience sends FCE referrals from 13 of the 15 largest disability carriers.	You have the option to join the BTE Network of providers and receive referrals for FCEs and post offer of employment testing. BTE has numerous national contracts with large corporations and insurers.	JTECH Medical maintains a referral network.	WorkWell Quality Provider Network (WQP). The first year membership is at no charge with purchase; thereafter, it is optional. Benefits include: FCE referrals and clinical/technical/marketing support at no cost.
Structure/Presentation of Final Reports	FCA main form: physical demand grid with 13 categories, each with frequency of activity; and Ergonomic recommendations column. Additional portions: the history, physical exam, and cover letter.	Final reports in customizable MS Word doc, in graphic or text-only format. Typical report includes overall level of work, workday frequency for each task tested, capacities for full-time work, and details on client effort.	Final reports include test score details, graphs and charts, and a summary cover page. You can use the automatic report or customize and store your own preferred template.	Analysis of FCE data collected is completed electronically. Normative data, comparisons, and references are automatically displayed in the software and reports. Reports are output to MS Word.	The complete FCE Summary Report includes three sections: history and physical exam; summary of the individual's performance during the FCE and job match grid; and FCE performance grid that identifies the frequency/weights/time for all activities tested.
Auxiliary/Additional Support	DSI has four licensed training programs: DSI FCA, DSI Job Function Descriptions, Job Function Post Offer Tests, and Job Function EARLY return-to-work tests. Also, there is a 1-year follow-up for DSI providers with expert therapists who answer questions/give support.	ErgoScience offers the Quantitative Job Demands Analysis training and software program (QJDA); Training in developing new-hire screens for employers; The Marketing Mentorship program; and AMA Impairment Rating courses.	BTE sends a clinician to your clinic to set up the unit and train staff on its use. There is also a 2 1/2-day course on FCE clinical decision-making that is offered with free registration for two staff. BTE's clinical staff reviews completed FCEs for quality assurance.	JTECH has several avenues for training and support, including 24x7 customer service, recorded online training, training manuals, regional sales consultants, and an ongoing occupational medicine seminar series.	WorkWell offers training in work rehabilitation as well as training in functional job analysis and prework screening. Through WorkWell, you can provide both injury prevention and management services in your community.
What sets your FCE product apart from the rest on the market?	DSI designs functional testing to replicate real work demands. Objectivity and full effort are foundations, yet less than full effort is identified. DSI creates expertise in therapists. Referrers accolade the DSI FCA format benefitting both the therapist and referrers.	The ErgoScience FCE system was developed and validated through university-based research that was published in peer-reviewed journals, creating an objective and legally defensible FCE.	BTE offers the complete testing system, the training, and the referrals to help a clinic develop its FCE program. The system offers the versatility of a customizable system and the standardization to give you reproducible, reliable results with full documentation.	JTECH offers a complete FCE toolbox with software and/or fully wireless instrumentation. It is portable and flexible enough to support most FCE philosophies, as well as perform a variety of assessments in the clinic or work setting.	Workwell offers clinical/technical/marketing support, available 5 days per week, 7 am to 6 pm CST. In addition, WorkWell brings FCE/FJA/PWS referrals from contracts with more than 30 employers/insurers.