### Administrative Guide

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**Insurer:** Zurich Insurance

Master Policy #: 7106178

**Period of Insurance:** Commences July 1, 2015; renewed annually by June 30

**Insured Persons:** 1) All Employees as well as their Spouse/Partner and Dependent Children when

accompanying the Employee on Business Travel.

2) All Non-Employee Directors of the Policyholder while in pursuit of normal

occupational duties on behalf of the Insured.

3) Guests and Visitors of the Insured while traveling on behalf of the Insured.

**Effective Time:** All Domestic or International Business travel (including Incidental Holiday travel).

Any trip made primarily for Business purposes, including Incidental Holiday

travel.

Maximum Trip Length: 12 Months

### Schedule of Benefits – Personal Accident Coverage

This reference is a summary only. For full terms and conditions please email john.riley@gartner.com.

## Personal Accident Benefits (1 – Employees)

Death 5x Annual Salary

Minimum USD 250,000 Maximum USD 1,000,000

Loss of Limb(s) (one or more) and/or Loss of Sight (in one or both eyes) 5x Annual Salary

Minimum USD 250,000 Maximum USD 1,000,000

Permanent Total Disablement 5x Annual Salary

Minimum USD 250,000 Maximum USD 1,000,000

Total Loss of Hearing (in both ears) and/or Total Loss of Speech 5x Annual Salary

Minimum USD 250,000 Maximum USD 1,000,000

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Total Loss of Hearing in one ear 25% of main benefit

Permanent Partial Disablement 5x Annual Salary

Minimum USD 250,000 Maximum USD 1,000,000

### Personal Accident Benefits (2 - Non-Employee Directors)

Death USD 250,000
Loss of Limb(s) (one or more) and/or Loss of Sight (in one or both eyes) USD 250,000

Permanent Total Disablement USD 250,000

Total Loss of Hearing (in both ears) and/or Total Loss of Speech USD 250,000

Total Loss of Hearing in one ear 25% of main benefit

Permanent Partial Disablement USD 250,000

### Personal Accident Benefits (3 – Guests/Visitors)

Death USD 250,000

Loss of Limb(s) (one or more) and/or Loss of Sight (in one or both eyes) USD 250,000

Permanent Total Disablement USD 250,000

Total Loss of Hearing (in both ears) and/or Total Loss of Speech USD 250,000

Total Loss of Hearing in one ear 25% of main benefit

Permanent Partial Disablement USD 250,000

#### **Additional Personal Accident Covers (1-3)**

Catastrophic Injury Rehabilitation Up to USD 240,000

Childcare Expenses and Domestic Staff Expenses Up to USD 800 a week

Coma Benefit USD 880 per week

up to 104 weeks

Compassionate Travel Personal Accident Up to USD 40,000

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Corporate Events Cover – Employees and Guests Personal Accident Up to USD 40,000

Corporate Reputation Protection Up to USD 16,000

Damage to Personal Effects following Occupational Assault Up to USD 1,600

Dental Injury Expenses Up to USD 4,800

Dependants Benefit Up to USD 80,000

Directors Family Personal Accident Up to USD 40,000

Disability Assistance Up to USD 60,000

Disappearance Included

Domestic Travel Expenses Up to USD 8,000

Employees Family Travel Personal Accident Up to USD 40,000

Executor Expenses Up to USD 3,200

Exposure Included

Facial Scarring Up to USD 16,000

Funeral Expenses Up to USD 16,000

Hi-Jack or Kidnap Included

Hospitalisation Benefit USD 880 per week

up to 52 weeks

Medical Expenses Up to USD 40,000

Moving Costs Up to USD 40,000

Out-patient expenses USD 100 per week up to

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maximum amount of

USD 1,600

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Partner Disability Expenses Paraplegia USD 160,000

Quadraplegia USD240,000

Permanent Partial Disablement Refer to Policy

Personnel Replacement Expenses Up to USD 16,000

Physiotherapy Up to USD 8,000

Post-Traumatic Stress Disorder - Terrorism Up to USD 560 per week

up to 13 weeks

Recruitment Expenses Up to USD 16,000

Retraining Expenses – Insured Person or Partner Up to USD 40,000

Simultaneous Death of Insured Person and Partner Up to USD 400,000

Suicide – Recruitment Costs Up to USD 8,000

Travel to Hospital Expenses Up to USD 160 per day,

up to USD 4,800 max.

Visitors Personal Accident Up to USD 40,000

### Schedule of Benefits – Business Travel Coverage

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Overseas Medical Expenses Medical Expenses Unlimited

Supplementary Travel & Accommodation

Expenses

Emergency Repatriation Expenses Unlimited

Search and Rescue Expenses USD 40,000

Personal PropertyPersonal BelongingsUSD 8,000

Single Article Limit USD 3,200

Delayed Personal Property USD 2,400

Passport Indemnity USD 2,400

USD 40,000

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Money USD 8,000

Cash Limit USD 3,200

Electronic Business Equipment USD 1,600

Travel Interruption Cancellation USD 16,000

Alteration of Itinerary or Curtailment USD 16,000
Rearrangement USD 16,000
Travel Delay USD 120 per hour

(for each complete hour in excess of the first 4

hours up to a maximum of USD 1,200)

Personal Security Assistance USD 16,000

Political and Natural Disaster USD 100,000

**Evacuation** 

Legal Expenses USD 120,000

Personal Liability USD 8,000,000

Rental Vehicle Collision Damage USD 40,000

Waiver

#### **Claims**

### Associates in Brazil, China, India, Mexico, Russia, Switzerland and the United States

Claims in these countries require local claim forms. To request the appropriate claim form, please contact:

Drew D. Bambrick Assistant Vice President Aon | Special Risk Practice T +1.212.441.2045 E drew.bambrick@aon.com

#### All other Associates

Please use the following forms when submitting a claim:

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Submit the above claim forms to Zurich Insurance Claims Service. Their contact information is:

Email: gcukcasualty@uk.zurich.com Telephone number +44 01489 868901

Zurich GCUK Casualty Claims Team 3000C Parkway Whiteley Fareham PO15 7JZ United Kingdom

Please contact John Riley (john.riley@gartner.com) for any claim issues.