

PROFESSIONAL
& SKILLS
TRAINING GUIDE
FOR ADULTS 2018

**Boost your career
or change direction**



THE CORNWALL COLLEGE GROUP

Professional & Skills Training Guide for Adults 2018

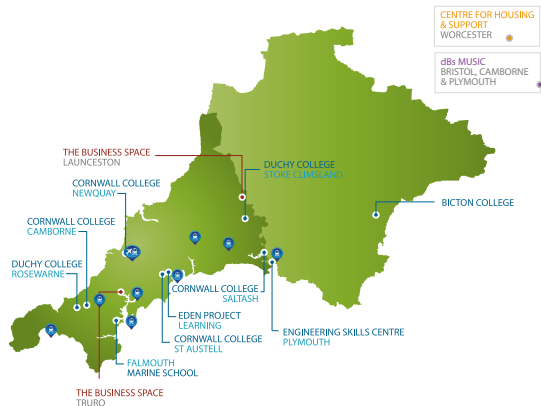
Boost your career or try a new direction in 2018 with the widest range of professional and trade skills training in the region.

We all make resolutions to make a change in the New Year, but what about actually doing that course, or learning that new skill that will really make a difference to your working life? Our guide can open the doors to a new world, where you could boost your earning potential, get out of a rut or finally get back into work with dedicated support.

In this guide you'll find a whole range of qualifications, from the basics to advanced that can help you move on. There's also details about funding that may be available, we highlight where advanced learning loans could be used to help make returning to education and training more affordable and we signpost childcare and transport support and funding.

You're not alone, we're right there beside you on your journey to self-improvement...

- Funding or loans may be available to help with the cost of your training, talk to an advisor about your options.
- Matrix approved free careers advice and guidance appointment to help you plan your learning journey.
- Support with travel and childcare costs if you are in a lower income household. Talk to our team about what support is available to you.





Inside this guide...

This guide contains a wide range of essential training that could give your career a boost.

Professional Training

Accountancy, Payroll & Legal	06
Administration & Customer Service	10
Business Skills Workshops	14
Digital Technology - User & Creative Courses	18
First Aid	20
Health & Safety	23
Human Resources & Learning & Development	32
Leadership & Management including Psychometrics	36
Marketing & Sales including Social Media	45

Technical Training

Catering & Hospitality	52
Children & Young People, Care & Education	59
Construction	63
Engineering, Manufacturing & Welding	69
Environment - Renewables	77
Food Manufacturing	80
Hair & Beauty	85
Health & Social Care	88
Marine	94
Rural & Land-based	96

Recruitment - Concorde Group	106
Apprenticeships	108
Access to Higher Education	112
Graduate with Cornwall College	114
Unemployed or facing redundancy	116
Supporting your studies	118

Are you a Rising Star?

Funding for anyone working in engineering, food manufacturing and hospitality is available for a limited time as part of the Rising Stars project – delivered through the ESF Widening Participation through Skills Project.

The funding from the European Social Fund (ESF) is part of the 2014-2020 European Structural and Investment Funds Growth Programme in England, which enables you to develop new skills and knowledge to improve your performance.

We offer a range of programmes – highlighted in this guide by the Rising Stars icon:

- Fully-funded workshops
- One-to-one support and guidance
- Opportunity to progress onto part-funded, degree-level short courses (20 credits)

The project also focuses on delivering Lean and Project Management modules, along with the Institute of Leadership and Management (ILM) qualifications in Communication and Coaching.



If you see this symbol next to a course listed in the brochure, Rising Star ESF funding may be available subject to criteria.



Fully Funded Training

Many courses in reading, writing and basic maths are free, and you may not have to pay for tuition if you're under 24 and studying for your first qualification equivalent to GCSE or A level. Also in many cases your training programme could be free if it is your first level 3 course and you are aged under 24. Please call our team to find out if you are eligible.

Advanced Learning Loans

Advanced Learning Loans give you access to financial support for tuition costs, similar to that which is available in higher education. This means rather than having to pay for your course upfront, you have the option of accessing a loan, from the Student Loans Company, that you will only start to repay once you have left the course and are earning over £21,000 per year.

The Advanced Learning Loans are for anyone who:

- Is aged 19 and above at the start of the course
- Is studying an eligible programme from Level 3 to Level 6
- Is a resident in the UK

The loan is available irrespective of your current employment status and the loan will not be means tested or subject to any credit checks.

If you've found a course you wish to apply for and want to talk to an advisor about funding options, what's available and how to apply, call our Enquiries Team on 0330 123 2523.

Please see www.gov.uk for full terms and conditions.



If you see this symbol next to a course listed in the brochure, Advanced Learning Loans may be available subject to criteria and Government changes.



ACCOUNTANCY, PAYROLL & LEGAL

Learn how to record business financial transactions, complete tax returns and develop more complex skills to use financial data as a decision making tool. Ensure your knowledge of legal issues and employment law is up-to-date.

AAT Level 2 Foundation Certificate in Accounting

Duration: 1 day or 1 evening per week over 11 months
During this course you will learn finance administration skills e.g. double entry bookkeeping, basic costing principles, purchase, sales and general ledgers.

Cost: £1200 including books, tuition and assessment

Dates & Venue:
Mar 2018 - Camborne, St Austell & Saltash
Sep 2018 - Camborne, St Austell & Saltash

Upon successful completion, you could progress to the AAT Level 3 Diploma.

Please note:
To undertake this course AAT membership of £135 is required, paid directly to AAT.



AAT Level 4 Professional Diploma in Accounting

Duration: 1 day per week over 13 months or 1 evening per week over 14 months
This is a follow on course from the AAT Level 3; you will learn finance team leader skills e.g. financial statements for limited companies, complex management accounting tasks, management skills and specialist learning areas.

Cost: £2200 including books, tuition and assessment

Dates & Venue:
May 2018 - Camborne, St Austell & Saltash
Sep 2018 - Camborne, St Austell & Saltash

Please note:
To undertake this course an active AAT membership of £92 is required, paid directly to AAT.



AAT Level 3 Advanced Diploma in Accounting

Duration: 1 day per week over 11 months or 1 evening per week over 14 months
This is a follow on course from the AAT Level 2; you will learn complex finance officer processes e.g. final accounts for sole traders and partnerships, reports and returns, and professional ethics.

Cost: £1800

Dates & Venue:
Mar 2018 - Camborne, St Austell & Saltash
Sep 2018 - Camborne, St Austell & Saltash
Jan 2019 - Camborne & St Austell

Upon successful completion, you could progress to the AAT Level 4 Diploma.

Please note:
To undertake this course an active AAT membership of £92 is required, paid directly to AAT.



CIMA Diploma in Management Accounting Level 5

Duration: 1 afternoon per week over 12 months (Term time)
This course is for anyone wishing to start working towards this highly regarded, internationally recognised, professional management accounting qualification.

Cost: £1,600 including books and tuition.

Dates & Venue:
Sep 2018 - Camborne
Sep 2019 - Camborne

You will focus on three key pillars including:
- Enterprise – Organisational Management
- Performance – Management Accounting
- Financial - Financial Reporting and Taxation

Please note:
Exemption fee £280, CIMA membership £77, exam fees £88 - £145 per exam are required, paid directly to CIMA.



“ I find taking on apprentices is the best way to bring employees into the business. They bring fresh minds that absorb and learn so much in the first years of working. ”

Emma Gilbert
Buttons Accounting Limited

CIMA Advanced Diploma in Management Accounting Level 7

Duration: 1 afternoon per week over 12 months (Term time)

Cost: £1,700 including books and tuition.

Dates & Venue:
Sep 2018 - Camborne
Sep 2019 - Camborne

This is a follow on course from the CIMA Diploma in Management Accounting.

You will focus on three key pillars including:

- Enterprise - Project and Relationship Management
- Performance – Advanced Management Accounting
- Financial - Advanced Financial Reporting.

Please note:
CIMA membership £108, exam fees £88 - £145 per exam are required, paid directly to CIMA.

Employing within the Law

Duration: 1 day

Cost: £99

Dates & Venue:
Flexible across Cornwall

The workshop explains and allows you to review the impact of employment law throughout the recruitment process and the practical application of the Equality Act 2010 within your business.

IAB Level 2 & 3 Award in Computerised Payroll (SAGE Payroll)

Duration: 1 evening per week over 11 weeks

Cost: £420 includes tuition, books and awarding body registration fee.

Dates & Venue:
Level 2:
Mar 2018 - Camborne & Saltash
Sep 2018 - Camborne, St Austell & Saltash

These qualifications provide the necessary skills to carry out a range of basic day-to-day computerised payroll routines using commercially available computerised payroll software – SAGE Payroll.

APPRENTICESHIPS

We offer a range of New Apprenticeship Standards, developed by employers, available in:

- Assistant Accountant Level 3
- Professional Accounting Technician Level 4
- Accountancy Professional Level 7

Talk to our recruitment team about the latest vacancies available in this sector.



ADMINISTRATION & CUSTOMER SERVICE

Become efficient in communication, organisation, data management and customer service to ensure your customers keep coming back.

Business & Administration NVQ Levels 2 & 3 City & Guilds

Duration: This will help you develop your business and administration skills in a totally flexible way.
Over 12 months

Cost:
Level 2 £1900
Level 3 £1987

Dates & Venue:
Flexible –
in your company

Includes managing customer relations, managing diary systems, organising business travel and accommodation, organising and supporting meetings and using various software packages.

Customer Service NVQ Certificate Level 2 City & Guilds

Duration: Workbased learning 12 months

Cost: Price on application

Dates & Venue:
Flexible –
in your company

This course is structured around the principles of customer service, impressions and image, delivery, handling problems, development and improvement.

The level of qualification to be taken will depend upon the responsibilities of the individual in their job role.

Customer Service NVQ Diploma Level 3 City & Guilds

Duration: Workbased learning 12 months

Cost:
Price on application

Dates & Venue:
Flexible –
in your company

This course is structured around the principles of customer service, impressions and image, delivery, handling problems, development and improvement.

The level of qualification to be taken will depend upon the responsibilities of the individual in their job role.

ALSO AVAILABLE

Business Support Apprentice (based on the Customer Service Practitioner Apprenticeship). This apprenticeship not only develops core customer skills but also allows you to specialise in one of the following areas:

- Administration
- Contact Centre
- Finance
- Human Resources
- Marketing
- Retail
- Sales
- Social Media.

Talk to our recruitment team about the latest vacancies available in this sector.

“ Our Admin Apprentice Nichola Smith has, and continues to be a key part of the Summercourt and Aspire team. She has not only increased productivity but has also brought many additional skills and efficiency to our establishment, in particular with social media and IT. ”

Lin Howard
Office Manager
Summercourt Academy (Aspire)

Pictured: Nichola Smith
Business Administration Apprentice

Effective Customer Service Skills

Duration: 1 day
Cost: £99

This workshop is designed to assist employees in "Delivering Excellence".

Dates & Venue:
Flexible - across Cornwall & Devon

The workshop encourages a 'can do' attitude in the workplace with the focus on effective engagement.

World Host™ Principles of Customer Service People First

Duration: 1 day
Cost: £125

Dates & Venue:
Flexible - across Cornwall & Devon

World Host™ training has been used to train over one million people worldwide. The World Host™ Principles of Customer Service programme equips front line staff with the skills and knowledge to deliver excellent customer service.

This workshop is ideal for anyone working within the leisure and tourism sectors.



“ Cornwall College made sure that the courses were tailored to cover all aspects of what we wanted and nothing was too much trouble. The trainers were fantastic and our staff liked the way the courses were presented. ”

Trevor Goodman










BUSINESS SKILLS WORKSHOPS

Our business skills workshops and courses are a convenient way to update or learn new skills. Delivered by our team of professional experts and run in locations across the South West.

Business Skills Workshops







Course Title	Duration	Costs	Date	Venue
Assertiveness and Self-Confidence	1 day	£99	02 Feb 2018	The Business Space, Truro
			10 May 2018	St Austell
			10 Oct 2018	The Business Space, Launceston
Coaching your Employees	1 day	£99	26 Feb 2018	The Business Space, Launceston
			Oct 2018	The Business Space, Truro
Effective Customer Service Skills	1 day	£99	Flexible	Across Cornwall & Devon
Effective Time Management	1 day	£99	26 Feb 2018	The Business Space, Launceston
			06 Nov 2018	Camborne
Finance for Non-financial People	1 day	£99	Sep 2018	The Business Space, Truro
			Dec 2018	The Business Space, Truro
Leading and Developing a Team	1 day	£99	Flexible	Across Cornwall & Devon
Managing Performance and Having Difficult Conversations	1 day	£99	04 Apr 2018	The Business Space, Truro
			Sep 2018	
Negotiation Skills	1 day	£99	Flexible	Across Cornwall & Devon
Understanding Communication Styles	1 day	£99	16 Jan 2018	The Business Space, Launceston
			Flexible across Cornwall and Devon	St Austell

Rising Stars Business Skills Workshops & Short Courses

Course Title		Duration	Costs	Date	Venue
Leadership and Management Workshop 		4 hrs (9.30am-1.30pm)	£75 or fully-funded*	17 Jan 2018	The Business Space, Truro
				27 Mar 2018	
				17 Apr 2018	
ILM Leadership & Management Award Level 3 		3 days plus assignments	£595 or part-funded £80*	Jan 2018	Newquay
				Sep 2018	The Business Space, Truro
				Oct 2018	The Business Space, Truro
Grow Your Management Leadership Level 4 (Degree Level Short Course) 		1 half day per week, over 8 weeks plus assignments	£700 or part-funded £80* - £350*	22 May 2018	The Business Space, Truro
				Oct 2018	
Nutrition Workshop 		4 hrs 1pm-5pm	£75 or fully-funded*	Sep 2018	Camborne
Nutrition of Health Level 4 (Degree Level Short Course) 		1 half day per month, over 4 months	£700 or part-funded £350*	Flexible	Camborne
Continuous Improvement Workshop 		4.5 hrs 12.30pm- 5pm	£75 or fully-funded*	Flexible	Cornwall
Continuous Improvement Accredited Training 		2 days	£250 or part-funded £50 for both units*	Flexible	Cornwall

*Funding available subject to criteria and ends September 2018.

Rising Stars Business Skills Workshops & Short Courses

Course Title		Duration	Costs	Date	Venue
Marketing Workshop		4 hrs (9.30am-1.30pm)	£75 or fully-funded*	Sep 2018	The Business Space, Truro
Integrated Communications Workshop		4 hrs (9.30am-1.30pm)	£75 or fully-funded*	06 Mar 2018	The Business Space, Truro
Digital Marketing Workshop		4 hrs (9.30am-1.30pm)	£75 or fully-funded*	10 Jul 2018	The Business Space, Truro
Marketing Award Level 4 CIM Module		1 afternoon (1.30pm - 5.30pm) over 6 weeks	From only £137.50** normal module price £550	09 Jan 2018	Camborne
				Jan 2019	
Integrated Communications Award Level 4 CIM Module		1 afternoon (1.30pm - 5.30pm) over 6 weeks	From only £137.50** normal module price £550	17 Apr 2018	Camborne
				Apr 2019	
Digital Marketing Award Level 4 CIM Module		1 afternoon (1.30pm - 5.30pm) over 6 weeks	From only £137.50** normal module price £550	01 Sep 2018	Camborne
				Sep 2019	

**Level 4 CIM Modules (Marketing, Integrated Communication & Digital Marketing Awards)

First module only £137.50 second and third module only £225 normal module price £550

*Funding available subject to criteria and ends September 2018.

DIGITAL TECHNOLOGY - USER & CREATIVE COURSES

Get the most out of your computer with the right training in ICT. Save time, increase efficiency and work more effectively. Plus develop creative skills to enhance your business's marketing material for print or web.

Digital Technology Workshops

Course Title	Duration	Costs	Date	Venue
Microsoft Office Word Introduction	1 day	£150 or £200 including assessment	18 Apr 2018	St Austell
			23 May 2018	
Microsoft Office Word Intermediate	2 days	£280 or £330 including assessment	19 Apr 2018	St Austell
			24 May 2018	
Microsoft Office Excel Introduction	1 day	£150 or £200 including assessment	09 May 2018	Camborne
			20 Jun 2018	
Microsoft Office Excel Intermediate	2 days	£280 or £330 including assessment	10 May 2018	Camborne
			21 Jun 2018	
Introduction to Adobe Lightroom	1 eve per week over 10 weeks (6pm - 8pm)	£120	22 Jan 2018	Camborne
			Jan 2019	
Adobe Photoshop - Beginners	1 eve per week over 10 weeks (6pm - 8pm)	£120	Sep 2018	Camborne
Adobe Photoshop - Intermediate	1 eve per week over 8 weeks (6pm - 8pm)	£96	23 Apr 2018	Camborne
Introduction to Photoshop Workshop	1 day (10am - 3.30pm)	£35	03 Feb 2018	Camborne
			19 May 2018	
CISCO CCNA Routing & Switching 1 - Introduction to networks	1 eve per week over 16 weeks (6pm-8pm)	£295	Sep 2018	Camborne
CISCO CCNA Routing & Switching 2 - Routing & Switching Essentials	1 eve per week over 16 weeks (6pm-8pm)	£295	06 Feb 2018	Camborne
			Feb 2019	
CISCO CCNA Routing & Switching 3 - Scaling Networks	1 eve per week over 16 weeks (6pm-8pm)	£295	Sep 2018	Camborne
CISCO CCNA Routing & Switching 4 - Connecting Networks	1 eve per week over 16 weeks (6pm-8pm)	£295	04 Mar 2018	Camborne
			Mar 2019	



FIRST AID

Get the essential skills, knowledge and qualifications you need. By law all businesses including those with five or less employees and self-employed must meet these requirements.

Emergency First Aid at Work Level 3 FAA

Duration: 1 day
Cost: £65
Dates & Venue:
 07 Mar 2018 – St Austell
 Flexible - across
 Cornwall & Devon

Where a workplace first aid risk assessment identifies a need for an Emergency First Aider in the Workplace, this one day qualification meets the requirements of the Health and Safety (First Aid) Regulations 1981 and the Health and Safety (First Aid) Regulations (Northern Ireland) 1982. This course is day one of the three-day FAA First Aid at Work qualification. After completing this course you can progress onto day two to gain the FAA First Aid at Work qualification.

First Aid at Work Requalification Award Level 3 FAA

Duration: 2 days
Cost: £130
Dates & Venue:
 Flexible - across
 Cornwall & Devon

This two day First Aid at Work course is designed for those who currently hold a First Aid at Work qualification which is due to expire.

A first aider can renew their qualification by attending a two day course within one month of the expiry date.

First Aid at Work Award Level 3 FAA

Duration: 3 days
Cost: £170
Dates & Venue:
 12 Mar 2018 - St Austell
 Flexible - across
 Cornwall & Devon

This comprehensive course covers a wide range of first aid, enabling participants to deal with situations in a confident, safe and effective manner.

This course will give the participants a qualification to the highest level of First Aid, meeting the requirements of the Health and Safety (First Aid) Regulations 1981.

Emergency Paediatric First Aid Award Level 3 FAA

Duration: 1 day
Cost: £65
Dates & Venue:
 Flexible - across
 Cornwall & Devon

As this course is a one day workshop it provides you with a solid introduction to Emergency Paediatric First Aid where you will gain the knowledge and competence to administer first aid and basic life support.

You will feel more confident in a first aid situation and learn the skills and knowledge required to provide treatment to casualties in a prompt, safe and effective manner.

Paediatric First Aid Award Level 3 FAA

Duration: 2 days
This two day course will provide you with a sound introduction into paediatric first aid. It will be particularly beneficial to you if you are responsible for children and infants in your workplace in a role such as teachers, child minders, crèche assistants and playgroup personnel.

Cost: £95

Dates & Venue: Flexible – across Cornwall & Devon

This course satisfied the guidelines and criteria as stated by the Early Years Foundation Stage (EYFS) and OFSTED.

Level 2 Award in Basic Life Support and Safe Use of an Automated External Defibrillator (AED) First Aid Awards

Duration: 4 hours
Heart and circulatory disease claims around 200,000 lives each year. This very practical course will enable learners to use the AED competently and with confidence. Not only does this course deal with the use of an AED but it also includes vital training in basic life support including resuscitation.

Cost: Price on application

Dates & Venue: Flexible – across Cornwall & Devon





HEALTH & SAFETY

Our programmes help you keep up-to-date with regulations and legislation, while improving the competence and efficiency of your workplace.

0330 123 2523 enquiries@cornwall.ac.uk www.cornwall.ac.uk

Health & Safety in the Workplace Award Level 2 Qualsafe

Duration: 1 day
Cost: £75 or £750 for a group booking
Dates & Venue:
17 Jan 2018 St Austell
14 Mar 2018 St Austell
20 Jun 2018 St Austell
Flexible - Cornwall & Devon

For staff at any level, in any sector, who require an introduction to health and safety training to ensure they are aware of their own safety, safety of customers, contractors and the public.

Principles of Manual Handling Award Level 2 Qualsafe

Duration: 1/2 day
Cost: £75 or £400 for a group booking
Dates & Venue:
Flexible - across Cornwall & Devon

This course is for anyone whose job or lifestyle involves moving loads and equipment, including lifting, lowering, pushing and pulling.

This course provides theoretical and practical information about manual handling risks, hazards and their control.

Principles of Risk Assessment Award Level 2 Qualsafe

Duration: 1 day
Cost: £75 or £750 for a group booking
Dates & Venue:
Flexible - across Cornwall & Devon

For any staff at any level, in any sector who are involved with risk assessment in the workplace. The course will develop skills and knowledge of the basic principles of risk assessment to improve workplace health and safety.

Risk Assessment Principles and Practice Award Level 3 Qualsafe

Duration: 2 days
Cost: £260
Dates & Venue:
Flexible - across Cornwall & Devon

This course is for anyone who is responsible for conducting or contributing to risk assessments.

It covers accidents and ill health, and the socio-economic costs and benefits of good health and safety management.

Managing Safely Certificate IOSH

Duration: 4 days
Cost: £470
Dates & Venue:
 15 Jan 2018 - Bicton College, near Exeter
 05 Mar 2018 - St Austell
 11 Jun 2018 - St Austell
 03 Sep 2018 - St Austell
 03 Dec 2018 - St Austell

For managers and supervisors in any sector to gain practical actions needed to handle health and safety. The course covers safety management, criminal and civil law, accident causation and prevention, practical risk assessment, key workplace legislation, inspections and audits.

Managing Safely Refresher Certificate IOSH

Duration: 1 day
Cost: £220
Dates & Venue:
 Flexible - across Cornwall & Devon

This course is a refresher of the Managing Safely Certificate. IOSH recommends a renewal to maintain and keep up-to-date with any protocol changes that may have arisen since their last training course.

Asbestos Awareness

Duration: 1/2 day
Cost: £50 or £400 for a group booking
Dates & Venue:
 18 Jan 2018 - St Austell
 15 Mar 2018 - St Austell
 21 Jun 2018 - St Austell
 Flexible - across Cornwall & Devon

This course covers the properties of asbestos and its effects on health; the types and uses of asbestos in buildings; general emergency procedures to be followed for an uncontrolled release of asbestos and how to avoid the risks from asbestos.

Meets the legal requirements for Asbestos Regulation 2012.

Logistics and Transport Certificate Level 3 CILT UK

Duration: 14 days
Cost: £1995 plus £440 for registration & books
Dates & Venue:
 Flexible - across Cornwall & Devon

This course is aimed at team leaders, new supervisors, aspiring managers or for anyone making a career change.

The course comprises two mandatory units, business theory and business application plus you can choose additional units to suit your role including; warehousing, inventory, procurement, supply chain operations, freight transport operations, passenger transport operations and transport planning.

Principles of COSHH Award Level 2 Qualsafe

Duration: 1/2 day For employees with health and safety responsibilities and employees who are in contact with hazardous substances in the workplace. This course highlights the risks in hazardous substances and the techniques and controls for safer storage and handling.

Cost: £75 or £750 for a group booking

Dates & Venue: Flexible – in your company

Occupational Health & Safety Practice NVQ Diploma Level 5 City & Guilds

Duration: 24 months For supervisors and managers responsible for developing and applying health and safety procedures in the workplace.

Cost: £2195

Dates & Venue: Flexible – in your company
The course covers promoting a positive health and safety culture, developing and implementing effective communications, controlling risks and developing an emergency response system and procedures. This programme counts towards Graduate Membership of IOSH.

Occupational Health and Safety NVQ Certificate Level 3 City & Guilds

Duration: 12 months This course is for individuals who are responsible for developing and applying policies and procedures within their workplace.

Cost: £1800

Dates & Venue: Flexible – in your company
The course covers responsibilities for actions to reduce risks, investigating and evaluating health and safety incidents and complaints, a review of procedures and risk assessments. This programme counts towards a Technical Membership of IOSH.

NEBOSH National General Certificate Health & Safety Management (NGC1)

Duration: 6 days This course is the first part of the General Certificate in Occupational Health and Safety giving you a NGC1 qualification.

Cost: £650

Dates & Venue:
03 Apr 2018 – Bicton College, Near Exeter
09 Jul 2018 – St Austell
08 Oct 2018 – St Austell
07 Jan 2019 – St Austell
08 Apr 2019 - Bicton College, Near Exeter
08 Jul 2019 – St Austell
This course enables you to gain the full qualification for the National Certificate in Fire Safety and Risk Management.

NEBOSH National General Certificate in Occupational Health & Safety Level 3

Duration: 12 days
Cost: £1195

This course is for non-specialists in occupational health and safety to develop skills to implement their responsibilities.

Dates & Venue:
 03 Apr 2018 – Bicton College, Near Exeter
 09 Jul 2018 – St Austell
 08 Oct 2018 – St Austell
 07 Jan 2019 – St Austell
 08 Apr 2019 - Bicton College, Near Exeter
 08 Jul 2019 – St Austell

The course covers; legal requirements – avoiding prosecution, litigation, absence costs and loss of reputation and identifies a range of workplace hazards and methods of control. This programme counts towards a Technical Membership of IOSH.

Procurement and Supply Diploma Level 4 CIPS

Duration: 15 days
Cost: £2495

This course offers valuable management tools for those moving into junior and middle management procurement roles or those supervising the procurement function. It focuses on organisational procedures and processes including negotiation, planning, risk management and data analysis. The course also covers the following areas; contexts of procurement and supply, business needs, sourcing, negotiating, contracting, managing contracts and relationships.

Dates & Venue:
 05 Feb 2018 -
 The Business Space,
 Launceston
 18 Sep 2018 -
 The Business Space,
 Launceston

NEBOSH National Certificate in Fire Safety & Risk Management Level 3

Duration: 5 days
Cost: £695

This course covers the management of health and safety, particularly fire safety. It includes the principles of fire and explosion, causes and preventions of fire, fire protection, ensuring the safety of people in the event of fire, fire risk assessment and a recommendation report for management. This qualification requires successful completion of NGCI for the full qualification.

Dates & Venue:
 09 May 2018 - St Austell Flexible - Across Cornwall & Devon

We can help you...

...save and grow through Health & Safety consultancy, maximising your business potential.

We offer a wide range of bespoke consultancy that allows you to receive flexible, tailored support that meets the needs of your business. We understand that every business is unique and our highly skilled consultants will work with you to identify ways to move forward.

Talk to CCB Training for more information on 0800 731 7594

NEBOSH Occupational Health & Safety Diploma Level 6

Duration: 37 days over
12 months

Cost: £4900

Dates & Venue:

05 Feb 2018 -

The Business Space,

Launceston

Sep 2018 -

The Business Space,

Launceston

This course provides the professional knowledge, transferable across industry, commerce and the public sector, which is for a Health and Safety practitioner. You will develop an in-depth understanding of managing health and safety in any organisation.

What will be covered in the programme?

The programme is delivered over 37 days in a 12 month period.

This is broken down to a series of four day block release throughout the year and two revision days.

Areas covered include:

- Managing health and safety
- Hazardous agents in the workplace
- Workplace and work equipment safety
- Workplace based assignment.

Benefits to your business

- Become highly effective at helping employers avoid prosecution and litigation
- Demonstrate professional-level competence which can help employers achieve recognised standards and win new business
- Gain a recognised qualification to achieve graduate of IOSH.



Health and Safety in the workplace is not only a legal obligation and a moral imperative; it also makes good business sense. Reducing costs by preventing accidents and ill health of employees, without incurring unnecessary expense by over-reacting to trivial risks.



“ The quality and detail of the training provided by CCB has enabled me to maintain and continually improve Health & Safety compliances throughout our business, reducing risk and providing a great service to clients. ”

David Hay
Health and Safety Manager
Gregory Distribution Ltd

Procurement and Supply Diploma Level 5 CIPS

Duration: 15 days

Cost: £2895

Dates & Venue:

29 Jan 2018 -

The Business Space,

Launceston

Sep 2018 -

The Business Space,

Launceston

This course provides senior buyers, contract and supply chain managers with the expertise to improve organisational procurement and to fulfil organisational objectives. You will need to have achieved the CIPS Diploma in Procurement and Supply to undertake this course.

What will be covered in the programme?

The course consists of three compulsory units; management in procurement and supply; managing risks in supply chains and improving the competitiveness of supply chains.

Additionally you have the choice of two optional units tailoring the course to your role. These units include; category management in procurement and supply, sustainability in supply chains and operations management in supply chains.

Benefits to your business

This course will give you the knowledge base to reduce cost, improve quality and timescales, manage the supply chain and deal with legal issues.



Procurement helps your organisation achieve sustainable value delivery from your supplier base.



Procurement and Supply Diploma Level 6 CIPS

Duration: 18 days

Cost: £2995

Dates & Venue:

05 Mar 2019 -
The Business Space,
Launceston

This course is aimed at senior procurement professionals and heads of department. It is targeted at building strategic direction and advice, in areas such as change management, stakeholder management and team leadership. You will need to have achieved the CIPS Diploma Level 5 in Procurement and Supply to undertake this course.

What will be covered in the programme?

The course consists of three compulsory units; leadership in procurement and supply, corporate and business strategy and strategic supply chain management.

Additionally you have the choice of two optional units tailoring the course to your role. These units include; supply chain diligence, programme and project management and legal aspects in procurement and supply.

Benefits to your business

No matter what your sector, your specific challenges or how effectively your current procurement function operates, this course can help you build skills, knowledge and capability within procurement and supply chain teams. This is the highest qualification that CIPS offers. On successful completion of the Diploma, Advanced and Professional Diplomas, along with 3 years' experience in a position of responsibility in procurement and supply, you will be awarded MCIPS status.



HUMAN RESOURCES & LEARNING & DEVELOPMENT

A business's HR and Learning and Development strategies should align with each other to ensure the workforce has the right skills to make a business effective.

CIPD Level 3 Foundation Certificate in Human Resources Practice (QCF)

Duration: Approx. 25 weeks, 1 day per week

Cost: £1265 plus CIPD membership

Dates & Venue:

14 Jun 2018 –
The Business Space, Truro

This foundation-level certificate is ideal if you're looking to acquire a wide range of relevant, practical skills in HR, and a professional qualification to help you develop your career.

The course will provide you with a firm foundation in all areas of HR, helping you to develop essential HR skills and the confidence to be more effective at work by adding real value to your HR function.



CIPD Level 3 Foundation Certificate in Learning and Development

Duration: This course provides a solid foundation in all the areas of learning and development.
Approx. 25 weeks, 1 day per week

Cost: £1450 plus CIPD membership

Dates & Venue:

Flexible - Across Cornwall & Devon

It will help you develop essential skills and give you confidence in a range of learning and development key areas, that will make you more effective at work and add value to your learning and development.



CIPD Level 5 Intermediate Certificate in Human Resource Management

Duration: Approx. 28 weeks, 1 day per week

Cost: £1995 plus CIPD membership

Dates & Venue:

04 Oct 2018 -
The Business Space, Truro

This course provides the perfect platform to further develop your HR career at management level. It will help develop your ability to evaluate the effectiveness of different HR models and practices, and will increase your understanding of external factors that impact on HR and organisations.

Additional benefits:

As part of this course you will have the opportunity to achieve the Management and Leadership Award Level 5 CMI qualification.

Benefits to your business

On successful completion of the programme, your business will have in-house specialisms in:

- Understanding the requirements of an effective and efficient HR department
- Knowledge of the purpose and key objectives of the HR function
- Manage recruitment, selection, dismissal, redundancy and retirement activities effectively and within the expectations of the law and good practice
- Undertaking core talent planning activities
- Maximise employee performance and retention.



CIPD Level 5 Intermediate Certificate in Learning and Development

Duration: Approx. 28 weeks, 1 day per week

Cost: £1750 plus CIPD membership

Dates & Venue:
25 Sep 2018 -
The Business Space,
Truro

This course will enhance your career progression, earning potential and achieve your CIPD qualification in L&D to prove your credibility. You will gain key knowledge in a range of contemporary areas and develop your planning, analytical and problem-solving skills.

Benefits to your business

On successful completion of the programme, your business will have in-house specialisms in:

- Professional Practice in Learning and Development
- Understanding the context of Learning and Development
- Using Information, Metrics and Developing Business Cases for Learning and Development
- Understanding the Role of Learning and Development in Talent Development
- Evaluating Learning and Development in a Knowledge Economy
- Applying the latest Learning and Development research and thinking.



Coaching Award Level 3 ILM

Duration:
4 days over 8 weeks plus
6 hours coaching

Cost: £595 includes free ILM membership

Dates & Venue:
Flexible - Across
Cornwall & Devon

On this course you will gain a clear understanding of the effectiveness of coaching to support staff development and improve business performance.

This is a highly participative and practical course which covers the principles of effective coaching and best practice.

Coaching and Mentoring Certificate Level 5 ILM

Duration:
6 days over 6 months plus
12 hours coaching

Cost: £1250 includes free ILM membership

Dates & Venue:
Flexible - Across
Cornwall & Devon

Develop your skills and confidence to perform effectively as a coach or mentor.

An ideal qualification for managers with a clear responsibility for coaching and mentoring, individuals looking to move into a development role with their current employer, or those who are planning to embark on a career as a freelance coach.



Postgraduate Certificate in Education (PGCE) and Certificate in Education (inc DET)

Duration: 1 year full-time
or 2 years part-time

Cost: £7,500

Dates & Venue:

Sep 2018 -
across Cornwall

Sep 2019 -
across Cornwall

The PGCE is designed for graduates and the Cert Ed is designed for people who would like to become a qualified teacher or trainer in the Lifelong Learning sector. Both incorporate the Diploma in Education and Training (DET). These qualifications allow you to meet the initial training requirements for membership of the Institute for Learning and will underpin an application for Qualified Teacher of Learning and Skills (QTLS) status.

Award in Education and Training Level 3 City & Guilds

Duration: 12 weeks
This course is designed for people who need a nationally recognised training qualification to successfully deliver certain areas of their professional role and for those who might be considering a career in teaching or training, but want to test the water before committing to a longer or more expensive course.

Cost: £400

Dates & Venue:
Flexible - across
Cornwall & Devon

ALSO AVAILABLE

Leadership and Management Training

Apprenticeships to upskill

Level 3 & 4 Awards and Certificates in Assessment and Quality Assurance



LEADERSHIP AND MANAGEMENT INCLUDING PSYCHOMETRIC TESTS

Gain insight into your leadership style and those within your team through psychometric testing and develop the skills and techniques you need to successfully manage and lead them.

Leadership and Team Skills Award Level 2 ILM

Duration: 3 days

Cost: £450 includes membership with ILM

Dates & Venue:

08 Feb 2018 -
The Business Space, Truro
Flexible - in your company*

This course will develop core leadership skills to equip team leaders with the confidence and knowledge to carry out their role effectively. The course covers; understanding your role, responsibilities and expectations, tips on giving feedback to improve performance, understanding a range of leadership styles, their benefits and impact on individuals and performance, managing yourself, setting and prioritising personal SMART objectives to achieve team goals and time management techniques for achieving objectives.

Grow Your Management Leadership Level 4

Duration: 1/2 day once a week, over 8 weeks

Cost: £350-£700*

Dates & Venue:

07 Mar 2018 -
The Business Space,
Truro
22 May 2018 - The
Business Space, Truro
See website for
future dates.

This degree level short course will enable you to gain a clear understanding of leadership styles, theory and behaviour, group dynamics and team performance including Belbin and Personal Reflection.

Along with an awareness of emotional intelligence and an introduction to coaching and mentoring. You will gain the ability to communicate change plus develop skills to present with confidence through reflection, review and preparation.



Advice & Guidance Certificate Level 3 & Diploma Level 4 City & Guilds

Duration:

Workbased learning

Cost: Level 3: £1250

Level 4: £1450

Dates & Venue:

Flexible - across
Cornwall & Plymouth

Level 3: This course is for those working with clients in organisations that provide an advice and guidance service on a professional or voluntary basis. You will develop skills to identify client requirements, provide information, manage self-development and understand ethical and legal considerations.

Level 4: This course is for people who manage caseloads. You will develop skills within self-development, staff and client management, negotiation, liaison with other services and networking skills.



Lean Six Sigma (Service Improvement Award Level 3) ILM

Duration: 3 days

Cost: £695 includes free ILM membership

Dates & Venue:

Flexible - in your company*

By implementing Six Sigma improvements in your business, you will increase efficiency, performance and improve your customer satisfaction. The programme consists of Yellow Belt training giving delegates a good understanding of the fundamental tools and techniques of Six Sigma including; problem solving methodologies of Define, Measure, Analyse, Improve and Control (DMAIC), collecting and analysing data, making improvements and putting in place the systems to sustain the improvements in the future.



“Management and leadership training is an important component in ensuring we futureproof our business.”

Paul Smith
Training Director
Blue Flame Heating Solutions

Leadership and Management Award Level 3 ILM

Duration: 3 days plus assignment

Cost: £595 or part-funded £80* includes ILM registration

Dates & Venue: See the website for future dates.

This course is ideal if you have management responsibilities but no formal training, a team leader seeking to move up to the next level of management, and managers who need to lead people through organisational change, budget cuts or other pressures. You will develop key management skills, develop your leadership skills to motivate and engage teams with confidence.



APPRENTICESHIPS

We offer a wide range of apprenticeships available in:

- Accountancy
- Business Administration
- Business Support (Customer Service Practitioner specialising in a wide range of areas)
- Team Leader Management Development
- Senior Management Development
- Infrastructure Technician
- Network Engineer

Talk to our recruitment team about the latest vacancies available in this sector.

Psychometric Tests

Duration: 2 hours

Cost: £150 or call for group price

Dates & Venue: Flexible – across Cornwall & Devon

It is easier to work effectively with people when you are given some expectations of their tendencies and preferences. By understanding what people enjoy and are good at, you can enhance these strengths, increase productivity as well as identifying weak spots to develop the effectiveness of individuals and teams.

We offer a range of tests including: Insights Profile, Belbin Profile, Strengthscope, Type Mapping (Myers Briggs) TDI Profile, TIFF Profile (Functional Fluency) and Herrmann Profile.

APPRENTICESHIPS ARE THE WAY FORWARD

The new CMI Management Development programmes can also be delivered as a New Standard Apprenticeship. These apprenticeships are perfect for addressing the critical needs of your business. Managers and Senior Managers can now undertake higher apprenticeships programmes enabling you to mould an effective and productive workforce.



New CMI Management Development Programmes

These programmes have been designed to offer you the flexibility to pick and choose the relevant courses to develop your own skills and knowledge, whilst gaining a professional qualification that is right for you.

Team Leader Level 3

Award (1 unit) - £450

An award develops your knowledge by focusing on a specific area relevant to your job, plus a written work-based assignment. The award can also be undertaken as a non-accredited course at £195.

Certificate (2 units) - £795

A certificate is two awards of your choice plus a written work-based assignment for each award.

Diploma (7 units) - £3250

The diploma consists of seven awards plus a written work-based assignment for each award.

Management Development Level 5

Award (1 unit) - £695

An award develops your knowledge by focusing on a specific area relevant to your job, plus a written work-based assignment. The award can also be undertaken as a non-accredited course at £495.

Certificate (2 units) - £1250

A certificate is two awards of your choice plus a written work-based assignment for each award.

Diploma (7 units) - £3395

The diploma consists of seven awards plus a written work-based assignment for each award.

All prices include access to CMI online resources, study materials, tutor support, CMI membership and qualification registration.

For further dates please visit our website.

Team Leader Management Development Programme Certificate & Diploma Level 3 CMI

Duration:	These programmes are ideal for team leaders or those who are new in a first line management role.
Certificate - 6 days	
Diploma - 21 days over 12 months	
Cost: Certificate £795 Diploma £3250	Certificate - This programme consists of two units/awards of your choice, enabling you to develop the specific skills your require.
Dates & Venue:	Diploma - This programme consists of all seven units/awards to ensure you have the relevant skills and knowledge to successfully lead your team to achieve your goals.
Flexible starts depending on the units/awards you choose to undertake.	

Principles of Excellence in Leadership Award Level 3 CMI

Duration: 3 days	This particular course/unit focuses on the skills required for effective leadership by a first line manager. Including areas such as:
Cost: £450	
Dates & Venue:	<ul style="list-style-type: none"> • Levels of authority and responsibility you have as a leader in your organisation • The role of a leader • Consistency in action planning and decision making • How and why leadership styles need to be adapted in different situations • How to establish a culture of mutual trust and respect with a team.
23 Mar 2018 - The Business Space, Truro	

Professional Development for Team Leaders Award Level 3 CMI

Duration: 3 days	This course/unit covers personal development planning, work planning, relationship building and team welfare, including:
Cost: £450	
Dates & Venue:	<ul style="list-style-type: none"> • Identify the links between organisational objectives and personal development objectives • Construct a personal development plan which meets agreed objectives • Explain how to manage time to achieve work plan objectives • Explain the reasons for incorporating flexibility into a work plan.
23 Jan 2018 – The Business Space, Launceston	
23 May 2018 - The Business Space, Truro	

Managing Resources Award Level 3 CMI

Duration: 3 days	This course/unit assesses your knowledge, understanding and skills application in the areas of planning, modifying and managing resources. Amongst other areas you will describe the types of human and physical resource that teams might be accountable for in the workplace. You will use practical examples from your own organisation, provide examples to demonstrate how you effect change and review the impact these changes could have on the team.
Cost: £450	
Dates & Venue:	
20 Feb 2018 – The Business Space, Launceston	
18 Jun 2018 - The Business Space, Truro	

The Art of Managing Communication Award Level 3 CMI

Duration: 3 days

Cost: £450

Dates & Venue:

27 Feb 2018 –

The Business Space, Truro

03 May 2018 –

The Business Space,

Launceston

12 Dec 2018 –

The Business Space, Truro

This course/unit will increase your understanding and the skills to effectively manage and communicate information as a first line manager. You will explore a variety of communication methods and show how they can be used effectively. You will produce a presentation to demonstrate your knowledge and consider the different communication methods that you use to share management information and the advantages and disadvantages of each.

Developing a Highly Effective Team Award Level 3 CMI

Duration: 3 days

Cost: £450

Dates & Venue:

20 Mar 2018 –

The Business Space, Truro

18 Jun 2018 –

The Business Space,

Launceston

17 Oct 2018 –

The Business Space, Truro

This course/unit will increase your understanding and skills in the areas of:

- Principles underlying leadership of individuals and teams
- Links between individuals, teams and organisational objectives
- Methods of communicating individual and team objectives
- Activities to support the development of current competencies of the team
- Identify development opportunities for individuals and team.

Effective Communication to Influence and Achieve Results Award Level 3 CMI

Duration: 3 days

Cost: £450

Dates & Venue:

17 May 2018 –

The Business Space, Truro

18 Sep 2018 –

The Business Space,

Launceston

05 Dec 2018 –

The Business Space, Truro

This course/unit is about identifying and using management communication techniques in your work as a first line manager.

There will be exploration of how communication impacts upon your role as a first line manager and where communication may have a positive and a negative effect on your performance. You will learn the main principles to communicate effectively with your team and stakeholders including how to influence others.

Managing Stakeholders Award Level 3 CMI

Duration: 3 days

Cost: £450

Dates & Venue:

03 Jul 2018 –

The Business Space, Truro

06 Nov 2018 –

The Business Space,

Launceston

19 Feb 2019 –

The Business Space, Truro

This course/unit will develop the skills required in identifying, meeting, supporting and improving stakeholder needs. You will define your team's objectives and show the involvement of the key stakeholders. Explore how you and your team meet both the stakeholders' needs and your team's objectives, as well as identifying the consequences to your team and your organisation as a whole of not meeting these objectives..

Senior Management Development Programme Certificate Level 5 CMI

Duration: Depends on the units/awards you choose to undertake
Cost: £1250
Dates & Venue: Flexible starts depending on the units/awards you choose to undertake.

The Level 5 qualifications in Management and Leadership are designed for practising middle managers and those aspiring to senior management who want to develop their core management skills.

This programme consists of two units/awards of your choice, enabling you to develop the specific skills your require.

Professional Development for Leaders Award Level 5 CMI

Duration: 2 days plus on-going tutorials
Cost: £695
Dates & Venue: 16 Jan 2018 – The Business Space, Truro
23 May 2018 - St Austell

This course/unit lets you strengthen and develop your knowledge of middle management by focusing on specific management areas that are applicable to your job. You will complete an audit of your current personal skills and competences in leadership against those required of your current and potential future job role. You will design your own personal development plan for the forthcoming year which will be reviewed and monitored with your individual mentor.

Senior Management Development Programme Diploma Level 5 CMI

Duration: 22 days over 12 months plus on-going tutorials
Cost: £3395
Dates & Venue: 19 Oct 2018 – The Business Space, Truro

The Level 5 qualifications in Management and Leadership are designed for practising middle managers and those aspiring to senior management who want to develop their core management skills.

To complete the Diploma you must undertake all six units/awards which will enable you to focus your personal development to grow your management capabilities and competencies.

Managing Finances Award Level 5 CMI

Duration: 3 days
Cost: £695
Dates & Venue: 25 Apr 2018 – The Business Space, Truro
27 Nov 2018 - St Austell

This course/unit will help you to assess how financial systems and the financial function in your organisation interact and relate to other functions within the organisation.

You will assess and evaluate a range of financial areas including producing a description of the organisation's financial framework and its components, including the systems of accounting, controls and financial statements used.

Project Management Award Level 5 CMI

Duration: 5 days

Cost: £995

Dates & Venue:

05 Mar 2018 – The
Business Space, Truro
04 Jun 2018 – St Austell

This course/unit will teach you the principles of project development, control and monitoring strategies. You will design a project plan using four key project management tools, involving inputs from stakeholders, and identify how the project management tools assist in minimising risks and controlling financial resources. You will be able to demonstrate an understanding of how these elements interact and how their project fits into their strategic and commercial environment.

Managing Team and Individual Performance Award Level 5 CMI

Duration: 4 days

Cost: £695

Dates & Venue:

20 Sep 2018 – The
Business Space, Truro
20 Feb 2019 – St Austell

This course/unit will equip you to understand the principles of motivation and how to inspire individuals. Develop your skills to ensure all team members contribute to the achievement of an organisation's overall objectives, and how to plan and monitor performance so that everyone understands their responsibilities and receives regular feedback on performance both as a team and an individual.

Effective Decision Making Award Level 5 CMI

Duration: 4 days

Cost: £695

Dates & Venue:

27 Jun 2018 –
The Business Space, Truro
25 Sep 2018 – St Austell

This course/unit is about understanding the sources of management information within an organisation, and being able to analyse the information in order to identify patterns and trends. You will learn how to use simple decision making models and methods of presenting decisions, as well as understanding how to communicate management decisions effectively.

Principles of Leadership Excellence Award Level 5 CMI

Duration: 4 days

Cost: £695

Dates & Venue:

21 Mar 2018 – St Austell

This course/unit is about understanding and applying leadership skills and the understanding of ethical and cultural issues within the organisation. You will explore an organisation's ethical and value-based approach to leadership, as well as explore a range of leadership styles and assess and critically appraise the differences and similarities between leadership and management and how they relate to each other.



MARKETING & SALES INCLUDING SOCIAL MEDIA

Get the skills and knowledge to build your business with effective marketing and digital marketing solutions. Expand into new markets, build your reputation and get more loyal customers.

CIM Foundation Certificate in Marketing Level 3

Duration: 6 days
Cost: £745

This recognised CIM qualification is ideal if you are working in a marketing support role, or are looking to move into marketing.

Dates & Venue:
 08 Feb 2018 - Camborne
 Oct 2018 - Camborne
 Feb 2019 - Camborne
 May 2019 - Camborne

Successful completion of two modules in Digital Marketing Essentials and Marketing Principles will lead to the CIM Foundation Certificate in Marketing.

Marketing Principles Award (CIM Level 3 module)

Duration: 3 days
Cost: £395 plus £50 membership and assessment fee payable to CIM

This course provides an understanding of the key concepts and terminology used in marketing. It also gives you the knowledge and understanding of the role and function of marketing within organisations, and explores the factors that influence consumer behaviour. You will identify key components of the marketing environment and develop an appreciation of how to collect and use relevant information. The course outlines the concepts and elements which make up the marketing mix and shows you how they are applied in context.

Dates & Venue:
 15 Mar 2018 - Camborne
 Oct 2018 - Camborne
 Feb 2019 - Camborne
 May 2019 - Camborne

Digital Marketing Essentials Award (CIM Level 3 module)

Duration: 3 days
Cost: £395 plus £50 membership and assessment fee payable to CIM

This course provides you with an understanding of what is meant by digital marketing and the key communication tools used. It outlines the key factors that influence the digital consumer including social networks and virtual communities.

Dates & Venue:
 08 Feb 2018 - Camborne
 Oct 2018 - Camborne
 Feb 2019 - Camborne
 May 2019 - Camborne

It identifies the importance of developing campaign content aimed at specific market segments and how campaigns can be measured.

CIM Professional Certificate in Marketing Level 4

Duration: 1 afternoon (1.30pm-5.30pm) per week, over 18 weeks (Term time only)
Cost: £1567 plus £50 membership and assessment fee payable to CIM

This qualification is designed for anyone with a working knowledge of marketing therefore experience of operational marketing is desirable. This course would also be suitable for you if you have accrued extensive experience in marketing practice but have no formal related qualifications. You will undertake three modules including:

Dates & Venue:

- Marketing
- Digital Marketing
- Integrated Communications.

04 Apr 2018 - Camborne
 Sep 2018 - Camborne
 Apr 2018 - Camborne

Marketing Award (CIM Level 4 module)

Duration: 1 afternoon (1.30pm-5.30pm) per week, over 6 weeks

Cost: £550 plus £50 membership and assessment fee payable to CIM

Dates & Venue:
05 Sep 2018 - Camborne

This course focuses on the importance of marketing's role in driving success and delivering results. It provides the knowledge and understanding of the function of marketing within the organisation and demonstrates how an appreciation of customer behaviour can enable effective targeting. It outlines an understanding of how external environmental influences affect planning and how information enables decision making. Also the elements of the marketing mix and how these are applied to address market and customer needs.

Digital Marketing Award (CIM Level 4 module)

Duration: 1 afternoon (1.30pm-5.30pm) per week, over 6 weeks

Cost: £550 plus £50 membership and assessment fee payable to CIM

Dates & Venue:
10 Jul 2018 - Camborne
Apr 2019 - Camborne

This course is about appreciating the ever-evolving digital landscape and understanding how to develop skills to improve digital marketing effectiveness. It provides awareness of the nature of the challenges and opportunities within the digital environment, outlining the skills and tools required to support and enhance marketing activities. It identifies the importance of effective monitoring and measurement techniques that enable organisations to improve digital marketing performance.

Integrated Communication Award (CIM Level 4 module)

Duration: 1 afternoon (1.30pm-5.30pm) per week, over 6 weeks

Cost: £550 plus £50 membership and assessment fee payable to CIM

Dates & Venue:
03 Apr 2018 - Camborne
Jan 2019 - Camborne

This course highlights the importance of effective internal and external communications in building sustainable relationships and delivering customer value. It explains how the concept of product and brand management can enable organisations to deliver customer value. It outlines the components of the marketing communications mix and enables understanding of integrated marketing communications (IMC) planning.

CIM Professional Diploma in Marketing Level 6

Duration: 18 days, over 9 months

Cost: £1800 plus £50 membership and assessment fees payable to CIM

Dates & Venue:
Apr 2018 - Camborne
Sep 2018 - Camborne
Jan 2019 - Camborne

This qualification is designed for marketing managers with a degree level strategic knowledge of marketing. This means that you must have a degree in marketing or strongly related business discipline or equivalent formal qualification such as the CIM Professional Certificate in Marketing.

In addition experience of managing a marketing budget and a marketing team is desirable. You will undertake three modules including Strategic Marketing, Mastering Metrics and Digital Strategy.

Strategic Marketing Award (CIM Level 6 module)

Duration: 6 days including group and individual study, over 3 months

Cost: £600 plus £50 membership and assessment fee payable to CIM

Dates & Venue:
Jan 2019 - Camborne

This course recognises the significance of situation analysis and introduces techniques for assessing external and internal environments to enable effective decision making. It outlines the importance of all stages within the marketing planning process, from audit, through strategic decision making, to implementation of plans. Including how to manage resources, monitoring and measurement techniques that enable the achievement of the strategic marketing objectives.

Digital Strategy Award (CIM Level 6 module)

Duration: 6 days including group and individual study, over 3 months

Cost: £600 plus £50 membership and assessment fee payable to CIM

Dates & Venue:
Sep 2018 - Camborne

This course outlines how understanding and analysing the macro and micro-environments can enable organisations to assess the impact of the disruptive digital landscape in delivering objectives. Developing strategic recommendations and creating digital marketing mixes to enable organisations to respond with agility to market needs. It examines how the management of digital channels and the application of key digital measures help to achieve business objectives.

Mastering Metrics Award (CIM Level 6 module)

Duration: 6 days including group and individual study, over 3 months

Cost: £600 plus £50 membership and assessment fee payable to CIM

Dates & Venue:
Apr 2018 - Camborne

This course examines the role of marketing metrics and establishes how an understanding of a range of measurement techniques can enable organisations to achieve marketing insights and strategic decision making. It provides an appreciation of how these techniques, aligned to business objectives, can establish and determine marketing effectiveness. It outlines the value of using appropriate data sources to enable analysis, and employing appropriate analytics tools and techniques to ensure effective marketing.

Practical Digital Marketing

Duration: 4 days

Cost: £345

Dates & Venue:
01 Feb 2018 -
The Business Space, Truro
01 Mar 2018 -
The Business Space, Truro
05 Apr 2018 -
The Business Space, Truro
03 May 2018 -
The Business Space, Truro
06 Sep 2018 - Camborne

This course consists of four workshops that are designed to give you practical, immediate skills, enabling you to instantly market your business online.

Focus on one area at a time to develop your skills in:

- Social Media for Business Basics
- Search Engine Optimisation
- Advanced Social Media for Business
- Blogging for Business.

Social Media for Business Basics Workshop

Duration: 1 day
Cost: £95
Dates & Venue:
 01 Feb 2018 -
 The Business Space, Truro
 06 Sep 2018 - Camborne
 10 Jan 2019 - St Austell

This workshop is for the complete beginner – those who don't know how to set up a Twitter account, a Facebook page, run Instagram or manage LinkedIn. You'll be taken through how to set up a page and what all the jargon means, so you'll no longer be baffled by hashtags and mentions. You'll be taken through what makes great online content, so you know what to post online and when to reach the most people.

Advanced Social Media for Business Workshop

Duration: 1 day
Cost: £95
Dates & Venue:
 05 Apr 2018 -
 The Business Space, Truro
 01 Nov 2018 - Camborne
 07 Mar 2019 - St Austell

This workshop is for those already running social media accounts. You'll be taken through the best ways to engage with your followers, how to amplify key messages and the balance of posting marketing information alongside content that will grab a reader's attention. Also focus on analytics and insights of each channel, including Facebook, Twitter, Instagram and LinkedIn, with each area fully explained, plus exploring different online tools that can save you time when scheduling your marketing messages.

Search Engine Optimisation Workshop

Duration: 1 day
Cost: £95
Dates & Venue:
 01 Mar 2018 -
 The Business Space, Truro
 06 Dec 2018 - Camborne
 04 Apr 2019 - St Austell

This workshop is aimed at anyone interested in learning more about how to plan and implement successful SEO. It will set out ways to use Google or Bing effectively to reach your audience by goal setting, keyword research, planning and measurement as well as budgeting. You'll also be able utilise Google AdWords campaigns and implement future proof SEO, alongside simple link building and integrating essential SEO to make your website more search engine friendly.

Blogging for Business Workshop

Duration: 1 day
Cost: £95
Dates & Venue:
 03 May 2018 -
 The Business Space, Truro
 04 Oct 2018 - Camborne
 07 Feb 2019 - St Austell

This workshop will help you to write punchy, exciting blogs, that readers will want to share, raising awareness of you or your business. You'll leave with an understanding of how to draw attention to your blog via search engines, as well as being able to compare and contrast a range of blogs, micro blogs and e-articles. With a section on the impact of plagiarism, intellectual property rights and copyright law, you'll be safe in the knowledge that your web content is safeguarded.



“The CIM training was comprehensive and flexible. I now take a more strategic approach when assisting in planning and implementing digital marketing campaigns for St Austell Brewery and I am more confident to bring new ideas to the table.”

Sophie Peters
Digital Marketing Executive
St Austell Brewery



Selling to Customers Award Level 2 ISMM

Duration: 1 1/2 days
Cost: £250

Dates & Venue:
 Flexible – across
 Cornwall & Devon

By attending this course you will develop the skills needed to maximise your success rate in the art of face to face sales.

This will be achieved by looking at your existing face-to-face selling approach and introducing you to a variety of new skills to assist you in turning more sales opportunities into tangible results.

Negotiation Skills

Duration: 1 day
Cost: £99

Dates & Venue:
 Flexible - across
 Cornwall & Devon

This workshop is designed to assist professionals in developing their negotiation skills.

Attendees will assess their own negotiation style before exploring the negotiation behaviours they may encounter, and effective negotiation techniques they can apply in order to increase their success.

Telesales Award Level 2 ISMM

Duration: 1 1/2 days
Cost: £250

Dates & Venue:
 Flexible – across
 Cornwall & Devon

You will develop an understanding of professional selling over the phone and how to identify, develop and close the sale.

Delegates will learn the skills required in order to identify your customers' buying requirements, promote benefits and features of your organisation's products or services, and respond to and resolve customer and gatekeeper objections.

Understanding Buying Behaviour Award Level 2 ISMM

Duration: 1 day
Cost: £135

Dates & Venue:
 Flexible – across
 Cornwall & Devon

Trained staff will have improved skills and increased morale, enabling them to be more productive, offer improved customer service and increase sales. This course aims to develop your knowledge and understanding of buyer decision-making, processes and behaviour.



CATERING & HOSPITALITY

With unrivalled facilities and expertise in these key sectors, we offer specialist training to help keep skills and knowledge up-to-date and relevant.

Food Safety in Catering Award Level 2

Duration: 1 day For all food handlers in the catering, food retail and manufacturing industries.
Cost: £75

Dates & Venue:
 06 Feb 2018 - St Austell
 17 Apr 2018 - Camborne
 01 May 2018 - Saltash

On successful completion of the qualification, the learner will understand:

- How individuals can take personal responsibility for food safety
- The importance of personal hygiene
- The importance of keeping the work areas clean and hygienic
- The importance of keeping food safe.

See website for further dates.

Healthier Food and Special Diets Award Level 2

Duration: 1 day This course will provide a basic understanding of nutrition and the importance of a balanced diet highlighting the impact on health. It will also cover special dietary requirements, current legislation and information provided on food labels.
Cost: £75

Dates & Venue:
 Please call
 0800 731 7594
 for further details

Personal Licence Holders Award Level 2 City & Guilds

Duration: 1 1/2 days Under the Licensing Act 2003, anyone authorising the retail sale of alcohol must hold a personal licence. In order to qualify for a personal licence, an applicant must hold a licensing qualification which is:
Cost: £160

Dates & Venue:
 Flexible -
 across Cornwall

Qualifications and Curriculum Authority (QCA) accredited, and Government approved.

Health & Safety in Catering Award Level 2

Duration: 1 day This course is for those working in a situation where food is prepared, cooked and served. Food safety training is essential to ensure not only compliance with the law, but for food handlers and businesses to have a proper understanding of their responsibilities and to safeguard the health and safety of their customers.
Cost: £75

Dates & Venue:
 Flexible - across Cornwall

Front of House Reception NVQ Diploma Level 2 City & Guilds

Duration: Workbased over 6 – 9 months
Cost: £175 - £1200**
Dates & Venue:
 Flexible –
 in your company

Ideal for those employed in a reception/ front office environment who are dealing with customers and bookings, storing and retrieving information and handling payments.

Food and Beverage Service NVQ Diploma Level 2 City & Guilds

Duration: Workbased over 6 – 9 months
Cost: £175 - £1200**
Dates & Venue:
 Flexible –
 in your company

For people employed preparing and serving alcoholic, soft and hot drinks and food service, and in which the customer service element is essential to both areas.

Professional Cookery NVQ Diploma Level 2 City & Guilds

Duration: Workbased over 12 months
Cost: £175 - £1200**
Dates & Venue:
 Flexible –
 in your company

This course offers study in a range of cooking styles, from stocks, soups and sauces to the preparation and cooking of shellfish, producing hot and cold desserts and preparing and cooking meats using a range of methods, this course will cover the necessary knowledge required to work as a senior chef.

Hospitality Service NVQ Diploma Level 2 City & Guilds

Duration: Workbased over 6 – 9 months
Cost: £175 - £1200**
Dates & Venue:
 Flexible –
 in your company

For individuals working in a multitasking job role which covers everything from receiving, greeting and booking in customers, providing housekeeping services to food and drink preparation and service.

Culinary Skills Diploma Level 3 (Advanced Professional Cookery Kitchen & Larder) City & Guilds

Duration: 1 day per week, term time over 12 months
Cost: £2500 - £3500**
Dates & Venue:
 Sep 2018 –
 Camborne & St Austell

This practical course will enable you to develop skills in the preparation and cooking of complex meat, poultry, fish, hot and cold sauces, vegetables and salads. You will also study the nutritional values of foods and ingredients, management and supervisory skills, successful kitchen management and how to store, prepare and cook food safely.

Supervising Food Safety in Catering Award Level 3 City & Guilds

Duration: 4 days
Cost: £250
Dates & Venue:
 09 May 2018 - St Austell

This course covers understanding responsibilities and managing food safety systems and new legislation and policies.

See website for further dates.

It includes bacteriology, physical contamination of food and its prevention, food storage and temperature control, design and construction of food premises, pest control and supervisory management.

Hospitality Supervision & Leadership NVQ Diploma Level 3 City & Guilds

Duration: 1 year
Cost: £250-£1800**
Dates & Venue:
 Flexible – in your workplace

This course is for individuals employed in the overall supervision and management of services provided within a hospitality establishment and is assessed in the workplace. The programme is flexible to suit your job role and can include a variety of different areas including food safety, ordering, management skills, costing and event planning.



Managing Food Safety in Catering Level 4

Duration: 7 days
Cost: £550
Dates & Venue:
 20 Feb 2018 - Camborne
 Oct 2018 - St Austell

This course is for supervisors, managers and proprietors from all sectors of the food industry (catering, retailing, manufacturing), seeking to develop a career with environmental health departments, health authorities, consultants, training companies and colleges.

See website for further dates.

Professional Patisserie & Confectionery NVQ Level 3 City & Guilds

Duration: 1 day per week, term time over 12 months

Cost: £2500 - £3500**

Dates & Venue:
Sep 2018 –
Camborne & St Austell

This course combines all the knowledge, techniques and artistic skills required to work in a professional pastry kitchen. You will develop skills in bread and dough products, cakes, sponges, biscuits and scones, pastry products, chocolate products, hot and cold desserts and sauces, fillings and coatings. You will also study the nutritional values of foods and ingredients, management and supervisory skills, successful kitchen management and how to store, prepare and cook food safely.

APPRENTICESHIPS

We offer a wide range of apprenticeships, available in:

- Commis Chef
- Chef de Partie
- Hospitality Team Member
- Hospitality Supervision Front of House

Talk to our recruitment team about the latest vacancies available in this sector.

Workshops	Duration	Costs	Date	Venue
Artisan Bread	1 day	£75	12 Feb 2018*	St Austell & Camborne
Barista	1 day	£75	Flexible*	St Austell
Bean to Bar Chocolate	1 day	£75	Flexible*	St Austell
Coastal Foraging	1 day	£75	04 Apr 2018*	St Austell & Camborne
Cocktail Making and Mixology	1 day	£75	15 Feb 2018*	St Austell
Fish Cookery	1 day	£75	Flexible*	St Austell & Camborne
Game & Offal Cookery	1 day	£75	15 Feb 2018*	St Austell
Pig in a Day from Snout to Tail	1 day	£75	14 Feb 2018*	St Austell
Molecular Gastronomy	1 day	£75	14 Feb 2018*	St Austell
Shellfish Cookery	1 day	£75	Flexible*	St Austell & Camborne
Vegetarian Cookery	1 day	£75	14 Feb 2018*	St Austell
Wine Matching	1 day	£75	Flexible*	St Austell & Camborne



MASTERCLASSES

Chocolate and Petit Fours Crème de la Crème

Duration: 4 days

Cost: £350

Dates & Venue:

03 Apr 2018

St Austell

See website for further dates.

On this course you will develop your knowledge and skills in working with chocolate and sugar. You will begin with understanding how to temper chocolate and discover the various types of chocolate available including pralines and petit fours, before moving onto working with sugar and chocolate to learn various techniques to produce simple creations. You will then progress to create your own centre showpiece, including a selection of chocolates and petit fours.

Easter Chocolates and Showpiece

Duration: 2 days

Cost: £150

Dates & Venue:

28 Mar 2018 - St Austell

See website for further dates.

Join this fun and hands-on workshop as you learn how to temper chocolate and make basic praline to help create your finished showpiece. Learn how to use chocolate moulds correctly, create your own Easter eggs and learn how to decorate professionally.

Desserts and Patisserie

Duration: 4 days
Cost: £350
Dates & Venue:
 11 Apr 2018
 St Austell & Camborne

See website for further dates.

Develop your knowledge and skill set in preparing and cooking various modern desserts. Explore the technical side of cooking, using lots of ingredients in different ways. You will also experiment with enhancing your desserts incorporating the use of molecular cookery including; foams, airs and spherification. As we progress you will also experience different aspects of patisserie work and develop your knowledge of using chocolate and sugar skills to complement these tasty treats.

Meat & Poultry Cookery

Duration: 4 days
Cost: £350
Dates & Venue:
 11 Apr 2018
 Camborne & St Austell

See website for further dates.

This masterclass will help develop your knowledge and skills in preparing meat and poultry products, from butchery to preservation. You will explore the technical side of cooking using various ingredients in a number of different ways. You will also experiment with enhancing your desserts incorporating the use of molecular cookery including; foams, airs and spherification. You get the opportunity to revisit some classic sauces and dressings and explore their place on the modern menu.

Fish & Shellfish Cookery

Duration: 4 days
Cost: £350
Dates & Venue:
 03 Apr 2018
 Camborne & St Austell

See website for further dates.

On this course you will develop your knowledge and skills in preparing fish and shellfish, from filleting to preservation. You will look at the technical side of cooking and explore using various ingredients in different ways.

You will also experiment with enhancing your dishes incorporating the use of molecular cookery including; foams, airs and spherification to help complement the food and you will revisit classic sauces and dressings for that all round experience.

Traditional French Viennoiserie

Duration: 4 days
Cost: £350
Dates & Venue:
 11 Apr 2018 - St Austell

See website for further dates.

This specialist course is perfect for keen enthusiasts as well as professional chefs and those involved in the production of dough products.

On this course you will learn how to create a wide range of international dough varieties including; flavoured breads, classic yeast doughs and decorative breads. In addition you will discover the wonders and gain knowledge of traditional patisserie and breakfast Viennoiserie items including croissants.



CHILDREN & YOUNG PEOPLE, CARE & EDUCATION

Ensure you have the right skills and knowledge to support the needs of children and young people.

Children & Young People's Workforce Certificate Level 2 City & Guilds

Duration: 15 months
Cost: £1417 – funding may be available subject to criteria
Dates & Venue:
 Flexible – St Austell,
 Camborne &
 Duchy College
 Stoke Climsland

This course enables study to take place whilst in the workplace as a member of staff or a volunteer. On completion it will provide you with a Level 2 qualification working with children and young people up to the age of 19, working in a supporting role.



Supporting Teaching & Learning in Schools Certificate Level 2 & 3 City & Guilds

Duration: 15 months
Cost: £1417 – funding may be available subject to criteria
Dates & Venue:
 Flexible – St Austell,
 Camborne &
 Duchy College
 Stoke Climsland

These courses are ideal for those working within a primary or secondary school in a supporting role. The courses measure existing competence and improve skills and knowledge.



Early Years Workforce (Early Years Educator) Diploma Level 3

Duration: 22 months
Cost: £2882 – funding may be available subject to criteria
Dates & Venue:
 Flexible – St Austell,
 Camborne &
 Duchy College
 Stoke Climsland

This course enables those working with children from birth to 7 years 11 months to obtain a qualification whilst working or volunteering in an early year's environment. A minimum of 350 hours have to be undertaken in the workplace. On successful completion you will be able to seek employment in a supervisory role.



APPRENTICESHIPS

We offer a wide range of apprenticeships, available in:

- Children & Young People's Workforce
- Early Years Workforce (Early Years Educator)
- Supporting Teaching & Learning in Schools

Talk to our recruitment team about the latest vacancies available in this sector.



Pictured: Katie Trathen
Early Years Apprenticeship Level 3

“Katie has brought fresh ideas and up-to-date knowledge that not only benefits the children but the rest of the staff.”

Julie Thomson
Manager
Halwin Pre-School

Specialist Support for Teaching & Learning in Schools Diploma Level 3 City & Guilds

Duration: 15 months
Cost: £2225 – funding may be available subject to criteria
Dates & Venue:
 Flexible - St Austell, Camborne & Duchy College
 Stoke Climsland

This course is for experienced learning support staff who undertake a varied range of responsibilities at school under the direction of the class teacher. They will contribute to planning, implementing and evaluating learning activities and will work alongside the teacher to support whole class activities, as well as working on their own with individuals or groups of pupils.

The course also covers:

- Supporting learning activities
- Promoting children and young people's positive behaviour
- Supporting assessment for learning
- Understanding child and young person development
- Understanding how to safeguard the wellbeing of children and young people
- Personal Learning and Thinking Skills (PLTS)

Benefits to your business

This course is part-time and enables the delegate to develop their skills alongside their work in the classroom.



Emergency Paediatric First Aid Award Level 3 FAA

Duration: 1 day
Cost: £65
Dates & Venue:
 Flexible - across Cornwall & Devon

As this course is a one day workshop it provides you with a solid introduction to Emergency Paediatric First Aid where you will gain the knowledge and competence to administer first aid and basic life support.

You will feel more confident in a first aid situation and learn the skills and knowledge required to provide treatment to casualties in a prompt, safe and effective manner.

Paediatric First Aid Award Level 3 FAA

Duration: 2 days
Cost: £95
Dates & Venue:
 Flexible – across Cornwall & Devon

This two day course will provide you with a sound introduction into paediatric first aid. It will be particularly beneficial to you if you are responsible for children and infants in your workplace in a role such as teachers, child minders, crèche assistants and playgroup personnel.

This course satisfied the guidelines and criteria as stated by the Early Years Foundation Stage (EYFS) and OFSTED.



CONSTRUCTION

Our high quality construction training is designed specifically to meet the needs of the industry, and is available in two methods, college attendance and on-site assessment, giving you the choice of the most suitable approach for you.

Saturday Skills Workshops

Finding time to develop new skills whilst juggling work and other commitments can be tricky, with our Saturday Skills Workshops you and your staff can now pick up a new trade from bricklaying to plumbing.

Duration: **10 week workshops**

Saturday, 9.30am – 12.30pm over 10 weeks

- Brick and Blockwork
- Plumbing
- Site Carpentry

Cost: £250 or £350 for Furniture and Plastering

Dates & Venue:

27 Jan 2018 - Saltash (Plastering)
21 Apr 2018 - Camborne
Sep 2018 - Camborne
Jan 2019 - Camborne

30 week workshops

Looking to develop more in-depth skills? Our 30 week courses are just for you.

Duration:

Saturday, 9.30am – 4.30pm over 30 weeks

- Plastering (including rendering)
- Brick and Blockwork
- Plumbing

Cost: £500 subject to eligibility

Dates & Venue:

21 Apr 2018 - Camborne
Sep 2018 - Camborne
Jan 2019 - Camborne

Benefits to your business

By investing in your staff you not only develop their skills and knowledge; you increase their motivation, loyalty and effectiveness in your business.

On-site Assessment Training (OSAT) City & Guilds

Duration: 3 – 12 months

Cost: £175 - £2600**

Dates & Venue:

Flexible – across the South West

OSAT allows you and your staff to get the essential qualifications needed with no downtime because it's all carried out on-site.

Occupations available for OSAT are:

- Trowel Occupations NVQ 2 and 3
- Wood Occupations NVQ 2 and 3
 - Shopfitting Site Work
 - Carpentry & Joinery Sitework
 - Carpentry & Joinery Benchwork
- Decorative Occupations NVQ 2
- Plastering NVQ 2 and 3
- Roofing Occupations NVQ 2 (Slating & Tiling)

Benefits to your business

By putting your employees through OSAT Training ensures they have the relevant skills and qualifications to do their job. OSAT is also a route to securing CSCS cards.

OFTEC Oil Training & Assessment NICEIC

Duration: 1 - 5 days

Cost: £50 - £889

Dates & Venue:

29 Jan 2018 - Camborne

19 Mar 2018 - Camborne

30 Apr 2018 - Camborne

11 Jun 2018 - Camborne

Oct 2018 - Camborne

Nov 2018 - Camborne

These courses are for experienced oil operatives or plumbing/heating engineers who wish to install, commission and service oil fired pressure jet burners and install oil tanks.

Wide range of courses available for your OFTEC training requirements.

LPG Gas Training & Assessment

Duration: 1 - 2 days

Cost: £50 - £315
depending on course

Dates & Venue:

22 Jan 2018 - Camborne

05 Mar 2018 - Camborne

09 May 2018 - Camborne

04 Jun 2018 - Camborne

Sep 2018 - Camborne

Nov 2018 - Camborne

For engineers who want to renew or for new entrants to gain their qualification for LPG gas assessment.

Available in:

- Changeover from Natural Gas - CONGLP1/PD
- Residential Park Homes - CONGLP1/RPH
- Leisure Activity Vehicles - CONGLP1/LAV + HTRLP2 -
- Boats - CONGLP1/B

Gas Safe Training & Assessment NICEIC

Duration: 1-8 days

Cost: £90 - £1150

Dates & Venue:

19 Feb 2018 - Camborne

16 Apr 2018 - Camborne

14 May 2018 - Camborne

18 Jun 2018 - Camborne

Sep 2018 - Camborne

Oct 2018 - Camborne

Nov 2018 - Camborne

Jan 2019 - Camborne

These courses are for qualified gas installation engineers/plumbers seeking re-certification of expired qualifications. Also suitable for engineers wanting to be gas qualified for the first time but must have a minimum of NVQ Level 2 Plumbing with experience of working alongside a qualified gas engineer.

Wide range of individual courses available plus tailored packages at a reduced price. Please call for further details.

Unvented Hot Water NICEIC

Duration: 1 day

Cost: £178 for training
and assessment
£125 assessment only

Dates & Venue:

17 Jan 2018 - Camborne

28 Feb 2018 - Camborne

25 Apr 2018 - Camborne

Sep 2018 - Camborne

Oct 2018 - Camborne

Nov 2018 - Camborne

Jan 2019 - Camborne

Aimed at qualified plumbers wishing to comply with the requirements of the current Building Regulation and be deemed competent to maintain and install unvented hot water systems.

Water Regulations Training NICEIC

Duration: 1 day
Cost: £170 for training and assessment
 £100 - assessment only
Dates & Venue:
 05 Feb 2018 - Camborne
 26 Apr 2018 - Camborne
 07 Jun 2018 - Camborne
 Oct 2018 - Camborne
 Dec 2018 - Camborne

On this course you gain an up-to-date knowledge of current water regulations. The Water Regulations are national requirements for the design, installation and maintenance of plumbing systems, water fittings and water-using appliances.

Energy Efficiency Building Regulations Level 1 NICEIC

Duration: 1 day
Cost: £161 including assessment

Dates & Venue:
 19 Jan 2018 - Camborne
 08 Mar 2018 - Camborne
 08 Jun 2018 - Camborne
 Oct 2018 - Camborne
 Jan 2019 - Camborne

Following the revised Building Regulations published April 2005, from April 2006, all installers wishing to certify their own work under Gas Safe Registration legislation, (rather than call Local Authority Building Control) must hold a certificate in Energy Efficiency for Domestic Heating. This course can help you deliver your responsibilities under the Home Energy Conservation Act. This course is also suitable for engineers working on renewable energies who wish to be registered under the NICEIC MCS Micro Certification Scheme.

Legionella Awareness NICEIC Level 3

Duration: 1 day

Cost: £183 including assessment

Dates & Venue:
 06 Feb 2018 - Camborne
 28 Jun 2018 - Camborne
 Oct 2018 - Camborne
 Dec 2018 - Camborne

The course is suitable for those who wish to disinfect hot and cold water systems and carry out a Legionella Risk Assessment. It is also suitable for managers/supervisors who are responsible for the management and maintenance of water systems (e.g. managers/supervisors of housing associations, nursing homes, hotels, restaurants and private landlords etc.).



Plumbing Studies Diploma Level 2 & 3 City & Guilds

Duration:
 Level 2:
 60 days over 12 months
 Level 3:
 60 days over 24 months

Cost:
 Level 2 £1673*
 Level 3 £3345

Dates & Venue:
 Sep 2018 - St Austell & Camborne

The Level 2 will provide a mixture of practical and underpinning knowledge in health and safety for building services engineering, electrical principles and processes, scientific principles, cold water systems, domestic hot water systems, sanitation and drainage and central heating systems.

The Level 3 will develop practical training covering more advanced industry techniques in areas such as materials, pricing, maintaining pipe systems, installing and testing central heating systems.



Plumbing Level 2

Duration: 2 days per week over 36 weeks

Cost: £1637*

Dates & Venue:
Sep 2018 –
St Austell & Camborne

The course will provide a mixture of practical training and underpinning knowledge covering plumbing principles in areas of hot and cold water systems, waste systems, electrical connections, safety and other associated areas.

Craft Masonry Diploma Level 2 City & Guilds

Duration: 24 months (1 day per week, over 36 weeks per year)

Cost: £1673*

Dates & Venue:
Sep 2018 –
St Austell & Camborne

Through both theory and practical sessions, you will learn how to interpret working drawing, set out masonry structures, build solid and cavity walls to form craft masonry structures, learn and produce internal and external finishes and install pitched roof systems.



Bricklaying Diploma Level 2 & 3 City & Guilds

Duration:
Level 2: 12 months
(1 day per wk over 36 wks)

Level 3: 24 months
(1 day per week over 36 weeks per year)

Cost:
Level 2 £1673*
Level 3 £3345

Dates & Venue:
Sep 2018 –
St Austell & Camborne

These courses cover the theory and practical training needed within the construction industry. Developing skills and knowledge within areas such as health and safety, erecting masonry structures, efficient work practices, and moving resources.

The Level 3 will further develop your skills in construction and design of complex structures, curved and decorative work.



Site Carpentry NVQ Level 2 & 3 City and Guilds

Duration: 60 days over 24 months

Cost:
Level 2 £175 - £1673**
Level 3 £175 - £3345**

Dates & Venue:
Sep 2018 - Camborne,
St Austell & Saltash

The course will provide a mixture of practical training and underpinning knowledge in site carpentry.

Site Management Level 4 NVQ City and Guilds

Duration: 24 months
Cost: Price on application

This qualification is gained through the collection of evidence to demonstrate competence in the workplace.

Dates & Venue:
 September 2018 -
 St Austell or in your
 workplace

Roof Slating and Tiler NVQ Level 2 City and Guilds

Duration: 60 days over
 24 months
Cost: £175 - £1450**

The course will provide a mixture of practical training and underpinning knowledge in roof slating and tiling applications.

Dates & Venue:
 September 2018 -
 St Austell

APPRENTICESHIPS

We offer a wide range of apprenticeships, available in:

- Craft Masonry Level 2
- Bricklaying Level 3
- Plastering Level 2
- Plumbing and Heating Level 2 & Level 3 (Gas or Renewables)
- Plumbing and Heating - Gas Operative Level 3
- Painting and Decorating Level 2
- Electrical (Electrotechnical) Level 3
- Site Carpentry or Bench Joinery Levels 2 & 3
- Furniture Making Level 2 & 3
- Property Maintenance Operative Level 2

Talk to our recruitment team about the latest vacancies available in this sector.

PASMA Tower Scaffolding

Duration: 1 day
Cost: £85

This course is for operatives who construct or inspect module access towers. The course covers; health and safety, erecting and dismantling, maintenance and care and inspection reporting procedures.

Dates & Venue:
 12 Feb 2018 - Camborne
 Flexible - across
 Cornwall & Plymouth

ENGINEERING MANUFACTURING & WELDING

Streamline productivity, develop specialist skills and improve your business with our wide range of training courses.

Performing Engineering Operations NVQ Diploma Level 1 & 2 EAL

Duration: Over 12 months
Cost: Level 1 Price on application
 Level 2 £175 - £1450**
Dates & Venue:
 Flexible – Camborne,
 St Austell, Plymouth
 and in your company

This course is designed for individuals who are working in an engineering process operational role and who wish to gain a qualification to demonstrate their skills, competency and knowledge related to their role. Level 2 will build on existing knowledge.

Performing Manufacturing Operations NVQ Diploma Level 2 EAL

Duration: Over 12 months
Cost: £175 - £1450**
Dates & Venue:
 Flexible –
 in your company

This course is ideal for individuals who are working in a manufacturing role as an operative, team leader or supervisor and who wish to be aware of their working environment and improve their contribution to the job they perform.

Process Operations NVQ Diploma Level 2 MPQC

Duration: Over 12 months
Cost: £175 - £1450**
Dates & Venue:
 Flexible –
 in your company

This course is aimed at individuals who are working in a process operations role particularly in the extractive industry and enables them to demonstrate their competency in that sector with an emphasis on health & safety.

Business Improvement Techniques NVQ Diploma Level 2 EAL

Duration: 6-12 months
Cost: £175 - £1450**
Dates & Venue:
 Flexible –
 in your company

This course enables those working in a manufacturing or processing role as an operator, supervisor or manager to gain knowledge of the tools that will reduce cost, minimise waste and improve productivity with a focus on a real operational project.

17th Edition Full Qualification EAL

Duration: 5 days or 10 afternoons
Cost: £400
Dates & Venue:
 Flexible - Camborne

This course is aimed at practising electricians with relevant experience and will ensure they are conversant with the requirements for Electrical Installations BS 7671, amendment 3 2015.

Engineering Maintenance & Installation NVQ Diploma Level 2 & 3 EAL

Duration: Over 12 months
Cost:
 Level 2 £175 - £1450**
 Level 3 £175 - £2600**
Dates & Venue:
 Flexible - in your company

This course is ideal for individuals who are working in an engineering role that involves supporting engineering equipment and installing electrical or mechanical systems, and who wish to be aware of their working environment and improve their contribution to the job they perform through workplace assessment and discussion.



Inspecting and Testing Level 3 (2395) EAL

Duration: 10 sessions over 10 weeks
Cost: £760 or £800 combined with Initial Verification & Certification of Electrical Installation course.
Dates & Venue:
 Flexible - Camborne

This course is for those who wish to become fully conversant with regards to inspection, testing and commissioning of fixed electrical installations. You have to be currently active in the trade and have a basic knowledge of inspection, testing and commissioning to enrol on the course.

APPRENTICESHIPS

We offer a wide range of apprenticeships, available in:

- Electrical (Electrotechnical)
- Engineering
- Engineering Maintenance
- Fabrication and Welding
- Facilities Services
- Plant Operations
- Marine Engineering
- Motor Vehicle
- Warehousing and Distribution
- Waste Recycling

Talk to our recruitment team about the latest vacancies available in this sector.

Warehousing & Storage NVQ Certificate Level 2 EAL

Duration: 4 – 6 months
Cost: £175 - £1450**
Dates & Venue:
 Flexible –
 in your company

During this programme you will have the opportunity to select units that reflect your job role, whether it be operating equipment, receiving and dispatching goods, managing stock levels, processing orders or storing goods safely.

The programme includes workplace assessment and discussion with a qualification outcome that recognises your competency.

Welding - Saturday Workshop

Duration: Saturday
 afternoons 12.15pm-
 3.15pm over 4 weeks

Cost: £140

Dates & Venue:
 03 Mar 2018 - St Austell
 28 Apr 2018 - St Austell
 Sep 2018 - St Austell
 Nov 2018 - St Austell
 Jan 2019 - St Austell

This workshop is perfect for complete beginners or for those with limited welding knowledge. You will gain the basic understanding of the different welding processes used in industry including MMA- Manual Metal ARC (Stick) MAGS-Metal Arc Gas Shielded (Mig) TIG-Tungsten Inert Gas GAS-Oxy-Acetylene. Or you could cover Flat and Horizontal/Vertical (downhand), single weld beads, re-joining of runs, build-up weld runs to form a weld pad, welding Tee fillet and Butt welds, Inside and Outside Corner Joints on 1.6 – 6mm thick mild steel.

Fabrication & Welding NVQ Diploma Level 2 & 3 EAL

Duration: Over 12 months
Cost:
 Level 2 £175 - £1450**
 Level 3 £175 - £2600**
Dates & Venue:
 Flexible –
 in your company

This course is ideal for individuals who are working as a fabricator or welder who wish to improve their skills or knowledge.

Level 3 will build on existing knowledge and develop advanced skills.



Oxy-Fuel Gas Competence Training and Inspection Course

Duration: 1 day or 1.5 days
 - Including practical gas
 cutting exercises

Cost: £150 per day

Dates & Venue:
 19 Feb 2018 - St Austell
 12 Mar 2018 - St Austell
 23 Apr 2018 - St Austell
 14 May 2018 - St Austell
 11 Jun 2018 - St Austell
 Sep 2018 - St Austell
 Oct 2018 - St Austell

This course is for those individuals that use compressed gases for welding, cutting and similar processes.

This training enables the candidate to comply with legal obligations and current codes of practice. The course focuses on the essential knowledge and skills required when operating Oxy-Fuel Gas Equipment.

This course is also available in your company subject to numbers.

Welding Course Basic to Advanced British Standard

Duration: 1 evening per week 5pm-7.30pm over 8 weeks
or

Saturdays 9am-12pm over 7 weeks

Cost: £385 plus £40 per British Standard Certificate if required

Dates & Venue:

Evenings:

17 Jan 2018 - St Austell
18 Apr 2018 - St Austell
Sep 2018 - St Austell

Saturdays:

20 Jan 2018 - St Austell
21 Apr 2018 - St Austell
Sep 2018 - St Austell
Also available within your company. Company subject to numbers.

This is a welding course for all; from complete beginner with limited welding knowledge to advanced welders requiring the British Standard 4872 coding.

On this practical hands-on course, you will have the opportunity to learn various processes and procedures, whilst working towards a recognised industry standard in welding, if desired.

Advanced Welding - British Standard 4872 training and testing part 1 (steel) and part 2 (aluminium) will be carried out by a Welding Institute Qualified, CSWIP trained Weld Tester.



Welding Skills ARC/MIG

Duration: 10 weeks

Cost: £190

Dates & Venue:

26 Apr 2018 - Camborne
(The 26 Apr course is 8 weeks - £166)
Sep 2018 - Camborne
Jan 2019 - Camborne

On this course you will gain a basic understanding of Manual Metal ARC welding (stick) and Metal Arc Gas Shielded (mig), covering Flat and H/V single weld beads, re-joining of runs, welding outside corner joints, Butt welds and horizontal/vertical fillet welds on 3-6mm thick plate. The MIG/Mags welding section will cover the setting-up of the machine (gas, volts and wire speed etc) for correct operation to deposit welds in the horizontal/vertical and Flat welding positions, material thickness 1-6mm.

Engineering Installation and Commissioning NVQ Diploma Level 2 EAL

Duration: 9-18 months
Cost: £1500
Dates & Venue: Sep 2018 - St Austell

This course is suitable for anyone carrying out a range of engineering maintenance activities in the workplace but with no formal qualification. This course can also enable progression onto a Level 3 qualification or an apprenticeship. Candidates would need to be working in a suitable environment with regular access to engineering maintenance tasks. The assessment is through a portfolio of evidence with regular assessor visits to support and guide the candidate through the process of gathering appropriate evidence.

Electrical Installation Diploma Level 2 EAL

Duration: 2.5 days per week, over 36 weeks
Cost: £1700 - bursary possible on application (loans not available at Level 2)
Dates & Venue: Sep 2018 - Camborne

This course is aimed at developing electrical skills and knowledge for those interested in careers in electrical trades, as well as those who may already be working in industry but who do not yet possess formal electrical qualifications. The course will cover essential electrical health and safety, electrical science principles and basic electrical installation design, using both theory and practical activities in order to obtain a Level 2 Diploma. Completion of the Level 2 course can lead to progression onto a Level 3 apprenticeship.



“ The Cornwall College Group constantly exceed our expectations. They provide such an exceptional level of support and communication that has allowed highly productive levels of achievement with all of our apprentices. They are instrumental in supporting young people and employers ensuring that we all get the best outcome.”

Melody Camp
 BD Plymouth

Plant Operations NVQ Diploma Level 2 & 3 MPQC

Duration: This course is ideal for individuals who are Over 12 months working in a plant operations role who wish to improve their skills or knowledge.

Cost:
Level 2 £175 - £1450**
Level 3 price on application
Age 24+ price on application

Level 3 will build on existing knowledge and develop advanced skills.

Dates & Venue:
Flexible –
in your company

Engineering Technical Support NVQ Diploma Level 2 & 3 EAL

Duration: This course is ideal for individuals who are Over 12 months working in engineering technical support roles who wish to improve their skills or knowledge.

Cost:
Level 2 £175 - £1450**
Level 3 £175 - £2600**

Level 3 will build on existing knowledge and develop advanced skills.

Dates & Venue:
Flexible –
in your company



**Prices vary subject to criteria

ALSO AVAILABLE



- Abrasive Wheels
- Programmable Logic Control
- Mechanical Electrical Conversion
- Pneumatic Introduction
- Vehicle Maintenance Diploma Level 1
- Vehicle Inspection Diploma Level 2
- Vehicle Accident Body Repair Level 2 & 3
- Vehicle Accident Repair Paint Level 2 & 3
- Mechanical & Electrical Engineering HNC
- Engineering HNC
- Engineering FdSc
- Computer Aided Design (CAD)

Please call for more details **0800 731 7594**

Mechanical Manufacturing Engineering NVQ Diploma Level 2 & 3 EAL

Duration: Over 12 months
This course is ideal for individuals who are working in a mechanical manufacturing and maintenance engineering role.

Cost:
Level 2 £175 - £1450**
Level 3 £175 - £2600**
Age 24+ price on application

Dates & Venue:
Flexible – in your company

The course measures their existing competence and improves their knowledge.

Level 3 will build on existing knowledge and develop advanced skills.

Light Vehicle Maintenance and Repair Competence IMIAL Diploma Level 2

Duration: Workbased over 12 – 24 months
This course aims to develop practical skills and the knowledge essential to working in the motor vehicle industry.

Cost: £175 - £1200**
Age 24+ £2710

Dates & Venue:
Flexible – in your company

During the course you will build a portfolio of evidence of practical skills, complete practical skills training, vehicle technology and complete underpinning knowledge tests.

Extractive & Minerals Processing Industries Diploma Level 4 & 6

Duration: Over 24 months
This course is ideal for those who have managerial and supervisory responsibilities in the quarrying and extractive sector.

Cost: Level 4 £3000
Level 6 £3000

Dates & Venue:
Flexible – in your company

For those specialising in health, safety and the environment who wish to develop their skills or knowledge. The level of qualification undertaken will depend on the individual's experience/role.

Light Vehicle Maintenance and Repair Competence IMIAL Diploma Level 3

Duration: Workbased over 12 – 24 months
On this course you will gain the knowledge and skills in servicing, fault diagnosis, repair and overhaul of mechanical components.

Cost: £175 - £1800**
Age 24+ price on application

Dates & Venue:
Flexible – in your company

During the course you will build a portfolio of evidence to include areas such as health and safety and all aspects of a motor vehicle engine and its transmission.





ENVIRONMENT RENEWABLES

We have a dedicated Renewable Energy Centre that can help you learn how to become more energy efficient. Our courses help raise awareness and offer practical solutions.

Fundamentals in Environmental Technology Systems Award Level 3 NICEIC

Duration: 1 day

Cost: £100

Dates & Venue:
Flexible - Camborne

This course will give you a general understanding of renewable energy technologies. You must complete this course before undertaking any of the following courses:

- Installation of Small Scale Solar Photovoltaic Systems
- Solar Thermal Hot Water Systems
- Heat Pump Systems
- Water Harvesting and Re-use Systems.

Installation of Small Scale Solar Photovoltaic Systems Award Level 3 EAL

Duration: 5 days

Cost: £599

Dates & Venue:
Flexible - Camborne

This course is designed to equip qualified electricians with the skills to install PV Systems. You will receive hands-on training on our training roofs which will be connected to the photovoltaic systems. To include maintenance duties please contact us for alternative price and duration.

Health & Safety for Renewables NICEIC

Duration: 1 day

Cost: £175

Dates & Venue:
Flexible - Camborne

This course covers the relevant regulations and legislation relating to health and safety when designing layouts, installing, fault finding and servicing renewable systems. This is a pre-requisite for MCS accreditation for NICEIC.

Installation of Heat Pump Systems Award Level 3 NICEIC

Duration: 4 days

Cost: £599

Dates & Venue:
18 Jan 2018 - Camborne
Sep 2018 - Camborne

This practical course is for those who hold an NVQ or equivalent qualification who wish to gain the skills to install heat pump systems. To include maintenance duties please contact us for alternative price and duration.

Installation of Solar Thermal Hot Water System Award Level 3 NICEIC

Duration: 4 days

Cost: £599

Dates & Venue:

27 Apr 2018 - Camborne
Nov 2018 - Camborne

This hands-on course is for qualified plumbers or those with a similar Level 2 qualification who wish to install solar thermal hot water systems. To include maintenance duties please contact us for alternative price and duration.

Domestic Energy Assessment Certificate Level 3 City & Guilds

Duration: 5 days

Cost: £925

Dates & Venue:

Flexible - Near Exeter

All domestic properties put up for either sale or rent within the U.K. require an Energy Performance Certificate (EPC). EPCs can only be completed by qualified and accredited domestic energy assessors. This course covers five areas to become a qualified assessor; work in an effective and professional manner, contribute to the safety and security of people and property, prepare for energy assessments, undertake energy inspections and produce and explain Energy Performance Certificates.

Installing of Water Harvesting & Re-use Systems Award Level 3 NICEIC

Duration: 4 days

Cost: £599

Dates & Venue:

Flexible - Camborne

This course is for those who hold an NVQ or equivalent qualification who wish to gain the skills to install rainwater harvesting and greywater re-use systems. To include maintenance duties please contact us for alternative price and duration.

Energy Efficiency Building Regulations Level 1 NICEIC

Duration: 1 day

Cost: £161 including assessment

Dates & Venue:

19 Jan 2018 - Camborne
08 Mar 2018 - Camborne
08 Jun 2018 - Camborne
Oct 2018 - Camborne

Following the revised Building Regulations published April 2005, from April 2006, all installers wishing to certify their own work under Gas Safe Registration legislation, (rather than call Local Authority Building Control) must hold a certificate in Energy Efficiency for Domestic Heating. This course can help you deliver your responsibilities under the Home Energy Conservation Act. This course is also suitable for engineers working on renewable energies who wish to be registered under the NICEIC MCS Micro Certification Scheme.

FOOD MANUFACTURING

Ensure you have the right skills and knowledge to meet legislative compliance and good practice in maintaining food safety and public health within the food industry sector.

Proficiency in Food Industry Skills NVQ Level 2 & 3 FDQ

Duration: Workbased 9-24 months depending on level and experience

Cost: Level 2 £175 - £1450**
Level 3 Price on application

Dates & Venue:
Flexible – in your company

Designed for employees working in a range of food operations roles, these qualifications offer flexibility within a wide choice of units, covering a broad range of skills. Courses are tailored to suit employers. Sectors covered include dairy, brewing, baking, fish and shellfish, meat and poultry and fresh produce.

Food Safety for Manufacturing Award Level 2 FDQ

Duration: 1 day

Cost: £50

Dates & Venue:
23 Jan 2018 - Rosewarne
06 Mar 2018 - Stoke Climsland
20 Mar 2018 - Rosewarne
19 Jun 2018 - Stoke Climsland
Flexible - Stoke Climsland, Rosewarne or in your company

This course is for anyone employed in food and food related businesses, who need to have an understanding of basic food safety to ensure the production for food safety.

Food Manufacturing Excellence NVQ Level 2 & 3 FDQ

Duration: Workbased, 9-24 months depending on level and experience

Cost: Price on application

Dates & Venue:
Flexible – in your company

Assisting food manufacturers from operatives to senior managers to create a sustainable continuous improvement culture. These qualifications offer a unique blend of change management, leadership, team working and strategy development with the tools that deliver lean manufacturing and continuous improvement.

Food Safety Supervision for Manufacturing Award Level 3 FDQ

Duration: 3 days

Cost: £250

Dates & Venue:
06 Jul 2018 - Stoke Climsland
Flexible – Stoke Climsland, Rosewarne or in your company

Designed to equip delegates with the knowledge and confidence to supervise food safety in the workplace. For managers, supervisors and those developing or monitoring HACCP based food safety management systems, the course provides a thorough understanding of food safety procedures with an emphasis on the importance of monitoring staff and controls.



“ We are delighted to be working in partnership with Duchy College on the James Kittow Butchery Academy, where apprentices will be trained for a successful future in a modern butchery business. ”

James Kittow
James Kittow Butcher & Grazier

Food Safety Supervision for Management Award Level 4

Duration: 5 days
Cost: £450

Developed to give delegates a practical understanding of food safety management procedures.

Dates & Venue:
06 Jul 2018 -
Stoke Climsland
Flexible -
Stoke Climsland

A necessary qualification for production managers, food safety trainers, owners and managers of food businesses, shift managers and supervisors in food production.

HACCP for Food Manufacturing Intermediate Level 3 FDQ

Duration: 2 days
Cost: £250

Designed to ensure delegates develop the requisite knowledge and practical skills to implement a HACCP plan in their workplace. Includes a HACCP based assignment to be completed after the course.

Dates & Venue:
17 Apr 2018 -
Stoke Climsland
Flexible - Stoke
Climsland, Rosewarne or
in your company

HACCP for Food Manufacturing Level 2 FDQ

Duration: 1 day
Cost: £75

This course is for anyone employed in food and food related businesses, who need to have an understanding of HACCP to ensure effective food safety. The course includes a multiple choice exam.

Dates & Venue:
30 Jan 2018 - Rosewarne
20 Feb 2018 -
Stoke Climsland
24 Apr 2018 - Rosewarne

HACCP for Food Manufacturing Advanced Level 4 FDQ

Duration: 3 days
Cost: £350

Aimed primarily at senior supervisors/managers working within the food manufacturing industry.

Dates & Venue:
11 May 2018 -
Stoke Climsland
Flexible - Stoke
Climsland, Rosewarne or
in your company

Food Manufacturing Workshops

Course Title	Duration	Costs	Date	Venue
Health and Safety in the Food Supply Chain Business Award Level 2	1 day	£50	Flexible	Stoke Climsland & Rosewarne
Understand how to conduct an Internal Audit in a Food Business	1 day	£140	23 Mar 2018	Stoke Climsland
			Sep 2018	
			Oct 2018	
Principles of Food Labelling in Food Operations	1 day	£140	27 Feb 2018	Stoke Climsland
Principles of Food Allergen Awareness and Control	1 day	£140	Flexible	Stoke Climsland
Principles of Product Development for Food Business	1 day	£140	Flexible	Stoke Climsland
Principles of Sensory Assessment	1 day	£140	Flexible	Stoke Climsland
Microbiology for Non-Scientists in the Food Industry	1 day	£140	06 Feb 2018	Stoke Climsland
Introduction to Cheese Making	1 day	£90	Flexible	Stoke Climsland
Cheese Making – Principles and Practice	3 days	£500	Flexible	Stoke Climsland
Deer Butchery	1 day	£120	Flexible	Stoke Climsland
Sausage Making	1 day	£59	Flexible	Stoke Climsland
Adding Value to Dairy	1 day	£85	Flexible	Stoke Climsland
Nutrient Management Planning	2 days	£245	Flexible	Stoke Climsland

MASTERCLASSES

- Principles of Fish Frying
- Principles of Seafood Quality Science
- Principles of Shellfish, Non-marine Finfish and Marine Food Products

- Principles of Brewing
- Principles of Dairy Science

To find out more contact us on
0800 731 7594





HAIR & BEAUTY

Develop your skills and confidence and enhance your offer and your clients' experience.

Hair & Beauty Workshops

Course Title	Duration	Costs	Date	Venue
Advanced Technical Diploma in Hairdressing Level 3	12 hours per week over 35 weeks	Price on application	Sep 2018	Camborne & Saltash
Beauty Therapy Level 3 Diploma City & Guilds*	12 hours per week over 35 weeks	Price on application	Sep 2018	Camborne & Saltash
Ear Piercing Workshop with STEREX	1 day	£15 (STEREX kit available for £30)	Flexible	St Austell
Hairdressing Level 2 Diploma	7 hours per week, over 35 weeks	Price on application	Sep 2018	Camborne, St Austell & Saltash
Hairdressing Level 3 Diploma City & Guilds*	6 hours per week over 35 weeks plus 10 Saturdays	Price on application	Sep 2018	Camborne
Hair, Nail & Beauty Management Diploma Level 4 City & Guilds*	35 weeks	Price on application	Sep 2018	Camborne
Indian Head Massage Level 3 City & Guilds	3 hours per week over 7 weeks	£250	Flexible	Camborne, St Austell & Saltash
Laser Hair Removal	3 hours per week, over 30 weeks	£400	Flexible	Camborne
Laser Skin Rejuvenation	3 hours per week, over 20 weeks	£400	Jan 2018	Camborne
Make-up Artistry Technical Certificate Level 2	12 hours per week over 35 weeks	Price on application	Sep 2018	St Austell & Saltash



*Advanced Learning Loans available subject to criteria

Hair & Beauty Workshops

Course Title	Duration	Costs	Date	Venue
Nail Art Application	1 day	£75	Flexible	Camborne & St Austell
Spa Therapy Level 3 Diploma City & Guilds*	12 hours per week over 35 weeks	Price on application	Sep 2018	St Austell
Sports Massage Level 3 Diploma City & Guilds*	4 hours per week, over 35 weeks	Price on application	Sep 2018	Camborne, St Austell & Saltash
Sports Massage Therapy Level 4 Certificate City & Guilds*	3 hours per week, over 35 weeks	Price on application	Sep 2018	St Austell
Spray Tanning	1 day	£100	Flexible	Camborne, St Austell & Saltash
Swedish Massage Level 3 Certificate*	1 day per week over 35 weeks	Price on application	Sep 2018	Camborne, St Austell & Saltash
Technical Diploma in Beauty Therapy Level 2	12 hours per week over 35 weeks	Price on application	Sep 2018	Camborne, St Austell & Saltash

APPRENTICESHIPS

These are a great way to help upskill, available in:

- Hair Professional

Talk to our recruitment team about the latest vacancies available in this sector.



*Advanced Learning Loans available subject to criteria

HEALTH & SOCIAL CARE

Providing awareness of best practice and practical solutions in all aspects of healthcare. Working in partnership with the Centre for Housing and Support (The CHS) to deliver training nationally.

Level 2 NCFE courses

- Duration:** 6 months
Workbased learning
- Cost:** Price on application – Funding available subject to criteria
- Dates & Venue:** Flexible - across Cornwall & Devon
- The following courses are available:
- Learning Disabilities
 - Mental Health Problems
 - Autism
 - Dementia
 - End of Life
 - Nutrition & Health
 - Equality & Diversity
 - Medication
 - Team Leading
 - Diabetes
 - Common Health Conditions
 - Care Planning
 - Behaviour that Challenges
 - Infection Control

Health and Social Care Diploma Level 2 & 3 City & Guilds

- Duration:** 12 months
- Cost:** Price on application – Funding available subject to criteria
- Dates & Venue:** Flexible - across Cornwall & Devon
- Aimed at people working in health or social care settings, these courses provide skills and knowledge for competent performance. Covering: communication, health and safety, duty of care, record keeping, safeguarding, equality and inclusion and person-centred care.
- Level 3 will build on existing knowledge and develop advanced skills to enable staff to progress into a more senior position.



Preparing to Work in Adult Social Care Level 2 & 3 City & Guilds

- Duration:** 12 months
- Cost:** Price on application – Funding available subject to criteria
- Dates & Venue:** Flexible - across Cornwall & Devon
- This course is aimed at anyone interested in or starting out in a career in adult social care. These courses cover; communication, equality, diversity and inclusion, personal development, role of the social care worker, handling information, health and safety, safeguarding, duty of care and person-centred approaches.
- Level 3 will build on existing knowledge and develop advanced skills. Assessed in the workplace.



Dental Nursing Diploma Level 3 City & Guilds

Duration: 1 day per week, over 22 months (term time only)

This course focuses on direct chair side work and support during a range of dental treatments and minor oral surgery of patients' oral health.

Cost: Price on application – Funding available subject to criteria

Dates & Venue: Flexible - across Cornwall

The course also covers; preparing and maintaining the environment of instruments and equipment for clinical dental procedures, emergency first aid skills, health and safety and infection control.



Leadership for Health and Social Care, Children and Young People's Services Diploma Level 5 City & Guilds

Duration: 24 months

Cost: Price on application – Funding available subject to criteria

Dates & Venue: Flexible - across Cornwall & Devon

This course fulfils the regulatory requirement for managers or assistant/deputy managers of adult residential and domiciliary services and replaces the RMA Level 4 in Care and the Leadership and Management course. The course covers; communication, professional development, equality, diversity and inclusion, health, safety and risk management, leading and managing a team, safeguarding and protection of vulnerable adults, lead person-centred practice, recruitment and selection.

Assistant Practitioner in Healthcare Level 5 City & Guilds

Duration: 24 months

Cost: Price on application – Funding available subject to criteria

Dates & Venue: Flexible - across Cornwall

You must hold a Level 3 Health/Social Care qualification and be employed within the healthcare sector to undertake this course. The course measures your existing competence, improves your knowledge and skills in areas including; safeguarding, professional development, functions of the body, communication, health and safety, nutrition and fluid balance, principles and philosophy of healthcare, equality, diversity and inclusion, infection prevention and control.

APPRENTICESHIPS

We offer a wide range of apprenticeships to help upskill, available in:

- Dental Nursing Diploma Level 3
- Assistant Practitioner in Healthcare Level 5
- Leadership for Health & Social Care Level 5
- Healthcare Support Worker Level 2
- Lead Adult Care Worker Level 3

Talk to our recruitment team about the latest vacancies available in this sector.

CIH Level 2 Certificate in Housing Practice

Duration: 6 months

Cost: Price on application

Dates & Venue:

Flexible – 3 days in London - courses start in Jan, Apr, Jul and Oct

Distance learning – Jan, Mar, May, Jul, Sep and Nov

An entry level, vocational, assignment based qualification designed to enhance the learner’s basic knowledge and understanding of housing practice. The course includes four mandatory modules and four assignments.

This course can be delivered in-house at a time to suit you (minimum group of six).



CIH Level 4 Certificate in Housing Practice

Duration: 12 months

Cost: Price on application – funding available subject to criteria

Dates & Venue:

Distance learning – Jan, Mar, May, Jul, Sep and Nov

This course is designed to support those working at management and supervisory level, or those with aspirations to do so. Designed to give you the knowledge and strategic expertise to operate effectively at these levels in the housing sector – this is a ‘must have’ qualification to progress in your career. This course can be delivered in-house at a time to suit you (minimum group of six).



CIH Level 3 Certificate in Housing Practice

Duration: 10 months

Cost: Price on application – Funding available subject to criteria

Dates & Venue:

Flexible: 3 days in London, Jan, Apr, Jul and Oct

Distance learning – Jan, Mar, May, Jul, Sep and Nov

Recognised industry standard qualification in housing, this is a vocationally related qualification for those either employed or active in the housing related support service.

This course can be delivered in-house at a time to suit you (minimum group of six).



CIH Level 3 Certificate in Supporting Homeless People

Duration: 6 months

Cost: Price on application

Dates & Venue:

Distance learning – Jan, Mar, May, Jul, Sep and Nov

Designed for people working or volunteering in dealing with homelessness. Applicable to staff/volunteers working for the local authorities, housing associations, housing advisors or for support services for homeless people. The course includes four mandatory modules and four assignments. (One additional optional unit available). This course can be delivered in-house at a time to suit you (minimum group of six).



Foundation Degree in Housing*

Duration: 3 years

Cost: Price on application – funding available subject to criteria

Dates & Venue:
Flexible – courses start in Worcester each September

This course provides an excellent opportunity for learners to progress to a higher level of study that has been accredited by housing's professional body, the Chartered Institute of Housing (CIH), and upon successful completion gives the graduates full eligibility to become a Chartered Member of the CIH. This course is relevant to those already working in housing organisations (private, public and voluntary) in England and Wales as well as those who aspire to working in the industry.



Foundation Degree in Independent Living*

Duration: 3 years

Cost: price on application – funding available subject to criteria

Dates & Venue:
Flexible – courses start in Worcester each September

A unique programme that provides a higher level of study for those involved in working with vulnerable people to enable independent living. It is particularly relevant to those working in housing organisations (private, public and voluntary) or those who are involved in commissioning and funding independent living services.



ALSO AVAILABLE

- CIH Level 3 Certificate in Telecare Services
- The Centre for Housing & Support Level 2 Certificate in Supporting Users of Technology Enabled Care Services
- CIH Level 4 Certificate in Managing Housing Maintenance

APPRENTICESHIPS

CHS are also one of the leading providers nationally of the new Housing Apprenticeship Standards at Levels 2, 3 and 4

For more information or to book contact
The Centre for Housing and Support on:
01905 727272
info@chs.ac.uk www.chs.ac.uk

*The CHS Foundation Degree courses are awarded by the University of Plymouth.





MARINE

Working in partnership with Falmouth Marine School we are combining expert skills and knowledge within the marine sector, to deliver a wide range of courses.

MCA Approved Engine Certificate (AEC)

Duration: 4 days
(evening classes are also available please call for dates)

Cost: £570

Dates & Venue:

12 Feb 2018 – Falmouth
03 Apr 2018 – Falmouth
02 Jul 2018 – Falmouth
09 Jul 2018 - Falmouth
Aug 2018 - Falmouth
Oct 2018 - Falmouth

The MCA Approved Engine Course (AEC) will develop your understanding of basic marine diesel engines, their ancillary systems and will provide an overview of marine electrical systems. The course is intended as the first level qualification for the MCA Engineering Officer Training scheme and it can be the first step towards an engineering career within the commercial marine sector. The AEC is also intended for seafarers who are required through manning requirements to hold an engineering qualification.

Outboard Maintenance Course

Duration: 4 days
(evening classes are also available please call for dates)

Cost: £400

Dates & Venue:

12 Feb 2018 – Falmouth
03 Apr 2018 – Falmouth
02 Jul 2018 – Falmouth
09 Jul 2018 - Falmouth
Aug 2018 - Falmouth
Oct 2018 - Falmouth

This practical course covers basic maintenance and servicing of outboard engines from 4hp to 70hp 2 stroke and 4 stroke, plus checks and service requirement for outboard motors. It will also enable you to understand and rectify systematic fault finding on E.F.I (electronic fuel injection) systems, gearbox removal and calibration, cam belt replacement and valve clearance procedures. The course will also cover engine theory and fault finding procedures/test procedures.

Outboard Engine Servicing

Duration: Saturday
(9.30am – 12.30pm)
over 3 weeks

Cost: £150

Dates & Venue:

06 Jan 2018 - Falmouth
10 Feb 2018 - Falmouth
03 Mar 2018 - Falmouth
Flexible Falmouth

This is a practical course based in our bespoke marine engineering workshops at Falmouth, suitable for individuals wishing to maintain and service their own outboard engines. You will work on outboard engines, general servicing, fault finding, routine checks, cleaning and greasing, electrics, fuel and lubrication systems, propeller changing and care, changing gearbox oil, water pump inspection and replacement.

RYA (Basic) Marine Diesel

Duration: Saturday
(9.30am – 12.30pm)
over 3 weeks

Cost: £200

Dates & Venue:

06 Jan 2018 - Falmouth
10 Feb 2018 - Falmouth
03 Mar 2018 - Falmouth
Flexible Falmouth

This course is for individuals wishing to learn how to maintain and service their own diesel engines, leading to a recognised qualification. You will look at the principles of the diesel engine, the four-stroke cycle, fuel, cooling, air and engine electrical systems, fault finding and the importance of winterisation and servicing.

Woodworking For Small Marine Projects

Duration: Saturday (9.30am – 12.30pm) over 10 weeks
Cost: £300
Dates & Venue:
 13 Jan 2018 - Falmouth
 14 Apr 2018 - Falmouth
 Flexible Falmouth

This practical course is designed for people who want to work on small wooden projects for their own boats such as rudders, oars, hatches and spars, or for people just wishing to learn about small boat maintenance. This course also covers how to use small hand and power tools, how to make woodworking joints for boatbuilding and their application.

Materials need to be pre-ordered and paid for. Please speak to the trainer prior to enrolling to organise materials.

Introduction to Composite Materials and Processing

Duration: Saturday (9.30am – 12.30pm) over 10 weeks
Cost: £375
Dates & Venue:
 13 Jan 2018 - Falmouth
 14 Apr 2018 - Falmouth
 Flexible Falmouth

This short course is ideal for individuals who want to develop skills in working with glass reinforced composite materials. The course will introduce you to the methods and skills associated with polyester resins and glass fibre composites. You will be introduced to the safe and efficient use of these materials and gain an understanding of the theory that supports the development of this skill. All materials will be supplied.

Advanced Composite Materials and Processing

Duration: Saturday (9.30am – 12.30pm) over 10 weeks
Cost: £375
Dates & Venue:
 Flexible - Falmouth

This course will develop your skills and knowledge of hand layup methods and focus on vacuum bagging and resin infusion techniques, whilst taking account of the health and safety protocols needed when working with Epoxy resins and Carbon fibre composites. You will be introduced to F.R.P. composite theory, health and safety practice, hand layup techniques and vacuum and infusion techniques. This course can be tailored to the company's requirements. All of the required materials will be supplied for you to develop the skills required.

ALSO AVAILABLE

- Build Your Own Canoe
- Surfboard & Composite Repair
- Composite Surfboard Manufacture

APPRENTICESHIPS

Apprenticeships help upskill, available in:

- Boatbuilding
- Marine Engineering

Talk to our recruitment team about the latest vacancies available in this sector.



RURAL & LAND-BASED

Working in partnership with the Rural Business School, Duchy College and Bicton College offer a wide range of rural courses from tractor driving to floristry.

Rural Workshops - Animal Care

Course Title	Duration	Costs	Date	Venue
AMTRA - COMPANION	1 day	£100	01 Jun 2018	Bicton College, near Exeter
AMTRA - COMPANION	1 day	£100	Oct 2018	Bicton College, near Exeter
AMTRA - EQUINE	1 day	£100	01 Jun 2018	Bicton College, near Exeter
AMTRA - EQUINE	1 day	£100	Oct 2018	Bicton College, near Exeter
AMTRA - FARM	2 days	£200	01 May 2018	Bicton College, near Exeter
AMTRA - FARM	2 days	£200	Oct 2018	Bicton College, near Exeter
AMTRA - BASE	3 days	£300	01 May 2018	Bicton College, near Exeter
AMTRA - BASE	3 days	£300	Oct 2018	Bicton College, near Exeter
AMTRA - FULL	7 days	£700	01 May 2018	Bicton College, near Exeter
AMTRA - FULL	7 days	£700	Oct 2018	Bicton College, near Exeter
Beekeeping - Theory	1 day	£99	Jan 2018	Duchy College, Stoke Climsland
Introduction to Beekeeping	1 day	£65	Apr 2018	Duchy College, Stoke Climsland
Beekeeping for Beginners	3 days	£165	Apr/May 2018	Duchy College, Stoke Climsland
Next Steps in Beekeeping	3 days	£125	Jun 2018	Duchy College, Stoke Climsland
Canine First Aid	1 day	£45	Sep 2018	Duchy College, Rosewarne
First Steps in Dog Grooming	1 day	£45	Sep 2018	Duchy College, Rosewarne

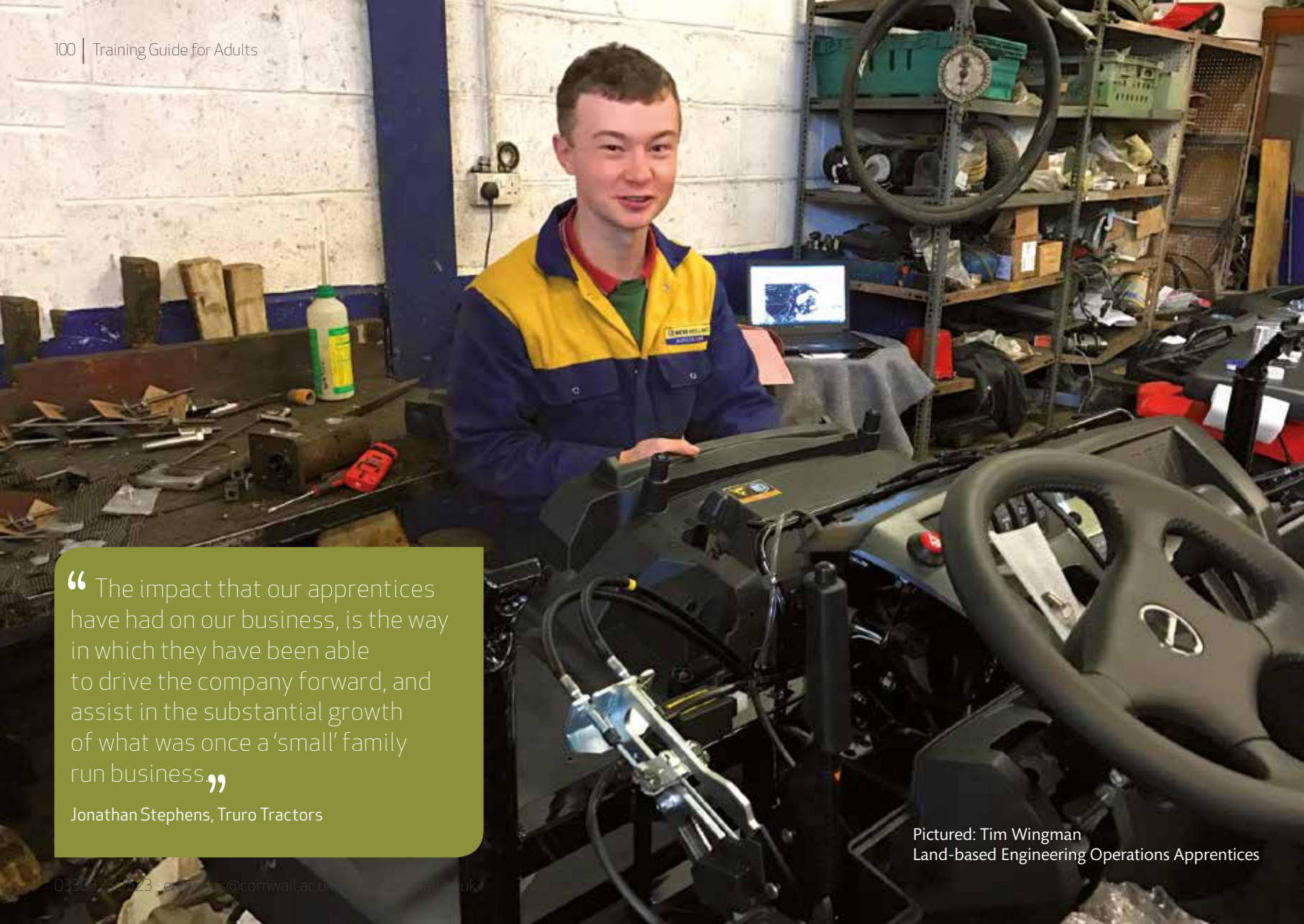
Rural Workshops - Resource Management & Arable/Crop Production

Course Title	Duration	Costs	Date	Venue
BASIS Soil and Water	6 days	£875	Flexible	Duchy College, Stoke Climsland
Safe Use of Pesticides PA1 & PA2	3 days inc assessment	£445	Various dates per month	Bicton College, near Exeter
Safe Use of Pesticides PA1 & PA6	3 days inc assessment	£420	Various dates per month	Bicton College, near Exeter
		£350	Various dates per month	Duchy College, Stoke Climsland



Rural Workshops - Machinery

Course Title	Duration	Costs	Date	Venue
NPTC Level 2 Award - Telehandler	4 days inc assessment	£350 £370	Sep 2018	Duchy College, Stoke Climsland
			05 Mar 2018	Bicton College, near Exeter
			01 May 2018	
			02 Jul 2018	
			Sep 2018	
			Oct 2018	
Agricultural Tractor Driving and Related Operations City & Guilds Award	4 days inc assessment	£370	09 Apr 2018	Bicton College, near Exeter
			14 May 2018	
			04 Jun 2018	
			Sep 2018	
			Oct 2018	
			Dec 2018	
NPTC Level 2 Sit Astride ATV (Quadbike)	1 day plus assessment	£175	Sep 2018	Duchy College, Stoke Climsland
			Oct 2018	
			Nov 2018	Bicton College, near Exeter
			Dec 2018	
Junior Tractor Driving	1 day	£110	10 Apr 2018	Bicton College, near Exeter
			Oct 2018	
Tractor Driving for Beginners	1 day	£110	10 Apr 2018	Bicton College, near Exeter
			Aug 2018	
			Oct 2018	
Land-based Forklift Truck Operations City & Guilds Award Level 2	4 days inc assessment	£305	Flexible	Bicton College, near Exeter



“ The impact that our apprentices have had on our business, is the way in which they have been able to drive the company forward, and assist in the substantial growth of what was once a ‘small’ family run business.”

Jonathan Stephens, Truro Tractors

Pictured: Tim Wingman
Land-based Engineering Operations Apprentices

Rural Workshops - Horticulture, Forestry & Floristry

Course Title	Duration	Costs	Date	Venue
Safe Use of Brush-cutters and Trimmers City & Guilds Award Level 2	3 days inc assessment	£300	13 Feb 2018	Bicton College, near Exeter
			17 Apr 2018	
			19 Jun 2018	
			18 Oct 2018	
Chainsaw Maintenance and Cross-cutting City & Guilds Award Level 2 - CS30	3 days inc assessment	£395	Various dates per month	Bicton College, near Exeter
Chainsaw Maintenance and Cross-cutting City & Guilds Award Level 2 - CS30	3 days inc assessment	£395	08 Jan 2018	Bicton College, near Exeter
			22 Jan 2018	
			05 Feb 2018	
			19 Feb 2018	
			12 Mar 2018	
26 Mar 2018				
Felling and Processing Trees up to 380mm City & Guilds Award Level 2 - CS31	5 days inc assessment	£545	Various dates per month apart from Apr & Aug	Coombe Estate, Honiton
Climb Tree and Perform Aerial Rescue City & Guilds Award Level 2- CS38	6 days inc assessment	£595	Various dates per month apart from May & Aug	Bicton College, near Exeter



“ The business has experienced 68% growth in the last 12 months and without doubt the apprentices have contributed to this success and growth. Apprenticeships really do work! ”

Steve Warren-Brown
Managing Director
YGS Landscapes

Rural Workshops - Horticulture, Forestry & Floristry cont'd

Course Title	Duration	Costs	Date	Venue
Operate a Chainsaw from a Rope and Harness - CS39	3 days inc assessment	£395	27 Feb 2018	Bicton College, near Exeter
			21 May 2018	
			Aug 2018	
			Nov 2018	
How to use a Chainsaw	1 day	£120	Various dates per month	Bicton College, near Exeter
Safe Use of Manually-Fed Wood Chipper Operations City & Guilds Award Level 2	2 days inc assessment	£250	26 Feb 2018	Bicton College, near Exeter
			14 May 2018	
			Nov 2018	
Practical Horticulture RHS Level 2 Certificate	1 afternoon per week, over 36 wks	£600	Sep 2018	Bicton College, near Exeter
Basic Garden Planning, Fruit & Veg Growing RHS Level 2 Certificate	1 morning per week, over 36 wks	£600	Sep 2018	Bicton College, near Exeter
Practical Horticulture Skills - Level 2 Certificate	1 day per week, over 26 wks	£600	Sep 2018	Bicton College, near Exeter
Practical Horticulture RHS Level 3 Advanced Certificate	1 afternoon per week, over 36 wks	£800	Sep 2018	Bicton College, near Exeter
Principles of Plant Growth, Health & Applied Propagation RHS Level 3 Advanced Certificate	1 morning per week, over 36 wks	£800	Sep 2018	Bicton College, near Exeter

Rural Workshops - Horticulture, Forestry & Floristry cont'd

Course Title	Duration	Costs	Date	Venue
Creative Craft Garden Design & Planting Design Level 2 Certificate	1 morning per wk, over 36 wks	£680	Sep 2018	Bicton College, near Exeter
Creative Craft Garden Design & Planting Design Level 3 Certificate	1 afternoon per wk, over 36 wks	£750	Sep 2018	Bicton College, near Exeter
Plant Growth, Propagation and Development RHS Level 2 Certificate	1 afternoon per wk, over 36 wks	£600	Sep 2018	Bicton College, near Exeter
Introduction to Floristry	1 evening per wk, over 4 wks	£85	01 Apr 2018	Duchy College, Stoke Climsland
Floristry NCFE Level 1	1 morning or afternoon, over 20 wks	£450	Sep 2018	Bicton College, near Exeter
Floristry NCFE Level 2	1 afternoon per wk, over 27 wks	£941	Sep 2018	Bicton College, near Exeter
Advanced Floristry Wedding Design NCFE Level 3	1 day per wk, over 22 wks	£941	Sep 2018	Bicton College, near Exeter
Advanced Floristry NCFE Level 3	1 day per wk, over 22 wks	£941	Sep 2018	Bicton College, near Exeter
Grow your Own - Level 1 Award Practical Horticulture	1 afternoon per wk, over 12 wks	£250	18 Apr 2018	Bicton College, near Exeter

Leadership Development Programme for Veterinary Practice

Duration: 4-5 days
Cost: £396, optional ILM day is an extra £195. Each workshop is £99
Dates & Venue:
 Flexible - across Devon & Cornwall

This course covers the essential skills and personal qualities that will produce highly effective leaders. You will discover practical and straightforward ways to lead, organise and motivate in order to achieve outstanding performance. This course is made up of workshops including: Being a Team Leader, Getting the most from your Team, Coaching & Mentoring Skills and Employment Law in a Day, with the option to complete the ILM Level 3 Award in Leadership and Management.

21st Challenge of Rural Leadership

Duration: 2 weeks
Cost: £4900 Limited funding support is available through the Worshipful Company of Farmers.
Dates & Venue:
 Jan 2019
 Dartington Hall, Totnes, Devon

This course will help you to develop an understanding and awareness of strategic issues likely to affect your own business, become a better motivator and communicator, help to increase the influence of the rural community, nationally and internationally and gain a greater insight into the political, financial and environmental challenges affecting the future of rural industries. Applicants are awarded a place subject to an interview in London.

Leadership and Management Programme (LAMP)

Duration: 5 days
Cost: Price on application
Dates & Venue:
 25 Feb 2018 - Keele
 25 Feb 2019 - Keele

One week of intensive study for aspirational leaders. The Worshipful Company of Farmers Leadership and Management Programme (LAMP) Course is designed for people aged 20+ who might be in junior managerial positions, but on a path to leadership. This one-week programme will help to explore the principles of strategic planning as well as providing the opportunity to develop interpersonal, critical thinking and communication skills.

APPRENTICESHIPS

We offer a wide range of apprenticeships to help upskill, available in:

- Agriculture
- Animal Care
- Eden Gardener
- Floristry
- Forestry & Arboriculture
- Game & Wildlife Management
- Greenkeeping
- Horse Care
- Horticulture
- Land-based Engineering
- Plant Operations

Talk to our recruitment team about the latest vacancies available in this sector.



“ ARCOL has worked with Concorde for ten years. They are able to deliver consistently because they combine two key elements for successful recruitment, the talent and means for sourcing quality candidates and an in-depth understanding of our business. Concorde are professional and reliable. ”

HR Manager, Arcol UK Ltd

For further information on recruitment contact the Concorde Group on:
Cornwall 01872 262828 Devon 01392 213333
crt@cornwall.ac.uk www.concorde-group.co.uk



The Concorde Group is part of The Cornwall College Group and was launched in 1996 with the aim of offering an unrivalled recruitment service for Cornwall and Devon. All profits generated continue to be reinvested into local education and the community.

Concorde Recruitment

One of the South West's leading recruiters supplying temporary, permanent and contract staff across a range of occupational sectors including:

- Office, Secretarial & Admin
- Building & Construction
- Finance & Accountancy
- Engineering & Technical
- Industrial / Factory
- Professional / Executive.

Concorde Teaching Bank

Established in 1997, the region's first and foremost supplier of staff to schools, colleges and other education providers across Cornwall and Devon. Specialist sectors include:

- Teachers – Secondary & Primary
- Nursery & Early Years
- SEN & AP
- Teaching Assistants
- Cover Supervisors
- School Secretaries
- IT / Lab Technicians.

“ The positive relationships we have built with Concorde means we will be continuing to use them in the many upcoming projects we have in our pipeline and will be requesting a number of workers from Concorde through the same professional manner we have come to expect.”

PA to the Management Team
Natural Generation Ltd

Apprenticeships are for adults too...

Apprenticeships help to improve the quality and range of opportunities available to you in your chosen career; they are a flexible way of upskilling without sacrificing your salary.

Many think they are just for school leavers and young people; but in fact there is no upper age limit if you want to start an apprenticeship. Last year saw the highest ever level over over 25s starting an apprenticeship in a decade.

If you're over 16, living in England and not in full-time education then you're eligible to become an apprentice.

The only difference between someone over 19 starting an apprenticeship and that of a school leaver is in how much your employer would need to contribute to funding your training and also how much you get paid.

If you are already with an employer who is willing to support you on an apprenticeship training programme your terms and conditions of employment are likely to remain the same, with a view that they would increase your salary when you achieved the apprenticeship and became better skilled (although this is not guaranteed). If you are starting employment with a business as an apprentice, you would initially only be employed for the term of the apprenticeship and be entitled to the national minimum wage or above.

Many people looking to change their career or profession choose an apprenticeship route as a first step into a new sector.

There are also a growing number of higher apprenticeships and degree apprenticeships, for anyone looking to progress to a university education while still working and earning; without incurring a great amount of student debt.



Key facts:

- You will be paid for your normal working hours and the time it takes to undertake any training, such as college days.
- You will be entitled to at least 20 days paid holiday per year
- Normal sick pay entitlement applies (subject to your employer's policy)
- People aged 25+ accounted for almost half of all apprenticeship starts in 2016-17

Apprenticeships available...

**Ask us about
Higher Apprenticeships
including degree level**

**Can't see an apprenticeship that fits
your business needs?**

We are here to work with you to identify New Apprenticeship Standards to meet your needs. Register with our Apprenticeship Recruitment Service and we'll send you the latest vacancies that suit your profile, when they become available. They're here to help you find the right role for you. With over 100 vacancies available right now.

Call 0330 123 4785 or
e-mail apprenticeships@cornwall.ac.uk

Accountancy - Assistant*
Accountancy - Professional Technician*
Accountancy - Professional*
Aeronautical
Agriculture
Animal Care
Bakery*
Boatbuilding
Brewing
Business Administration
Business Support*
Butchery*
Chef de Partie*
Children & Young People's Workforce
Cleaning & Support Services
Commis Chef*
Customer Service*
Dairy - Cheese Making
Dental Nurse*
Dental Practice Manager*
Early Years
Eden Chef
Eden Events
Eden Gardener
Eden Host
Electrotechnical (Electrical)*

Engineering
 Engineering Maintenance
 Fabrication & Welding
 Facilities Services
 Fish & Shellfish
 Fish Frying
 Floristry
 Food & Drink Manufacturing
 Food Manufacturing Excellence
 Forestry & Arboriculture
 Fresh Produce
 Furniture Making
 Game & Wildlife Management
 Gas Fitting
 Greenkeeping*
 Groundworks
 Hair Professional*
 Healthcare
 Horse Care
 Horticulture – Amenity, Parks & Gardens
 Horticulture – Commercial, Nursery
 & Retail Outlets
 Horticulture - Hard Landscaping
 Hospitality Team Member*
 Housing & Housing Maintenance
 Information Technology

Infrastructure Technician*
 Lab Technician & Lab Scientist
 Land-based Engineering
 Live Events & Promotions
 Marine Engineering
 Mobile Plant Operations
 Motor Vehicle Body Finishing
 Motor Vehicle Fast Fit
 Motor Vehicle - Heavy Vehicle Maint. & Repair
 Motor Vehicle - Light Vehicle Maint. & Repair
 Motor Vehicle Paint Finishing
 Outdoor Sports & Leisure
 Plant Operations
 Plumbing
 Property Maintenance Operative*
 Roofing
 Sales*
 Senior Management Development*
 Sign Making
 Software Developer*
 Sport
 Supervision Front of House*
 Teaching Assistant
 Team Leader Management Development*
 Travel & Tourism
 Trowel Occupations

Warehousing & Distribution
 Waste Recycling
 Watersports
 Web Development
 Web Media
 Wood Occupations

Coming soon:

Abattoir*
 Adult Care Worker*
 Arborist*
 Commercial Procurement & Supply*
 Food Process Operator*
 Healthcare Assistant Practitioner*
 Horticulture & Landscape Operative*
 Human Resource*
 Lead Adult Care Worker*
 Marketing*
 Network Engineer*
 Project Management*
 Retail*
 Social Media*

*New Apprenticeship Standards

We offer a range of Access to HE Diplomas throughout Cornwall and Devon:

Bigton College

- | Nursing
- | Science
- | Zoology and Conservation

Cornwall College Camborne

- | Art & Design
- | Behavioural Sciences
- | Business
- | Geography/Environmental Science
- | Music Production
- | Nursing, Health & Social Care
- | Physics, Engineering & Maths
- | Physiotherapy
- | Science
- | Social Sciences
- | Sports Science

Cornwall College Saltash

- | Business
- | Childhood Studies
- | Allied Health Professions
- | Science
- | Nursing
- | Health and Social Care (Mental Health)
- | Leisure and Event Management
- | Policing Studies; Fire & Community Safety

The Eden Project

- | Science

Cornwall College St Austell

- | Art & Design
- | Nursing, Health & Social Care
- | Performing Arts
- | Science
- | Social Science

“ I am extremely proud of myself for throwing everything I had back in the education ring at 27 and after studying an Access to Science course, I started the FdSc Surf Science & Technology at Newquay. I then topped up to the BSc (Hons) Environmental Resource Management at Camborne and I am now the Projects Manager for Surfers Against Sewage. ”

Dom Ferris
Projects Manager Surfers Against Sewage

Is an access to higher education course right for you?

If you'd like to study for a degree and are aged 19 and over, but don't have the qualifications you need, then an Access to Higher Education course could help refresh your study skills, build your confidence and open the gateway to a new career.

If you'd like to study for a degree but don't have the qualifications you need, then an Access to Higher Education course could help. Each year around 50,000 adults study an Access to Higher Education course, which is an ideal stepping stone to a university qualification.

- The courses are specifically designed for adults looking to return to study
- The timetable is built to help you balance work, family and other commitments
- The qualification is widely recognised by UK universities and colleges

Helping you to be prepared

On an Access course you will study a subject of your choice with fellow adults. The course will be delivered in a flexible way with supportive staff who understand the challenges adults may face when returning to education.

As well as expanding your subject knowledge we will help you develop the study skills needed to succeed at university. We know we are good at this as our past students often tell us how confident they felt in their first year of university study, compared to some of their peers. Often our learners make long lasting friendships with fellow students

and support each other throughout the Access programme and beyond.

Helping you gain your university place

We will help you identify the best university courses for you and support you with your application. Our students progress onto a wide range of university courses; some with us, some at other institutions in Cornwall, and some further afield.

Fees

Fees for 2017 entry were approximately £3,500, this is usually finalised by the Skills Funding Agency in April/May each year. For anyone who is 19 years or over, you can apply for an Advanced Learning Loan to cover all costs. You do not have to repay the loan until you are earning a minimum of £21,000 a year.

The loan may also be written off by the Student Loans Company if you go on to complete a full higher education qualification. The College also has a limited bursary fund to support people from low income families with their course costs, childcare and transport, please contact us on 0330 123 2523 for more details.

Graduate with The Cornwall College Group

There's never been a better time to gain a quality degree right here in the South West. Our incredible range of over 80 programmes provides you with real skills to start the career you want straight away.

The diversity of our curriculum offers you the chance to study surf science on a beach, conservation at Newquay Zoo or horticulture at The Eden Project. Our programme range is evolving and growing each year and includes our Access to HE courses, which are ideal for those who wish to return to study; please visit www.cornwall.ac.uk for the latest listings.

AGRICULTURE, HORTICULTURE, FOOD & LAND-USE

- Agriculture BSc (Hons)[†]
- Agriculture FdSc
- Agriculture & Food Research Masters
- Biological Science Research Masters
- Conservation & Countryside Management FdSc
- Estate & Farm Enterprise Management FdSc
- Food Studies FdSc
- Garden & Landscape Design HNC and HND
- Heritage Botanical Collections FdSc[†]
- Horticulture FdSc
- Horticulture (Garden & Landscape Design) BSc (Hons)
- Horticulture (Plant Science) BSc (Hons)
- Rural Business Management (top-up) BSc (Hons)



In partnership with
FALMOUTH
UNIVERSITY



All programmes are awarded by
Plymouth University
unless otherwise stated.

* Awarded by the Marjon
University

** Awarded by Falmouth
University

*** Awarded by Pearson
† Subject to approval by
Plymouth University

‡ Awarded by Bath Spa University

ANIMALS & EQUINE

- Animal Behaviour & Psychology FdSc
- Animal Health & Management FdSc
- Animal Husbandry & Welfare FdSc
- Applied Equitation Science (top-up) BSc (Hons)
- Equine Facility Management BSc (Hons)[†]
- Equine Facility Management FdSc[†]
- Equitation Science Research Masters
- Equitation Science MSc
- Equitation, Training & Behaviour FdSc
- Veterinary Nursing FdSc

APPLIED SCIENCE

- Applied Biology HND***
- Applied Chemistry HND***
- Forensic Science FdSc

BUSINESS & DIGITAL TECHNOLOGIES

- Business Enterprise (top-up) BA (Hons)
- Business Enterprise Management BA (Hons)
- Computing, Networking & Software Development FdSc
- Computing Technologies (top-up) BSc (Hons)

CREATIVE ARTS & MEDIA

- Contemporary Creative Practice FdA
- Contemporary Creative Practice (top-up) BA (Hons)
- DJ & Electronic Music Production HND
- Games Design for Industry HND
- Games Design for Industry (top-up) BA (Hons)**
- Media Production HNC and HND
- Music for Film & Television HND
- Music Performance & Technology HND

HEALTH, TEACHING & SOCIAL SCIENCES

- Advanced Counselling Studies Certificate
- CertEd & PGCE (incorporating DET)
- Children, Schools & Families (top-up) BA (Hons)
- Children & Young People's Workforce HNC
- Children & Young People's Workforce FdA
- Counselling Studies (top-up) BA (Hons)
- Early Childhood Studies FdA
- Education & Curriculum Studies (top-up) BA (Hons)
- Educational Practice MA[†]
- Educational Leadership & Management MA[†]
- Health & Community Studies HNC
- Health, Community & Social Sciences BSc (Hons)
- Health, Community & Social Science (top-up) BSc (Hons)
- Housing FdA
- Independent Living FdA
- Person-centred Counselling & Therapy Diploma

HOSPITALITY & TOURISM

- Event Management FdA

MARINE & NATURAL ENVIRONMENT

- Applied Marine Zoology BSc (Hons)
- Applied Marine Zoology (top-up) BSc (Hons)
- Applied Zoology (top-up) BSc (Hons)
- Applied Zoology & Conservation BSc (Hons)
- Applied Zoology & Conservation (incl. sandwich year) BSc (Hons)
- Conservation & Ecology FdSc
- Ecotourism FdSc[†]
- Land Rescue & Repair MSc[†]
- Environmental Resource Management (top-up) BSc (Hons)
- Marine Conservation FdSc
- Marine Science FdSc

- Renewable Energy & Carbon Management BSc (Hons)
- Renewable Energy & Carbon Management (top-up) BSc (Hons)
- Renewable Energy Technologies FdSc
- Wildlife Education & Media FdSc
- Zoological Conservation FdSc

SPORT & PUBLIC SERVICES

- Emergency Sector Management & Interoperability (top-up) BSc (Hons)[†]
- Emergency Services Leadership & Management FdSc[†]
- International Golf Management FdA*
- Marine Sports Science BSc (Hons)
- Marine Sports Science (top-up) BSc (Hons)
- Police Studies FdSc
- Rescue & Emergency Management FdSc
- Sport, Health & Exercise Science (top-up) BSc (Hons)
- Sport, Health & Fitness FdSc
- Surf Science & Technology FdSc
- Tournament Golf FdSc*
- Tournament Golf BSc (Hons)*
- Tournament Golf (top-up) BSc (Hons)*

TECHNOLOGY & ENGINEERING

- Construction & the Built Environment HNC
- Construction & the Built Environment FdSc
- Engineering FdSc
- Engineering HNC
- Operational Yacht Science HNC



“ I was unemployed and people had written me off due to my age. Next year I will complete my art degree and go on to teacher training.. ”

Verna Steadman

Unemployed or facing redundancy?

Our Work Skills Training Academy is here to help you, with a range of support to help those who are unemployed, for whatever reason, get back into the job market.

Get free information, advice and guidance on your future, try practical taster sessions, support with English and maths, and short employability and vocational programmes.

Popular courses

- Adult literacy and numeracy
- Construction Skills Certificate Scheme training
- IT training
- Instant self-confidence
- Successful interview techniques
- How to write a CV that gets results!

Employability skills

If you've never had a job or you're returning to work after a long break try our introductory job seeking and employability courses and qualifications.

Government funding means these courses are free for most people. Available in venues across Cornwall, call 0330 123 2523 or email enquiriesWSTA@cornwall.ac.uk to find out more or to book your free advice and guidance appointment.



Support for your learning...

CHILDCARE

If you have young children and your family income is less than £21,000 per year we can help you pay for childcare.

If you are under 20 at the start of your course you may be able to apply for Care to Learn funding support. Don't let finances get in your way, find out about help with fees and childcare.

DISABILITY SUPPORT

We warmly welcome and support students with disabilities, helping those with:

- physical or sensory impairments
- dyslexia
- autism
- medical conditions
- mental health difficulties
- learning difficulties

Whether you need advice, support, facilities or equipment we will do our best to provide it for you. We want to make sure that you have no problems during your study here at college and are easily able to join in with student life.

When you apply to study with us we will ask you to disclose any additional learning needs you may need help with and put appropriate support in place for the start of your studies. All learners are also able to request various assessments throughout their studies, should they feel they may need support in any of these areas.

CAREERS ADVICE

If you want to change your career but are not sure what is the right route please feel free to make an appointment with one of our advisors, they are totally impartial and will help you to explore all your options. To make an appointment please ring 0330 123 2523 or drop into one of our advice sessions run throughout the year, please see www.cornwall.ac.uk for details.

HELP WITH COSTS

Fees vary depending on the length of a course but it may be free or reduced for you, or there may be financial support to help you pay. Call our team of advisors on 0330 123 2523 to find out more.

If you're 19 or older, you can apply for a loan to help with the cost of some Level 3 to Level 6 courses, please visit www.gov.uk and search Advanced Learning Loans for more information.

If you take out an Advanced Learning Loan for an Access to Higher Education Diploma the loan may also be written off by the Student Loans Company if you go on to complete a full higher education qualification.

The College also has a limited bursary fund to support people from low income families with their course costs, childcare and transport, please contact us on 0330 123 2523 for more details.

Don't miss your chance to visit one of our events and get all the information you need to make a decision about your future.

Your chance to:

- See world-class facilities
- Explore career pathways
- Discover more about our unique field trips
- Meet expert lecturers
- Talk to our current students
- Tour the campuses
- Get advice on filling in your application form
- Receive transport and finance information
- Apply for apprenticeship jobs*
- Meet local employers*

Enquiries for all courses:

T: 0330 123 2523

E: enquiries@cornwall.ac.uk

W: www.cornwall.ac.uk

Apprenticeship Events

Bicton College, Cornwall College Camborne, St Austell and Saltash

Wed 25 Apr 5pm – 7.30pm

*Only available at this event

Courses & Careers Advice Events

Bicton College

Sat 3 Feb 10am – 12pm

Sat 21 Apr 10am – 12pm

Cornwall College Camborne, Newquay, St Austell and Saltash

Sat 20 Jan 10am – 12pm

Sat 17 Mar 10am – 12pm

Duchy College Rosewarne and Stoke Climsland

Sat 27 Jan 10am – 12pm

Sat 24 Mar 10am – 12pm

Falmouth Marine School

Sat 3 Feb 10am – 12pm

Sat 21 Apr 10am – 12pm

