



ADDISON PALMER, RLA, LEED® AP

Regional Manager/Land Development

Education

Master of Urban and Regional Planning; Virginia Polytechnic Institute and State University

Bachelor of Science, Landscape Architecture; Pennsylvania State University

Professional Registrations

Registered Landscape Architect: Maryland
LEED Accredited Professional (AP)

Memberships

Urban Land Institute
American Society of Landscape Architects
Baltimore City Inclusionary Housing Board

Training

Leadership Institute: American Council of Engineering Companies

Project Management Training; Pennsylvania State University

Forest Stand Delineations; Maryland Department of Natural Resources

Forest Conservation and Site Planning; Maryland Department of Natural Resources

Mr. Palmer is a regional manager with more than 20 years of experience managing complex public/private urban redevelopment projects, including brownfield remediation, waterfront redevelopment, waterfront redevelopment, mixed-use, institutional, and residential development. His experience includes directing feasibility studies, master plans, zoning and environmental analysis, and construction documents for public and private clients for sites ranging up to 300 acres. Mr. Palmer has a strong command of the City of Baltimore development review and approvals process, local building codes, project scheduling and monitoring, as well as managing staff, subconsultants, and budgets for multi-faceted development projects. He has shown innovation in stormwater management, such as the design and permitting of Baltimore's first green alley system, first bioswale boulevard, and comprehensive approaches to stormwater management under new Maryland Department of Environment regulations. In 2013, the *Engineering News-Record* selected Mr. Palmer for its *Top 20 under 40* for the Mid-Atlantic Region.

Mr. Palmer has served as principal-in-charge or project manager for the following City of Baltimore-based projects:

- > Under Armour Corporate Headquarters in Port Covington
- > Sagamore Development Company Port Covington Master Plan (civil engineering lead)
- > 414 Light Street Mixed-Use Development
- > 611 South Charles Banner Hill Residential Development
- > 400 East Pratt Street Retail Development
- > Uplands Residential Development
- > Social Security Administration Headquarters Campus
- > Under Armour Corporate Visitor's Center
- > Sagamore Development Company City Garage
- > City Arts 2 Residential Development
- > Centre Theater Redevelopment
- > Tide Point PUD
- > Silo Point Redevelopment (all phases)
- > Westport Waterfront Development
- > Parks & People Foundation Headquarters
- > McHenry Row Mixed-Use Development
- > 701 South Eden Street
- > Gateway at Washington Hill (phases I and II)
- > Open Works Maker Space Development

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QUALIFICATIONS

Management: Management of projects involving the development of scopes of work, consultant selection, study supervision, construction management, budget preparation and management, grant preparation and management, preparation of bid documents, final reporting, and follow-up regulation and program development. Supervision of staff involving the direction of work tasks, budget management, and priority setting

Technical: Direction of restoration projects involving the collection and analysis of data and field indicators, development of design parameters, design layout, and permit application documentation. Review and comment on both subdivision and comprehensive plans for their potential impact on water resources. Water quality data collection, sample preparation and data analysis. Proficient in the use of personal computers including word processing, spread sheet, and data base software applications.

Information and Education: Preparation and presentation of programs to professional and lay audiences of all ages on groundwater issues, water quality, watershed management, stream buffer and stream conditions, and other water resource related topics. Preparation of presentation materials and informational brochures for wide distribution.

WORK HISTORY

October 2014 to August 2017 (retirement) – Director of the Habitat Restoration and Conservation Division within the Chesapeake and Coastal Service, Maryland Department of Natural Resources - Managed a staff of 15 responsible for the implementation and oversight of projects developed and funded under the Chesapeake and Atlantic Coastal Bays Restoration Fund. Reviewed project proposals and made recommendations for funding or adjustment to assure projects meet the mission of the Trust Fund program. The Division is also responsible for the management of the Shoreline Conservation Program involved in providing technical assistance, project development, funding and oversight of living shoreline project implementation. Developed partnerships with other State agencies to implement restoration projects on DNR lands including the development of a formal agreement with the Maryland Department of Transportation, State Highway Administration. Supervised the development of restoration projects on DNR lands including managing funding, oversight of design goals and technical development and coordination with permitting agencies. The Division also developed and coordinated various training programs, tours and information exchanges supporting the transfer of experiences and technical developments in the fields of living shorelines, stream and wetland restoration, and aquatic habitat improvements.

July 2012 to October 2014- Senior Local Policy Advisor within the Chesapeake and Coastal Service, Maryland Department of Natural Resources – Provided guidance and support to the various programs within the Service including managing grant contracts for projects funded under the Chesapeake and Atlantic Coastal Bays Restoration Fund. Worked with various local governments on development of projects for funding and implementation. Managed the process for the development of the Watershed Management Plan for Deep Creek Watershed in Garret County MD. Worked with Garrett County Planning, DNR and MDE research and regulatory staff and the local citizens' advisory committee to

develop goals, objectives and actions and compiled the planning document along with relevant background data for the Characterization Report. Managed the web presence and communication process during the plan development.

June 2003 to July 2012 Director of Chesapeake Bay Policy and Coordination Division, Maryland Department of Natural Resources - This Division was responsible for providing staff support to the Governor's Bay Cabinet, the Governor's Bay Workgroup, the Secretary of Natural Resources as Chair of the Chesapeake Bay Program Principal's Staff Committee and the Governor of Maryland as Chair of the Chesapeake Executive Council. The Division also managed the Maryland Tributary Strategies Program including the 10 Governor appointed Tributary Teams, the Aquatic Education Program, Maryland Partnership for Children in Nature and the coordination of the state role in the regional Chesapeake Bay Program. Responsibilities included supervision of a staff of 14, budget management, development of policy proposals, coordination with local government staff and elected officials, presentation of policies and programs to a variety of audiences, development and implementation of workshops and demonstration fairs and development of implementation plans and restoration or resource management approaches. This position reported directly to the assistant Secretary for Chesapeake Bay Programs and the Unit Director for Watershed Services.

September 1999 to June 2003 Deputy Director for Watershed Restoration Division, Maryland Department of Natural Resources - The Division's mission was to provide assessment, restoration, and monitoring services to a variety of clients for small watersheds throughout Maryland. Responsible for the day to day management of the division including supervision of staff, setting short term priorities, budget management. Represented the department on a variety of statewide and regional committees and workgroups. Coordinated with State, Federal, and local agencies on project implementation, funding issues and restoration priorities.

May 1999 to September 1999 Local Government Liaison, Maryland Department of Natural Resources - Provided coordination between local governments and the Department on a variety of programs including green building, the Chesapeake Bay Program, development methods and issues. Met with local government officials to identify needs, issues and concerns. Presented Department services to local governments, organizations, and citizens in a variety of forums. Represented the Department on state and regional committees and workgroups.

November 1990 to February 1999 Chief Bureau/ Division of Water Resource Management, Carroll County Government - Responsible for the implementation of the Carroll County Water Resource Management Program designed to protect and manage surface water and groundwater resources for public drinking water supplies. Supervised a staff of 5 involved in groundwater supply development, lake monitoring, plan review, and special grant projects. Developed programs and regulations involving the negotiation with state agencies. Coordinated with municipalities, neighboring jurisdictions, County and state agencies on a variety of committees and programs including the Baltimore Reservoir Watershed Management Program. Developed and presented educational workshops and programs to professional groups, citizens, and students on a variety of water resource related topics.

October, 1985 to November, 1990 Water Resources Specialist, Carroll County Government Duties varied and include management, technical, and public education/information activities related to water supply protection such as: consultant selection, budget preparation, ordinance and program development, committee leadership, field investigations, plan review and comment, technical and policy

document review and comment, public meetings and presentations, and informational materials development. Represented the County on the Reservoir Technical Committee.

May, 1984 to October, 1985 Program Specialist, Maryland Department of Agriculture Headquarters

Transferred to the Headquarters office to assist in the implementation of the Agriculture Chesapeake Bay Program. Duties involved the coordination with the statewide local Soil Conservation District Programs, budgets, and agreements for funding; preparation of program policy, comment on proposed legislation and other internally and externally produced reports; conducted training sessions and workshops; and developed reporting systems for technical and financial information. Administered the Agricultural Cost-Share Grant Program which involved the review and approval of funding requests for the installation of best management practices on individual farms throughout the State.

September, 1983 to May, 1984 District Manager for the Baltimore County Soil Conservation District, Maryland Department of Agriculture

- Responsible for the administration of District programs and overall management of office operations including supervision of six technical and clerical staff. Provided authorizing signature for approval of sediment control and storm water management plans requiring frequent contact with designing engineers, developers, and County review and inspection staff. Conducted quarterly urban sediment control review inspections and Urban Committee meetings. Advised the District Board on changes in State and local regulations affecting District programs. Represented the Board in local and regional programs involving the urban and agriculture communities.

January, 1979 to April, 1982 Water Quality Planner and Project Officer of the Water Quality Management Program, Carroll County Government

- This program was federally funded under Section 208 of the Clean Water Act. Working closely with County, regional, and State agencies, investigated land use impacts on water quality by applying published research data to current zoning and land development practices. Problem areas addressed include: sediment and erosion control, storm water management, ground water protection, pollution abatement from agricultural sources, urban runoff, and public facilities. Also coordinated public participation and public information activities of the program.

EDUCATION and TRAINING

College: Towson State University, Towson Maryland 9/72 to 5/76 BS Degree in Biology

Graduate Courses:

"Computer Applications in Water Resource Planning", Towson State University, Towson, MD
"Introduction to Environmental Science", Hood College, Frederick, Maryland

Training:

Wetland Identification Training, MD Department of Natural Resources
Advanced Wetland Identification Training, Environs, Inc., Cockeysville, MD
"Computer Modeling in Lake Water Quality Assessment Methods", NALMS sponsored short course
Rosgen Stream Classification Training Levels I through III
Communicating Culture and the Environment – EPA Workshop
Communicating Conservation to Citizens – DNR internal training with Eric Eckl, Water Words That Work
Facilitation Skills for Scientists and Managers – Nelson Facilitation
Public Issues and Conflict Management – NOAA Coastal Services Center