

2009 Annual Report

Vicon Industries, Inc.

# Letter To Our Shareholders

The 2009 fiscal year, which ended on September 30, 2009, was a challenging year by any measure. Throughout 2009, the Company experienced consistent weakness worldwide in new orders as a result of the global recession. Capital expenditures for new construction and other projects incorporating electronic security systems slowed considerably. The negative impact of the recession was felt throughout the entire security industry. Most of the business the Company competed for in 2009 was in the public sector, funded by government or associated agencies, while private sector projects virtually dried up. This condition has persisted into fiscal year 2010. Past experience has shown that the nature of our business trails economic downturns and correspondingly trails the recovery. Consequently, we anticipate capital expenditure funding, particularly in the private sector, to remain tight with intense competition for funded projects.

With the foregoing as a backdrop, the Company nevertheless achieved \$60.4 million in sales in fiscal 2009 while producing net income of \$2.0 million. While the operating results were off from the prior fiscal year, they were nonetheless respectable in a very tough economic environment. The strengthening of the U.S. dollar in fiscal 2009 hurt foreign results as the flight to the dollar as a safe haven currency reduced by nearly \$3.0 million the value of reported sales and new orders compared with the figures for fiscal 2008. To some extent, the 2009 financial performance was attained as a result of a fairly robust backlog of unfilled orders as the Company headed into calendar 2009. New orders were off 11% in fiscal 2009 at \$59.3 million versus \$67.0 million for the prior year. Also noteworthy in fiscal 2009, was the generation of over



\$7 million in free cash flow which increased the Company's cash position to \$16.7 million.

Believing its shares to be significantly undervalued, the Company in fiscal 2009 purchased 226,119 shares of its common stock in open market transactions at an average price of \$5.22 per share. Our belief is supported by the fact that the common shares at December 31, 2009 had a net tangible book value of \$7.56 per outstanding share of which \$3.21 was represented by cash. Further, common stock repurchases have been and will continue to be made in fiscal 2010.

In previous letters, I have discussed the emergence of IP video. The security industry transition to IP or network video greatly accelerated in 2009. In fact, almost all of the projects we now compete for employ network video to some extent. The quicker than anticipated market acceptance of IP video has accelerated camera technology and related user situational management applications. The focus of

Vicon's engineering effort is now exclusively in these two areas.

Market and competitive forces continue to strain our engineering resources, particularly in the area of software development. Anticipating the future of electronic security, it is apparent that software development will be a significant hurdle for the Company. In spite of the weak economy and its negative effect on our recent operating results, we have not diminished our development efforts. The reality is that additional resources may be required to achieve our ambitious development plans. While not always accomplished, one of our goals is to have a major software release annually to our physical security information management platform branded ViconNet®. ViconNet V6, which has been in development for over a year, is now scheduled for June release. V6 supports the latest video compression technology, expands the capabilities of our virtual matrix, and adds browser functionality among other enhancements. Since January 2009, our engineers have been designing Vicon's first all digital megapixel remote-positioning dome camera. We expect to be in production by this time next year. Once complete, the dome camera will become the foundation from which a full range of fixed-position megapixel cameras will follow.

As the security industry inexorably moves to software solutions from a predominately hardware orientation, the challenge of revenue growth becomes more acute. Today Vicon's business model, as with most competitors, is largely dependent upon hardware sales to absorb the increasing cost of embedded and application software. Our current model will require modification as software and cameras evolve into the principal elements of practically every video security and surveillance system.

Traditionally, Vicon has sought growth by geographic or channel expansion and/or through additional product offerings. This strategy, however, has not been enough to see meaningful stepped growth.

Given today's user preference for IP based systems, Vicon's future growth potential may be limited as a video only company. Clearly the trend of IP system design engineers is toward integration of various security filters, such as, video, access, intrusion, and biometrics. Accordingly, we have begun the process of evaluating acquisition opportunities. Specifically, we are interested in companies that would expand our product offerings in the integrated solutions sector and/or expand our customer channel.

To meet the rapid technology shifts discussed and related engineering demands, the Company's executive ranks have been reinforced. In January 2010, Mark Provinsal joined the Company as Vice President, Marketing and Product Management. Mark, who has over 10 years of executive industry experience, will guide the Company's product strategy and marketing programs. Also, in February 2010, Frank Jacovino joined us as Vice President of Technology and Development in charge of all product development. Frank's expertise in software development management will be instrumental in taking our product offerings to the next level.

With the underpinnings of a sound financial position, we move forward with confidence to meet the challenges ahead. I am particularly grateful to our customers and stockholders for their support in these difficult times. Also, thanks and gratitude go to the Vicon employees and business partners worldwide for their dedication and commitment to the Company and its mission. They are the backbone and reason for Vicon's 43 years of proud and successful history.

Thomas

Kenneth M. Darby Chairman & CEO

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

# **FORM 10-K**

# ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended: September 30, 2009

Commission File No. 1-7939

# VICON INDUSTRIES, INC.

(Exact name of registrant as specified in its charter)

NEW YORK	11-2160665
(State or other jurisdiction of incorporation or organization	n) (I.R.S. Employer identification No.)
89 Arkay Drive, Hauppauge, New York	11788
(Address of principal executive offices)	(Zip Code)
Registrant's telephone number, inclu	iding area code: (631) 952-2288
Securities registered pursuant to S	ection 12(b) of the Act: None
Securities registered pursuant t	to Section 12(g) of the Act:
Common Stock, Par Value \$.01	NYSE Amex
(Title of class)	(Name of each exchange on which registered)
Indicate by check mark if the registrant is a well-known season  Yes I  Indicate by check mark if the registrant is not required to file r  Yes No  Indicate by check mark whether the registrant (1) has filed all Securities Exchange Act of 1934 during the preceding 12 mon required to file such reports), and (2) has been subject to such  YesX  Indicate by check mark whether the registrant has submitted elevery Interactive Data File required to be submitted and posted this chapter) during the preceding 12 months (or for such short post such files)  Yes No	reports pursuant to Section 13 or Section 15(d) of the Act. X reports required to be filed by Section 13 or 15(d) of the aths (or for such shorter period that the registrant was filing requirements for the past 90 days.  No lectronically and posted on its corporate Web site, if any, d pursuant to Rule 405 of Regulation S-T (§232.405 of
Indicate by check mark if disclosure of delinquent filers pursuand will not be contained, to the best of registrant's knowledge incorporated by reference in Part III of this Form 10-K or any	e, in definitive proxy or information statements
Indicate by check mark whether the registrant is a large accele smaller reporting company. See definitions of "large accelerate company" in Rule 12b-2 of the Exchange Act. (Check one)  Large Accelerated Filer Accelerated Filer Non-Act	ed filer", "accelerated filer" and "smaller reporting
Large Accelerated Filet Accelerated Filet Non-Ac	Smaller reporting company A
Indicate by check mark whether the registrant is a shell compa Act of 1934) Yes No_X	any (as defined in Rule 12b-2 of the Securities Exchange
The aggregate market value of voting and non-voting Common the closing price of \$5.32 per share as of March 31, 2009 was	

The number of shares outstanding of the registrant's Common Stock as of December 15, 2009 was 4,575,456.

#### PART I

#### **ITEM 1 - BUSINESS**

#### General

Vicon Industries, Inc. ("the Company"), incorporated in 1967, designs, manufactures, assembles and markets a wide range of video systems and system components used for security, surveillance, safety and control purposes by a broad group of end users. A video system is typically a private network that can transmit and receive video, audio and data signals in accordance with the operational needs of the user. The Company's primary business focus is the design of network video systems that it produces and sells worldwide, primarily to installing dealers, system integrators, government entities and security products distributors.

The Company operates within the electronic protection segment of the security industry which includes, among others: fire and burglar alarm systems, access control, biometric and video systems and asset protection. The U.S. security industry consists of thousands of individuals and businesses (exclusive of public sector law enforcement) that provide products and services for the protection and monitoring of people, property and information. The security industry includes fire and detection systems, access control, video systems, asset protection, guard services and equipment, locks, safes, armored vehicles, security fencing, private investigations, biometric systems and others. The Company's products are typically used for crime deterrence, visual documentation, observation of inaccessible or hazardous areas, enhancing safety, mitigating liability, obtaining cost savings (such as lower insurance premiums), managing control systems and improving the efficiency and effectiveness of personnel. The Company's products are used in, among others, office buildings, manufacturing plants, apartment complexes, retail stores, government facilities, airports, transportation operations, prisons, casinos, hotels, sports arenas, health care facilities and financial institutions.

#### **Products**

The Company's product line consists of various elements of a video system, beginning with a physical security information management application (PSIM), which manages all network devices including cameras. The Company also produces video system edge devices such as video encoders, decoders, network/digital/hybrid video recorders, analog and IP fixed position or robotic cameras, megapixel digital cameras, matrix video switchers and system controls. The Company provides a comprehensive line of products due to the many varied climatic and operational environments in which the products are expected to perform. In addition to selling from a standard catalog line, the Company at times produces to specification or will modify an existing product to meet customer requirements. Recently, the Company entered into an OEM agreement with an access control producer to supply such products on an integrated basis with its video systems.

The Company's products range from a simple camera mounting bracket to a large digital control, transmission, recording, storage and video matrix switching system. The Company's sales are concentrated principally among its network video products (ViconNet and Kollector) and dome camera (Surveyor) product lines.

## **Marketing**

The Company's marketing emphasizes engineered video system solutions, which includes system design, project management, technical training and pre and post sales support. The Company promotes and markets its products through industry trade shows worldwide, product brochures and catalogues, direct marketing and electronic mailings to existing and prospective customers, webinars, training seminars for system designers, customers and end users, road shows that preview new systems and system components, and advertising through trade and end user magazines and the Company's website (www.vicon-cctv.com).

The Company's products are sold principally to independent dealers, system integrators and security products distributors. Sales are effectuated principally by field sales engineers and inside customer service representatives. The Company's sales effort is supported by in-house customer service coordinators and technical support groups which provide product information, application engineering, design detail, field project management, and hardware and software technical support.

The Company's products are utilized in video system installations by: (1) commercial and industrial users, such as office buildings, manufacturing plants, warehouses, apartment complexes, shopping malls and retail stores; (2) federal, state, and local governments for national security purposes, agency facilities, prisons, and military installations; (3) financial institutions, such as banks, clearing houses, brokerage firms and depositories, for security purposes; (4) transportation departments for highway traffic control, bridge and tunnel monitoring, and airport, subway, bus and seaport security and surveillance; (5) gaming casinos, where video surveillance is often mandated by regulatory authorities; (6) health care facilities, such as hospitals; and (7) institutions of education, such as schools and universities.

The Company's principal sales offices are located in Hauppauge, New York; Fareham, England; Zaventem, Belgium; and Neumunster, Germany.

#### **International Sales**

The Company sells its products in the U.K., Europe, Scandinavia and the Middle East through its European based subsidiaries and elsewhere outside the U.S. principally by direct export from its U.S. headquarters. The Company has a few territorial exclusivity agreements with customers but primarily uses a wide range of installation companies and security products distributors in international markets.

Export sales and sales from the Company's foreign subsidiaries amounted to \$28.4 million, \$32.0 million and \$32.0 million or 47%, 48% and 46% of consolidated net sales in fiscal years 2009, 2008, and 2007, respectively. The Company's principal foreign markets are the U.K., Europe, Middle East and the Pacific Rim, which together accounted for approximately 83% of international sales in fiscal 2009.

# **Competition**

The Company operates in a highly competitive marketplace both domestically and internationally. The Company competes by providing high-end video systems and system components that incorporate broad capability together with high levels of customer service and technical support. Generally, the Company does not compete based on price alone.

The Company's principal video systems competitors include the following companies or their affiliates: Matsushita Electric Corp. (Panasonic), Sony Corporation, Pelco Sales Company (a division of Schneider Electric), Bosch Security Systems, Inc., Sensormatic Electronics Corp. (a division of Tyco International), GE Security Systems, United Technologies, AXIS Communications, On-Net Surveillance Systems, Inc. and Honeywell Security Systems. Many additional companies, both domestic and international, produce products that compete against one or more of the Company's product lines. Many of the Company's principal competitors are larger companies whose financial resources and scope of operations are substantially greater than the Company's.

# **Engineering and Development**

The Company's engineering and development is directed principally on new and improved video systems and system components. In recent years, the trend of product development and demand within the video security and surveillance market has been toward enhanced software applications involving the compression, analysis, transmission, storage, manipulation, imaging and display of digital video over IP networks. As the demands of the Company's target market segment require the Company to keep pace with changes in technology, the Company has focused its engineering effort in these developing areas. Development projects are chosen and prioritized based on customer feedback, the Company's analysis as to the needs of the marketplace, anticipated technological advances and market research.

At September 30, 2009, the Company employed a total of 36 engineers in the following areas: software

development, mechanical design, manufacturing/testing and electrical and circuit design. Engineering and development expense amounted to approximately 9%, 8% and 7% of net sales in fiscal years 2009, 2008 and 2007, respectively.

#### **Source and Availability of Raw Materials**

The Company relies upon independent manufacturers and suppliers to manufacture and assemble most of its proprietary products and expects to continue to rely on such entities in the future. The Company's relationships with certain of its independent manufacturers, assemblers and suppliers are not covered by formal contractual agreements.

Raw materials and components purchased by the Company and its suppliers are generally readily available in the market, subject to market lead times at the time of order. The Company is generally not dependent upon any single source for a significant amount of its raw materials or components.

#### **Intellectual Property**

The Company owns a limited number of design and utility patents expiring at various times. The Company owns certain trademarks and several other trademark applications are pending both in the United States and in Europe. Most of the Company's key products utilize proprietary software which is protected by copyright. The Company considers its software to be unique and is a principal element in the differentiation of the Company's products from its competition. However, the laws of certain foreign countries do not protect intellectual property rights to the same extent or in the same manner as the laws of the U.S. The Company has no significant licenses, franchises or concessions with respect to any of its products or business dealings. In addition, the Company does not believe its limited number of patents or its lack of licenses, franchises and concessions to be of substantial significance. The Company is a defendant in a patent infringement suit as discussed in "Item 3 - Legal Proceedings", the outcome of which could possibly have a material effect on the Company's business.

#### **Inventories**

The Company generally maintains sufficient finished goods inventory levels to respond to customer demand, since most sales are to installing dealers and system integrators who normally do not carry any significant inventory. The Company principally builds inventory to known or anticipated customer demand. In addition to normal safety stock levels, certain additional inventory levels may be maintained for products with long purchase and manufacturing lead times. The Company believes that it is important to carry adequate inventory levels of parts, components and products to avoid production and delivery delays that may detract from the sales effort.

## **Backlog**

The backlog of orders believed to be firm as of September 30, 2009 and 2008 was approximately \$2.8 million and \$3.9 million, respectively. Orders are generally cancelable without penalty at the option of the customer. The Company prefers that its backlog of orders not exceed its ability to fulfill such orders on a timely basis, since experience shows that long delivery schedules only encourage the Company's customers to look elsewhere for product availability.

#### **Employees**

At September 30, 2009, the Company employed 192 full-time employees, of whom 7 are officers, 41 are in administration, 79 are in sales and technical service capacities, 36 are in engineering and 29 are production employees. At September 30, 2008, the Company employed 199 persons. There are no collective bargaining agreements with any of the Company's employees and the Company considers its relations with its employees to be good.

#### ITEM 1A – RISK FACTORS

The Company designs, manufactures and markets a wide range of video systems and components worldwide and is subject to all business risks that similar technology companies and all other companies encounter in their operations. Market risks that pertain particularly to the Company are discussed elsewhere in this Form 10-K under Item 1 – Business; Item 3 – Legal Proceedings; Item 7 – Management's Discussion and Analysis of Financial Condition and Results of Operations; and Item 7A – Quantitative and Qualitative Disclosures about Market Risk.

#### <u>ITEM 1B – UNRESOLVED STAFF COMMENTS</u>

None.

#### **ITEM 2 - PROPERTIES**

The Company principally operates from an 80,000 square-foot facility located at 89 Arkay Drive, Hauppauge, New York, which it owns. The Company also owns a 14,000 square-foot sales, service and warehouse facility in southern England which services the U.K., Europe and the Middle East. In addition, the Company operates under leases from offices in Yavne, Israel; Neumunster, Germany; and various local sales offices throughout Europe. The Company believes that its facilities are adequate to meet its current and foreseeable operating needs.

# **ITEM 3 - LEGAL PROCEEDINGS**

The Company is one of several defendants in a patent infringement suit commenced by Lectrolarm Custom Systems, Inc. in May 2003 in the United States District Court for the Western District of Tennessee. The alleged infringement by the Company relates to its camera dome systems and other products that represent significant sales to the Company. Among other things, the suit seeks past and enhanced damages, injunctive relief and attorney's fees. In January 2006, the Company received the plaintiff's claim for past damages through December 31, 2005 that approximated \$11.7 million plus prejudgment interest. The Company and its outside patent counsel believe that the complaint against the Company is without merit. The Company is vigorously defending itself and is a party to a joint defense with certain other named defendants.

In January 2005, the Company petitioned the U.S. Patent and Trademark Office (USPTO) to reexamine the plaintiff's patent, believing it to be invalid. In April 2006, the USPTO issued a non-final office action rejecting all of the plaintiff's patent claims asserted against the Company citing the existence of prior art of the Company and another defendant. On June 30, 2006, the Federal District Court granted the defendants' motion for continuance (delay) of the trial, pending the outcome of the USPTO's reexamination proceedings. In February 2007, the USPTO issued a Final Rejection of the six claims in the plaintiff's patent asserted against the Company, which was reaffirmed in June 2007 after the plaintiff filed a response with the USPTO requesting reconsideration of its Final Rejection. The plaintiff has appealed the examiner's decision to the USPTO Board of Patent Appeals and Interferences and has an additional appeal available to it thereafter in the Court of Appeals for the Federal Circuit.

The Company is unable to reasonably estimate a range of possible loss, if any, at this time. Although the Company has received favorable rulings from the USPTO with respect to the reexamination proceedings, there is always the possibility that the plaintiff's patent claims could be upheld in appeal and the matter would proceed to trial. Should this occur and the Company receives an unfavorable outcome at trial, it could result in a liability that is material to the Company's results of operations and financial position.

#### ITEM 4 - SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS

None

#### **PART II**

## <u>ITEM 5 - MARKET FOR THE REGISTRANT'S COMMON STOCK, RELATED</u> STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES

The Company's stock is traded on the NYSE Amex under the symbol (VII). The following table sets forth for the periods indicated, the range of high and low prices for the Company's Common Stock:

<b>Quarter Ended</b>	<u>High</u>	Low
Fiscal 2009		
December	6.00	3.54
March	6.45	4.40
June	6.07	4.52
September	6.76	5.11
Fiscal 2008		
December	12.23	7.61
March	9.95	4.53
June	5.75	4.64
September	5.85	4.27

The last sale price of the Company's Common Stock on December 15, 2009 as reported on the NYSE Amex was \$5.92 per share. As of December 15, 2009, there were approximately 150 shareholders of record.

The Company has never declared or paid cash dividends on its Common Stock and anticipates that any earnings in the foreseeable future will be retained to finance the growth and development of its business. In May 2008, the Company's Board of Directors authorized the purchase of up to \$1 million worth of shares of the Company's outstanding common stock. In December 2008, the Board of Directors authorized the purchase of an additional \$1 million worth of shares of the Company's outstanding common stock. The following table summarizes repurchases of common stock for the three month period ended September 30, 2009:

<u>Period</u>	Total Number of Shares <u>Purchased (1)</u>	Average Price Paid <u>Per Share</u>	Approximate Dollar Value Of Shares that May Yet Be <u>Purchased Under the Programs</u>
07/01/09-07/31/09	14,627	\$ 5.96	\$ 794,885
08/01/09-08/31/09	13,390	\$ 5.69	\$ 718,716
09/01/09-09/30/09	12,787	<u>\$ 5.83</u>	\$ 644,121
Total	<u>40,804</u>	<u>\$ 5.83</u>	

<sup>(1)</sup> All repurchases were executed in open market transactions.

On December 3, 2009, the Company's Board of Directors authorized the repurchase of an additional \$1.5 million of shares of the Company's common stock.

# <u>ITEM 6 - SELECTED FINANCIAL DATA</u> (in thousands, except per share data)

FISCAL YEAR	<u>2009</u>	<u>2008</u>	<u>2007</u>	<u>2006</u>	<u>2005</u>
Net sales	\$ 60,445	\$ 66,911	\$ 69,073	\$ 56,279	\$ 56,056
Gross profit	27,293	30,422	29,386	22,094	20,996
Operating income (loss)	3,031	4,389	4,682	(367)	(2,931)
Income (loss) before income taxes	3,219	4,589	4,921	(397)	(3,069)
Net income (loss)	2,017	2,839	7,886	(547)	(2,885)
Net income (loss) per share:					
Basic	.44	.59	1.67	(.12)	(.63)
Diluted	.43	.57	1.59	(.12)	(.63)
Total assets	47,316	46,964	45,841	35,955	34,192
Long-term debt	-	-	-	1,740	2,062
Working capital	30,845	29,181	26,041	20,181	19,713
Property, plant and equipment (net)	5,018	5,301	5,762	6,229	6,616

# ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

#### General

Management's Discussion and Analysis of Financial Condition and Results of Operations discusses our consolidated financial statements for the periods indicated, which have been prepared in accordance with accounting principles generally accepted in the United States of America. The preparation of these financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. On an on-going basis, management evaluates its estimates and judgments, including those related to revenue recognition, bad debts, product warranties, inventories, long lived assets, income taxes and contingencies and litigation. Management bases its estimates and judgments on historical experience and on various other factors including general market conditions that are believed to be reasonable under the circumstances. Actual results may differ from these estimates under different assumptions or conditions. Results for the periods reported herein are not necessarily indicative of results that may be expected in future periods.

#### **Overview**

The Company designs, manufactures, assembles and markets a wide range of video systems and system components used for security, surveillance, safety and communication purposes by a broad group of end users worldwide. The Company's product line consists of various elements of a video system, including digital video and network video recorders, video encoders, decoders, servers and related physical security information management software, analog, megapixel and IP fixed and robotic cameras, matrix video switches, video displays and system peripherals.

The Company sells high-end video systems and system components in a highly competitive worldwide marketplace principally to authorized security dealers and system integrators. Such dealers and integrators typically resell the Company's products directly to end users, among other services. The Company's sales are principally project based and are largely dependent upon winning projects, construction activities and the timing of funding. Sales will vary from period to period depending upon many factors including seasonal and geographic trends in construction activities and the timing of deliveries due to changes in project schedules and funding. The Company does not maintain a sizable backlog as its customer orders are typically deliverable within three months or often upon receipt of order. The Company's operating cost structure is principally fixed and therefore profitability is largely dependent upon sales levels. In fiscal 2009, the Company's sales levels were impacted by the worldwide economic downturn as capital expenditure projects were cancelled and funding for new construction and renovation projects weakened. Thus far in fiscal 2010, the Company is experiencing continued weak market conditions which have significantly reduced its sales levels. The impact of such sales decline and continued lower incoming order levels will have a material adverse impact on the Company's near term financial results.

The Company competes in a market of rapid technology shifts which influence the performance capability of security systems. As a result, the Company spends a significant amount on new product development. In fiscal 2009 and 2008, the Company incurred \$5.4 million and \$5.6 million of engineering and development expense or 9% and 8% of net sales, respectively. The Company's expenditures for product development are substantially less than its larger competitors. In recent years, the rapid pace of technology changes has placed increased burden on the Company's development resources which may necessitate an increase in annual expense for product development. Further, the Company's sales effort requires a high level of customer service and technical support for its products. Customer support levels were maintained during fiscal 2009 despite a reduction in sales and such expenditure levels are expected to continue in fiscal 2010. The Company will also consider any strategic initiative that may augment or supplement its present product offerings and technology platforms, among other benefits.

The Company has a foreign sales and distribution subsidiary in Europe that conducts business in British pounds and Euros that represented approximately 36% of the Company's consolidated sales for fiscal

2009. It also has an Israel based engineering and development subsidiary that incurs a majority of its operating expenses in shekels that represented approximately 15% of the Company's operating expenses for fiscal 2009. During fiscal 2009, there were material changes in exchange rates between world currencies that affected the Company's financial statements. In 2009, U.S. dollar gained on average 21% against the British pound, 10% against the Euro and 8% against the shekel compared with 2008. This served to reduce the Company's consolidated reported sales and costs in these currencies on a translation basis, increase the cost of European subsidiaries U.S. dollar based sourced product costs and incur company-wide negative result impacts on the settlements of transactional balances between companies. The Company has also historically secured selected forward currency exchange contracts to help stabilize the impact of changing exchange rates and will continue to do so in fiscal 2010. Such contract settlements have served to further impact currency transactions in fiscal 2009. The aggregate net negative impacts of such complex currency exchange transactions on the fiscal year's results were not reasonably quantifiable.

#### **RESULTS OF OPERATIONS**

#### Fiscal Year 2009 Compared with 2008

Net sales for 2009 decreased \$6.5 million (10%) to \$60.4 million compared with \$66.9 million in 2008. Domestic sales decreased \$2.9 million (8%) to \$32.0 million compared with \$34.9 million in 2008 while international sales decreased \$3.6 million (11%) to \$28.4 million compared with \$32.0 million in 2008. Approximately \$2.8 million of the decrease in international sales was due to negative currency exchange rate changes in the current year as European currencies significantly weakened against the U.S. dollar. The remaining sales decreases across all business segments was due to weakening worldwide economic conditions as funding for new construction and renovation projects slowed during 2009. Order intake for 2009 decreased \$7.7 million to \$59.3 million compared with \$67.0 million in 2008 and was similarly impacted by negative exchange rate changes in the current year. The backlog of unfilled orders was \$2.8 million at September 30, 2009 compared with \$3.9 million at September 30, 2008.

Gross profit margins for 2009 decreased slightly to 45.2% compared with 45.5% in 2008. The decrease included reduced European margins caused by weakening European currencies during 2009. The Company's Europe based subsidiaries experienced increased costs on U.S. dollar denominated product purchases as a result of unfavorable currency exchange rate changes.

Operating expenses for 2009 decreased to \$24.3 million or 40.1% of net sales compared with \$26.0 million or 38.9% of net sales in 2008. Selling, general and administrative expenses decreased \$1.5 million to \$18.9 million for 2009 compared with \$20.4 million in 2008. The decrease included a \$1.1 million reduction in European subsidiary operating costs due principally to currency translation. In addition, the Company continued to invest in new product development, incurring \$5.4 million of engineering and development expenses in 2009 compared with \$5.6 million in 2008. Lower expenses were incurred by the Company's Israel based engineering and development operation as a result of a stronger U.S. dollar in 2009.

The Company generated operating income of \$3.0 million for fiscal 2009 compared with \$4.4 million for 2008.

Interest expense decreased to \$2,000 for 2009 compared with \$45,000 in 2008 principally as a result of the repayment of bank borrowings in January 2008. Interest and other income decreased to \$190,000 for 2009 compared with \$244,000 in 2008. Although the Company generated \$7.1 million of cash in 2009, its interest income decreased as a result of reduced yields on investments.

Income tax expense for 2009 decreased to \$1.2 million compared with \$1.8 million in 2008 as a result of decreased taxable income. The current year tax expense includes a \$1.1 million provision for U.S. income taxes compared with a \$1.2 million provision in 2008. The balance of tax expense for the years presented represents foreign taxes on profits reported by the Company's U.K. subsidiary.

As a result of the foregoing, the Company generated net income of \$2.0 million in 2009 compared with \$2.8 million in 2008.

#### **RESULTS OF OPERATIONS**

#### Fiscal Year 2008 Compared with 2007

Net sales for 2008 decreased 3% to \$66.9 million compared with \$69.1 million in 2007. Domestic sales decreased 6% to \$34.9 million compared with \$37.0 million in 2007 while international sales decreased slightly to \$32.0 million compared with \$32.1 million in 2007. The sales decreases in these segments were due in part to weakening economic conditions in certain of the Company's markets during 2008. However, order intake for 2008 increased to \$67.0 million compared with \$65.7 million in 2007. The backlog of unfilled orders was \$3.9 million at September 30, 2008 compared with \$3.8 million at September 30, 2007.

Gross profit margins for 2008 increased to 45.5% compared with 42.5% in 2007 as the Company experienced higher margins on certain project business. The margin increase also included the benefit of favorable exchange rate changes in Europe and reduced product component costs.

Operating expenses for 2008 increased to \$26.0 million or 38.9% of net sales compared with \$24.7 million or 35.8% of net sales in 2007. Selling, general and administrative expenses increased to \$20.4 million for 2008 compared with \$19.5 million in 2007 as the Company made certain investments in sales organization infrastructure. In addition, the Company continued to invest in new product development, incurring \$5.6 million of engineering and development expenses in 2008 compared with \$5.2 million in 2007. Increased expenses were incurred by the Company's Israeli based engineering and development operation as a result of a weaker U.S. dollar in 2008.

The Company generated operating income of \$4.4 million for fiscal 2008 compared with \$4.7 million for 2007.

Interest expense decreased to \$45,000 for 2008 compared with \$142,000 in 2007 principally as a result of the paydown of bank borrowings. Interest and other income decreased to \$244,000 for 2008 compared with \$380,000 in 2007. The prior year included \$168,000 of gains from life insurance proceeds and policies on the death of a retired executive. Excluding the effect of these gains, interest and other income increased \$32,000 principally as a result of increased cash balances during the current year period.

The Company recorded income tax expense of \$1.8 million for 2008 compared with a benefit of \$3.0 million for 2007. The current year tax expense includes a \$1.2 million provision for U.S. income taxes as compared with a \$3.4 million tax benefit for 2007. The Company did not recognize income tax expense on its U.S. pre-tax income of \$3.9 million for 2007 as it utilized available net operating loss carryforwards in the amount of \$1.5 million (tax effected). In the fourth quarter of 2007, the Company recorded a \$3.4 million tax benefit relating to the recognition of remaining unrecognized U.S. net deferred income tax assets. The deferred income tax asset recognition was made as a result of an updated assessment of their realization. The 2008 income tax expense also included a \$525,000 provision for foreign taxes compared with \$399,000 for 2007 relating primarily to profits recorded by the Company's U.K. subsidiary.

As a result of the foregoing, the Company generated net income of \$2.8 million in 2008 compared with \$7.9 million in 2007. Net income for 2007 would have been \$3.1 million had income tax expense been provided at an assumed effective tax rate.

#### LIQUIDITY AND CAPITAL RESOURCES

Net cash provided by operating activities was \$8.4 million for 2009, which included \$2.0 million of net income, \$2.0 million of non-cash charges for the year and a \$4.2 million reduction of accounts receivable due to the decrease in 2009 sales levels. Net cash used in investing activities was \$573,000 in 2009 consisting of general capital expenditures. Net cash used in financing activities was \$865,000 in 2009, which included \$1.3 million of common stock repurchases offset in part by \$397,000 of proceeds received from the exercise of stock options. As a result of the foregoing, cash increased by \$7.1 million in

2009 after the effect of exchange rate changes on the cash position of the Company.

The Company believes that it has sufficient cash to meet its anticipated operating costs and capital expenditure requirements for at least the next twelve months.

The Company does not have any off-balance sheet transactions, arrangements or obligations (including contingent obligations) that have, or are reasonably likely to have, a material effect on the Company's financial condition, results of operations, liquidity, capital expenditures or capital resources.

The Company is one of several defendants in a patent infringement suit commenced by Lectrolarm Custom Systems, Inc. in May 2003 in the United States District Court for the Western District of Tennessee. The alleged infringement by the Company relates to its camera dome systems and other products that represent significant sales to the Company. Among other things, the suit seeks past and enhanced damages, injunctive relief and attorney's fees. In January 2006, the Company received the plaintiff's claim for past damages through December 31, 2005 that approximated \$11.7 million plus prejudgment interest. The Company and its outside patent counsel believe that the complaint against the Company is without merit. The Company is vigorously defending itself and is a party to a joint defense with certain other named defendants.

In January 2005, the Company petitioned the U.S. Patent and Trademark Office (USPTO) to reexamine the plaintiff's patent, believing it to be invalid. In April 2006, the USPTO issued a non-final office action rejecting all of the plaintiff's patent claims asserted against the Company citing the existence of prior art of the Company and another defendant. On June 30, 2006, the Federal District Court granted the defendants' motion for continuance (delay) of the trial, pending the outcome of the USPTO's reexamination proceedings. In February 2007, the USPTO issued a Final Rejection of the six claims in the plaintiff's patent asserted against the Company, which was reaffirmed in June 2007 after the plaintiff filed a response with the USPTO requesting reconsideration of its Final Rejection. The plaintiff has appealed the examiner's decision to the USPTO Board of Patent Appeals and Interferences and has an additional appeal available to it thereafter in the Court of Appeals for the Federal Circuit.

The Company is unable to reasonably estimate a range of possible loss, if any, at this time. Although the Company has received favorable rulings from the USPTO with respect to the reexamination proceedings, there is always the possibility that the plaintiff's patent claims could be upheld in appeal and the matter would proceed to trial. Should this occur and the Company receives an unfavorable outcome at trial, it could result in a liability that is material to the Company's results of operations and financial position.

#### **Critical Accounting Policies**

The Company's significant accounting policies are fully described in Note 1 to the consolidated financial statements included in Part IV. Management believes the following critical accounting policies, among others, affect its more significant judgments and estimates used in the preparation of its consolidated financial statements.

The Company recognizes revenue when persuasive evidence of an arrangement exists, delivery has occurred or services have been rendered, the selling price is fixed or determinable, and collectability of the resulting receivable is reasonably assured. As it relates to product sales, revenue is generally recognized when products are sold and title is passed to the customer. Shipping and handling costs are included in cost of sales. Advance service billings under a national supply contract with one customer are deferred and recognized as revenues on a pro rata basis over the term of the service agreement.

Pursuant to the adoption of Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 605-25-05 (EITF Issue No. 00-21, "Revenue Arrangements with Multiple Deliverables"), the Company evaluates multiple-element revenue arrangements for separate units of accounting, and follows appropriate revenue recognition policies for each separate unit. Elements are considered separate units of accounting provided that (i) the delivered item has stand-alone value to the customer; (ii) there is objective and reliable evidence of the fair value of the undelivered item; and (iii) if a general right of return exists relative to the delivered item, delivery or performance of the undelivered item is considered probable and substantially within the control of the Company. As applied to the

Company, under arrangements involving the sale of product and the provision of services, product sales are recognized as revenue when the products are sold and title is passed to the customer, and service revenue is recognized as services are performed. For products that include more than incidental software, and for separate licenses of the Company's software products, the Company recognizes revenue in accordance with the provisions of ASC 985-605 (Statement of Position 97-2, "Software Revenue Recognition"), as amended.

The Company maintains allowances for doubtful accounts for estimated losses resulting from the inability of its customers to make required payments. If the financial condition of its customers were to deteriorate, resulting in an impairment of their ability to make payments, additional allowances may be required.

The Company provides for the estimated cost of product warranties at the time revenue is recognized. While the Company engages in product quality programs and processes, including monitoring and evaluating the quality of its component suppliers, its warranty obligation is affected by product failure rates, material usage and service delivery costs incurred in correcting a product failure. Should actual product failure rates, material usage or service delivery costs differ from its estimates, revisions to the estimated warranty liability may be required.

The Company writes down its inventory for estimated obsolescence and slow moving inventory equal to the difference between the carrying cost of inventory and the estimated net realizable market value based upon assumptions about future demand and market conditions. Technology changes and market conditions may render some of the Company's products obsolete and additional inventory write-downs may be required. If actual future demand or market conditions are less favorable than those projected by management, additional inventory write-downs may be required.

The Company assesses the recoverability of the carrying value of its long-lived assets, including identifiable intangible assets with finite useful lives, whenever events or changes in circumstances indicate that the carrying amount of the assets may not be recoverable. The Company evaluates the recoverability of such assets based upon the expectations of undiscounted cash flows from such assets. If the sum of the expected future undiscounted cash flows were less than the carrying amount of the asset, a loss would be recognized for the difference between the fair value and the carrying amount.

The Company's ability to recover the reported amounts of deferred income tax assets is dependent upon its ability to generate sufficient taxable income during the periods over which net temporary tax differences become deductible.

The Company is subject to proceedings, lawsuits and other claims related to labor, product and other matters. The Company assesses the likelihood of an adverse judgment or outcomes for these matters, as well as the range of potential losses. A determination of the reserves required, if any, is made after careful analysis. The required reserves may change in the future due to new developments.

#### **Recent Accounting Pronouncements**

In September 2006, the FASB issued ASC 820 (Statement of Financial Accounting Standards (SFAS) No. 157, "Fair Value Measurement"), which defines fair value, establishes a framework for measuring fair value and expands disclosures regarding assets and liabilities measured at fair value, which was amended in February 2008. The adoption of the provisions related to financial assets and financial liabilities were effective for the Company's first quarter of fiscal 2009 and did not have a material impact on its consolidated financial position, results of operations or cash flows. The Company does not expect that the adoption of the remaining provisions of ASC 820 will have a material impact on its consolidated financial position, results of operations or cash flows.

In December 2007, the FASB issued ASC 805 (SFAS 141 and SFAS 141R, "Business Combinations"). ASC 805 will significantly change the accounting for business combinations in a number of areas including the treatment of contingent consideration, contingencies, acquisition costs, IPR&D and restructuring costs. In addition, under ASC 805, changes in deferred tax asset valuation allowances and acquired income tax uncertainties in a business combination after the measurement period will impact

income tax expense. ASC 805 is effective for fiscal years beginning after December 15, 2008. The Company has not yet evaluated the impact, if any, of adopting this pronouncement.

In December 2007, the FASB issued ASC 810 (SFAS 160, "Noncontrolling Interests in Consolidated Financial Statements, an amendment of ARB No. 51" ("SFAS 160")). ASC 810 will change the accounting and reporting for minority interests, which will be recharacterized as noncontrolling interests (NCI) and classified as a component of equity. This new consolidation method will significantly change the accounting for transactions with minority interest holders. ASC 810 is effective for fiscal years beginning after December 15, 2008. The Company has not yet evaluated the impact, if any, of adopting this pronouncement.

In October 2009, the FASB amended ASC 985-605 (Statement of Position 97-2, "Software Revenue Recognition") to provide new guidance on accounting for revenue arrangements that include tangible products containing software and non-software components that function together to deliver the product's essential functionality. These amendments become effective on a prospective basis for fiscal years beginning after June 15, 2010, although early adoption is permitted. The Company has not yet evaluated the impact, if any, of adopting this pronouncement.

#### **Foreign Currency Activity**

The Company's foreign exchange exposure is principally limited to the relationship of the U.S. dollar to the British pound sterling, the Euro and the Israeli shekel.

Sales by the Company's U.K. and German based subsidiaries to customers in Europe are made in British pounds sterling or Eurodollars. In fiscal 2009, approximately \$4.5 million of products were sold by the Company to its U.K. based subsidiary for resale. The Company has also entered into certain engineering cost sharing agreements with its U.K. based subsidiary that are denominated in U.S. dollars. The Company attempts to minimize its currency exposure on these intercompany transactions through the purchase of forward exchange contracts.

The Company's Israeli based subsidiary incurs shekel based operating expenses which are funded by the Company in U.S. dollars. In fiscal 2009, the Company purchased forward exchange contracts to hedge its currency exposure on certain of these expenses.

As of September 30, 2009, the Company had forward exchange contracts outstanding with notional amounts aggregating \$2.0 million. The Company also attempts to reduce the impact of an unfavorable exchange rate condition through cost reductions from its suppliers and shifting product sourcing to suppliers transacting in more stable and favorable currencies.

In general, the Company seeks lower costs from suppliers and enters into forward exchange contracts to mitigate short-term exchange rate exposures. However, there can be no assurance that such steps will be effective in limiting long-term foreign currency exposure.

#### ITEM 7A – QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

#### **Market Risk Factors**

The Company is exposed to various market risks, including changes in foreign currency exchange rates and interest rates. The Company has a policy that prohibits the use of currency derivatives or other financial instruments for trading or speculative purposes.

The Company enters into forward exchange contracts to hedge certain foreign currency exposures and minimize the effect of such fluctuations on reported earnings and cash flow (see "Foreign Currency Activity", Note 1 "Derivative Instruments" and "Fair Value of Financial Instruments" to the accompanying financial statements). At September 30, 2009, the Company's foreign currency exchange risks included an aggregate \$2.6 million of intercompany account balances between the Company and its subsidiaries, which are short term and will be settled in fiscal 2010.

#### **Related Party Transactions**

Refer to Item 13 and "Note 10. Related Party Transactions" to the accompanying financial statements.

#### **Inflation**

Inflation has increased the Company's operating costs in recent years. To offset the effects of inflation, the Company seeks to increase sales and lower its costs where possible.

#### "Safe Harbor" Statement under the Private Securities Litigation Reform Act of 1995

Statements in this Report on Form 10-K and other statements made by the Company or its representatives that are not strictly historical facts including, without limitation, statements included herein under the Management's Discussion and Analysis captions "Overview", "Results of Operations" and "Liquidity and Capital Resources" are "forward-looking" statements within the meaning of the Private Securities Litigation Reform Act of 1995 that should be considered as subject to the many risks and uncertainties that exist in the Company's operations and business environment. The forward-looking statements are based on current expectations and involve a number of known and unknown risks and uncertainties that could cause the actual results, performance and/or achievements of the Company to differ materially from any future results, performance or achievements, express or implied, by the forward-looking statements. Readers are cautioned not to place undue reliance on these forward-looking statements, and that in light of the significant uncertainties inherent in forward-looking statements, the inclusion of such statements should not be regarded as a representation by the Company or any other person that the objectives or plans of the Company will be achieved. The Company also assumes no obligation to publicly update or revise its forward-looking statements or to advise of changes in the assumptions and factors on which they are based.

#### ITEM 8 - FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

See Part IV, Item 15, for an index to consolidated financial statements and financial statement schedules.

#### ITEM 9A – CONTROLS AND PROCEDURES

#### **Evaluation of Disclosure Controls and Procedures**

The Company's management, with the participation of its Chief Executive Officer and Chief Financial Officer, conducted an evaluation of the effectiveness of the design and operation of the Company's disclosure controls and procedures, as required by Exchange Act Rule 13a-15. Based on that evaluation, the Chief Executive Officer and Chief Financial Officer have concluded that, as of the end of the period covered by this report, the Company's disclosure controls and procedures were effective to ensure that information required to be disclosed by the Company in the reports that it files or submits under the Exchange Act is recorded, processed, summarized and reported within the time periods specified by the Securities and Exchange Commission's rules and forms and such information is accumulated and communicated to management as appropriate to allow timely decisions regarding required disclosures.

#### Management's Report on Internal Control over Financial Reporting

The Company's management is responsible for establishing and maintaining adequate internal control over financial reporting. The Company's internal control over financial reporting is a process designed under the supervision of its Chief Executive Officer and Chief Financial Officer to provide reasonable assurance regarding the reliability of financial reporting and the preparation of the Company's financial statements for external reporting in accordance with accounting principles generally accepted in the United States of America. Management evaluates the effectiveness of the Company's internal control over financial reporting using the criteria set forth by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) in Internal Control—Integrated Framework. Management, under the supervision and with the participation of the Company's Chief Executive Officer and Chief Financial Officer, assessed the effectiveness of the Company's internal control over financial reporting as of September 30, 2009 and concluded that it is effective.

This annual report does not include an attestation report of the Company's registered public accounting firm regarding internal control over financial reporting. Management's report was not subject to attestation by the Company's registered public accounting firm pursuant to temporary rules of the Securities and Exchange Commission that permit the Company to provide only management's report in this annual report.

#### **Changes in Internal Controls**

There were no changes in the Company's internal control over financial reporting identified in connection with the evaluation referred to above that occurred during the fourth quarter of the fiscal year ended September 30, 2009 that have materially affected, or are reasonably likely to materially affect, the registrant's internal control over financial reporting.

#### **Limitations on the Effectiveness of Controls**

The Company believes that a control system, no matter how well designed and operated, cannot provide absolute assurance that the objectives of the control system are met, and no evaluation of controls can provide absolute assurance that all controls issues and instances of fraud, if any, within a Company have been detected. The Company's disclosure controls and procedures are designed to provide reasonable assurance of achieving their objectives and the Company's Chief Executive Officer and Chief Financial Officer have concluded that such controls and procedures are effective at the "reasonable assurance" level.

#### ITEM 9B – OTHER INFORMATION

None.

#### PART III

#### ITEM 10 - DIRECTORS AND EXECUTIVE OFFICERS OF THE REGISTRANT

The Executive Officers and Directors of the Company are as follows:

<u>Name</u>	<u>Age</u>	<b>Position</b>
Kenneth M. Darby	63	Chairman of the Board, President and Chief Executive Officer
John M. Badke	50	Senior Vice President, Finance and Chief Financial Officer
Peter A. Horn	54	Vice President, Operations
Bret M. McGowan	44	Vice President, U.S. Sales and Marketing
Yacov A. Pshtissky	58	Vice President, Technology and Development
Christopher J. Wall	56	Managing Director, Vicon Industries Ltd.
Yigal Abiri	60	General Manager, Vicon Systems Ltd.
Peter F. Neumann	75	Director
Bernard F. Reynolds	67	Director
W. Gregory Robertson	66	Director
Arthur D. Roche	71	Director

The business experience, principal occupations and employment, as well as period of service, of each of the officers and directors of the Company during at least the last five years are set forth below.

**Kenneth M. Darby - Chairman of the Board, President and Chief Executive Officer.** Mr. Darby has served as Chairman of the Board since April 1999, as Chief Executive Officer since April 1992 and as President since October 1991. He has served as a director since 1987. Mr. Darby also served as Chief Operating Officer and as Executive Vice President, Vice President, Finance and Treasurer of the Company. He joined the Company in 1978 as Controller after more than nine years at Peat Marwick Mitchell & Co., a public accounting firm. Mr. Darby's current term on the Board ends in May 2011.

John M. Badke – Senior Vice President, Finance and Chief Financial Officer. Mr. Badke has been Senior Vice President, Finance since May 2004 and Chief Financial Officer since December 1999. Previously, he was Vice President, Finance since October 1998 and served as Controller since joining the Company in 1992. Prior to joining the Company, Mr. Badke was Controller for NEK Cable, Inc. and an audit manager with the international accounting firms of Arthur Andersen & Co. and Peat Marwick Main & Co.

**Peter A. Horn - Vice President, Operations.** Mr. Horn has been Vice President, Operations since June 1999. From 1995 to 1999, he was Vice President, Compliance and Quality Assurance. Prior to that time, he served as Vice President in various capacities since his promotion in May 1990.

**Bret M. McGowan – Vice President, U.S. Sales and Marketing.** Mr. McGowan has been Vice President, U.S. Sales and Marketing since April 2005. From 2001 to 2005, he served as Vice President, Marketing. Previously, he served as Director of Marketing since 1998 and as Marketing Manager since 1994. He joined the Company in 1993 as a Marketing Specialist.

**Yacov A. Pshtissky - Vice President, Technology and Development.** Mr. Pshtissky has been Vice President, Technology and Development since May 1990. Mr. Pshtissky was Director of Electrical Product Development from March 1988 through April 1990.

Christopher J. Wall - Managing Director, Vicon Industries, Ltd. Mr. Wall has been Managing Director, Vicon Industries Ltd. since February 1996. Previously he served as Financial Director, Vicon Industries, Ltd. since joining the Company in 1989. Prior to joining the Company he held a variety of senior financial positions within Westland plc, a UK aerospace company.

**Yigal Abiri – General Manager, Vicon Systems Ltd.** Mr. Abiri has been General Manager, Vicon Systems Ltd. since joining the Company in August 1999. Previously, he served as President of QSR, Ltd., a developer and manufacturer of remote video surveillance equipment.

**Peter F. Neumann - Director.** Mr. Neumann has been a director of the Company since 1987. He is the retired President of Flynn-Neumann Agency, Inc., an insurance brokerage firm. Mr. Neumann's current term on the Board ends in May 2012.

**Bernard F. Reynolds - Director.** Mr. Reynolds has been a director of the Company since May 2009. He has been retired since 2004 and had previously served as the President of Aon Consulting's Human Resources Outsourcing Group. Prior to the merger of Aon Consulting Worldwide and ASI Solutions Incorporated in May 2001, Mr. Reynolds served as the Chairman and Chief Executive Officer of ASI, a company he founded in 1978. Mr. Reynolds' current term on the Board ends in May 2012.

**W. Gregory Robertson - Director.** Mr. Robertson has been a director of the Company since 1991. He is the Chairman of TM Capital Corporation, a financial services company which he founded in 1989. From 1985 to 1989, he was employed by Thomson McKinnon Securities, Inc. as head of investment banking and public finance. Mr. Robertson's current term on the Board ends in May 2010.

Arthur D. Roche - Director. Mr. Roche has been a director of the Company since 1992. He served as Executive Vice President and co-participant in the Office of the President of the Company from August 1993 until his retirement in November 1999. For the six months prior to that time, Mr. Roche provided consulting services to the Company. In October 1991, Mr. Roche retired as a partner of Arthur Andersen & Co., an international accounting firm which he joined in 1960. His current term on the Board ends in May 2011.

There are no family relationships between any director, executive officer or person nominated or chosen by the Company to become a director or officer.

#### **Audit Committee Financial Expert**

All named directors other than Mr. Darby are independent directors and members of the Audit Committee. The Board of Directors has determined that Arthur D. Roche, Chairman of the Audit Committee, qualifies as an "Audit Committee Financial Expert", as defined by Securities and Exchange Commission Rules, based on his education, experience and background. Mr. Roche is independent as that term is used in Item 7(d)(3)(iv) of Schedule 14A under the Exchange Act.

#### **Code of Ethics**

The Company has adopted a Code of Ethics that applies to all its employees, including its chief executive officer, chief financial and accounting officer, controller, and any persons performing similar functions. Such Code of Ethics is published on the Company's internet website (www.vicon-cctv.com).

# Compliance with Section 16(a) of the Exchange Act

Based solely upon a review of Forms 3 and 4 and amendments thereto furnished to the Company during the year ended September 30, 2009 and certain written representations that no Form 5 is required, no person who, at any time during the year ended September 30, 2009 was a director, officer or beneficial owner of more than 10 percent of any class of equity securities of the Company registered pursuant to Section 12 of the Exchange Act failed to file on a timely basis, as disclosed in the above forms, reports required by Section 16(a) of the Exchange Act during the year ended September 30, 2009, except that Mr. Reynolds filed one late report on Form 3, Mr. Neumann filed two late reports on Form 4, and Messrs. Maloney and Reynolds each filed one late report on Form 4.

#### **ITEM 11 - EXECUTIVE COMPENSATION**

#### COMPENSATION DISCUSSION AND ANALYSIS

#### Compensation Philosophy and Objectives of Our Compensation Program

The Company's compensation programs are intended to enable it to attract, motivate, reward and retain the management talent required to achieve corporate objectives, and thereby increase stockholder value. It is the Company's policy to provide incentives to senior management to achieve both short-term and long-term objectives and to reward exceptional performance and contributions to the development of the business. To attain these objectives, the executive compensation program includes four key components:

**Base Salary**. Base salary for the Company's executives is intended to provide competitive remuneration for services provided to the Company over a one-year period. Base salaries are set at levels designed to attract and retain the most appropriately qualified individuals for each of the key management level positions within the Company.

Cash Incentive Bonuses. The Company's bonus programs are intended to reward executive officers for the achievement of various annual performance goals approved by the Company's Board of Directors. For fiscal 2009, a performance based bonus plan was established for certain of the Company's executive officers, including among others Kenneth M. Darby, Chief Executive Officer and John M. Badke, Chief Financial Officer, whereby the participants would share a specified pretax profit based bonus pool of between seven percent (7%) and eleven percent (11%) upon the achievement of a certain annual pretax profit targets ranging from \$2.0 million to \$4.5 million (and above), respectively. Under such plan, Messrs. Darby and Badke earned bonuses of \$176,000 and \$88,000, respectively, based upon the allocation of an aggregate bonus pool of ten percent (10%) of the Company's consolidated pretax profit for 2009, after certain adjustments. Mr. Darby's and Mr. Badke's bonus allocation represented approximately 49% and 25%, respectively, of the available bonus pool.

In addition, a performance based bonus plan was established for Christopher J. Wall, the Company's European subsidiary Managing Director, for fiscal year 2009 whereby Mr. Wall would earn an amount equal to between 2% and 6% (based on achievement levels) of the combined pretax operating profits of the Company's Europe based subsidiaries. Under such plan, Mr. Wall earned a bonus of \$127,000 (82,083 Pounds Sterling) based upon the achievement of 5% of specified profits for fiscal 2009.

Equity-Based Compensation. Equity-based compensation is designed to provide incentives to the Company's executive officers to build shareholder value over the long term by aligning their interests with the interest of shareholders. The Compensation Committee of the Board of Directors believes that equity-based compensation provides an incentive that focuses the executive's attention on managing the company from the perspective of an owner with an equity stake in the business. Among our executive officers, the number of shares of stock awarded or common stock subject to options granted to each individual generally depends upon the level of that officer's responsibility. The largest grants are generally awarded to the most senior officers who, in the view of the Compensation Committee, have the greatest potential impact on the Company's profitability and growth. Previous grants of stock options or stock grants are reviewed in determining the size of any executive's award in a particular year.

In March 2007, the Board of Directors adopted the Company's 2007 Stock Incentive Plan, which was approved by the Company's stockholders at its Annual Meeting of Stockholders held on May 18, 2007. Under such plan, a total of 500,000 shares of Common Stock were reserved for issuance and include the grant of stock options, restricted stock and other stock awards as determined by the Compensation Committee. The purpose of the Stock Incentive Plan is to attract and retain executive management by providing them with appropriate equity-based incentives and rewards for superior performance and to provide incentive to a broader range of employees. In fiscal 2009, the Compensation Committee awarded a total of 43,000 stock options to named executive officers, including 25,000 to Mr. Darby, 8,000 to Mr. Badke and 10,000 to Mr. Wall.

**Retirement, Health and Welfare Benefits and Other Perquisites**. The Company's executive officers are entitled to a specified retirement/severance benefit pursuant to employment agreements as detailed below.

In addition, the executive officers are entitled to participate in all of the Company's employee benefit plans, including medical, dental, group life, disability, accidental death and dismemberment insurance and the Company's sponsored 401(k) and mandated foreign Retirement Plans. Further, Mr. Wall receives a supplemental retirement benefit in the form of a defined contribution of five percent (5%) of his annual salary. The Company also provides its Chief Executive Officer with a country club membership and certain additional insurances not covered by primary insurance plans available to other employees and the Company's named executive officers are provided a leased car.

#### **Employment Agreements**

The Company has entered into employment agreements with its named executive officers that provide certain benefits upon termination of employment or change in control of the Company without Board of Director approval. Under Mr. Darby's employment agreement, he is entitled to receive a lump sum payment equal to the balance owing under his agreement in the event of a change in control of the Company under any condition. All the other agreements provide the named executive officer with a payment of three times their average annual compensation for the previous five year period if there is a change in control of the Company without Board of Director approval, as defined. Such payment can be taken in a present value lump sum or equal installments over a three year period. The agreements also provide the named executive officers other than Mr. Darby with certain severance/retirement benefits upon certain occurrences including termination of employment without cause as defined, termination of employment due to the Company's breach of specified employment conditions (good reason termination), death, disability or retirement at a specified age. Such severance/retirement benefit provisions survive the expiration of the agreements and include a fixed stated benefit of \$350,000 for Mr. Badke and \$159,000 (100,000 Pounds Sterling) for Mr. Wall. In addition, Mr. Badke receives an additional deferred compensation benefit upon such employment termination occurrences in the form of 6,561 shares of the Company's common stock.

On November 13, 2009, the Company entered into a one-year employment agreement with Kenneth M. Darby, the Company's Chief Executive Officer, to expire on September 30, 2010. The terms of the new agreement provide for an annual base salary of \$400,000. In the event the agreement is terminated prior to its expiration for reasons other than cause as defined, Mr. Darby is entitled to receive all remaining salary owed him through its expiration.

#### **2009 Summary Compensation Table**

The following table sets forth all compensation for the fiscal year ended September 30, 2009 awarded to or earned by the Company's Chief Executive Officer and by each of our other named executive officers whose total compensation exceeded \$100,000 during such period.

Name and Principal <u>Position</u>	<u>Year</u>	Salary (\$)	Bonus (\$)	Stock Awards (\$)	Option Awards (\$)(1)	Non-Equity Incentive Plan Compensation (\$)(3)	Nonqualified Deferred Compensation <u>Earnings (\$)</u>	All Other Compensation (\$)(2)	Total (\$)
Kenneth M. Darby	2009	\$400,000	-	-	\$34,353 (1)	\$175,562 (2)	-	\$21,026 (5)	\$630,941
Chairman and Chief Executive Officer	2008	\$400,000	-	-	\$ 9,792 (1)	\$218,182 (4)	-	\$23,693 (5)	\$651,667
John M. Badke	2009	\$190,000	-	-	\$20,418 (1)	\$ 87,781 (2)	-	\$8,465 (6)	\$306,664
Senior Vice President and Chief Financial Officer	2008	\$190,000	-	-	\$12,336 (1)	\$109,091 (4)	-	\$7,927 (6)	\$319,354
Christopher J. Wall	2009	\$159,856	-	-	\$19,484 (1)	\$127,393 (3)	-	\$24,273 (7)	\$331,006
Managing Director Vicon Industries, Ltd.	2008	\$203,013	-	-	\$ 9,180 (1)	\$190,891 (3)	-	\$31,022 (7)	\$434,106

- (1) Represents the compensation costs recognized for financial statement reporting purposes for the fair value of stock options in accordance with ASC 718 (Statement of Financial Accounting Standards No. 123R). (See "Note 1" under the caption "Accounting for Stock-Based Compensation" to the accompanying financial statements.)
- (2) For fiscal 2009, a performance based bonus plan was established for certain of the Company's executive officers, including among others Kenneth M. Darby, Chief Executive Officer, and John M. Badke, Chief Financial Officer, whereby the participants would share a specified pretax profit based bonus pool of between seven percent (7%) and eleven percent (11%) upon the achievement of a certain annual pretax profit targets ranging from \$2.0 million to \$4.5 million (and above), respectively. Under such plan, Messrs. Darby and Badke earned bonuses based upon the allocation of an aggregate bonus pool of ten percent (10%) of the Company's consolidated pretax profit for 2009, after certain adjustments. Mr. Darby's and Mr. Badke's bonus allocation represented approximately 49% and 25%, respectively, of the available bonus pool.
- (3) A performance based bonus plan was established for Christopher J. Wall, the Company's European subsidiary Managing Director, for fiscal years 2009 and 2008, whereby Mr. Wall would earn an amount equal to between 2% and 6% (based on achievement levels) of the combined pretax operating profits of the Company's Europe based subsidiaries. Under such plans, Mr. Wall earned a bonus based upon the achievement of 5% of specified profits for each of fiscal 2009 and 2008.
- (4) For fiscal 2008, a performance based bonus plan was established for certain of the Company's executive officers, including among others Kenneth M. Darby, Chief Executive Officer, and John M. Badke, Chief Financial Officer, whereby the participants would share a specified pretax profit based bonus pool of between eight percent (8%) and fourteen percent (14%) upon the achievement of a certain annual pretax profit targets ranging from \$4.0 million to \$7.0 million (and above), respectively. Under such plan, Messrs. Darby and Badke earned bonuses based upon the allocation of an aggregate bonus pool of nine percent (9%) of the Company's consolidated pretax profit for 2008, after certain adjustments. Mr. Darby's and Mr. Badke's bonus allocation represented approximately 47% and 24%, respectively, of the available bonus pool.
- (5) All other compensation represents: (a) automobile expense of \$10,021 and \$12,894 for fiscal 2009 and 2008, respectively, (b) country club membership of \$8,795 and \$8,589 for fiscal 2009 and 2008, respectively, and (c) long-term disability insurance of \$2,210 paid by the Company for Mr. Darby in both fiscal 2009 and 2008.
- (6) Represents automobile expense paid by the Company.
- (7) All other compensation represents: (a) automobile expense of \$16,280 and \$16,929 for fiscal 2009 and 2008, respectively, and (b) supplemental retirement contributions of \$7,993 and \$14,093 for fiscal 2009 and 2008, respectively.

#### **Outstanding Equity Awards at Fiscal 2009 Year-End**

The following table sets forth information with respect to the outstanding equity awards of the named executive officers as of September 30, 2009.

<u>Name</u>	Number of Securities Underlying Unexercised Options (#) Exercisable	Number of Securities Underlying Unexercised Options (#) <u>Unexercisable</u>	Equity Incentive Plan Awards: Number of Securities Underlying Unexercised Unearned Options (#)	Option Exercise Price ( <u>\$)</u>	Option Expiration <u>Date</u>
Kenneth M. Darby	3,000 (1)	7,000 (1)	-	\$3.59	10/25/12
Chairman and Chief	4,000 (3)	16,000 (3)	-	\$4.79	05/22/18
Executive Officer	-	25,000 (3)	-	\$5.00	11/05/18
John M. Badke	5,000 (1)	-	-	\$3.00	05/27/11
Senior Vice President	5,000 (2)	-	-	\$3.17	12/09/10
and Chief Financial	4,500 (1)	10,500 (1)	-	\$3.59	10/25/12
Officer	2,000 (3)	8,000 (3)	-	\$4.79	05/22/18
	-	8,000 (3)	-	\$5.00	11/05/18
Christopher J. Wall	5,000 (1)	-	-	\$3.00	05/27/11
Managing Director	3,000 (1)	2,000(1)	-	\$3.17	12/09/11
Vicon Industries, Ltd.	1,500 (1)	3,500(1)	-	\$3.59	10/25/12
	2,000 (3)	8,000 (3)	-	\$4.79	05/22/18
	-	10,000 (1)	-	\$5.00	11/05/14

<sup>(1)</sup> Options vest over a four year period at 30% of the shares on the first anniversary of the grant date, 30% of the shares on the second anniversary of the grant date and the remaining 40% of the shares on the third anniversary of the grant date. Options expire after the sixth anniversary of the grant date.

<sup>(2)</sup> Options vest over a three year period at 30% of the shares on the grant date, 30% of the shares on the first anniversary of the grant date and the remaining 40% of the shares on the second anniversary of the grant date. Options expire after the fifth anniversary of the grant date.

<sup>(3)</sup> Options vest over a five year period in five equal annual installments beginning on the first anniversary of the grant date. Options expire after the tenth anniversary of the grant date.

#### **Fiscal 2009 Directors' Compensation**

The table below summarizes the compensation paid by the Company to non-employee directors for the fiscal year ended September 30, 2009.

<u>Name</u>	Fees Earned or Paid in Cash (\$)(1)	Stock Awards <u>(\$)</u>	<b>Option Awards (\$)(2)(3)</b>	All Other Compensation ( <u>\$)</u>	Total <u>(\$)</u>
Clifton H.W. Maloney	\$32,000	-	\$23,819 (2)	-	\$55,819
Peter F. Neumann	\$30,400	-	\$20,154 (2)	-	\$50,554
Bernard F. Reynolds	\$10,000	-	\$ 9,922 (2)	-	\$19,922
W. Gregory Robertson	\$32,000	-	\$23,819 (2)	-	\$55,819
Arthur D. Roche	\$40,000	-	\$23,819 (2)	-	\$63,819

- (1) Directors who are not employees of the Company received an annual fee of \$22,400 for regular Board meetings and \$1,600 per committee meeting attended in person or by teleconference. The Chairman of the Audit Committee also received an additional annual retainer of \$8,000.
- (2) Represents the compensation costs recognized for financial statement reporting purposes in fiscal 2009 for the fair value of stock options in accordance with ASC 718 (Statement of Financial Accounting Standards No. 123R). (See "Note 1" under the caption "Accounting for Stock-Based Compensation" to the accompanying financial statements.)
- (3) On November 5, 2008, Messrs. Maloney, Neumann, Robertson and Roche were each granted 7,500 options to purchase common stock at the opening market price of \$5.00 per share. On May 21, 2009, Mr. Neumann was granted 3,500 options and Mr. Reynolds was granted 15,000 options to purchase common stock at the opening market price of \$5.51 per share. As of September 30, 2009, Messrs. Neumann, Reynolds, Robertson and Roche held 14,500, 15,000, 14,500 and 14,500 stock options, respectively. On September 25, 2009, Mr. Maloney died and his estate held 23,500 vested stock options as of September 30, 2009.

#### **Directors' Compensation and Term**

Directors who are not employees of the Company (named directors other than Mr. Darby) receive an annual fee of \$22,400 for regular Board meetings and \$1,600 per committee meeting attended in person or by teleconference. The Chairman of the Audit Committee also receives an additional annual retainer of \$8,000. Employee directors are not compensated for Board or committee meetings. Directors may not stand for reelection after age 70, except that any director may serve additional three-year terms after age 70 with the unanimous consent of the Board of Directors.

#### **Compensation Committee Interlocks and Insider Participation**

The Compensation Committee of the Board of Directors consists of Messrs. Neumann, Reynolds, Robertson and Roche, none of whom has ever been an officer of the Company except for Mr. Roche, who served as Executive Vice President from August 1993 until his retirement in November 1999.

### **Board Compensation Committee Report**

The Compensation Committee's compensation policies applicable to the Company's officers for 2009 were to pay a competitive market price for the services of such officers, taking into account the overall performance and financial capabilities of the Company and the officer's individual level of performance.

Mr. Darby makes recommendations to the Compensation Committee as to the base salary and incentive compensation of all officers other than himself. The Committee reviews these recommendations with Mr. Darby and, after such review, determines compensation. In the case of Mr. Darby, the Compensation Committee makes its determination after direct negotiation with him. For each officer, the Committee's determinations are based on its conclusions concerning each officer's performance and comparable compensation levels for similarly situated officers at comparable companies. The overall level of performance of the Company is taken into account but is not specifically related to the base salary of these officers. Also, the Company has established incentive compensation plans for certain officers, which provide for a specified bonus upon the Company's achievement of certain annual sales and/or profitability targets.

The Compensation Committee grants options to officers to link compensation to the performance of the Company. Options are exercisable in the future at the fair market value at the time of grant, so that an officer granted an option is rewarded by the increase in the price of the Company's stock. The Committee grants options to officers based on significant contributions of such officer to the performance of the Company. In addition, in determining Mr. Darby's salary and bonus for service as Chief Executive Officer, the Committee considers the responsibility assumed by him in formulating, implementing and managing the operational and strategic objectives of the Company.

The Compensation Committee has reviewed the Compensation Discussion and Analysis required by Item 402(b) of Regulation S-K with the Company's management. Based on such review and discussion, the Committee has recommended to the Board of Directors that the Compensation Discussion and Analysis be included in the Company's Annual Report on Form 10-K for the fiscal year ended September 30, 2009.

Submitted by the Compensation Committee,

Peter F. Neumann, Chairman Bernard F. Reynolds W. Gregory Robertson Arthur D. Roche

### ITEM 12 - SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND **MANAGEMENT**

The following table sets forth the beneficial ownership of the Company's Common Stock as of December 15, 2009 by (i) those persons known by the Company to be beneficial owners of more than 5% of the Company's outstanding Common Stock; (ii) each current executive officer named in the Summary Compensation Table; (iii) each director; and (iv) all directors and executive officers as a group.

Name and Address Of Beneficial Owner CBC Co., Ltd. and affiliates	Number of Shares Beneficially Owned (1)		% of Class
2-15-13 Tsukishima, Chuo-ku, Tokyo, Japan 104	543,715		11.4%
Anita G. Zucker,			
as Trustee of Jerry Zucker Revocable Trust			
c/o The Inter Tech Group, Inc.			
4838 Jenkins Ave.			
North Charleston, SC 29405	463,214	(2)	9.7%
Dimensional Fund Advisors			
1299 Ocean Avenue			
Santa Monica, CA 90401	398,871	(3)	8.3%
Renaissance Technologies, Corp.			
800 Third Avenue			
New York, NY 10022	306,700		6.4%
C/O Vicon Industries, Inc.			
Kenneth M. Darby	347,903	(4)	7.3%
Arthur D. Roche	79,821	(5)	1.7%
Peter A. Horn	66,797	(6)	1.4%
John M. Badke	64,419	(7)	1.3%
W. Gregory Robertson	39,150	(8)	*
Peter F. Neumann	38,572	(9)	*
Christopher J. Wall	35,207	(4)	*
Bret McGowan	35,100	(10)	*
Bernard F. Reynolds Total all Executive Officers and	20,000		•
Directors as a group (11 persons)	769,942	(11)	16.1%
Directors as a group (11 persons)	709,942	(11)	10.1/0

<sup>\*</sup> Less than 1%

- (1) Unless otherwise indicated, the Company believes that all persons named in the table have sole voting and investment control over the shares of stock owned.
- (2) These shares are owned directly by the Jerry Zucker Revocable Trust and indirectly by Anita Zucker, as trustee and as a beneficiary of the trust.
- (3) Dimensional Fund Advisors had voting control over 398,871 shares and investment control over 395,971 as investment advisor and manager for various mutual funds and other clients. These shares are beneficially owned by such mutual funds
- (4) Includes currently exercisable options to purchase 15,000 shares.
- (5) Includes 15,000 shares held by Mr. Roche's wife and currently exercisable options to purchase 7,250 shares.
- (6) Includes currently exercisable options to purchase 15,100 shares.
- (7) Includes currently exercisable options to purchase 22,600 shares.
- (8) Includes currently exercisable options to purchase 7,250 shares.
- (9) Includes currently exercisable options to purchase 5,500 shares.
- (10) Includes currently exercisable options to purchase 19,100 shares.
- (11) Includes currently exercisable options to purchase 120,800 shares.

# EQUITY COMPENSATION PLAN INFORMATION

at September 30, 2009

Plan category	Number of securities to be issued upon exercise of outstanding options, warrants and rights (a)	Weighted average exercise price of outstanding options, warrants and rights	Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a)) (c)
Equity commonsation plans			
Equity compensation plans approved by security holders	428,783	\$4.35	269,658
Equity compensation plans not approved by security holders	-	-	-
Total	428,783	\$4.35	269,658

#### **EQUITY COMPENSATION GRANTS NOT APPROVED BY SECURITY HOLDERS**

Through September 30, 2009 the Company had granted certain of its officers with deferred compensation benefits aggregating 33,251 shares of common stock currently held by the Company in treasury. Such shares vest upon retirement. All shares vest earlier under certain occurrences including death, involuntary termination or a change in control of the Company.

## ITEM 13 - CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS

The Company and CBC Co., Ltd. (CBC), a Japanese corporation which beneficially owns 11.4% of the outstanding shares of the Company, have been conducting business with each other since 1979. During this period, CBC has served as a lender, a product supplier and a private label reseller of the Company's products. In fiscal 2009, the Company purchased approximately \$227,000 of products from or through CBC. CBC competes with the Company in various markets, principally in the sale of video products and systems. Sales of Vicon products to CBC were \$30,000 in 2009.

All named directors other than Mr. Darby are independent directors in accordance with NYSE Amex listing requirements.

#### ITEM 14 - PRINCIPAL ACCOUNTANT FEES AND SERVICES

The following table details: the aggregate fee arrangements with BDO Seidman, LLP for professional services rendered for the audit of the Company's consolidated annual financial statements and review of the financial statements included in the Company's quarterly reports on Form 10-Q; the aggregate fees billed by BDO Seidman, LLP for audit related matters and; the aggregate fees billed by BDO Seidman, LLP for tax compliance, tax advice and tax planning during fiscal years ended September 30, 2009 and 2008:

	<u>2009</u>	<u>2008</u>
Audit fees	\$ 262,000	\$ 252,000
Audit related fees	\$ -	\$ 5,000
Tax fees	\$ 43,000	\$ 42,000

# <u>Audit Committee Pre-Approval of Audit and Permissible Non-Audit Services of Independent Auditors</u>

The Audit Committee pre-approves all audit and permissible non-audit services provided by the independent auditors. These services may include audit services, audit related services, tax services and other services. The Audit Committee has adopted a policy for the pre-approval of services provided by the independent auditors. Under the policy, pre-approval generally is provided for an annual period and any pre-approval is detailed as to the particular service or category of services and is subject to a specific limit. In addition, the Audit Committee may also pre-approve particular services on a case-by-case basis, which must be accompanied by a detailed explanation for each proposed service. The Audit Committee may delegate pre-approval authority to one or more of its members. Such member must report any decisions to the Audit Committee at the next scheduled meeting.

#### PART IV

#### ITEM 15 – EXHIBITS AND FINANCIAL STATEMENT SCHEDULES

# (a) (1) Financial Statements

Included in Part IV, Item 15:

Report of Independent Registered Public Accounting Firm

Financial Statements:

Consolidated Statements of Operations, fiscal years ended September 30, 2009, 2008, and 2007

Consolidated Balance Sheets at September 30, 2009 and 2008

Consolidated Statements of Shareholders' Equity, fiscal years ended September 30, 2009, 2008, and 2007

Consolidated Statements of Cash Flows, fiscal years ended September 30, 2009, 2008, and 2007

Notes to Consolidated Financial Statements, fiscal years ended September 30, 2009, 2008, and 2007

All schedules for which provision is made in the applicable accounting regulations of the Securities and Exchange Commission are not required under the related instructions or are not applicable and, therefore, have been omitted.

# 15(a)(3) Exhibits

Number	Description
3.1	Articles of Incorporation and By-Laws, as amended (Incorporated by reference to the 1985 Annual Report on
	Form 10-K; Form S-2 filed in Registration Statement No. 33-10435 and Exhibit A, B and C of the 1987
	Proxy Statement)
3.2	Amendment of the Company's By-Laws effective January 1, 2008 (Incorporated by reference to the 2007
	Annual Report on Form 10-K)
3.3	Amendment of the Certificate of Incorporation dated May 7, 2002 (Incorporated by reference to the 2002
	Annual Report on Form 10-K)
4	Rights Agreement dated December 4, 2001 between the Registrant and Computershare Investor Services
	(Incorporated by reference to the 2001 Annual Report on Form 10-K)
10.1	Employment Agreement effective as of October 1, 2009 between the Registrant and Kenneth M. Darby
	(Incorporated by reference to the Current Report on Form 8-K dated November 13, 2009)
10.2	1996 Incentive Stock Option Plan (Incorporated by reference to the 1997 Annual Report on Form 10-K)
10.3	1999 Incentive Stock Option Plan (Incorporated by reference to the 1999 Annual Report on Form 10-K)
10.4	1999 Non-Qualified Stock Option Plan (Incorporated by reference to the 1999 Annual Report on Form 10-K)
10.5	2002 Incentive Stock Option Plan (Incorporated by reference to the 2002 Annual Report on Form 10-K)
10.6	2002 Non-Qualified Stock Option Plan (Incorporated by reference to the 2002 Annual Report on Form 10-K)
10.7	Employment and Deferred Compensation Agreement dated January 1, 2006 between the Registrant and John
	M. Badke (Incorporated by reference to the Current Report on Form 8-K dated March 6, 2006)
10.8	Amendment 1 to the Employment and Deferred Compensation Agreement dated November 13, 2006 between
	the Registrant and John M. Badke (Incorporated by reference to the Current Report on Form 8-K dated
	November 16, 2006)
10.9	Employment Agreement dated November 1, 2006 between the Registrant and Christopher J. Wall
	(Incorporated by reference to the Current Report on Form 8-K dated November 16, 2006)
10.10	Side letter to the agreement dated November 14, 2007 between the Registrant and Christopher J. Wall
10.11	2007 Stock Incentive Plan (Incorporated by reference to the Proxy Statement filed on April 27, 2007)
21	Subsidiaries of the Registrant (Incorporated by reference to the Notes to the Consolidated Financial
22	Statements)
23	Consent of BDO Seidman, LLP
21.1	Rule 13a-14(a)/15d-14(a) Certifications  Certification Soldier
31.1	Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
31.2	Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
22.1	Section 1350 Certifications  Certifications  Certifications
32.1	Certification of Chief Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section
22.2	906 of the Sarbanes-Oxley Act of 2002  Contification of Chief Financial Officer purguent to 18 H.S.C. Section 1350, as adopted purguent to Section
32.2	Certification of Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section
	906 of the Sarbanes-Oxley Act of 2002

No other exhibits are required to be filed.

#### Other Matters - Form S-8 and S-2 Undertaking

For the purposes of complying with the amendments to the rules governing Form S-8 (effective July 13, 1990) under the Securities Act of 1933, the undersigned registrant hereby undertakes as follows, which undertaking shall be incorporated by reference into registrant's Registration Statements on Form S-8 Nos. 33-7892 (filed June 30, 1986), 33-34349 (filed April 1, 1990), 33-90038 (filed February 24, 1995), 333-30097 (filed June 26, 1997), 333-71410 (filed October 11, 2001), 333-116361 (filed June 10, 2004) and 333-146749 (filed October 16, 2007) and on Form S-2 No. 333-46841 (effective May 1, 1998):

Insofar as indemnification for liabilities arising under the Securities Act of 1933 may be permitted to directors, officers and controlling persons of the registrant pursuant to the foregoing provisions, or otherwise, the registrant has been advised that in the opinion of the Securities and Exchange Commission such indemnification is against public policy as expressed in the Securities Act of 1933 and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Act and will be governed by the final adjudication of such issue.

#### Report of Independent Registered Public Accounting Firm

The Board of Directors and Stockholders Vicon Industries, Inc.:

We have audited the accompanying consolidated balance sheets of Vicon Industries, Inc. as of September 30, 2009 and 2008 and the related consolidated statements of operations, stockholders' equity, and cash flows for each of the three years ended September 30, 2009. These consolidated financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Vicon Industries, Inc. at September 30, 2009 and 2008, and the results of its operations and its cash flows for each of the three years in the period ended September 30, 2009, in conformity with accounting principles generally accepted in the United States of America.

/s/ BDO Seidman, LLP

Melville, New York December 29, 2009

# VICON INDUSTRIES, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF OPERATIONS Fiscal Years Ended September 30, 2009, 2008 and 2007

	<u>2009</u>	2008	<u>2007</u>
Net sales	\$ 60,444,867	\$ 66,911,442	\$ 69,072,613
Cost of sales	33,152,064	36,489,172	39,686,486
Gross profit	27,292,803	30,422,270	29,386,127
Operating expenses: Selling, general and			
administrative expense	18,856,172	20,384,605	19,527,713
Engineering and development expense	5,405,491	5,648,442	5,175,948
	24,261,663	26,033,047	24,703,661
Operating income	3,031,140	4,389,223	4,682,466
Other expense (income):			
Interest expense	2,179	44,549	141,507
Interest and other income	(189,680)	(244,337)	(379,750)
Income before income taxes	3,218,641	4,589,011	4,920,709
Income tax expense (benefit)	1,202,000	1,750,000	(2,965,573)
Net income	\$ 2,016,641	\$ 2,839,011	\$ 7,886,282
Earnings per share:			
Basic	\$ .44	\$ .59	\$ 1.67
Diluted	\$ .43	\$ .57	\$ 1.59

See accompanying notes to consolidated financial statements.

# VICON INDUSTRIES, INC. AND SUBSIDIARIES CONSOLIDATED BALANCE SHEETS September 30, 2009 and 2008

<u>ASSETS</u>	,	<u>2009</u>	<u>2008</u>
Current Assets:			
Cash and cash equivalents	\$	16,650,191	\$ 9,560,966
Marketable securities		201,665	227,237
Accounts receivable (less allowance of			
\$1,025,000 in 2009 and \$1,196,000 in 200	3)	9,908,534	14,763,914
Inventories:			
Parts, components and materials		3,923,027	3,612,862
Work-in-process		2,444,994	2,407,980
Finished products		5,580,908	6,545,046
		11,948,929	12,565,888
Deferred income taxes		644,215	1,230,702
Prepaid expenses and other current assets		523,488	818,768
Total current assets		39,877,022	39,167,475
Property, plant and equipment:			
Land		1,184,520	1,219,300
Buildings and improvements		5,685,353	5,780,763
Machinery, equipment and vehicles		5,984,979	5,971,651
		12,854,852	12,971,714
Less accumulated depreciation and amortiz	ation	7,836,871	7,670,717
		5,017,981	5,300,997
Deferred income taxes		1,132,457	1,224,120
Other assets		1,288,277	1,271,683
TOTAL ASSETS		47,315,737	\$ 46,964,275
LIADH PELECAND CHADEHOLDEDOL	POLITY		
<u>LIABILITIES AND SHAREHOLDERS'</u> Current Liabilities:	EQUITY		
Accounts payable	\$	4 005 970	\$ 4.267.620
1 7	•	4,005,870 2,823,825	\$ 4,267,620 2,779,368
Accrued compensation and employee benefit Accrued expenses	its	1,311,636	1,760,147
Unearned revenue		735,850	872,195
Income taxes payable		154,851	307,242
Total current liabilities		9,032,032	9,986,572
Total current habilities		9,032,032	9,980,572
Unearned revenue-non current		303,980	303,857
Other long-term liabilities		2,580,241	2,069,866
Total liabilities		11,916,253	12,360,295
Commitments and contingencies - Note 8			
Shareholders' equity:			
Common stock, par value \$.01 per share			
authorized - 25,000,000 shares			
issued - 5,266,876 and 5,124,572 shares		52,669	51,246
Capital in excess of par value		24,294,511	23,261,936
Retained earnings		14,351,424	12,334,783
Treasury stock at cost, 645,288 shares			
in 2009 and 384,867 shares in 2008		(3,145,204)	(1,768,135)
Accumulated other comprehensive income		(153,916)	724,150
Total shareholders' equity		35,399,484	24 (02 000
	·	47,315,737	34,603,980 \$ 46,964,275

See accompanying notes to consolidated financial statements.

# VICON INDUSTRIES, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY

Fiscal Years Ended September 30, 2009, 2008, and 2007

Capital in other Common excess of Retained Treasury comprehensive Shares Stock par value earnings Stock income	share- holders' <u>equity</u>
<b>Balance September 30, 2006</b> 4,860,901 \$ 48,609 \$ 22,562,126 \$ 1,734,490 \$ (1,299,999) \$ 973,615	24,018,841
Comprehensive income (loss):	
Net income 7,886,282	7,886,282
Foreign currency	
translation adjustment 689,151	689,151
Unrealized loss on derivatives, net of tax (16,566)	(16,566)
Change in unrealized loss on	
marketable securities, net of tax 1,292	1,292
Total comprehensive income (loss)	8,560,159
Distribution of deferred comp. shares (472,187) - 472,187 -	-
Exercise of stock options 192,602 1,926 594,738 - (311,916) -	284,748
Stock-based compensation - 168,671	168,671
Tax benefit from exercise of stock options 10,327	10,327
Deferred compensation amortization - 10,610	10,610
	33,053,356
Comprehensive income (loss):	
Net income 2,839,011	2,839,011
Foreign currency	
translation adjustment (1,022,427)	(1,022,427)
Unrealized gain on derivatives, net of tax 97,855	97,855
Change in unrealized loss on	1 220
marketable securities, net of tax 1,230	1,230
Total comprehensive income (loss)	1,915,669
FIN 48 income tax liability (125,000) (228,407)	(125,000)
Repurchases of common stock (628,407) -	(628,407)
Exercise of stock options 71,069 711 219,336	220,047
Tax benefit from exercise of stock options 24,270 Stock-based compensation - 133,406	24,270 133,406
Deferred compensation amortization 10,639	10,639
Balance September 30, 2008 5,124,572 \$ 51,246 \$ 23,261,936 \$ 12,334,783 \$ (1,768,135) \$ 724,150	
Comprehensive income (loss):	34,003,980
Net income 2,016,641	2,016,641
Foreign currency	2,010,041
translation adjustment (778,621)	(778,621)
Unrealized loss on derivatives, net of tax (103,056)	(103,056)
Change in unrealized gain on	(103,030)
marketable securities, net of tax 3,611	3,611
Total comprehensive income (loss)	1,138,575
Repurchases of common stock (1,262,169) -	(1,262,169)
Distribution of deferred comp. shares 1,800 18 (18)	(1,202,10)
Exercise of stock options 140,504 1,405 510,725 - (114,900) -	397,230
Tax benefit from exercise of stock options 175,440	175,440
Stock-based compensation 322,580	322,580
Deferred compensation amortization 23,848	23,848
	35,399,484

See accompanying notes to consolidated financial statements.

# VICON INDUSTRIES, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CASH FLOWS Fiscal Years Ended September 30, 2009, 2008 and 2007

	<u>2009</u>	<u>2008</u>	<u>2007</u>
Cash flows from operating activities:			
Net income	\$ 2,016,641	\$ 2,839,011	\$ 7,886,282
Adjustments to reconcile net income to net			
cash provided by operating activities:			
Deferred income taxes	904,963	1,136,612	(3,497,576)
Depreciation and amortization	728,138	778,276	892,534
Amortization of deferred compensation	23,848	10,639	10,611
Stock compensation expense	322,580	133,406	168,671
Loss (gain) on marketable securities	31,303	3,661	(102,392)
Change in assets and liabilities:			
Accounts receivable, net	4,230,079	(2,565,752)	(1,224,166)
Inventories	281,925	(21,022)	(753,723)
Prepaid expenses and other current assets	143,853	(194,123)	(84,724)
Other assets	(16,594)	(347,241)	(49,650)
Accounts payable	(147,305)	1,194,754	(903,577)
Accrued compensation and employee benefits	95,497	(4,260)	393,240
Accrued expenses	(203,143)	64,408	349,128
Unearned revenue	(128,598)	(55,973)	(24,486)
Income taxes payable	(115,660)	(71,776)	249,190
Other liabilities	232,935	521,778	221,919
Net cash provided by operating activities	8,400,462	3,422,398	3,531,281
Cash flows from investing activities:			
Capital expenditures	(573,384)	(502,896)	(296,332)
Net cash used in investing activities	(573,384)	(502,896)	(296,332)
Cash flows from financing activities:			
Repurchases of common stock	(1,262,169)	(628,407)	_
Proceeds from exercise of stock options	397,230	220,047	284,748
Repayments of long-term debt	<del>-</del>	(1,740,335)	(327,309)
Net cash used in financing activities	(864,939)	(2,148,695)	(42,561)
Effect of exchange rate changes on cash	127,086	(17,951)	(23,612)
Net increase in cash	7,089,225	752,856	3,168,776
Cash at beginning of year	9,560,966	8,808,110	5,639,334
Cash at end of year	\$16,650,191	\$ 9,560,966	\$ 8,808,110
cush at one of your	Ψ10,030,191	φ 2,500,700	Ψ 0,000,110
Cash paid during the fiscal year for:	<u>.</u>		
Income taxes	\$ 472,797	\$ 635,522	\$ 217,873
Interest	\$ 2,179	\$ 55,181	\$ 143,159

See accompanying notes to consolidated financial statements.

# VICON INDUSTRIES, INC. AND SUBSIDIARIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS Fiscal Years ended September 30, 2009, 2008, and 2007

#### **NOTE 1. Summary of Significant Accounting Policies**

#### **Nature of Business**

The Company designs, manufactures, assembles and markets video systems and system components for use in security, surveillance, safety and control purposes by end users. The Company markets its products worldwide primarily to installing dealers, systems integrators, government entities and distributors.

#### **Basis of Presentation**

The accompanying consolidated financial statements include the accounts of Vicon Industries, Inc. (the Company) and its wholly owned subsidiaries: Vicon Industries Limited and subsidiary (Vicon Deutschland GmbH) and TeleSite U.S.A., Inc. and subsidiary (Vicon Systems Ltd.), after elimination of intercompany accounts and transactions. Events subsequent to September 30, 2009 were evaluated until the time of the Form 10-K filing with the Securities and Exchange Commission on December 29, 2009.

#### **Revenue Recognition**

The Company recognizes revenue when persuasive evidence of an arrangement exists, delivery has occurred or services have been rendered, the selling price is fixed or determinable, and collectability of the resulting receivable is reasonably assured. As it relates to product sales, revenue is generally recognized when products are sold and title is passed to the customer. Shipping and handling costs are included in cost of sales. Advance service billings under a national supply contract with one customer are deferred and recognized as revenues on a pro rata basis over the term of the service agreement. The Company evaluates multiple-element revenue arrangements for separate units of accounting, and follows appropriate revenue recognition policies for each separate unit. Elements are considered separate units of accounting provided that (i) the delivered item has stand-alone value to the customer, (ii) there is objective and reliable evidence of the fair value of the undelivered item, and (iii) if a general right of return exists relative to the delivered item, delivery or performance of the undelivered item is considered probable and substantially within the control of the Company. As applied to the Company, under arrangements involving the sale of product and the provision of services, product sales are recognized as revenue when the products are sold and title is passed to the customer, and service revenue is recognized as services are performed. For products that include more than incidental software, and for separate licenses of the Company's software products, the Company recognizes revenue in accordance with the provisions of Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 985-605 (Statement of Position 97-2, "Software Revenue Recognition", as amended).

#### **Cash and Cash Equivalents**

Cash and cash equivalents include cash on deposit and amounts invested in highly liquid money market funds.

# **Marketable Securities**

Marketable securities consist of mutual fund investments in U.S. government debt securities and holdings in an equity security. Such mutual fund investments are stated at market value and are classified as available-for-sale under ASC 320 (Statement of Financial Accounting Standards (SFAS) No. 115), with unrealized gains and losses reported in other comprehensive income as a component of shareholders' equity. The cost of such securities was \$198,208 and \$227,391 at September 30, 2009 and 2008, respectively, with \$3,457 of unrealized gains and \$154 of unrealized losses, net of tax, included in the carrying amounts at September 30, 2009 and 2008, respectively.

# **Allowances for Doubtful Accounts**

The Company maintains allowances for doubtful accounts for estimated losses resulting from the inability of its customers to make required payments. If the financial condition of its customers were to deteriorate, resulting in an impairment of their ability to make payments, additional allowances may be required.

# **Inventories**

Inventories are valued at the lower of cost (on a moving average basis which approximates a first-in, first-out method) or market. When it is determined that a product or product line will be sold below carrying cost, affected on hand inventories are written down to their estimated net realizable values.

#### **Long-Lived Assets**

Property, plant, and equipment are recorded at cost. Depreciation and amortization of assets under capital leases is computed by the straight-line method over the estimated useful lives of the related assets. Machinery, equipment and vehicles are being depreciated over periods ranging from 2 to 10 years. The Company's buildings are being depreciated over periods ranging from 25 to 40 years and leasehold improvements are amortized over the lesser of their estimated useful lives or the remaining lease term. Fully depreciated fixed assets are retired from the balance sheet when they are no longer in use.

The Company reviews its long-lived assets for impairment whenever events or circumstances indicate that the carrying amount of an asset may not be recoverable. If the sum of the expected cash flows, undiscounted and without interest, is less than the carrying amount of the asset, an impairment loss is recognized as the amount by which the carrying amount of the asset exceeds its fair value.

#### **Engineering and Development**

Product engineering and development costs are charged to expense as incurred, and amounted to approximately \$5,400,000, \$5,600,000 and \$5,200,000 in fiscal 2009, 2008, and 2007, respectively.

#### **Earnings Per Share**

Basic EPS is computed based on the weighted average number of common shares outstanding. Diluted EPS reflects the maximum dilution that would have resulted from the exercise of stock options, warrants and incremental shares issuable under a deferred compensation agreement (see Note 7). In periods when losses are incurred, the effects of these securities are antidilutive and, therefore, are excluded from the computation of diluted EPS.

#### **Foreign Currency Translation**

The Company translates the financial statements of its foreign subsidiaries by applying the current rate method under which assets and liabilities are translated at the exchange rate on the balance sheet date, while revenues, costs, and expenses are translated at the average exchange rate for the reporting period. The resulting cumulative translation adjustment of \$(114,000) and \$665,000 at September 30, 2009 and 2008, respectively, is recorded as a component of shareholders' equity in accumulated other comprehensive income.

# **Income Taxes**

The Company accounts for income taxes under the provisions of ASC 740 (SFAS No. 109, "Accounting for Income Taxes"), which requires recognition of deferred tax liabilities and assets for the expected future tax consequences of events that have been included in the financial statements or tax returns. Under this method, deferred tax liabilities and assets are determined based on the difference between the financial statement and tax bases of assets and liabilities using enacted tax rates in effect for the year in which the differences are expected to reverse. Deferred U.S. income taxes are not provided on undistributed earnings of foreign subsidiaries as the Company presently intends to reinvest such earnings indefinitely, and any plan

to repatriate any of such earnings in the future is not expected to result in a material incremental tax liability to the Company. In fiscal 2007, the Company recognized \$3.4 million of previously unrecognized U.S. net deferred income tax assets based upon an updated assessment of their realization.

#### **Product Warranties**

The Company provides for the estimated cost of product warranties at the time revenue is recognized. While the Company engages in product quality programs and processes, including monitoring and evaluating the quality of its component suppliers, its warranty obligation is affected by product failure rates, material usage and service delivery costs incurred in correcting a product failure. Should actual product failure rates, material usage or service delivery costs differ from its estimates, revisions to the estimated warranty liability may be required.

#### **Derivative Instruments**

ASC 815 (SFAS No. 133, "Accounting for Derivative Instruments and Hedging Activities"), establishes accounting and reporting standards for derivative instruments as either assets or liabilities in the statement of financial position based on their fair values. Changes in the fair values are required to be reported in earnings or other comprehensive income depending on the use of the derivative and whether it qualifies for hedge accounting. Derivative instruments are designated and accounted for as either a hedge of a recognized asset or liability (fair value hedge) or a hedge of a forecasted transaction (cash flow hedge). For derivatives designated as effective cash flow hedges, changes in fair values are recognized in other comprehensive income. Changes in fair values related to fair value hedges as well as the ineffective portion of cash flow hedges are recognized in earnings.

The Company does not use derivative instruments for speculative or trading purposes. Derivative instruments are primarily used to manage exposures related to transactions with the Company's Europe and Israel based subsidiaries. To accomplish this, the Company uses certain contracts, primarily foreign currency forward contracts ("forwards"), which minimize cash flow risks from changes in foreign currency exchange rates. These derivatives have been designated as cash flow hedges for accounting purposes.

As of September 30, 2009, the Company had currency forwards outstanding with notional amounts aggregating \$2.0 million, whose aggregate fair value was a liability of approximately \$69,000. The change in the fair value of these derivatives is reflected in other comprehensive income in the accompanying statement of shareholders' equity, net of tax where applicable. The forwards have maturities of less than one year and require the Company to exchange currencies at specified dates and rates. The Company considers the credit risk related to the forwards to be low because such instruments are entered into with financial institutions having high credit ratings and are generally settled on a net basis. There were no gains or losses recognized in operations due to hedge ineffectiveness during the three-year period ended September 30, 2009. The Company does not expect that the amounts currently classified in accumulated other comprehensive income that will be recognized in operations in the next fiscal year will be material.

# **Fair Value of Financial Instruments**

The carrying amounts for trade accounts and other receivables, accounts payable and accrued expenses approximate fair value due to the short-term maturity of these instruments. The fair value of the Company's foreign currency forward exchange contracts is estimated by obtaining quoted market prices. The contracted exchange rates on committed forward exchange contracts was approximately \$69,000 less favorable than the market rates for similar term contracts at September 30, 2009.

Fair value estimates are made at a specific point in time based on relevant market information about the financial instrument. These estimates are subjective in nature and involve uncertainties and matters of significant judgment and, therefore, cannot be determined with precision. Changes in assumptions could significantly affect the estimates.

# **Accounting for Stock-Based Compensation**

The Company follows ASC 718 (SFAS No. 123(R), "Share-Based Payment"), which requires that all share based payments to employees, including stock options, be recognized as compensation expense in the consolidated financial statements based on their fair values and over the requisite service period. For the years ended September 30, 2009, 2008 and 2007, the Company recorded non-cash compensation expense of \$322,580 (\$.07 per basic and diluted share), \$133,406 (\$.03 per basic and diluted share) and \$168,671 (\$.04 and \$.03 per basic and diluted share), respectively, relating to stock-based compensation. The Company elected to utilize the modified-prospective application method, whereby compensation expense is recorded for all awards granted after October 1, 2005 (adoption date) and for the unvested portion of awards granted prior to this date. Accordingly, prior period amounts were not restated.

The fair value for options granted during the fiscal years ended September 30, 2009, 2008 and 2007 was determined at the date of grant using a Black-Scholes valuation model and the straight-line attribution approach using the following weighted average assumptions:

	<u>2009</u>	<u>2008</u>	<u>2007</u>
Risk-free interest rate	3.0%	3.6%	4.8%
Dividend yield	0.0%	0.0%	0.0%
Volatility factor	72.9%	76.3%	61.5%
Weighted average expected life	7.0 years	7.5 years	5.0 years

The risk-free interest rate used in the Black-Scholes valuation method is based on the implied yield currently available in U.S. Treasury securities at maturity with an equivalent term. The Company has not recently declared or paid any dividends and does not currently expect to do so in the future. Expected volatility is based on the annualized daily historical volatility of the Company's stock over a representative period. The weighted-average expected life represents the period over which stock-based awards are expected to be outstanding and was determined based on a number of factors, including historical weighted average and projected holding periods for the remaining unexercised shares, the contractual terms of the Company's stock-based awards, vesting schedules and expectations of future employee behavior.

The Black-Scholes option valuation model was developed for use in estimating the fair value of traded options which have no vesting restrictions and are fully transferable. In addition, option valuation models require the input of highly subjective assumptions including the expected stock price volatility. Because the Company's employee stock options have characteristics significantly different from traded options, and because changes in the subjective input assumptions can materially affect the fair value estimate, in management's opinion, the existing models do not necessarily provide a reliable single measure of the fair value of its employee stock options.

#### **Use of Estimates**

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Such estimates include, but are not limited to, provisions for doubtful accounts receivable, net realizable value of inventory, warranty obligations, deferred tax valuation and assessments of the recoverability of the Company's long-lived assets. Actual results could differ from those estimates.

# Reclassifications

Certain prior year amounts have been reclassified to conform to current year presentation.

**NOTE 2. Income Taxes** 

The components of income tax expense for the fiscal years indicated are as follows:

	<u>2009</u>	<u>2008</u>	<u>2007</u>
Current:			
Federal	\$ 243,000	\$ 46,000	\$ 85,327
State	22,000	4,000	-
Foreign	117,000	525,000	459,330
	382,000	575,000	544,657
Deferred:			
Federal	729,000	1,080,000	(3,151,837)
State	63,000	95,000	(298,063)
Foreign	28,000	-	(60,330)
	820,000	1,175,000	(3,510,230)
Total	\$ 1,202,000	\$ 1,750,000	\$ (2,965,573)

A reconciliation of the U.S statutory tax rate to the Company's effective tax rate follows:

	<u>200</u>	<u>09</u>	<u>2008</u>		<u>200</u>	<u>07</u>
	<b>Amount</b>	<b>Percent</b>	<b>Amount</b>	<b>Percent</b>	<b>Amount</b>	<b>Percent</b>
U.S. statutory tax Increase (decrease) in	\$ 1,094,000	34.0%	\$ 1,560,000	34.0%	\$ 1,673,000	34.0%
valuation allowance	(17,000)	(0.5)	43,000	0.9	(4,739,000)	(96.3)
Foreign tax rate						
difference	(26,000)	(0.8)	(64,000)	(1.4)	51,000	1.0
Permanent differences	78,000	2.4	54,000	1.2	(46,000)	(0.9)
State tax, net of						
federal benefit	87,000	2.7	100,000	2.2	-	-
Other, net	(14,000)	(0.5)	57,000	1.2	95,000	1.9
Effective tax rate	\$ 1,202,000	37.3%	\$ 1,750,000	38.1%	\$(2,966,000)	(60.3)%

The tax effects of temporary differences that give rise to deferred tax assets and liabilities at September 30, 2009 and 2008 are presented below:

	<u>2009</u>	<u>2008</u>		
Deferred tax assets:				
Inventories	\$ -	\$ 507,000		
Accrued compensation	459,000	352,000		
Warranty accrual	149,000	149,000		
Depreciation	378,000	493,000		
Allowance for doubtful accounts receivable	334,000	408,000		
Unearned revenue	372,000	436,000		
U.S. net operating loss carryforwards	-	157,000		
Foreign net operating loss carryforwards	347,000	364,000		
AMT credit carryforward	-	104,000		
U.S. capital loss carryforward	15,000	15,000		
Other	151,000	87,000		
Gross deferred tax assets	2,205,000	3,072,000		
Deferred tax liabilities:				
Other	81,000	253,000		
Gross deferred tax liabilities	81,000	253,000		
Total deferred tax assets and liabilities	2,124,000	2,819,000		
Less valuation allowance	(347,000)	(364,000)		
Net deferred tax assets and liabilities	\$ 1,777,000	\$ 2,455,000		

At September 30, 2009 and 2008, the Company maintained a valuation allowance against certain of its deferred tax assets due to the uncertainty of future realization. Deferred U.S. income taxes are not provided on undistributed earnings of foreign subsidiaries as the Company presently intends to reinvest such earnings indefinitely, and any plan to repatriate any of such earnings in the future is not expected to result in a material incremental tax liability to the Company.

Pretax domestic income amounted to approximately \$2,660,000, \$3,191,000 and \$3,899,000 in fiscal years 2009, 2008 and 2007, respectively. Pretax foreign income amounted to approximately \$559,000, \$1,398,000 and \$1,022,000 in fiscal years 2009, 2008 and 2007, respectively.

The Company adopted the provisions of ASC 740 (Financial Accounting Standards Board Interpretation No. 48, "Accounting for Uncertainty in Income Taxes — an Interpretation of FASB Statement No. 109" ("FIN 48") effective as of October 1, 2007. The entire amount of unrecognized tax benefits at September 30, 2009 and 2008, if recognized, would reduce the Company's effective tax rate.

Unrecognized tax benefits activity for the years ended September 30, 2009 and 2008 is summarized below:

	<u>2009</u>		<u>2008</u>
Beginning balance	\$ 250,000		\$ 100,000
Additions based on tax positions related to prior years	264,000		100,000
Additions based on tax positions related to the current	-		50,000
year		_	
Ending balance	\$ 514,000		\$ 250,000

The Company recognizes potential accrued interest and penalties related to unrecognized tax benefits in income tax expense. At September 30, 2009, the combined amount of accrued net interest and penalties related to tax positions taken or to be taken on our tax returns and recorded as part of the reserves for uncertain tax positions was \$36,000. The Company files U.S. Federal and State income tax returns and foreign tax returns in the United Kingdom, Germany and Israel. The Company is generally no longer subject to tax examinations for fiscal years prior to 2003 in the U.S, 2004 in the U.K., 2005 in Germany and 2002 in Israel.

# **NOTE 3. Other Comprehensive Income (Loss)**

The accumulated other comprehensive income (loss) balances at September 30, 2009 and 2008 consisted of the following:

	<u>2009</u>		<u>2008</u>	
Foreign currency translation adjustment	\$ (113,765)	\$	664,856	
Unrealized gain (loss) on derivatives, net of tax	(43,608)		59,448	
Unrealized gain (loss) on marketable securities, net of tax	3,457		(154)	
Accumulated other comprehensive income (loss)	\$ (153,916)	\$	724,150	_

### **NOTE 4. Segment and Geographic Information**

The Company operates in one business segment which encompasses the design, manufacture, assembly and marketing of video systems and system components for the electronic protection segment of the security industry. Its U.S. based operations consist of Vicon Industries, Inc., the Company's corporate headquarters and principal operating entity. Its Europe-based operations consist of Vicon Industries Limited and its Videotronic subsidiary, which market and distribute the Company's products principally within Europe and the Middle East.

Net sales and long-lived assets related to operations in the United States and other foreign countries for the fiscal years ended September 30, 2009, 2008, and 2007 are as follows:

	<u>2009</u>	<u>2008</u>	<u>2007</u>
Net sales			
U.S.	\$ 38,529,000	\$ 40,746,000	\$ 42,752,000
Foreign	21,916,000	26,165,000	26,321,000
Total	\$ 60,445,000	\$ 66,911,000	\$ 69,073,000
Long-lived assets			
U.S.	\$ 3,686,000	\$ 3,835,000	\$ 4,129,000
Foreign	1,332,000	1,466,000	1,633,000
Total	\$ 5,018,000	\$ 5,301,000	\$ 5,762,000

U.S. sales include \$6,485,000, \$5,858,000 and \$5,721,000 for export in fiscal years 2009, 2008, and 2007, respectively. Foreign sales principally represent sales from the Company's Europe based subsidiaries.

#### **NOTE 5. Stock Option Plans**

The Company maintains stock option plans and a stock incentive plan that provide for the grant of incentive and non-qualified options covering a total of 698,441 shares of common stock reserved for issuance to key employees, including officers and directors, as of September 30, 2009. All options are issued at fair market value at the grant date and are exercisable in varying installments according to the plans. The plans allow for the payment of option exercises through the surrender of previously owned mature shares based on the fair market value of such shares at the date of surrender. Such surrendering of mature shares by holders results in an increase to treasury stock based on the stock price on date of

surrender. During the years ended September 30, 2009 and 2007, employees and directors surrendered mature shares for current exercises which resulted in an increase to treasury stock of \$114,900 and \$311,916, respectively. No such exercises occurred in the year ended September 30, 2008. There were 269,658 options available for grant at September 30, 2009.

Changes in outstanding stock options for the three years ended September 30, 2009 are as follows:

Number of Options	Ave Exe	erage ercise	Weighted Average Remaining Contractual Term (in years)	Int	gregate crinsic alue
545,283	\$	3.28			
77,000	\$	3.59			
(192,602)	\$	3.10			
(23,000)	\$	3.00			
406,681	\$	3.45			
154,000	\$	4.85			
(71,069)	\$	3.10			
(22,325)	\$	3.14			
467,287	\$	3.98			
113,000	\$	5.08			
(140,504)	\$	3.64			
(11,000)	\$	4.93			
428,783	\$	4.35	5.9	\$	674,357
156,413	\$	3.80	3.5	\$	325,213
	of Options  545,283  77,000 (192,602) (23,000)  406,681 154,000 (71,069) (22,325)  467,287 113,000 (140,504) (11,000) 428,783	Number of Options Properties (192,602) \$ (192,602) \$ (23,000) \$ (71,069) \$ (71,069) \$ (22,325) \$ (140,504) \$ (11,000) \$ (11,000) \$ (22,783) \$	of Options         Price           545,283         \$ 3.28           77,000         \$ 3.59           (192,602)         \$ 3.10           (23,000)         \$ 3.00           406,681         \$ 3.45           154,000         \$ 4.85           (71,069)         \$ 3.10           (22,325)         \$ 3.14           467,287         \$ 3.98           113,000         \$ 5.08           (140,504)         \$ 3.64           (11,000)         \$ 4.93           428,783         \$ 4.35	Number of Options         Exercise Price         Term (in years)           545,283         \$ 3.28           77,000         \$ 3.59           (192,602)         \$ 3.10           (23,000)         \$ 3.45           154,000         \$ 4.85           (71,069)         \$ 3.10           (22,325)         \$ 3.14           467,287         \$ 3.98           113,000         \$ 5.08           (140,504)         \$ 3.64           (11,000)         \$ 4.93           428,783         \$ 4.35           5.9	Number of Options         Exercise Price         Term (in years)         Int (in years)           545,283         \$ 3.28           77,000         \$ 3.59           (192,602)         \$ 3.10           (23,000)         \$ 3.45           154,000         \$ 4.85           (71,069)         \$ 3.10           (22,325)         \$ 3.14           467,287         \$ 3.98           113,000         \$ 5.08           (140,504)         \$ 3.64           (11,000)         \$ 4.93           428,783         \$ 4.35           5.9         \$

The weighted-average grant date fair value of options granted during the years ended September 30, 2009, 2008 and 2007 was \$3.54, \$3.61 and \$2.03, respectively. The total intrinsic value of options exercised during the years ended September 30, 2009, 2008 and 2007 was \$294,021, \$205,128 and \$929,744, respectively.

A summary of the status of the Company's nonvested shares and changes during the years presented is as follows:

	Number of Options	A Gra	eighted verage ant-Date ir Value
Nonvested at September 30, 2006	212,356	\$	1.74
Granted	77,000	\$	2.03
Vested	(128,336)	\$	1.75
Forfeited	(2,100)	\$	1.52
Nonvested at September 30, 2007	158,920	\$	1.87
Granted	154,000	\$	3.61
Vested	(37,460)	\$	1.75
Forfeited	(12,725)	\$	2.29
Nonvested at September 30, 2008	262,735	\$	2.89
Granted	113,000	\$	3.54
Vested	(92,365)	\$	2.52
Forfeited	(11,000)	\$	3.61
Nonvested at September 30, 2009	272,370	\$	3.25

As of September 30, 2009, there was \$645,758 of total unrecognized compensation cost, net of estimated forfeitures, related to nonvested share-based compensation arrangements, which is expected to be recognized over a weighted-average period of 1.7 years. The total fair value of shares vested during the years ended September 30, 2009, 2008 and 2007 was \$232,687, \$65,417 and \$224,609, respectively.

# **NOTE 6. Shareholder Rights Plan**

On November 14, 2001, the Company's Board of Directors adopted a Shareholder Rights Plan, which declared a dividend of one Common Stock Purchase Right (a Right) for each outstanding share of common stock of the Company to shareholders of record on December 21, 2001. Each Right entitles the holder to purchase from the Company one share of common stock at a purchase price of \$15 per share. In the event of the acquisition of or tender offer for 20% or more of the Company's outstanding common stock by certain persons or group without the Board of Directors' consent, such purchase price will be adjusted to equal fifty percent of the average market price of the Company's common stock for a period of thirty consecutive trading days immediately prior to the event. Until the Rights become exercisable, they have no dilutive effect on the Company's earnings per share.

The Rights, which are non-voting and exercisable until November 30, 2011, can be redeemed by the Company in whole at a price of \$.001 per Right at any time prior to the acquisition by certain persons or group of 50% of the Company's common stock. Separate certificates for the Rights will not be distributed, nor will the Rights be exercisable, until either (i) a person or group acquires beneficial ownership of 20% or more of the Company's common stock or (ii) the tenth day after the commencement of a tender or exchange offer for 20% or more of the Company's common stock. Following an acquisition of 20% or more of the Company's common shares, each Right holder, except for the 20% or more stockholder, can exercise their Right(s), unless the 20% or more stockholder has offered to acquire all of the outstanding shares of the Company under terms that a majority of the independent Directors of the Company have determined to be fair and in the best interest of the Company and its stockholders.

# NOTE 7. Earnings Per Share

The following table provides the components of the basic and diluted earnings per share (EPS) computations:

Basic EPS Computation	<u>2009</u>	<u>2008</u>	<u>2007</u>
Net income	\$ 2,016,641	\$ 2,839,011	\$ 7,886,282
Weighted average shares outstanding	4,626,230	4,781,103	4,719,444
Basic income per share	<u>\$ .44</u>	<u>\$ .59</u>	<u>\$ 1.67</u>
Basic and Diluted EPS Computation  Net income	\$ 2,016,641	\$ 2,839,011	\$ 7,886,282
Weighted average shares outstanding Stock options Stock compensation arrangements Diluted shares outstanding	4,626,230 79,038 24,697 4,729,965	4,781,103 141,860 23,574 4,946,537	4,719,444 202,658 31,156 4,953,258
Diluted income per share	<u>\$ .43</u>	<u>\$ .57</u>	<u>\$ 1.59</u>

#### **NOTE 8. Commitments and Contingencies**

The Company leases vehicles and occupies certain facilities under operating leases that expire at various dates through 2013. The leases, which cover periods from three to eight years, generally provide for renewal options at specified rental amounts. The aggregate operating lease commitment at September 30, 2009 was \$943,000 with minimum rentals for the fiscal years shown as follows: 2010 - \$537,000; 2011 - \$255,000; 2012 - \$85,000; and 2013 - \$66,000.

The Company is a party to employment agreements with certain of its officers that provide for, among other things, the payment of compensation if there is a change in control without Board of Director approval (as defined in the agreements). The contingent liability under such change in control provisions at September 30, 2009 would have been approximately \$2.4 million. Certain of the Company's employment agreements with its officers provide for a severance/retirement benefit upon certain occurrences or at a specified date of retirement, absent a change in control, aggregating \$1.4 million at September 30, 2009. The Company is amortizing such obligation to expense on the straight-line method through the specified dates of retirement. Such expense amounted to approximately \$207,000 and \$128,000 in fiscal 2009 and 2008, respectively.

The Company has agreements with certain of its officers to provide a deferred compensation benefit in the form of 33,251 shares of common stock currently held by the Company in treasury. Such shares vest upon retirement or earlier under certain occurrences including death, involuntary termination or a change in control of the Company. The market value of such shares approximated \$123,000 at the dates of grant, which is being amortized on the straight-line method through the specified dates of retirement.

# NOTE 9. Litigation

The Company is one of several defendants in a patent infringement suit commenced by Lectrolarm Custom Systems, Inc. in May 2003 in the United States District Court for the Western District of Tennessee. The alleged infringement by the Company relates to its camera dome systems and other products that represent significant sales to the Company. Among other things, the suit seeks past and enhanced damages, injunctive relief and attorney's fees. In January 2006, the Company received the plaintiff's claim for past damages through December 31, 2005 that approximated \$11.7 million plus prejudgment interest. The Company and its outside patent counsel believe that the complaint against the Company is without merit. The Company is vigorously defending itself and is a party to a joint defense with certain other named defendants.

In January 2005, the Company petitioned the U.S. Patent and Trademark Office (USPTO) to reexamine the plaintiff's patent, believing it to be invalid. In April 2006, the USPTO issued a non-final office action rejecting all of the plaintiff's patent claims asserted against the Company citing the existence of prior art of the Company and another defendant. On June 30, 2006, the Federal District Court granted the defendants' motion for continuance (delay) of the trial, pending the outcome of the USPTO's reexamination proceedings. In February 2007, the USPTO issued a Final Rejection of the six claims in the plaintiff's patent asserted against the Company, which was reaffirmed in June 2007 after the plaintiff filed a response with the USPTO requesting reconsideration of its Final Rejection. The plaintiff has appealed the examiner's decision to the USPTO Board of Patent Appeals and Interferences and has an additional appeal available to it thereafter in the Court of Appeals for the Federal Circuit.

The Company is unable to reasonably estimate a range of possible loss, if any, at this time. Although the Company has received favorable rulings from the USPTO with respect to the reexamination proceedings, there is always the possibility that the plaintiff's patent claims could be upheld in appeal and the matter would proceed to trial. Should this occur and the Company receives an unfavorable outcome at trial, it could result in a liability that is material to the Company's results of operations and financial position.

In the normal course of business, the Company is a party to certain other claims and litigation. Management believes that the settlement of such claims and litigation, considered in the aggregate, will not have a material adverse effect on the Company's financial position and results of operations.

#### **NOTE 10. Related Party Transactions**

As of September 30, 2009, CBC Co., Ltd. and affiliates ("CBC") owned approximately 11.8% of the Company's outstanding common stock. The Company, which has been conducting business with CBC since 1979, imports certain finished products and components through CBC and also sells its products to CBC. The Company purchased approximately \$227,000, \$448,000 and \$362,000 of products and components from CBC in fiscal years 2009, 2008, and 2007, respectively, and the Company sold \$30,000, \$53,000 and \$163,000 of products to CBC for distribution in fiscal years 2009, 2008, and 2007,

respectively. At September 30, 2009 and 2008, the Company owed \$17,000 and \$133,000, respectively, to CBC and CBC owed \$1,000 and \$2,000, respectively, to the Company resulting from purchases and sales of products.

#### **NOTE 11: Recent Accounting Pronouncements**

In September 2006, the FASB issued ASC 820 (Statement of Financial Accounting Standards (SFAS) No. 157, "Fair Value Measurement"), which defines fair value, establishes a framework for measuring fair value and expands disclosures regarding assets and liabilities measured at fair value, which was amended in February 2008. The adoption of the provisions related to financial assets and financial liabilities were effective for the Company's first quarter of fiscal 2009 and did not have a material impact on its consolidated financial position, results of operations or cash flows. The Company does not expect that the adoption of the remaining provisions of ASC 820 will have a material impact on its consolidated financial position, results of operations or cash flows.

In December 2007, the FASB issued ASC 805 (SFAS 141 and SFAS 141R, "Business Combinations"). ASC 805 will significantly change the accounting for business combinations in a number of areas including the treatment of contingent consideration, contingencies, acquisition costs, IPR&D and restructuring costs. In addition, under ASC 805, changes in deferred tax asset valuation allowances and acquired income tax uncertainties in a business combination after the measurement period will impact income tax expense. ASC 805 is effective for fiscal years beginning after December 15, 2008. The Company has not yet evaluated the impact, if any, of adopting this pronouncement.

In December 2007, the FASB issued ASC 810 (SFAS 160, "Noncontrolling Interests in Consolidated Financial Statements, an amendment of ARB No. 51" ("SFAS 160")). ASC 810 will change the accounting and reporting for minority interests, which will be recharacterized as noncontrolling interests (NCI) and classified as a component of equity. This new consolidation method will significantly change the accounting for transactions with minority interest holders. ASC 810 is effective for fiscal years beginning after December 15, 2008. The Company has not yet evaluated the impact, if any, of adopting this pronouncement.

In October 2009, the FASB amended ASC 985-605 (Statement of Position 97-2, "Software Revenue Recognition") to provide new guidance on accounting for revenue arrangements that include tangible products containing software and non-software components that function together to deliver the product's essential functionality. These amendments become effective on a prospective basis for fiscal years beginning after June 15, 2010, although early adoption is permitted. The Company has not yet evaluated the impact, if any, of adopting this pronouncement.

**NOTE 12. Quarterly Financial Data (unaudited)** 

				Earnings	Per Share
Quarter			Net		
<b>Ended</b>	Net Sales	<b>Gross Profit</b>	<b>Income</b>	<b>Basic</b>	<b>Diluted</b>
Fiscal 2009					
December	\$ 15,700,000	\$ 7,147,000	\$ 508,000	\$ .11	\$ .11
March	14,707,000	6,557,000	390,000	.08	.08
June	14,754,000	6,513,000	474,000	.10	.10
September	15,284,000	7,076,000	645,000	.14	.14
Total	\$ 60,445,000	\$ 27,293,000	\$ 2,017,000	\$ .44	\$ .43
<u>Fiscal 2008</u>					
December	\$ 15,643,000	\$ 6,927,000	\$ 345,000	\$ .07	\$ .07
March	15,335,000	6,797,000	206,000	.04	.04
June	16,027,000	7,268,000	528,000	.11	.11
September	19,906,000	9,430,000	1,760,000	.37	.36
Total	\$ 66,911,000	\$ 30,422,000	\$ 2,839,000	\$ .59	\$ .57

The Company has not declared or paid cash dividends on its common stock for any of the foregoing periods.

Because of changes in the number of common shares outstanding and market price fluctuations affecting outstanding stock options, the sum of quarterly earnings per share may not equal the earnings per share for the full year.

# **SIGNATURES**

Pursuant to the requirements of the Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

VICON INDUSTRIES, INC.

By /s/ Kenneth M. Darby

Kenneth M. Darby

By /s/ John M. Badke

John M. Badke

Chairman and Senior Vice President, Finance Chief Executive Officer and Chief Financial Officer

(Principal Executive Officer) (Principal Financial and Accounting Officer)

December 29, 2009

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons in the capacities and on the dates indicated:

# VICON INDUSTRIES, INC.

/s/ Kenneth M. Darby Kenneth M. Darby	Chairman and CEO	December 29, 2009 Date
/s/ Peter F. Neumann Peter F. Neumann	Director	December 29, 2009 Date
/s/ Bernard F. Reynolds Bernard F. Reynolds	Director	December 29, 2009 Date
/s/ W. Gregory Robertson W. Gregory Robertson	Director	December 29, 2009 Date
/s/ Arthur D. Roche Arthur D. Roche	Director	December 29, 2009 Date

# **Corporate Directory**

# Officers

Kenneth M. Darby President and CEO

John M. Badke

Senior Vice President, Finance and

Chief Financial Officer

Yigal Abiri

General Manager, Vicon Systems Ltd.

Peter A. Horn

Vice President, Operations

Frank L. Jacovino Vice President, Technology

Bret M. McGowan Vice President, Sales

and Development

Mark S. Provinsal

Vice President, Marketing and Product

Management

Christopher J. Wall

Managing Director, Vicon Industries Ltd.

#### **Directors**

Kenneth M. Darby

Chairman

Peter F. Neumann Retired President

Flynn-Neumann Agency, Inc.

Bernard F. Reynolds Retired President Aon Consulting, Human Resources Outsourcing Group

W. Gregory Robertson

Chairman

TM Capital Corp.

Arthur D. Roche Retired Executive Vice President

Vicon Industries, Inc.

Retired Partner Arthur Andersen & Co.

#### **Corporate Headquarters**

89 Arkay Drive Hauppauge, NY 11788 (631) 952-CCTV (2288)

#### **Principal Offices**

Hauppauge, New York Fareham, England Neumunster, Germany Yavne, Israel

#### Subsidiaries

Vicon Industries Ltd. Vicon Systems Ltd.

#### Transfer Agent

Computershare Trust Company, N.A. 250 Royall Street Canton, MA 02021 www.computershare.com

#### Bank

Citibank, N.A. 150 Motor Parkway Hauppauge, NY 11788

#### **General Counsel**

Schoeman, Updike & Kaufman LLP 60 East 42nd Street New York, NY 10165

#### Auditor

BDO Seidman, LLP 401 Broadhollow Road Melville, New York, 11747

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