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Symbol Technologies, Inc. One Symbol Plaza Holtsville, N.Y. 11742-1300

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runction, or design.

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Symbol reserves the right to make changes to any product to improve reliability,

2001 - 11204 - 03, dated February 13, 2003.

Symbol and UPS' rights and obligations with relation to the DIAD IV product, including without limitation product liability and license grants, will be in accordance with Purchase Agreements number: 2001 - 11204 - 01, 2001 - 11204 - 02 and

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DIAD IV Terminal Regulatory Information

#### **Regulatory Information**

All Symbol devices are designed to be compliant with rules and regulations in locations they are sold and will be labeled as required.

Any changes or modifications to Symbol Technologies equipment, not expressly approved by Symbol Technologies, could void the user's authority to operate the equipment.

Antenna's, use only the supplied or an approved replacement antenna. Unauthorized antennas, modifications, or attachments could cause damage and may violate regulations.

#### **Radio Modules**

This device contains approved radio modules. These modules are identified below.

- · Symbol Compact Flash RLAN (11Mbps DSSS) radio card, Type: LA-4137
- Motorola Triband GSM GPRS module (G18), Type: MT3-411A21
- Symbol Bluetooth Module, Type: 21-58466

This device incorporates the International Roaming feature (IEEE802.11d) which will ensure the product operates on the correct channels for the particular country of use.

This device contains a Bluetooth qualified module, Bluetooth ID: B01039

#### **Health and Safety Recommendations**

#### **Ergonomic Recommendations**

Caution: Even the best-designed products can be a potential source of injury/ illness if used incorrectly. In order to avoid or minimize risk of ergonomic injury, follow the general recommendations below. Consult with your local Health & Safety Manager to ensure that you are meeting your company's safety programs to prevent employee injury.

- · Reduce or eliminate repetitive motion
- Maintain a neutral posture and avoid awkward positions
- · Reduce or eliminate excessive force
- Keep objects that are used frequently within easy reach
- Perform tasks at correct heights
- Reduce or eliminate vibration
- Reduce or eliminate direct pressure
- Provide adjustable workstations
- Avoid static exertions
- · Provide adequate clearance
- Provide a suitable working environment
- Improve work procedures
- Take periodic rest breaks.

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D430,188; D430,159; D431,562; D436,104, [No. 1,601,796; 1,907,875; D430,148; D430,148; D430,148; D430,149; D431,562; D436,104, [No. 1,601,796; 1,907,875; Prance 81/955,269 (Lipan); Prance R1/955,269 (Lipan); Prance R1/955,269 (Lipan); Prance R1/956,269 (Lipan); Pr

D406,077; D406,681; D414,171; D414,172; D418,600; D419,548; D423,468; D424,035;

#### For Vehicle installations and use

- An air bag inflates with great force. DO NOT place objects, including either installed or portable wireless equipment, in the area over the air bag or in the air bag deployment area. If in-vehicle wireless equipment is improperly installed and the air bag inflates, serious injury could result.
- Position your device within easy reach. Be able to access your device without removing your eyes from the road.
- Do not take notes or use the device while driving to the point of distracting from driving. Reading or Jotting down text takes attention away from your primary responsibility, driving safely.

#### **Cell Phone/Terminal Warnings**

#### Effect on Vehicles

RF signals may affect improperly installed or inadequately shielded electronic systems in motor vehicles (including safety systems). Check with the manufacturer or its representative regarding your vehicle. You should also consult the manufacturer of any equipment that has been added to your vehicle.

An air bag inflates with great force. DO NOT place objects, including either installed or portable wireless equipment, in the area over the air bag or in the air bag deployment area. If in-vehicle wireless equipment is improperly installed and the air bag inflates, serious injury could result.

#### Safety on Aircraft

You are required to switch OFF mobile phones when on board an aircraft as operation may be dangerous and illegal.

#### **Pacemakers**

It is recommended by pacemaker manufacturers that a minimum of 15cm (6 inches) be maintained between a handheld wireless phone and a pacemaker to avoid any possible interference with the pacemaker. These recommendations are consistent with independent research and recommendations by Wireless Technology Research.

#### Persons with Pacemakers:

- Should ALWAYS keep the device more than 15cm (6 inches) from their pacemaker when turned ON
- Should not carry the device in a breast pocket
- Should use the ear furthest from the pacemaker to minimise the potential for interference.
- If you have any reason to suspect that interference is taking place, turn OFF your device.

#### Scanner Labeling



#### Statement of Compliance

http://www2.symbol.com/doc/ 89/336/EEC and 73/23/EEC. Declaration of Conformities may be obtained from the essential requirements and other relevant provisions of Directives 1999/5/EC, Symbol Technologies, Inc., hereby, declares that this device is in compliance with

Ofher Countries:

- Restrict Frequency Range to: 2.450 - 2.4835 GHz.

- Restrict Frequency Range to: 2.418 - 2.457 GHz.

Sri Lanka - Restrict Frequency Range to: 2.400 - 2.430 GHz.

#### Hearing Aids

may want to consult your hearing aid supplier to discuss solutions. The device may interfere with some hearing sids. In the event of interference you

#### Other Medical Devices

requirement applying to all mobile phones and related equipment. where sensitive medical equipment is in use. In some countries, this is a legal It is good practice to turn OFF the device within a hospital or other medical facility manufacturer of the device to see if the particular device has sufficient protection. with inadequately protected medical devices. Consult your physician or the The device transmits radio frequency energy and has the potential to interfere

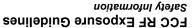
#### Warning Notices

Please observe all warning notices with regard to the usage of mobile phones

#### Potentially Hazardous Atmospheres

as grain, dust, or metal powders) and any other area where you would normally chemical plants etc. and areas where the air contains chemicals or particles (such the need to observe restrictions on the use of radio devices in fuel depots, You are advised not to use this device at a refuelling point. You are reminded of

be advised to turn off your vehicle engine.



lields from radio devices. Specific Absorption Rate (SAR) related to human exposure to electromagnetic The device complies with Internationally recognised standards covering

#### Reducing RF Influence - Use Properly

It is advisable to use the device only in the normal operating position.

#### Handheld Devices:

requirements, and should be avoided. these requirements may not comply with FCC RF exposure compliance components in its assembly. The use of these accessories that do not satisfy belt-clips, holsters, and similar accessories should not contain metallic This device was tested for typical body-worn operation. The use of third-party

### Laser Devices

Symbol devices using lasers comply with US 21CFR1040.10, and

IEC825-1:1993, EN60825-1:1994+A11:1996. The laser classification is

intended purpose. The following statement is required to comply with US and Class 1 Laser devices are not considered to be hazardous when used for their marked on one of the labels on the device.

Caution: Use of controls, adjustments or performance of procedures other than international regulations:

light source, such as the sun, the user should avoid staring directly into the light Class 2 laser scanners use a low power, visible light diode. As with any very bright those specified herein may result in hazardous laser light exposure.

beam. Momentary exposure to a Class 2 laser is not known to be harmful.

#### Radio Frequency Interference Requirements - FCC

reasonable protection against harmful interference in a of the FCC rules. These limits are designed to provide with the limits for a Class B digital device, pursuant to Part 15  $\,$ Note: This equipment has been tested and found to comply

this equipment does cause harmful interference to radio or television reception, there is no guarantee that interference will not occur in a particular installation. If instructions, may cause harmful interference to radio communications. However frequency energy and, if not installed and used in accordance with the residential installation. This equipment generates, uses and can radiate radio

which can be determined by turning the equipment off and on, the user is encouraged to try to correct the interference by one or more of the following

· Reorient or relocate the receiving antenna

- Increase the separation between the equipment and receiver
- Connect the equipment into an outlet on a circuit different from that to
- which the receiver is connected
- Radio Transmitters (Part 15) Consult the dealer or an experienced radio/TV technician for help.

#### may cause undesired operation. (2) this device must accept any interference received, including interference that

Cet appareil numérique de la classe B est conforme à la norme MMB-003 du This Class B digital apparatus complies with Canadian ICES-003. Radio Frequency Interference Requirements - Canada

following two conditions: (1) this device may not cause harmful interference, and This device complies with Part 15 of the FCC Rules. Operation is subject to the

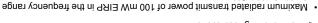
# Radio Transmitters

interference that may cause undesired operation. interference and (2) this device must accept any interference received, including subject to the following two conditions: (1) this device may not cause harmful This device complies with RSS 210 of Industry & Science Canada. Operation is

Industry Canada technical specifications were met. Label Marking: The Term "IC:" before the radio certification only signifies that

# Marking and European Economic Area (EEA)

following restrictions: The use of 2.4GHz RLAN's, for use through the EEA, have the



- 2.400 -2.4835 GHz
- France, equipment is restricted to 2.4465 -2.4835 GHz frequency range
- Belgium outside usage, the equipment is restricted to 2.460 -2.4835 GHz
- requency range
- Italy requires a user license for outside usage.
- Bluetooth for use through the EEA have the following restrictions:
- 2.400 -2.4835 GHz Maximum radiated transmit power of 10mW EIRP in the frequency range
- Belgium outside usage, the equipment is restricted to 2.4835 GHz
- Italy requires a user license for outside usage rrequency range



In accordance with Clause 5, IEC 825 and EM60825, the following information is

מוגר לייאר רמה ז

מוגר לייזר רמה ג אין להביט אל תוך הזרם אור לייזר

PROPORTIO AL LASER DI CLASSE 1 LUCE LASER NON FISSARE IL RAGGIOPRODOTTO AL LASER DI CLASSE 2

KLASSE 1 LASERPRODUKT, KLASSE 2
LASER 2 LASERPRODUKT, KLASSE 2
LASER 3 LASER 3

PORTUGENES | LUZ DE LASER NÃO FIXAR O RAIO
CLASSE 1 PRODUTO LASER DA CLASSE 1

PRODUTO LASER DA CLASSE 2

LASERLJUS STIRRA INTE MOT STRÅLEN LASERPRODUKT KLASS 2

RODUKT KLASS 1

PRODUCTO LASER DE LA CLASE 2

ASERPRODUKT DER KLASSE 1

KFYZZE 5

FRENCH / FRANÇAIS

CLASSE 1 PRODUIT LASER DE CLASSE 1

CLASSE 2 LUMIERE LASER

FORKA 1

KF¥22E 3

CFY22 S CFY22 I HEBBEN ENGFI2H

DUTCH / NEDERLANDS

provided to the user:

ÄLÄ TUUOTA SÄDETTÄ LUOKKA 2 LASERTUOTE

LUOKKA 1 LASERTUOTE
LASERVALO

KLASSE-2 LASERPRODUKT
LASSE-2 LASERPRODUKT

KLASSE-1 LASERPRODUKT

KLASSE 2 LASERPRODUKT LASERLYF SE IKKE IND I STRÅLEN KLASSE 1 LASERPRODUKT

DO NOT STARE INTO BEAM CLASS 2 LASER PRODUCT

CLASS 1 LASER PRODUCT LASER LIGHT

NICHT DIREKT IN DEN LASERSTRAHL SCHAUEN ASERPRODUKT DER KLASSE 2

NE PAS REGARDER LE RAYON FIXEMENT PRODUIT LASER DE CLASSE 2