

EXHIBIT A

[FCC Ref. 2.1033(b)(3)]

"Installation and Operating Instructions
Furnished to the User"

HEARING AID COMPATIBILITY (HAC)

The telephone system meets FCC standards for Hearing Aids Compatibility (HAC). The US NUMBER IS LOCATED ON THE CABINET BOTTOM. THE REN NUMBER IS LOCATED ON THE CABINET BOTTOM.

INTRODUCTION

CAUTION: When using this telephone system, there are some safety precautions that should be observed. For more information, see the SAFETY INSTRUCTIONS on the product and see them for future reference.

Your Call Waiting Caller ID phone enables you to:

- Identify callers before you answer the phone.
- View the time and date of each incoming call.
- Record up to 40 Caller ID messages sequentially.
- Know who called when you were away.

To get the most from your new phone, we suggest that you get the most from your phone to read through this user's guide.

IMPORTANT: In order to use all of the features of this telephone system, you must have a working Call Waiting Caller ID Service. To know who is calling, you must have a working Call Waiting Caller ID Service.

IMPORTANT: Because our display shows caller ID information, you must have a working Call Waiting Caller ID Service. If you do not have a working Call Waiting Caller ID Service, the display will show "CALLER ID SERVICE NOT AVAILABLE".

WARNING: Do not use the telephone system in areas where there is a risk of fire, explosion, or other hazardous conditions. Do not use the telephone system in areas where there is a risk of electrical shock. Do not use the telephone system in areas where there is a risk of lightning. Do not use the telephone system in areas where there is a risk of falling objects. Do not use the telephone system in areas where there is a risk of moving vehicles.

EQUIPMENT APPROVAL INFORMATION

This telephone equipment is approved for connection to the Public Switched Telephone Network (PSTN) and is suitable for use in all areas where the PSTN is available. It is also suitable for use in areas where the PSTN is not available, such as in areas where the PSTN is replaced by a private branch exchange (PBX) or a cordless telephone system.

RECALL: The telephone system is designed to be used in areas where the PSTN is available. It is not designed to be used in areas where the PSTN is not available, such as in areas where the PSTN is replaced by a private branch exchange (PBX) or a cordless telephone system.

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TELEPHONE JACK REQUIREMENTS

The telephone system requires a standard telephone jack with the following specifications:

- Standard telephone jack
- Standard telephone jack
- Standard telephone jack

INSTALLATION

Never install telephone wiring during a lightning storm.

- Never install telephone jacks in wet locations, unless the jack is specifically designed for wet locations.
- Never touch non-insulated telephone wires or terminals when the telephone system is plugged into a wall outlet.
- Use caution when installing or modifying telephone lines.
- Temporarily disconnect any equipment connected to the phone system to protect other phones or modems.

IMPORTANT INSTALLATION GUIDELINES

Install telephones near both a telephone (modular) jack and an electrical power outlet.

- Avoid sources of noise, such as a window by a busy street, and electrical noise, such as motors, microwave ovens, and fluorescent lights.
- Avoid heat sources, such as heating ducts, heating appliances, radiators, and direct sunlight.
- Avoid areas of excessive moisture or extremely low temperature.
- Avoid dust situations.
- Avoid other cordless telephones or personal computers.

INSTALLATION NOTE: Some cordless telephones operate at frequencies that may cause interference with the telephone system. To minimize or prevent such interference, the base of the cordless telephone should be placed near or far from the telephone system as needed. If such interference continues, move the cordless telephone farther away from these appliances.

DIGITAL SECURITY SYSTEM

Your cordless phone uses a digital security system to provide protection against false ringing, unauthorized use, and eavesdropping. To activate the security system, you must enter a security code. After a power outage or battery change, you may need to re-enter the security code for about 30 seconds to reactivate the code.

CONNECTING THE BATTERY

1. Remove the battery compartment door on the dialing pad.

2. Plug the battery cord into the jack located inside the dialing pad.

3. Fit the battery compartment door back on.

BELT CLIP

Attach the belt clip by slipping the dialing pad into the belt clip. The dialing pad fits into the belt clip from the back. Snap the ends of the belt clip into place.

CONNECTING THE HEADSET TO THE DIALING PAD

For hands-free conversation, connect the headset to the HEADSET JACK on the dialing pad. Move the microphone approximately 2 to 3 inches from your mouth.

CONNECTING THE AC (ELECTRICAL) POWER

NOTE: The dialing pad is charged using an AC power supply. The power supply is connected to the back of the dialing pad. The power supply is connected to the back of the dialing pad. The power supply is connected to the back of the dialing pad.

CONNECTING THE TEL/CALLER ID LINE

1. Connect the TEL/CALLER ID line to the back of the dialing pad. The TEL/CALLER ID line is connected to the back of the dialing pad. The TEL/CALLER ID line is connected to the back of the dialing pad.

INSTALLING THE HEADSET HANGER

1. Insert the hanger into the slot on the back of the dialing pad. The hanger is inserted into the slot on the back of the dialing pad. The hanger is inserted into the slot on the back of the dialing pad.

SET UP

NOTE: The phone automatically dials to travel. To use the phone, you must first set up the phone. To set up the phone, you must first set up the phone. To set up the phone, you must first set up the phone.

LANGUAGE SETTING SELECTION

1. Press the FLASH/PROGRAM button until LANG FREQ shows in the display. LANG is the default setting.

2. Use the * or + button or the number pad to scroll to the language you want.

3. Press FLASH/PROGRAM to store selection.

AREA CODE SELECTION

1. Press the FLASH/PROGRAM button and AREA CODE shows in the display. -- is the default setting.

2. Use the number pad to enter your area code.

NOTE: If you make a wrong area code and repeat step 2.

3. Press FLASH/PROGRAM to store selection.

RINGER TONE SELECTION

1. Press the FLASH/PROGRAM button and RINGER TONE shows in the display. -- is the default setting.

2. Use the * or + button or the number pad to move the cursor to the ringer tone you want.

3. Press FLASH/PROGRAM to store selection.

DEFAULT SETTING SELECTION

1. Press the FLASH/PROGRAM button until DEFAULT shows in the display. -- is the default setting.

2. Use the * or + button or the number pad to move the cursor to the default setting you want.

3. Press FLASH/PROGRAM to store selection. You will hear a confirmation tone.

TELEPHONE OPERATION

NOTE: The dialing pad is disabled when it is in the base. Press the * button to increase the volume level. Press the + button to decrease the volume level. Press the # button to mute the dialing pad. Press the # button to unmute the dialing pad. Press the # button to mute the dialing pad.

RECALL

While the phone is on, press the recall button to redial the last number you dialed up to 32 digits. If you get a busy signal, the phone will redial again until the phone is no longer busy. Press the recall button again (you don't have to turn the phone off and back on).

FLASH

The FLASH/PROGRAM button is used to answer incoming calls. Press the FLASH/PROGRAM button to answer an incoming call. Press the FLASH/PROGRAM button to answer an incoming call. Press the FLASH/PROGRAM button to answer an incoming call.

IN USE INDICATOR LIGHT

The IN USE indicator is a light that shows when the phone is in use. The IN USE indicator is a light that shows when the phone is in use. The IN USE indicator is a light that shows when the phone is in use.

TEMPORARY TONE DIALING

This feature is used to dial a temporary tone dialing service. Temporary tone dialing services are offered by phone users to allow telephone services offered by your phone company to be used. Temporary tone dialing services are offered by phone users to allow telephone services offered by your phone company to be used.

RECEIVING AND STORING CID RECORDS

When you receive a call, the information is transmitted by the phone company to your Caller ID telephone. When you receive a call, the information is transmitted by the phone company to your Caller ID telephone. When you receive a call, the information is transmitted by the phone company to your Caller ID telephone.

REVIEWING CID RECORDS

As calls are received and stored, the display is updated to let you know how many calls have been received. Press the * button to scroll through the call records from the most recent to the oldest. Press the + button to scroll through the call records from the oldest to the most recent.

TRANSFERRING CID RECORDS TO MEMORY

You may transfer a Caller ID record by your phone's memory. Press the * button to scroll through the call records from the most recent to the oldest. Press the + button to scroll through the call records from the oldest to the most recent.

DELETING THE CURRENT CID RECORD

1. Make sure the phone is OFF (not in TALK mode).

2. Use the * or + button to display the desired CID record.

3. Press CH/DELETE. The display shows DELETE?

4. Press CH/DELETE to delete the CID record. The display shows CH/DELETE. The display shows CH/DELETE.

DELETING ALL RECORDS

1. Make sure the phone is OFF (not in TALK mode).

2. Use the * or + button to display the desired CID record.

3. Press *TONE/CANCEL to enter, or press CH/DELETE again to delete all CID records. The display shows *TONE/CANCEL. The display shows *TONE/CANCEL.

DIALING A CALLER ID NUMBER

1. Make sure the phone is OFF (not in TALK mode).

2. Use the * or + button to display the desired CID record.

3. Press TALK/CALL BACK. The number dials automatically.

CHANGING THE CID NUMBER

IMPORTANT: To change the CID number, you must first change the CID number in the phone's memory. Press the * button to scroll through the call records from the most recent to the oldest. Press the + button to scroll through the call records from the oldest to the most recent.

CALL WAITING CALLER ID

This unit receives and displays Caller ID information from your phone company. You may use the CALL WAITING CALLER ID feature to receive information about incoming calls. Press the * button to scroll through the call records from the most recent to the oldest. Press the + button to scroll through the call records from the oldest to the most recent.

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Note 1:

INSTALLING THE CHANGEABLE COVER

This phone comes with additional Handset, Headset and Base Set Changeable Cover to suit your Personal Choice.

CHANGING THE HANDSET COVER

Carefully remove the Handset Cover by prying up the notch at the bottom of the Cover. Reattach by snapping the upper portion of the cover into position first, then snapping the lower portion into position.

CHANGING THE BASE COVER

Carefully remove the Base Cover by prying up the notch at the top back edge of the Cover. Align the new Base Cover, secure by snapping it into position.

CHANGING THE HEADSET COVER

Carefully remove the Headset Cover by prying up the notch of the Cover. Align the new Headset Cover, secure by snapping it into position.

Note 2:

There are eight programmable menus available: Language, Area Code, Tone/Pulse, Set Animation, Animation Select, Dancing Keypad, Ringer Tone and Default Setting.

Note 3:

SETUP ANIMATION

This submenu allows the user to select the condition in which the ANIMATION ON THE LCD will be displayed when the handset is ringing. The possible conditions are KNOWN CALLERS (refer to STORING NAME AND NUMBER TO MEMORY for selection), ALL CALLS and OFF. The set up procedure are as follows;

1. Press the FLASH/PROGRAM button until SETUP ANIMATION shows on the display. KNOWN CALLERS is the default setting.
2. Use the UP or DOWN button to change the possible selection available.
3. Press FLASH/PROGRAM to store selection.

ANIMATION SELECTION

This submenu allows the user to select which of the five available animation figures is to be used. The setup procedure are as follows.

1. Press the FLASH/PROGRAM button until ANIMATION shows on the display. ANIMATION 1 is the default setting.
2. Use the UP or DOWN button or number on the keypad to change selection. The current animation figure on selected will be displayed on the first line of the LCD.
3. Press FLASH/PROGRAM to store selection

SETUP FOR DANCING KEYPAD

This submenu allows the user to select if the backlight of the keypad is to show its dance like action during the activation of alert tones. The setup procedure are as follows.

1. Press the FLASH/PROGRAM button until DANCING KEYPAD shows on the

- display. ON is the default setting.
2. Use the UP or DOWN button to change selection. (i. e ON or OFF)
 3. Press FLASH/PROGRAM to store selection.

RINGER TONE SELECTION

1. Press the FLASH/PROGRAM button until RINGER TONE shows on the display.
Ringer Tone 1 is the default setting.
2. Use the UP or DOWN button or the number on the keypad to move the arrow to change selection.
3. Press FLASH/PROGRAM to store selection.

Note 4:

8. Press MEMORY to save the number and the display will show RING TONE.
9. Use the UP or DOWN button or the number on the keypad to change selection. Any of the six available ring tone can be selected. The selected ring tone will be generated if the Caller ID information matches with this memory location. The ring tone that is currently selected will be generated by the buzzer.
10. Press MEMORY to save the number and the display will show ANIMATION.
11. Use the UP or DOWN button or the number on the keypad to change selection. Any of the five animation figures or animation feature off can be selected. The current animation figure on selected will be displayed on the first line of the LCD.
12. Press MEMORY to save the selected animation for this memory LOCATION. You will hear a confirmation tone.