



*Sisel*TM



5-Star

Global-Seamless
Compensation Program

Inspirationally created by MLM industry icon, Tom Mower, SISEL's revolutionary 5-Star Global Compensation Plan is innovatively designed to yield the most lucrative pay-outs ever for new recruits and veteran distributors alike. Best of all... it's more fun than ever to build your own business while working with some of the most highly-trained, motivated professionals in the business!

SISEL's Dynamic 5-Star Global Compensation Plan

This compensation plan offers multiple generous profit centers from which SISEL Distributors can earn high-paying commissions:

- 1 Fast Start Bonus
- 2 Direct Distributor Bonus
- 3 Master Distributor Bonus
- 3 Builder's Bonus
- 4 Lifestyle Bonus

Notable features of our incomparable plan that set us apart from others in the industry include:

Global-seamless compensation enables international integration.

SISEL's spectacular compensation plan has true global-seamless payout capabilities enabling you to build your business throughout the world. This internationally integrated plan eliminates traditional boundaries and increases your earning potential to astounding new heights!

Master Distributors remain in your Downline providing multiple income streams.

Unlike other plans where leaders break away, causing you to lose commissions, SISEL Master Distributors remain in your Downline and provide you with multiple continuous flow-through income streams. Even if a Downline Direct Distributor qualifies as a Master Distributor before you, SISEL reserves your position as their Upline Master Distributor until you qualify.

Fast Start Bonus offers immediate wealth to Distributors who actively grow their businesses.

SISEL's Fast Start Bonus rewards Distributors for sponsoring people who are ready to begin building their own businesses immediately by participating in Auto Purchase and recruiting on their own. The Fast Start Bonus can be vital in helping others duplicate the success you experience.

Builder's Bonus provides potentially inexhaustible earning potential

Qualifying Master Distributors can earn additional commission percentages on potentially never-ending depth in their downlines via the exciting prospect of the Builder's Bonus. The Builder's Bonus provides additional rewards for Master Distributors who work to develop strong leaders and provide on-going valuable support for their downlines.

Lifestyle Bonus helps you advertise your success by driving the car of your dreams.

Partnering with SISEL isn't just about better health; it's a chance to create a whole new lifestyle! With our exciting Lifestyle Bonus, you can qualify for up to \$1,000 per month to advertise your success by driving the car you've always wanted or buying that vacation condo you've had your eye on. As others see these signs of your success they will naturally want to learn how you have done it and how they can do it too!

Preferred Customer Reward Program creates genuine loyalty.

This exciting feature delivers unprecedented value to consumers and creates genuine loyalty. Each time a product is purchased by a registered Preferred Customer, you make generous commissions and they accrue Preferred Customer Points which they can redeem for free product. The more they buy the more free products they receive!

Truly hybrid plan provides the most exciting income opportunity on the planet.

Last, but certainly not least, SISEL combines the best of all worlds by offering a combination of a wide variety of payout plans enhanced by innovative concepts never before seen in the industry and only achievable through the ingenuity of industry thought leader, Tom Mower. You simply cannot find a more powerful payout program anywhere.

Ranks & Qualifications

Silver Direct Distributor: 100 PV

Gold Direct Distributor: 150 PV

Platinum Direct Distributor: 200 PV

Master Distributor: Gold or Platinum AP (150+ PV), 1000 PGV, 5000 CPGV

For more details on all of the exciting features and benefits in this document, please refer to SISEL's terms and definitions in the glossary and official Policies and Procedures. The latest version of SISEL's Policies and Procedures can be found online at www.siselinternational.com.

Other qualification and commission requirements may apply depending on the bonus. See charts and glossary for more information.

Compensation Plan Basics

Understanding these foundational concepts will help you to more fully understand how each of the bonuses in SISEL's 5-Star Global Compensation Plan functions and how you can earn the most from your SISEL business.

Product Pricing

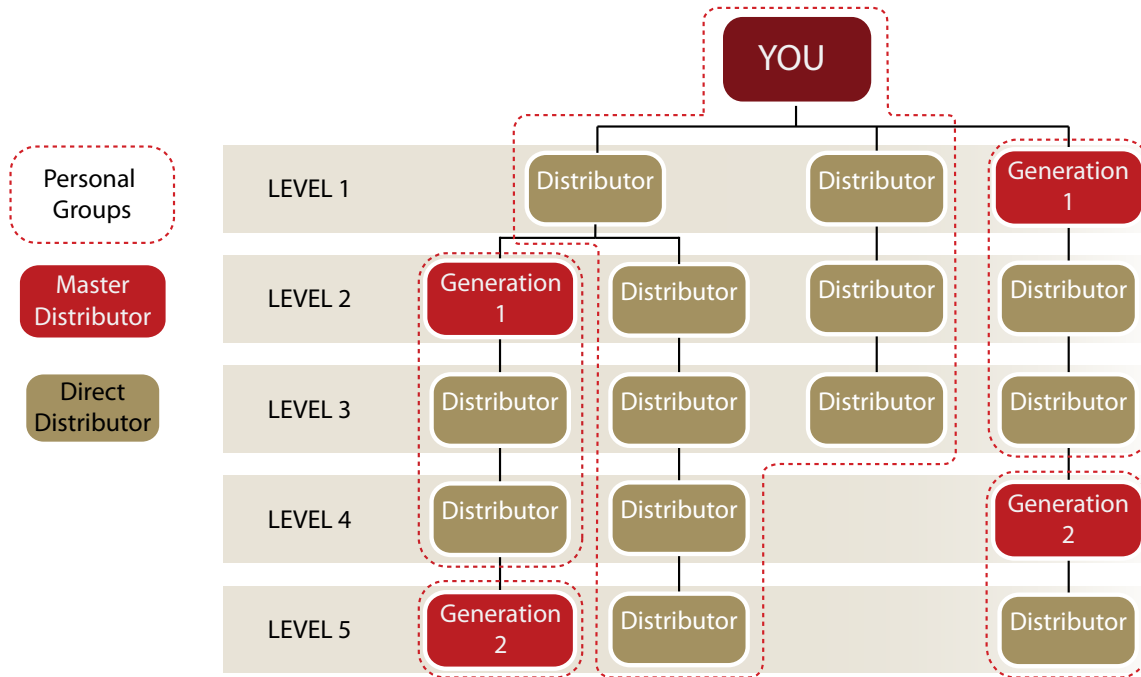
SISEL's phenomenal products are priced the same for everyone, regardless of whether they are Distributors or Preferred Customers. This eliminates the need to purchase large quantities of products with the intention of attempting to resell them for a profit—no more garages full of unused product! This pricing model encourages Distributors to introduce the products to everyone by inviting them to purchase directly from the company, just as they do, by becoming Preferred Customers.

Qualification and Calculation- Product Points

In addition to the listed price, each SISEL product also has two point values assigned: Personal Volume (PV) and Bonus Volume (BV). The PV value of each product is used for qualification purposes, meaning that the requirements to earn specific ranks and commissions depend on the total PV you have, and the total PV generated by everyone in your Personal Group, or PGV (Personal Group Volume). The BV value assigned to each product is used to actually calculate the dollar amounts of commissions earned by Distributors. All commission percentages shown for each bonus reflect that percentage of BV rather than product cost or PV; however in many cases BV and PV are equal.

Levels, Generations, and Personal Groups

The glossary found at the end of this Compensation Plan document defines each of these terms; however, these concepts are best understood through use of a diagram.



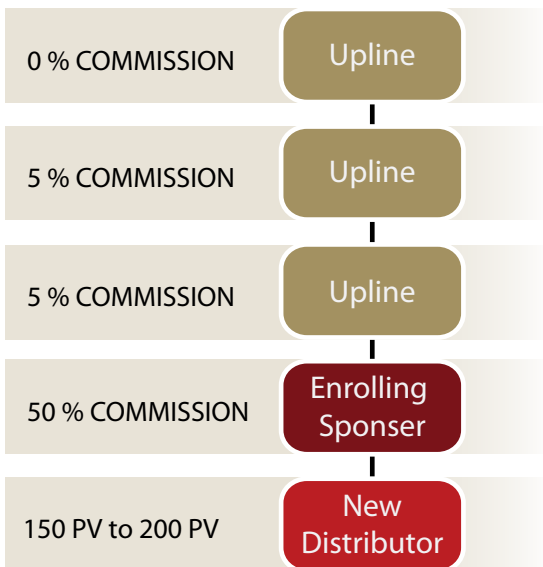
Fast Start Bonus

SISEL's Fast Start Bonus, the first Star in our Plan, is designed to provide an incentive for Distributors to begin building their businesses immediately and consistently by generously rewarding those who sponsor business-ready new Distributors. When a qualified Distributor enrolls a new Distributor with a Gold or Platinum (150+ PV) Auto Purchase order he or she will receive a 50% percent commission on the first 200 BV of the AP order. The first two qualified upline Distributors above the Enrolling Sponsor will each receive a commission equal to 5% of the first 200 BV of the initial order. SISEL pays an incredible 60% commission on the first 200 BV of initial sign up orders of all new Distributors!

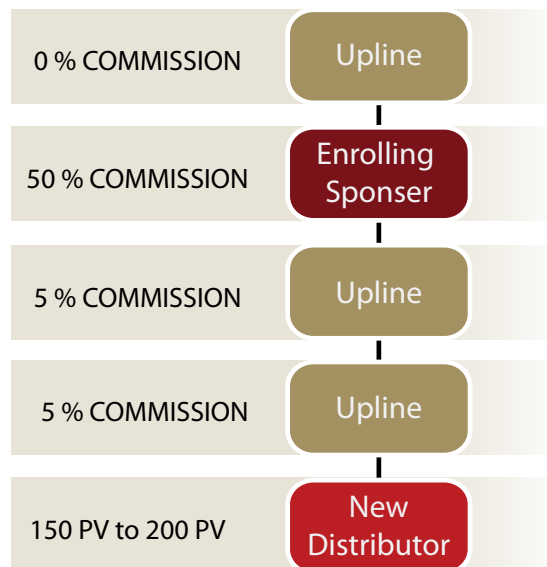
Qualification and Payout Summary

- 50% of the first 200 BV on Gold or Platinum Auto Purchase enrollment orders (150+ PV) is paid to the Enrolling Sponsor.
- 5% of the first 200 BV on Gold or Platinum Auto Purchase enrollment orders (150+ PV) is paid to the Enrolling Sponsor's Direct Upline, and their Direct Upline.
- In cases of new Distributor placement, 50% of the BV is paid to the Enrolling Sponsor, and 5% of the BV is paid to the first two qualified upline Distributors above the new Distributor.
- If the Enrolling Sponsor and the Direct Upline of the new Distributor are the same, that account is skipped for the 5% commission such that the Enrolling Distributor will not receive 55% of the BV.
- In the event that the Enrolling Sponsor or their Direct Upline Distributors do not qualify to receive commissions, the Fast Start Bonus commissions will compress up to the first qualified Distributor.
- The Enrolling Sponsor must qualify as a Silver Distributor or higher and have be enrolled in the Auto Purchase program to receive the Fast Start Bonus commission.
- The Fast Start Bonus pays out weekly.

Traditional Sponsorship Example



Sponsorship with Placement Example



Direct Distributor Bonus

The Direct Distributor Bonus provides all SISEL Distributors, Direct and Master, with an introductory earning potential unparalleled in the industry. This earning center provides immediate rewards to even the newest Distributors that work to build their businesses, as well as continuing incentive to those that are approaching or have already achieved Master Distributor Status.

SISEL's Direct Distributor Bonus pays up to 60% of each point of the first 100 Bonus Volume (BV) generated by the purchases of Distributors in your Downline. You can claim the highest possible portion of this 60% by building your organization according to the optimal width and depth shown in the table below. Doing so enables you to earn commissions through nine levels!

Width (Distributor Legs)	1 to 3 Distributor Legs			4 to 6 Distributor Legs			7 + Distributor Legs		
Direct Distributor Rank	S	G	P	S	G	P	S	G	P
LEVEL 1	6%	7%	8%	6%	7%	8%	6%	7%	8%
LEVEL 2	10%	11%	12%	10%	11%	12%	10%	11%	12%
LEVEL 3	8%	9%	10%	8%	9%	10%	8%	9%	10%
LEVEL 4				6%	7%	8%	6%	7%	8%
LEVEL 5				3%	4%	5%	3%	4%	5%
LEVEL 6				3%	4%	5%	3%	4%	5%
LEVEL 7							3%	4%	5%
LEVEL 8							3%	4%	5%
LEVEL 9							0%	1%	2%

Qualification and Payout Summary

- The depth, in levels, on which a qualified Distributor is paid, is determined by the width of their organization based on the number of qualified Direct Distributor legs they have. 1-3 legs qualify for payment through three levels, 4-6 legs qualify for payment through six levels, and 7+ legs qualify for payment through nine levels.
- If a Distributor does not qualify to receive the Direct Distributor Bonus, he or she will not be counted as a level and those commissions will compress up until the maximum commission has been paid.
- Due to dynamic compression, all commission percentages that could have been earned by Distributors had they qualified are paid instead to the first qualifying Upline Distributor in that leg.
- Platinum Distributors enrolled in AP earn the maximum commission percentages shown above, while Gold and Silver Distributors receive 1% or 2% less than Platinum Distributors respectively.
- Distributors of all ranks not enrolled in AP receive 1% less than the percentages stated in the table above. In certain cases this may result in a Distributor not being paid on an entire level for which they may have qualified had they been enrolled on AP.
- Master Distributors count as both Master Distributor legs and Direct Distributor legs.
- Commissions earned through the Direct Distributor Bonus are calculated on the first 100 BV generated by each of the Distributors, regardless of rank or Personal Group, that are within your pay range, i.e. a minimum of three levels and a maximum of nine levels.
- Preferred Customers are not counted as qualifying Direct Distributor legs.

Master Distributor Bonus

As your Downline grows you can qualify to receive commissions on the total Personal Group Volume of each of your Master Distributors via the 3rd Star in SISEL's 5-Star Global Compensation Plan—the Master Distributor Bonus.

To become a Master Distributor, in your qualifying month you must be a Gold or Platinum Distributor on AP, have a minimum of 1,000 Personal Group Volume (PGV), and 5,000 Cumulative Personal Group Volume (CPGV). These qualifications, except for the CPGV, must be maintained each month thereafter in order to receive the Master Distributor Bonus.

Qualified Master Distributors receive commissions equal to the percentages shown below of the aggregate of all BV over 100 generated by each Distributor in the Personal Groups of Master Distributors below them.

Star Rank	1 Star	2 Star	3 Star	4 Star	5 Star
Qualified Master Distributor Legs	1 to 2	3 to 4	5 to 6	7 to 9	10 +
GENERATION 1	8%	8%	8%	8%	8%
GENERATION 2	10%	10%	10%	10%	10%
GENERATION 3		12%	12%	12%	12%
GENERATION 4			5% + 3% = 8%	5% + 3% = 8%	5% + 5% = 10%
GENERATION 5				5% + 3% = 8%	5% + 5% = 10%
GENERATION 6					5% + 5% = 10%
GENERATION 7					5% + 5% = 10%

BUILDER'S BONUS & LIFESTYLE BONUS

Qualification and Payout Summary

- Rank advancement to Master Distributor: Gold or Platinum on AP, 1,000 PGV, and at least 5,000 CPGV in qualifying month.
- Master Distributor rank qualifications must be maintained each month to receive the Master Distributor Bonus.
- Grace Period: For Master Distributors from whose Personal Group a newly created Master Distributor is formed, the monthly Master Distributor rank qualification is reduced from 1000 PGV to 500 PGV for the following two consecutive months.
- In order to be paid the Master Distributor Bonus, a qualifying Master Distributor must have at least one active Master Distributor in his or her Downline on which to be paid the Master Distributor Bonus.
- Those who have qualified as Master Distributors in the past but do not qualify in a given bonus period are not counted as Generations, and all qualifying Generations in that leg are compressed up accordingly.

Builder's Bonus

The next brilliant Star in SISEL's lucrative compensation plan is the Builder's Bonus, which provides the opportunity for potentially limitless earnings on your organization as deep as it could possibly be built. The Builder's Bonus has been designed to provide the most valuable incentive for successful SISEL Leaders to continue building their organizations by continually working to develop new leaders through all levels of their organizations

The Builder's Bonus pays 3-Star Master Distributors and above an additional commission percentage on the Master Distributor Bonus starting on their 4th Generation and continuing down qualified legs indefinitely or until another Master Distributor of equal or higher rank is reached.

	Example #1: The Builder's Bonus without compression			Example #2: The Builder's Bonus with compression		
	Master Dist. Bonus	Builder's Bonus	5 - Star	5 Star Builder's Bonus	4 Star Builder's Bonus	5 - Star
GENERATION 1	8%		1 - Star			1 - Star
GENERATION 2	10%		1 - Star			1 - Star
GENERATION 3	12%		1 - Star			4 - Star
GENERATION 4	5%	+ 5%	1 - Star	+ 5%		1 - Star
GENERATION 5	5%	+ 5%	1 - Star	+ 5%		1 - Star
GENERATION 6	5%	+ 5%	1 - Star	+ 5%		1 - Star
GENERATION 7	5%	+ 5%	1 - Star	+ 2%	+ 3%	1 - Star
GENERATION 8	0%	+ 5%	1 - Star	+ 2%	+ 3%	1 - Star
GENERATION 9	0%	+ 5%	1 - Star	+ 2%	+ 3%	1 - Star
GENERATION 10	0%	+ 5%	1 - Star	+ 2%	+ 3%	1 - Star

Qualification and Payout Summary

- Builder's Bonus is available to 3-Star Master Distributors and above.
- Builder's Bonus is paid on all qualifying Master Distributor Generations in each leg, beginning on the 4th Generation, until a Generation on which a downline Master Distributor of equal or higher rank qualifies to be paid is reached, at which point the Builder's Bonus will begin paying out to that Master Distributor.
- 5-Star Master Distributors receiving the 5% Builder's Bonus will receive the difference between 5% and 3% in the event that a 3-Star or 4-Star Master Distributor begins to be paid on the same Generation in a particular leg.
- Those who have qualified as Master Distributors in the past but do not qualify in a given bonus period are not counted as Generations, and all qualifying Generations in that leg are compressed up accordingly.

Lifestyle Bonus

The 5th, and final, star in SISEL's 5-Star Global Compensation Plan is the Lifestyle Bonus for advanced Master Distributor ranks. SISEL pays an additional commission equal to 15% of the commission earned from the Master Distributor Bonus, up to \$1,000, as an added bonus incentive to advertise the success you have achieved as a SISEL Distributor. To qualify for the Lifestyle Bonus, you must be a 3-Star Master Distributor or higher and earn at least \$2000 in commissions during that bonus period. The purpose of the Lifestyle Bonus is to encourage Master Distributors to show others how successful they have been with their SISEL business and assist them in doing so; therefore purchases made with Lifestyle Bonus commissions should clearly demonstrate this success.

Qualification and Payout Summary

- Lifestyle Bonus is available to 3-Star Master Distributors and above.
- The Lifestyle Bonus pays an additional 15% of the dollar amount of commissions over \$2000, with a maximum payout of \$1000.
- Upon qualification for the Lifestyle Bonus, the Lifestyle Bonus application form found on siselinternational.com must be submitted to SISEL Customer Service prior to payment of bonus.
- Commissions earned from the Lifestyle Bonus must be used for expenses that advertise your success and are subject to approval prior to payment of commission.

Preferred Customer Reward Program

The Preferred Customer Reward Program delivers unprecedented value to consumers and creates genuine loyalty, while giving every type of customer the opportunity to be a part of the SISEL community.

Each time a product is purchased by a registered Preferred Customer in your Personal Group, a portion of the Direct Distributor and Master Distributor Bonuses is presented to the customer as Preferred Customer Points which they can redeem for free product. The more they buy the more free products they receive!

Enrolling a Preferred Customer is a great way to aid you in building Personal Group Volume (PGV). This program introduces SISEL's remarkable products through a unique purchase and reward plan, and allows the Preferred Customer to observe firsthand the lucrative business opportunity available to SISEL Distributors.

When a Preferred Customer purchases product they receive the first 20% of the total Bonus Volume (BV) as a personal rebate in the form of Preferred Customer Points, which can then be redeemed for free SISEL products in future purchases. The remaining 80% of the Bonus Volume (BV) is paid out according to the normal compensation plan. This means that the Direct Distributor and Master Distributor Bonuses pay out 20% less on volume generated by Preferred Customer purchases than on volume generated by Distributor purchases.

Qualification and Payout Summary

- 20% of total Bonus Volume (BV) is paid as a rebate for product credit to the Preferred Customer and the remaining 80% of the Bonus Volume (BV) is paid in commissions as normal according to the Direct Distributor Bonus and Master Distributor Bonus tables.
- Bonus Volume generated by Preferred Customers contributes to the Group Volume totals of their
- Direct Upline Sponsor and other Distributors upline in that leg.
- Preferred Customers are not counted as qualifying Direct Distributor legs.
- SISEL Distributors are not eligible to receive Preferred Customer Points.
- Preferred Customers can review their personal reward account at www.siselinternational.com.
- Commissions generated by the Preferred Customer Reward Program compress according to the compression rules explained for the Direct Distributor Bonus.

Glossary

Automatic Purchase Program (AP): A program offered by SISEL to automatically ship a monthly order of products to help ensure qualifications, higher commissions, maximum payouts and convenience.

Bonus Volume (BV): A point value assigned to each SISEL product, distinct from Personal Volume (PV), which is used to calculate the dollar amounts of commissions earned from any bonuses for which a Distributor has qualified in a given bonus period.

Compression: The mechanism by which commissions not earned by the originally intended Distributor due to a lack of qualification are passed to another Distributor in the Upline of the originally intended Distributor. The rules of compression vary with each of the different bonuses of the Compensation Plan.

Cumulative Personal Group Volume (CPGV): The total accumulated Personal Group Volume (PGV) since enrollment.

Direct Distributor: A person who is officially registered with the company to distribute products according to the company's Policies and Procedures, who is in good standing with the company. SISEL Distributors may participate in, and benefit from, SISEL's Compensation Program according to their qualifications as defined by SISEL's Compensation Program.

Direct Upline: A new or existing Distributor's first Upline distributor. The Direct Upline Sponsor may or may not be the Enrolling Sponsor.

Enrolling Sponsor: A Distributor who introduces the SISEL opportunity to someone and initiates their enrollment into the company. The Enrolling Sponsor may or may not also be the Direct Upline Sponsor. A Distributor's status as the Enrolling Sponsor of another Distributor is only relevant during the initial bonus period in which the new Distributor is enrolled.

Generation: The Personal Group of a Master Distributor, including the Master Distributor. Generations denote the vertical position of a Master Distributor within a given leg of a specific Distributor relative only to the other Master Distributors that exist in that same leg.

Leg: All of the Distributor accounts located beneath a front line Distributor, for whom a specific Distributor is the Direct Upline.

Level: The vertical position a Distributor account holds below another specified Distributor in a given leg.

Master Distributor: A rank within SISEL's 5-Star Compensation Plan which enables you to receive commissions on the Personal Group Volume of Master Distributors in your Downline according to the Master Distributor and Builder's Bonuses.

Master Distributor Leg: A leg that includes at least one qualified Master Distributor

Personal Group Volume (PGV): The sum of the PV of each Distributor and Preferred Customer in a Personal Group (see definition: Personal Group), including the Distributor's PV, in a given bonus period.

Personal Group: All the Distributors and Preferred Customers in a Downline, down to but not including all Master Distributors being paid at the rank of Master Distributor for their second and subsequent months and each leg in each Master Distributor's Downline (see diagram on page 3).

Personal Volume (PV): An assigned point value based on the retail price of a given product used to calculate bonus qualifications.

Preferred Customer: A person who is officially registered by SISEL International to purchase products according to the company's Policies and Procedures, who is in good standing with the company. SISEL Preferred Customers may not participate in, and benefit from, SISEL's Compensation Program. Volume generated by Preferred Customer orders is included in their Direct Upline's Personal Group Volume.

Qualification, Qualified: The term used to describe the monthly account status of all SISEL Distributor accounts in relation to their eligibility to receive commissions during that month. Qualifying for commissions in a given bonus period requires that a Distributor satisfy the minimum PV, PGV, and other requirements specific to their rank. Therefore the specific definition of Qualification varies according to rank. Qualification requirements for each rank can be found in this Compensation Plan document. Distributors that do not qualify may lose out on all or a portion of the commissions they would otherwise have earned had they satisfied the requirements specific to their current rank.

Qualified Direct Distributor: A Direct Distributor who has purchased at least 100 PV in a given bonus period in order to be at the Silver Direct Distributor level.

Qualified Direct Distributor Leg: A leg that contains at least one qualified Direct Distributor at any level.

