

Inspirationally created by MLM industry icon, Tom Mower, Sisel's revolutionary 5-Star Global Compensation Plan is innovatively designed to yield the most lucrative payouts ever for new recruits and veteran distributors alike. Best of all... it's more fun than ever to build your own business while working with some of the most highly-trained, motivated professionals in the business!

5-Star Global Compensation Plan

Ukraine, Russia, Georgia and Latvia

This compensation plan offers multiple, generous profit centers from which Sisel Distributors can earn high-paying commissions:

1. Fast Start Bonus
2. Direct Distributor Bonus
3. Master Distributor Bonus
4. Builder's Bonus
5. Car Bonus

Notable features of our incomparable plan that set us apart from others in the industry include:

Global-seamless compensation enables international integration. Sisel's spectacular compensation plan has true global-seamless payout capabilities enabling you to build your business throughout the world. This internationally integrated plan eliminates traditional boundaries and increases your earning potential to astounding new heights!

Fast Start Bonus offers immediate wealth to Distributors who actively grow their businesses. Sisel's Fast Start Bonus rewards Distributors for sponsoring new business-ready members who begin recruiting on their own. The Fast Start Bonus can be vital in helping others duplicate the success you experience.

Massive Direct Distributor Bonus payout to the new Distributor. Sisel's Direct Distributor Bonus pays 2 to 4 times greater in the first 4 levels than most compensation plans. This helps our new distributors to begin making more money, faster.

Master Distributors remain in your Downline providing multiple income streams. Unlike other plans where leaders break away, causing you to lose commissions, Sisel Master Distributors remain in your Downline and provide you with multiple continuous flow-through income streams. Even if a Downline Direct Distributor qualifies as a Master Distributor before you, Sisel reserves your position as their Upline Master Distributor until you qualify.

Builder's Bonus provides potentially inexhaustible earning potential. Qualifying Master Distributors can earn additional commission percentages on potentially never-ending depth in their downlines via the exciting prospect of the Builder's Bonus. The Builder's Bonus provides additional rewards for Master Distributors who work to develop strong leaders and provide on-going valuable support for their downlines.

Car Bonus helps you advertise your success by driving the car of your dreams. Partnering with Sisel isn't just about better health; it's a chance to create a whole new lifestyle! With our exciting Car Bonus, you can qualify for up to \$1000 per month to advertise your success by driving the car you've always wanted. As others see these signs of your success they will naturally want to learn how you have done it and how they can do it too!

Truly hybrid plan provides the most exciting income opportunity on the planet. Last, but certainly not least, Sisel combines the best of all worlds by offering a combination of a wide variety of payout plans enhanced by innovative concepts never before seen in the industry and only achievable through the ingenuity of industry thought leader, Tom Mower. You simply cannot find a more powerful payout program anywhere.

RANKS AND QUALIFICATIONS

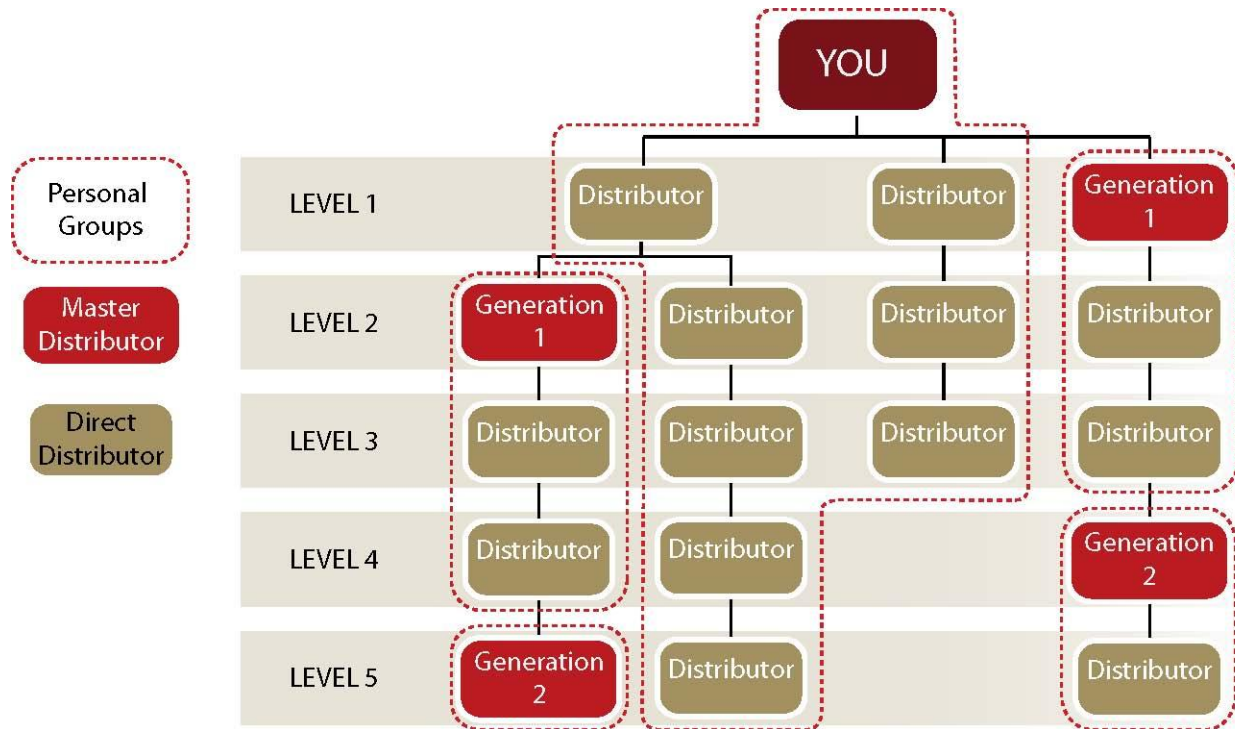
- Silver Direct Distributor: 100 PV
- Gold Direct Distributor: 150 PV
- Platinum Direct Distributor: 200 PV
- Becoming a Master Distributor: Gold or Platinum (150+ PV), 1000 PGV, 5000 CPGV
- Qualifying as a Master Distributor each month: Gold or Platinum (150+ PV), 1000 PGV

For more details on all of the exciting features and benefits in this document, please refer to Sisel's terms and definitions in the glossary and official Policies and Procedures. The latest version of Sisel's Policies and Procedures can be found online at www.siselinternational.com.

Other qualification and commission requirements may apply depending on the bonus. See charts and glossary for more information.

Compensation Plan Basics

Understanding these foundational concepts will help you to more fully understand how each of the bonuses in Sisel's 5-Star Global Compensation Plan functions and how you can earn the most from your Sisel business.



Qualification and Calculation—Product Points

In addition to the listed price, each Sisel product also has two point values assigned: Personal Volume (PV) and Bonus Volume (BV). The PV value of each product is used for qualification purposes, meaning that the requirements to earn specific ranks and commissions depend on the total PV you have, and the total PV generated by everyone in your Personal Group, or PGV (Personal Group Volume). The BV value assigned to each product is used to actually calculate the dollar amounts of commissions earned by Distributors. All commission percentages shown for each bonus reflect the percentage of BV that will be paid out.

Qualification for Monthly Bonuses

Monthly bonuses require that all necessary qualification requirements be achieved at any time within each corresponding calendar month. Monthly commissions are generally paid 10 days after the month in which the commissions were earned ends.

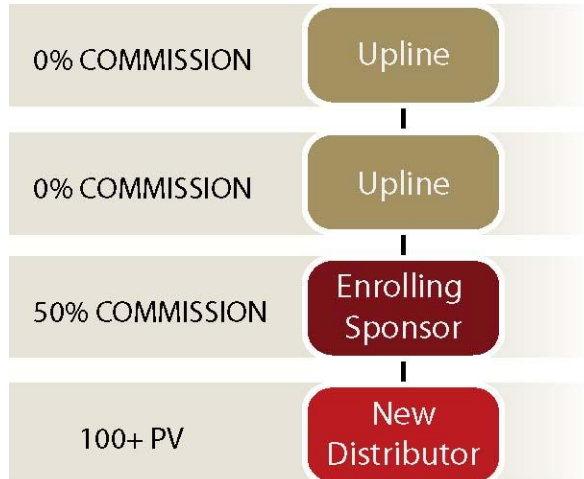
Levels, Generations, and Personal Groups

The glossary found at the end of this Compensation Plan document defines each of these terms; however, these concepts are best understood through use of a diagram.

Fast Start Bonus

Sisel's Fast Start Bonus, the first Star in our plan, is designed to provide an incentive for Distributors to begin building their businesses immediately and consistently by generously rewarding those who sponsor business-ready new Distributors. When a qualified Distributor enrolls someone with a minimum order of 100 PV or more, he or she receives a 50% commission up to 349 BV of the order.

Fast Start Bonus Payout



Qualification and Payout Summary

- In order for a Fast Start Bonus payout to be triggered, the new Distributor must purchase at least 100 PV in the month of enrollment.
- In order for the Enrolling Sponsor to receive a triggered Fast Start Bonus, he or she must qualify as at least a Silver Distributor during that month.
- 50% of the first 349 BV of all orders placed during the month of enrollment is paid to the Enrolling Sponsor, provided all the orders combined have a total of 100 PV or more.
- The Fast Start Bonus pays monthly and replaces the Direct Distributor, Master Distributor, and Builder's Bonuses for the month in which it is paid.

Direct Distributor Bonus

The Direct Distributor Bonus provides all Sisel Distributors, Direct and Master, with an introductory earning potential unparalleled in the industry. This earning center provides immediate rewards to even the newest Distributors that work to build their businesses, as well as continuing incentive to those that are approaching or have already achieved Master Distributor Status.

Sisel's Direct Distributor Bonus pays on the first 100 Bonus Volume (BV) generated by the purchases of Distributors in your Downline. You can claim the highest possible portion of Direct Distributor Bonus by building your organization according to the optimal width and depth shown in the table below.

Doing so enables you to earn commissions through seven levels!

Width DD Legs	1 to 3 Legs	4 to 6 Legs	7+ Legs
Level 1	10%	10%	10%
Level 2	15%	15%	15%
Level 3	10%	10%	10%
Level 4		10%	10%
Level 5		5%	5%
Level 6		5%	5%
Level 7			5%
Level 8			5%
Level 9			2%

Qualification and Payout Summary

- The depth, in levels, on which a qualified Distributor is paid, is determined by the width of their organization based on the number of qualified Direct Distributor legs they have. 1-3 legs qualify for payment through three levels, 4-6 legs qualify for payment through five levels, and 9+ legs qualify for payment through seven levels.
- If a Distributor does not qualify to receive the Direct Distributor Bonus, he or she will not be counted as a level.
- Platinum Distributors earn the maximum commission percentages shown above.
- Master Distributors count as both Master Distributor legs and Direct Distributor legs. Commissions earned through the Direct Distributor Bonus are calculated on the first 100 BV generated by each of the Distributors, regardless of rank or Personal Group, that are within your pay range, i.e. a minimum of three levels and a maximum of seven levels.

Master Distributor Bonus

As your Downline grows you can qualify to receive commissions on the total Personal Group Volume of each of your Master Distributors via the next Bonus in Sisel's 5-Star Global Compensation Plan—the Master Distributor Bonus.

To become a Master Distributor You must be a Gold or Platinum Distributor and have a minimum of 1,000 Personal Group Volume (PGV), and 5,000 Cumulative Personal Group Volume (CPGV).

To qualify as a Master Distributor each month In your qualifying month you must be a Gold or Platinum Distributor and have a minimum of 1,000 Personal Group Volume (PGV).

Qualified Master Distributors receive commissions equal to the percentages shown below of the aggregate of all BV over 100 generated by each Distributor in the Personal Groups of Master Distributors below them.

Qualification and Payout Summary

Rank	Master Distributor	1 Star	2 Star	3 Star	4 Star	5 Star
Qualified MD Legs	0	1-2	3-4	5-6	7-9	10+
Gen 0 Personal Group	8%	8%	8%	8%	8%	8%
Gen 1		10%	10%	10%	10%	10%
Gen 2		12%	12%	12%	12%	12%
Gen 3			5%	8% (5%+3% BB)	8% (5%+3% BB)	10% (5%+ 5% BB)
Gen 4				8% (5%+3% BB)	8% (5%+3% BB)	10% (5%+ 5% BB)
Gen 5				BB[∞]	8% (5%+3% BB)	10% (5%+ 5% BB)
Gen 6					BB[∞]	10% (5%+ 5% BB)
						BB[∞]

- Grace Period: For Master Distributors from whose Personal Group a newly created Master Distributor is formed, the monthly Master Distributor rank qualification is reduced from 1000 PGV to 500 PGV for the following two consecutive months.
- Those who have qualified as Master Distributors in the past but do not qualify in a given bonus period are not counted as Generations.

Fast Track to Master Promotion

For a limited time leaders who have proven themselves in network marketing can immediately begin building and earning commissions as a Master Distributor. There are two ways to participate in the Fast Track to Master Promotion.

Method 1 New Distributors who purchase 1,000 PV worth of Sisel product within 30 days of enrollment will be automatically advanced to the rank of Master Distributor.

Method 2 Leaders who have attained a rank equivalent to Sisel Master Distributor in other companies can advance to Master Distributor by satisfying the following requirements.

- Complete a Lateral Transfer Form, available on the Forms page at www.siselinternational.com
- Provide proof of Rank in the previous company
- Maintain a minimum Distributor rank of Gold or Platinum
- Achieve 1000 Personal Group Volume (PGV) in one month

Upon completing the requirements for the Fast Track to Master Promotion, using either method 1 or 2, new Master Distributors will:

- Have the 5000 CPGV requirement waived
- Have the 1000 monthly PGV requirement waived for the three months following the month in which they qualify as a Master Distributor.
- Method 1 Example: If you enrolled in January and met the Fast Track to Master requirements within 30 days of your enrollment, your 1,000 monthly PGV requirement would be waived through the end of April. To keep your Master Distributor rank however, you would need to maintain your Gold or Platinum Distributor qualification during that three month period by ensuring that you personally purchased at least 150 PV worth of product.
- Method 2 Example: If you enrolled in January and met the Fast Track to Master requirements in April, your 1,000 monthly PGV requirement would be waived through the end of July. You would still need to maintain your Gold or Platinum Distributor qualification during that three month period by ensuring that you personally purchased at least 150 PV worth of product.
- It is important to remember that advancing rank through either method 1 or 2 will not result in commissions paid unless the enrolling Distributor sponsors new Distributors in their downline as well. The Master Distributor Bonus is not paid unless there is at least one Master Distributor in the downline.

Builder's Bonus

The next brilliant earning opportunity in Sisel's lucrative compensation plan is the Builder's Bonus, which provides the opportunity for potentially limitless earnings on your organization as deep as it could possibly be built. The Builder's Bonus has been designed to provide the most valuable incentive for successful Sisel Leaders to continue building their organizations by continually working to develop new leaders through all levels of their organizations.

The Builder's Bonus pays 3-Star Master Distributors and above an additional commission percentage on the Master Distributor Bonus starting on their 4th Generation and continuing

down qualified legs indefinitely or until another Master Distributor of equal or higher rank is reached.

Qualification and Payout Summary

- 5-Star Master Distributors receiving the 5% Builder's Bonus will receive the difference between 5% and 3% in the event that a 3-Star or 4-Star Master Distributor begins to be paid on the same Generation in a particular leg.
- Those who have qualified as Master Distributors in the past but do not qualify in a given bonus period are not counted as Generations, and all qualifying Generations in that leg are compressed up accordingly. Qualification and Payout Summary
- Builder's Bonus is available to 3-Star Master Distributors and above.
- Builder's Bonus is paid on all qualifying Master Distributor Generations in each leg, beginning on the 4th Generation, until a Generation on which a downline Master Distributor of equal or higher rank qualifies to be paid is reached, at which point the Builder Bonus will begin paying out to that Master Distributor.

Car Bonus

The final reward in Sisel's 5-Star Global Compensation Plan is the Car Bonus for advanced Master Distributor ranks. Sisel pays an additional commission equal to 15% of the total commission earned during the month, up to \$1,000, as an added bonus incentive to advertise the success you have achieved as a Sisel Distributor by driving the car of your dreams. To qualify for the Car Bonus, you must be a 3-Star Master Distributor or higher and earn at least \$1000 in commissions during that bonus period. The purpose of the Car Bonus is to encourage Master Distributors to show others how successful they have been with their Sisel business and to assist them in doing so. Nothing screams success quite like driving a brand new car!

Qualification and Payout Summary

- Car Bonus is available to 3-Star Master Distributors and above.
- The Car Bonus pays an additional 15% of the dollar amount of commissions over \$1000, with a maximum payout of \$1000.
- Commissions earned from the Car Bonus must be used to advertise your success through the purchase of a new car, and can only be used for monthly payments on a vehicle loan. When the car reaches 4 years old a new car must be purchased and proof submitted for the Car bonus to continue.
- Upon qualification for the Car Bonus, the Car Bonus application form found on siselinternational.com must be submitted to Sisel Customer Service along with proof of vehicle purchase prior to payment of bonus and are subject to approval prior to payment of commission.

Glossary

Cumulative Personal Group Volume (CPGV): The total accumulated Personal Group Volume (PGV) since enrollment.

Direct Distributor: A person who is officially registered with the company to distribute products according to the company's Policies and Procedures, who is in good standing with the company. Sisel Distributors may participate in, and benefit from, Sisel's Compensation Program according to their qualifications as defined by Sisel's Compensation Program.

Direct Upline: A new or existing Distributor's first Upline distributor. The Direct Upline Sponsor may or may not be the Enrolling Sponsor.

Enrolling Sponsor: A Distributor who introduces the Sisel opportunity to someone and initiates their enrollment into the company. The Enrolling Sponsor may or may not also be the Direct Upline Sponsor. A Distributor's status as the Enrolling Sponsor of another Distributor is only relevant during the initial bonus period in which the new Distributor is enrolled.

Generation: The Personal Group of a Master Distributor, including the Master Distributor. Generations denote the vertical position of a Master Distributor within a given leg of a specific Distributor relative only to the other Master Distributors that exist in that same leg.

Leg: All of the Distributor accounts located beneath a front line Distributor, for whom a specific Distributor is the Direct Upline.

Level: The vertical position a Distributor account holds below another specified Distributor in a given leg.

Master Distributor: A rank within Sisel's 5-Star Compensation Plan which enables you to receive commissions on the Personal Group Volume of Master Distributors in your Downline according to the Master Distributor and Builder's Bonuses.

Master Distributor Leg: A leg that includes at least one qualified Master Distributor

Personal Group Volume (PGV): The sum of the PV of each Distributor in a Personal Group (see definition: Personal Group), including the Distributor's PV, in a given bonus period.

Personal Group: All the Distributors in a Downline, down to but not including all Master Distributors being paid at the rank of Master Distributor for their second and subsequent months and each leg in each Master Distributor's Downline.

Personal Volume (PV): An assigned point value based on the retail price of a given product used to calculate bonus qualifications.

Qualification, Qualified: The term used to describe the monthly account status of all Sisel Distributor accounts in relation to their eligibility to receive commissions during that month. Qualifying for commissions in a given bonus period requires that a Distributor satisfy the minimum PV, PGV, and other requirements specific to their rank. Therefore the specific

definition of Qualification varies according to rank. Qualification requirements for each rank can be found in this Compensation Plan document. Distributors that do not qualify may lose out on all or a portion of the commissions they would otherwise have earned had they satisfied the requirements specific to their current rank.

Qualified Direct Distributor: A Direct Distributor who has purchased at least 100 PV in a given bonus period in order to be at the Silver Direct Distributor level.

Qualified Direct Distributor Leg: A leg that contains at least one qualified Direct Distributor at any level. Minimum of Silver (100 PV.)