## Do you need to take a leave of absence?

Whether your leave of absence is due to your own personal injury or illness, to care for a family member, or even military leave, CoxHealth Human Resources is here to help.

## 3 easy steps to make your request

**1.** Complete the Leave of Absence Request form (located on the Human Resources webpage) or call Human Resources at 417-269-5404 or 417-269-3708.

**2.** Human Resources will contact you regarding your LOA eligibility, the next steps in the LOA process and the usage of your ETO and ADB time.

**3.** If you also have the voluntary Short Term Disability benefit, you have two options for filing your claim:

1) Log into Unum's website at www.unum.com/claims.

2) Call 888-673-9940 Monday - Friday, 7 a.m. to 7 p.m.

CoxHealth Group Plan Number is #701273. When you file your claim, you will also need your physician's name, phone number and fax number.

## To learn more

Want more information? Visit https://coxhealth.policymedical.net to view our leave of absence policies. LOA Questions?

Contact us at HR-LOA@coxhealth.com Disability Claim questions? Contact Unum at 888-673-9940

