

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

Form 10-K

(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the fiscal year ended September 30, 2020

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the transition period from _____ to _____

Commission file number 1-12383

Rockwell Automation, Inc.

(Exact name of registrant as specified in its charter)

Delaware
*(State or other jurisdiction of
incorporation or organization)*

1201 South Second Street
(Address of principal executive offices)

Milwaukee Wisconsin

+1 (414) 382-2000
Registrant's telephone number, including area code

25-1797617
*(I.R.S. Employer
Identification No.)*

53204
(Zip Code)

Securities registered pursuant to Section 12(b) of the Act:

| Title of each class | Trading Symbol | Name of each exchange on which registered |
|---------------------------------|----------------|---|
| Common Stock (\$1.00 par value) | ROK | New York Stock Exchange |

Securities registered pursuant to Section 12(g) of the Act: None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, smaller reporting company, or an emerging growth company. See definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act. (Check one):

| | | | |
|-------------------------|-------------------------------------|---------------------------|--------------------------|
| Large Accelerated Filer | <input checked="" type="checkbox"/> | Accelerated Filer | <input type="checkbox"/> |
| Non-accelerated Filer | <input type="checkbox"/> | Smaller Reporting Company | <input type="checkbox"/> |
| | | Emerging Growth Company | <input type="checkbox"/> |

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant has filed a report on and attestation to its management's assessment of the effectiveness of its internal control over financial reporting under Section 404(b) of the Sarbanes-Oxley Act (15 U.S.C. 7262(b)) by the registered public accounting firm that prepared or issued its audit report.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes No

The aggregate market value of registrant's voting stock held by non-affiliates of registrant on March 29, 2020 was approximately \$17.4 billion. 116,178,728 shares of registrant's Common Stock, par value \$1 per share, were outstanding on October 31, 2020.

DOCUMENTS INCORPORATED BY REFERENCE

Certain information contained in the Proxy Statement for the Annual Meeting of Shareowners of registrant to be held on February 2, 2021, is incorporated by reference into Part III hereof.



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PART I

FORWARD-LOOKING STATEMENTS

This Annual Report contains statements (including certain projections and business trends) that are “forward-looking statements” as defined in the Private Securities Litigation Reform Act of 1995. Words such as “believe”, “estimate”, “project”, “plan”, “expect”, “anticipate”, “will”, “intend” and other similar expressions may identify forward-looking statements. Actual results may differ materially from those projected as a result of certain risks and uncertainties, many of which are beyond our control, including but not limited to:

- the severity and duration of disruptions to our business due to pandemics, including the COVID-19 pandemic, natural disasters, acts of war, strikes, terrorism, social unrest or other causes, including the impacts of the COVID-19 pandemic and efforts to manage it on the global economy, liquidity and financial markets, demand for our hardware and software products, solutions and services, our supply chain, our work force, our liquidity and the value of the assets we own;
- macroeconomic factors, including global and regional business conditions (including adverse impacts in certain markets, such as Oil & Gas), the availability and cost of capital, commodity prices, the cyclical nature of our customers’ capital spending, sovereign debt concerns and currency exchange rates;
- laws, regulations and governmental policies affecting our activities in the countries where we do business, including those related to tariffs, taxation, and trade controls;
- the availability and price of components and materials;
- the availability, effectiveness and security of our information technology systems;
- our ability to manage and mitigate the risk related to security vulnerabilities and breaches of our hardware and software products, solutions and services;
- the successful development of advanced technologies and demand for and market acceptance of new and existing hardware and software products;
- our ability to manage and mitigate the risks associated with our solutions and services businesses;
- the successful execution of our cost productivity initiatives;
- competitive hardware and software products, solutions and services and pricing pressures, and our ability to provide high quality products, solutions and services;
- our ability to attract, develop, and retain qualified personnel;
- disruptions to our distribution channels or the failure of distributors to develop and maintain capabilities to sell our products;
- the successful integration and management of strategic transactions and achievement of the expected benefits of these transactions;
- intellectual property infringement claims by others and the ability to protect our intellectual property;
- the uncertainty of claims by taxing authorities in the various jurisdictions where we do business;
- the uncertainties of litigation, including liabilities related to the safety and security of the hardware and software products, solutions and services we sell;
- risks associated with our investment in common stock of PTC Inc., including the potential for volatility in our reported quarterly earnings associated with changes in the market value of such stock;
- our ability to manage costs related to employee retirement and health care benefits; and
- other risks and uncertainties, including but not limited to those detailed from time to time in our Securities and Exchange Commission (SEC) filings.

These forward-looking statements reflect our beliefs as of the date of filing this report. We undertake no obligation to update or revise any forward-looking statement, whether as a result of new information, future events or otherwise. See Item 1A. **Risk Factors** for more information.

Item 1. **Business**

General

Rockwell Automation, Inc. (“Rockwell Automation” or the “Company”) is a global leader in industrial automation and digital transformation. We connect the imaginations of people with the potential of technology to expand what is humanly possible, making the world more productive and more sustainable. Our hardware and software products, solutions and services are designed to meet our customers’ needs to reduce total cost of ownership, maximize asset utilization, improve time to market and reduce enterprise business risk.

The Company continues the business founded as the Allen-Bradley Company in 1903. The privately-owned Allen-Bradley Company was a leading North American manufacturer of industrial automation equipment when the former Rockwell International Corporation (RIC) purchased it in 1985.

The Company was incorporated in Delaware in connection with a tax-free reorganization completed on December 6, 1996, pursuant to which we divested our former aerospace and defense businesses (the A&D Business) to The Boeing Company (Boeing). In the reorganization, RIC contributed all of its businesses, other than the A&D Business, to the Company and distributed all capital stock of the Company to RIC's shareowners. Boeing then acquired RIC.

As used herein, the terms "we", "us", "our", "Rockwell Automation" or the "Company" include wholly-owned and controlled majority-owned subsidiaries and predecessors unless the context indicates otherwise. Information included in this Annual Report on Form 10-K refers to our continuing businesses unless otherwise indicated.

Whenever an Item of this Annual Report on Form 10-K refers to information in our Proxy Statement for our Annual Meeting of Shareowners to be held on February 2, 2021, (the Proxy Statement), or to information under specific captions in Item 7. *Management's Discussion and Analysis of Financial Condition and Results of Operations* (MD&A), or in Item 8. *Financial Statements and Supplementary Data* (the Consolidated Financial Statements), the information is incorporated in that Item by reference. All date references to years and quarters refer to our fiscal year and quarters unless otherwise stated.

Operating Segments

During fiscal 2020, we had two operating segments: Architecture & Software and Control Products & Solutions. Both operating segments share a common sales organization and supply chain and conduct business globally. Major markets served by both segments consist of discrete end markets (e.g., Automotive, Semiconductor, and Warehousing & Logistics), hybrid end markets (e.g., Food & Beverage, and Life Sciences), and process end markets (e.g., Oil & Gas, Metals, and Chemicals).

Starting in fiscal 2021, we have three operating segments: Intelligent Devices, Software & Control, and Lifecycle Services. The Intelligent Devices segment includes drives, motion, safety, sensing, industrial components, and configured-to-order products. The Software & Control segment includes control and visualization software and hardware, information software, and network and security infrastructure. The Lifecycle Services segment includes consulting, professional services and solutions, connected services, and maintenance services, as well as the Sensia joint venture.

Geographic Information

We do business in more than 100 countries around the world. The largest sales outside the United States on a country-of-destination basis are in China, Canada, Italy, Mexico, the United Kingdom, Germany, and Australia. See Item 1A. *Risk Factors* for a discussion of risks associated with our global operations.

Competition

Our competitors range from large diversified corporations that may also have business interests outside of industrial automation to smaller companies that offer a limited portfolio of industrial automation products, solutions and services. Factors that influence our competitive position include the breadth of our product portfolio and scope of solutions, technology differentiation, domain expertise, installed base, distribution network, quality of hardware and software products, solutions and services, global presence and price. Major competitors include Siemens AG, ABB Ltd, Schneider Electric SA, Emerson Electric Co., Mitsubishi Electric Corp. and Honeywell International Inc.

Distribution

In most countries, we sell primarily through independent distributors in conjunction with our direct sales force. In other countries, we sell through a combination of our direct sales force and to a lesser extent, through independent distributors. Approximately 80 percent of our global sales are through independent distributors. Sales to our largest distributor in 2020, 2019 and 2018 were approximately 10 percent of our total sales.

Employees

See Item 7. *MD&A* for information on our employees, including information related to attracting, developing, and retaining highly qualified talent.

Raw Materials

We purchase a wide range of equipment, components, finished products and materials used in our business. The raw materials essential to the manufacture of our products generally are available at competitive prices. We have a broad base of suppliers and subcontractors. We depend upon the ability of our suppliers and subcontractors to meet performance and quality specifications and delivery schedules. See Item 1A. **Risk Factors** for a discussion of risks associated with our reliance on third party suppliers.

Backlog

Our total order backlog consists of (in millions):

| | September 30, | |
|------------------------------|-------------------|-------------------|
| | 2020 | 2019 |
| Architecture & Software | \$ 283.2 | \$ 174.7 |
| Control Products & Solutions | 1,273.9 | 1,194.7 |
| | <u>\$ 1,557.1</u> | <u>\$ 1,369.4</u> |

Backlog is not necessarily indicative of results of operations for future periods due to the short-cycle nature of most of our sales activities. Backlog orders scheduled beyond 2021 were approximately \$296 million as of September 30, 2020.

Environmental Protection Requirements

Information about the effect of compliance with environmental protection requirements and resolution of environmental claims is contained in Note 17 in the Consolidated Financial Statements. See Item 1A. **Risk Factors** for a discussion of risks associated with liabilities and costs related to environmental remediation.

Patents, Licenses and Trademarks

We own or license numerous patents and patent applications related to our hardware and software products, solutions and services. While in the aggregate our patents and licenses are important in the operation of our business, we do not believe that loss or termination of any one of them would materially affect our business or financial condition. We have received various claims of patent infringement and requests for patent indemnification. We believe that none of these claims or requests will have a material adverse effect on our financial condition. See Item 1A. **Risk Factors** for a discussion of risks associated with our intellectual property.

The Company's name and its registered trademark "Rockwell Automation®" and other trademarks such as "Allen-Bradley®", "A-B®", "PlantPAx® Process Automation System™", and "The Connected Enterprise®" are important to both of our business segments. In addition, we own other important trademarks that we use, such as "ControlLogix®" and "CompactLogix®" for our control systems, "PowerFlex®" for our AC drives, and "Rockwell Software®" and "FactoryTalk®" for our software offerings.

Seasonality

Our business segments are not subject to significant seasonality. However, the calendarization of our results can vary and may be affected by the seasonal spending patterns of our customers due to their annual budgeting processes and their working schedules.

Available Information

We maintain a website at <https://www.rockwellautomation.com>. Our annual reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K and any amendments to such reports filed or furnished pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934 (the Exchange Act), as well as our annual reports to shareowners and Section 16 reports on Forms 3, 4 and 5, are available free of charge on this site through the "Investors" link as soon as reasonably practicable after we file or furnish these reports with the SEC. All reports we file with the SEC are also available free of charge via EDGAR through the SEC's website at <https://www.sec.gov>. Our Guidelines on Corporate Governance and charters for our Board committees are also available on our website. The information contained on and linked from our website is not incorporated by reference into this Annual Report on Form 10-K.

Item 1A. Risk Factors

In the ordinary course of our business, we face various strategic, operating, compliance and financial risks. These risks could have an impact on our business, financial condition, operating results and cash flows. Our most significant risks are set forth below and elsewhere in this Annual Report on Form 10-K.

Our Enterprise Risk Management (ERM) process seeks to identify and address significant risks. Our ERM process assesses, manages, and monitors risks consistent with the integrated risk framework in the *Enterprise Risk Management - Integrated Framework (2017)* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). We believe that risk-taking is an inherent aspect of the pursuit of our strategy. Our goal is to manage risks prudently rather than avoid risks. We can mitigate risks and their impact on the Company only to a limited extent.

A team of senior executives prioritizes identified risks and assigns an executive to address each major identified risk area and lead action plans to manage risks. Our Board of Directors provides oversight of the ERM process and reviews significant identified risks. The Audit Committee of the Board of Directors also reviews significant financial risk exposures and the steps management has taken to monitor and manage them. Our other Board committees also play a role in risk management, as set forth in their respective charters.

Our goal is to proactively manage risks using a structured approach in conjunction with strategic planning, with the intent to preserve and enhance shareowner value. However, the risks set forth below and elsewhere in this Annual Report on Form 10-K and other risks and uncertainties could adversely affect us and cause our results to vary materially from recent results or from our anticipated future results.

Industry and Economic Risks

We face the potential harms of natural disasters, pandemics, including the COVID-19 pandemic, acts of war, terrorism, international conflicts or other disruptions to our operations, the duration and severity of which are highly uncertain and difficult to predict.

Our business depends on the movement of people and goods around the world. Natural disasters, pandemics (including the COVID-19 pandemic), acts or threats of war or terrorism, international conflicts, power outages, fires, explosions, equipment failures, sabotage, political instability and the actions taken by governments could cause damage to or disrupt our business operations, our suppliers or our customers, and could create economic instability. Disruptions to our IT infrastructure from system failures, shutdowns, power outages, telecommunication or utility failures, and other events, including disruptions at third party IT and other service providers, could also interfere with or disrupt our operations. Although it is not possible to predict such events or their consequences, these events could decrease demand for our hardware and software products, solutions or services, increase our costs, or make it difficult or impossible for us to deliver products, solutions or services.

The COVID-19 pandemic has caused significant disruption to the global economy, including in all of the regions in which we, our suppliers, distributors, business partners and customers do business and in which our workforce is located. The COVID-19 pandemic and efforts to manage it, including those by governmental authorities, have had, and could continue to have, significant impacts on global markets. While the duration and severity of those impacts on our business are highly uncertain, they have had, and could continue to have, an adverse effect on our business, financial condition and results of operations in many ways, including, but not limited to, the following:

- Our customers are, and continue to be, subject to significant risks and have had, and could continue to have, adverse impacts to their business operations and financial condition related to the COVID-19 pandemic, which could lead to a decrease in their liquidity and/or industrial spending. This has resulted in, and could continue to result in, a decrease in demand for our hardware and software products, solutions and services, as well as impact our customers' ability to pay for such hardware and software products, solutions and services.
- The COVID-19 pandemic and responses to it have significantly limited or prevented the movement of goods and services worldwide, which has resulted in and could continue to result in disruptions in our supply chain and our difficulty in procuring or inability to procure components and materials necessary for our hardware and software products, solutions and services. The impact of the COVID-19 pandemic and responses to it has increased and could continue to increase the costs of making and distributing our hardware and software products, solutions and services or result in delays in delivering, or an inability to deliver, them to our customers.

- Our workforce may be unable or unwilling to work on-site or travel as a result of event cancellations, facility closures, shelter-in-place, travel and other restrictions and changes in industry practice, or if they, their co-workers or their family members become ill or otherwise require care arrangements. These workforce disruptions have adversely affected and could continue to adversely affect our ability to operate, including to develop, manufacture, generate sales of, promote, market and deliver our hardware and software products, solutions and services, and provide customer support.
- Uncertainty over the duration and severity of the economic impact of the COVID-19 pandemic and effectiveness of efforts to manage it have caused significant volatility in the capital and other financial markets, which has adversely impacted, and could continue to adversely impact, global liquidity and asset values (including the price of our stock and the securities of other companies we own, such as the common stock we own in PTC Inc., and the fair value of our pension plans' investments). This uncertainty and volatility could adversely affect our ability to, or the cost at which we may, access the capital and other financial markets, including the commercial paper market, or otherwise obtain debt or equity financing, which could adversely affect our financial condition or ability to satisfy our contractual obligations and fund our other business operations or future investment opportunities.

The unprecedented and continuously evolving nature of the COVID-19 pandemic make the duration and severity of its impacts increasingly difficult to predict, which could limit our ability to respond to those impacts. Additionally, the impacts described above and other impacts of the COVID-19 pandemic and responses to it could substantially increase the risk to us from the other risks described in this Item 1A, **Risk Factors**.

Adverse changes in business or industry conditions and volatility and disruption of the capital and credit markets may result in decreases in our sales and profitability.

We are subject to macroeconomic cycles and when recessions occur, we may experience reduced, canceled or delayed orders, payment delays or defaults, supply chain disruptions or other adverse events as a result of the economic challenges faced by our customers, prospective customers and suppliers.

Demand for our hardware and software products, solutions and services is sensitive to changes in levels of industrial production and the financial performance of major industries that we serve. As economic activity slows, credit markets tighten, or sovereign debt concerns arise, companies tend to reduce their levels of capital spending, which could result in decreased demand for our products, solutions and services.

Oil & Gas is a major industry that we serve. Demand for our hardware and software products, solutions and services is sensitive to industry volatility and risks including those related to commodity prices, supply and demand dynamics, production costs, geological, and political activities. When adverse Oil & Gas industry events arise, companies may reduce their levels of spending, which could result in decreased demand for our hardware and software products, solutions and services.

Our ability to access the credit markets and the costs of borrowing are affected by the strength of our credit rating and current market conditions. If our access to credit, including the commercial paper market, is adversely affected by a change in market conditions or otherwise, our cost of borrowings may increase or our ability to fund operations may be reduced.

The London Interbank Offered Rate (LIBOR) is the basis for determining the amount of our interest payments on borrowings under our \$1.25 billion unsecured revolving credit facility. The U.K. Financial Conduct Authority, which regulates LIBOR, has announced that it intends to phase out LIBOR by the end of 2021. If LIBOR ceases to exist, we may need to amend certain agreements that use LIBOR as a benchmark and we cannot predict what alternative index or other amendments may be negotiated with our counterparties. As a result, our interest expense could increase and our available cash flow for general corporate requirements may be adversely affected. Additionally, uncertainty as to the nature of a potential discontinuance or modification of LIBOR, alternative reference rates or other reforms may materially and adversely affect the trading market for securities linked to such benchmarks. For additional information, see Financial Condition in MD&A.

Our industry is highly competitive.

We face strong competition in all of our market segments in several significant respects. We compete based on breadth and scope of our hardware and software product portfolio and solution and service offerings, technology differentiation, the domain expertise of our employees and partners, product performance, quality of our hardware and software products, solutions and services, knowledge of integrated systems and applications that address our customers' business challenges, pricing, delivery and customer service. The relative importance of these factors differs across the geographic markets and product areas that we serve and across our market segments. We seek to maintain acceptable pricing levels across and within geographic markets by continually developing advanced technologies for new hardware and software products and product enhancements and offering complete solutions for our customers' business problems. In addition, we continue to drive productivity to reduce our cost structure. If we fail to achieve our objectives, to keep pace with technological changes, or to provide high quality hardware and software products, solutions and services, we may lose business or experience price erosion and correspondingly lower sales and margins. We expect the level of competition to remain high in the future, which could limit our ability to maintain or increase our market share or profitability.

Business and Operational Risks

We sell to customers around the world and are subject to the risks of doing business in many countries.

We do business in more than 100 countries around the world. Approximately 46 percent of our sales in 2020 were to customers outside the U.S. In addition, our manufacturing operations, suppliers and employees are located in many places around the world. The future success of our business depends in large part on growth in our sales in non-U.S. markets. Our global operations are subject to numerous financial, legal and operating risks, such as political and economic instability; prevalence of corruption in certain countries; enforcement of contract and intellectual property rights; and compliance with existing and future laws, regulations and policies, including those related to exports, imports, tariffs, embargoes and other trade restrictions, investments, taxation, product content and performance, employment and repatriation of earnings. In addition, we are affected by changes in foreign currency exchange rates, inflation rates and interest rates. The occurrence or consequences of these risks may make it more difficult to operate our business and may increase our costs, which could decrease our profitability and have an adverse effect on our financial condition.

We rely on suppliers to provide equipment, components and services.

Our business requires that we buy equipment, components and services including finished products, electronic components and commodities. Our reliance on suppliers involves certain risks, including:

- poor quality or an insecure supply chain, which could adversely affect the reliability and reputation of our hardware and software products, solutions and services;
- changes in the cost of these purchases due to inflation, exchange rate fluctuations, taxes, tariffs, commodity market volatility or other factors that affect our suppliers;
- embargoes, sanctions and other trade restrictions that may affect our ability to purchase from various suppliers;
- intellectual property risks such as challenges to ownership of rights or alleged infringement by suppliers; and
- shortages of components, commodities or other materials, which could adversely affect our manufacturing efficiencies and ability to make timely delivery of our products, solutions and services.

Any of these uncertainties could adversely affect our profitability and ability to compete. We also maintain several single-source supplier relationships because either alternative sources are not available or the relationship is advantageous due to performance, quality, support, delivery, capacity, or price considerations. Unavailability of, or delivery delays for, single-source components or products could adversely affect our ability to ship the related products in a timely manner. The effect of unavailability or delivery delays would be more severe if associated with our higher volume and more profitable products. Even where substitute sources of supply are available, qualifying alternative suppliers and establishing reliable supplies could cost more or result in delays and a loss of sales.

Failures or security breaches of our products, connected services, manufacturing environment, supply chain, or information technology systems could have an adverse effect on our business.

We rely heavily on information technology (IT) in our hardware and software products, solutions and services for customers, manufacturing environment, and in our enterprise infrastructure. Despite the implementation of security measures, our IT systems are vulnerable to unauthorized access by nation states, hackers, cyber-criminals, malicious insiders, and other actors who may engage in fraud, theft of confidential or proprietary information, or sabotage. Our systems could be compromised by malware (including ransomware), cyber attacks, and other events, ranging from widespread, non-targeted, global cyber threats to targeted advanced persistent threats. Given that our hardware and software products, solutions and services are used in critical infrastructure, these threats could indicate increased risk for our products, services, solutions, manufacturing, and IT infrastructure. Past global cyber attacks have also been perpetuated by compromising software updates in widely-used software products, increasing the risk that vulnerabilities or malicious content could be inserted into our products. In some cases, malware attacks were spread throughout the supply chain, moving from one company to the next via authorized network connections.

Our hardware and software products, solutions, and services are used by our direct and indirect customers in applications that may be subject to information theft, tampering, or sabotage. Careless or malicious actors could cause a customer's process to be disrupted or could cause equipment to operate in an improper manner that could result in harm to people or property. While we continue to improve the security attributes of our hardware and software products, solutions and services, we can reduce risk, not eliminate it. To a significant extent, the security of our customers' systems depends on how those systems are designed, installed, protected, configured, updated and monitored, and much of this is typically outside our control. In addition, the software supply chain introduces security vulnerabilities into many products across the industry.

Our business uses IT resources on a dispersed, global basis for a wide variety of functions including development, engineering, manufacturing, sales, accounting, and human resources. Our vendors, partners, employees and customers have access to, and share, information across multiple locations via various digital technologies. In addition, we rely on partners and vendors, including cloud providers, for a wide range of outsourced activities as part of our internal IT infrastructure and our commercial offerings. Secure connectivity is important to these ongoing operations. Also, our partners and vendors frequently have access to our confidential information as well as confidential information about our customers, employees, and others. We design our security architecture to reduce the risk that a compromise of our partners' infrastructure, for example a cloud platform, could lead to a compromise of our internal systems or customer networks, but this risk cannot be eliminated and vulnerabilities at third parties could result in unknown risk exposure to our business.

The current cyber threat environment indicates increased risk for all companies, including those in industrial automation and information. Like other global companies, we have experienced cyber threats and incidents, although none have been material or had a material adverse effect on our business or financial condition. Our information security efforts, under the leadership of our Chief Information Security Officer and Chief Product Security Officer, with the support of the entire management team, include major programs designed to address security governance and risk, product security, identification and protection of critical assets, insider risk, third-party risk, security awareness, and cyber defense operations. We believe these measures reduce, but cannot eliminate, the risk of a cybersecurity incident. Any significant security incidents could have an adverse impact on sales, harm our reputation and cause us to incur legal liability and increased costs to address such events and related security concerns.

An inability to respond to changes in customer preferences could result in decreased demand for our products.

Our success depends in part on our ability to anticipate and offer hardware and software products that appeal to the changing needs and preferences of our customers in the various markets we serve. Developing new hardware and software products requires high levels of innovation, and the development process is often lengthy and costly. If we are not able to anticipate, identify, develop and market products that respond to changes in customer preferences and emerging technological and broader industry trends, demand for our products could decline.

There are inherent risks in our solutions and services businesses.

Risks inherent in the sale of solutions and services include assuming greater responsibility for successfully delivering projects that meet a particular customer specification, including defining and controlling contract scope, efficiently executing projects, and managing the performance and quality of our subcontractors and suppliers. If we are unable to manage and mitigate these risks, we could incur cost overruns, liabilities and other losses that would adversely affect our results of operations.

We rely on our distribution channel for a substantial portion of our sales.

In North America, a large percentage of our sales are through distributors. In certain other countries, the majority of our sales are also through a limited number of distributors. We depend on the capabilities and competencies of our distributors to sell our hardware and software products, solutions and services and deliver value to our customers. Disruptions to our existing distribution channel or the failure of distributors to maintain and develop the appropriate capabilities to sell our hardware and software products, solutions and services could adversely affect our sales. A disruption could result from the sale of a distributor to a competitor, financial instability of a distributor or other events.

Intellectual property infringement claims of others and the inability to protect our intellectual property rights could harm our business and our customers.

Others may assert intellectual property infringement claims against us or our customers. We frequently provide a limited intellectual property indemnity in connection with our terms and conditions of sale to our customers and in other types of contracts with third parties. Indemnification payments and legal expenses to defend claims could be costly.

In addition, we own the rights to many patents, trademarks, brand names and trade names that are important to our business. The inability to enforce our intellectual property rights may have an adverse effect on our results of operations. Expenses related to enforcing our intellectual property rights could be significant.

Our business success depends on attracting, developing, and retaining highly qualified personnel.

Our success depends in part on the efforts and abilities of our management team and key employees, and the effective implementation of processes and technology to increase employee engagement, productivity, and efficiency. The skills, experience and industry knowledge of our employees significantly benefit our operations and performance. Difficulty attracting, developing, and retaining members of our management team and key employees with the necessary expertise, including by offering attractive compensation, benefits, and development opportunities, could have a negative effect on our business, operating results and financial condition. We continuously evaluate, modify, and enhance our internal processes and technologies to increase employee engagement, productivity, and efficiency, and to mitigate failure risks from older technologies currently in use. Failure to identify and successfully implement new processes and technologies could add costs and complications to ongoing operations and negatively impact employee engagement, productivity, and efficiency.

Increasing employee benefit costs could have a negative effect on our operating results and financial condition.

One important aspect of attracting and retaining qualified personnel is continuing to offer competitive employee retirement and health care benefits. The expenses we record for our pension and other postretirement benefit plans depend on factors such as changes in market interest rates, the value of plan assets, mortality assumptions and healthcare trend rates. Significant unfavorable changes in these factors would increase our expenses. Expenses related to employer-funded healthcare benefits depend on laws and regulations, which could change, as well as healthcare cost inflation. An inability to control costs related to employee and retiree benefits could negatively impact our operating results and financial condition.

Strategic Transactions and Investments Risks

Failure to identify, manage, complete, and integrate strategic transactions may adversely affect our business or we may not achieve the expected benefits of these transactions.

As part of our strategy, we may pursue strategic transactions, including acquisitions, joint ventures, investments, other business opportunities and purchases of technology from third parties. In order to be successful, we must identify attractive transaction opportunities, effectively complete the transaction, and manage post-closing matters, such as integration of the acquired business or technology (including related personnel) and cooperation with our joint venture and other strategic partners. We may not be able to identify or complete beneficial transaction opportunities given the intense competition for them. Even if we successfully identify and complete such transactions, we may not achieve the expected benefits of such transactions and we may not be able to successfully address risks and uncertainties inherent in such transactions, including:

- difficulties in integrating the purchased or new operations, technologies, products or services, retaining customers and achieving the expected benefits of the transaction, such as sales increases, access to technologies, cost savings and increases in geographic or product presence, in the desired time frames;
- loss of key employees or difficulties integrating personnel;
- legal and compliance issues;
- difficulties implementing and maintaining consistent standards, financial systems, internal and other controls, procedures, policies and information systems;
- difficulties maintaining relationships with our joint venture and other strategic partners (including as a result of such joint venture and other strategic partners having differing business objectives) and managing disputes with such joint venture and other strategic partners that may arise in connection with our relationships with them; and
- diversion of management's attention from other business concerns.

Future strategic transactions and technology investments could result in debt, dilution, liabilities, increased interest expense, restructuring charges, and impairment and amortization expenses related to intangible assets.

We own common stock in PTC Inc. and are exposed to the volatility, liquidity and other risks inherent in holding that stock.

We own common stock of PTC Inc. (PTC), a Nasdaq-listed company, that we acquired for an aggregate purchase price of approximately \$1.0 billion. We present this investment on our Consolidated Balance Sheet at its fair value at the end of each reporting period. The fair value of our shares of PTC common stock (PTC Shares) is subject to fluctuation in the future due to the volatility of the stock market, changes in general economic conditions, and the performance of PTC. We recognize all changes in the fair value of the PTC Shares (whether realized or unrealized) as gains or losses in our Consolidated Statement of Operations. Accordingly, changes in the fair value of the PTC Shares can materially impact the earnings we report, which introduces volatility in our earnings that is not associated with the results of our business operations. In particular, significant declines in the fair value of the PTC Shares would produce significant declines in our reported earnings.

While there is an established trading market for shares of PTC common stock, there are limitations on our ability to dispose of some or all of the PTC Shares should we wish to reduce our investment. Until July 19, 2021, we are subject to contractual restrictions on our ability to transfer the PTC Shares, subject to certain exceptions. In addition, we are subject to certain restrictions on our ability to transfer the PTC Shares under the securities laws. Further, the reported value of the PTC Shares does not necessarily reflect their lowest current market price. If we were forced to sell some or all of the PTC Shares in the market, there can be no assurance that we would be able to sell them at prices equivalent to the value of the PTC Shares that we have reported on our Consolidated Balance Sheet, and we may be forced to sell them at significantly lower prices.

Finally, our equity position in PTC is a minority position which exposes us to further risk as we are not able to exert control over PTC.

Legal, Tax and Regulatory Risks

New legislative and regulatory actions could adversely affect our business.

Legislative and regulatory action, including those related to corporate income taxes, may be taken in the various countries and other jurisdictions where we operate that may affect our business activities in those countries and other jurisdictions or may otherwise increase our costs to do business. For example, we are increasingly required to comply with various environmental and other material, product, certification and labeling laws and regulations. Our customers may also be required to comply with such legislative and regulatory requirements. These requirements could increase our costs and could potentially have an adverse effect on our ability to do business in certain jurisdictions. Changes in these requirements could impact demand for our hardware and software products, solutions and services. Compliance with state, federal and foreign privacy regulations, such as the European Union's General Data Protection Regulation (GDPR), could increase our operating costs as part of our efforts to protect and safeguard our sensitive data and personal information. Failure to maintain information privacy could result in legal liability or reputational harm.

Claims from taxing authorities could have an adverse effect on our income tax expense and financial condition.

We conduct business in many countries, which requires us to interpret and comply with the income tax laws and rulings in each of those taxing jurisdictions. Due to the ambiguity of tax laws among those jurisdictions as well as the uncertainty of how underlying facts may be construed, our estimates of income tax liabilities may differ from actual payments or assessments. We must successfully defend any claims from taxing authorities to avoid an adverse effect on our operating results and financial condition.

Potential liabilities and costs from litigation (including asbestos claims and environmental remediation) could reduce our profitability.

Various lawsuits, claims and proceedings have been or may be asserted against us relating to the conduct of our business, including those pertaining to the safety and security of the hardware and software products, solutions and services we sell, employment, contract matters, and environmental remediation.

We have been named as a defendant in lawsuits alleging personal injury as a result of exposure to asbestos that was used in certain of our products many years ago. Our products may also be used in hazardous industrial activities, which could result in product liability claims. The uncertainties of litigation (including asbestos claims) and the uncertainties related to the collection of insurance proceeds make it difficult to predict the ultimate resolution of these lawsuits.

Our operations are subject to various environmental regulations concerning human health, the limitation and control of emissions and discharges into the air, ground, and water, the quality of air and bodies of water, and the handling, use and disposal of specified substances. Our financial responsibility to clean up contaminated property or for natural resource damages may extend to previously owned or used properties, waterways and properties owned by unrelated companies or individuals, as well as properties that we currently own and use, regardless of whether the contamination is attributable to prior owners. We have been named as a potentially responsible party at cleanup sites and may be so named in the future, and the costs associated with these current and future sites may be significant.

We have, from time to time, divested certain of our businesses. In connection with these divestitures, certain lawsuits, claims and proceedings may be instituted or asserted against us related to the period that we owned the businesses, either because we agreed to retain certain liabilities related to these periods or because such liabilities fall upon us by operation of law. In some instances, the divested business has assumed the liabilities; however, it is possible that we might be responsible for satisfying those liabilities if the divested business is unable to do so.

Item 1B. Unresolved Staff Comments

None.

Item 2. Properties

We operate manufacturing facilities in the United States and multiple other countries. Manufacturing space occupied approximately 2.8 million square feet, of which 38 percent was in North America. Our global headquarters are located in Milwaukee, Wisconsin in a facility that we own. We lease the remaining facilities noted below. Most of our facilities are shared by operations in both segments and may be used for multiple purposes such as administrative, manufacturing, warehousing and / or distribution.

The following table sets forth information regarding our headquarter locations as of September 30, 2020:

| <u>Location</u> | <u>Segment/Region</u> |
|--|--|
| Milwaukee, Wisconsin, United States | Global and North America Headquarters and Control Products & Solutions |
| Mayfield Heights, Ohio, United States | Architecture & Software |
| Capelle, Netherlands / Diegem, Belgium | Europe, Middle East and Africa |
| Hong Kong | Asia Pacific |
| Weston, Florida, United States | Latin America |

The following table sets forth information regarding the manufacturing square footage of our principal locations as of September 30, 2020:

| <u>Location</u> | <u>Manufacturing Square Footage</u> |
|---|-------------------------------------|
| Monterrey, Mexico | 607,000 |
| Katowice, Poland | 238,000 |
| Mequon, Wisconsin, United States | 230,000 |
| Tecate, Mexico | 225,000 |
| Twinsburg, Ohio, United States | 200,000 |
| Richland Center, Wisconsin, United States | 189,000 |
| Cambridge, Canada | 165,000 |
| Ladysmith, Wisconsin, United States | 150,000 |
| Aarau, Switzerland | 140,000 |
| Harbin, China | 138,000 |
| Shanghai, China | 106,000 |
| Jundiai, Brazil | 95,000 |
| Singapore | 74,000 |

There are no major encumbrances (other than financing arrangements, which in the aggregate are not significant) on any of our plants or equipment. In our opinion, our properties have been well maintained, are in sound operating condition and contain all equipment and facilities necessary to operate at present levels. The square footage of a given manufacturing facility is not indicative of the sales contribution of the products manufactured there.

Item 3. Legal Proceedings

The information required by this Item is contained in Note 17 in the Consolidated Financial Statements within the section entitled *Other Matters*.

Item 4. Mine Safety Disclosures

Not applicable.

Item 4A. Information about our Executive Officers

The name, age, office and position held with the Company and principal occupations and employment during the past five years of each of the executive officers of the Company as of November 5, 2020 are:

| Name, Office and Position, and Principal Occupations and Employment | Age |
|---|-----|
| Blake D. Moret — Chairman of the Board since January 1, 2018, and President and Chief Executive Officer since July 1, 2016; previously Senior Vice President | 57 |
| Sujeet Chand — Senior Vice President and Chief Technology Officer | 62 |
| Thomas Donato — Senior Vice President since January 1, 2019; previously President, Europe, Middle East and Africa (from 2015-2018) and Vice President, Canada | 48 |
| Steven W. Etzel — Vice President, Finance since October 1, 2020; previously Vice President and Treasurer | 60 |
| Elik I. Fooks — Senior Vice President since March 16, 2017; previously Vice President and General Manager, Sensing, Safety, and Connectivity Business | 69 |
| John A. Genovesi — Senior Vice President since January 1, 2019; previously Vice President and General Manager, Information Software Business | 57 |
| Patrick P. Goris — Senior Vice President and Chief Financial Officer since February 7, 2017; previously Vice President, Finance, Architecture and Software, and Investor Relations | 49 |
| Rebecca W. House — Senior Vice President, Chief Administrative (since July 2020) and Legal Officer and Secretary since January 3, 2017; previously Assistant General Counsel, Operations and Compliance, and Assistant Secretary at Harley-Davidson, Inc. (motorcycle manufacturer) | 47 |
| Frank C. Kulaszewicz — Senior Vice President | 56 |
| John M. Miller — Vice President and Chief Intellectual Property Counsel | 53 |
| Robert B. Murphy — Senior Vice President, Change Management since November 4, 2020; previously Senior Vice President, Connected Enterprise Consulting (from July 2018 to November 2020), Senior Vice President Operations and Engineering Services (from May 2016 to July 2018) and Vice President, Manufacturing Operations | 61 |
| Christopher Nardecchia — Senior Vice President and Chief Information Officer since November 1, 2017; previously Vice President and Chief Information Officer, Global Operations and Supply Chain, Amgen, Inc. (biopharmaceutical company) | 58 |
| Ernest Nicolas, Jr. — Senior Vice President, Chief Supply Chain Officer since November 4, 2020; previously Senior Vice President, Operations and Engineering Services (from November 2019 to November 2020), Vice President, Global Supply Chain (from July 2018 to November 2019), and Vice President, Strategic Sourcing and Supply Management | 43 |
| Terry L. Riesterer — Vice President and Controller since November 29, 2019; previously Vice President, Corporate Financial Planning and Analysis and Corporate Development (from August 2016 - November 2019) and Vice President, Global Finance Operations | 52 |
| Isaac Woods — Vice President and Treasurer since October 1, 2020; previously Director, Finance, Power Control Business (from March 2019 - October 2020), Director, Capital Markets (from January 2017 to March 2019), and Manager, Corporate Finance and Investor Relations | 35 |
| Francis S. Wlodarczyk — Senior Vice President since July 2, 2018; previously Vice President, Control and Visualization Business | 55 |

There are no family relationships, as defined by applicable SEC rules, between any of the above executive officers and any other executive officer or director of the Company. No officer of the Company was selected pursuant to any arrangement or understanding between the officer and any person other than the Company. All executive officers are elected annually.

PART II

Item 5. *Market for the Company's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities*

Market Information

Our common stock, \$1 par value, is listed on the New York Stock Exchange and trades under the symbol "ROK". On October 31, 2020, there were 14,633 shareowners of record of our common stock.

Company Purchases

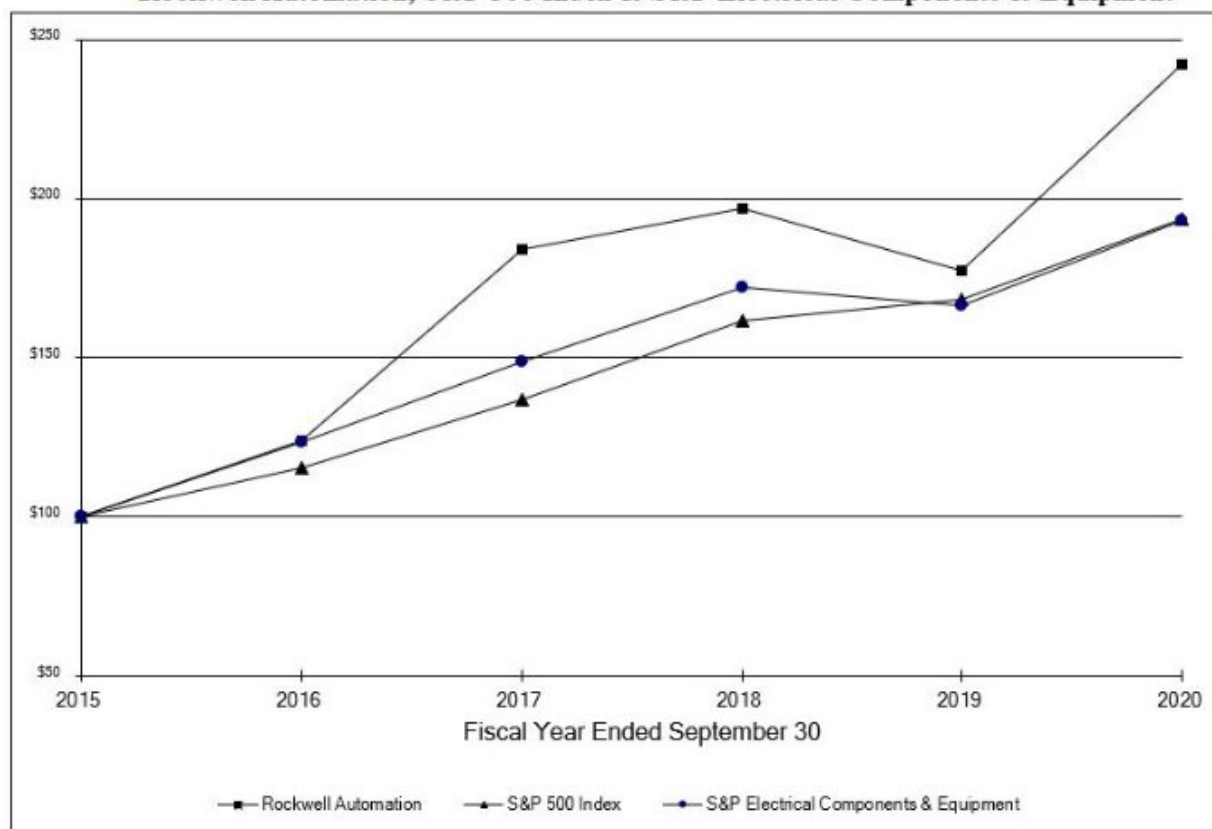
There were no purchases made by or on behalf of us of shares of our common stock during the three months ended September 30, 2020. On July 24, 2019, the Board of Directors authorized us to expend \$1.0 billion to repurchase shares of our common stock. Our repurchase program allows us to repurchase shares at management's discretion or at our broker's discretion pursuant to a share repurchase plan subject to price and volume parameters. The maximum dollar value of shares that may yet be purchased under the program is \$853,688,376.

Performance Graph

The following information is not deemed to be “soliciting material” or to be “filed” with the SEC or subject to Regulation 14A or 14C under the Exchange Act or to the liabilities of Section 18 of the Exchange Act, and will not be deemed to be incorporated by reference into any filing of the Company under the Securities Act of 1933, as amended, or the Exchange Act, except to the extent the Company specifically incorporates it by reference into such a filing.

The following line graph compares the cumulative total shareowner return on our Common Stock against the cumulative total return of the S&P Composite-500 Stock Index (S&P 500 Index) and the S&P Electrical Components & Equipment Index for the period of five fiscal years from October 1, 2015 to September 30, 2020, assuming in each case a fixed investment of \$100 at the respective closing prices on September 30, 2015 and reinvestment of all dividends.

**Comparison of Five-Year Cumulative Total Return
Rockwell Automation, S&P 500 Index & S&P Electrical Components & Equipment**



The cumulative total returns on Rockwell Automation Common Stock and each index as of each September 30, 2015 through 2020 plotted in the above graph are as follows:

| | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
|---------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| Rockwell Automation* | \$ 100.00 | \$ 123.79 | \$ 183.88 | \$ 197.18 | \$ 177.41 | \$ 242.46 |
| S&P 500 Index | 100.00 | 115.43 | 136.91 | 161.43 | 168.30 | 193.80 |
| S&P Electrical Components & Equipment | 100.00 | 123.69 | 148.59 | 172.13 | 166.36 | 193.26 |
| Cash dividends per common share | 2.60 | 2.90 | 3.04 | 3.51 | 3.88 | 4.08 |

* Includes the reinvestment of all dividends in our Common Stock.

Item 6. Selected Financial Data

The following table sets forth selected consolidated financial data of our continuing operations. The data should be read in conjunction with MD&A and the Consolidated Financial Statements. The selected financial data below has been derived from our audited consolidated financial statements.

| | Year Ended September 30, | | | | |
|---|--------------------------|------------|------------|------------|------------|
| | 2020 | 2019 | 2018 | 2017 | 2016 |
| (in millions, except per share data) | | | | | |
| Consolidated Statement of Operations Data: | | | | | |
| Sales | \$ 6,329.8 | \$ 6,694.8 | \$ 6,666.0 | \$ 6,311.3 | \$ 5,879.5 |
| Interest expense | 103.5 | 98.2 | 73.0 | 76.2 | 71.3 |
| Net income attributable to Rockwell Automation, Inc. ⁽¹⁾ | 1,023.4 | 695.8 | 535.5 | 825.7 | 729.7 |
| Earnings per share: | | | | | |
| Basic | 8.83 | 5.88 | 4.27 | 6.42 | 5.60 |
| Diluted | 8.77 | 5.83 | 4.21 | 6.35 | 5.56 |
| Cash dividends per share | 4.08 | 3.88 | 3.51 | 3.04 | 2.90 |
| Consolidated Balance Sheet Data: | | | | | |
| (at end of period) | | | | | |
| Total assets | \$ 7,264.7 | \$ 6,113.0 | \$ 6,262.0 | \$ 7,161.7 | \$ 7,101.2 |
| Short-term debt and current portion of long-term debt | 24.6 | 300.5 | 551.0 | 600.4 | 448.6 |
| Long-term debt | 1,974.7 | 1,956.4 | 1,225.2 | 1,243.4 | 1,516.3 |
| Total shareowners' equity | 1,346.8 | 404.2 | 1,617.5 | 2,663.6 | 1,990.1 |
| Other Data: | | | | | |
| Capital expenditures | \$ 113.9 | \$ 132.8 | \$ 125.5 | \$ 141.7 | \$ 116.9 |
| Depreciation | 122.5 | 126.2 | 136.4 | 138.7 | 143.3 |
| Intangible asset amortization | 50.2 | 26.0 | 28.2 | 30.2 | 28.9 |

⁽¹⁾ During the fourth quarter of fiscal 2017, we sold a product distribution business within our Control Products & Solutions segment. This business held no intellectual property and included products sold outside of our core channel and under different brands. We sold this business for approximately \$94 million and recorded a pre-tax gain of \$60.8 million, which is included within Other (expense) income in the Consolidated Statement of Operations. During fiscal 2018, we recorded charges of \$538.3 million associated with the enactment of the Tax Cuts and Jobs Act of 2017 (the "Tax Act"). We recorded a gain of \$90 million, a loss of \$368.5 million, and a gain of \$153.9 million due to the change in fair value of our investment in PTC during fiscal 2018, 2019, and 2020, respectively. Refer to Note 10 in the Consolidated Financial Statements for further information regarding our investment in PTC.

Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

Results of Operations

Non-GAAP Measures

The following discussion includes organic sales, total segment operating earnings and margin, Adjusted Income, Adjusted EPS, Adjusted Effective Tax Rate and free cash flow, which are non-GAAP measures. See **Supplemental Sales Information** for a reconciliation of reported sales to organic sales and a discussion of why we believe this non-GAAP measure is useful to investors. See **Results of Operations** for a reconciliation of income before income taxes to total segment operating earnings and margin and a discussion of why we believe these non-GAAP measures are useful to investors. See **Results of Operations** for a reconciliation of income from continuing operations, diluted EPS from continuing operations and effective tax rate to Adjusted Income, Adjusted EPS and Adjusted Effective Tax Rate, respectively, and a discussion of why we believe these non-GAAP measures are useful to investors. See **Financial Condition** for a reconciliation of cash flows from operating activities to free cash flow and a discussion of why we believe this non-GAAP measure is useful to investors.

Overview

Rockwell Automation, Inc. is a global leader in industrial automation and digital transformation. We connect the imaginations of people with the potential of technology to expand what is humanly possible, making the world more productive and more sustainable. Overall demand for our hardware and software products, solutions and services is driven by:

- investments in manufacturing, including upgrades, modifications and expansions of existing facilities or production lines and new facilities or production lines;
- investments in basic materials production capacity, which may be related to commodity pricing levels;
- our customers' needs for faster time to market, operational productivity, asset management and reliability, and enterprise risk management;
- our customers' needs to continuously improve quality, safety and sustainability;
- industry factors that include our customers' new product introductions, demand for our customers' products or services and the regulatory and competitive environments in which our customers operate;
- levels of global industrial production and capacity utilization;
- regional factors that include local political, social, regulatory and economic circumstances; and
- the spending patterns of our customers due to their annual budgeting processes and their working schedules.

Long-term Strategy

Our strategy is to bring The Connected Enterprise to life by integrating control and information across the enterprise. We deliver customer outcomes by combining advanced industrial automation with the latest information technology. Our growth and performance strategy seeks to:

- achieve organic sales growth in excess of the automation market by expanding our served market and strengthening our competitive differentiation;
- grow market share of our core platforms;
- drive double digit growth in information solutions and connected services;
- acquire companies that serve as catalysts to organic growth by increasing our information solutions and high-value services offerings and capabilities, expanding our global presence, or enhancing our process expertise;
- enhance our market access by building our channel capability and partner network;
- deploy human and financial resources to strengthen our technology leadership and our intellectual capital business model;
- continuously improve quality and customer experience; and
- drive annual cost productivity.

By implementing the above strategy, we seek to achieve our long-term financial goals, including above-market organic sales growth, EPS growth above sales growth, return on invested capital in excess of 20 percent and free cash flow equal to about 100 percent of Adjusted Income. We expect acquisitions to add a percentage point or more per year to long-term sales growth.

Our customers face the challenge of remaining globally cost competitive and automation can help them achieve their productivity and sustainability objectives. Our value proposition is to help our customers reduce time to market, lower total cost of ownership, improve asset utilization and manage enterprise risks.

Differentiation through Technology Innovation and Domain Expertise

Our integrated control and information architecture, with Logix at its core, is an important differentiator. We are the only automation provider that can support discrete, process, batch, safety, motion and power control on the same hardware platform with the same software programming environment. Our integrated architecture is scalable with standard open communications protocols making it easier for customers to implement it more cost effectively. Our information software portfolio, combined with the software made available as a result of our strategic alliance with PTC, is the most comprehensive and flexible information platform in the industry. Through the combination of this technology and our domain expertise we help customers to achieve additional productivity benefits, such as reduced unplanned downtime, improved energy efficiency, higher quality and increased throughput yield.

Intelligent motor control is one of our core competencies and an important aspect of an automation system. These hardware and software products and solutions enhance the availability, efficiency and safe operation of our customers' critical and most energy-intensive plant assets. Our intelligent motor control offering can be integrated seamlessly with the Logix architecture.

Domain expertise refers to the industry and application knowledge required to deliver solutions and services that support customers through the entire life cycle of their automation investment. The combination of industry-specific domain expertise of our people with our innovative technologies enables us to help our customers solve their manufacturing and business challenges.

Global Expansion

As the manufacturing world continues to expand, we must be able to meet our customers' needs around the world. Approximately 65 percent of our employees and 46 percent of our sales are outside the U.S. We continue to expand our footprint in emerging markets.

As we expand in markets with considerable growth potential and shift our global footprint, we expect to continue to broaden the portfolio of hardware and software products, solutions and services that we provide to our customers in these regions. We have made significant investments to globalize our manufacturing, product development and customer-facing resources in order to be closer to our customers throughout the world. The emerging markets of Asia Pacific, including China and India, Latin America, Central and Eastern Europe and Africa are projected to be the fastest growing over the long term, due to higher levels of infrastructure investment and the growing middle-class population. We believe that increased demand for consumer products in these markets will lead to manufacturing investment and provide us with additional growth opportunities in the future.

Enhanced Market Access

Over the past decade, our investments in technology and globalization have enabled us to expand our addressed market to over \$90 billion. Our process initiative has been the most important contributor to this expansion and remains our largest growth opportunity.

Original Equipment Manufacturers (OEMs) represent another area of addressed market expansion and an important growth opportunity. To remain competitive, OEMs need to find the optimal balance of machine cost and performance while reducing their time to market. Our scalable integrated architecture and intelligent motor control offerings, along with design productivity tools and our motion and safety products, can assist OEMs in addressing these business needs.

We have developed a powerful network of channel partners, technology partners and commercial partners that act as amplifiers to our internal capabilities and enable us to serve our customers' needs around the world.

Broad Range of Industries Served

We apply our knowledge of manufacturing applications to help customers solve their business challenges. We serve customers in a wide range of industries, which we group into three broad categories: discrete, hybrid, and process.

| Discrete | Hybrid | Process |
|-------------------------|---------------------------|-----------------------------|
| Automotive | Food & Beverage | Oil & Gas |
| Semiconductor | Life Sciences | Mining, Aggregates & Cement |
| General Industries | Household & Personal Care | Metals |
| Warehousing & Logistics | Tire | Chemicals |
| Printing & Publishing | Eco Industrial | Pulp & Paper |
| Marine | Water / Wastewater | Traditional Power |
| Glass | Mass Transit | Other Process |
| Fiber/Textiles | Renewable Energy | |
| Airports | | |
| Aerospace | | |
| Other Discrete | | |

Outsourcing and Sustainability Trends

Demand for our hardware and software products, solutions and services across all industries benefits from the outsourcing and sustainability needs of our customers. Customers increasingly desire to outsource engineering services to achieve a more flexible cost base. Our manufacturing application knowledge enables us to serve these customers globally.

We help our customers meet their sustainability needs pertaining to energy efficiency, environmental and safety goals. Customers across all industries are investing in more energy-efficient manufacturing processes and technologies, such as intelligent motor control, and energy-efficient solutions and services. In addition, environmental and safety objectives often spur customers to invest to ensure compliance and implement sustainable business practices.

Acquisitions and Investments

Our acquisition and investment strategy focuses on hardware and software products, solutions and services that will be catalytic to the organic growth of our core offerings.

In April 2020, we acquired ASEM, S.p.A. (ASEM), a leading provider of digital automation technologies. ASEM's products will allow us to provide customers with a high degree of configurability for their industrial computing needs, allow them to achieve faster time to market, lower their cost of ownership, improve asset utilization, and better manage enterprise risk.

In April 2020, we also acquired Kalypso, LP (Kalypso), a privately-held US-based software delivery and consulting firm specializing in the digital transformation of industrial companies with a strong client base in life sciences, consumer products and industrial high-tech. This acquisition enhances our ability to implement and deploy technology and deliver even greater value to our customers.

In January 2020, we acquired Avnet Data Security, LTD (Avnet), an Israel-based cybersecurity provider with over 20 years of experience providing cybersecurity services. Avnet's combination of service delivery, training, research, and managed services will enable us to service a much larger set of customers globally while also continuing to accelerate our portfolio development in this market.

On October 1, 2019, we completed the formation of a joint venture, Sensia, a fully integrated digital oilfield automation solutions provider. The joint venture leverages Schlumberger's oil and gas domain knowledge and our automation and information expertise. Rockwell Automation owns 53% of Sensia and Schlumberger owns 47% of Sensia.

In October 2019, we also acquired MESTECH Services (MESTECH), a global provider of Manufacturing Execution Systems / Manufacturing Operations Management, digital solutions consulting, and systems integration services. The acquisition of MESTECH expands our capabilities to profitably grow information solutions and connected services globally and accelerate our ability to help our customers execute digital transformation initiatives.

In January 2019, we acquired Emulate3D, an innovative engineering software developer whose products digitally simulate and emulate industrial automation systems. This acquisition enables our customers to virtually test machine and system designs before incurring manufacturing and automation costs and committing to a final design.

In 2018, we made several investments, including in shares of PTC common stock (the “PTC Shares”). PTC is the leader in the Industrial Internet of Things and augmented reality. Our investment in and alliance with PTC is accelerating growth for both companies and enabling us to be the partner of choice for customers around the world who want to transform their physical operations with digital technology in order to achieve increased productivity, heightened plant efficiency, reduced operational risk and better system interoperability.

We believe these acquisitions and investments will help us expand our served market and deliver value to our customers.

Attracting, Developing, and Retaining Highly Qualified Talent

Successful execution of our strategy is dependent on attracting, developing and retaining key employees and members of our management team. The skills, experience and industry knowledge of our employees significantly benefit our operations and performance. We continuously evaluate, modify, and enhance our internal processes and technologies to increase employee engagement, productivity, and efficiency.

At September 30, 2020, our employees, including those employed by consolidated subsidiaries, by region were approximately:

| | |
|--------------------------------|---------------|
| North America | 9,500 |
| Europe, Middle East and Africa | 5,000 |
| Asia Pacific | 5,000 |
| Latin America | 4,000 |
| Total employees | 23,500 |

At September 30, 2020, we had the following global gender demographics:

| | September 30, 2020 | |
|--------------------------|--------------------|-----|
| | Women | Men |
| All employees | 31% | 69% |
| Engineers | 14% | 86% |
| Manufacturing Associates | 48% | 52% |
| Individual Contributors | 37% | 63% |
| People Managers | 25% | 75% |

At September 30, 2020, our U.S. employees had the following race and ethnicity demographics:

| | September 30, 2020 | | | | |
|---|--------------------|-----------|--------------------------|-------------------------|-----------------|
| | All U.S. Employees | Engineers | Manufacturing Associates | Individual Contributors | People Managers |
| Black / African American | 7% | 4% | 17% | 7% | 5% |
| Asian | 9% | 12% | 14% | 6% | 8% |
| Hispanic / Latinx | 5% | 5% | 3% | 6% | 5% |
| White | 77% | 78% | 64% | 80% | 81% |
| Multiracial, Native American and Pacific Islander | 2% | 1% | 2% | 1% | 1% |

There are several ways in which we attract, develop, and retain highly qualified talent, including:

- The safety and health of our employees is a top priority. We strive for zero workplace injuries and illnesses and operate in a manner that recognizes safety as fundamental to Rockwell Automation being a great place to work. In 2020, we achieved 0.23 recordable cases per 100 employees.
- Fundamental to our core values are people and a culture of integrity. Employee training is used to reinforce these values across all employees globally. Annual participation in trainings related to ethics, environment, health and safety, and emergency responses are at or near 100%.
- One way we capture employee feedback is through our biannual Employee Engagement Survey which measures several engagement indicators and provides an overall Employee Engagement Index (EEI). The latest survey, conducted in February 2020, showed an EEI of 76% compared to a global norm of 72% for this index.

Continuous Improvement

Productivity and continuous improvement are important components of our culture. We have programs in place that drive ongoing process improvement, functional streamlining, material cost savings and manufacturing productivity. These are intended to improve profitability that can be used to fund investments in growth and to offset inflation. Our ongoing productivity initiatives target both cost reduction and improved asset utilization. Charges for workforce reductions and facility rationalization may be required in order to effectively execute our productivity programs.

U. S. Industrial Economic Trends

In 2020, sales in the U.S. accounted for over half of our total sales. The various indicators we use to gauge the direction and momentum of our served U.S. markets include:

- The Industrial Production (IP) Index, published by the Federal Reserve, which measures the real output of manufacturing, mining, and electric and gas utilities. The IP Index is expressed as a percentage of real output in a base year, currently 2012. Historically, there has been a meaningful correlation between the changes in the IP Index and the level of automation investment made by our U.S. customers in their manufacturing base.
- The Manufacturing Purchasing Managers' Index (PMI), published by the Institute for Supply Management (ISM), which indicates the current and near-term state of manufacturing activity in the U.S. According to the ISM, a PMI measure above 50 indicates that the U.S. manufacturing economy is generally expanding while a measure below 50 indicates that it is generally contracting.

The table below depicts the trends in these indicators from fiscal 2018 to 2020. These figures are as of November 10, 2020 and are subject to revision by the issuing organizations. In the fourth quarter of fiscal 2020, PMI and the IP Index improved compared to the prior quarter; however, industrial output in the U.S. at the end of the fourth quarter was still below its pre-pandemic level. Sequential growth is projected for the IP Index in the first quarter of fiscal 2021.

| | IP Index | PMI |
|-----------------------------------|----------|------|
| Fiscal 2020 quarter ended | | |
| September 2020 | 101.8 | 55.4 |
| June 2020 | 93.6 | 52.6 |
| March 2020 | 107.7 | 49.1 |
| December 2019 | 109.6 | 47.8 |
| Fiscal 2019 quarter ended: | | |
| September 2019 | 109.5 | 48.2 |
| June 2019 | 109.2 | 51.6 |
| March 2019 | 109.8 | 54.6 |
| December 2018 | 110.3 | 54.3 |
| Fiscal 2018 quarter ended: | | |
| September 2018 | 109.3 | 59.5 |
| June 2018 | 107.9 | 60.0 |
| March 2018 | 106.7 | 59.3 |
| December 2017 | 106.1 | 59.3 |

Note: Economic indicators are subject to revisions by the issuing organizations.

Non-U.S. Economic Trends

In 2020, sales to customers outside the U.S. accounted for less than half of our total sales. These customers include both indigenous companies and multinational companies with a global presence. In addition to the global factors previously mentioned in the "Overview" section, international demand, particularly in emerging markets, has historically been driven by the strength of the industrial economy in each region, investments in infrastructure and expanding consumer markets. We use changes in key countries' gross domestic product and IP as indicators of the growth opportunities in each region where we do business.

After a significant decline in the third quarter of fiscal 2020, industrial output outside the U.S. saw sequential growth in the fourth quarter of fiscal 2020. Similar to the US, industrial output remains below pre-pandemic levels in most regions; however, sequential growth is projected for all regions in the first quarter of fiscal 2021.

COVID-19 Pandemic

We are actively monitoring the impacts of the COVID-19 pandemic on all aspects of our business and geographies. While the duration and severity of those impacts are highly uncertain, they have had, and could continue to have, an adverse effect on our business, financial condition and results of operations. Our company is an essential business to support critical infrastructure because our customers cannot build their products at scale without automation.

We have a global supply chain, including a network of suppliers and distribution and manufacturing facilities. Our supply chain team is closely managing our end-to-end supply chain, from sourcing to production to customer delivery, and with a particular focus on all critical and at-risk suppliers and supplier locations globally.

We have implemented safety and hygiene processes at our manufacturing and distribution locations to keep our employees safe, including separation of shifts and workstations, temperature monitoring, and other recommended practices. We have also taken actions to help keep our non-manufacturing employees safe, including: directing employees to work from home, wherever possible, limiting and screening visitors to our facilities, implementing travel restrictions, canceling events that involve large groups of people, encouraging social distancing best practices, and enhancing cleaning in our facilities and major locations. Some of the changes implemented have resulted in, and could continue to result in, operational inefficiencies.

Our solutions and services businesses include engineers and other employees who design and implement solutions through a combination of domain expertise and our technology. Physical access to customer facilities is often important as we deliver those solutions. As a result of COVID-19, access to customer facilities in some instances has been difficult. This has led to some project delays, as well as inefficiencies due to lower labor utilization.

On April 8, 2020, we announced several actions to address the then-current and anticipated economic conditions as a result of the global COVID-19 pandemic, and we have taken additional cost actions. There was no payout earned under our incentive plans for fiscal 2020, and we have adjusted our cost structure to help balance our financial strength and flexibility with protecting our most important investments to drive long-term differentiation. These actions included elimination of all discretionary spending, delays of non-critical investments, further adjustment of levels of contract labor, and deferral of any non-essential capital expenditures. We implemented the following temporary cost actions, effective May 2020 through November 2020: salary reductions for all non-manufacturing employees globally and temporary suspension of the 401(k) match for all U.S. employees. We also reduced cash fees for the Board of Directors effective through December 2020.

While we have taken several cost reduction actions, we have maintained and, in some cases, have selectively increased investments in some of our highest priority areas in order to increase differentiation and create long-term value for customers and shareowners.

Oil & Gas Industry

The COVID-19 pandemic had a cascading effect on the Oil & Gas industry. Business closures and restrictions on people's mobility decreased demand for oil and gas. During the year, global production levels exceeded lower demand which resulted in global oversupply and volatility in oil prices. These factors have had, and could continue to have, a negative impact on our Oil & Gas customers' business operations and financial condition resulting in reductions in their industrial spending.

Outlook

Beginning in fiscal 2021, we are changing our definition of Adjusted Income and Adjusted EPS to exclude the impact of purchase accounting depreciation and amortization expense attributable to Rockwell Automation, including the related tax effects. The definition of Adjusted Effective Tax Rate is also changing to correspond to the purchase accounting items now being excluded from Adjusted Income. We believe these new definitions provide more useful information about our operating performance and allow management and investors to better compare our operating performance period over period, compared to our prior definitions of these measures given our increased inorganic investments. See *Adjusted Income, Adjusted EPS and Adjusted Effective Tax Rate Reconciliation* for more information on these non-GAAP measures. Adjusted EPS guidance in the table below is presented using the new definition.

The COVID-19 pandemic and global efforts to respond to it continue to evolve. Our projections assume that a gradual recovery continues, with no increase in pandemic-related facility closures or disruptions to the supply chain. Based on the information available to us at the time of this release, the following table provides guidance as it relates to sales growth and earnings per share for fiscal 2021:

| Sales Growth Guidance | | EPS Guidance | |
|-------------------------------------|-------------|---------------------------|-----------------|
| Reported sales growth | 6% - 9% | Diluted EPS | \$8.07 - \$8.47 |
| Organic sales growth ¹ | 3.5% - 6.5% | Adjusted EPS ¹ | \$8.45 - \$8.85 |
| Inorganic sales growth ² | 1.0% - 1.5% | | |
| Currency translation | ~ 1% | | |

¹Organic sales growth and Adjusted EPS are non-GAAP measures. See *Supplemental Sales Information* and *Adjusted Income, Adjusted EPS and Adjusted Effective Tax Rate Reconciliation* for more information on these non-GAAP measures.

²Estimate for incremental sales resulting from businesses acquired in fiscal year 2020 and 2021.

Summary of Results of Operations

In 2020, sales were \$6,329.8 million, a decrease of 5.5 percent year over year. Organic sales decreased 7.8 percent. Currency translation decreased sales by 1.2 percentage points, and acquisitions increased sales by 3.5 percentage points

Results from the quarter included:

- Logix reported sales decreased 7 percent year over year in 2020 compared to 2019. Organic sales decreased 6 percent, and currency translation decreased sales by 1 percentage point.
- Reported sales in emerging countries decreased 4.7 percent year over year in 2020 compared to 2019. Organic sales in emerging countries decreased 7.6 percent. Currency translation decreased sales in emerging countries by 4.2 percentage points, and acquisitions increased sales by 7.1 percentage points.

The following table reflects our sales and operating results (in millions, except per share amounts):

| | Year Ended September 30, | | |
|---|--------------------------|-------------------|-------------------|
| | 2020 | 2019 | 2018 |
| Sales | | | |
| Architecture & Software (a) | \$ 2,832.9 | \$ 3,021.9 | \$ 3,050.2 |
| Control Products & Solutions (b) | 3,496.9 | 3,672.9 | 3,615.8 |
| Total sales (c) | <u>\$ 6,329.8</u> | <u>\$ 6,694.8</u> | <u>\$ 6,666.0</u> |
| Segment operating earnings¹ | | | |
| Architecture & Software (d) | \$ 795.2 | \$ 874.8 | \$ 897.9 |
| Control Products & Solutions (e) | 462.7 | 598.8 | 543.9 |
| Total segment operating earnings ² (f) | 1,257.9 | 1,473.6 | 1,441.8 |
| Purchase accounting depreciation and amortization | (41.4) | (16.6) | (17.4) |
| General corporate — net | (98.9) | (108.8) | (100.0) |
| Non-operating pension and postretirement benefit (cost) credit | (37.4) | 8.4 | (23.8) |
| Costs related to unsolicited Emerson proposals | — | — | (11.2) |
| Gain (loss) on investments | 153.9 | (402.2) | 123.7 |
| Valuation adjustments related to the registration of PTC Shares | — | 33.7 | (33.7) |
| Interest (expense) income, net | (98.0) | (87.1) | (48.6) |
| Income before income taxes (g) | 1,136.1 | 901.0 | 1,330.8 |
| Income tax provision ³ | (112.9) | (205.2) | (795.3) |
| Net income | 1,023.2 | 695.8 | 535.5 |
| Net (loss) attributable to noncontrolling interests | (0.2) | — | — |
| Net income attributable to Rockwell Automation | <u>\$ 1,023.4</u> | <u>\$ 695.8</u> | <u>\$ 535.5</u> |
| Diluted EPS | <u>\$ 8.77</u> | <u>\$ 5.83</u> | <u>\$ 4.21</u> |
| Adjusted EPS⁴ | <u>\$ 7.68</u> | <u>\$ 8.67</u> | <u>\$ 8.10</u> |
| Diluted weighted average outstanding shares | <u>116.6</u> | <u>119.3</u> | <u>126.9</u> |
| Architecture & Software segment operating margin (d/a) | 28.1% | 28.9% | 29.4% |
| Control Product & Solutions segment operating margin (e/b) | 13.2% | 16.3% | 15.0% |
| Total segment operating margin ² (f/c) | 19.9% | 22.0% | 21.6% |
| Pre-tax margin (g/c) | 17.9% | 13.5% | 20.0% |

- (1) See Note 19 in the Consolidated Financial Statements for the definition of segment operating earnings. Effective October 1, 2018, we realigned our reportable segments for a transfer of business activities between our segments. We also reclassified interest income from general corporate - net to interest (expense) income, net. As a result, the prior period presentation of reportable segments has been restated to conform to the current segment reporting structure.
- (2) Total segment operating earnings and total segment operating margin are non-GAAP financial measures. We exclude purchase accounting depreciation and amortization, general corporate – net, non-operating pension and postretirement benefit credit (cost), costs related to the unsolicited Emerson proposals in the first quarter of fiscal 2018, gains and losses on investments, valuation adjustments related to the registration of PTC Shares, gains and losses from the disposition of businesses, interest (expense) income - net and income tax provision because we do not consider these costs to be directly related to the operating performance of our segments. We believe that these measures are useful to investors as measures of operating performance. We use these measures to monitor and evaluate the profitability of our operating segments. Our measures of total segment operating earnings and total segment operating margin may be different from measures used by other companies.
- (3) During fiscal 2018, we recorded charges of \$538.3 million associated with the enactment of the Tax Cuts and Jobs Act of 2017 (the “Tax Act”). Refer to Note 16 in the Consolidated Financial Statements for further information.
- (4) Adjusted EPS is a non-GAAP earnings measure. See *Adjusted Income, Adjusted EPS and Adjusted Effective Tax Rate Reconciliation* for more information on this non-GAAP measure.

2020 Compared to 2019*Sales*

Sales in fiscal 2020 decreased 5.5 percent compared to 2019. Organic sales decreased 7.8 percent. Currency translation decreased sales by 1.2 percentage points. Acquisitions increased sales by 3.5 percentage points. Pricing increased sales by approximately 1 percentage point.

The table below presents our sales, attributed to the geographic regions based upon country of destination, for the year ended September 30, 2020 and the percentage change from the same period a year ago:

| (in millions, except percentages) | Year Ended September 30, 2020 | Change vs. Year Ended September 30, 2019 | Change in Organic Sales ⁽¹⁾ vs. Year Ended September 30, 2019 |
|-----------------------------------|----------------------------------|--|---|
| North America | \$ 3,760.2 | (6.3)% | (8.5)% |
| Europe, Middle East and Africa | 1,249.3 | — % | (6.5)% |
| Asia Pacific | 868.7 | (4.4)% | (5.3)% |
| Latin America | 451.6 | (13.5)% | (9.5)% |
| Total sales | \$ 6,329.8 | (5.5)% | (7.8)% |

(1) Organic sales and organic sales growth exclude the effect of acquisitions, changes in currency exchange rates, and divestitures. See **Supplemental Sales Information** for information on these non-GAAP measures.

- Sales in North America decreased year over year, led by weakness in Oil & Gas, Metals, and Pulp & Paper.
- EMEA sales remained flat year over year. Organic sales decreased, driven by weak process industries and Tire.
- Asia Pacific sales decreased year over year, due to weakness in Oil & Gas and Food & Beverage.
- Sales in Latin America decreased year over year, primarily due to Oil & Gas, Automotive, and Mining.

General Corporate - Net

General corporate - net expenses were \$98.9 million in fiscal 2020 compared to \$108.8 million in fiscal 2019.

Income before Income Taxes

Income before income taxes increased 26 percent from \$901.0 million in 2019 to \$1,136.1 million in 2020, primarily due to fair-value adjustments recognized in 2019 and 2020 in connection with our investment in PTC (the “PTC adjustments”), partially offset by lower sales. Total segment operating earnings decreased 15 percent year over year from \$1,473.6 million in 2019 to \$1,257.9 million in 2020, primarily due to lower sales, partially offset by a combination of temporary and structural cost actions.

Income Taxes

The effective tax rate in 2020 was 9.9 percent compared to 22.8 percent in 2019. The decrease in the effective tax rate was primarily due to the PTC adjustments, tax benefits recognizable upon the formation of the Sensia joint venture, and other discrete items. The Adjusted Effective Tax Rate in 2020 was 12.0 percent compared to 17.9 percent in 2019. The decrease in the Adjusted Effective Tax Rate was primarily due to our benefit from non-U.S. tax rates, tax benefits recognizable upon the formation of the Sensia joint venture, and other discrete items.

See Note 16 in the Consolidated Financial Statements for a complete reconciliation of the United States statutory tax rate to the effective tax rate and more information on tax events in 2020 and 2019 affecting each year’s respective tax rates.

2020 Compared to 2019

Diluted EPS and Adjusted EPS

Fiscal 2020 net income attributable to Rockwell Automation was \$1,023.4 million or \$8.77 per share, compared to \$695.8 million or \$5.83 per share in fiscal 2019. The increase in net income attributable to Rockwell Automation and diluted EPS were primarily due to the PTC adjustments, partially offset by lower sales. Fiscal 2020 Adjusted EPS was \$7.68 in fiscal 2020, down 11 percent compared to \$8.67 in fiscal 2019, primarily due to lower sales, partially offset by a combination of temporary and structural cost actions.

Architecture & Software

The Architecture & Software operating segment contains a comprehensive portfolio of automation and information platforms, including hardware and software. This integrated portfolio is capable of controlling our customers' industrial processes and manufacturing, as well as providing connections to enterprise business systems.

Our automation platform is multi-discipline and scalable with the ability to handle applications in discrete, batch/hybrid and continuous process, drives control, motion control, machine safety and process safety. Our products include programmable automation controllers, design, visualization and simulation software, human machine interface products, networking products, industrial computers, sensing devices, machine safety devices, motion control products, and independent cart technology products.

Our information platform includes manufacturing execution system software and analytics software that enables customers to improve operational productivity and meet regulatory requirements. This platform enables enterprise visibility, reduction of unplanned downtime, and optimization of processes.

Sales

Architecture & Software sales decreased 6.3 percent in 2020 compared to 2019. Organic sales decreased 5.7 percent, the effects of currency translation decreased sales by 1.2 percentage points, and acquisitions increased sales by 0.6 percentage points. All regions experienced sales declines. Logix reported sales decreased 7 percent in 2020 compared to 2019. Logix organic sales decreased 6 percent, and the effects of currency translation decreased sales by 1 percentage point.

Segment Operating Margin

Architecture & Software segment operating earnings decreased 9 percent. Segment operating margin decreased to 28.1% in 2020 from 28.9% in 2019, primarily due to lower sales, partially offset by a combination of temporary and structural cost actions.

2020 Compared to 2019

Control Products & Solutions

The Control Products & Solutions operating segment combines a comprehensive portfolio of intelligent motor control and industrial control products, value-added solutions and a complete portfolio of professionally delivered lifecycle services. This comprehensive portfolio includes:

- Low and medium voltage electro-mechanical and electronic motor starters and AC/DC variable frequency drives, motor control and circuit protection devices, operator devices, signaling devices, termination and protection devices, relays and timers and electrical control accessories.
- Value-added solutions ranging from pre-configured line to load power solutions, packaged drives, motor control centers, intelligent packaged power and engineered to order automation equipment solutions.
- Professional lifecycle services combine technology and domain expertise to help maximize customers' automation investment and provide total lifecycle support as they design, build, sustain and optimize their automation investments. This broad portfolio includes safety, security and digital transformation consulting, global automation and information project delivery capabilities, plant network, cloud, and cybersecurity services, asset management and predictive analytics, and remote, on-site and managed support services.

Sales

Control Products & Solutions sales decreased 4.8 percent in 2020 compared to 2019. Organic sales decreased 9.5 percent. The effects of currency translation decreased sales by 1.2 percentage points, and acquisitions increased sales by 5.9 percentage points. All regions experienced reported sales declines, except EMEA. All regions experienced organic sales declines.

Product sales decreased 10 percent year over year. Product organic sales decreased 9 percent, and currency translation decreased sales by approximately 1 percentage point.

Sales in our solutions and services businesses decreased approximately 1 percent year over year. Organic sales in our solutions and services businesses decreased 10 percent during 2020. Currency translation decreased sales by approximately 1 percentage point, and acquisitions increased sales by 10 percentage points.

Segment Operating Margin

Control Products & Solutions segment operating earnings decreased 23 percent year over year. Segment operating margin decreased to 13.2% in 2020 from 16.3% percent a year ago, primarily due to lower sales and the impact of acquisitions, partially offset by a combination of temporary and structural cost actions.

2019 Compared to 2018*Sales*

Sales in fiscal 2019 increased 0.4 percent compared to 2018. Organic sales increased 2.8 percent. Currency translation decreased sales by 2.4 percentage points. Including price increases relating to tariffs, pricing contributed less than two percentage points to growth.

The table below presents our sales, attributed to the geographic regions based upon country of destination, for the year ended September 30, 2019, and the percentage change from the same period a year ago:

| (in millions, except percentages) | Year Ended September 30, 2019 | Change vs. Year Ended September 30, 2018 | Change in Organic Sales ⁽¹⁾ vs. Year Ended September 30, 2018 |
|-----------------------------------|----------------------------------|--|---|
| North America | \$ 4,014.3 | 1.3 % | 1.6% |
| Europe, Middle East and Africa | 1,249.8 | (2.9)% | 2.9% |
| Asia Pacific | 908.6 | (2.6)% | 1.7% |
| Latin America | 522.1 | 8.4 % | 14.2% |
| Total sales | \$ 6,694.8 | 0.4 % | 2.8% |

(1) Organic sales and organic sales growth exclude the effect of acquisitions, changes in currency exchange rates, and divestitures. See **Supplemental Sales Information** for information on these non-GAAP measures.

- Sales in North America increased year over year, led by strength in process end markets, specifically Oil & Gas, and Pulp & Paper.
- EMEA sales decreased year over year, primarily as a result of currency translation. Organic sales increased, led by strength in hybrid and process end markets, specifically Life Sciences and Tire.
- Asia Pacific sales decreased year over year, primarily as a result of currency translation. Organic sales increased, led by strength in process end markets, specifically in Oil & Gas, Mass Transit, and Water / Wastewater, partially offset by weakness in Semiconductor.
- Sales in Latin America increased year over year, led by process end markets, including Mining and Oil & Gas.

General Corporate - Net

General corporate - net expenses were \$108.8 million in fiscal 2019 compared to \$100.0 million in fiscal 2018.

Income before Income Taxes

Income before income taxes decreased 32 percent from \$1,330.8 million in 2018 to \$901.0 million in 2019, primarily due to gains and losses on investments and valuation adjustments related to the registration of PTC Shares. Total segment operating earnings increased 2 percent year over year from \$1,441.8 million in 2018 to \$1,473.6 million in 2019.

Income Taxes

The effective tax rate in 2019 was 22.8 percent compared to 59.8 percent in 2018. The decrease in the effective tax rate was primarily due to the prior year impact of tax expense related to the transition tax on the deemed repatriation of foreign earnings (\$395.8 million or 29.8 percent), withholding taxes on previously taxed foreign earnings (\$38.1 million or 2.8 percent), the revaluation of net deferred tax assets resulting from the Tax Act (\$104.4 million or 7.9 percent), and the impact of the lower U.S. statutory tax rate under the Tax Act.

The Adjusted Effective Tax Rate in 2019 was 17.9 percent compared to 19.3 percent in 2018. The decrease in the Adjusted Effective Tax Rate was primarily due to the lower U.S. statutory tax rate under the Tax Act.

See Note 16 in the Consolidated Financial Statements for a complete reconciliation of the United States statutory tax rate to the effective tax rate and more information on tax events in 2019 and 2018 affecting each year's respective tax rates.

2019 Compared to 2018

Architecture & Software

Sales

Architecture & Software sales decreased 0.9 percent in 2019 compared to 2018. Organic sales increased 1.5 percent, the effects of currency translation decreased sales by 2.5 percentage points, and the current year acquisition increased sales by 0.1 percentage points. All regions experienced reported sales declines, except for Asia Pacific. Organic sales growth was led by Asia Pacific and EMEA. Logix reported sales decreased 2 percent in 2019 compared to 2018. Logix organic sales increased 1 percent, and the effects of currency translation decreased sales by 3 percentage points.

Segment Operating Margin

Architecture & Software segment operating earnings decreased 3 percent. Operating margin was 28.9% percent in 2019 compared to 29.4% percent in 2018.

Control Products & Solutions

Sales

Control Products & Solutions sales increased 1.6 percent in 2019 compared to 2018. Organic sales increased 3.8 percent, and the effect of currency translation decreased sales by 2.2 percentage points. Control Products & Solutions experienced reported and organic sales growth, led by North America and Latin America.

Product sales decreased 1 percent year over year. Product organic sales increased 1 percent, and currency translation decreased sales by approximately 2 percentage points.

Sales in our solutions and services businesses increased approximately 3 percent year over year. Organic sales in our solutions and services businesses increased 6 percent during 2019, and currency translation decreased sales by approximately 3 percentage points.

Segment Operating Margin

Control Products & Solutions segment operating earnings increased 10 percent year over year. Segment operating margin was 16.3 percent in 2019 compared to 15.0 percent a year ago, primarily due to higher sales.

Supplemental Segment Information

Purchase accounting depreciation and amortization and non-operating pension and postretirement benefit cost (credit) are not allocated to our operating segments because these costs are excluded from our measurement of each segment's operating performance for internal purposes. If we were to allocate these costs, we would attribute them to each of our segments as follows (in millions):

| | Year Ended September 30, | | |
|--|--------------------------|--------|--------|
| | 2020 | 2019 | 2018 |
| Purchase accounting depreciation and amortization | | | |
| Architecture & Software | \$ 8.9 | \$ 6.4 | \$ 6.3 |
| Control Products & Solutions | 31.5 | 9.1 | 10.1 |
| Non-operating pension and postretirement benefit cost (credit) | | | |
| Architecture & Software | 9.6 | (5.4) | 7.1 |
| Control Products & Solutions | 15.1 | (8.5) | 11.2 |

Adjusted Income, Adjusted EPS and Adjusted Effective Tax Rate Reconciliation

Adjusted Income, Adjusted EPS and Adjusted Effective Tax Rate are non-GAAP earnings measures that exclude non-operating pension and postretirement benefit cost (credit), net income (loss) attributable to noncontrolling interests, gains and losses on investments, valuation adjustments related to the registration of PTC Shares in fiscal 2019 and 2018, and costs related to the unsolicited Emerson proposals in the first quarter of fiscal 2018, including their respective tax effects, and the adjustments related to the Tax Act in fiscal 2018. Non-operating pension and postretirement benefit cost (credit) is defined as all components of our net periodic pension and postretirement benefit cost except for service cost. See Note 14 in the Consolidated Financial Statements for more information on our net periodic pension and postretirement benefit cost.

We believe that Adjusted Income, Adjusted EPS and Adjusted Effective Tax Rate provide useful information to our investors about our operating performance and allow management and investors to compare our operating performance period over period. Adjusted EPS is also used as a financial measure of performance for our annual incentive compensation. Our measures of Adjusted Income, Adjusted EPS and Adjusted Effective Tax Rate may be different from measures used by other companies. These non-GAAP measures should not be considered a substitute for net income attributable to Rockwell Automation, diluted EPS and effective tax rate.

The following are reconciliations of net income attributable to Rockwell Automation, diluted EPS and effective tax rate to Adjusted Income, Adjusted EPS and Adjusted Effective Tax Rate, respectively (in millions, except per share amounts and percentages):

| | Year Ended September 30, | | |
|---|--------------------------|-------------------|-------------------|
| | 2020 | 2019 | 2018 |
| Net income attributable to Rockwell Automation | \$ 1,023.4 | \$ 695.8 | \$ 535.5 |
| Non-operating pension and postretirement benefit cost (credit) | 37.4 | (8.4) | 23.8 |
| Tax effect of non-operating pension and postretirement benefit cost (credit) | (10.1) | 1.0 | (7.5) |
| Costs related to unsolicited Emerson proposals | — | — | 11.2 |
| Tax effect of costs related to unsolicited Emerson proposals | — | — | (3.1) |
| Change in fair value of investments ¹ | (153.9) | 368.5 | (90.0) |
| Tax effect of change in fair value of investments ¹ | — | (21.7) | 21.7 |
| Effect of deemed repatriation of foreign earnings due to the Tax Act | — | — | 395.8 |
| Effect of net deferred tax asset revaluation due to the Tax Act | — | — | 104.4 |
| Effect of withholding taxes on previously taxed foreign earnings due to the Tax Act | — | — | 38.1 |
| Adjusted Income | <u>\$ 896.8</u> | <u>\$ 1,035.2</u> | <u>\$ 1,029.9</u> |
| Diluted EPS | \$ 8.77 | \$ 5.83 | \$ 4.21 |
| Non-operating pension and postretirement benefit cost (credit) | 0.32 | (0.07) | 0.18 |
| Tax effect of non-operating pension and postretirement benefit cost (credit) | (0.09) | 0.01 | (0.06) |
| Costs related to unsolicited Emerson proposals | — | — | 0.09 |
| Tax effect of costs related to unsolicited Emerson proposals | — | — | (0.02) |
| Change in fair value of investments ¹ | (1.32) | 3.08 | (0.71) |
| Tax effect of change in fair value of investments ¹ | — | (0.18) | 0.17 |
| Effect of deemed repatriation of foreign earnings due to the Tax Act | — | — | 3.12 |
| Effect of net deferred tax asset revaluation due to the Tax Act | — | — | 0.82 |
| Effect of withholding taxes on previously taxed foreign earnings due to the Tax Act | — | — | 0.30 |
| Adjusted EPS | <u>\$ 7.68</u> | <u>\$ 8.67</u> | <u>\$ 8.10</u> |
| Effective tax rate | 9.9% | 22.8 % | 59.8 % |
| Tax effect of non-operating pension and postretirement benefit cost (credit) | 0.6% | 0.1 % | 0.3 % |
| Tax effect of costs related to unsolicited Emerson proposals | —% | —% | 0.1 % |
| Tax effect of change in fair value of investments ¹ | 1.5% | (5.0)% | (0.4)% |
| Effect of deemed repatriation of foreign earnings due to the Tax Act | —% | —% | (29.8)% |
| Effect of net deferred tax asset revaluation due to the Tax Act | —% | —% | (7.9)% |
| Effect of withholding taxes on previously taxed foreign earnings due to the Tax Act | —% | —% | (2.8)% |
| Adjusted Effective Tax Rate | <u>12.0%</u> | <u>17.9 %</u> | <u>19.3 %</u> |

¹Includes (gain) loss on investments and valuation adjustments related to the registration of PTC Shares.

Beginning in fiscal 2021, we are changing our definition of Adjusted Income and Adjusted EPS to also exclude the impact of purchase accounting depreciation and amortization expense attributable to Rockwell Automation and the related tax effects of such exclusion. The definition of Adjusted Effective Tax Rate is also changing to correspond to the purchase accounting items now being excluded from Adjusted Income.

Under this new definition, Adjusted Income, Adjusted EPS and Adjusted Effective Tax Rate are non-GAAP earnings measures that exclude net income (loss) attributable to noncontrolling interests, purchase accounting depreciation and amortization expense attributable to Rockwell Automation, non-operating pension and postretirement benefit cost (credit), gains and losses on investments, valuation adjustments related to the registration of PTC Shares in fiscal 2019 and 2018, and costs related to the unsolicited Emerson proposals in the first quarter of fiscal 2018, including their respective tax effects, and the adjustments related to the Tax Act in fiscal 2018.

Adjusted EPS and Adjusted Effective Tax Rate guidance and comparable prior periods in the table below are presented using the new definitions and these non-GAAP measures are reconciled to the corresponding GAAP measures.

| | Fiscal 2021 Guidance | Year Ended September 30, | | |
|---|----------------------|--------------------------|---------|---------|
| | | 2020 | 2019 | 2018 |
| Diluted EPS | \$8.07 - \$8.47 | \$ 8.77 | \$ 5.83 | \$ 4.21 |
| Purchase accounting depreciation and amortization expense attributable to Rockwell Automation | 0.28 | 0.25 | 0.14 | 0.14 |
| Tax effect of purchase accounting depreciation and amortization expense attributable to Rockwell Automation | (0.07) | (0.06) | (0.03) | (0.03) |
| Non-operating pension and postretirement benefit cost (credit) | 0.24 | 0.32 | (0.07) | 0.18 |
| Tax effect of non-operating pension and postretirement benefit cost (credit) | (0.07) | (0.09) | 0.01 | (0.06) |
| Costs related to unsolicited Emerson proposals | — | — | — | 0.09 |
| Tax effect of costs related to unsolicited Emerson proposals | — | — | — | (0.02) |
| Change in fair value of investments ¹ | — | (1.32) | 3.08 | (0.71) |
| Tax effect of change in fair value of investments ¹ | — | — | (0.18) | 0.17 |
| Effect of deemed repatriation of foreign earnings due to the Tax Act | — | — | — | 3.12 |
| Effect of net deferred tax asset revaluation due to the Tax Act | — | — | — | 0.82 |
| Effect of withholding taxes on previously taxed foreign earnings due to the Tax Act | — | — | — | 0.30 |
| Adjusted EPS ² | \$8.45 - \$8.85 | \$ 7.87 | \$ 8.78 | \$ 8.21 |
| Effective tax rate | ~ 13.3% | 9.9% | 22.8 % | 59.8 % |
| Tax effect of purchase accounting depreciation and amortization expense attributable to Rockwell Automation | ~ 0.4% | 0.4% | — % | — % |
| Tax effect of non-operating pension and postretirement benefit cost (credit) | ~ 0.3% | 0.6% | 0.1 % | 0.3 % |
| Tax effect of costs related to unsolicited Emerson proposals | — | —% | — % | 0.1 % |
| Tax effect of change in fair value of investments ¹ | —% | 1.5% | (5.0)% | (0.4)% |
| Effect of deemed repatriation of foreign earnings due to the Tax Act | — | —% | — % | (29.8)% |
| Effect of net deferred tax asset revaluation due to the Tax Act | — | —% | — % | (7.9)% |
| Effect of withholding taxes on previously taxed foreign earnings due to the Tax Act | — | —% | — % | (2.8)% |
| Adjusted Effective Tax Rate | ~ 14.0% | 12.4% | 17.9 % | 19.3 % |

¹The year ended September 30, 2020 included a gain on investment of \$153.9 million due to the change in value of our investment in PTC. Fiscal 2021 guidance excludes estimates of these adjustments on a forward-looking basis due to variability, complexity, and limited visibility of these items.

²Fiscal 2021 guidance based on Adjusted Income attributable to Rockwell, which includes an adjustment for Schlumberger's non-controlling interest in Sensia.

Financial Condition

The following is a summary of our cash flows from operating, investing and financing activities, as reflected in the Consolidated Statement of Cash Flows (in millions):

| | Year Ended September 30, | | |
|---|--------------------------|-----------------|-------------------|
| | 2020 | 2019 | 2018 |
| Cash provided by (used for): | | | |
| Operating activities | \$ 1,120.5 | \$ 1,182.0 | \$ 1,300.0 |
| Investing activities | (618.0) | 225.0 | (170.4) |
| Financing activities | (798.9) | (985.9) | (1,888.9) |
| Effect of exchange rate changes on cash | 8.4 | (21.5) | (32.8) |
| Cash (used for) provided by continuing operations | <u>\$ (288.0)</u> | <u>\$ 399.6</u> | <u>\$ (792.1)</u> |

The following table summarizes free cash flow, which is a non-GAAP financial measure (in millions):

| | Year Ended September 30, | | |
|--|--------------------------|-------------------|-------------------|
| | 2020 | 2019 | 2018 |
| Cash provided by continuing operating activities | \$ 1,120.5 | \$ 1,182.0 | \$ 1,300.0 |
| Capital expenditures | (113.9) | (132.8) | (125.5) |
| Free cash flow | <u>\$ 1,006.6</u> | <u>\$ 1,049.2</u> | <u>\$ 1,174.5</u> |

Our definition of free cash flow takes into consideration capital investments required to maintain our businesses' operations and execute our strategy. Cash provided by continuing operating activities adds back non-cash depreciation expense to earnings but does not reflect a charge for necessary capital expenditures. Our definition of free cash flow excludes the operating cash flows and capital expenditures related to our discontinued operations, if any. Operating, investing and financing cash flows of our discontinued operations, if any, are presented separately in our Consolidated Statement of Cash Flows. In our opinion, free cash flow provides useful information to investors regarding our ability to generate cash from business operations that is available for acquisitions and other investments, service of debt principal, dividends and share repurchases. We use free cash flow, as defined, as one measure to monitor and evaluate our performance, including as a financial measure for our annual incentive compensation. Our definition of free cash flow may differ from definitions used by other companies.

Cash provided by operating activities was \$1,120.5 million for the year ended September 30, 2020, compared to \$1,182.0 million for the year ended September 30, 2019. Free cash flow was \$1,006.6 million for the year ended September 30, 2020, compared to \$1,049.2 million for the year ended September 30, 2019. The year-over-year decreases in cash provided by operating activities and free cash flow were primarily due to lower pre-tax income, excluding non-cash adjustments, and a voluntary \$50.0 million contribution to our U.S. qualified pension plan in fiscal 2020, partially offset by lower income tax and incentive compensation payments in fiscal 2020 compared to fiscal 2019.

We repurchased approximately 1.4 million shares of our common stock under our share repurchase program in 2020 at a total cost of \$254.7 million and an average cost of \$182.18 per share. In 2019, we repurchased approximately 6.1 million shares of our common stock under our share repurchase program at a total cost of \$1.0 billion and an average cost of \$164.68 per share. At September 30, 2020, there were no outstanding common stock share repurchases recorded in accounts payable. At September 30, 2019, there were \$9.3 million of outstanding common stock share repurchases recorded in accounts payable that did not settle until 2020. Our decision to repurchase shares in 2021 will depend on business conditions, free cash flow generation, other cash requirements and stock price. On both September 6, 2018 and July 24, 2019, the Board of Directors authorized us to expend \$1.0 billion to repurchase shares of our common stock. At September 30, 2020, we had approximately \$853.7 million remaining for share repurchases under our existing board authorizations. See Part II, Item 5. *Market for the Company's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities*, for additional information regarding share repurchases.

We expect future uses of cash to include working capital requirements, capital expenditures, additional contributions to our retirement plans, acquisitions of businesses and other inorganic investments, dividends to shareowners, repurchases of common stock and repayments of debt. We expect capital expenditures in 2021 to be about \$150 million. We expect to fund future uses of cash with a combination of existing cash balances, cash generated by operating activities, commercial paper borrowings or a new issuance of debt or other securities.

At September 30, 2020, the majority of our cash and cash equivalents were held by non-U.S. subsidiaries. As a result of the broad changes to the U.S. international tax system under the Tax Act, in fiscal year 2018 we began to account for substantially all of our non-U.S. subsidiaries as being immediately subject to tax, while still concluding that earnings are indefinitely reinvested for a limited number of subsidiaries.

During fiscal 2020, we repatriated approximately \$513.6 million to the U.S. from our foreign subsidiaries. The source of these funds was cash and cash equivalents and from the liquidation of short and long-term investments.

In addition to cash generated by operating activities, we have access to existing financing sources, including the public debt markets and unsecured credit facilities with various banks.

Our short-term debt as of September 30, 2020, primarily consisted of \$23.5 million of interest-bearing loans from Schlumberger to Sensia, which were originally due September 30, 2020, and are now due September 30, 2021. The short-term loans from Schlumberger were entered into following formation of Sensia. See Note 4 in the Consolidated Financial Statements for additional information on Sensia. There were no commercial paper borrowings outstanding as of September 30, 2020 and 2019.

In April 2020, we entered into a \$400.0 million senior unsecured 364-day term loan credit agreement and were advanced the full loan amount. This agreement was in addition to our existing \$1.25 billion unsecured revolving credit facility expiring in November 2023, which remains available and undrawn. Interest on these borrowings was based on short-term money market rates in effect during the period the borrowings were outstanding. We repaid the \$400.0 million term loan in September 2020.

In March 2019, we issued \$1 billion aggregate principal amount of long-term notes in a registered public offering. The offering consisted of \$425.0 million of 3.500% notes due in March 2029 (“2029 Notes”) and \$575.0 million of 4.200% notes due in March 2049 (“2049 Notes”), both issued at a discount. Net proceeds to the Company from the debt offering were \$987.6 million. We used these net proceeds primarily to repay our outstanding commercial paper, with the remaining proceeds used for general corporate purposes.

On November 13, 2018, we replaced our former five-year \$1.0 billion unsecured revolving credit facility with a new five-year \$1.25 billion unsecured revolving credit facility expiring in November 2023. We can increase the aggregate amount of this credit facility by up to \$750.0 million, subject to the consent of the banks in the credit facility. We did not incur early termination penalties in connection with the termination of the former credit facility. We did not borrow against either facility during the periods ended September 30, 2020 or 2019. Borrowings under the new credit facility bear interest based on short-term money market rates in effect during the period the borrowings are outstanding. This credit facility contains covenants under which we agree to maintain an EBITDA-to-interest ratio of at least 3.0 to 1.0. The EBITDA-to-interest ratio is defined in the credit facility as the ratio of consolidated EBITDA (as defined in the facility) for the preceding four quarters to consolidated interest expense for the same period.

LIBOR is the primary basis for determining interest payments on borrowings under our \$1.25 billion credit facility. Banks currently reporting information used to set LIBOR will stop doing so after 2021. Various parties, including government agencies, are seeking to identify an alternative rate to replace LIBOR. We are monitoring their efforts, and we will likely amend contracts to accommodate any replacement rate where it is not already provided.

Separate short-term unsecured credit facilities of approximately \$229.6 million at September 30, 2020, were available to non-U.S. subsidiaries. Borrowings under our non-U.S. credit facilities at September 30, 2020 and 2019, were not significant. We were in compliance with all covenants under our credit facilities at September 30, 2020 and 2019. There are no significant commitment fees or compensating balance requirements under our credit facilities.

Among other uses, we can draw on our credit facility as a standby liquidity facility to repay our outstanding commercial paper as it matures. This access to funds to repay maturing commercial paper is an important factor in maintaining the short-term credit ratings set forth in the table below. Under our current policy with respect to these ratings, we expect to limit our other borrowings under our credit facility, if any, to amounts that would leave enough credit available under the facility so that we could borrow, if needed, to repay all of our then outstanding commercial paper as it matures.

The following is a summary of our credit ratings as of September 30, 2020:

| Credit Rating Agency | Short Term Rating | Long Term Rating | Outlook |
|----------------------|-------------------|------------------|---------|
| Standard & Poor's | A-1 | A | Stable |
| Moody's | P-2 | A3 | Stable |
| Fitch Ratings | F1 | A | Stable |

Our ability to access the commercial paper market, and the related costs of these borrowings, is affected by the strength of our credit ratings and market conditions. Conditions in the commercial paper market have improved since the COVID-19 pandemic negatively affected this market in March and April 2020. Although we have had no commercial paper outstanding since mid-April 2020, we do not believe we would have difficulty issuing commercial paper if the need arose currently. If our access to the commercial paper market is adversely affected due to a change in market conditions or otherwise, we would expect to rely on a combination of available cash and our unsecured committed credit facility to provide short-term funding. In such event, the cost of borrowings under our unsecured committed credit facility could be higher than the cost of commercial paper borrowings.

We regularly monitor the third-party depository institutions that hold our cash and cash equivalents and short-term investments. We diversify our cash and cash equivalents and short-term investments among counterparties to minimize exposure to any one of these entities.

We use foreign currency forward exchange contracts to manage certain foreign currency risks. We enter into these contracts to hedge our exposure to foreign currency exchange rate variability in the expected future cash flows associated with certain third-party and intercompany transactions denominated in foreign currencies forecasted to occur within the next two years. We also use these contracts to hedge portions of our net investments in certain non-U.S. subsidiaries against the effect of exchange rate fluctuations on the translation of foreign currency balances to the U.S. dollar. In addition, we use foreign currency forward exchange contracts that are not designated as hedges to offset transaction gains or losses associated with some of our assets and liabilities resulting from intercompany loans or other transactions with third parties that are denominated in currencies other than our entities' functional currencies. Our foreign currency forward exchange contracts are usually denominated in currencies of major industrial countries. We diversify our foreign currency forward exchange contracts among counterparties to minimize exposure to any one of these entities.

Cash dividends to shareowners were \$472.8 million in 2020 (\$4.08 per common share), \$459.8 million in 2019 (\$3.88 per common share) and \$440.8 million in 2018 (\$3.51 per common share). Our quarterly dividend rate as of September 30, 2020 is \$1.02 per common share (\$4.08 per common share annually), which is determined at the sole discretion of our Board of Directors.

A summary of our projected contractual cash obligations at September 30, 2020 is as follows (in millions):

| | Payments by Period | | | | | | |
|--|--------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-------------------|
| | Total | 2021 | 2022 | 2023 | 2024 | 2025 | Thereafter |
| Long-term debt and interest (a) | \$ 4,066.8 | \$ 92.0 | \$ 92.0 | \$ 92.0 | \$ 92.0 | \$ 386.9 | \$ 3,311.9 |
| Minimum operating lease payments (Note 18) | 387.0 | 93.7 | 78.4 | 60.6 | 43.0 | 28.2 | 83.1 |
| Postretirement benefits (b) | 57.0 | 5.8 | 5.7 | 5.4 | 5.1 | 4.7 | 30.3 |
| Pension funding contribution (c) | 83.8 | 83.8 | — | — | — | — | — |
| Purchase obligations (d) | 377.5 | 132.6 | 97.8 | 96.7 | 28.6 | 20.7 | 1.1 |
| Other long-term liabilities (e) | 100.8 | 8.5 | — | — | — | — | — |
| Transition tax (f) | 327.2 | 31.2 | 31.2 | 31.1 | 58.4 | 77.9 | 97.4 |
| Unrecognized tax benefits (g) | 29.5 | — | — | — | — | — | — |
| Total | \$ 5,429.6 | \$ 447.6 | \$ 305.1 | \$ 285.8 | \$ 227.1 | \$ 518.4 | \$ 3,523.8 |

(a) The amounts for long-term debt assume that the respective debt instruments will be outstanding until their scheduled maturity dates. The amounts include interest but exclude the unamortized discount and gain on settlement of interest rate swap of \$40.3 million at September 30, 2020. See Note 7 in the Consolidated Financial Statements for more information regarding our long-term debt.

- (b) Our postretirement benefit plans are unfunded and are subject to change. Amounts reported are estimates of future benefit payments, to the extent estimable.
- (c) Amounts reported for pension funding contributions reflect current estimates. Contributions to our pension plans beyond 2021 will depend on future investment performance of our pension plan assets, changes in discount rate assumptions and governmental regulations in effect at the time. Amounts subsequent to 2021 are excluded from the summary above, as we are unable to make a reasonably reliable estimate of these amounts. The minimum contribution for our U.S. pension plan as required by the Employee Retirement Income Security Act (ERISA) is currently zero. We may make additional contributions to this plan at the discretion of management.
- (d) This item includes contractual commitments for capital expenditures, certain materials purchases and long-term obligations under agreements with various service providers.
- (e) Other long-term liabilities include environmental remediation costs, conditional asset retirement obligations and indemnification liabilities. Amounts subsequent to 2021 are excluded from the summary above, as we are unable to make a reasonably reliable estimate of when the liabilities will be paid.
- (f) Under the Tax Act, the Company may elect to pay the transition tax interest-free over eight years, with 8% due in each of the first five years, 15% in year six, 20% in year seven, and 25% in year eight.
- (g) Amount for unrecognized tax benefits includes accrued interest and penalties. We are unable to make a reasonably reliable estimate of when the liabilities for unrecognized tax benefits will be settled or paid.

Supplemental Sales Information

We translate sales of subsidiaries operating outside of the United States using exchange rates effective during the respective period. Therefore, changes in currency exchange rates affect our reported sales. Sales by acquired businesses also affect our reported sales. We believe that organic sales, defined as sales excluding the effects of acquisitions and changes in currency exchange rates, which is a non-GAAP financial measure, provides useful information to investors because it reflects regional and operating segment performance from the activities of our businesses without the effect of acquisitions and changes in currency exchange rates. We use organic sales as one measure to monitor and evaluate our regional and operating segment performance. When we acquire businesses, we exclude sales in the current period for which there are no comparable sales in the prior period. We determine the effect of changes in currency exchange rates by translating the respective period's sales using the same currency exchange rates that were in effect during the prior year. When we divest a business, we exclude sales in the prior period for which there are no comparable sales in the current period. Organic sales growth is calculated by comparing organic sales to reported sales in the prior year, excluding divestitures. We attribute sales to the geographic regions based on the country of destination.

The following is a reconciliation of our reported sales by geographic region to organic sales (in millions):

| | Year Ended September 30, 2020 | | | | Year Ended September 30, 2019 |
|--------------------------------|-------------------------------|--|-------------------------------------|-------------------|----------------------------------|
| | Sales | Effect of Acquisitions ¹ | Effect of Changes in Currency | Organic Sales | Sales |
| North America | \$ 3,760.2 | \$ (91.5) | \$ 4.0 | \$ 3,672.7 | \$ 4,014.3 |
| Europe, Middle East and Africa | 1,249.3 | (97.0) | 16.7 | 1,169.0 | 1,249.8 |
| Asia Pacific | 868.7 | (22.3) | 13.7 | 860.1 | 908.6 |
| Latin America | 451.6 | (23.1) | 43.8 | 472.3 | 522.1 |
| Total Company Sales | \$ 6,329.8 | \$ (233.9) | \$ 78.2 | \$ 6,174.1 | \$ 6,694.8 |

¹ Includes incremental sales resulting from the formation of the Sensia joint venture and sales from other acquired businesses in fiscal year 2020.

| | Year Ended September 30, 2019 | | | | Year Ended September 30, 2018 |
|--------------------------------|-------------------------------|---------------------------|-------------------------------------|-------------------|----------------------------------|
| | Sales | Effect of Acquisitions | Effect of Changes in Currency | Organic Sales | Sales |
| North America | \$ 4,014.3 | \$ (1.5) | \$ 13.7 | \$ 4,026.5 | \$ 3,964.1 |
| Europe, Middle East and Africa | 1,249.8 | (0.4) | 74.7 | 1,324.1 | 1,286.8 |
| Asia Pacific | 908.6 | (0.3) | 40.7 | 949.0 | 933.3 |
| Latin America | 522.1 | — | 28.2 | 550.3 | 481.8 |
| Total Company Sales | \$ 6,694.8 | \$ (2.2) | \$ 157.3 | \$ 6,849.9 | \$ 6,666.0 |

The following is a reconciliation of our reported sales by operating segment to organic sales (in millions):

| | Year Ended September 30, 2020 | | | | Year Ended September 30, 2019 |
|------------------------------|-------------------------------|--|-------------------------------------|-------------------|----------------------------------|
| | Sales | Effect of Acquisitions ¹ | Effect of Changes in Currency | Organic Sales | Sales |
| Architecture & Software | \$ 2,832.9 | \$ (17.1) | \$ 34.5 | \$ 2,850.3 | \$ 3,021.9 |
| Control Products & Solutions | 3,496.9 | (216.8) | 43.7 | 3,323.8 | 3,672.9 |
| Total Company Sales | \$ 6,329.8 | \$ (233.9) | \$ 78.2 | \$ 6,174.1 | \$ 6,694.8 |

¹ Includes incremental sales resulting from the formation of the Sensia joint venture and sales from other acquired businesses in fiscal year 2020.

| | Year Ended September 30, 2019 | | | | Year Ended September 30, 2018 |
|------------------------------|-------------------------------|---------------------------|-------------------------------------|-------------------|----------------------------------|
| | Sales | Effect of Acquisitions | Effect of Changes in Currency | Organic Sales | Sales |
| Architecture & Software | \$ 3,021.9 | \$ (2.2) | \$ 76.5 | \$ 3,096.2 | \$ 3,050.2 |
| Control Products & Solutions | 3,672.9 | — | 80.8 | 3,753.7 | 3,615.8 |
| Total Company Sales | \$ 6,694.8 | \$ (2.2) | \$ 157.3 | \$ 6,849.9 | \$ 6,666.0 |

Critical Accounting Estimates

We believe the following accounting estimates are the most critical to the understanding of our financial statements as they could have the most significant effect on our reported results and require subjective or complex judgments by management. Accounting principles generally accepted in the United States require us to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the consolidated financial statements and revenues and expenses during the periods reported. These estimates are based on our best judgment about current and future conditions, but actual results could differ from those estimates. Refer to Note 1 in the Consolidated Financial Statements for information regarding our significant accounting policies.

Retirement Benefits — Pension

Pension costs and obligations are actuarially determined and are influenced by assumptions used to estimate these amounts, including the discount rate. Changes in any of the assumptions and the amortization of differences between the assumptions and actual experience will affect the amount of pension expense in future periods.

Our global pension expense in 2020 was \$130.9 million compared to \$72.0 million in 2019. Approximately 83 percent of our 2020 global pension expense and 76 percent of our global projected benefit obligation relate to our U.S. pension plan. The discount rate used to determine our 2020 U.S. pension expense was 3.30 percent, compared to 4.35 percent for 2019.

For 2021, our U.S. discount rate will decrease to 2.90 percent from 3.30 percent in 2020. The discount rate was set as of our September 30 measurement date and was determined by modeling a portfolio of bonds that match the expected cash flow of our benefit plans.

The changes in our discount rate has an inverse relationship with our net periodic benefit cost and projected benefit obligation. The following chart illustrates the estimated change in projected benefit obligation and annual net periodic benefit cost assuming a change of 25 basis points in the discount rate for our U.S. pension plans (in millions):

| | Pension Benefits | |
|---------------|--|--|
| | Change in Projected Benefit Obligation | Change in Net Periodic Benefit Cost ⁽¹⁾ |
| Discount rate | \$ 147.9 | \$ 15.4 |

⁽¹⁾ Change includes both operating and non-operating pension costs.

More information regarding pension benefits is contained in Note 14 in the Consolidated Financial Statements.

Revenue Recognition — Customer Incentives

We offer various incentive programs that provide distributors and direct sale customers with cash rebates, account credits or additional hardware and software products, solutions and services based on meeting specified program criteria. Customer incentives are recognized as a reduction of sales if distributed in cash or customer account credits. We record accruals at the time of revenue recognition as a current liability within Customer returns, rebates and incentives in our Consolidated Balance Sheet or, where a right of setoff exists, as a reduction of Receivables. Customer incentives for additional hardware and software products, solutions and services to be provided are considered distinct performance obligations. As such, we allocate revenue to them based on relative standalone selling price. Until the incentive is redeemed, the revenue is recorded as a contract liability.

Our primary incentive program provides distributors with cash rebates or account credits based on agreed amounts that vary depending on the customer to whom our distributor ultimately sells the product. A critical assumption used in estimating the accrual for this program is the time period from when revenue is recognized to when the rebate is processed. Our estimate is based primarily on historical experience. If the time period were to change by 10 percent, the effect would be an adjustment to the accrual of approximately \$11.8 million.

More information regarding our revenue recognition and returns, rebates and incentives policies are contained in Note 1 and Note 2 in the Consolidated Financial Statements.

Acquisitions - Consolidation of Sensia Joint Venture

In determining whether to consolidate Sensia, U.S. GAAP requires that we evaluate our ability to control the significant financial and operating decisions of the joint venture. Determining the nature and extent of the noncontrolling interest holder's rights involves management judgment. We have evaluated the noncontrolling interest holder's rights and determined that we control and should consolidate Sensia in our financial results.

Acquisitions - Sensia Joint Venture Intangibles Valuation

The accounting for a business combination requires the excess of the purchase price for the acquisition over the net book value of assets acquired to be allocated to the identifiable assets of the acquired entity. Any unallocated portion is recognized as goodwill. We engaged an independent third-party valuation specialist for the fair value allocation of the purchase price paid in connection with formation of the Sensia joint venture to intangible assets, which required the use of several assumptions and estimates. Although we believe the assumptions and estimates made were reasonable and appropriate, these estimates are based on historical experience and information obtained from Sensia management. The key assumption requiring the use of judgment was the customer attrition rates ranging from 7.5% to 25%. A change in the customer attrition rate of 250 basis points would result in a change of \$40.4 million in intangible assets.

More information regarding this business combination is contained in Note 4 in the Consolidated Financial Statements.

Goodwill - Sensia Reporting Unit

The quantitative test of goodwill for impairment requires us to estimate the fair value of our reporting units. During the second quarter of 2020, we performed a quantitative impairment test for our Sensia reporting unit. We determined the fair value of the reporting unit under a combination of an income approach derived from discounted cash flows and a market multiples approach using selected comparable public companies.

Critical assumptions used in this approach included management's estimated future revenue growth rates, estimated future margins, and discount rate. Estimated future revenue growth and margins are based on management's best estimate about current and future conditions. Although we believe the assumptions and estimates made were reasonable and appropriate, these estimates are based on a number of factors, including historical experience and information obtained from reporting unit management. Actual results could differ from these estimates, especially given the uncertainty over the duration and severity of impacts related to the COVID-19 pandemic, and the impact on our Oil & Gas customers which have been, and could continue to be, impacted by the recent volatility in oil prices. We determined the discount rate using our weighted average cost of capital adjusted for risk factors specific to the reporting unit, with comparison to market and industry data. A hypothetical 10 percent decrease in the fair value of this reporting unit would not impact our conclusion that goodwill was not impaired.

More information regarding goodwill is contained in Note 3 in the Consolidated Financial Statements.

Recent Accounting Pronouncements

See Note 1 in the Consolidated Financial Statements regarding recent accounting pronouncements.

Item 7A. Quantitative and Qualitative Disclosures About Market Risk

We are exposed to market risk during the normal course of business from changes in foreign currency exchange rates and interest rates. We manage exposure to these risks through a combination of normal operating and financing activities as well as derivative financial instruments in the form of foreign currency forward exchange contracts. We sometimes use interest rate swap contracts to manage the balance of fixed and floating rate debt.

Foreign Currency Risk

We are exposed to foreign currency risks that arise from normal business operations. These risks include the translation of local currency balances of foreign subsidiaries, transaction gains and losses associated with intercompany loans with foreign subsidiaries and transactions denominated in currencies other than a location's functional currency. Our objective is to minimize our exposure to these risks through a combination of normal operating activities and the use of foreign currency forward exchange contracts. Contracts are usually denominated in currencies of major industrial countries. The fair value of our foreign currency forward exchange contracts is an asset of \$14.0 million and a liability of \$27.5 million at September 30, 2020. We enter into these contracts with major financial institutions that we believe to be creditworthy.

We do not enter into derivative financial instruments for speculative purposes. In 2020 and 2019, the relative strengthening of the U.S. dollar against foreign currencies had an unfavorable impact on our sales and results of operations. While future changes in foreign currency exchange rates are difficult to predict, our sales and profitability may be adversely affected if the U.S. dollar strengthens relative to 2020 levels.

Certain of our locations have assets and liabilities denominated in currencies other than their functional currencies. We enter into foreign currency forward exchange contracts to offset the transaction gains or losses associated with some of these assets and liabilities. For such assets and liabilities without offsetting foreign currency forward exchange contracts, a 10 percent adverse change in the underlying foreign currency exchange rates would reduce our pre-tax income by approximately \$10.1 million.

We record all derivatives on the balance sheet at fair value regardless of the purpose for holding them. The use of foreign currency forward exchange contracts allows us to manage transactional exposure to exchange rate fluctuations as the gains or losses incurred on these contracts will offset, in whole or in part, losses or gains on the underlying foreign currency exposure. Derivatives that are not designated as hedges for accounting purposes are adjusted to fair value through earnings. For derivatives that are hedges, depending on the nature of the hedge, changes in fair value are either offset by changes in the fair value of the hedged assets, liabilities or firm commitments through earnings or recognized in other comprehensive loss until the hedged item is recognized in earnings. We recognize the ineffective portion of a derivative's change in fair value in earnings immediately. There was no impact on earnings due to ineffective hedges in 2020, 2019 or 2018. A hypothetical 10 percent adverse change in underlying foreign currency exchange rates associated with the hedged exposures and related contracts would not be significant to our financial condition or results of operations.

Interest Rate Risk

In addition to existing cash balances and cash provided by normal operating activities, we use a combination of short-term and long-term debt to finance operations. We are exposed to interest rate risk on certain of these debt obligations.

Our short-term debt as of September 30, 2020, primarily consisted of \$23.5 million of interest-bearing loans from Schlumberger to Sensia due September 30, 2021. The potential increase in fair value on such fixed-rate debt obligations from a hypothetical 50 basis point decrease in market interest rates would not be significant to our results of operations or financial condition. There were no commercial paper borrowings outstanding as of September 30, 2020 and 2019. We have issued, and anticipate continuing to issue, short-term commercial paper obligations as needed. Changes in market interest rates on commercial paper borrowings affect our results of operations.

We had outstanding fixed rate long-term and current portion of long-term debt obligations with a carrying value of \$1,974.7 million at September 30, 2020 and \$2,256.9 million at September 30, 2019. The fair value of this debt was approximately \$2,497.7 million at September 30, 2020 and \$2,680.9 million at September 30, 2019. The potential increase in fair value on such fixed-rate debt obligations from a hypothetical 50 basis point decrease in market interest rates would not be significant to our results of operations or financial condition. We currently have no plans to repurchase our outstanding fixed-rate instruments before their maturity and, therefore, fluctuations in market interest rates would not have an effect on our results of operations or shareowners' equity.

Item 8. Financial Statements and Supplementary Data
CONSOLIDATED BALANCE SHEET
(in millions, except per share amounts)

| | September 30, | |
|---|---------------|------------|
| | 2020 | 2019 |
| ASSETS | | |
| Current assets: | | |
| Cash and cash equivalents | \$ 704.6 | \$ 1,018.4 |
| Receivables | 1,249.1 | 1,178.7 |
| Inventories | 584.0 | 575.7 |
| Other current assets | 148.1 | 212.9 |
| Total current assets | 2,685.8 | 2,985.7 |
| Property, net of accumulated depreciation | 574.4 | 571.9 |
| Operating lease right-of-use assets | 342.9 | — |
| Goodwill | 1,650.3 | 1,071.1 |
| Other intangible assets, net | 479.3 | 194.1 |
| Deferred income taxes | 415.6 | 364.1 |
| Long-term investments | 953.5 | 793.9 |
| Other assets | 162.9 | 132.2 |
| Total | \$ 7,264.7 | \$ 6,113.0 |
| LIABILITIES AND SHAREOWNERS' EQUITY | | |
| Current liabilities: | | |
| Short-term debt | \$ 24.6 | \$ — |
| Current portion of long-term debt | — | 300.5 |
| Accounts payable | 687.8 | 694.6 |
| Compensation and benefits | 197.0 | 239.0 |
| Contract liabilities | 325.3 | 275.6 |
| Customer returns, rebates and incentives | 199.6 | 199.2 |
| Other current liabilities | 376.5 | 227.9 |
| Total current liabilities | 1,810.8 | 1,936.8 |
| Long-term debt | 1,974.7 | 1,956.4 |
| Retirement benefits | 1,284.0 | 1,231.9 |
| Operating lease liabilities | 274.7 | — |
| Other liabilities | 573.7 | 583.7 |
| Commitments and contingent liabilities (Note 17) | | |
| Shareowners' equity: | | |
| Common stock (\$1.00 par value, shares issued: 181.4) | 181.4 | 181.4 |
| Additional paid-in capital | 1,830.7 | 1,709.1 |
| Retained earnings | 7,139.8 | 6,440.2 |
| Accumulated other comprehensive loss | (1,614.2) | (1,488.0) |
| Common stock in treasury, at cost (shares held: 2020, 65.2; 2019, 65.7) | (6,509.9) | (6,438.5) |
| Shareowners' equity attributable to Rockwell Automation, Inc. | 1,027.8 | 404.2 |
| Noncontrolling interests | 319.0 | — |
| Total shareowners' equity | 1,346.8 | 404.2 |
| Total | \$ 7,264.7 | \$ 6,113.0 |

See Notes to Consolidated Financial Statements.

CONSOLIDATED STATEMENT OF OPERATIONS
(in millions, except per share amounts)

| | Year Ended September 30, | | |
|---|--------------------------|------------------|------------------|
| | 2020 | 2019 | 2018 |
| Sales | | | |
| Products and solutions | \$ 5,663.6 | \$ 5,938.5 | \$ 5,930.5 |
| Services | 666.2 | 756.3 | 735.5 |
| | <u>6,329.8</u> | <u>6,694.8</u> | <u>6,666.0</u> |
| Cost of sales | | | |
| Products and solutions | (3,305.9) | (3,313.6) | (3,327.5) |
| Services | (428.7) | (481.1) | (453.6) |
| | <u>(3,734.6)</u> | <u>(3,794.7)</u> | <u>(3,781.1)</u> |
| Gross profit | 2,595.2 | 2,900.1 | 2,884.9 |
| Selling, general and administrative expenses | (1,479.8) | (1,538.5) | (1,587.9) |
| Change in fair value of investments | 153.9 | (368.5) | 90.0 |
| Other (expense) income (Note 15) | (29.7) | 6.1 | 16.8 |
| Interest expense | (103.5) | (98.2) | (73.0) |
| Income before income taxes | 1,136.1 | 901.0 | 1,330.8 |
| Income tax provision (Note 16) | (112.9) | (205.2) | (795.3) |
| Net income | 1,023.2 | 695.8 | 535.5 |
| Net (loss) attributable to noncontrolling interests | (0.2) | — | — |
| Net income attributable to Rockwell Automation, Inc. | <u>\$ 1,023.4</u> | <u>\$ 695.8</u> | <u>\$ 535.5</u> |
| Earnings per share: | | | |
| Basic | \$ 8.83 | \$ 5.88 | \$ 4.27 |
| Diluted | \$ 8.77 | \$ 5.83 | \$ 4.21 |
| Weighted average outstanding shares: | | | |
| Basic | 115.8 | 118.3 | 125.4 |
| Diluted | <u>116.6</u> | <u>119.3</u> | <u>126.9</u> |

See Notes to Consolidated Financial Statements.

CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME
(in millions)

| | Year Ended September 30, | | |
|--|--------------------------|----------|----------|
| | 2020 | 2019 | 2018 |
| Net income | \$ 1,023.2 | \$ 695.8 | \$ 535.5 |
| Other comprehensive (loss) income: | | | |
| Pension and other postretirement benefit plan adjustments (net of tax (expense) benefit of (\$3.4), \$150.0, and (\$87.2)) | 9.3 | (475.6) | 268.9 |
| Currency translation adjustments | 25.7 | (55.3) | (48.3) |
| Net change in cash flow hedges (net of tax benefit (expense) of \$6.6, \$5.5, and (\$6.6)) | (18.5) | (17.4) | 18.8 |
| Net change in available-for-sale investments | — | 2.2 | (2.1) |
| Other comprehensive (loss) income | 16.5 | (546.1) | 237.3 |
| Comprehensive income | \$ 1,039.7 | \$ 149.7 | \$ 772.8 |
| Comprehensive loss attributable to noncontrolling interests | (0.5) | \$ — | \$ — |
| Comprehensive income attributable to Rockwell Automation, Inc. | \$ 1,040.2 | \$ 149.7 | \$ 772.8 |

See Notes to Consolidated Financial Statements.

CONSOLIDATED STATEMENT OF CASH FLOWS
(in millions)

| | Year Ended September 30, | | |
|--|--------------------------|-------------------|------------------|
| | 2020 | 2019 | 2018 |
| Continuing operations: | | | |
| Operating activities: | | | |
| Net income | \$ 1,023.2 | \$ 695.8 | \$ 535.5 |
| Adjustments to arrive at cash provided by operating activities: | | | |
| Depreciation | 122.5 | 126.2 | 136.4 |
| Amortization of intangible assets | 50.2 | 26.0 | 28.2 |
| Change in fair value of investments | (153.9) | 368.5 | (90.0) |
| Share-based compensation expense | 46.1 | 43.1 | 38.5 |
| Retirement benefit expense | 129.5 | 70.7 | 114.0 |
| Pension contributions | (84.1) | (30.9) | (50.3) |
| Deferred income taxes | (65.7) | (29.0) | 170.5 |
| Net (gain) loss on disposition of property | (12.4) | 1.8 | 2.5 |
| Settlement of interest rate derivatives | 22.0 | (35.7) | — |
| Changes in assets and liabilities, excluding effects of acquisitions and foreign currency adjustments: | | | |
| Receivables | (9.0) | (10.4) | (91.7) |
| Inventories | 30.4 | (4.9) | (37.4) |
| Accounts payable | (5.0) | 14.5 | 67.2 |
| Contract liabilities | 43.3 | 12.1 | 12.9 |
| Compensation and benefits | (44.6) | (45.2) | 22.4 |
| Income taxes | (11.8) | (18.8) | 426.7 |
| Other assets and liabilities | 39.8 | (1.8) | 14.6 |
| Cash provided by operating activities | 1,120.5 | 1,182.0 | 1,300.0 |
| Investing activities: | | | |
| Capital expenditures | (113.9) | (132.8) | (125.5) |
| Acquisition of businesses, net of cash acquired | (550.9) | (20.7) | (9.9) |
| Purchases of investments | (10.7) | (5.1) | (1,296.9) |
| Proceeds from maturities of investments | 6.0 | 312.8 | 1,106.1 |
| Proceeds from sale of investments | 37.9 | 66.3 | 155.3 |
| Proceeds from sale of property | 14.9 | 4.5 | 0.5 |
| Other investing activities | (1.3) | — | — |
| Cash (used for) provided by investing activities | (618.0) | 225.0 | (170.4) |
| Financing activities: | | | |
| Net (repayment) issuance of short-term debt | — | (551.0) | 200.6 |
| Issuance of short-term debt, net of issuance costs | 423.6 | — | — |
| Issuance of long-term debt, net of discount and issuance costs | — | 987.6 | — |
| Repayment of short-term debt | (400.0) | — | — |
| Repayment of long-term debt | (300.7) | — | (250.0) |
| Cash dividends | (472.8) | (459.8) | (440.8) |
| Purchases of treasury stock | (264.2) | (1,009.0) | (1,482.3) |
| Proceeds from the exercise of stock options | 214.4 | 47.4 | 81.8 |
| Other financing activities | 0.8 | (1.1) | 1.8 |
| Cash used for financing activities | (798.9) | (985.9) | (1,888.9) |
| Effect of exchange rate changes on cash | 8.4 | (21.5) | (32.8) |
| (Decrease) increase in cash, cash equivalents, and restricted cash | (288.0) | 399.6 | (792.1) |
| Cash, cash equivalents, and restricted cash at beginning of year | 1,018.4 | 618.8 | 1,410.9 |
| Cash, cash equivalents, and restricted cash at end of year | \$ 730.4 | \$ 1,018.4 | \$ 618.8 |
| Components of cash, cash equivalents, and restricted cash | | | |
| Cash and cash equivalents | 704.6 | 1,018.4 | 618.8 |

| | | | |
|--|-----------------|-------------------|-----------------|
| Restricted cash, noncurrent (Other assets) | 25.8 | — | — |
| Total cash, cash equivalents, and restricted cash | <u>\$ 730.4</u> | <u>\$ 1,018.4</u> | <u>\$ 618.8</u> |

See Notes to Consolidated Financial Statements.

CONSOLIDATED STATEMENT OF SHAREOWNERS' EQUITY
(in millions, except per share amounts)

| | Common stock | Additional paid-in capital | Retained earnings | Accumulated other comprehensive loss | Common stock in treasury, at cost | Total attributable to Rockwell Automation, Inc. | Noncontrolling interests | Total shareowners' equity |
|---|--------------|----------------------------|-------------------|--------------------------------------|-----------------------------------|---|--------------------------|---------------------------|
| Balance at September 30, 2017 | \$ 181.4 | \$ 1,638.0 | \$ 6,103.4 | \$ (1,179.2) | \$ (4,080.0) | \$ 2,663.6 | \$ — | \$ 2,663.6 |
| Net income | — | — | 535.5 | — | — | 535.5 | — | 535.5 |
| Other comprehensive income (loss) | — | — | — | 237.3 | — | 237.3 | — | 237.3 |
| Common stock issued (including share-based compensation impact) | — | 43.4 | — | — | 79.0 | 122.4 | — | 122.4 |
| Share Repurchases | — | — | — | — | (1,500.5) | (1,500.5) | — | (1,500.5) |
| Cash dividends declared ⁽¹⁾ | — | — | (440.8) | — | — | (440.8) | — | (440.8) |
| Balance at September 30, 2018 | \$ 181.4 | \$ 1,681.4 | \$ 6,198.1 | \$ (941.9) | \$ (5,501.5) | \$ 1,617.5 | \$ — | \$ 1,617.5 |
| Net income | — | — | 695.8 | — | — | 695.8 | — | 695.8 |
| Other comprehensive income (loss) | — | — | — | (546.1) | — | (546.1) | — | (546.1) |
| Common stock issued (including share based compensation impact) | — | 27.7 | — | — | 63.0 | 90.7 | — | 90.7 |
| Share Repurchases | — | — | — | — | (1,000.0) | (1,000.0) | — | (1,000.0) |
| Cash dividends declared ⁽¹⁾ | — | — | (459.8) | — | — | (459.8) | — | (459.8) |
| Adoption of accounting standard | — | — | 6.1 | — | — | 6.1 | — | 6.1 |
| Balance at September 30, 2019 | \$ 181.4 | \$ 1,709.1 | \$ 6,440.2 | \$ (1,488.0) | \$ (6,438.5) | \$ 404.2 | \$ — | \$ 404.2 |
| Net income | — | — | 1,023.4 | — | — | 1,023.4 | (0.2) | 1,023.2 |
| Other comprehensive income (loss) | — | — | — | 16.8 | — | 16.8 | (0.3) | 16.5 |
| Common stock issued (including share based compensation impact) | — | 77.0 | — | — | 183.5 | 260.5 | — | 260.5 |
| Share Repurchases | — | — | — | — | (254.9) | (254.9) | — | (254.9) |
| Cash dividends declared ⁽¹⁾ | — | — | (472.8) | — | — | (472.8) | — | (472.8) |
| Adoption of accounting standard | — | — | 149.0 | (146.8) | — | 2.2 | — | 2.2 |
| Change in noncontrolling interest | — | 44.6 | — | 3.8 | — | 48.4 | 319.5 | 367.9 |
| Balance at September 30, 2020 | \$ 181.4 | \$ 1,830.7 | \$ 7,139.8 | \$ (1,614.2) | \$ (6,509.9) | \$ 1,027.8 | \$ 319.0 | \$ 1,346.8 |

⁽¹⁾ Cash dividends were \$4.08 per share in 2020; \$3.88 per share in 2019; and \$3.51 per share in 2018.

See Notes to Consolidated Financial Statements.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

1. Basis of Presentation and Accounting Policies

Rockwell Automation, Inc. (“Rockwell Automation” or “the Company”) is a global leader in industrial automation and digital transformation. We connect the imaginations of people with the potential of technology to expand what is humanly possible, making the world more productive and more sustainable.

Basis of Presentation

Our consolidated financial statements are prepared in accordance with accounting principles generally accepted in the United States (U.S. GAAP).

Principles of Consolidation

The accompanying consolidated financial statements include the accounts of the Company and its wholly-owned and controlled majority-owned subsidiaries. Intercompany accounts and transactions have been eliminated in consolidation. Investments in affiliates over which we do not have control but exercise significant influence are accounted for using the equity method of accounting. These affiliated companies are not material individually or in the aggregate to our financial position, results of operations or cash flows.

Use of Estimates

The preparation of consolidated financial statements in accordance with U.S. GAAP requires us to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the consolidated financial statements and revenues and expenses during the periods reported. Actual results could differ from those estimates. We use estimates in accounting for, among other items, customer returns, rebates and incentives; allowance for doubtful accounts; excess and obsolete inventory; share-based compensation; acquisitions, including consolidation and intangible assets; goodwill impairment; product warranty obligations; retirement benefits; litigation, claims and contingencies, including environmental matters, conditional asset retirement obligations and contractual indemnifications; leases; and income taxes. We account for changes to estimates and assumptions prospectively when warranted by factually-based experience.

Revenue Recognition

On October 1, 2018, we adopted the new standard on revenue from contracts with customers using the modified retrospective method applied to contracts that were not completed as of October 1, 2018. Results for reporting periods beginning after October 1, 2018 are presented under the new standard, while prior period amounts have not been adjusted and continue to be reported in accordance with the previous standard. See Note 2 for our revenue recognition policy under the new standard. Our policy under the previous standard was as follows:

We recognize revenue when it is realized or realizable and earned. Product and solution sales consist of industrial automation and information solutions; hardware and software products; and custom-engineered systems. Service sales include multi-vendor customer technical support and repair, asset management and optimization consulting and training. All service sales recorded in the Consolidated Statement of Operations are associated with our Control Products & Solutions segment.

For approximately 85 percent of our consolidated sales, we record sales when all of the following have occurred: persuasive evidence of a sales agreement exists; pricing is fixed or determinable; collection is reasonably assured; and hardware and software products have been delivered and acceptance has occurred, as may be required according to contract terms, or services have been rendered. Within this category, we will at times enter into arrangements that involve the delivery of multiple hardware and software products and/or the performance of services, such as installation and commissioning. The timing of delivery, though varied based upon the nature of the undelivered component or service, is generally short-term in nature. For these arrangements, revenue is allocated to each deliverable based on that element’s relative selling price, provided the delivered element has value to customers on a standalone basis and, if the arrangement includes a general right of return, delivery or performance of the undelivered items is probable and substantially in our control. Relative selling price is obtained from sources such as vendor-specific objective evidence, which is based on our separate selling price for that or a similar item, or from third-party evidence such as how competitors have priced similar items. If such evidence is not available, we use our best estimate of the selling price, which includes various internal factors such as our pricing strategy and market factors.

We recognize substantially all of the remainder of our sales as construction-type contracts using either the percentage-of-completion or completed contract methods of accounting. We record sales relating to these contracts using the percentage-of-completion method when we determine that progress toward completion is reasonably and reliably estimable; we use the completed contract

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

method for all others. Under the percentage-of-completion method, we recognize sales and gross profit as work is performed using the relationship between actual costs incurred and total estimated costs at completion. Under the percentage-of-completion method, we adjust sales and gross profit for revisions of estimated total contract costs or revenue in the period the change is identified. We record estimated losses on contracts when they are identified.

We use contracts and customer purchase orders to determine the existence of a sales agreement. We use shipping documents and customer acceptance, when applicable, to verify delivery. We assess whether the fee is fixed or determinable based on the payment terms associated with the transaction and whether the sales price is subject to refund or adjustment. We assess collectibility based on the creditworthiness of the customer as determined by credit evaluations and analysis, as well as the customer's payment history.

Shipping and handling costs billed to customers are included in sales and the related costs are included in cost of sales in the Consolidated Statement of Operations.

Returns, Rebates and Incentives

Our primary incentive program provides distributors with cash rebates or account credits based on agreed amounts that vary depending on the customer to whom our distributor ultimately sells the product. We also offer various other incentive programs that provide distributors and direct sale customers with cash rebates, account credits or additional hardware and software products, solutions and services based on meeting specified program criteria. Certain distributors are offered a right to return product, subject to contractual limitations.

We record accruals for customer returns, rebates and incentives at the time of revenue recognition based primarily on historical experience. Returns are presented on the Consolidated Balance Sheet as a right of return asset and refund liability. Incentives in the form of rebates are estimated at the individual customer level and are recorded as a reduction of sales. Customer incentives for additional hardware and software products, solutions and services to be provided are considered distinct performance obligations. As such, we allocate revenue to them based on relative standalone selling price. Until the incentive is redeemed, the revenue is recorded as a contract liability.

Taxes on Revenue Producing Transactions

Taxes assessed by governmental authorities on revenue producing transactions, including sales, value added, excise and use taxes, are recorded on a net basis (excluded from revenue).

Cash and Cash Equivalents

Cash and cash equivalents include time deposits, certificates of deposit, and other fixed income securities with original maturities of three months or less at the time of purchase.

Receivables

We record an allowance for doubtful accounts based on customer-specific analysis and general matters such as current assessments of past due balances and economic conditions. Receivables are recorded net of an allowance for doubtful accounts of \$15.2 million at September 30, 2020 and \$17.4 million at September 30, 2019. In addition, receivables are recorded net of an allowance for certain customer returns, rebates and incentives of \$8.1 million at September 30, 2020 and \$12.4 million at September 30, 2019.

Inventories

Inventories are recorded at the lower of cost or market using the first-in, first-out (FIFO) or average cost methods. Market is determined on the basis of estimated realizable values.

Investments

Investments include time deposits, certificates of deposit, other fixed income securities and equity securities. Investments with original maturities longer than three months at the time of purchase and less than one year from period end are classified as short-term. All other investments are classified as long-term. Fixed income securities meeting the definition of a security are accounted for as available-for-sale and recorded at fair value. Equity securities are recorded at fair value. All other investments are recorded at cost, which approximates fair value.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)*Property*

Property, including internal-use software, is recorded at cost. We calculate depreciation of property using the straight-line method over 5 to 40 years for buildings and improvements, 3 to 20 years for machinery and equipment and 3 to 10 years for computer hardware and internal-use software. We capitalize significant renewals and enhancements and write off replaced units. We expense maintenance and repairs, as well as renewals of minor amounts. Property acquired during the year that is accrued within accounts payable or other current liabilities at year end is considered to be a non-cash investing activity and is excluded from cash used for capital expenditures in the Consolidated Statement of Cash Flows. Capital expenditures of \$27.2 million, \$26.4 million and \$43.2 million were accrued within accounts payable and other current liabilities at September 30, 2020, 2019 and 2018, respectively.

Goodwill and Other Intangible Assets

Goodwill and other intangible assets generally result from business acquisitions. We account for business acquisitions by allocating the purchase price to tangible and intangible assets acquired and liabilities assumed at their fair values; the excess of the purchase price over the allocated amount is recorded as goodwill.

We perform our annual evaluation of goodwill and indefinite life intangible assets for impairment as required by U.S. GAAP during the second quarter of each year, or more frequently if events or circumstances change that would more likely than not reduce the fair value of a reporting unit below its carrying value. Any excess in carrying value over the estimated fair value is charged to results of operations. For our annual evaluation of goodwill, we may perform a qualitative test to determine whether it is more likely than not that the fair value of a reporting unit is less than its carrying amount in order to determine whether it is necessary to perform a quantitative goodwill impairment test. When performing the quantitative goodwill impairment test, we determine the fair value of each reporting unit under a combination of an income approach derived from discounted cash flows and a market multiples approach using selected comparable public companies. Significant assumptions used in the income approach include: management's forecasted cash flows, including estimated future revenue growth rates and margins, discount rate, and terminal value. Forecasted future revenue growth and margins are based on management's best estimate about current and future conditions. Discount rates are determined using weighted average cost of capital adjusted for risk factors specific to the reporting unit level, with comparison to market and industry data. The terminal value is estimated following common methodology of calculating the present value of estimated perpetual cash flow beyond the last projected period assuming constant discount and long-term growth rates. Significant assumptions used in the market multiples approach include selection of the comparable public companies and calculation of the appropriate market multiples.

We amortize certain customer relationships on an accelerated basis over the period of which we expect the intangible asset to generate future cash flows. We amortize all other intangible assets with finite useful lives on a straight-line basis over their estimated useful lives. Useful lives assigned range from 3 to 15 years for trademarks, 8 to 20 years for customer relationships, 2 to 17 years for technology and 5 to 30 years for other intangible assets.

Intangible assets also include costs of software developed or purchased by our software business to be sold, leased or otherwise marketed. Amortization of these computer software products is calculated on a product-by-product basis as the greater of (a) the unamortized cost at the beginning of the year times the ratio of the current year gross revenue for a product to the total of the current and anticipated future gross revenue for that product or (b) the straight-line amortization over the remaining estimated economic life of the product.

Impairment of Long-Lived Assets

We evaluate the recoverability of the recorded amount of long-lived assets, including property, operating lease right-of-use assets, and other intangible assets, whenever events or changes in circumstances indicate that the recorded amount of an asset may not be fully recoverable. Impairment is assessed when the undiscounted expected future cash flows derived from an asset are less than its carrying amount. If we determine that an asset is impaired, we measure the impairment to be recognized as the amount by which the recorded amount of the asset exceeds its fair value. We report assets to be disposed of at the lower of the recorded amount or fair value less cost to sell. We determine fair value using a discounted future cash flow analysis.

Derivative Financial Instruments

We use derivative financial instruments in the form of foreign currency forward exchange contracts to manage certain foreign currency risks. We enter into these contracts to hedge our exposure to foreign currency exchange rate variability in the expected future cash flows associated with certain third-party and intercompany transactions denominated in foreign currencies forecasted to occur within the next two years. We also use these contracts to hedge portions of our net investments in certain non-U.S. subsidiaries against the effect of exchange rate fluctuations on the translation of foreign currency balances to the U.S. dollar. Additionally, we use derivative financial instruments in the form of interest rate swap contracts to manage our borrowing costs of

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

certain long-term debt and use treasury locks to manage our potential change in interest rates in anticipation of our fixed rate debt. We designate and account for these derivative financial instruments as hedges under U.S. GAAP.

Furthermore, we use foreign currency forward exchange contracts that are not designated as hedges to offset transaction gains or losses associated with some of our assets and liabilities resulting from intercompany loans or other transactions with third parties that are denominated in currencies other than our entities' functional currencies. It is our policy to execute such instruments with global financial institutions that we believe to be creditworthy and not to enter into derivative financial instruments for speculative purposes. Foreign currency forward exchange contracts are usually denominated in currencies of major industrial countries.

Fair Value of Financial Instruments

We record various financial instruments at fair value. U.S. GAAP defines fair value as the price that would be received for an asset or paid to transfer a liability (exit price) in an orderly transaction between market participants in the principal or most advantageous market for the asset or liability. U.S. GAAP also classifies the inputs used to measure fair value into the following hierarchy:

Level 1: Quoted prices in active markets for identical assets or liabilities.

Level 2: Quoted prices in active markets for similar assets or liabilities, quoted prices for identical or similar assets or liabilities in markets that are not active, or inputs other than quoted prices that are observable for the asset or liability.

Level 3: Unobservable inputs for the asset or liability.

We hold financial instruments consisting of cash and short-term debt. The fair values of our cash and short-term debt approximate their carrying amounts as reported in our Consolidated Balance Sheet due to the short-term nature of these instruments.

We also hold financial instruments consisting of long-term debt, investments and derivatives. The valuation methodologies for these financial instruments are described in Notes 7, 10, 11, and 14. The methods described in these Notes may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while we believe our valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Foreign Currency Translation

We translate assets and liabilities of subsidiaries operating outside of the United States with a functional currency other than the U.S. dollar into U.S. dollars using exchange rates at the end of the respective period. We translate sales, costs and expenses at average exchange rates effective during the respective period. We report foreign currency translation adjustments as a component of other comprehensive income (loss). Currency transaction gains and losses are included in results of operations in the period incurred.

Research and Development Expenses

We expense research and development (R&D) costs as incurred; these costs were \$371.5 million in 2020, \$378.9 million in 2019 and \$371.8 million in 2018. We include R&D expenses in cost of sales in the Consolidated Statement of Operations.

Income Taxes

We account for uncertain tax positions by determining whether it is more likely than not that a tax position will be sustained upon examination based on the technical merits of the position. For tax positions that meet the more-likely-than-not recognition threshold, we determine the amount of benefit to recognize in the consolidated financial statements based on our assertion of the most likely outcome resulting from an examination, including the resolution of any related appeals or litigation processes.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)*Earnings Per Share*

We present basic and diluted earnings per share (EPS) amounts. Basic EPS is calculated by dividing earnings available to common shareowners, which is income excluding the allocation to participating securities, by the weighted average number of common shares outstanding during the year, excluding restricted stock. Diluted EPS amounts are based upon the weighted average number of common and common-equivalent shares outstanding during the year. We use the treasury stock method to calculate the effect of outstanding share-based compensation awards, which requires us to compute total employee proceeds as the sum of the amount the employee must pay upon exercise of the award and the amount of unearned share-based compensation costs attributed to future services. Share-based compensation awards for which the total employee proceeds of the award exceed the average market price of the same award over the period have an antidilutive effect on EPS, and accordingly, we exclude them from the calculation. Antidilutive share-based compensation awards for the years ended September 30, 2020 (1.6 million shares), 2019 (1.8 million shares) and 2018 (0.9 million shares) were excluded from the diluted EPS calculation. U.S. GAAP requires unvested share-based payment awards that contain non-forfeitable rights to dividends or dividend equivalents, whether paid or unpaid, to be treated as participating securities and included in the computation of earnings per share pursuant to the two-class method. Our participating securities are composed of restricted stock and non-employee director restricted stock units.

The following table reconciles basic and diluted EPS amounts (in millions, except per share amounts):

| | 2020 | 2019 | 2018 |
|--|-------------------|-----------------|-----------------|
| Net income attributable to Rockwell Automation | \$ 1,023.4 | \$ 695.8 | \$ 535.5 |
| Less: Allocation to participating securities | (1.0) | (0.7) | (0.5) |
| Net income available to common shareowners | <u>\$ 1,022.4</u> | <u>\$ 695.1</u> | <u>\$ 535.0</u> |
| Basic weighted average outstanding shares | 115.8 | 118.3 | 125.4 |
| Effect of dilutive securities | | | |
| Stock options | 0.7 | 0.9 | 1.3 |
| Performance shares | 0.1 | 0.1 | 0.2 |
| Diluted weighted average outstanding shares | <u>116.6</u> | <u>119.3</u> | <u>126.9</u> |
| Earnings per share: | | | |
| Basic | <u>\$ 8.83</u> | <u>\$ 5.88</u> | <u>\$ 4.27</u> |
| Diluted | <u>\$ 8.77</u> | <u>\$ 5.83</u> | <u>\$ 4.21</u> |

Share-Based Compensation

We recognize share-based compensation expense for equity awards on a straight-line basis over the service period of the award based on the fair value of the award as of the grant date.

Product and Workers' Compensation Liabilities

We record accruals for product and workers' compensation claims in the period in which they are probable and reasonably estimable. Our principal self-insurance programs include product liability and workers' compensation where we self-insure up to a specified dollar amount. Claims exceeding this amount up to specified limits are covered by insurance policies purchased from commercial insurers. We estimate the liability for the majority of the self-insured claims using our claims experience for the periods being valued.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)*Environmental Matters*

We record liabilities for environmental matters in the period in which our responsibility is probable and the costs can be reasonably estimated. We make changes to the liabilities in the periods in which the estimated costs of remediation change. At third-party environmental sites where more than one potentially responsible party has been identified, we record a liability for our estimated allocable share of costs related to our involvement with the site, as well as an estimated allocable share of costs related to the involvement of insolvent or unidentified parties. If we determine that recovery from insurers or other third parties is probable and a right of setoff exists, we record the liability net of the estimated recovery. If we determine that recovery from insurers or other third parties is probable but a right of setoff does not exist, we record a liability for the total estimated costs of remediation and a receivable for the estimated recovery. At environmental sites where we are the sole responsible party, we record a liability for the total estimated costs of remediation. Ongoing operating and maintenance expenditures included in our environmental remediation obligations are discounted to present value over the probable future remediation period. Our remaining environmental remediation obligations are undiscounted due to subjectivity of timing and/or amount of future cash payments.

Conditional Asset Retirement Obligations

We record liabilities for costs related to legal obligations associated with the retirement of a tangible, long-lived asset that results from the acquisition, construction, development or the normal operation of the long-lived asset. The obligation to perform the asset retirement activity is not conditional even though the timing or method may be conditional.

Leases

We have operating leases primarily for real estate, vehicles, and equipment. We determine if a contract is, or contains, a lease at contract inception. A right-of-use (ROU) asset and a corresponding lease liability are recognized at commencement for contracts that are, or contain, a lease with an original term greater than 12 months. ROU assets represent our right to use an underlying asset during the lease term, including periods for which renewal options are reasonably certain to be exercised, and lease liabilities represent our obligation to make lease payments arising from the lease. Lease expense is recognized on a straight-line basis over the lease term for operating leases with an original term of 12 months or less.

Some leasing arrangements require variable payments that are dependent on usage or may vary for other reasons, such as payments for insurance and tax payments. A portion of our real estate leases is generally subject to annual changes based upon an index. The changes based upon the index are treated as variable lease payments. The variable portion of lease payments is not included in our ROU assets or lease liabilities and is expensed when incurred. We elected to not separate lease and nonlease components of contracts for all underlying asset classes. Accordingly, all expenses associated with a lease contract are accounted for as lease expenses.

Lease liabilities are recognized at the contract commencement date based on the present value of remaining lease payments over the lease term. To calculate the lease liabilities we use our incremental borrowing rate. We determine our incremental borrowing rate at the commencement date using our unsecured borrowing rate, adjusted for collateralization and lease term. For leases denominated in a currency other than the U.S. dollar, the collateralized borrowing rate in the foreign currency is determined using the U.S. dollar and foreign currency swap spread. Long-term lease liabilities are presented as Operating lease liabilities and current lease liabilities are included in Other current liabilities in the Consolidated Balance Sheet.

ROU assets are recognized at the contract commencement date at the value of the related lease liability, adjusted for any prepayments, lease incentives received and initial direct costs incurred. Operating lease ROU assets are presented as Operating lease right-of-use assets in the Consolidated Balance Sheet.

Lease expenses, including amortization of ROU assets, for operating leases are recognized on a straight-line basis over the lease term and recorded in Cost of sales and Selling, general and administrative expenses in the Consolidated Statement of Operations.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)*Recently Adopted Accounting Pronouncements*

In February 2016, the FASB issued a new standard on accounting for leases that requires lessees to recognize ROU assets and lease liabilities for most leases, among other changes to existing lease accounting guidance. This standard also requires additional qualitative and quantitative disclosures about leasing activities. We adopted this standard using the modified retrospective transition method, which resulted in an immaterial cumulative-effect adjustment to the opening balance of retained earnings as of October 1, 2019, our adoption date. The amount of lease ROU assets and corresponding lease liabilities recorded in the Consolidated Balance Sheet upon adoption were \$316 million and \$329 million, respectively. We have implemented necessary changes to accounting policies, processes, controls and systems to enable compliance with this standard.

In February 2018, the FASB issued a new standard regarding the reporting of comprehensive loss, which gives entities the option to reclassify tax effects of the Tax Cuts and Jobs Act of 2017 (the "Tax Act") stranded in accumulated other comprehensive loss into retained earnings. We adopted this standard as of October 1, 2019, and elected to reclassify tax effects of approximately \$147 million from accumulated other comprehensive loss into retained earnings.

Recently Issued Accounting Pronouncements

We do not expect any recently issued accounting pronouncements to have a material impact on our consolidated financial statements and related disclosures.

2. Revenue Recognition*Adoption*

On October 1, 2018, we adopted the new standard on revenue from contracts with customers using the modified retrospective method applied to contracts that were not completed as of October 1, 2018. Results for reporting periods beginning after October 1, 2018 are presented under the new standard, while prior period amounts have not been adjusted and continue to be reported in accordance with the previous standard.

We recorded a net increase to opening retained earnings of \$6.1 million as of October 1, 2018, which reflects the cumulative impact of adopting the new standard. The primary drivers of the impact to retained earnings were changes to the capitalization and deferral of certain contract costs and the timing of revenue, net of costs, for software licenses bundled with services and projects previously accounted for on a completed contract basis. This impact was partially offset by a deferral of revenue, net of costs, related to the allocation of revenue to hardware and software products and services provided to our customers free of charge as incentives.

Nature of Products and Services

Substantially all of our revenue is from contracts with customers. We recognize revenue as promised products are transferred to, or services are performed for, customers in an amount that reflects the consideration to which we expect to be entitled in exchange for those products and services. Our offerings consist of industrial automation and information products, solutions and services. Our products include hardware and software. Our solutions include engineered-to-order and custom-engineered systems. Our services include customer technical support and repair, asset management and optimization consulting, and training. Also included in our services is a portion of revenue related to spare parts that are managed within our services offering.

Our operations are comprised of the Architecture & Software segment and the Control Products & Solutions segment. See Note 19 for more information.

In North America, we sell primarily through independent distributors in conjunction with our direct sales force. In other countries, we sell through a combination of our direct sales force, and to a lesser extent, through independent distributors.

Performance Obligations

We use executed sales agreements and purchase orders to determine the existence of a customer contract.

For each customer contract, we determine if the products and services promised to the customer are distinct performance obligations. A product or service is distinct if both of the following criteria are met at contract inception: (i) the customer can benefit from the product or service on its own or together with other readily available resources, and (ii) our promise to transfer the product or perform the service is separately identifiable from other promises in the contract. The fact that we regularly sell a product or service separately is an indicator that the customer can benefit from a product or service on its own or with other readily available resources.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

The objective when assessing whether our promises to transfer products or perform services are distinct within the context of the contract is to determine whether the nature of the promise is to transfer each of those products or perform those services individually, or whether the promise is to transfer a combined item or items to which the promised products or services are inputs. If a promised product or service is not distinct, we combine that product or service with other promised products or services until it comprises a bundle of products or services that is distinct, which may result in accounting for all the products or services in a contract as a single performance obligation.

For each performance obligation in a contract, we determine whether the performance obligation is satisfied over time. A performance obligation is satisfied over time if it meets any of the following criteria: (i) the customer simultaneously receives and consumes the benefits provided by our performance as we perform, (ii) our performance creates or enhances an asset that the customer controls as the asset is created or enhanced, or (iii) our performance does not create an asset for which we have an alternative use and we have an enforceable right to payment for performance completed to date. If one or more of these criteria are met, then we recognize revenue over time using a method that depicts performance. If none of the criteria are met, then control transfers to the customer at a point in time and we recognize revenue at that point in time.

Our products represent standard, catalog products for which we have an alternative use, and therefore we recognize revenue at a point in time when control of the product transfers to the customer. For the majority of our products, control transfers upon shipment, though for some contracts control may transfer upon delivery. Our product revenue also includes revenue from software licenses. When these licenses are determined to be distinct performance obligations, we recognize the related revenue at a point in time when the customer is provided the right to use the license. Product-type contracts are generally one year or less in length.

We offer a wide variety of solutions and services to our customers, for which we recognize revenue over time or at a point in time based on the contract as well as the type of solution or service. If one or more of the three criteria above for over-time revenue recognition are met, we recognize revenue over time as cost is incurred, as work is performed, or based on time elapsed, depending on the type of customer contract. If none of these criteria are met, we recognize revenue at a point in time when control of the asset being created or enhanced transfers to the customer, typically upon delivery. More than half of our solutions and services revenue is from contracts that are one year or less in length. For certain solutions and services offerings, when we have the right to invoice our customers in an amount that corresponds to our performance completed to date, we apply the practical expedient to measure progress and recognize revenue based on the amount for which we have the right to invoice the customer.

When assessing whether we have an alternative use for an asset, we consider both contractual and practical limitations. These include: (i) the level and cost of customization of the asset that is required to meet a customer's needs, (ii) the activities, cost, and profit margin after any rework that would be required before the asset could be directed for another use, and (iii) the portion of the asset that could not be reworked for an alternative use.

At times we provide products and services free of charge to our customers as incentives when the customers purchase other products or services. These represent distinct performance obligations. As such, we allocate revenue to them based on relative standalone selling price.

Most of our global warranties are assurance in nature and do not represent distinct performance obligations. See Note 9 for additional information and disclosures. We occasionally offer extended warranties to our customers that are considered a distinct performance obligation, to which we allocate revenue which is recognized over the extended warranty period.

We account for shipping and handling activities performed after control of a product has been transferred to the customer as a fulfillment cost. As such, we have applied the practical expedient and we accrue for the costs of shipping and handling activities if revenue is recognized before contractually agreed shipping and handling activities occur.

Unfulfilled Performance Obligations

As of September 30, 2020, we expect to recognize approximately \$540 million of revenue in future periods from unfulfilled performance obligations from existing contracts with customers. We expect to recognize revenue of approximately \$280 million of our remaining performance obligations over the next 12 months with the remaining balance recognized thereafter.

We have applied the practical expedient to exclude the value of remaining performance obligations for (i) contracts with an original term of one year or less and (ii) contracts for which we recognize revenue in proportion to the amount we have the right to invoice for services performed. The amounts above also do not include the impact of contract renewal options that are unexercised as of September 30, 2020.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)*Transaction Price*

The transaction price is the amount of consideration to which we expect to be entitled in exchange for transferring products to, or performing services for, a customer. We estimate the transaction price at contract inception, and update the estimate each reporting period for any changes in circumstances. In some cases a contract may involve variable consideration, including rebates, credits, allowances for returns or other similar items that generally decrease the transaction price. We use historical experience to estimate variable consideration, including any constraint.

The transaction price (including any discounts and variable consideration) is allocated between separate products and services based on their relative standalone selling prices. The standalone selling prices are determined based on the prices at which we separately sell each good or service. For items that are not sold separately, we estimate the standalone selling price using available information such as market reference points and other observable data.

We have elected the practical expedient to exclude sales taxes and other similar taxes from the measurement of the transaction price.

Significant Payment Terms

Our standard payment terms vary globally but do not result in a significant delay between the timing of invoice and payment. We occasionally negotiate other payment terms during the contracting process. We do not typically include significant financing components in our contracts with customers. We have elected the practical expedient to not adjust the transaction price for the period between transfer of products or performance of services and customer payment if expected to be one year or less.

For most of our products, we invoice at the time of shipment and we do not typically have significant contract balances. For our solutions and services as well as some of our products, timing may differ between revenue recognition and billing. Depending on the terms agreed to with the customer, we may invoice in advance of performance or we may invoice after performance. When revenue recognition exceeds billing we recognize a receivable, and when billing exceeds revenue recognition we recognize a contract liability.

Disaggregation of Revenue

The following series of tables present our revenue disaggregation by geographic region and types of products or services, and also present these disaggregation categories for our two operating segments. We attribute sales to the geographic regions based on the country of destination.

The following reflects the disaggregation of our revenues by operating segment and by geographic region (in millions):

| | Year Ended September 30, 2020 | | | Year Ended September 30, 2019 | | |
|---------------------------------------|-------------------------------|------------------------------|-------------------|-------------------------------|------------------------------|-------------------|
| | Architecture & Software | Control Products & Solutions | Total | Architecture & Software | Control Products & Solutions | Total |
| North America | \$ 1,641.7 | \$ 2,118.5 | \$ 3,760.2 | \$ 1,752.1 | \$ 2,262.2 | \$ 4,014.3 |
| Europe, Middle East and Africa (EMEA) | 606.8 | 642.5 | 1,249.3 | 654.2 | 595.6 | 1,249.8 |
| Asia Pacific | 419.7 | 449.0 | 868.7 | 426.4 | 482.2 | 908.6 |
| Latin America | 164.7 | 286.9 | 451.6 | 189.2 | 332.9 | 522.1 |
| Total Company Sales | \$ 2,832.9 | \$ 3,496.9 | \$ 6,329.8 | \$ 3,021.9 | \$ 3,672.9 | \$ 6,694.8 |

The following reflects the disaggregation of our revenues by operating segment and by major types of products or services (in millions):

| | Year Ended September 30, 2020 | | | Year Ended September 30, 2019 | | |
|----------------------------|-------------------------------|------------------------------|-------------------|-------------------------------|------------------------------|-------------------|
| | Architecture & Software | Control Products & Solutions | Total | Architecture & Software | Control Products & Solutions | Total |
| Products | \$ 2,832.9 | \$ 1,407.7 | \$ 4,240.6 | \$ 3,021.9 | \$ 1,469.1 | \$ 4,491.0 |
| Solutions & Services | — | 2,089.2 | 2,089.2 | — | 2,203.8 | 2,203.8 |
| Total Company Sales | \$ 2,832.9 | \$ 3,496.9 | \$ 6,329.8 | \$ 3,021.9 | \$ 3,672.9 | \$ 6,694.8 |

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

Contract Balances

Contract liabilities primarily relate to consideration received in advance of performance under the contract. We do not have significant contract assets as of September 30, 2020.

Below is a summary of our contract liabilities balance:

| | September 30, 2020 | September 30, 2019 |
|--|--------------------|--------------------|
| Balance as of beginning of fiscal year | \$ 275.6 | \$ 268.6 |
| Balance as of end of period | 325.3 | 275.6 |

The most significant changes in our contract liabilities balance during the twelve months ended September 30, 2020 were due to amounts billed, partially offset by revenue recognized that was included in the contract liabilities balance at the beginning of the period.

In the twelve months ended September 30, 2020, we recognized revenue of approximately \$216.9 million that was included in the opening contract liabilities balance. We did not have a material amount of revenue recognized in the twelve months ended September 30, 2020, from performance obligations satisfied or partially satisfied in previous periods.

Costs to Obtain and Fulfill a Contract

We capitalize and amortize certain incremental costs to obtain and fulfill contracts. These costs primarily consist of incentives paid to sales personnel, which are considered incremental costs to obtain customer contracts. We elected the practical expedient to expense incremental costs to obtain a contract when the contract has a duration of one year or less. Our capitalized contract costs, which are included in other assets in our Consolidated Balance Sheet, are not significant. There was no impairment loss in relation to capitalized costs in the period.

3. Goodwill and Other Intangible Assets

Changes in the carrying amount of goodwill were (in millions):

| | Architecture & Software | Control Products & Solutions | Total |
|----------------------------------|----------------------------|------------------------------------|------------|
| Balance as of September 30, 2018 | \$ 422.3 | \$ 653.2 | \$ 1,075.5 |
| Acquisition of businesses | 14.6 | — | 14.6 |
| Translation | (4.6) | (14.4) | (19.0) |
| Balance as of September 30, 2019 | 432.3 | 638.8 | 1,071.1 |
| Acquisition of business | 161.2 | 390.7 | 551.9 |
| Translation | 15.9 | 11.4 | 27.3 |
| Balance as of September 30, 2020 | \$ 609.4 | \$ 1,040.9 | \$ 1,650.3 |

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

Other intangible assets consist of (in millions):

| | September 30, 2020 | | |
|--|--------------------|-----------------------------|-----------------|
| | Carrying Amount | Accumulated Amortization | Net |
| Amortized intangible assets: | | | |
| Computer software products | \$ 192.7 | \$ 139.0 | \$ 53.7 |
| Customer relationships | 351.3 | 92.5 | 258.8 |
| Technology | 165.8 | 84.0 | 81.8 |
| Trademarks | 71.7 | 31.3 | 40.4 |
| Other | 14.4 | 13.5 | 0.9 |
| Total amortized intangible assets | 795.9 | 360.3 | 435.6 |
| Allen-Bradley® trademark not subject to amortization | 43.7 | — | 43.7 |
| Total | \$ 839.6 | \$ 360.3 | \$ 479.3 |

| | September 30, 2019 | | |
|--|--------------------|-----------------------------|-----------------|
| | Carrying Amount | Accumulated Amortization | Net |
| Amortized intangible assets: | | | |
| Computer software products | \$ 190.6 | \$ 128.3 | \$ 62.3 |
| Customer relationships | 110.5 | 69.2 | 41.3 |
| Technology | 110.4 | 69.5 | 40.9 |
| Trademarks | 31.4 | 26.4 | 5.0 |
| Other | 10.6 | 9.7 | 0.9 |
| Total amortized intangible assets | 453.5 | 303.1 | 150.4 |
| Allen-Bradley® trademark not subject to amortization | 43.7 | — | 43.7 |
| Total | \$ 497.2 | \$ 303.1 | \$ 194.1 |

Computer software products represent costs of computer software to be sold, leased or otherwise marketed. Computer software products amortization expense was \$10.2 million in 2020, \$10.4 million in 2019 and \$11.8 million in 2018.

Estimated amortization expense is \$53.9 million in 2021, \$51.0 million in 2022, \$49.7 million in 2023, \$46.8 million in 2024 and \$44.6 million in 2025.

For our 2020 annual evaluation, we performed a qualitative test for our Architecture & Software and our Control Products & Solutions (excluding Sensia) reporting units. We performed a quantitative test for our Sensia reporting unit. Based on those evaluations, we concluded these assets were not impaired. We also assessed the changes in events and circumstances subsequent to our annual test, including those related to the COVID-19 pandemic and conditions within the Oil & Gas industry, and concluded that a triggering event which would require interim quantitative testing has not occurred.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**4. Acquisitions***Sensia joint venture*

On October 1, 2019, we completed the formation of a joint venture, Sensia, a fully integrated digital oilfield automation solutions provider. Rockwell Automation owns 53% of Sensia and Schlumberger owns 47% of Sensia. As part of the transaction, we made \$247.0 million of net cash payments to Schlumberger, which were funded by cash on hand. We control Sensia and, as of October 1, 2019, have consolidated Sensia in our financial results. As part of the joint venture operations, Sensia regularly transacts with Schlumberger, primarily relating to purchases and sales of goods and services. These transactions are not material to Rockwell Automation for the year ended September 30, 2020.

We recorded assets acquired and liabilities assumed in connection with the formation of Sensia based on their estimated fair values as of the acquisition date of October 1, 2019. The preliminary purchase price allocation is as follows (in millions):

| | Purchase Price Allocation |
|---|----------------------------------|
| Accounts receivable | \$ 31.2 |
| Inventory | 33.2 |
| Other current assets | 1.2 |
| Property, plant and equipment | 9.3 |
| Other assets | 6.2 |
| Goodwill | 307.4 |
| Intangible assets | 254.1 |
| Total assets acquired | 642.6 |
| Less: Liabilities assumed | (18.3) |
| Less: Deferred income taxes | (2.6) |
| Less: Noncontrolling interest portion | (293.8) |
| Net assets acquired | \$ 327.9 |
| | |
| | Purchase Consideration |
| Cash, net of cash acquired | \$ 247.0 |
| Noncontrolling interest portion of Rockwell Automation's contributed business | 25.8 |
| Additional paid in capital adjustment | 48.1 |
| Other | 7.0 |
| Total purchase consideration, net of cash acquired | \$ 327.9 |

Intangible assets assigned include \$254.1 million of customer relationships, technology, and trade names (approximately 11-year weighted average useful life). We assigned the full amount of goodwill and all other assets acquired to our Control Products & Solutions segment. The majority of the goodwill recorded is expected to be deductible for tax purposes. The assets were valued using an income approach, specifically the relief from royalty method and multi-period excess earnings method. The relief from royalty method calculates value based on hypothetical payments that would be saved by owning an asset rather than licensing it. The multi-period excess earnings method is the isolation of cash flows from a single intangible asset and measures fair value by discounting them to present value. These values are considered level 3 measurements under the U.S. GAAP fair value hierarchy. Key assumptions used in the valuation of these intangible assets included: (1) a discount rate of 11%, (2) the estimated remaining life of technology and trademarks of from 5 to 15 years, and (3) the customer attrition rate ranging from 7.5% to 25%.

The fair value of the noncontrolling interest of the contributed business upon acquisition was \$293.8 million. The consolidated value of Sensia at October 1, 2019, was recorded at fair value for Schlumberger's contribution and at carrying value for Rockwell Automation's contribution.

The total incremental sales resulting from the Sensia joint venture included in our consolidated results for the twelve months ended September 30, 2020, were approximately \$191.0 million.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)*Other acquisitions*

In October 2019, we acquired MESTECH Services (MESTECH), a global provider of Manufacturing Execution Systems / Manufacturing Operations Management, digital solutions consulting, and systems integration services. We assigned the full amount of goodwill related to this acquisition to our Control Products & Solutions segment.

In January 2020, we acquired Avnet Data Security, LTD (Avnet), an Israel-based cybersecurity provider with over 20 years of experience providing cybersecurity services. We assigned the full amount of goodwill related to this acquisition to our Control Products & Solutions segment.

In April 2020, we acquired ASEM, S.p.A. (ASEM), a leading provider of digital automation technologies. We assigned the full amount of goodwill related to this acquisition to our Architecture & Software segment.

In April 2020, we also acquired Kalypso, LP (Kalypso), a privately-held U.S.-based software delivery and consulting firm specializing in the digital transformation of industrial companies with a strong client base in life sciences, consumer products and industrial high-tech. We assigned the full amount of goodwill related to this acquisition to our Control Products & Solutions segment.

We recorded assets acquired and liabilities assumed in connection with these acquisitions based on their estimated fair values as of the respective acquisition dates. The preliminary aggregate purchase price allocation for these acquisitions is as follows (in millions):

| | Purchase Price Allocation |
|-------------------------------|----------------------------------|
| Accounts receivable | \$ 33.8 |
| Inventory | 9.6 |
| Other current assets | 1.0 |
| Property, plant and equipment | 5.9 |
| Other assets | 2.2 |
| Goodwill | 244.5 |
| Intangible assets | 76.5 |
| Total assets acquired | 373.5 |
| Less: Liabilities assumed | (28.6) |
| Less: Deferred income taxes | (14.4) |
| Net assets acquired | \$ 330.5 |

| | Purchase Consideration |
|--|-------------------------------|
| Total purchase consideration, net of cash acquired | \$ 330.5 |

Intangible assets assigned include \$76.5 million of customer relationships, technology, and trade names (approximately 10-year weighted average useful life). We assigned \$161.2 million of goodwill to our Architecture & Software segment and \$83.3 million of goodwill to our Control Products & Solutions segment. Approximately \$69.0 million of the goodwill recorded is expected to be deductible for tax purposes. The purchase consideration includes \$25.8 million of contingent consideration held in an escrow account and recorded in other assets as restricted cash in the Consolidated Balance Sheet.

The total sales included in our consolidated results from these four acquisitions for the twelve months ended September 30, 2020, were approximately \$41.8 million.

The allocation of the purchase price to identifiable assets for all of the preceding acquisitions are based on the preliminary valuations performed to determine the fair value of the net assets as of the acquisition date. The measurement period for the valuation of net assets acquired ends as soon as information on the facts and circumstances that existed as of the acquisition dates becomes available, but not to exceed 12 months following the acquisition date. Adjustments in purchase price allocations may require a change in the amounts allocated to net assets acquired during the periods in which the adjustments are determined.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

Pro forma consolidated sales for the year ended September 30, 2019, are approximately \$7.0 billion, and the impact on earnings is not material. The preceding pro forma consolidated financial results of operations are as if all of the preceding acquisitions occurred on October 1, 2018. The pro forma information is presented for informational purposes only and is not indicative of the results of operations that would have been achieved had the transaction occurred as of that time.

Acquisition-related costs recorded as expenses for all of the preceding acquisitions in the year ended September 30, 2020, were not material.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

5. Inventories

Inventories consist of (in millions):

| | September 30, | |
|-----------------|-----------------|-----------------|
| | 2020 | 2019 |
| Finished goods | \$ 243.0 | \$ 223.7 |
| Work in process | 159.1 | 178.4 |
| Raw materials | 181.9 | 173.6 |
| Inventories | <u>\$ 584.0</u> | <u>\$ 575.7</u> |

6. Property, net

Property consists of (in millions):

| | September 30, | |
|-------------------------------|-----------------|-----------------|
| | 2020 | 2019 |
| Land | \$ 4.8 | \$ 4.1 |
| Buildings and improvements | 383.0 | 373.8 |
| Machinery and equipment | 1,220.7 | 1,154.5 |
| Internal-use software | 506.4 | 489.5 |
| Construction in progress | 134.4 | 116.0 |
| Total | 2,249.3 | 2,137.9 |
| Less accumulated depreciation | (1,674.9) | (1,566.0) |
| Property, net | <u>\$ 574.4</u> | <u>\$ 571.9</u> |

7. Long-term and Short-term Debt

Long-term debt consists of (in millions):

| | September 30, | |
|---|-------------------|-------------------|
| | 2020 | 2019 |
| 2.050% notes, repaid in March 2020 | \$ — | \$ 299.4 |
| 2.875% notes, payable in March 2025 | 320.1 | 307.6 |
| 6.70% debentures, payable in January 2028 | 250.0 | 250.0 |
| 3.500% notes, payable in March 2029 | 425.0 | 425.0 |
| 6.25% debentures, payable in December 2037 | 250.0 | 250.0 |
| 4.200% notes, payable in March 2049 | 575.0 | 575.0 |
| 5.20% debentures, payable in January 2098 | 200.0 | 200.0 |
| Unamortized discount, capitalized lease obligations and other | (45.4) | (50.1) |
| Total | 1,974.7 | 2,256.9 |
| Less current portion | — | (300.5) |
| Long-term debt | <u>\$ 1,974.7</u> | <u>\$ 1,956.4</u> |

Our short-term debt as of September 30, 2020, primarily consisted of \$23.5 million of interest-bearing loans from Schlumberger to Sensia which were originally due September 30, 2020, and are now due September 30, 2021. The short-term loans from Schlumberger were entered into following formation of Sensia. See Note 4 for additional information on Sensia.

In April 2020, we entered into a \$400.0 million senior unsecured 364-day term loan credit agreement and were advanced the full loan amount. This agreement was in addition to our existing \$1.25 billion unsecured revolving credit facility expiring in November 2023, which remains available and undrawn. Interest on these borrowings was based on short-term money market rates in effect during the period the borrowings were outstanding. We repaid the \$400.0 million term loan in September 2020.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

In February 2015, upon issuance of our notes payable in March 2020 (“2020 Notes”) and March 2025 (“2025 Notes”), we entered into fixed-to-floating interest rate swap contracts with multiple banks that effectively converted the \$600.0 million aggregate principal amount to floating rate debt, each at a rate based on three-month LIBOR plus a fixed spread. Prior to settlement, the individual contracts were recorded in Other assets and Other current liabilities in the Consolidated Balance Sheet with corresponding adjustments to the carrying value of the underlying debt. In March 2020, we repaid the 2020 Notes which were classified as the current portion of long-term debt at September 30, 2019. In May 2020, we settled the interest swaps that were designated as a fair value hedge of the 2025 Notes and received \$22.0 million from the counterparties. The \$22.0 million gain on the settlement of the interest rate swaps was recorded as an adjustment to the carrying value of the 2025 Notes and is being amortized over the remaining term of those notes as an adjustment to interest expense in the Consolidated Statement of Operations. Additional information related to our interest rate swap contracts is included in Note 11.

In March 2019, we issued \$1 billion aggregate principal amount of long-term notes in a registered public offering. The offering consisted of \$425.0 million of 3.500% notes due in March 2029 (“2029 Notes”) and \$575.0 million of 4.200% notes due in March 2049 (“2049 Notes”), both issued at a discount. Net proceeds to the Company from the debt offering were \$987.6 million. We used these net proceeds primarily to repay our outstanding commercial paper, with the remaining proceeds used for general corporate purposes.

We entered into treasury locks to manage the potential change in interest rates in anticipation of the issuance of \$1.0 billion of fixed rate debt in March 2019. Treasury locks are accounted for as cash flow hedges. The effective differentials paid on these treasury locks was initially recorded in Accumulated Other Comprehensive Loss, net of tax effect.

As a result of the changes in the interest rates on the treasury locks between the time we entered into the treasury locks and the time we priced and issued the 2029 Notes and 2049 Notes, the Company made a payment of \$35.7 million to the counterparty on March 1, 2019. The \$35.7 million loss on the settlement of the treasury locks was recorded in Accumulated Other Comprehensive Loss and is being amortized over the term of the 2029 Notes and 2049 Notes, and recognized as an adjustment to interest expense in the Consolidated Statement of Operations.

On November 13, 2018, we replaced our former five-year \$1.0 billion unsecured revolving credit facility with a new five-year \$1.25 billion unsecured revolving credit facility expiring in November 2023. We can increase the aggregate amount of this credit facility by up to \$750.0 million, subject to the consent of the banks in the credit facility. We did not incur early termination penalties in connection with the termination of the former credit facility. We did not borrow against either facility during the periods ended September 30, 2020 or 2019. Borrowings under the new credit facility bear interest based on short-term money market rates in effect during the period the borrowings are outstanding. This credit facility contains covenants under which we agree to maintain an EBITDA-to-interest ratio of at least 3.0 to 1.0. The EBITDA-to-interest ratio is defined in the credit facility as the ratio of consolidated EBITDA (as defined in the facility) for the preceding four quarters to consolidated interest expense for the same period.

Interest payments were \$101.7 million during 2020, \$97.5 million during 2019 and \$75.5 million during 2018.

Long-term debt is not recorded at fair value. The following table presents the carrying amounts and estimated fair values of long-term debt not recorded at fair value in the Consolidated Balance Sheet (in millions):

| | September 30, 2020 | | September 30, 2019 | |
|-----------------------------------|--------------------|------------|--------------------|------------|
| | Carrying Value | Fair Value | Carrying Value | Fair Value |
| Current portion of long-term debt | \$ — | \$ — | \$ 300.5 | \$ 300.1 |
| Long-term debt | 1,974.7 | 2,497.7 | 1,956.4 | 2,380.8 |

We base the fair value of long-term debt upon quoted market prices for the same or similar issues and therefore consider this a Level 2 fair value measurement. The fair value of long-term debt considers the terms of the debt excluding the impact of derivative and hedging activity. The carrying amount of a portion of our long-term debt is impacted by fixed-to-floating interest rate swap contracts that are designated as fair value hedges. Refer to Note 1 for further information regarding levels in the fair value hierarchy.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

8. Other Current Liabilities

Other current liabilities consist of (in millions):

| | September 30, | |
|---|-----------------|-----------------|
| | 2020 | 2019 |
| Unrealized losses on foreign exchange contracts (Note 11) | \$ 24.3 | \$ 5.4 |
| Product warranty obligations (Note 9) | 20.8 | 25.2 |
| Taxes other than income taxes | 58.5 | 43.8 |
| Accrued interest | 14.9 | 15.5 |
| Income taxes payable | 79.8 | 62.9 |
| Operating lease liabilities | 89.7 | — |
| Other | 88.5 | 75.1 |
| Other current liabilities | <u>\$ 376.5</u> | <u>\$ 227.9</u> |

9. Product Warranty Obligations

We record a liability for product warranty obligations at the time of sale to a customer based upon historical warranty experience. Most of our products are covered under a warranty period that runs for twelve months from either the date of sale or installation. We also record a liability for specific warranty matters when they become known and reasonably estimable.

Changes in product warranty obligations were (in millions):

| | September 30, | |
|--|----------------|----------------|
| | 2020 | 2019 |
| Beginning balance | \$ 25.2 | \$ 27.9 |
| Warranties recorded at time of sale | 17.8 | 21.3 |
| Adjustments to pre-existing warranties | (1.6) | (5.6) |
| Settlements of warranty claims | (20.6) | (18.4) |
| Ending balance | <u>\$ 20.8</u> | <u>\$ 25.2</u> |

10. Investments

Our investments consist of (in millions):

| | September 30, | |
|-----------------------------|-----------------|-----------------|
| | 2020 | 2019 |
| Fixed income securities | \$ 0.6 | \$ 43.9 |
| Equity securities | 875.3 | 721.5 |
| Other | 78.2 | 68.1 |
| Total investments | 954.1 | 833.5 |
| Less short-term investments | (0.6) | (39.6) |
| Long-term investments | <u>\$ 953.5</u> | <u>\$ 793.9</u> |

We record investments in fixed income and equity securities, classified as available-for-sale investments or trading investments, at fair value.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

Available-for-sale Investments

We invest in certificates of deposit, time deposits, commercial paper and other fixed income securities which are classified as available-for-sale. Unrealized gains and losses on available-for-sale investments are included in our Consolidated Balance Sheet as a component of accumulated other comprehensive loss, net of any deferred taxes. Realized gains and losses are included in net income.

Our available-for-sale investments consist of (in millions):

| | September 30, | |
|---|---------------|----------------|
| | 2020 | 2019 |
| Certificates of deposit and time deposits | \$ 0.6 | \$ 0.6 |
| Corporate debt securities | — | 31.8 |
| Government securities | — | 6.3 |
| Asset-backed securities | — | 5.2 |
| Total | \$ 0.6 | \$ 43.9 |

Pre-tax gross realized and unrealized gains and losses on available-for-sale investments were not material in 2020 and 2019.

Classification of our available-for-sale investments as current or noncurrent is based on the nature of the investment and when the investment is reasonably expected to be realized. These investments were included in the following line items within the Consolidated Balance Sheet (in millions):

| | September 30, | |
|-----------------------|---------------|----------------|
| | 2020 | 2019 |
| Other current assets | \$ 0.6 | \$ 39.6 |
| Long-term investments | — | 4.3 |
| Total | \$ 0.6 | \$ 43.9 |

Equity Securities

On July 19, 2018, we purchased 10,582,010 shares of PTC Inc. (“PTC”) common stock (the “PTC Shares”) in a private placement at a purchase price of \$94.50 per share for an aggregate purchase price of approximately \$1.0 billion (the “Purchase”). The PTC Shares are considered equity securities. For a period of approximately 3 years after the Purchase we are subject to entity-specific transfer restrictions subject to certain exceptions. Since the first anniversary of the Purchase, the Company has had the ability to transfer, in the aggregate in any 90-day period, a number of the PTC Shares equal to up to 1.0% of PTC’s total outstanding shares of common stock as of the first day in such 90-day period, but no more than 2.0% of PTC’s total outstanding shares of common stock in each of the second year and the third year after the Purchase.

The PTC Shares are recorded at fair value. At September 30, 2020, the fair value of the PTC Shares was \$875.3 million, which was recorded in long-term investments in the Consolidated Balance Sheet. We recorded a gain of \$153.9 million and a loss of \$368.5 million related to the PTC Shares in the Consolidated Statement of Operations in the years ended September 30, 2020 and 2019, respectively.

Fair Value of Investments

We recognize all available-for-sale and trading investments at fair value in the Consolidated Balance Sheet. The valuation methodologies used for our investments measured at fair value are described below.

Certificates of deposit and time deposits — These investments are recorded at cost, which approximates fair value.

Commercial paper — These investments are recorded at amortized cost, which approximates fair value.

Corporate debt securities — Valued at either the yields currently available on comparable securities of issuers with similar credit ratings or valued under a discounted cash flow approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable such as credit and liquidity risks.

Government securities — Valued at the most recent closing price on the active market on which the individual securities are traded or, absent an active market, utilizing observable inputs such as closing prices in less frequently traded markets.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

Asset-backed securities — Valued using a discounted cash flow approach that maximizes observable inputs, such as current yields of benchmark instruments, but includes adjustments for certain risks that may not be observable such as credit and liquidity risks.

Equity securities — Prior to their registration in fiscal 2019, the PTC Shares were valued using the most recent closing price of PTC common stock quoted on Nasdaq, less a temporary discount for lack of marketability. The discount for lack of marketability was calculated using a put-option model which included observable and unobservable inputs and was categorized as Level 3 in the fair value hierarchy. As a result of the registration of the PTC Shares and reversal of the discount during fiscal 2019, these securities are now valued using the most recent closing price as quoted on Nasdaq and were transferred from Level 3 to Level 1.

Refer to Note 1 for further information regarding levels in the fair value hierarchy. We did not have any other transfers between levels of fair value measurements during the periods presented.

Fair values of our investments were (in millions):

| | September 30, 2020 | | | |
|---|--------------------|---------------|-------------|-----------------|
| | Level 1 | Level 2 | Level 3 | Total |
| Certificates of deposit and time deposits | \$ — | \$ 0.6 | \$ — | \$ 0.6 |
| Equity securities | 875.3 | — | — | 875.3 |
| Total | \$ 875.3 | \$ 0.6 | \$ — | \$ 875.9 |

| | September 30, 2019 | | | |
|---|--------------------|----------------|-------------|-----------------|
| | Level 1 | Level 2 | Level 3 | Total |
| Certificates of deposit and time deposits | \$ — | \$ 0.6 | \$ — | \$ 0.6 |
| Corporate debt securities | — | 31.8 | — | 31.8 |
| Government securities | 6.3 | — | — | 6.3 |
| Asset-backed securities | — | 5.2 | — | 5.2 |
| Equity securities | 721.5 | — | — | 721.5 |
| Total | \$ 727.8 | \$ 37.6 | \$ — | \$ 765.4 |

11. Derivative Instruments

We use foreign currency forward exchange contracts and foreign currency denominated debt obligations to manage certain foreign currency risks. We also use interest rate swap contracts and treasury locks to manage risks associated with interest rate fluctuations. The following information explains how we use and value these types of derivative instruments and how they impact our consolidated financial statements.

Additional information related to the impacts of cash flow hedges on other comprehensive income (loss) is included in Note 12.

*Types of Derivative Instruments and Hedging Activities***Cash Flow Hedges**

We enter into foreign currency forward exchange contracts to hedge our exposure to foreign currency exchange rate variability in the expected future cash flows associated with certain third-party and intercompany transactions denominated in foreign currencies forecasted to occur within the next two years (cash flow hedges). We report in other comprehensive income (loss) the effective portion of the gain or loss on derivative financial instruments that we designate and that qualify as cash flow hedges. We reclassify these gains or losses into earnings in the same periods when the hedged transactions affect earnings. To the extent forward exchange contracts designated as cash flow hedges are ineffective, changes in value are recorded in earnings through the maturity date. There was no impact on earnings due to ineffective cash flow hedges. At September 30, 2020, we had a U.S. dollar-equivalent gross notional amount of \$855.7 million of foreign currency forward exchange contracts designated as cash flow hedges. We entered into treasury locks to manage the potential change in interest rates in anticipation of the issuance of \$1.0 billion of fixed rate debt in March 2019. Treasury locks are accounted for as cash flow hedges since they hedge the risk of an increase in treasury rates for the forecasted interest payments of an anticipated fixed-rate debt issuance.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

The pre-tax amount of gains (losses) recorded in other comprehensive income (loss) related to cash flow hedges that would have been recorded in the Consolidated Statement of Operations had they not been so designated was (in millions):

| | 2020 | 2019 | 2018 |
|----------------------------|----------|---------|---------|
| Forward exchange contracts | \$ (9.7) | \$ 29.5 | \$ 11.8 |
| Treasury locks | — | (35.7) | — |

The pre-tax amount of gains (losses) reclassified from accumulated other comprehensive loss into the Consolidated Statement of Operations related to derivative forward exchange contracts designated as cash flow hedges, which offset the related gains and losses on the hedged items during the periods presented, was (in millions):

| | 2020 | 2019 | 2018 |
|--|----------------|----------------|------------------|
| Sales | \$ (0.7) | \$ 1.0 | \$ 2.4 |
| Cost of sales | 19.6 | 18.2 | (17.2) |
| Selling, general and administrative expenses | (1.4) | (1.3) | 1.2 |
| Interest expense | (2.1) | (1.2) | — |
| Total | \$ 15.4 | \$ 16.7 | \$ (13.6) |

Approximately \$7.6 million of pre-tax net unrealized losses on cash flow hedges as of September 30, 2020 will be reclassified into earnings during the next twelve months. We expect that these net unrealized losses will be offset when the hedged items are recognized in earnings.

Net Investment Hedges

We use foreign currency forward exchange contracts and foreign currency denominated debt obligations to hedge portions of our net investments in non-U.S. subsidiaries (net investment hedges) against the effect of exchange rate fluctuations on the translation of foreign currency balances to the U.S. dollar. For all instruments that are designated as net investment hedges and meet effectiveness requirements, the net changes in value of the designated hedging instruments are recorded in accumulated other comprehensive loss within shareowners' equity where they offset gains and losses recorded on our net investments globally. To the extent forward exchange contracts or foreign currency denominated debt designated as net investment hedges are ineffective, changes in value are recorded in earnings through the maturity date. There was no impact on earnings due to ineffective net investment hedges. At September 30, 2020, we had a gross notional amount of \$141.1 million of foreign currency forward exchange contracts designated as net investment hedges.

The pre-tax amount of (losses) gains recorded in other comprehensive income (loss) related to net investment hedges that would have been recorded in the Consolidated Statement of Operations had they not been so designated was (in millions):

| | 2020 | 2019 | 2018 |
|----------------------------|----------|----------|--------|
| Forward exchange contracts | \$ (1.3) | \$ (4.9) | \$ 1.1 |

Fair Value Hedges

We used interest rate swap contracts to manage the borrowing costs of certain long-term debt. In February 2015, we issued \$600.0 million aggregate principal amount of fixed rate notes. Upon issuance of these notes, we entered into fixed-to-floating interest rate swap contracts that effectively converted these notes from fixed rate debt to floating rate debt. We designated these contracts as fair value hedges because they hedged the changes in fair value of the fixed rate notes resulting from changes in interest rates. The changes in value of these fair value hedges were recorded as gains or losses in interest expense and are offset by the losses or gains on the underlying debt instruments, which are also recorded in interest expense. In May 2020, we settled all outstanding interest rate swaps. Refer to Note 7 for further information regarding the settlement of the interest rate swaps.

The pre-tax amount of net gains (losses) recognized within the Consolidated Statement of Operations related to derivative instruments designated as fair value hedges, which fully offset the related net gains and losses on the hedged debt instruments during the periods presented, was (in millions):

| | 2020 | 2019 | 2018 |
|---------------------------|---------|---------|-----------|
| Interest income (expense) | \$ 15.1 | \$ 30.9 | \$ (19.3) |

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
Derivatives Not Designated as Hedging Instruments

Certain of our locations have assets and liabilities denominated in currencies other than their functional currencies resulting from intercompany loans and other transactions with third parties denominated in foreign currencies. We enter into foreign currency forward exchange contracts that we do not designate as hedging instruments to offset the transaction gains or losses associated with some of these assets and liabilities. Gains and losses on derivative financial instruments for which we do not elect hedge accounting are recognized in the Consolidated Statement of Operations in each period, based on the change in the fair value of the derivative financial instruments. At September 30, 2020, we had a U.S. dollar-equivalent gross notional amount of \$758.3 million of foreign currency forward exchange contracts not designated as hedging instruments.

The pre-tax amount of gains (losses) from forward exchange contracts not designated as hedging instruments recognized in the Consolidated Statement of Operations was (in millions):

| | 2020 | 2019 | 2018 |
|------------------------|-----------------|---------------|---------------|
| Cost of sales | \$ 6.1 | \$ (0.4) | \$ 1.0 |
| Other (expense) income | (11.8) | 1.6 | (0.1) |
| Total | \$ (5.7) | \$ 1.2 | \$ 0.9 |

Fair Value of Derivative Instruments

We recognize all derivative financial instruments as either assets or liabilities at fair value in the Consolidated Balance Sheet. We value our forward exchange contracts using a market approach. We use a valuation model based on inputs including forward and spot prices for currency and interest rate curves. We did not change our valuation techniques during fiscal 2020, 2019 or 2018. It is our policy to execute such instruments with major financial institutions that we believe to be creditworthy and not to enter into derivative financial instruments for speculative purposes. We diversify our foreign currency forward exchange contracts among counterparties to minimize exposure to any one of these entities. Our foreign currency forward exchange contracts are usually denominated in currencies of major industrial countries. The U.S. dollar-equivalent gross notional amount of our forward exchange contracts totaled \$1,755.1 million at September 30, 2020. Currency pairs (buy/sell) comprising the most significant contract notional values were Euro/United States dollar (USD), USD/Mexican peso, USD/Canadian dollar, British pound/USD, and USD/Swiss franc. Refer to Note 1 for further information regarding levels in the fair value hierarchy.

We value interest rate swap contracts using a market approach based on observable market inputs including publicized swap curves.

The fair value of our derivatives and their location in our Consolidated Balance Sheet were (in millions):

| Derivatives Designated as Hedging Instruments | Balance Sheet Location | Fair Value (Level 2) | |
|--|-------------------------------|-----------------------------|---------------------------|
| | | September 30, 2020 | September 30, 2019 |
| Forward exchange contracts | Other current assets | \$ 6.9 | \$ 20.3 |
| Forward exchange contracts | Other assets | 1.0 | 3.0 |
| Forward exchange contracts | Other current liabilities | (13.4) | (4.5) |
| Forward exchange contracts | Other liabilities | (3.2) | (0.4) |
| Interest rate swap contracts | Other assets | — | 7.6 |
| Interest rate swap contracts | Other current liabilities | — | (0.6) |
| Total | | \$ (8.7) | \$ 25.4 |

| Derivatives Not Designated as Hedging Instruments | Balance Sheet Location | Fair Value (Level 2) | |
|--|-------------------------------|-----------------------------|---------------------------|
| | | September 30, 2020 | September 30, 2019 |
| Forward exchange contracts | Other current assets | \$ 6.1 | \$ 4.8 |
| Forward exchange contracts | Other current liabilities | (10.9) | (0.9) |
| Total | | \$ (4.8) | \$ 3.9 |

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
12. Shareowners' Equity
Common Stock

At September 30, 2020, the authorized stock of the Company consisted of one billion shares of common stock, par value \$1.00 per share, and 25 million shares of preferred stock, without par value. At September 30, 2020, 17.3 million shares of authorized common stock were reserved for various incentive plans.

Changes in outstanding common shares are summarized as follows (in millions):

| | 2020 | 2019 | 2018 |
|---|-------|-------|-------|
| Beginning balance | 115.7 | 121.0 | 128.4 |
| Treasury stock purchases | (1.4) | (6.1) | (8.3) |
| Common stock issued (including share based compensation impact) | 1.9 | 0.8 | 0.9 |
| Ending balance | 116.2 | 115.7 | 121.0 |

At September 30, 2020, there were no outstanding common stock share repurchases recorded in accounts payable. At September 30, 2019, there were \$9.3 million of outstanding common stock share repurchases recorded in accounts payable.

Accumulated Other Comprehensive Loss

Changes in accumulated other comprehensive loss attributable to Rockwell Automation by component were (in millions):

| | Pension and other postretirement benefit plan adjustments, net of tax (Note 14) | Accumulated currency translation adjustments, net of tax | Net unrealized gains (losses) on cash flow hedges, net of tax | Net unrealized gains (losses) on available- for-sale investments, net of tax | Total accumulated other comprehensive loss, net of tax |
|--|--|---|---|---|--|
| Balance as of September 30, 2017 | \$ (927.0) | \$ (237.7) | \$ (14.4) | \$ (0.1) | \$ (1,179.2) |
| Other comprehensive income (loss) before reclassifications | 188.4 | (48.3) | 8.7 | (2.1) | 146.7 |
| Amounts reclassified from accumulated other comprehensive loss | 80.5 | — | 10.1 | — | 90.6 |
| Other comprehensive income (loss) | 268.9 | (48.3) | 18.8 | (2.1) | 237.3 |
| Balance as of September 30, 2018 | \$ (658.1) | \$ (286.0) | \$ 4.4 | \$ (2.2) | \$ (941.9) |
| Other comprehensive income (loss) before reclassifications | (532.1) | (55.3) | (5.3) | 2.2 | (590.5) |
| Amounts reclassified from accumulated other comprehensive loss | 56.5 | — | (12.1) | — | 44.4 |
| Other comprehensive income (loss) | (475.6) | (55.3) | (17.4) | 2.2 | (546.1) |
| Balance as of September 30, 2019 | \$ (1,133.7) | \$ (341.3) | \$ (13.0) | \$ — | \$ (1,488.0) |
| Other comprehensive income (loss) before reclassifications | (100.2) | 26.0 | (7.3) | — | (81.5) |
| Amounts reclassified from accumulated other comprehensive loss | 109.5 | — | (11.2) | — | 98.3 |
| Other comprehensive income (loss) | 9.3 | 26.0 | (18.5) | — | 16.8 |
| Adoption of accounting standard/other | (146.8) | 3.8 | — | — | (143.0) |
| Balance as of September 30, 2020 | \$ (1,271.2) | \$ (311.5) | \$ (31.5) | \$ — | \$ (1,614.2) |

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

The reclassifications out of accumulated other comprehensive loss to the Consolidated Statement of Operations were (in millions):

| | Year Ended September 30, | | | Affected Line in the Consolidated Statement of Operations |
|---|--------------------------|------------------|----------------|--|
| | 2020 | 2019 | 2018 | |
| Pension and other postretirement benefit plan adjustments⁽¹⁾: | | | | |
| Amortization of prior service credit | \$ (4.5) | \$ (4.2) | \$ (4.9) | Other (expense) income |
| Amortization of net actuarial loss | 148.7 | 78.7 | 115.1 | Other (expense) income |
| Settlements | — | 1.2 | 0.7 | Other (expense) income |
| | 144.2 | 75.7 | 110.9 | Income before income taxes |
| | (34.7) | (19.2) | (30.4) | Income tax provision |
| | <u>\$ 109.5</u> | <u>\$ 56.5</u> | <u>\$ 80.5</u> | Net income |
| Net unrealized (gains) losses on cash flow hedges: | | | | |
| Forward exchange contracts | \$ 0.7 | \$ (1.0) | \$ (2.4) | Sales |
| Forward exchange contracts | (19.6) | (18.2) | 17.2 | Cost of sales |
| Forward exchange contracts | 1.4 | 1.3 | (1.2) | Selling, general and administrative expenses |
| Treasury locks related to 2019 debt issuance | 2.1 | 1.2 | — | Interest expense |
| | (15.4) | (16.7) | 13.6 | Income before income taxes |
| | 4.2 | 4.6 | (3.5) | Income tax provision |
| | <u>\$ (11.2)</u> | <u>\$ (12.1)</u> | <u>\$ 10.1</u> | Net income |
| Total reclassifications | <u>\$ 98.3</u> | <u>\$ 44.4</u> | <u>\$ 90.6</u> | Net income |

(1) These components are included in the computation of net periodic benefit costs. See Note 14 for further information.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**13. Share-Based Compensation**

During 2020, 2019 and 2018, we recognized \$46.1 million, \$43.1 million and \$38.5 million of pre-tax share-based compensation expense, respectively. The total income tax benefit related to share-based compensation expense was \$7.7 million, \$6.9 million and \$9.6 million during 2020, 2019 and 2018, respectively. We recognize compensation expense on grants of share-based compensation awards on a straight-line basis over the service period of each award recipient. As of September 30, 2020, total unrecognized compensation cost related to share-based compensation awards was \$51.2 million, net of estimated forfeitures, which we expect to recognize over a weighted average period of approximately 1.9 years.

During 2020, we adopted, and our shareowners approved, our 2020 Long-Term Incentives Plan (“2020 Plan”), which replaced our 2012 Long-Term Incentives Plan, as amended (“2012 Plan”) and our 2003 Directors Stock Plan, as amended (“Directors Plan”). Our 2020 Plan authorizes us to deliver up to 13.0 million shares of our common stock upon exercise of stock options, upon grant, or in payment of stock appreciation rights, performance shares, performance units, restricted stock units or restricted stock. Our Directors Plan authorized us to deliver up to 0.5 million shares of our common stock upon exercise of stock options, upon grant, or in payment of restricted stock units. Shares relating to awards under our 2012 Plan that terminate by expiration, forfeiture, cancellation or otherwise without the issuance or delivery of shares or that are settled in cash in lieu of shares will be available for further awards under the 2020 Plan. Approximately 12.9 million shares under our 2020 Plan remain available for future grant or payment at September 30, 2020. We use treasury stock to deliver shares of our common stock under these plans. Our 2020 Plan does not permit share-based compensation awards to be granted after February 4, 2030.

Stock Options

We have granted non-qualified and incentive stock options to purchase our common stock under various incentive plans at prices equal to the fair market value of the stock on the grant dates. The exercise price for stock options granted under the plans may be paid in cash, already-owned shares of common stock or a combination of cash and such shares. Stock options expire ten years after the grant date and vest ratably over three years.

The per-share weighted average fair value of stock options granted during the years ended September 30, 2020, 2019 and 2018 was \$35.80, \$32.46 and \$35.29, respectively. The total intrinsic value of stock options exercised was \$151.6 million, \$35.8 million and \$71.0 million during 2020, 2019 and 2018, respectively. We estimated the fair value of each stock option on the date of grant using the Black-Scholes pricing model and the following assumptions:

| | 2020 | 2019 | 2018 |
|---------------------------------|-------|-------|-------|
| Average risk-free interest rate | 1.63% | 2.79% | 2.14% |
| Expected dividend yield | 2.08% | 2.27% | 1.75% |
| Expected volatility | 24% | 23% | 22% |
| Expected term (years) | 4.9 | 5.0 | 5.0 |

The average risk-free interest rate is based on U.S. Treasury security rates corresponding to the expected term in effect as of the grant date. The expected dividend yield is based on the expected annual dividend as a percentage of the market value of our common stock as of the grant date. We determined expected volatility using daily historical volatility of our stock price over the most recent period corresponding to the expected term as of the grant date. We determined the expected term of the stock options using historical data adjusted for the estimated exercise dates of unexercised options.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

A summary of stock option activity for the year ended September 30, 2020 is:

| | Shares (in thousands) | Wtd. Avg. Exercise Price | Wtd. Avg. Remaining Contractual Term (years) | Aggregate Intrinsic Value of In-The-Money Options (in millions) |
|--|--------------------------|--------------------------------|---|---|
| Outstanding at October 1, 2019 | 4,298 | \$ 139.53 | | |
| Granted | 974 | 195.90 | | |
| Exercised | (1,784) | 120.09 | | |
| Forfeited | (77) | 181.58 | | |
| Canceled | (7) | 170.82 | | |
| Outstanding at September 30, 2020 | <u>3,404</u> | 164.81 | 7.2 | \$ 190.2 |
| Vested or expected to vest at September 30, 2020 | <u>2,115</u> | 141.77 | 5.8 | 166.9 |
| Exercisable at September 30, 2020 | <u>1,606</u> | 139.70 | 5.7 | 130.0 |

Performance Share Awards

Certain officers and key employees are also eligible to receive shares of our common stock in payment of performance share awards granted to them. Grantees of performance shares will be eligible to receive shares of our common stock depending upon our total shareholder return, assuming reinvestment of all dividends, relative to the performance of companies in the S&P 500 Index over a three-year period. The number of shares actually earned will range from zero percent to 200 percent of the targeted number of performance shares for the three-year performance periods and will be paid, to the extent earned, in the fiscal quarter following the end of the applicable three-year performance period.

A summary of performance share activity for the year ended September 30, 2020 is as follows:

| | Performance Shares (in thousands) | Wtd. Avg. Grant Date Share Fair Value |
|--|---|--|
| Outstanding at October 1, 2019 | 127 | \$ 178.40 |
| Granted ⁽¹⁾ | 36 | 265.04 |
| Adjustment for performance results achieved ⁽²⁾ | (8) | 174.37 |
| Vested and issued | (28) | 174.37 |
| Forfeited | (3) | 188.26 |
| Outstanding at September 30, 2020 | <u>124</u> | 204.92 |

⁽¹⁾ Performance shares granted assuming achievement of performance goals at target.

⁽²⁾ Adjustments were due to the number of shares vested under fiscal 2017 awards at the end of the three-year performance period ended September 30, 2019 being lower than the target number of shares.

The following table summarizes information about performance shares vested during the years ended September 30, 2020, 2019 and 2018:

| | 2020 | 2019 | 2018 |
|---|--------|---------|---------|
| Percent payout | 77% | 200% | 187% |
| Shares vested (in thousands) | 28 | 145 | 139 |
| Total fair value of shares vested (in millions) | \$ 5.6 | \$ 25.8 | \$ 26.5 |

For the three-year performance period ending September 30, 2020, the payout will be 93 percent of the target number of shares, with a maximum of approximately 32,000 shares to be delivered in payment under the awards in December 2020.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

The per-share fair value of performance share awards granted during the years ended September 30, 2020, 2019 and 2018 was \$265.04, \$155.04 and \$219.04, respectively, which we determined using a Monte Carlo simulation and the following assumptions:

| | 2020 | 2019 | 2018 |
|---------------------------------|-------|-------|-------|
| Average risk-free interest rate | 1.58% | 2.77% | 1.88% |
| Expected dividend yield | 2.06% | 2.24% | 1.72% |
| Expected volatility | 25% | 23% | 22% |

The average risk-free interest rate is based on the three-year U.S. Treasury security rate in effect as of the grant date. The expected dividend yield is based on the expected annual dividend as a percentage of the market value of our common stock as of the grant date. The expected volatilities were determined using daily historical volatility for the most recent three-year period as of the grant date.

Restricted Stock and Restricted Stock Units

We grant restricted stock and restricted stock units to certain employees, and non-employee directors may elect to receive a portion of their compensation in restricted stock units. Restrictions on employee restricted stock and employee restricted stock units generally lapse over periods ranging from one to five years. Director restricted stock units generally are payable upon retirement. We value restricted stock and restricted stock units at the closing market value of our common stock on the date of grant. The weighted average fair value of restricted stock and restricted stock unit awards granted during the years ended September 30, 2020, 2019 and 2018 was \$200.36, \$170.75 and \$188.41, respectively. The total fair value of shares vested during the years ended September 30, 2020, 2019, and 2018 was \$8.7 million, \$7.8 million, and \$7.2 million, respectively.

A summary of restricted stock and restricted stock unit activity for the year ended September 30, 2020 is as follows:

| | Restricted Stock and Restricted Stock Units (in thousands) | Wtd. Avg. Grant Date Share Fair Value |
|-----------------------------------|--|--|
| Outstanding at October 1, 2019 | 142 | \$ 160.14 |
| Granted | 71 | 200.36 |
| Vested | (44) | 139.49 |
| Forfeited | (6) | 180.80 |
| Outstanding at September 30, 2020 | <u>163</u> | <u>\$ 182.66</u> |

We also granted approximately 6,900 shares of unrestricted common stock to non-employee directors during the year ended September 30, 2020. The weighted average grant date fair value of the unrestricted stock awards granted during the years ended September 30, 2020, 2019, and 2018 was \$171.51, \$182.39 and \$183.76, respectively.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**14. Retirement Benefits**

We sponsor funded and unfunded pension plans and other postretirement benefit plans for our employees. The pension plans provide for monthly pension payments to eligible employees after retirement. Pension benefits for salaried employees generally are based on years of credited service and average earnings. Pension benefits for hourly employees are primarily based on specified benefit amounts and years of service. Effective July 1, 2010, we closed participation in our U.S. and Canada pension plans to employees hired after June 30, 2010. Employees hired after June 30, 2010 are instead eligible to participate in defined contribution plans. Effective October 1, 2010, we also closed participation in our U.K. pension plan to employees hired after September 30, 2010 and these employees are now eligible for a defined contribution plan. Benefits to be provided to plan participants hired before July 1, 2010 or October 1, 2010, respectively, are not affected by these changes. Our policy with respect to funding our pension obligations is to fund at a minimum the amount required by applicable laws and governmental regulations. We were not required to make contributions to satisfy minimum funding requirements in our U.S. pension plans in 2020, 2019 or 2018. We made a voluntary contribution of \$50.0 million to our U.S. qualified pension plan in 2020. We did not make voluntary contributions to our U.S. qualified pension plan in 2019 or 2018.

We sponsor various defined contribution savings plans that allow eligible employees to contribute a portion of their income in accordance with plan specific guidelines. We contribute to savings plans and/or will match a percentage of the employee contributions up to certain limits. The Company contributions to defined contribution plans are based on age and years of service and range from 3% to 7% of eligible compensation. However, effective from May 2020 through November 2020, we temporarily suspended the 401(k) matching contribution for all U.S. employees to address the then-current and anticipated economic conditions resulting from the global COVID-19 pandemic. Expense related to these plans was \$50.9 million in 2020, \$53.1 million in 2019, and \$47.0 million in 2018.

Other postretirement benefits are primarily in the form of retirement medical plans that cover certain employees in the U.S. and Canada and provide for the payment of certain medical costs of eligible employees and dependents after retirement. The postretirement benefit plan was closed to employees hired after December 31, 2004.

Net Periodic Benefit Cost

The components of net periodic benefit cost (income) are (in millions):

| | Pension Benefits | | | Other Postretirement Benefits | | |
|------------------------------------|------------------|----------------|-----------------|-------------------------------|-----------------|-----------------|
| | 2020 | 2019 | 2018 | 2020 | 2019 | 2018 |
| Service cost | \$ 91.1 | \$ 78.2 | \$ 88.9 | \$ 1.0 | \$ 0.9 | \$ 1.3 |
| Interest cost | 136.4 | 158.3 | 155.3 | 1.6 | 2.3 | 2.4 |
| Expected return on plan assets | (244.8) | (244.7) | (244.8) | — | — | — |
| Amortization: | | | | | | |
| Prior service cost (credit) | 0.9 | 1.2 | 0.6 | (5.4) | (5.4) | (5.5) |
| Net actuarial loss | 147.3 | 77.8 | 113.4 | 1.4 | 0.9 | 1.7 |
| Settlements | — | 1.2 | 0.7 | — | — | — |
| Net periodic benefit cost (income) | <u>\$ 130.9</u> | <u>\$ 72.0</u> | <u>\$ 114.1</u> | <u>\$ (1.4)</u> | <u>\$ (1.3)</u> | <u>\$ (0.1)</u> |

The service cost component is included in Cost of sales and Selling, general and administrative expenses in the Consolidated Statement of Operations. All other components are included in Other (expense) income in the Consolidated Statement of Operations.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

Significant assumptions used in determining net periodic benefit cost (income) are (in weighted averages):

| | Pension Benefits | | | Other Postretirement Benefits | | |
|--------------------------------|------------------|-------|-------|-------------------------------|-------|-------|
| | 2020 | 2019 | 2018 | 2020 | 2019 | 2018 |
| U.S. Plans | | | | | | |
| Discount rate | 3.30% | 4.35% | 3.90% | 2.90% | 4.15% | 3.40% |
| Expected return on plan assets | 7.50% | 7.50% | 7.50% | — | — | — |
| Compensation increase rate | 3.40% | 3.50% | 3.50% | — | — | — |
| Non-U.S. Plans | | | | | | |
| Discount rate | 1.60% | 2.48% | 2.30% | 2.65% | 3.30% | 3.20% |
| Expected return on plan assets | 5.11% | 5.22% | 5.19% | — | — | — |
| Compensation increase rate | 3.06% | 3.02% | 2.99% | — | — | — |

Net Benefit Obligation

Benefit obligation, plan assets, funded status and net liability information is summarized as follows (in millions):

| | Pension Benefits | | Other Postretirement Benefits | |
|---|------------------|--------------|-------------------------------|-----------|
| | 2020 | 2019 | 2020 | 2019 |
| Benefit obligation at beginning of year | \$ 4,907.3 | \$ 4,259.5 | \$ 60.7 | \$ 62.4 |
| Service cost | 91.1 | 78.2 | 1.0 | 0.9 |
| Interest cost | 136.4 | 158.3 | 1.6 | 2.3 |
| Actuarial losses (gains) | 154.1 | 720.4 | (1.4) | 4.7 |
| Acquisitions | (0.6) | — | — | — |
| Plan amendments | — | (4.9) | — | — |
| Plan participant contributions | 3.1 | 3.4 | 3.0 | 3.4 |
| Benefits paid | (285.0) | (263.1) | (7.8) | (12.8) |
| Settlements | (10.5) | (6.2) | — | — |
| Currency translation and other | 31.0 | (38.3) | (0.1) | (0.2) |
| Benefit obligation at end of year | 5,026.9 | 4,907.3 | 57.0 | 60.7 |
| Plan assets at beginning of year | 3,753.1 | 3,754.8 | — | — |
| Actual return on plan assets | 266.0 | 263.6 | — | — |
| Company contributions | 84.1 | 30.9 | 4.8 | 9.4 |
| Plan participant contributions | 3.1 | 3.4 | 3.0 | 3.4 |
| Benefits paid | (285.0) | (263.1) | (7.8) | (12.8) |
| Settlements | (10.5) | (6.2) | — | — |
| Currency translation and other | 27.2 | (30.3) | — | — |
| Plan assets at end of year | 3,838.0 | 3,753.1 | — | — |
| Funded status of plans | \$ (1,188.9) | \$ (1,154.2) | \$ (57.0) | \$ (60.7) |

Net amount on balance sheet consists of:

| | | | | |
|-----------------------------|--------------|--------------|-----------|-----------|
| Other assets | \$ 27.9 | \$ 6.5 | \$ — | \$ — |
| Compensation and benefits | (13.9) | (12.7) | (5.8) | (7.3) |
| Retirement benefits | (1,202.9) | (1,148.0) | (51.2) | (53.4) |
| Net amount on balance sheet | \$ (1,188.9) | \$ (1,154.2) | \$ (57.0) | \$ (60.7) |

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

The actuarial losses recorded in 2020 were primarily the result of a decrease in the discount rate for U.S. Plans, which decreased from 3.30% in 2019 to 2.90% in 2020. The actuarial losses recorded in 2019 were primarily the result of a decrease in the discount rate for U.S. Plans, which decreased from 4.35% in 2018 to 3.30% in 2019. Approximately 76 percent of our 2020 global projected benefit obligation relates to our U.S. pension plan.

Amounts included in accumulated other comprehensive loss, net of tax, which have not yet been recognized in net periodic benefit cost are as follows (in millions):

| | Pension Benefits | | Other Postretirement Benefits | |
|-----------------------------|------------------|------------|-------------------------------|----------|
| | 2020 | 2019 | 2020 | 2019 |
| Prior service cost (credit) | \$ 3.3 | \$ 2.7 | \$ — | \$ (4.1) |
| Net actuarial loss | 1,262.1 | 1,127.7 | 5.8 | 7.4 |
| Total | \$ 1,265.4 | \$ 1,130.4 | \$ 5.8 | \$ 3.3 |

During 2020, we recognized prior service credits of \$4.5 million (\$3.5 million net of tax) and net actuarial losses of \$148.7 million (\$113.0 million net of tax) in pension and other postretirement net periodic benefit cost, which were included in accumulated other comprehensive loss at September 30, 2019.

The accumulated benefit obligation for our pension plans was \$4,638.1 million and \$4,548.8 million at September 30, 2020 and 2019, respectively.

Information regarding our pension plans with projected benefit obligations in excess of the fair value of plan assets (underfunded plans) are as follows (in millions):

| | 2020 | 2019 |
|------------------------------|------------|------------|
| Projected benefit obligation | \$ 4,482.0 | \$ 4,607.4 |
| Fair value of plan assets | 3,265.2 | 3,446.7 |

Information regarding our pension plans with accumulated benefit obligations in excess of the fair value of plan assets (underfunded plans) are as follows (in millions):

| | 2020 | 2019 |
|--------------------------------|------------|------------|
| Accumulated benefit obligation | \$ 4,113.4 | \$ 4,019.7 |
| Fair value of plan assets | 3,265.2 | 3,205.2 |

Significant assumptions used in determining the benefit obligations are (in weighted averages):

| | Pension Benefits | | Other Postretirement Benefits | |
|--|------------------|-------|-------------------------------|-------|
| | 2020 | 2019 | 2020 | 2019 |
| U.S. Plans | | | | |
| Discount rate | 2.90% | 3.30% | 2.15% | 2.90% |
| Compensation increase rate | 3.40% | 3.40% | — | — |
| Health care cost trend rate ⁽¹⁾ | — | — | 6.25% | 6.50% |
| Non-U.S. Plans | | | | |
| Discount rate | 1.56% | 1.60% | 2.20% | 2.65% |
| Compensation increase rate | 2.90% | 3.06% | — | — |
| Health care cost trend rate ⁽¹⁾ | — | — | 4.50% | 4.50% |

⁽¹⁾ The health care cost trend rate reflects the estimated increase in gross medical claims costs. As a result of the plan amendment adopted effective October 1, 2002, our effective per person retiree medical cost increase is zero percent beginning in 2005 for the majority of our postretirement benefit plans. For our other plans, we assume the gross health care cost trend rate will decrease to 5.00% in 2022 for U.S. Plans and will not change in 2021 for Non-U.S. Plans.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

Estimated Future Payments

We expect to contribute \$83.8 million related to our global pension plans and \$5.8 million to our postretirement benefit plans in 2021.

The following benefit payments, which include employees' expected future service, as applicable, are expected to be paid (in millions):

| | Pension Benefits | Other Postretirement Benefits |
|-----------|------------------|----------------------------------|
| 2021 | \$ 335.2 | \$ 5.8 |
| 2022 | 324.6 | 5.7 |
| 2023 | 301.1 | 5.4 |
| 2024 | 302.3 | 5.1 |
| 2025 | 302.3 | 4.7 |
| 2026-2030 | 1,468.0 | 18.9 |

Plan Assets

In determining the expected long-term rate of return on assets assumption, we consider actual returns on plan assets over the long term, adjusted for forward-looking considerations, such as inflation, interest rates, equity performance and the active management of the plan's invested assets. We also considered our current and expected mix of plan assets in setting this assumption. This resulted in the selection of the weighted average long-term rate of return on assets assumption. Our global weighted-average targeted and actual asset allocations at September 30, by asset category, are:

| Asset Category | Allocation | | Target | September 30, | |
|-------------------|------------|-------|-------------|---------------|------|
| | Range | | Allocations | 2020 | 2019 |
| Equity securities | 40% | – 65% | 54% | 50% | 49% |
| Debt securities | 30% | – 50% | 38% | 43% | 44% |
| Other | 0% | – 15% | 7% | 7% | 7% |

The investment objective for pension funds related to our defined benefit plans is to meet the plan's benefit obligations, while maximizing the long-term growth of assets without undue risk. We strive to achieve this objective by investing plan assets within target allocation ranges and diversification within asset categories. Target allocation ranges are guidelines that are adjusted periodically based on ongoing monitoring by plan fiduciaries. Investment risk is controlled by rebalancing to target allocations on a periodic basis and ongoing monitoring of investment manager performance relative to the investment guidelines established for each manager.

As of September 30, 2020 and 2019, our pension plans do not directly own our common stock.

In certain countries where we operate, there are no legal requirements or financial incentives provided to companies to pre-fund pension obligations. In these instances, we typically make benefit payments directly from cash as they become due, rather than by creating a separate pension fund.

The valuation methodologies used for our pension plans' investments measured at fair value are described as follows. There have been no changes in the methodologies used at September 30, 2020 and 2019.

Common stock — Valued at the closing price reported on the active market on which the individual securities are traded.

Mutual funds — Valued at the net asset value (NAV) reported by the fund.

Corporate debt — Valued at either the yields currently available on comparable securities of issuers with similar credit ratings or valued under a discounted cash flow approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable such as credit and liquidity risks.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

Government securities — Valued at the most recent closing price on the active market on which the individual securities are traded or, absent an active market, utilizing observable inputs such as closing prices in less frequently traded markets.

Common collective trusts — Valued at the NAV as determined by the custodian of the fund. The NAV is based on the fair value of the underlying assets owned by the fund, minus its liabilities then divided by the number of units outstanding.

Private equity and alternative equity — Valued at the estimated fair value, as determined by the respective fund manager, based on the NAV of the investment units held at year end, which is subject to judgment.

Real estate funds — Consists of the real estate funds, which provide an indirect investment into a diversified and multi-sector portfolio of property assets. Publicly-traded real estate funds are valued at the most recent closing price reported on the SIX Swiss Exchange. The remainder is valued at the estimated fair value, as determined by the respective fund manager, based on the NAV of the investment units held at year end, which is subject to judgment.

Insurance contracts — Valued at the aggregate amount of accumulated contribution and investment income less amounts used to make benefit payments and administrative expenses which approximates fair value.

Other — Consists of other fixed income investments and common collective trusts with a mix of equity and fixed income underlying assets. Other fixed income investments are valued at the most recent closing price reported in the markets in which the individual securities are traded, which may be infrequently.

Refer to Note 1 for further information regarding levels in the fair value hierarchy.

In accordance with ASC Subtopic 820-10, certain investments that are measured at fair value using the NAV (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the consolidated financial statements.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

The following table presents our pension plans' investments measured at fair value as of September 30, 2020:

| | Level 1 | Level 2 | Level 3 | Total |
|--|------------|------------|----------|------------|
| U.S. Plans | | | | |
| Cash and cash equivalents | \$ 1.4 | \$ — | \$ — | \$ 1.4 |
| Equity securities: | | | | |
| Mutual funds | 112.4 | — | — | 112.4 |
| Common stock | 947.7 | — | — | 947.7 |
| Common collective trusts | — | 467.4 | — | 467.4 |
| Fixed income securities: | | | | |
| Corporate debt | — | 699.3 | — | 699.3 |
| Government securities | 244.7 | 133.1 | — | 377.8 |
| Common collective trusts | — | 169.0 | — | 169.0 |
| Other types of investments: | | | | |
| Insurance contracts | — | — | 0.9 | 0.9 |
| Total U.S. Plans investments in fair value hierarchy | \$ 1,306.2 | \$ 1,468.8 | \$ 0.9 | 2,775.9 |
| U.S. Plans investments measured at NAV: | | | | |
| Private equity | | | | 23.5 |
| Alternative equity | | | | 18.4 |
| Total U.S. Plans investments | | | | 2,817.8 |
| Non-U.S. Plans | | | | |
| Cash and cash equivalents | \$ 1.9 | \$ — | \$ — | 1.9 |
| Equity securities: | | | | |
| Common stock | 62.4 | — | — | 62.4 |
| Common collective trusts | — | 329.3 | — | 329.3 |
| Fixed income securities: | | | | |
| Corporate debt | — | 65.6 | — | 65.6 |
| Government securities | 1.1 | — | — | 1.1 |
| Common collective trusts | — | 350.9 | — | 350.9 |
| Other types of investments: | | | | |
| Real estate funds | — | 78.9 | — | 78.9 |
| Insurance contracts | — | — | 110.2 | 110.2 |
| Other | — | — | 4.6 | 4.6 |
| Total Non-U.S. Plans investments in fair value hierarchy | \$ 65.4 | \$ 824.7 | \$ 114.8 | 1,004.9 |
| Non-U.S. Plans investments measured at NAV: | | | | |
| Real estate funds | | | | 15.3 |
| Total Non-U.S. Plans investments | | | | 1,020.2 |
| Total investments measured at fair value | | | | \$ 3,838.0 |

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

The following table presents our pension plans' investments measured at fair value as of September 30, 2019:

| | Level 1 | Level 2 | Level 3 | Total |
|--|------------|------------|---------|------------|
| U.S. Plans | | | | |
| Cash and cash equivalents | \$ 2.6 | \$ — | \$ — | \$ 2.6 |
| Equity securities: | | | | |
| Mutual funds | 129.7 | — | — | 129.7 |
| Common stock | 919.7 | — | — | 919.7 |
| Common collective trusts | — | 419.0 | — | 419.0 |
| Fixed income securities: | | | | |
| Corporate debt | — | 698.7 | — | 698.7 |
| Government securities | 285.1 | 130.0 | — | 415.1 |
| Common collective trusts | — | 138.4 | — | 138.4 |
| Other types of investments: | | | | |
| Insurance contracts | — | — | 0.9 | 0.9 |
| Total U.S. Plans investments in fair value hierarchy | \$ 1,337.1 | \$ 1,386.1 | \$ 0.9 | 2,724.1 |
| U.S. Plans investments measured at NAV: | | | | |
| Private equity | | | | 31.6 |
| Alternative equity | | | | 25.6 |
| Total U.S. Plans investments | | | | 2,781.3 |
| Non-U.S. Plans | | | | |
| Cash and cash equivalents | \$ 16.6 | \$ — | \$ — | 16.6 |
| Equity securities: | | | | |
| Common stock | 63.4 | — | — | 63.4 |
| Common collective trusts | — | 304.5 | — | 304.5 |
| Fixed income securities: | | | | |
| Corporate debt | — | 61.2 | — | 61.2 |
| Government securities | 1.3 | — | — | 1.3 |
| Common collective trusts | — | 329.7 | — | 329.7 |
| Other types of investments: | | | | |
| Real estate funds | — | 85.1 | — | 85.1 |
| Insurance contracts | — | — | 95.4 | 95.4 |
| Other | — | — | 4.5 | 4.5 |
| Total Non-U.S. Plans investments in fair value hierarchy | \$ 81.3 | \$ 780.5 | \$ 99.9 | 961.7 |
| Non-U.S. Plans investments measured at NAV: | | | | |
| Real estate funds | | | | 10.1 |
| Total Non-U.S. Plans investments | | | | 971.8 |
| Total investments measured at fair value | | | | \$ 3,753.1 |

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

The table below sets forth a summary of changes in fair market value of our pension plans' Level 3 assets for the year ended September 30, 2020:

| | Balance October 1, 2019 | Realized Gains (Losses) | Unrealized Gains (Losses) | Purchases, Sales, Issuances, and Settlements, Net | Balance September 30, 2020 |
|-----------------------|----------------------------|----------------------------|------------------------------|---|-------------------------------|
| U.S. Plans | | | | | |
| Insurance contracts | \$ 0.9 | \$ — | \$ — | \$ — | \$ 0.9 |
| Non-U.S. Plans | | | | | |
| Insurance contracts | 95.4 | — | 13.0 | 1.8 | 110.2 |
| Other | 4.5 | — | 0.1 | — | 4.6 |
| | <u>\$ 100.8</u> | <u>\$ —</u> | <u>\$ 13.1</u> | <u>\$ 1.8</u> | <u>\$ 115.7</u> |

The table below sets forth a summary of changes in fair market value of our pension plans' Level 3 assets for the year ended September 30, 2019:

| | Balance October 1, 2018 | Realized Gains (Losses) | Unrealized Gains (Losses) | Purchases, Sales, Issuances, and Settlements, Net | Balance September 30, 2019 |
|-----------------------|----------------------------|----------------------------|------------------------------|---|-------------------------------|
| U.S. Plans | | | | | |
| Insurance contracts | \$ 0.9 | \$ — | \$ — | \$ — | \$ 0.9 |
| Non-U.S. Plans | | | | | |
| Insurance contracts | 79.1 | — | 14.3 | 2.0 | 95.4 |
| Other | 4.6 | — | (0.1) | — | 4.5 |
| | <u>\$ 84.6</u> | <u>\$ —</u> | <u>\$ 14.2</u> | <u>\$ 2.0</u> | <u>\$ 100.8</u> |

15. Other (Expense) Income

The components of other (expense) income are (in millions):

| | 2020 | 2019 | 2018 |
|--|------------------|---------------|----------------|
| Interest income | \$ 5.5 | \$ 11.1 | \$ 24.4 |
| Royalty income | 8.9 | 10.2 | 9.7 |
| Legacy product liability and environmental (charges) benefit | (14.5) | (22.1) | 2.6 |
| Non-operating pension and postretirement benefit (cost) credit | (37.4) | 8.4 | (23.8) |
| Other | 7.8 | (1.5) | 3.9 |
| Other (expense) income | <u>\$ (29.7)</u> | <u>\$ 6.1</u> | <u>\$ 16.8</u> |

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

16. Income Taxes

Selected income tax data (in millions):

| | 2020 | 2019 | 2018 |
|---|-------------------|-----------------|-------------------|
| Components of income before income taxes: | | | |
| United States | \$ 556.2 | \$ 280.8 | \$ 721.6 |
| Non-United States | 579.9 | 620.2 | 609.2 |
| Total | <u>\$ 1,136.1</u> | <u>\$ 901.0</u> | <u>\$ 1,330.8</u> |
| Components of the income tax provision: | | | |
| Current: | | | |
| United States | \$ 68.1 | \$ 105.6 | \$ 475.3 |
| Non-United States | 96.6 | 112.1 | 131.4 |
| State and local | 13.9 | 16.5 | 18.1 |
| Total current | <u>178.6</u> | <u>234.2</u> | <u>624.8</u> |
| Deferred: | | | |
| United States | (32.8) | (27.0) | 118.6 |
| Non-United States | (24.7) | (0.1) | 48.0 |
| State and local | (8.2) | (1.9) | 3.9 |
| Total deferred | <u>(65.7)</u> | <u>(29.0)</u> | <u>170.5</u> |
| Income tax provision | <u>\$ 112.9</u> | <u>\$ 205.2</u> | <u>\$ 795.3</u> |
| Total income taxes paid | <u>\$ 187.9</u> | <u>\$ 293.3</u> | <u>\$ 222.9</u> |

Effective Tax Rate Reconciliation

The reconciliation between the U.S. federal statutory rate and our effective tax rate was:

| | 2020 | 2019 | 2018 |
|--|--------------|---------------|---------------|
| Statutory tax rate | 21.0 % | 21.0 % | 24.5 % |
| State and local income taxes | 0.8 | 0.1 | 1.0 |
| Non-United States taxes | (5.2) | (4.8) | (4.4) |
| Repatriation of foreign earnings | 1.3 | 2.8 | 4.2 |
| Foreign-derived intangible income | (1.0) | (1.6) | — |
| Impact of the Tax Act | — | — | 36.6 |
| Sensia formation | (1.1) | — | — |
| Change in valuation allowance ^(a) | (2.7) | 7.6 | 0.7 |
| Share-based compensation | (1.9) | (0.9) | (1.3) |
| Research and development tax credit | (1.1) | (1.2) | (1.3) |
| Other | (0.2) | (0.2) | (0.2) |
| Effective income tax rate | <u>9.9 %</u> | <u>22.8 %</u> | <u>59.8 %</u> |

^(a) During fiscal year 2020, we reversed a portion of our valuation allowance against deferred tax assets associated with the change in fair value of the PTC Shares. This resulted in a decrease to the effective tax rate of 2.7% and a corresponding valuation allowance of \$30.1 million, as described further in the table below.

We operate in certain non-U.S. tax jurisdictions under government-sponsored tax incentive programs. The program which generates the primary benefit has been extended, conditional upon meeting certain additional requirements, to 2032. The tax benefit attributable to these programs was \$59.1 million (\$0.51 per diluted share) in 2020, \$55.1 million (\$0.46 per diluted share) in 2019 and \$52.3 million (\$0.41 per diluted share) in 2018.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
Deferred Taxes

The tax effects of temporary differences that give rise to our net deferred income tax assets (liabilities) were (in millions):

| | 2020 | 2019 |
|--|----------|----------|
| Deferred income tax assets: | | |
| Compensation and benefits | \$ 6.0 | \$ 6.0 |
| Inventory | 10.5 | 11.1 |
| Returns, rebates and incentives | 34.5 | 29.8 |
| Retirement benefits | 306.8 | 298.5 |
| Environmental remediation and other site-related costs | 23.8 | 26.2 |
| Share-based compensation | 18.6 | 21.6 |
| Other accruals and reserves | 68.4 | 46.9 |
| Investments | 31.6 | 69.6 |
| Net operating loss carryforwards | 31.1 | 18.5 |
| Tax credit carryforwards | 17.3 | 16.5 |
| Capital loss carryforwards | 10.8 | 9.5 |
| Other | 16.8 | 10.7 |
| Subtotal | 576.2 | 564.9 |
| Valuation allowance | (58.0) | (93.8) |
| Net deferred income tax assets | 518.2 | 471.1 |
| Deferred income tax liabilities: | | |
| Property | (48.0) | (55.8) |
| Intangible assets | (25.3) | (24.4) |
| Unremitted earnings of foreign subsidiaries | (28.3) | (25.5) |
| Other | (1.0) | (1.3) |
| Deferred income tax liabilities | (102.6) | (107.0) |
| Total net deferred income tax assets | \$ 415.6 | \$ 364.1 |

We believe it is more likely than not that we will realize our deferred tax assets through the reduction of future taxable income, other than for the deferred tax assets reflected below.

Tax attributes and related valuation allowances at September 30, 2020 were (in millions):

| Tax attributes and related valuation allowances | Tax Benefit Amount | Valuation Allowance | Carryforward Period Ends |
|---|--------------------|---------------------|-----------------------------|
| Non-United States net operating loss carryforward | \$ 19.0 | \$ 5.8 | 2021 - 2030 |
| Non-United States net operating loss carryforward | 4.9 | 4.0 | Indefinite |
| Non-United States capital loss carryforward | 10.8 | 10.8 | Indefinite |
| United States credit carryforward | 1.1 | 1.1 | 2021 - 2030 |
| United States net operating loss carryforward | 0.3 | — | 2021 - 2036 |
| State and local net operating loss carryforward | 6.9 | 1.4 | 2021 - 2038 |
| State tax credit carryforward | 16.2 | 0.7 | 2021 - 2035 |
| Subtotal | 59.2 | 23.8 | |
| Other deferred tax assets | 34.2 | 34.2 | Indefinite |
| Total | \$ 93.4 | \$ 58.0 | |

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)*Unrecognized Tax Benefits*

A reconciliation of our gross unrecognized tax benefits, excluding interest and penalties, is as follows (in millions):

| | 2020 | 2019 | 2018 |
|--|----------------|----------------|----------------|
| Gross unrecognized tax benefits balance at beginning of year | \$ 19.9 | \$ 20.1 | \$ 31.1 |
| Additions based on tax positions related to the current year | — | — | — |
| Additions based on tax positions related to prior years | 5.6 | — | 3.0 |
| Reductions based on tax positions related to prior years | — | — | (1.1) |
| Reductions related to settlements with taxing authorities | — | — | (11.3) |
| Reductions related to lapses of statute of limitations | — | (0.2) | (1.6) |
| Effect of foreign currency translation | — | — | — |
| Gross unrecognized tax benefits balance at end of year | <u>\$ 25.5</u> | <u>\$ 19.9</u> | <u>\$ 20.1</u> |

The amount of gross unrecognized tax benefits that would reduce our effective tax rate if recognized was \$25.5 million, \$19.9 million and \$20.1 million at September 30, 2020, 2019 and 2018, respectively.

Accrued interest and penalties related to unrecognized tax benefits were \$4.0 million and \$3.3 million at September 30, 2020 and 2019, respectively. We recognize interest and penalties related to unrecognized tax benefits in the income tax provision. Benefits (expense) recognized were (\$0.7) million, (\$0.8) million and \$1.5 million in 2020, 2019 and 2018, respectively.

We believe it is reasonably possible that the amount of gross unrecognized tax benefits could be reduced by up to \$24.6 million in the next 12 months as a result of the resolution of tax matters in various global jurisdictions and the lapses of statutes of limitations. If all of the unrecognized tax benefits were recognized, the net reduction to our income tax provision, including the recognition of interest and penalties and offsetting tax assets, could be up to \$26.8 million.

We conduct business globally and are routinely audited by the various tax jurisdictions in which we operate. We are no longer subject to U.S. federal income tax examinations for years before 2016 and are no longer subject to state, local and non-U.S. income tax examinations for years before 2009.

Income tax liabilities of \$296.0 million and \$327.2 million related to the U.S. transition tax under the Tax Act that are payable greater than 12 months from September 30, 2020, and 2019, respectively, are recorded in other liabilities in the Consolidated Balance Sheet.

17. Commitments and Contingent Liabilities*Environmental Matters*

Federal, state and local requirements relating to the discharge of substances into the environment, the disposal of hazardous wastes and other activities affecting the environment have and will continue to have an effect on our manufacturing operations. Thus far, compliance with environmental requirements and resolution of environmental claims have been accomplished without material effect on our business, financial condition or results of operations.

We have been designated as a potentially responsible party at 13 Superfund sites, excluding sites as to which our records disclose no involvement or as to which our potential liability has been finally determined and assumed by third parties. In addition, various other lawsuits, claims and proceedings have been asserted against us seeking remediation of alleged environmental impairments, principally at previously owned properties.

Based on our assessment, we believe that our expenditures for environmental capital investment and remediation necessary to comply with present regulations governing environmental protection and other expenditures for the resolution of environmental claims will not have a material effect on our business, financial condition or results of operations. We cannot assess the possible effect of compliance with future requirements. Environmental remediation cost liabilities, net of related expected recoveries, were \$59.2 million and \$56.3 million as of September 30, 2020 and 2019, respectively.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)*Conditional Asset Retirement Obligations*

We accrue for costs related to a legal obligation associated with the retirement of a tangible long-lived asset that results from the acquisition, construction, development or the normal operation of the long-lived asset. The obligation to perform the asset retirement activity is not conditional even though the timing or method may be conditional. Identified conditional asset retirement obligations include asbestos abatement and remediation of soil contamination beneath current and previously divested facilities. We estimate conditional asset retirement obligations using site-specific knowledge and historical industry expertise. There have been no significant changes in liabilities incurred, liabilities settled, accretion expense or revisions in estimated cash flows for the periods ended September 30, 2020 and 2019. Conditional asset retirement obligations, net of related expected recoveries, were \$22.8 million and \$21.5 million as of September 30, 2020 and 2019, respectively.

Other Matters

Various other lawsuits, claims and proceedings have been or may be instituted or asserted against us relating to the conduct of our business, including those pertaining to product liability, environmental, safety and health, intellectual property, employment and contract matters. Although the outcome of litigation cannot be predicted with certainty and some lawsuits, claims or proceedings may be disposed of unfavorably to us, we believe the disposition of matters that are pending or have been asserted will not have a material effect on our business, financial condition or results of operations. The following outlines additional background for obligations associated with asbestos, divested businesses and intellectual property.

We (including our subsidiaries) have been named as a defendant in lawsuits alleging personal injury as a result of exposure to asbestos that was used in certain components of our products many years ago, including products from divested businesses for which we have agreed to defend and indemnify claims. Currently there are a few thousand claimants in lawsuits that name us as defendants, together with hundreds of other companies. But in all cases, for those claimants who do show that they worked with our products or products of divested businesses for which we are responsible, we nevertheless believe we have meritorious defenses, in substantial part due to the integrity of the products, the encapsulated nature of any asbestos-containing components, and the lack of any impairing medical condition on the part of many claimants. We defend those cases vigorously. Historically, we have been dismissed from the vast majority of these claims with no payment to claimants.

Additionally, we have maintained insurance coverage that includes indemnity and defense costs, over and above self-insured retentions, for many of these claims. We believe these arrangements will provide substantial coverage for future defense and indemnity costs for these asbestos claims throughout the remaining life of asbestos liability. The uncertainties of asbestos claim litigation make it difficult to predict accurately the ultimate outcome of asbestos claims. That uncertainty is increased by the possibility of adverse rulings or new legislation affecting asbestos claim litigation or the settlement process. Subject to these uncertainties and based on our experience defending asbestos claims, we do not believe these lawsuits will have a material effect on our business, financial condition or results of operations.

We have, from time to time, divested certain of our businesses. In connection with these divestitures, certain lawsuits, claims and proceedings may be instituted or asserted against us related to the period that we owned the businesses, either because we agreed to retain certain liabilities related to these periods or because such liabilities fall upon us by operation of law. In some instances the divested business has assumed the liabilities; however, it is possible that we might be responsible to satisfy those liabilities if the divested business is unable to do so. We do not believe these liabilities will have a material effect on our business, financial condition or results of operations.

In many countries we provide a limited intellectual property indemnity as part of our terms and conditions of sale. We also at times provide limited intellectual property indemnities in other contracts with third parties, such as contracts concerning the development and manufacture of our hardware and software products. As of September 30, 2020, we were not aware of any material indemnification claims that were probable or reasonably possible of an unfavorable outcome. Historically, claims that have been made under the indemnification agreements have not had a material impact on our business, financial condition or results of operations; however, to the extent that valid indemnification claims arise in the future, future payments by us could be significant and could have a material adverse effect on our business, financial condition or results of operations in a particular period.

18. Leases

We have operating leases primarily for real estate, vehicles and equipment. Our leases have remaining lease terms from less than one year to approximately 17 years. We do not have a material amount of finance leases.

We elected the package of practical expedients permitted under the transition guidance within the new standard on accounting for leases, which allows the Company to carry forward the historical assessments of whether contracts are, or contain, leases, lease classification and initial direct costs. We also elected to not record lease ROU assets or lease liabilities for leases with an original

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

term of 12 months or less. We elected to use the remaining lease term for purposes of calculating the incremental borrowing rate upon transition.

The components of lease expense were as follows (in millions):

| | 2020 |
|--|-----------------|
| Operating lease expense ⁽¹⁾ | \$ 104.6 |
| Variable lease expense ⁽²⁾ | 15.6 |
| Total lease expense | <u>\$ 120.2</u> |

⁽¹⁾ Operating lease expense includes short-term lease expense which was not material.

⁽²⁾ Variable lease expense includes sublease income which was not material.

Rental expense accounted for under the previous accounting standard was \$119.0 million in 2019 and \$120.3 million in 2018.

Supplemental balance sheet information related to leases was as follows (in millions):

| | 2020 |
|---------------------------------------|-------------|
| Weighted average remaining lease term | 6.3 years |
| Weighted average discount rate | 1.84% |

Maturities of lease liabilities as of September 30, 2020, were as follows (in millions):

| | |
|-----------------------------------|-----------------|
| 2021 | \$ 93.7 |
| 2022 | 78.4 |
| 2023 | 60.6 |
| 2024 | 43.0 |
| 2025 | 28.2 |
| Thereafter | 83.1 |
| Total undiscounted lease payments | <u>\$ 387.0</u> |
| Less imputed interest | (22.6) |
| Total operating lease liabilities | <u>\$ 364.4</u> |

Undiscounted maturities of operating leases accounted for under the previous accounting standard as of September 30, 2019, were as follows (in millions):

| | |
|------------------------------|-----------------|
| 2020 | \$ 90.6 |
| 2021 | 72.6 |
| 2022 | 51.8 |
| 2023 | 36.7 |
| 2024 | 26.4 |
| Thereafter | 63.8 |
| Total minimum lease payments | <u>\$ 341.9</u> |

Supplemental cash flow information related to leases was as follows (in millions):

| | 2020 |
|--|-------------|
| Cash paid for amounts included in the measurement of operating lease liabilities | \$ 103.6 |
| Operating right-of-use assets obtained in exchange for lease obligations | 131.2 |

19. Business Segment Information

Rockwell Automation, Inc. is a global leader in industrial automation and digital transformation. We connect the imaginations of people with the potential of technology to expand what is humanly possible, making the world more productive and more sustainable. We determine our operating segments based on the information used by our chief operating decision maker, our Chief Executive Officer, to allocate resources and assess performance. Based upon this information, we organize our hardware and software products, solutions and services into two operating segments: Architecture & Software and Control Products & Solutions.

Architecture & Software

The Architecture & Software operating segment contains a comprehensive portfolio of automation and information platforms, including hardware and software. This integrated portfolio is capable of controlling our customers' industrial processes and manufacturing, as well as providing connections to enterprise business systems.

Our automation platform is multi-discipline and scalable with the ability to handle applications in discrete, batch/hybrid and continuous process, drives control, motion control, machine safety and process safety. Our products include programmable automation controllers, design, visualization and simulation software, human machine interface products, networking products, industrial computers, sensing devices, machine safety devices, motion control products, and independent cart technology products.

Our information platform includes manufacturing execution system software and analytics software that enables customers to improve operational productivity and meet regulatory requirements. This platform enables enterprise visibility, reduction of unplanned downtime, and optimization of processes.

Control Products & Solutions

The Control Products & Solutions operating segment combines a comprehensive portfolio of intelligent motor control and industrial control products, value-added solutions and a complete portfolio of professionally delivered lifecycle services. This comprehensive portfolio includes:

- Low and medium voltage electro-mechanical and electronic motor starters and AC/DC variable frequency drives, motor control and circuit protection devices, operator devices, signaling devices, termination and protection devices, relays and timers and electrical control accessories.
- Value-added solutions ranging from pre-configured line to load power solutions, packaged drives, motor control centers, intelligent packaged power and engineered to order automation equipment solutions.
- Professional lifecycle services combine technology and domain expertise to help maximize customers' automation investment and provide total lifecycle support as they design, build, sustain and optimize their automation investments. This broad portfolio includes safety, security and digital transformation consulting, global automation and information project delivery capabilities, plant network, cloud, and cybersecurity services, asset management and predictive analytics, and remote, on-site and managed support services.

Starting in fiscal 2021, we have three operating segments: Intelligent Devices, Software & Control, and Lifecycle Services. The Intelligent Devices segment includes drives, motion, safety, sensing, industrial components, and configured-to-order products. The Software & Control segment includes control and visualization software and hardware, information software, and network and security infrastructure. The Lifecycle Services segment includes consulting, professional services and solutions, connected services, and maintenance services, as well as the Sensia joint venture.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

The following tables reflect the sales and operating results of our reportable segments (in millions):

| | 2020 | 2019 | 2018 |
|---|-------------------|-------------------|-------------------|
| Sales: | | | |
| Architecture & Software | \$ 2,832.9 | \$ 3,021.9 | \$ 3,050.2 |
| Control Products & Solutions | 3,496.9 | 3,672.9 | 3,615.8 |
| Total | <u>\$ 6,329.8</u> | <u>\$ 6,694.8</u> | <u>\$ 6,666.0</u> |
| Segment operating earnings: | | | |
| Architecture & Software | \$ 795.2 | \$ 874.8 | \$ 897.9 |
| Control Products & Solutions | 462.7 | 598.8 | 543.9 |
| Total | 1,257.9 | 1,473.6 | 1,441.8 |
| Purchase accounting depreciation and amortization | (41.4) | (16.6) | (17.4) |
| General corporate - net | (98.9) | (108.8) | (100.0) |
| Non-operating pension and postretirement benefit (cost) credit | (37.4) | 8.4 | (23.8) |
| Costs related to unsolicited Emerson proposals | — | — | (11.2) |
| Gain (loss) on investments | 153.9 | (402.2) | 123.7 |
| Valuation adjustments related to the registration of PTC Shares | — | 33.7 | (33.7) |
| Interest (expense) income - net | (98.0) | (87.1) | (48.6) |
| Income before income taxes | <u>\$ 1,136.1</u> | <u>\$ 901.0</u> | <u>\$ 1,330.8</u> |

Among other considerations, we evaluate performance and allocate resources based upon segment operating earnings before purchase accounting depreciation and amortization, costs related to corporate offices, certain corporate initiatives, costs related to the unsolicited Emerson proposals in the first quarter of fiscal 2018, non-operating pension and postretirement benefit credit (cost), gains and losses on investments, valuation adjustments related to the registration of PTC Shares, interest (expense) income - net, income taxes, and gains and losses from the disposition of businesses. Depending on the product, intersegment sales within a single legal entity are either at cost or cost plus a mark-up, which does not necessarily represent a market price. Sales between legal entities are at an appropriate transfer price. We allocate costs related to shared segment operating activities to the segments using a methodology consistent with the expected benefit.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

The following tables summarize the identifiable assets at September 30, 2020, 2019 and 2018 and the provision for depreciation and amortization and the amount of capital expenditures for property for the years then ended for each of the reportable segments and Corporate (in millions):

| | 2020 | 2019 | 2018 |
|---|-------------------|-------------------|-------------------|
| Identifiable assets: | | | |
| Architecture & Software | \$ 1,793.6 | \$ 1,410.5 | \$ 1,788.9 |
| Control Products & Solutions | 2,791.0 | 2,114.8 | 2,094.9 |
| Corporate | 2,680.1 | 2,587.7 | 2,378.2 |
| Total | <u>\$ 7,264.7</u> | <u>\$ 6,113.0</u> | <u>\$ 6,262.0</u> |
| Depreciation and amortization: | | | |
| Architecture & Software | \$ 61.5 | \$ 63.8 | \$ 72.5 |
| Control Products & Solutions | 68.0 | 69.6 | 72.4 |
| Corporate | 1.8 | 2.2 | 2.3 |
| Total | <u>131.3</u> | <u>135.6</u> | <u>147.2</u> |
| Purchase accounting depreciation and amortization | 41.4 | 16.6 | 17.4 |
| Total | <u>\$ 172.7</u> | <u>\$ 152.2</u> | <u>\$ 164.6</u> |
| Capital expenditures for property: | | | |
| Architecture & Software | \$ 33.3 | \$ 57.7 | \$ 29.4 |
| Control Products & Solutions | 61.6 | 68.9 | 38.5 |
| Corporate | 19.0 | 6.2 | 57.6 |
| Total | <u>\$ 113.9</u> | <u>\$ 132.8</u> | <u>\$ 125.5</u> |

Identifiable assets at Corporate consist principally of cash, net deferred income tax assets, prepaid pension and property. Property shared by the segments and used in operating activities is also reported in Corporate identifiable assets and Corporate capital expenditures. Corporate identifiable assets include shared net property balances of \$258.2 million, \$244.7 million and \$234.4 million at September 30, 2020, 2019 and 2018, respectively, for which depreciation expense has been allocated to segment operating earnings based on the expected benefit to be realized by each segment. Corporate capital expenditures include \$19.0 million, \$6.2 million and \$57.6 million in 2020, 2019 and 2018, respectively, that will be shared by our operating segments.

We conduct a significant portion of our business activities outside the United States. The following tables present sales and property by geographic region (in millions):

| | Sales | | | Property | | |
|--------------------------------|-------------------|-------------------|-------------------|-----------------|-----------------|-----------------|
| | 2020 | 2019 | 2018 | 2020 | 2019 | 2018 |
| North America | \$ 3,760.2 | \$ 4,014.3 | \$ 3,964.1 | \$ 429.4 | \$ 443.8 | \$ 450.2 |
| Europe, Middle East and Africa | 1,249.3 | 1,249.8 | 1,286.8 | 81.9 | 60.5 | 53.3 |
| Asia Pacific | 868.7 | 908.6 | 933.3 | 42.8 | 41.9 | 42.9 |
| Latin America | 451.6 | 522.1 | 481.8 | 20.3 | 25.7 | 30.4 |
| Total | <u>\$ 6,329.8</u> | <u>\$ 6,694.8</u> | <u>\$ 6,666.0</u> | <u>\$ 574.4</u> | <u>\$ 571.9</u> | <u>\$ 576.8</u> |

We attribute sales to the geographic regions based on the country of destination. Sales in North America include \$3,425.1 million related to the U.S.

In most countries, we sell primarily through independent distributors in conjunction with our direct sales force. In other countries, we sell through a combination of our direct sales force and to a lesser extent, through independent distributors. We sell large systems and service offerings principally through our direct sales force, though opportunities are sometimes identified through distributors. Sales to our largest distributor in 2020, 2019 and 2018, which are attributable to both segments, were approximately 10 percent of our total sales.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

20. Quarterly Financial Information (Unaudited)

| (in millions, except per share amounts) | 2020 Quarters | | | | 2020 |
|--|---------------|------------|------------|------------|------------|
| | First | Second | Third | Fourth | |
| Sales | \$ 1,684.5 | \$ 1,681.3 | \$ 1,394.0 | \$ 1,570.0 | \$ 6,329.8 |
| Gross profit | 702.9 | 698.8 | 554.2 | 639.3 | 2,595.2 |
| Income before income taxes | 334.6 | 167.4 | 334.5 | 299.6 | 1,136.1 |
| Net income attributable to Rockwell Automation, Inc. | 310.7 | 132.2 | 317.8 | 262.7 | 1,023.4 |
| Earnings per share: | | | | | |
| Basic | 2.68 | 1.14 | 2.74 | 2.26 | 8.83 |
| Diluted | 2.66 | 1.13 | 2.73 | 2.25 | 8.77 |

| (in millions, except per share amounts) | 2019 Quarters | | | | 2019 |
|---|---------------|------------|------------|------------|------------|
| | First | Second | Third | Fourth | |
| Sales | \$ 1,642.3 | \$ 1,657.2 | \$ 1,665.1 | \$ 1,730.2 | \$ 6,694.8 |
| Gross profit | 738.7 | 708.2 | 730.3 | 722.9 | 2,900.1 |
| Income before income taxes | 120.8 | 402.4 | 321.4 | 56.4 | 901.0 |
| Net income | 80.3 | 346.0 | 261.4 | 8.1 | 695.8 |
| Earnings per share: | | | | | |
| Basic | 0.67 | 2.91 | 2.22 | 0.07 | 5.88 |
| Diluted | 0.66 | 2.88 | 2.20 | 0.07 | 5.83 |

Note: The sum of the quarterly per share amounts will not necessarily equal the annual per share amounts presented.

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Shareowners and the Board of Directors of
Rockwell Automation, Inc.
Milwaukee, Wisconsin

Opinions on the Financial Statements and Internal Control over Financial Reporting

We have audited the accompanying consolidated balance sheets of Rockwell Automation, Inc. and subsidiaries (the “Company”) as of September 30, 2020 and 2019, and the related consolidated statements of operations, comprehensive income, cash flows, and shareowners’ equity for each of the three years in the period ended September 30, 2020, and the related notes and the schedule listed in the Index at Item 15 (a)(2) (collectively referred to as the “financial statements”). We also have audited the Company’s internal control over financial reporting as of September 30, 2020, based on criteria established in Internal Control — Integrated Framework (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of the Company as of September 30, 2020 and 2019, and the results of its operations and its cash flows for each of the three years in the period ended September 30, 2020, in conformity with accounting principles generally accepted in the United States of America. Also, in our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of September 30, 2020, based on criteria established in Internal Control — Integrated Framework (2013) issued by COSO.

Change in Accounting Principle

As discussed in Note 1 to the consolidated financial statements, the Company has changed its method of accounting for leases effective October 1, 2019, due to the adoption of Accounting Standards Update (ASU) No. 2016-02, Leases (Topic 842), using the modified retrospective approach.

Basis for Opinions

The Company’s management is responsible for these financial statements, for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management’s Report on Internal Control over Financial Reporting. Our responsibility is to express an opinion on these financial statements and financial statement schedule and an opinion on the Company’s internal control over financial reporting based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud, and whether effective internal control over financial reporting was maintained in all material respects.

Our audits of the financial statements included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures to respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

Definition and Limitations of Internal Control over Financial Reporting

A company’s internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company’s internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company’s assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Critical Audit Matters

The critical audit matters communicated below are matters arising from the current-period audit of the financial statements that were communicated or required to be communicated to the audit committee and that (1) relate to accounts or disclosures that are material to the financial statements and (2) involved our especially challenging, subjective, or complex judgments. The communication of critical audit matters does not alter in any way our opinion on the financial statements, taken as a whole, and we are not, by communicating the critical audit matters below, providing separate opinions on the critical audit matters or on the accounts or disclosures to which they relate.

Acquisitions - Sensia Joint Venture (Valuation of Customer Relationship Assets) - Refer to Note 4 to the financial statements

Critical Audit Matter Description

In conjunction with the Sensia joint venture formation, the Company applied the acquisition method of accounting to Schlumberger's contributed businesses. Accordingly, the purchase price was allocated to the assets acquired and liabilities assumed based on their respective fair values, including intangible assets of \$254 million, of which \$189 million related to customer relationship assets. Management estimated the fair value of the customer relationships using the income approach, specifically the multi-period excess earnings method. The fair value determination of the customer relationships required management to make significant estimates and assumptions related to forecasted cash flows attributable to the existing customers, customer attrition rates, and discount rates.

Attrition rates ranging from 7.5% to 25% were used in valuing the customer relationship assets. A change in the customer attrition rate of 250 basis points would result in a change of \$40 million in intangible assets.

We identified the purchase accounting valuation of customer relationships as a critical audit matter due to subjective judgment required to evaluate the significant estimates made in determining fair value, including the need to involve our fair value specialists, when performing audit procedures to evaluate the reasonableness of management's key assumptions and estimates related to forecasts of cash flows attributable to the existing customers, customer attrition rates and discount rates.

How the Critical Audit Matter Was Addressed in the Audit

Our audit procedures related to the fair value of customer relationship assets contributed by Schlumberger to Sensia included the following, among others:

- We tested the effectiveness of controls over the valuation of the customer relationship intangible assets, including management's controls over the development of key judgments including forecasts of future cash flows and customer attrition rates and discount rates.
- We assessed the reasonableness of the forecasts of future cash flows attributable to the existing customers by comparing the projections to historical results, industry data, and certain peer companies.
- With the assistance of our fair value specialists, we evaluated the reasonableness of the (1) valuation methodology; (2) customer attrition rates by testing the mathematical accuracy of the rate used and comparing it to historical customer attrition data; and (3) discount rates, which included testing the source information underlying the determination of the discount rates, testing the mathematical accuracy of the calculations, and developing a range of independent estimates and comparing those to the discount rates selected by management.

Goodwill Valuation - Sensia Reporting Unit - Refer to Note 3 to the financial statements

Critical Audit Matter Description

The Company performed an impairment evaluation of the goodwill for the Sensia reporting unit by comparing the estimated fair value of the reporting unit to its carrying value. In order to estimate the fair value of the reporting unit, management is required to make significant estimates and assumptions related to the discount rate and forecasts of future revenues and Earnings Before Interest Taxes Depreciation & Amortization ("EBITDA") margins. Changes in these assumptions could have a significant impact on the fair value of the reporting unit, the amount of any goodwill impairment charge, or both. The goodwill balance was \$1,650 million as of September 30, 2020, of which \$314 million related to the Sensia reporting unit. The Company tests for goodwill impairment during the second quarter of each year. As of the annual measurement date, the Company determined that the fair value of the Sensia reporting unit exceeded its carrying value and therefore no impairment was recognized.

We identified the impairment evaluation of goodwill for the Sensia reporting unit as a critical audit matter because of the inherent subjectivity involved in management's estimates and assumptions related to the discount rate and forecasts of future revenues and EBITDA margins. The audit procedures to evaluate the reasonableness of management's estimates and assumptions related to the selection of the discount rate and forecasts of future revenues and EBITDA margins required a high degree of auditor judgment and an increased extent of effort, including the need to involve our fair value specialists.

How the Critical Audit Matter Was Addressed in the Audit

Our audit procedures related to the selection of the discount rate and forecasts of future revenues and EBITDA margins for the Sensia reporting unit included the following, among others:

- We tested the effectiveness of controls over management's goodwill impairment evaluation, including those over the selection of the discount rate and management's development of forecasts of future revenues and EBITDA margins.
- We evaluated the reasonableness of management's forecasts by comparing the forecasts to (1) historical results, (2) internal communications to management and the Board of Directors, and (3) forecasted information included in analyst and industry reports for the Company and its peer companies, including the impact of economic factors on Sensia's Oil & Gas customers.
- We evaluated the impact of changes in management's forecasts from the annual measurement date to September 30, 2020.
- With the assistance of our fair value specialists, we evaluated the reasonableness of the discount rate by (1) testing the source information underlying the determination of the discount rate; (2) testing the mathematical accuracy of the calculations; and (3) developing a range of independent estimates and comparing those to the discount rate selected by management.

/s/ DELOITTE & TOUCHE LLP

Milwaukee, Wisconsin

November 10, 2020

We have served as the Company's auditor since 1967.

Item 9. *Changes in and Disagreements with Accountants on Accounting and Financial Disclosure*

None.

Item 9A. *Controls and Procedures*

Evaluation of Disclosure Controls and Procedures

Under the supervision and with the participation of our management, including the Chief Executive Officer and Chief Financial Officer, we have evaluated the effectiveness, as of September 30, 2020, of our disclosure controls and procedures, as defined in Rule 13a-15(e) and Rule 15d-15(e) under the Exchange Act. Based on that evaluation, our Chief Executive Officer and Chief Financial Officer have concluded that our disclosure controls and procedures were effective as of September 30, 2020.

Management's Report on Internal Control Over Financial Reporting

We are responsible for establishing and maintaining adequate internal control over financial reporting, as defined in Rule 13a-15(f) under the Exchange Act. Our internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of our financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. Under the supervision and with the participation of our management, including the Chief Executive Officer and Chief Financial Officer, we evaluated the effectiveness of our internal control over financial reporting based on the framework in *Internal Control - Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). Based on that evaluation, management has concluded that our internal control over financial reporting was effective as of September 30, 2020.

The effectiveness of our internal control over financial reporting, as of September 30, 2020, has been audited by Deloitte & Touche LLP, as stated in their report that is included on the previous page.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Changes in Internal Control Over Financial Reporting

There has not been any change in our internal control over financial reporting (as such term is defined in Rule 13a-15(f) under the Exchange Act) during the fiscal quarter to which this report relates that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

Item 9B. *Other Information*

None.

PART III

Item 10. Directors, Executive Officers and Corporate Governance

Other than the information below, the information required by this Item 10 is incorporated by reference to the sections entitled *Corporate Governance*, *Election of Directors*, and *Stock Ownership Information* in the Proxy Statement.

No nominee for director was selected pursuant to any arrangement or understanding between the nominee and any person other than the Company pursuant to which such person is or was to be selected as a director or nominee. See also the information about executive officers of the Company under Item 4A of Part I.

We have adopted a code of ethics that applies to our executive officers, including the principal executive officer, principal financial officer and principal accounting officer. A copy of our Code of Conduct is posted on our Internet site at <https://www.rockwellautomation.com> under the “Investors” link. In the event that we amend or grant any waiver from a provision of the code of ethics that applies to the principal executive officer, principal financial officer or principal accounting officer and that requires disclosure under applicable SEC rules, we intend to disclose such amendment or waiver and the reasons therefor on our Internet site.

Item 11. Executive Compensation

The information required by this Item 11 is incorporated by reference to the sections entitled *Executive Compensation*, *Election of Directors*, *Corporate Governance*, and *Compensation Committee Report* in the Proxy Statement.

Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters

Other than the information below, the information required by this Item 12 is incorporated by reference to the section entitled *Stock Ownership Information* in the Proxy Statement.

The following table provides information, as of September 30, 2020, about our common stock that may be issued upon the exercise of options, warrants and rights granted to employees, consultants or directors under all of our existing equity compensation plans.

| Plan Category | Number of Securities to be issued upon Exercise of Outstanding Options, Warrants and Rights (a) | Weighted Average Exercise Price of Outstanding Options, Warrants and Rights (b) | Number of Securities Remaining Available for Future Issuance under Equity Compensation Plans (excluding Securities reflected in Column (a)) (c) |
|---|--|--|--|
| Equity compensation plans approved by shareowners | 3,711,531 ⁽¹⁾ | \$ 164.81 ⁽²⁾ | 12,930,531 ⁽³⁾ |
| Equity compensation plans not approved by shareowners | — | n/a | — |
| Total | 3,711,531 | \$ 164.81 | 12,930,531 |

⁽¹⁾ Represents outstanding options, shares issuable in payment of outstanding performance shares (at maximum payout) and restricted stock units under our 2020 Long-Term Incentives Plan, 2012 Long-Term Incentives Plan, 2008 Long-Term Incentives Plan, and 2003 Directors Stock Plan.

⁽²⁾ Represents the weighted average exercise price of outstanding options and does not take into account the performance shares and restricted stock units.

⁽³⁾ Represents shares available for future issuance under our 2020 Long-Term Incentives Plan.

Item 13. *Certain Relationships and Related Transactions, and Director Independence*

The information required by this Item 13 is incorporated by reference to the sections entitled *Corporate Governance* and *Election of Directors* in the Proxy Statement.

Item 14. *Principal Accountant Fees and Services*

The information required by this Item 14 is incorporated by reference to the section entitled *Audit Matters* in the Proxy Statement.

PART IV

Item 15. Exhibits and Financial Statement Schedule

(a) Financial Statements, Financial Statement Schedule and Exhibits

(1) Financial Statements (all financial statements listed below are those of the Company and its consolidated subsidiaries)

| | <u>Page</u> |
|---|--------------------|
| Consolidated Balance Sheet, September 30, 2020 and 2019 | 46 |
| Consolidated Statement of Operations, years ended September 30, 2020, 2019 and 2018 | 47 |
| Consolidated Statement of Comprehensive Income, years ended September 30, 2020, 2019 and 2018 | 48 |
| Consolidated Statement of Cash Flows, years ended September 30, 2020, 2019 and 2018 | 49 |
| Consolidated Statement of Shareowners' Equity, years ended September 30, 2020, 2019 and 2018 | 50 |
| Notes to Consolidated Financial Statements | 51 |
| Report of Independent Registered Public Accounting Firm | 94 |

(2) Financial Statement Schedule for the years ended September 30, 2020, 2019 and 2018

| | <u>Page</u> |
|---|---------------------|
| Schedule II—Valuation and Qualifying Accounts | S-1 |

Schedules not filed herewith are omitted because of the absence of conditions under which they are required or because the information called for is shown in the consolidated financial statements or notes thereto.

(3) Exhibits

| | |
|-------------------------|--|
| 3-a | Restated Certificate of Incorporation of the Company, filed as Exhibit 3 to the Company's Quarterly Report on Form 10-Q for the quarter ended March 31, 2002, is hereby incorporated by reference. |
| 3-b | By-Laws of the Company, as amended and restated effective June 8, 2016, filed as Exhibit 3.2 to the Company's Current Report on Form 8-K dated June 10, 2016, are hereby incorporated by reference. |
| 4-a-1 | Indenture dated as of December 1, 1996 between the Company and The Bank of New York Trust Company, N.A. (formerly JPMorgan Chase, successor to The Chase Manhattan Bank, successor to Mellon Bank, N.A.), as Trustee, filed as Exhibit 4-a to Registration Statement No. 333-43071, is hereby incorporated by reference. |
| 4-a-2 | Form of certificate for the Company's 6.70% Debentures due January 15, 2028, filed as Exhibit 4-b to the Company's Current Report on Form 8-K dated January 26, 1998, is hereby incorporated by reference. |
| 4-a-3 | Form of certificate for the Company's 5.20% Debentures due January 15, 2098, filed as Exhibit 4-c to the Company's Current Report on Form 8-K dated January 26, 1998, is hereby incorporated by reference. |
| 4-a-4 | Form of certificate for the Company's 6.25% Debentures due December 31, 2037, filed as Exhibit 4.2 to the Company's Current Report on Form 8-K dated December 3, 2007, is hereby incorporated by reference. |
| 4-a-5 | Form of certificate for the Company's 2.050% Notes due March 1, 2020, filed as Exhibit 4.1 to the Company's Current Report on Form 8-K dated February 17, 2015, is hereby incorporated by reference. |
| 4-a-6 | Form of certificate for the Company's 2.875% Notes due March 1, 2025, filed as Exhibit 4.2 to the Company's Current Report on Form 8-K dated February 17, 2015, is hereby incorporated by reference. |
| 4-a-7 | Form of certificate for the Company's 3.500% Notes due March 1, 2029, filed as Exhibit 4.1 to the Company's Current Report on Form 8-K dated March 1, 2019, is hereby incorporated by reference. |
| 4-a-8 | Form of certificate for the Company's 4.200% Notes due March 1, 2049, filed as Exhibit 4.2 to the Company's Current Report on Form 8-K dated March 1, 2019, is hereby incorporated by reference. |
| 4-a-9 | Description of the Company's Securities filed as Exhibit 4-a-9 to the Company's Annual Report on Form 10-K for the year ended September 30, 2019, is hereby incorporated by reference. |
| *10-a-1 | Copy of the Company's 2003 Directors Stock Plan, filed as Exhibit 4-d to the Company's Registration Statement on Form S-8 (No. 333-101780), is hereby incorporated by reference. |

- [*10-a-2](#) [Memorandum of Amendments to the Company's 2003 Directors Stock Plan approved and adopted by the Board of Directors of the Company on April 25, 2003, filed as Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended June 30, 2003, is hereby incorporated by reference.](#)
- [*10-a-3](#) [Memorandum of Amendments to the Company's 2003 Directors Stock Plan approved and adopted by the Board of Directors of the Company on November 7, 2007, filed as Exhibit 10.3 to the Company's Quarterly Report on Form 10-Q for the quarter ended December 31, 2007, is hereby incorporated by reference.](#)
- [*10-a-4](#) [Memorandum of Amendments to the Company's 2003 Directors Stock Plan approved and adopted by the Board of Directors of the Company on September 3, 2008, filed as Exhibit 10-b-16 to the Company's Annual Report on Form 10-K for the year ended September 30, 2008, is hereby incorporated by reference.](#)
- [*10-a-5](#) [Form of Restricted Stock Unit Agreement under Section 6 of the Company's 2003 Director's Stock Plan, as amended, filed as Exhibit 10.3 to the Company's Quarterly Report on Form 10-Q for the quarter ended March 31, 2008, is hereby incorporated by reference.](#)
- [*10-a-6](#) [Copy of the Company's Directors Deferred Compensation Plan approved and adopted by the Board of Directors of the Company on November 5, 2008, filed as Exhibit 10.2 to the Company's Quarterly Report on Form 10-Q for the quarter ended December 31, 2008, is hereby incorporated by reference.](#)
- [*10-a-7](#) [Summary of Non-Employee Director Compensation and Benefits as of October 1, 2020.](#)
- [*10-b-1](#) [Copy of the Company's 2008 Long-Term Incentives Plan, as amended and restated through June 4, 2010, filed as Exhibit 99 to the Company's Current Report on Form 8-K dated June 10, 2010, is hereby incorporated by reference.](#)
- [*10-b-2](#) [Form of Stock Option Agreement under the Company's 2008 Long-Term Incentives Plan, filed as Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended June 30, 2008, is hereby incorporated by reference.](#)
- [*10-b-3](#) [Forms of Stock Option Agreement under the Company's 2008 Long-Term Incentives Plan for options granted to executive officers of the Company after December 1, 2008, filed as Exhibit 10.3 to the Company's Quarterly Report on Form 10-Q for the quarter ended December 31, 2008, is hereby incorporated by reference.](#)
- [*10-b-4](#) [Form of Stock Option Agreement under the Company's 2008 Long-Term Incentives Plan, as amended, for options granted to executive officers of the Company after December 6, 2010, filed as Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended December 31, 2010, is hereby incorporated by reference.](#)
- [*10-b-5](#) [Form of Stock Option Agreement under the Company's 2008 Long-Term Incentives Plan, as amended, for options granted to executive officers of the Company after November 30, 2011, filed as Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended December 31, 2011, is hereby incorporated by reference.](#)
- [*10-b-6](#) [Copy of the Company's 2012 Long-Term Incentives Plan, as amended and restated through February 2, 2016, filed as Exhibit 4-c to the Company's Registration Statement on Form S-8 \(No. 333-209706\), is hereby incorporated by reference.](#)
- [*10-b-7](#) [Form of Stock Option Agreement under the Company's 2012 Long-Term Incentives Plan for options granted to executive officers of the Company after December 5, 2012, filed as Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended December 31, 2012, is hereby incorporated by reference.](#)
- [*10-b-8](#) [Form of Restricted Stock Agreement under the Company's 2012 Long-Term Incentives Plan for shares of restricted stock awarded to executive officers of the Company after December 5, 2012, filed as Exhibit 10.2 to the Company's Quarterly Report on Form 10-Q for the quarter ended December 31, 2012 is hereby incorporated by reference.](#)
- [*10-b-9](#) [Form of Performance Share Agreement under the Company's 2012 Long-Term Incentives Plan for performance shares awarded to executive officers of the Company after December 5, 2012, filed as Exhibit 10.3 to the Company's Quarterly Report on Form 10-Q for the quarter ended December 31, 2012 is hereby incorporated by reference.](#)
- [*10-b-10](#) [Form of Restricted Stock Agreement under the Company's 2012 Long-Term Incentives Plan for certain awards of shares of restricted stock to executive officers of the Company after October 29, 2019, filed as Exhibit 10-b-10 to the Company's Annual Report on Form 10-K for the year ended September 30, 2019, is hereby incorporated by reference.](#)
- [*10-b-11](#) [Copy of the Company's 2020 Long-Term Incentives Plan filed as Appendix A to the Company's Definitive Proxy Statement for the 2020 Annual Meeting of Shareowners is hereby incorporated by reference.](#)

- [*10-b-12](#) [Form of Restricted Stock Agreement under the Company's 2020 Long-Term Incentives Plan for certain awards of shares of restricted stock to executive officers of the Company filed as Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended June 30, 2020, is hereby incorporated by reference.](#)
- [*10-b-13](#) [Form of Restricted Stock Unit Agreement under the Company's 2020 Long-Term Incentives Plan for certain awards of restricted stock units to executive officers of the Company.](#)
- [*10-b-14](#) [Form of Global Restricted Stock Unit Agreement under the Company's 2020 Long-Term Incentives Plan for certain awards of restricted stock units to executive officers of the Company after December 9, 2020.](#)
- [*10-c-1](#) [Copy of the Company's Deferred Compensation Plan, as amended and restated September 6, 2006, filed as Exhibit 10-f to the Company's Annual Report on Form 10-K for the year ended September 30, 2006, is hereby incorporated by reference.](#)
- [*10-c-2](#) [Memorandum of Proposed Amendment and Restatement of the Company's Deferred Compensation Plan approved and adopted by the Board of Directors of the Company on November 7, 2007, filed as Exhibit 10.2 to the Company's Quarterly Report on Form 10-Q for the quarter ended December 31, 2007, is hereby incorporated by reference.](#)
- [*10-d-1](#) [Copy of the Company's Incentive Compensation Plan effective October 1, 2020.](#)
- [*10-d-2](#) [Copy of the Company's Annual Incentive Compensation Plan for Senior Executive Officers, as amended December 3, 2003, filed as Exhibit 10-i-1 to the Company's Annual Report for the year ended September 30, 2004, is hereby incorporated by reference.](#)
- [*10-e-1](#) [Change of Control Agreement dated as of September 30, 2019 between the Company and Blake D. Moret, filed as Exhibit 99.1 to the Company's Current Report on Form 8-K dated October 1, 2019, is hereby incorporated by reference.](#)
- [*10-e-2](#) [Form of Change of Control Agreement between the Company and each of Patrick P. Goris, Frank C. Kulaszewicz, and Sujeeet Chand and certain other officers filed as Exhibit 99.2 to the Company's Current Report on Form 8-K dated October 1, 2019, is hereby incorporated by reference.](#)
- [*10-e-3](#) [Letter Agreement dated September 3, 2009 between Registrant and Theodore D. Crandall, filed as Exhibit 99.2 to the Company's Current Report on Form 8-K dated September 8, 2009, is hereby incorporated by reference.](#)
- [*10-e-4](#) [Letter Agreement dated July 1, 2016 between Registrant and Blake D. Moret, filed as Exhibit 10.3 to the Company's Quarterly Report on Form 10-Q for the quarter ended June 30, 2016, is hereby incorporated by reference.](#)
- [*10-e-5](#) [Letter Agreement dated February 7, 2017 between Registrant and Patrick P. Goris, filed as Exhibit 10 to the Company's Quarterly Report on Form 10-Q for the quarter ended March 31, 2017, is hereby incorporated by reference.](#)
- [*10-f](#) [Rockwell Automation Consultant Agreement, dated as of February 20, 2019, between the Company and Theodore Crandall, filed as Exhibit 99 to the Company's Current Report on Form 8-K dated February 22, 2019, is hereby incorporated by reference.](#)
- [10-g-1](#) [Agreement and Plan of Distribution dated as of December 6, 1996, among Rockwell International Corporation \(renamed Boeing North American, Inc.\), the Company \(formerly named New Rockwell International Corporation\), Allen-Bradley Company, Inc., Rockwell Collins, Inc., Rockwell Semiconductor Systems, Inc., Rockwell Light Vehicle Systems, Inc. and Rockwell Heavy Vehicle Systems, Inc., filed as Exhibit 10-b to the Company's Quarterly Report on Form 10-Q for the quarter ended December 31, 1996, is hereby incorporated by reference.](#)
- [10-g-2](#) [Post-Closing Covenants Agreement dated as of December 6, 1996, among Rockwell International Corporation \(renamed Boeing North American, Inc.\), The Boeing Company, Boeing NA, Inc. and the Company \(formerly named New Rockwell International Corporation\), filed as Exhibit 10-c to the Company's Quarterly Report on Form 10-Q for the quarter ended December 31, 1996, is hereby incorporated by reference.](#)
- [10-g-3](#) [Tax Allocation Agreement dated as of December 6, 1996, among Rockwell International Corporation \(renamed Boeing North American, Inc.\), the Company \(formerly named New Rockwell International Corporation\) and The Boeing Company, filed as Exhibit 10-d to the Company's Quarterly Report on Form 10-Q for the quarter ended December 31, 1996, is hereby incorporated by reference.](#)
- [10-h-1](#) [Distribution Agreement dated as of September 30, 1997 by and between the Company and Meritor Automotive, Inc., filed as Exhibit 2.1 to the Company's Current Report on Form 8-K dated October 10, 1997, is hereby incorporated by reference.](#)
- [10-h-2](#) [Employee Matters Agreement dated as of September 30, 1997 by and between the Company and Meritor Automotive, Inc., filed as Exhibit 2.2 to the Company's Current Report on Form 8-K dated October 10, 1997, is hereby incorporated by reference.](#)

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| | |
|------------------------|--|
| 10-h-3 | Tax Allocation Agreement dated as of September 30, 1997 by and between the Company and Meritor Automotive, Inc., filed as Exhibit 2.3 to the Company's Current Report on Form 8-K dated October 10, 1997, is hereby incorporated by reference. |
| 10-i-1 | Distribution Agreement dated as of June 29, 2001 by and among the Company, Rockwell Collins, Inc. and Rockwell Scientific Company LLC, filed as Exhibit 2.1 to the Company's Current Report on Form 8-K dated July 11, 2001, is hereby incorporated by reference. |
| 10-i-2 | Employee Matters Agreement dated as of June 29, 2001 by and among the Company, Rockwell Collins, Inc. and Rockwell Scientific Company LLC, filed as Exhibit 2.2 to the Company's Current Report on Form 8-K dated July 11, 2001, is hereby incorporated by reference. |
| 10-i-3 | Tax Allocation Agreement dated as of June 29, 2001 by and between the Company and Rockwell Collins, Inc., filed as Exhibit 2.3 to the Company's Current Report on Form 8-K dated July 11, 2001, is hereby incorporated by reference. |
| 10-j-1 | \$1,250,000,000 Five-Year Credit Agreement dated as of November 13, 2018 among the Company, the Banks listed on the signature pages thereof, Bank of America, N.A., as Administrative Agent, filed as Exhibit 99 to the Company's Current Report on Form 8-K dated November 15, 2018, is hereby incorporated by reference. |
| 10-j-2 | \$400,000,000 364-Day Term Loan Agreement dated as of April 20, 2020, among the Company, the Banks listed on the signature pages thereof, U.S. Bank National Association, as Administrative Agent, PNC Bank, National Association, as Syndication Agent, and BMO Harris Bank N.A. and TD Bank, N.A., as Documentation Agents, filed as Exhibit 99 to the Company's Current Report on Form 8-K dated April 21, 2020, is hereby incorporated by reference. |
| 10-k | Purchase and Sale Agreement dated as of August 24, 2005 by and between the Company and First Industrial Acquisitions, Inc., including the form of Lease Agreement attached as Exhibit I thereto, together with the First Amendment to Purchase and Sale Agreement dated as of September 30, 2005 and the Second Amendment to Purchase and Sale Agreement dated as of October 31, 2005, filed as Exhibit 10-p to the Company's Annual Report on Form 10-K for the year ended September 30, 2005, is hereby incorporated by reference. |
| 10-l-1 | Purchase Agreement, dated as of November 6, 2006, by and among Rockwell Automation, Inc., Rockwell Automation of Ohio, Inc., Rockwell Automation Canada Control Systems, Grupo Industrias Reliance S.A. de C.V., Rockwell Automation GmbH (formerly known as Rockwell International GmbH) and Baldor Electric Company, contained in the Company's Current Report on Form 8-K dated November 9, 2006, is hereby incorporated by reference. |
| 10-l-2 | First Amendment to Purchase Agreement dated as of January 24, 2007 by and among Rockwell Automation, Inc., Rockwell Automation of Ohio, Inc., Rockwell Automation Canada Control Systems, Grupo Industrias Reliance S.A. de C.V., Rockwell Automation GmbH and Baldor Electric Company, filed as Exhibit 10.2 to the Company's Quarterly Report on Form 10-Q for the quarter ended March 31, 2007, is hereby incorporated by reference. |
| 10-m-1 | Securities Purchase Agreement, dated June 11, 2018, between the Company and PTC Inc., filed as Exhibit 10.1 to the Company's Current Report on Form 8-K dated June 11, 2018, is hereby incorporated by reference. |
| 10-m-2 | Registration Rights Agreement dated July 19, 2018, between the Company and PTC Inc., filed as Exhibit 10.1 to the Company's Current Report on Form 8-K dated as July 20, 2018, is hereby incorporated by reference. |
| 21 | List of Subsidiaries of the Company. |
| 23 | Consent of Independent Registered Public Accounting Firm. |
| 24 | Powers of Attorney authorizing certain persons to sign this Annual Report on Form 10-K on behalf of certain directors and officers of the Company. |
| 31.1 | Certification of Periodic Report by the Chief Executive Officer pursuant to Rule 13a-14(a) of the Securities Exchange Act of 1934. |
| 31.2 | Certification of Periodic Report by the Chief Financial Officer pursuant to Rule 13a-14(a) of the Securities Exchange Act of 1934. |
| 32.1 | Certification of Periodic Report by the Chief Executive Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002. |
| 32.2 | Certification of Periodic Report by the Chief Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002. |
| 101 | Interactive Data Files. |

* Management contract or compensatory plan or arrangement.

Item 16. *Form 10-K Summary*

None.

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

ROCKWELL AUTOMATION, INC.

By /s/ PATRICK P. GORIS

Patrick P. Goris
Senior Vice President and
Chief Financial Officer

Dated: November 10, 2020

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below on the 10th day of November 2020 by the following persons on behalf of the registrant and in the capacities indicated.

By /s/ PATRICK P. GORIS

Patrick P. Goris
Senior Vice President and
Chief Financial Officer
(Principal Financial Officer)

By /s/ TERRY L. RIESTERER

Terry L. Riesterer
Vice President and Controller
(Principal Accounting Officer)

Blake D. Moret*
Chairman of the Board, President and
Chief Executive Officer
(Principal Executive Officer)
and Director

J. Phillip Holloman*
Director

Steven R. Kalmanson*
Director

James P. Keane*
Director

Lawrence D. Kingsley*
Director

Pam Murphy*
Director

Donald R. Parfet *
Director

Lisa A. Payne*
Director

Thomas W. Rosamilia*
Director

Patricia A. Watson*
Director

*By /s/ REBECCA W. HOUSE

ROCKWELL AUTOMATION, INC.

VALUATION AND QUALIFYING ACCOUNTS

For the Years Ended September 30, 2020, 2019 and 2018

| (in millions) Description | Balance at Beginning of Year | Additions | | Deductions ^(b) | Balance at End of Year |
|--|------------------------------------|-------------------------------------|---------------------------------|---------------------------|------------------------------|
| | | Charged to Costs and Expenses | Charged to Other Accounts | | |
| Year ended September 30, 2020 | | | | | |
| Allowance for doubtful accounts ^(a) | \$ 17.4 | \$ 7.0 | \$ 1.1 | \$ 10.3 | \$ 15.2 |
| Valuation allowance for deferred tax assets | 93.8 | 3.0 | 0.2 | 39.0 | 58.0 |
| Year ended September 30, 2019 | | | | | |
| Allowance for doubtful accounts ^(a) | \$ 17.1 | \$ 6.1 | \$ — | \$ 5.8 | \$ 17.4 |
| Valuation allowance for deferred tax assets | 27.0 | 69.3 | — | 2.5 | 93.8 |
| Year ended September 30, 2018 | | | | | |
| Allowance for doubtful accounts ^(a) | \$ 24.9 | \$ 0.1 | \$ — | \$ 7.9 | \$ 17.1 |
| Valuation allowance for deferred tax assets | 18.6 | 8.9 | — | 0.5 | 27.0 |

(a) Includes allowances for current and other long-term receivables.

(b) Consists of amounts written off for the allowance for doubtful accounts and adjustments resulting from our ability to utilize foreign tax credits, capital losses, or net operating loss carryforwards for which a valuation allowance had previously been recorded.

INDEX TO EXHIBITS*

Exhibit No. Exhibit

[**10-a-7 Summary of Non-Employee Director Compensation and Benefits as of October 1, 2020.](#)

[**10-b-13 Form of Restricted Stock Unit Agreement under the Company's 2020 Long-Term Incentives Plan for certain awards of restricted stock units to executive officers of the Company.](#)

[**10-b-14 Form of Global Restricted Stock Unit Agreement under the Company's 2020 Long-Term Incentives Plan for certain awards of restricted stock units to executive officers of the Company after December 9, 2020.](#)

[**10-d-1 Copy of the Company's Incentive Compensation Plan effective October 1, 2020.](#)

[21 List of Subsidiaries of the Company.](#)

[23 Consent of Independent Registered Public Accounting Firm.](#)

[24 Powers of Attorney authorizing certain persons to sign this Annual Report on Form 10-K on behalf of certain directors and officers of the Company.](#)

[31.1 Certification of Periodic Report by the Chief Executive Officer pursuant to Rule 13a-14\(a\) of the Securities Exchange Act of 1934.](#)

[31.2 Certification of Periodic Report by the Chief Financial Officer pursuant to Rule 13a-14\(a\) of the Securities Exchange Act of 1934.](#)

[32.1 Certification of Periodic Report by the Chief Executive Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.](#)

[32.2 Certification of Periodic Report by the Chief Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.](#)

101 Interactive Data Files.

* See Part IV, Item 15(a)(3) for exhibits incorporated by reference.

** Management contract or compensatory plan or arrangement.

Summary of Non-Employee Director Compensation and Benefits*

(as of October 1, 2020)

1. Annual Retainer Fees**

Independent Directors

- \$107,500 in cash paid quarterly. Directors may elect to defer all or part of the cash payment of retainer fees (i) until such time as specified, with interest on deferred amounts accruing quarterly at 120% of the Federal long-term rate set each month by the Secretary of the Treasury, or (ii) by electing to receive restricted stock units valued at the closing price of our common stock on the New York Stock Exchange-Composite Transactions reporting system on the date each retainer payment would otherwise be made in cash.
- \$107,500 in shares of our common stock paid in advance on October 1 of each year (or, if the person becomes a director after October 1, a pro rata amount paid on the first business day on which the person becomes a director) and valued at the closing price of our common stock on the New York Stock Exchange-Composite Transactions reporting system on the payment date. Directors may elect to receive the annual retainer grant of shares of our common stock as described above in the form of restricted stock units in the same number.

2. Committee Membership and Lead Director Fees**

- Audit Committee: \$25,000 for the Chair.
- Compensation Committee: \$20,000 for the Chair.
- Board Composition and Corporate Governance Committee: \$20,000 for the Chair.
- Technology Committee: \$20,000 for the Chair.
- Lead Director: \$35,000.
- Fees are paid quarterly in cash. Directors may elect to defer all or part of the payment of committee fees (i) until such time as specified, with interest on deferred amounts accruing quarterly at 120% of the Federal long-term rate set each month by the Secretary of the Treasury or (ii) by electing to receive restricted stock units valued at the closing price of our common stock on the New York Stock Exchange-Composite Transactions reporting system on the date each committee fee payment would otherwise be made in cash.

3. Annual Awards

- \$40,000 in shares of our common stock, paid on the date of our annual meeting of shareowners in February 2021. Directors may elect to defer the annual share award by electing to receive restricted stock units in the same number.

4. Individual Limit on Director Compensation

- The maximum amount of compensation, including the value of equity awards under any of our equity plans, that may be paid to any individual director in any fiscal year may not exceed \$750,000.

5. Other Awards and Benefits

- The Board of Directors may grant directors options to purchase such additional number of shares of our common stock, such additional number of restricted stock units and such additional number of performance shares or performance units as the Board in its sole discretion may determine pursuant to our 2020 Long-Term Incentives Plan.
- We reimburse directors for transportation and other expenses actually incurred in attending Board and Committee meetings. We reimburse directors at the standard mileage rate allowed by the IRS for use in computing the deductible costs for use of a personal automobile in connection with attending Board or Committee meetings or other activities incident to Board service.
- Directors may participate in a matching gift program under which we will match donations made to eligible educational, arts or cultural institutions. Gifts will be matched in any calendar year from a minimum of \$25 to a maximum of \$10,000.

* Shares of our common stock, restricted stock units and options to purchase shares of our common stock described herein are granted to non-employee directors pursuant to and in accordance with the provisions of our 2020 Long-Term Incentives Plan.

** Annual retainer fees paid in cash and Committee and Lead Director fees are reduced by 50% and will be reinstated to the full amount effective January 2021.

**ROCKWELL AUTOMATION, INC.
RESTRICTED STOCK UNIT AGREEMENT**

To: <first name> <last name>

In accordance with Section 4d of the Rockwell Automation, Inc. 2020 Long-Term Incentives Plan (the "Plan"), <award amount> restricted stock units ("Restricted Stock Units") of Rockwell Automation, Inc. have been granted to you effective <award date> (the "award date"), upon the terms and conditions of this Restricted Stock Unit Agreement (this "Agreement"), subject in all respects to the provisions of the Plan, as it may be amended. Capitalized terms used in this Agreement and not otherwise defined herein shall have the respective meanings ascribed to them in the Plan.

The Restricted Stock Units are being granted to you upon the following terms and conditions:

1. Earning of Shares Underlying Restricted Stock Units

Each Restricted Stock Unit shall entitle you to receive one share of Stock of the Corporation. You will be deemed to have fully earned one-third of the Restricted Stock Units (rounded to the nearest whole number) on each of the first and second anniversary of the award date, and the balance of the Restricted Stock Units on the third anniversary of the award date, in each case if you continue as an Employee from the date hereof until the anniversary of the award date in the respective year, provided that:

(a) if you die or suffer a disability that shall continue for a continuous period of at least six months during the period of your continuous service as an Employee and prior to the third anniversary of the award date, then you shall be deemed to have fully earned all the Restricted Stock Units subject to this Agreement on the date of your death or the six month anniversary of your disability, as the case may be;

(b) if your employment by the Corporation (or a Subsidiary) terminates by reason of your retirement, you will be deemed to have fully earned all the Restricted Stock Units subject to this Agreement immediately on the date of your retirement. For purposes of this Section 1, retirement means termination of employment with the Corporation after attaining age 65 and five (5) years of service or age 55 and ten (10) years of service, except as otherwise determined by the Committee or the Chief Executive Officer of the Corporation and except for any terminations for "cause" (as determined by the Corporation) or as otherwise may be required by local law;

(c) if during the period of your continuous service as an Employee and prior to the vest date (i.e., the date on which the Restricted Stock Units are earned under this Agreement), (A) a Change of Control occurs, (B) all Restricted Stock Units that are outstanding are assumed or substituted with comparable awards by the successor corporation in such Change of Control or its parent corporation and (C) your employment is terminated (1) by reason of death or disability, (2) by you for a Change of Control Good Reason or (3) by the Corporation (or a Subsidiary) other than for Cause, you shall be deemed to have fully earned all the Restricted Stock Units subject to this Agreement (and any substituted awards of restricted stock units) on the date of your separation from service. If during the period of your continuous service as an Employee and prior to the vest date, (A) a Change of Control occurs and (B) all Restricted Stock Units that are outstanding are not assumed or substituted with comparable awards by the successor corporation in such Change of Control or its parent corporation, then you shall be deemed to have fully earned all the Restricted Stock Units subject to this Agreement on the date of such Change of Control; and

(d) if you cease to be an Employee prior to satisfaction of any of the conditions set forth in paragraphs (a), (b), or (c) of this Section 1, regardless of the reason for such cessation and whether or not later to be invalid or in breach of employment or other laws in the jurisdiction where you are employed or otherwise rendering services or the terms of your employment or other service agreement, if any, then you shall be deemed not to have earned any of the Restricted Stock Units and shall have no further rights with respect to the Restricted Stock Units. For purposes of the Restricted Stock Units, the Corporation shall

have the exclusive discretion to determine whether you have ceased to actively provide continuous service to the Corporation or one of its Subsidiaries for purposes of your Award (including whether you may still be considered to be providing services while on a leave of absence).

(e) For purposes of your eligibility to earn the Restricted Stock Units under this Section 1, if you receive severance payments in connection with your separation from the Corporation (or a Subsidiary), you will be treated as not having terminated your employment with the Corporation (or a Subsidiary) until the last date on which you are entitled to receive severance payments from the Corporation (or a Subsidiary), at which time your employment will be deemed terminated.

2. Delivery of Shares Underlying Restricted Stock Units

As promptly as practicable and not later than sixty (60) days after you have earned the shares of Stock of the Corporation underlying the Restricted Stock Units in accordance with Section 1 (or within such longer period as permitted under Section 10(a) of the Plan, or in the event of your death, under Section 409A), the Corporation will deliver to you (or in the event of your death, to your estate or any person who acquires your interest in the Restricted Stock Units by bequest or inheritance) such shares of Stock.

3. Forfeiture of Shares Underlying Restricted Stock Units

Notwithstanding any other provision of this Agreement, if at any time it becomes impossible for you to receive any of the shares of Stock of the Corporation underlying the Restricted Stock Units in accordance with this Agreement, all the Restricted Stock Units will be forfeited, and you will have no further rights of any kind or nature with respect thereto.

4. 409A for U.S. Federal Taxpayers

To the extent that you are subject to U.S. federal taxation, the following provisions of this Section 4 will apply to your Award.

This Agreement is intended to comply with, or be exempt from, Section 409A and, to the maximum extent permitted, this Agreement will be interpreted in accordance with such intention. Notwithstanding any other provision of this Agreement to the contrary, the Corporation makes no representation that the Plan or any amounts payable under this Agreement will be exempt from or comply with Section 409A and makes no undertaking to preclude Section 409A from applying to this Agreement. For purposes of this Agreement, any reference to "termination of employment", "termination" or similar reference, shall be deemed to refer to "Separation from Service" within the meaning of Section 409A. Further, to the extent that the Restricted Stock Units are subject to, not exempt from, Section 409A, the terms "Change of Control" and "disability" shall have the meanings ascribed to such terms under Section 4(j)(iv) of the Plan.

To the extent that any amount payable under this Agreement constitutes an amount payable or benefit to be provided under a "nonqualified deferred compensation plan" (as defined in Section 409A) that is not exempt from Section 409A, and such amount is payable as a result of a Separation from Service and you are a "specified employee" (as defined and determined under Section 409A and any relevant procedures that the Corporation may establish) at the time of your Separation from Service, then, notwithstanding any other provision in this Agreement to the contrary, such payment will not be made to you until the day after the date that is six (6) months following your Separation from Service, at which time all payments that otherwise would have been paid to you under this Agreement during that six-month period, but were not paid because of this Section, will be paid in a single lump sum. This six-month delay will cease to be applicable in the event of your death.

5. Non-compete

As a condition to receiving and being eligible to earn the Restricted Stock Units, you undertake and agree by your acceptance of this Agreement that:

- (a) during your employment with the Corporation or a Subsidiary and for two years after the date of your retirement or other termination of such employment, you shall not (i) directly or indirectly, except with the approval of the Corporation, engage or otherwise participate in any business that is
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competitive with any significant line of business of the Corporation or any of its Subsidiaries (otherwise than through ownership of not more than 5% of the voting securities of any such competitive business); or (ii) solicit or induce, or cause any other person or entity to solicit or induce, any employee of the Corporation or any of its Subsidiaries to leave his or her employment with the Corporation or any of its Subsidiaries to accept employment or other engagement with any other person or entity; and

- (b) in the event that you breach this undertaking, in addition to any and all other remedies the Corporation may have, (i) any Restricted Stock Units that you have not yet earned under Section 1, together with any shares of Stock granted to you as Restricted Stock (as defined in the Rockwell Automation, Inc. 2012 Long-Term Incentives Plan, as amended) that are outstanding and have not been earned as of the date of this Agreement, will be forfeited and you will have no further rights of any kind or nature with respect thereto; and (ii) with respect to any Restricted Stock Units and Restricted Stock that you have earned, you agree to pay the Corporation upon written demand a cash amount equal to the Fair Market Value of the shares of Stock underlying such Restricted Stock Units and Restricted Stock as of the date that such shares were delivered to you pursuant to the Restricted Stock Units or were released from restrictions in the case of Restricted Stock.

If a Change of Control (as defined in the Plan) shall occur, however, the foregoing provisions (a) and (b) shall immediately terminate as of the date of such Change of Control and shall not limit your activities thereafter.

6. Transferability

The Restricted Stock Units are not transferable by you except by will or by the laws of descent and distribution and are deliverable, during your lifetime, only to you.

7. Responsibility for Taxes

You acknowledge that, regardless of any action taken by the Corporation or, if different, the Subsidiary for which you provide continuous service (the "Employer"), the ultimate liability for all income tax, social insurance contributions, payroll tax, fringe benefits tax, payment on account, and other tax-related items related to your participation in the Plan and legally applicable to you ("Tax-Related Items") is and remains your responsibility and may exceed the amount, if any, actually withheld by the Corporation or the Employer. You further acknowledge that the Corporation and/or the Employer (i) make no representations or undertakings regarding the treatment of any Tax-Related Items in connection with any aspect of the Restricted Stock Units, including, but not limited to, the grant, earning or settlement of the Restricted Stock Units, the subsequent sale of Stock acquired pursuant to such settlement and the receipt of any dividends or other distributions paid on the Stock, and (ii) do not commit to and are under no obligation to structure the terms of the grant or any aspect of the Restricted Stock Units to reduce or eliminate your liability for Tax-Related Items or achieve any particular tax result. Further, if you are subject to Tax-Related Items in more than one jurisdiction, you acknowledge that the Corporation and/or the Employer (or former employer, as applicable) may be required to withhold or account for Tax-Related Items in more than one jurisdiction. Notwithstanding the foregoing, if you are subject to Section 16 of the Exchange Act, any withholding of shares of Stock to satisfy applicable Tax-Related Items shall be approved in advance by the Compensation Committee or the Board.

Prior to any relevant taxable or tax-withholding event, as applicable, you agree to make arrangements satisfactory to the Corporation and/or the Employer to satisfy any withholding obligations the Corporation and/or the Employer may have for all Tax-Related Items. In this regard, you authorize the Corporation and/or the Employer, or their respective agents, at their discretion, to satisfy any applicable withholding obligations with regard to all Tax-Related Items by one or a combination of the following:

- (a) withholding from wages or other cash compensation payable to you by the Corporation or the Employer;
 - (b) withholding from proceeds of the sale of Stock to be issued upon settlement of the Restricted Stock Units either through a voluntary sale or through a mandatory sale arranged by the Corporation (on your behalf pursuant to this authorization without further consent); and
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- (c) any other method acceptable to the Corporation and permitted under the Plan and applicable laws.

The Corporation and/or the Employer may withhold or account for Tax-Related Items by considering statutory withholding rates or other withholding rates, including maximum rates applicable in your jurisdiction(s), in which case you may receive a refund of any over-withheld amount in cash and will have no entitlement to the equivalent amount in Stock.

You agree to pay to the Corporation or the Employer any amount of Tax-Related Items that the Corporation or the Employer may be required to withhold or account for as a result of your participation in the Plan that cannot be satisfied by the means previously described. The Corporation may refuse to deliver the Stock or the proceeds of the sale of Stock if you fail to comply with your obligations for Tax-Related Items. The Corporation may cause a portion of the Restricted Stock Units to vest prior to the vesting dates described in Section 1 above in order to satisfy any Tax-Related Items that arise prior to the date of delivery of the Restricted Stock Units described in Section 2 above; provided that to the extent necessary to avoid a prohibited distribution under Section 409A, the number of Restricted Stock Units so accelerated shall be with respect to a number of shares with a value that does not exceed the liability for the Tax-Related Items.

8. Adjustments

If there shall be any change in or affecting the outstanding shares of Stock on account of any stock dividend or split, merger or consolidation (whether or not the Corporation is a surviving corporation), recapitalization, reorganization, combination or exchange of shares or other similar corporate changes or an extraordinary dividend in cash, securities or other property, there shall be made or taken such amendments to this Agreement or the Restricted Stock Units as the Board of Directors may deem appropriate under the circumstances.

9. No Acquired Rights

You acknowledge, agree and consent that: (a) the Plan is established voluntarily by the Corporation, it is discretionary in nature and the Corporation may amend, cancel or terminate the Plan at any time; (b) the grant of the Restricted Stock Units subject to this Agreement is exceptional, voluntary and occasional and is a one-time benefit offered to you and does not create any contractual or other right for you to receive any grant of restricted stock units or benefits under the Plan in the future, even if restricted stock units have been granted in the past; (c) future grants, if any, shall be at the sole discretion of the Corporation, including, but not limited to, the timing of any grant, the number of shares and forfeiture provisions; and (d) your participation in the Plan is voluntary.

10. Dividend and Voting Rights

You shall have no rights as a shareowner of the Corporation, no dividend rights and no voting rights with respect to the Restricted Stock Units or any shares of Stock underlying or issuable in respect of such Restricted Stock Units until such shares of Stock are actually issued to you and you are the holder of record. No adjustments will be made for dividends or other rights of a holder for which the record date is prior to the date of issuance of the stock certificate or book entry evidencing such shares of Stock. Further, you shall not have any right to Dividend Equivalents with respect to the Restricted Stock Units.

11. Applicable Law and Venue

This Agreement and the Corporation's obligation to deliver shares of Stock hereunder will be governed by and construed and enforced in accordance with the laws of Delaware and the Federal laws of the United States, without regard to any conflict of law provisions.

Any and all disputes relating to, concerning or arising from this Agreement, or relating to, concerning or arising from the relationship between the parties evidenced by the Restricted Stock Units or this Agreement, shall be brought and heard exclusively in the United States District Court for the District of Delaware or the Delaware Superior Court, New Castle County. Each of the parties hereby represents and agrees that such party is subject to the personal jurisdiction of said courts and hereby irrevocably consents to the jurisdiction of such courts in any legal or equitable proceedings related to, concerning or arising from

such dispute, and waives, to the fullest extent permitted by law, any objection which such party may now or hereafter have that the laying of the venue of any legal or equitable proceedings related to, concerning or arising from such dispute which is brought in such courts is improper or that such proceedings have been brought in an inconvenient forum.

12. Beneficiary Designation

You explicitly agree that the beneficiary designated in your designated beneficiary plan, if any, for your Schwab One Brokerage account linked to your Equity Award Center account will apply to your Equity Award Center account, including without limitation the Restricted Stock Units, if permitted by the Corporation and validly designated under applicable law, unless you submit to Charles Schwab a written revocation of the designated beneficiary with respect to your Equity Award Center account.

13. Entire Agreement.

This Agreement and the Plan embody the entire agreement and understanding between the Corporation and you with respect to the Restricted Stock Units subject to this Agreement, and there are no representations, promises, covenants, agreements or understandings with respect to such Restricted Stock Units other than those expressly set forth in this Agreement and the Plan. In the event of any conflict between this Agreement and the Plan, the terms of the Plan shall govern.

14. Compliance with Law

Notwithstanding any other provision of the Plan or this Agreement, unless there is an available exemption from any registration, qualification or other legal requirement applicable to the shares of Stock, the Corporation shall not be required to deliver any shares issuable upon settlement of the Restricted Stock Units prior to the completion of any registration or qualification of the shares under any local, state, federal or foreign securities or exchange control law or under rulings or regulations of the U.S. Securities and Exchange Commission ("SEC") or of any other governmental regulatory body, or prior to obtaining any approval or other clearance from any local, state, federal or foreign governmental agency, which registration, qualification or approval the Corporation shall, in its absolute discretion, deem necessary or advisable. You understand that the Corporation is under no obligation to register or qualify the shares with the SEC or any state or foreign securities commission or to seek approval or clearance from any governmental authority for the issuance or sale of the shares. Further, you agree that the Corporation shall have unilateral authority to amend the Plan and this Agreement without your consent to the extent necessary to comply with securities or other laws applicable to issuance of shares of Stock.

15. Electronic Delivery and Acceptance

The Corporation may, in its sole discretion, decide to deliver any documents related to current or future participation in the Plan by electronic means. You hereby consent to receive such documents by electronic delivery and agree to participate in the Plan through an on-line or electronic system established and maintained by the Corporation or a third-party designated by the Corporation.

16. On-Line Acceptance

This grant of the Restricted Stock Units is also subject to the condition that you accept your grant on-line through the Schwab Equity Award Center® on the Web at <http://eac.schwab.com>. By your acceptance of this grant on-line, you explicitly agree to all the terms and conditions of this Agreement and expressly acknowledge receipt of the Plan prospectus. If you do not accept your grant on-line within sixty days of the award date, your Restricted Stock Units will be cancelled and you will have no further rights with respect to the Restricted Stock Units, unless the Corporation (in its sole discretion) elects in writing to extend that date.

17. No Advice Regarding Grant

The Corporation is not providing any tax, legal or financial advice, nor is the Corporation making any recommendations regarding your participation in the Plan, or your acquisition or sale of the underlying shares of Stock. You are hereby advised to consult with your own personal tax, legal and financial advisors regarding your participation in the Plan before taking any action related to the Plan.

18. Imposition of Other Requirements

The Corporation reserves the right to impose other requirements on your participation in the Plan, and on the Restricted Stock Units, to the extent the Corporation determines it is necessary or advisable for legal or administrative reasons, and to require you to sign any additional agreements or undertakings that may be necessary to accomplish the foregoing.

19. Waiver

You acknowledge that a waiver by the Corporation of breach of any provision of this Agreement shall not operate or be construed as a waiver of any other provision of this Agreement or of any subsequent breach by you or any other Participant.

A copy of the Plan and the Plan Prospectus are being delivered to you through the Schwab Equity Award Center[®] on the Web at <http://eac.schwab.com>. If you would like to receive a printed copy of the Plan Prospectus, call Rockwell Automation Stock Option Administration at 414-382-8401.

ROCKWELL AUTOMATION, INC

By:

ROCKWELL AUTOMATION, INC.
GLOBAL RESTRICTED STOCK UNIT AGREEMENT

To: <first name> <last name>

In accordance with Section 4d of the Rockwell Automation, Inc. 2020 Long-Term Incentives Plan (the "Plan"), <award amount> restricted stock units ("Restricted Stock Units") of Rockwell Automation, Inc. have been granted to you effective <award date> (the "award date"), upon the terms and conditions of this Restricted Stock Unit Agreement (this "Agreement"), subject in all respects to the provisions of the Plan, as it may be amended. Capitalized terms used in this Agreement and not otherwise defined herein shall have the respective meanings ascribed to them in the Plan.

The Restricted Stock Units are being granted to you upon the following terms and conditions:

1. Earning of Shares Underlying Restricted Stock Units

Each Restricted Stock Unit shall entitle you to receive one share of Stock of the Corporation. You will be deemed to have fully earned one-third of the Restricted Stock Units (rounded to the nearest whole number) on each of the first and second anniversary of the award date, and the balance of the Restricted Stock Units on the third anniversary of the award date, in each case if you continue as an Employee from the date hereof until the anniversary of the award date in the respective year, provided that:

(a) if your retirement or other termination date is before the first anniversary of the award date, then you shall be deemed not to have earned any of the Restricted Stock Units and shall have no further rights with respect to the Restricted Stock Units;

(b) if you die or suffer a disability that shall continue for a continuous period of at least six months during the period of your continuous service as an Employee and prior to the third anniversary of the award date, then you shall be deemed to have fully earned all the Restricted Stock Units subject to this Agreement on the date of your death or the six month anniversary of your disability, as the case may be;

(c) if your employment by the Corporation (or a Subsidiary) terminates on or after the first anniversary of the award date by reason of your retirement, you (or if you die after your retirement date, your estate or any person who acquires the Restricted Stock Units by bequest or inheritance) will be deemed to have earned the Restricted Stock Units on the date you would otherwise have become entitled to earn the Restricted Stock Units on the second and third anniversary of the award date. For purposes of this Section 1, retirement means termination of employment with the Corporation after attaining age 65 and five (5) years of service or age 55 and ten (10) years of service, except as otherwise determined by the Committee or the Chief Executive Officer of the Corporation and except for any terminations for "cause" (as determined by the Corporation) or as otherwise may be required by local law;

(d) if during the period of your continuous service as an Employee and prior to the vest date (i.e., the date on which the Restricted Stock Units are earned under this Agreement), (A) a Change of Control occurs, (B) all Restricted Stock Units that are outstanding are assumed or substituted with comparable awards by the successor corporation in such Change of Control or its parent corporation and (C) your employment is terminated (1) by reason of death or disability, (2) by you for a Change of Control Good Reason or (3) by the Corporation (or a Subsidiary) other than for Cause, you shall be deemed to have fully earned all the Restricted Stock Units subject to this Agreement (and any substituted awards of restricted stock units) on the date of your separation from service. If during the period of your continuous service as an Employee and prior to the vest date, (A) a Change of Control occurs and (B) all Restricted Stock Units that are outstanding are not assumed or substituted with comparable awards by the successor corporation in such Change of Control or its parent corporation, then you shall be deemed to have fully earned all the Restricted Stock Units subject to this Agreement on the date of such Change of Control; and

(e) if you cease to be an Employee prior to satisfaction of any of the conditions set forth in paragraphs (a), (b), (c) or (d) of this Section 1, regardless of the reason for such cessation and whether or not later to be invalid or in breach of employment or other laws in the jurisdiction where you are employed or otherwise rendering services or the terms of your employment or other service agreement, if any, then you shall be deemed not to have earned any of the Restricted Stock Units and shall have no further rights with respect to the Restricted Stock Units. For purposes of the Restricted Stock Units, the Corporation shall have the exclusive discretion to determine whether you have ceased to actively provide continuous service to the Corporation or one of its Subsidiaries for purposes of your Award (including whether you may still be considered to be providing services while on a leave of absence).

(f) For purposes of your eligibility to earn the Restricted Stock Units under this Section 1, if you receive severance payments in connection with your separation from the Corporation (or a Subsidiary), you will be treated as not having terminated your employment with the Corporation (or a Subsidiary) until the last date on which you are entitled to receive severance payments from the Corporation (or a Subsidiary), at which time your employment will be deemed terminated.

2. Delivery of Shares Underlying Restricted Stock Units

As promptly as practicable and not later than sixty (60) days after you have earned the shares of Stock of the Corporation underlying the Restricted Stock Units in accordance with Section 1 (or within such longer period as permitted under Section 10(a) of the Plan, or in the event of your death, under Section 409A), the Corporation will deliver to you (or in the event of your death, to your estate or any person who acquires your interest in the Restricted Stock Units by bequest or inheritance) such shares of Stock.

3. Forfeiture of Shares Underlying Restricted Stock Units

Notwithstanding any other provision of this Agreement, if at any time it becomes impossible for you to receive any of the shares of Stock of the Corporation underlying the Restricted Stock Units in accordance with this Agreement, all the Restricted Stock Units will be forfeited, and you will have no further rights of any kind or nature with respect thereto.

4. 409A for U.S. Federal Taxpayers

To the extent that you are subject to U.S. federal taxation, the following provisions of this Section 4 will apply to your Award.

This Agreement is intended to comply with, or be exempt from, Section 409A and, to the maximum extent permitted, this Agreement will be interpreted in accordance with such intention. Notwithstanding any other provision of this Agreement to the contrary, the Corporation makes no representation that the Plan or any amounts payable under this Agreement will be exempt from or comply with Section 409A and makes no undertaking to preclude Section 409A from applying to this Agreement. For purposes of this Agreement, any reference to "termination of employment", "termination" or similar reference, shall be deemed to refer to "Separation from Service" within the meaning of Section 409A. Further, to the extent that the Restricted Stock Units are subject to, not exempt from, Section 409A, the terms "Change of Control" and "disability" shall have the meanings ascribed to such terms under Section 4(j)(iv) of the Plan.

To the extent that any amount payable under this Agreement constitutes an amount payable or benefit to be provided under a "nonqualified deferred compensation plan" (as defined in Section 409A) that is not exempt from Section 409A, and such amount is payable as a result of a Separation from Service and you are a "specified employee" (as defined and determined under Section 409A and any relevant procedures that the Corporation may establish) at the time of your Separation from Service, then, notwithstanding any other provision in this Agreement to the contrary, such payment will not be made to you until the day after the date that is six (6) months following your Separation from Service, at which time all payments that otherwise would have been paid to you under this Agreement during that six-month period, but were not paid because of this Section, will be paid in a single lump sum. This six-month delay will cease to be applicable in the event of your death.

5. Non-compete

As a condition to receiving and being eligible to earn the Restricted Stock Units, you undertake and agree by your acceptance of this Agreement that:

- (a) during your employment with the Corporation or a Subsidiary and for two years after the date of your retirement or other termination of such employment, you shall not (i) directly or indirectly, except with the approval of the Corporation, engage or otherwise participate in any business that is competitive with any significant line of business of the Corporation or any of its Subsidiaries (otherwise than through ownership of not more than 5% of the voting securities of any such competitive business); or (ii) solicit or induce, or cause any other person or entity to solicit or induce, any employee of the Corporation or any of its Subsidiaries to leave his or her employment with the Corporation or any of its Subsidiaries to accept employment or other engagement with any other person or entity; and
- (b) in the event that you breach this undertaking, in addition to any and all other remedies the Corporation may have, (i) any Restricted Stock Units that you have not yet earned under Section 1, together with any shares of Stock granted to you as Restricted Stock (as defined in the Rockwell Automation, Inc. 2012 Long-Term Incentives Plan, as amended) that are outstanding and have not been earned as of the date of this Agreement, will be forfeited and you will have no further rights of any kind or nature with respect thereto; and (ii) with respect to any Restricted Stock Units and Restricted Stock that you have earned, you agree to pay the Corporation upon written demand a cash amount equal to the Fair Market Value of the shares of Stock underlying such Restricted Stock Units and Restricted Stock as of the date that such shares were delivered to you pursuant to the Restricted Stock Units or were released from restrictions in the case of Restricted Stock.

If a Change of Control (as defined in the Plan) shall occur, however, the foregoing provisions (a) and (b) shall immediately terminate as of the date of such Change of Control and shall not limit your activities thereafter.

6. Transferability

The Restricted Stock Units are not transferable by you except by will or by the laws of descent and distribution and are deliverable, during your lifetime, only to you.

7. Responsibility for Taxes

You acknowledge that, regardless of any action taken by the Corporation or, if different, the Subsidiary for which you provide continuous service (the "Employer"), the ultimate liability for all income tax, social insurance contributions, payroll tax, fringe benefits tax, payment on account, and other tax-related items related to your participation in the Plan and legally applicable to you ("Tax-Related Items") is and remains your responsibility and may exceed the amount, if any, actually withheld by the Corporation or the Employer. You further acknowledge that the Corporation and/or the Employer (i) make no representations or undertakings regarding the treatment of any Tax-Related Items in connection with any aspect of the Restricted Stock Units, including, but not limited to, the grant, earning or settlement of the Restricted Stock Units, the subsequent sale of Stock acquired pursuant to such settlement and the receipt of any dividends or other distributions paid on the Stock, and (ii) do not commit to and are under no obligation to structure the terms of the grant or any aspect of the Restricted Stock Units to reduce or eliminate your liability for Tax-Related Items or achieve any particular tax result. Further, if you are subject to Tax-Related Items in more than one jurisdiction, you acknowledge that the Corporation and/or the Employer (or former employer, as applicable) may be required to withhold or account for Tax-Related Items in more than one jurisdiction. Notwithstanding the foregoing, if you are subject to Section 16 of the Exchange Act, any withholding of shares of Stock to satisfy applicable Tax-Related Items shall be approved in advance by the Compensation Committee or the Board.

Prior to any relevant taxable or tax-withholding event, as applicable, you agree to make arrangements satisfactory to the Corporation and/or the Employer to satisfy any withholding obligations the Corporation and/or the Employer may have for all Tax-Related Items. In this regard, you authorize the Corporation and/or the

Employer, or their respective agents, at their discretion, to satisfy any applicable withholding obligations with regard to all Tax-Related Items by one or a combination of the following:

- (a) withholding from wages or other cash compensation payable to you by the Corporation or the Employer;
- (b) withholding from proceeds of the sale of Stock to be issued upon settlement of the Restricted Stock Units either through a voluntary sale or through a mandatory sale arranged by the Corporation (on your behalf pursuant to this authorization without further consent); and
- (c) any other method acceptable to the Corporation and permitted under the Plan and applicable laws.

The Corporation and/or the Employer may withhold or account for Tax-Related Items by considering statutory withholding rates or other withholding rates, including maximum rates applicable in your jurisdiction(s), in which case you may receive a refund of any over-withheld amount in cash and will have no entitlement to the equivalent amount in Stock.

You agree to pay to the Corporation or the Employer any amount of Tax-Related Items that the Corporation or the Employer may be required to withhold or account for as a result of your participation in the Plan that cannot be satisfied by the means previously described. The Corporation may refuse to deliver the Stock or the proceeds of the sale of Stock if you fail to comply with your obligations for Tax-Related Items. The Corporation may cause a portion of the Restricted Stock Units to vest prior to the vesting dates described in Section 1 above in order to satisfy any Tax-Related Items that arise prior to the date of delivery of the Restricted Stock Units described in Section 2 above; provided that to the extent necessary to avoid a prohibited distribution under Section 409A, the number of Restricted Stock Units so accelerated shall be with respect to a number of shares with a value that does not exceed the liability for the Tax-Related Items.

8. Adjustments

If there shall be any change in or affecting the outstanding shares of Stock on account of any stock dividend or split, merger or consolidation (whether or not the Corporation is a surviving corporation), recapitalization, reorganization, combination or exchange of shares or other similar corporate changes or an extraordinary dividend in cash, securities or other property, there shall be made or taken such amendments to this Agreement or the Restricted Stock Units as the Board of Directors may deem appropriate under the circumstances.

9. No Acquired Rights

You acknowledge, agree and consent that: (a) the Plan is established voluntarily by the Corporation, it is discretionary in nature and the Corporation may amend, cancel or terminate the Plan at any time; (b) the grant of the Restricted Stock Units subject to this Agreement is exceptional, voluntary and occasional and is a one-time benefit offered to you and does not create any contractual or other right for you to receive any grant of restricted stock units or benefits under the Plan in the future, even if restricted stock units have been granted in the past; (c) future grants, if any, shall be at the sole discretion of the Corporation, including, but not limited to, the timing of any grant, the number of shares and forfeiture provisions; and (d) your participation in the Plan is voluntary.

10. Dividend, Dividend Equivalents and Voting Rights

- (a) Limitations on Rights Associated with Restricted Stock Units. You shall have no rights as a shareowner of the Corporation, no dividend rights (except as expressly provided in Section 10(b) with respect to Dividend Equivalents) and no voting rights, with respect to the Restricted Stock Units or any shares of Stock underlying or issuable in respect of such Restricted Stock Units until such shares of Stock are actually issued to you and you are the holder of record. No adjustments will be made for dividends or other rights of a holder for which the record date is prior to the date of issuance of the stock certificate or book entry evidencing such shares of Stock.
 - (b) Dividend Equivalent Distributions. As of any date that the Corporation pays an ordinary cash dividend on its shares of Stock, the Corporation shall credit you with a U.S. dollar amount equal to (i) the per share cash dividend paid by the Corporation on its shares of Stock on such date, multiplied by (ii) the total number of Restricted Stock Units (with such total number adjusted
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pursuant to Section 9 of the Plan) that are outstanding immediately prior to the record date for that dividend (a "Dividend Equivalent"). Any Dividend Equivalents credited pursuant to the foregoing provisions of this Section 10(b) shall be subject to the same vesting and payment terms, conditions and restrictions as the original Restricted Stock Units to which they relate; provided, however, that the amount of any vested Dividend Equivalents shall be paid in cash less any Tax-Related Items withholding. Finally, no crediting of Dividend Equivalents shall be made pursuant to this Section 10(b) with respect to any Restricted Stock Units which, immediately prior to the record date for that dividend, have either been paid pursuant to Section 2 or terminated pursuant to Section 1(e).

11. Applicable Law and Venue

This Agreement and the Corporation's obligation to deliver shares of Stock hereunder will be governed by and construed and enforced in accordance with the laws of Delaware and the Federal laws of the United States, without regard to any conflict of law provisions.

Any and all disputes relating to, concerning or arising from this Agreement, or relating to, concerning or arising from the relationship between the parties evidenced by the Restricted Stock Units or this Agreement, shall be brought and heard exclusively in the United States District Court for the District of Delaware or the Delaware Superior Court, New Castle County. Each of the parties hereby represents and agrees that such party is subject to the personal jurisdiction of said courts and hereby irrevocably consents to the jurisdiction of such courts in any legal or equitable proceedings related to, concerning or arising from such dispute, and waives, to the fullest extent permitted by law, any objection which such party may now or hereafter have that the laying of the venue of any legal or equitable proceedings related to, concerning or arising from such dispute which is brought in such courts is improper or that such proceedings have been brought in an inconvenient forum.

12. Beneficiary Designation

You explicitly agree that the beneficiary designated in your designated beneficiary plan, if any, for your Schwab One Brokerage account linked to your Equity Award Center account will apply to your Equity Award Center account, including without limitation the Restricted Stock Units, if permitted by the Corporation and validly designated under applicable law, unless you submit to Charles Schwab a written revocation of the designated beneficiary with respect to your Equity Award Center account.

13. Entire Agreement.

This Agreement and the Plan embody the entire agreement and understanding between the Corporation and you with respect to the Restricted Stock Units subject to this Agreement, and there are no representations, promises, covenants, agreements or understandings with respect to such Restricted Stock Units other than those expressly set forth in this Agreement and the Plan. In the event of any conflict between this Agreement and the Plan, the terms of the Plan shall govern.

14. Compliance with Law

Notwithstanding any other provision of the Plan or this Agreement, unless there is an available exemption from any registration, qualification or other legal requirement applicable to the shares of Stock, the Corporation shall not be required to deliver any shares issuable upon settlement of the Restricted Stock Units prior to the completion of any registration or qualification of the shares under any local, state, federal or foreign securities or exchange control law or under rulings or regulations of the U.S. Securities and Exchange Commission ("SEC") or of any other governmental regulatory body, or prior to obtaining any approval or other clearance from any local, state, federal or foreign governmental agency, which registration, qualification or approval the Corporation shall, in its absolute discretion, deem necessary or advisable. You understand that the Corporation is under no obligation to register or qualify the shares with the SEC or any state or foreign securities commission or to seek approval or clearance from any governmental authority for the issuance or sale of the shares. Further, you agree that the Corporation shall have unilateral authority to amend the Plan and this Agreement without your consent to the extent necessary to comply with securities or other laws applicable to issuance of shares of Stock.

15. Electronic Delivery and Acceptance

The Corporation may, at its sole discretion, decide to deliver any documents related to current or future participation in the Plan by electronic means. You hereby consent to receive such documents by electronic delivery and agree to participate in the Plan through an on-line or electronic system established and maintained by the Corporation or a third-party designated by the Corporation.

16. On-Line Acceptance

This grant of the Restricted Stock Units is also subject to the condition that you accept your grant on-line through the Schwab Equity Award Center® on the Web at <http://eac.schwab.com>. By your acceptance of this grant on-line, you explicitly agree to all the terms and conditions of this Agreement and expressly acknowledge receipt of the Plan prospectus. If you do not accept your grant on-line within sixty days of the award date, your Restricted Stock Units will be cancelled and you will have no further rights with respect to the Restricted Stock Units, unless the Corporation (in its sole discretion) elects in writing to extend that date.

17. Country-Specific Provisions

Notwithstanding any provisions in this Global Restricted Stock Unit Agreement, this Award shall be subject to any additional terms and conditions set forth in the Addendum to this Global Restricted Stock Unit Agreement for your country. Moreover, if you relocate to one of the countries included in the Addendum, the additional terms and conditions for such country will apply to you to the extent the Corporation determines that the application of such terms and conditions is necessary or advisable for legal or administrative reasons. The Addendum constitutes part of this Agreement.

18. No Advice Regarding Grant

The Corporation is not providing any tax, legal or financial advice, nor is the Corporation making any recommendations regarding your participation in the Plan, or your acquisition or sale of the underlying shares of Stock. You are hereby advised to consult with your own personal tax, legal and financial advisors regarding your participation in the Plan before taking any action related to the Plan.

19. Imposition of Other Requirements

The Corporation reserves the right to impose other requirements on your participation in the Plan, and on the Restricted Stock Units, to the extent the Corporation determines it is necessary or advisable for legal or administrative reasons, and to require you to sign any additional agreements or undertakings that may be necessary to accomplish the foregoing.

20. Waiver

You acknowledge that a waiver by the Corporation of breach of any provision of this Agreement shall not operate or be construed as a waiver of any other provision of this Agreement or of any subsequent breach by you or any other Participant.

A copy of the Plan and the Plan Prospectus are being delivered to you through the Schwab Equity Award Center® on the Web at <http://eac.schwab.com>. If you would like to receive a printed copy of the Plan Prospectus, call Rockwell Automation Stock Option Administration at 414-382-8401.

ROCKWELL AUTOMATION, INC

By:

**ADDENDUM TO THE
Global Restricted Stock Unit Agreement**

**Country-Specific Provisions
For Participants Outside The United States**

Capitalized terms used but not defined herein shall have the meanings ascribed to them in the Plan and/or in the Global Restricted Stock Unit Agreement.

Terms and Conditions

This Addendum includes additional terms and conditions that govern the Award under the Plan if you reside and/or work in one of the countries listed below. If you are a citizen or resident of a country other than the one in which you are currently working and/or residing, transfer to another country after the award date or are considered a resident of another country for local law purposes, the Corporation shall, in its discretion, determine the extent to which the additional terms and conditions contained herein apply to you.

Notifications

This Addendum also includes information regarding securities, exchange controls, tax and certain other issues of which you should be aware with respect to participation in the Plan. The information is based on the securities, exchange control, tax and other laws in effect in the respective countries as of November 2020. Such laws are often complex and change frequently. As a result, you should not rely on the information noted herein as the only source of information relating to the consequences of participation in the Plan because the information may be out of date by the time you have earned your Restricted Stock Units or sell the shares of Stock acquired under the Plan.

In addition, the information contained in this Addendum is general in nature and may not apply to your particular situation, and the Corporation is not in a position to assure you of any particular result. Accordingly, you should seek appropriate professional advice as to how the applicable laws in your country may apply to your situation.

Finally, you understand that if you are a citizen or resident of a country other than the one in which you currently reside and/or work, transfer to another country after the award date, or are considered a resident of another country for local law purposes, the notifications contained herein may not apply to you in the same manner.

ALL JURISDICTIONS OUTSIDE THE UNITED STATES

1. Nature of Grant

The following provisions supplement Section 9 (No Acquired Rights) of the Global Restricted Stock Unit Agreement:

In accepting the grant, you acknowledge, agree and consent that:

(a) the Restricted Stock Unit grant and your participation in the Plan shall not create a right to employment or be interpreted as forming an employment or service contract with the Corporation, the Employer or any Subsidiary or affiliate of the Corporation and shall not interfere with the ability of the Corporation, the Employer or any Subsidiary or affiliate of the Corporation, as applicable, to terminate your employment or service relationship (if any);

(b) the Restricted Stock Units and the shares of Stock subject to the Restricted Stock Units are not intended to replace any pension rights or compensation;

(c) the Restricted Stock Units and the shares of Stock subject to the Restricted Stock Units, and the income and value of same, are not part of normal or expected compensation for any purpose;

(d) the future value of the underlying shares of Stock is unknown, indeterminable and cannot be predicted with certainty;

(e) no claim or entitlement to compensation or damages shall arise from forfeiture of the Restricted Stock Units resulting from the termination of your employment or other service relationship (for any reason whatsoever, whether or not later found to be invalid or in breach of employment laws in the jurisdiction where you are employed or the terms of your employment agreement, if any), and in consideration of the grant of the Restricted Stock Units to which you are otherwise not entitled, you irrevocably agree never to institute any claim against the Corporation, any of its Subsidiaries or affiliates or the Employer, waive your ability, if any, to bring any such claim, and release the Corporation, its Subsidiaries and affiliates and the Employer from any such claim; if, notwithstanding the foregoing, any such claim is allowed by a court of competent jurisdiction, then, by participating in the Plan, you shall be deemed irrevocably to have agreed not to pursue such claim and agree to execute any and all documents necessary to request dismissal or withdrawal of such claim;

(f) unless otherwise provided in the Plan or by the Corporation in its discretion, the Restricted Stock Units and the benefits evidenced by this Agreement do not create any entitlement to have the Restricted Stock Units or any such benefits transferred to, or assumed by, another company nor to be exchanged, cashed out or substituted for, in connection with any corporate transaction affecting the shares of the Corporation; and

(g) you acknowledge and agree that neither the Corporation, the Employer nor any Subsidiary or affiliate of the Corporation shall be liable for any foreign exchange rate fluctuation between your local currency and the United States Dollar that may affect the value of the Restricted Stock Units or of any amounts due to you pursuant to the settlement of the Restricted Stock Units or the subsequent sale of any shares of Stock acquired upon settlement.

2. Data Privacy Information

(a) **Purposes and Legal Bases of Processing.** *The Corporation processes Data (as defined below) for the purpose of administering and managing your participation in the Plan and facilitating compliance with applicable tax, exchange control, securities and labor law. The legal basis for the collection, use and other processing of Data by the Corporation and the third-party service providers described below is the necessity of such collection, use and processing for the Corporation to perform its contractual obligations under this Agreement and for the Corporation's legitimate business interests of implementing and managing the Plan and generally administering employee equity awards.*

(b) **EU/EEA Data Collection and Usage.** *The Corporation and the Employer may collect, process and use the following types of personal information about you: your name, home address, email address and telephone number, date of birth, social insurance number, passport or other identification number, salary, nationality, job title, details of all Awards or any other entitlement to shares of Stock awarded, canceled, exercised, vested, unvested or outstanding in your favor ("Data").*

(c) **Stock Plan Administration Service Providers.** *The Corporation may transfer Data to third parties, such as Charles Schwab Corporation, which assist the Corporation with the implementation, administration and management of the Plan. In the future, the Corporation may select a different service provider and share the Participant's data with another company that serves in a similar manner. You may be asked to agree on separate terms and data processing practices with the service provider, with such agreement being a condition to the ability to participate in the Plan.*

(d) **International Data Transfers.** *Certain of the Corporation's operations, including its internal stock plan administration, and its service providers are based in the United States, which means that it will be necessary for Data to be transferred to, and processed in, the United States. You understand and acknowledge that your Data may not have an equivalent level of protection as compared to your country. In order to ensure an appropriate level of protection for the transfer of your personal data to the Corporation in the United States, the Corporation has implemented EU Standard Contractual Clauses. However, the onward transfer of your personal data by the Corporation to its service provider is not subject to appropriate safeguards such as the EU Standard Contractual Clauses and is based solely on your consent. You understand and acknowledge that this might result in certain risks to the protection of your personal data due to the lack of legal principles governing*

the processing of the personal data, oversight by a supervisory authority or enforceable data subject rights in the United States.

(e) ***Data Retention.*** *The Corporation will hold and use the Data only as long as is necessary to implement, administer and manage your participation in the Plan, or as required to comply with legal or regulatory obligations, including under tax, exchange control, securities and labor law. This means Data may be retained after your employment is terminated.*

(f) ***Data Subject Rights.*** *You may have a number of rights under data privacy laws in your jurisdiction. Depending on where you are based, such rights may include the right to (i) request access or copies of Data the Corporation processes, (ii) rectification of incorrect Data, (iii) deletion of Data, (iv) restrictions on processing of Data, (v) portability of Data, (vi) lodge complaints with competent authorities in your jurisdiction, and/or (vii) receive a list with the names and addresses of any potential recipients of Data. To receive clarification regarding these rights or to exercise these rights, you can contact your local human resources representative.*

If you reside in a European Economic Area or European Union member state, by clicking “Accept” on the Schwab Equity Award Center® acceptance page or otherwise accepting this Award, you are declaring your consent to the data processing practices described in this Agreement.

3. Language

You acknowledge that you are sufficiently proficient in English, or have consulted with an advisor who is sufficiently proficient in English, to understand the terms and conditions of this Agreement.

If you have received this Agreement or any other document related to the Plan translated into a language other than English and if the meaning of the translated version is different than the English version, the English version will control.

4. Exchange Control, Foreign Asset/Account Reporting and/or Tax Reporting.

Depending upon the country to which laws you are subject, you may have certain foreign asset/account and/or tax reporting requirements that may affect your ability to acquire or hold shares of Stock under the Plan or cash received from participating in the Plan (including from any dividends, Dividend Equivalents or sale proceeds arising from the sale of shares of Stock) in a brokerage or bank account outside your country of residence. Your country may require that you report such accounts, assets or transactions to the applicable authorities in your country. You also may be required to repatriate cash received from participating in the Plan to your country within a certain period of time after receipt. You are responsible for knowledge of and compliance with any such regulations and should speak with your personal tax, legal and financial advisors regarding same.

BELGIUM

Notifications

Foreign Asset/Account Reporting Information. You are required to report any securities (e.g., shares of Stock) or any bank or brokerage accounts opened and maintained outside Belgium on your annual tax return. In a separate report, you are required to report to the National Bank of Belgium with account details of any foreign securities or bank accounts (including the account number, bank name and country in which any such account was opened). This report, as well as additional information on how to complete it, can be found on the website of the National Bank of Belgium, www.nbb.be, under the *Kredietcentrales / Centrales des crédits* caption.

ROCKWELL AUTOMATION, INC.
INCENTIVE COMPENSATION PLAN
(Effective Date: October 1, 2020)

1. Purposes

The purposes of the Incentive Compensation Plan (the "Plan") are to provide a reward and an incentive to employees of the Corporation who have contributed and in the future are likely to contribute to the success of the Corporation and to enhance the Corporation's ability to attract and retain outstanding persons to serve in such capacities.

2. Definitions

For the purpose of the Plan, the following terms shall have the meanings shown:

- (a) *Board of Directors.* The Board of Directors of Rockwell Automation.
- (b) *Committee.* The Compensation Committee of Rockwell Automation or such other committee as may be designated by the Board of Directors, consisting of members of the Board of Directors who are not eligible to participate in the Plan and who qualify as independent directors under the rules and regulations of the Securities and Exchange Commission and the New York Stock Exchange.
- (c) *Designated Senior Executives.* The CEO and persons designated as executive officers by the Board of Directors.
- (d) *Corporation.* Rockwell Automation and its consolidated subsidiaries.
- (e) *Employees.* Persons in the salaried employ of the Corporation (including those on authorized leave of absence) during some part of the fiscal year for which an award is made. Unless he or she is also an employee of the Corporation, no member of the Board of Directors shall be eligible to participate in the Plan.
- (f) *Goals.* The financial goals and measures for the Corporation as established by the CEO and approved by the Committee for the Plan each fiscal year.
- (g) *Rockwell Automation.* Rockwell Automation, Inc.
- (h) *Target Incentive.* An estimated amount, expressed as a percentage of an eligible Employee's base earnings, which is targeted to be paid after the end of the Corporation's fiscal year to such eligible Employee if the Goals are achieved at the targeted performance level.

3. Annual Goals

- (a) No later than the end of the first quarter of the fiscal year, the Committee will consider recommendations from the CEO on key enterprise measures; the weighting of the measures; and the threshold, target and maximum performance required for payment of awards as part of the establishment of the Goals for the new fiscal year. The Goals may include performance measures tied to business unit or shared service measures for the Employees assigned to a business unit.
 - (b) The Committee may review the Goals during the fiscal year and make adjustments as necessary for prior year performance or unforeseen current fiscal year events.
 - (c) After the end of the fiscal year, the Committee will review the Corporation's level of actual achievement of the key measures relative to the Goals for the year.
 - (d) Eligible Employees will prepare and review with their supervisors individual goals for each new fiscal year. Performance reviews on these individual goals between eligible Employees and their supervisors may be held during the fiscal year and will be held after the end of the fiscal year to evaluate individual performance.
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4. Eligibility

- (a) The CEO will annually review and make determinations on eligibility for participation in the Plan.
- (b) The CEO may approve pro-rata participation for new hires, promotions, death or disability, retirement, or termination (other than in respect of the Designated Senior Executives, which pro rata participation shall be subject to approval by the Committee).

5. Awards

- (a) The Target Incentive for each eligible Employee shall be established by the Corporation and communicated to the Employee each fiscal year. The Target Incentives for the Designated Senior Executives shall be subject to approval by the Committee.
- (b) The CEO shall submit to the Committee, within two and one-half months after the end of each completed fiscal year, recommendations concerning awards for the completed fiscal year based on the Corporation's or a business unit's performance and the individual performance evaluation process contemplated in paragraph 3 (other than awards to the CEO which shall be determined by the Committee).
- (c) The Committee, in its discretion, following its receipt of the CEO's recommendation described in paragraph 5(b), shall determine for the immediately preceding fiscal year (i) the extent to which awards, if any, shall be made; (ii) the total paid or payable under the awards to all eligible Employees under the Plan (excluding amounts payable to Designated Senior Executives, which are independently approved by the Committee); and (iii) the amount of any award payable to each Designated Senior Executive. The CEO is delegated the authority to determine other individual awards consistent with the Committee approved level of funding and general category of participants, for persons below the level of the Designated Senior Executives.
- (d) The Corporation shall promptly notify each person to whom an award has been made and pay the award in accordance with the determinations of the Committee.
- (e) A cash award may be made with respect to a participant in the Plan who has died. Any such award shall be paid to the legal representative or representatives of the estate of such participant.
- (f) No unpaid installment of any award shall bear interest.
- (g) No Designated Senior Executive's award may be more than 200% of Target Incentive for any one fiscal period.

6. Finality of Determinations

The Committee shall have the power to administer and interpret the Plan. All determinations, interpretations and actions of the Committee or CEO under or in connection with the Plan shall be final, conclusive and binding upon all concerned.

7. Amendment of the Plan

The Board of Directors and the Committee shall each have the power, in its sole discretion, to amend, suspend or terminate the Plan at any time, except that no such action shall adversely affect rights under an award already made, without the consent of the person affected.

8. Miscellaneous

- (a) Notwithstanding any other provision of the Plan, the Committee, in its sole discretion, may (i) eliminate, reduce or increase the payment of an award to any participant, and (ii) determine whether or not any payment will be made in the event of a participant's termination of service prior to the end of the performance period.
 - (b) Nothing in the Plan should be construed to create a trust or to establish or evidence any participant's claim of any right to a payment.
 - (c) Notwithstanding any other provisions of the Plan, if a Change of Control (as defined in Article III, Section 13(I)(1) of Rockwell Automation's By-Laws) shall occur, then unless prior to the occurrence thereof the Board of Directors shall determine otherwise by vote of at least two-thirds of its members, all unpaid installments of any awards made under the Plan prior to such
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Change of Control shall forthwith become due and payable.

(d) The Corporation shall bear all expenses and costs in connection with the operation of the Plan.

ROCKWELL AUTOMATION, INC.
LIST OF SUBSIDIARIES OF THE COMPANY
AS OF SEPTEMBER 30, 2020

| Name | Jurisdiction | Percentage of Voting Securities Owned By | |
|--|----------------|--|------------|
| | | Registrant | Subsidiary |
| Asem, S.r.l | Italy | | 100% |
| Kalypso, LLC | Delaware | 100% | |
| Maverick Technologies, LLC | Missouri | | 100% |
| Nuad Corporation | Delaware | 100% | |
| Rockwell Automation (China) Company Limited | China | | 100% |
| Rockwell Automation Asia Pacific Business Center PTE. Ltd. | Singapore | | 100% |
| Rockwell Automation Australia Ltd. | Australia | | 100% |
| Rockwell Automation B.V. | Netherlands | | 100% |
| Rockwell Automation Canada Holdings Inc. | Canada | | 100% |
| Rockwell Automation Canada Ltd. | Canada | | 100% |
| Rockwell Automation Control Solutions (Harbin) Co., Ltd. | China | | 100% |
| Rockwell Automation Control Solutions (Shanghai) Limited | China | | 100% |
| Rockwell Automation de Mexico S.A. de C.V. | Mexico | | 100% |
| Rockwell Automation Diamond Foreign Holdings Inc | Delaware | 93% | 7% |
| Rockwell Automation do Brasil Ltda. | Brazil | 100% | |
| Rockwell Automation G.m.b.H. | Germany | | 100% |
| Rockwell Automation India Private Limited | India | | 100% |
| Rockwell Automation International Holdings LLC | Delaware | 100% | |
| Rockwell Automation Korea Ltd | Korea | | 100% |
| Rockwell Automation Limited | United Kingdom | | 100% |
| Rockwell Automation Monterrey Manufacturing S de RL de CV | Mexico | | 100% |
| Rockwell Automation of Ohio, Inc. | Ohio | 100% | |
| Rockwell Automation Operations B.V. | Netherlands | | 100% |
| Rockwell Automation Solutions G.m.b.H. | Germany | | 100% |
| Rockwell Automation Southeast Asia Pte. Ltd. | Singapore | | 100% |
| Rockwell Automation Spolka Z Organicznoscia Odpowiedzialnoscia | Poland | | 100% |
| Rockwell Automation Switzerland G.m.b.H | Switzerland | | 100% |
| Rockwell Automation Technologies, Inc. | Ohio | 100% | |
| Rockwell European Holdings Ltd. | England | | 100% |
| Sensia Energy SA de CV | Mexico | | 53% |
| Sensia LLC | Delaware | | 53% |
| Sensia Netherlands B.V. | Netherlands | | 53% |

Listed above are certain subsidiaries included in our consolidated financial statements. Unlisted subsidiaries, considered in the aggregate as a single subsidiary, do not constitute a significant subsidiary.

CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We consent to the incorporation by reference in Registration Statement Nos. 333-101780, 333-149581, 333-150019, 333-157203, 333-165727, 333-180557, 333-184400, 333-205022, 333-209706, 333-234642, and 333-236277 on Form S-8 and 333-228817 on Form S-3 of our report dated November 10, 2020 relating to the financial statements of Rockwell Automation, Inc. and the effectiveness of Rockwell Automation Inc.'s internal control over financial reporting, appearing in this Annual Report on Form 10-K of Rockwell Automation, Inc. for the year ended September 30, 2020.

/s/ DELOITTE & TOUCHE LLP

Milwaukee, Wisconsin
November 10, 2020

POWER OF ATTORNEY

I, the undersigned Director or Officer of Rockwell Automation, Inc., a Delaware corporation (the Company), hereby appoint REBECCA W. HOUSE, PATRICK P. GORIS, and STEVEN W. ETZEL, and each of them singly, my true and lawful attorneys with full power to them and each of them to sign for me, and in my name and in the capacity or capacities indicated below,

1. the Company’s Annual Report on Form 10-K for the fiscal year ended September 30, 2020 and any amendments thereto; and
2. any and all amendments (including supplements and post-effective amendments) to
 - a) the Registration Statement on Form S-8 registering securities to be sold under the Company’s 2020 Long-Term Incentives Plan (Registration Nos. 333-236277);
 - b) the Registration Statement on Form S-8 registering securities to be sold under the Company’s 2012 Long-Term Incentives Plan (Registration Nos. 333-180557 and 333-209706);
 - c) the Registration Statements on Form S-8 registering securities to be sold under the Company’s 2008 Long-Term Incentives Plan (Registration Nos. 333-150019 and 333-165727);
 - d) the Registration Statement on Form S-8 registering securities to be sold under the Company’s 1165(e) Plan (Registration Nos. 333-234642, 333-157203 and 333-205022);
 - e) the Registration Statements on Form S-8 registering securities to be sold under the Company’s Retirement Savings Plan (Registration Nos. 333-184400 and 333-149581); and
 - f) the Registration Statement on Form S-8 registering securities to be sold pursuant to the Company’s 2003 Directors Stock Plan (Registration No. 333-101780); and
3. any and all amendments (including supplements and post-effective amendments) to the Registration Statement on Form S-3 (Registration No. 333-228817) registering an indeterminate amount of debt securities of the Company in one or more series.

| Signature | Title | Date |
|---|---|------------------|
| <u>/s/ Blake D. Moret</u> Blake D. Moret | Chairman of the Board, President and Chief Executive Officer (principal executive officer) | November 6, 2020 |
| <u>/s/ William P. Gipson</u> William P. Gipson | Director | November 1, 2020 |
| <u>/s/ J. Phillip Holloman</u> J. Phillip Holloman | Director | November 3, 2020 |
| <u>/s/ Steven R. Kalmanson</u> Steven R. Kalmanson | Director | October 27, 2020 |
| <u>/s/ James P. Keane</u> James P. Keane | Director | November 3, 2020 |
| <u>/s/ Lawrence D. Kingsley</u> Lawrence D. Kingsley | Director | November 6, 2020 |
| <u>/s/ Pam Murphy</u> Pam Murphy | Director | November 3, 2020 |

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|---|---|------------------|
| <u>/s/ Donald R. Parfet</u> Donald R. Parfet | Director | November 6, 2020 |
| <u>/s/ Lisa A. Payne</u> Lisa A. Payne | Director | November 1, 2020 |
| <u>/s/ Thomas W. Rosamilia</u> Thomas W. Rosamilia | Director | November 1, 2020 |
| <u>/s/ Patricia A. Watson</u> Patricia A. Watson | Director | November 1, 2020 |
| <u>/s/ Patrick P. Goris</u> Patrick P. Goris | Senior Vice President and Chief Financial Officer (principal financial officer) | November 6, 2020 |
| <u>/s/ Rebecca W. House</u> Rebecca W. House | Senior Vice President, Chief Administrative and Legal Officer and Secretary | November 3, 2020 |
| <u>/s/ Terry L. Riesterer</u> Terry L. Riesterer | Vice President and Controller (principal accounting officer) | November 6, 2020 |
| <u>/s/ Steven W. Etzel</u> Steven W. Etzel | Vice President, Finance | November 6, 2020 |

CERTIFICATION

I, Blake D. Moret, certify that:

1. I have reviewed this annual report on Form 10-K of Rockwell Automation, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 10, 2020

/s/ BLAKE D. MORET

Blake D. Moret
President and Chief
Executive Officer

CERTIFICATION

I, Patrick P. Goris, certify that:

1. I have reviewed this annual report on Form 10-K of Rockwell Automation, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 10, 2020

/S/ PATRICK P. GORIS

Patrick P. Goris
Senior Vice President and
Chief Financial Officer

CERTIFICATION OF PERIODIC REPORT

I, Blake D. Moret, President and Chief Executive Officer of Rockwell Automation, Inc. (the “Company”) certify, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, 18 U.S.C. Section 1350, that:

- (1) the Annual Report on Form 10-K of the Company for the year ended September 30, 2020 (the “Report”) fully complies with the requirements of Section 13(a) of the Securities Exchange Act of 1934; and
- (2) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: November 10, 2020

/s/ BLAKE D. MORET

Blake D. Moret
President and Chief
Executive Officer

CERTIFICATION OF PERIODIC REPORT

I, Patrick P. Goris, Senior Vice President and Chief Financial Officer of Rockwell Automation, Inc. (the “Company”) certify, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, 18 U.S.C. Section 1350, that:

- (1) the Annual Report on Form 10-K of the Company for the year ended September 30, 2020 (the “Report”) fully complies with the requirements of Section 13(a) of the Securities Exchange Act of 1934; and
- (2) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: November 10, 2020

/s/ PATRICK P. GORIS

Patrick P. Goris
Senior Vice President and
Chief Financial Officer