

CHAMBER REPORT

A QUARTERLY PUBLICATION OF THE PEORIA AREA CHAMBER OF COMMERCE

www.peoriachamber.org



**APRIL
2020**

Vol.25 Issue 2



MEMBER FEATURE: **BLEEDING & CLOTTING DISORDERS INSTITUTE**



WELCOME NEW CHAMBER MEMBERS

Employee Size Code (number of full-time equivalent employees in the tri-county area): (A) 1-10 (B) 11-25 (C) 26-75 (D) 76-150 (E) 151-300 (F) 300+

ACME Comics (A)

2218 W. Glen Avenue
Peoria, IL 61614

AFLAC (A)

675 S. Ridgeview Lane
Peoria, IL 61604

Big Picture Initiative (A)

9115 N. Picture Ridge Road
Peoria, IL 61615

Budget Blinds of North Peoria (A)

2419 W. Chase Drive
Dunlap, IL 61525

Central Illinois Association of Health Underwriters (A)

P.O. Box 10451
Peoria, IL 61612

Century 21 Affiliated (A)

7800 N. Pioneer Court
Peoria, IL 61615

Cloud Nine Bridal Boutique (A)

4703 N. University Street
Peoria, IL 61614

Club Car Wash (A)

3203 N. Sterling Avenue
Peoria, IL 61604

Crafted DIY Studio & Bar (A)

807 SW Adams Street, Suite 1
Peoria, IL 61602

Duffer Media (A)

102 Scott Street
East Peoria, IL 61611

Eagle Recovery Associates, INC. (C)

2601 W. Forrest Hill Avenue
Peoria, IL 61604

H & H Title Services, LLC. (A)

3332 W. Willow Knolls Drive, Suite B
Peoria, IL 61614

JIMAX Group (B)

3545 SW Jimax Place
Peoria, IL 61605

Junkluggers of Central IL (A)

2600 SW Washington Street
Peoria, IL 61602

KDB Group (A)

P.O. Box 9426
Peoria, IL 61612

Liberty National - DiFilippo Agencies (A)

5301 Veterans Memorial Parkway,
Suite 203
St. Peters, MO 63376

Louisville Slugger Sports Complex (A)

8400 N. Orange Prairie Road
Peoria, IL 61615

LS Building Products (E)

300 Pinecrest Drive
East Peoria, IL 61611

Mangold Ford (C)

1100 W. Center Street, PO Box 185
Eureka, IL 61530

Mosquito Joe of Peoria-Champaign (A)

904 Mallard Way
Washington, IL 61571

My Smart Promotions, LLC. (A)

3320 N. Biltmore Avenue
Peoria, IL 61604

New World Realty, LLC (B)

20 Washington Plaza
Washington, IL 61571

Paws Giving Independence (A)

PO Box 9572
Peoria, IL 61612

Pearl Technology (B)

1003 E. Toledo Avenue
Peoria Heights, IL 61616

Peoria Drone (A)

201 W. McClure Avenue
Peoria, IL 61604

Peoria Rivermen Hockey Team (A)

201 SW Jefferson Avenue
Peoria, IL 61602

Peoria Sport & Spine (A)

7800 N. Sommer Street,
Suite 203
Peoria, IL 61615

Pringle Technologies (B)

20038 W. Geneva Road
Peoria, IL 61615

Riffle & Associates, LLC (A)

133 S. Main Street, Suite A
Morton, IL 61550

Samaritan Ministries International (F)

6000 N. Forest Park Drive
Peoria, IL 61614

Sleep Number (A)

4119 N. Sterling Avenue
Peoria, IL 61615

Sun Collectors (A)

9023 N. Picture Ridge Road
Peoria, IL 61615

Theo's (A)

3633 N. Gale Avenue
Peoria, IL 61604

Tri County Cleaning Systems, Inc. (A)

18881 Springfield Road
Groveland, IL 61535

Waters Edge Winery & Bistro of Peoria Heights (A)

4450 N. Prospect Road
Peoria Heights, IL 61616

Whiskey Crawler Creative, LLC (A)

214 Pecan Street, Unit 302
Peoria, IL 61602



MEMBER FEATURE *BCDI*

The Bleeding and Clotting Disorders Institute, Serving Patients in Illinois for 10 Years!

Dr. Michael Tarantino, Chief Medical Officer and CEO of the Bleeding and Clotting Disorders Institute (BCDI) opened BCDI ten years ago this April! BCDI's mission is to provide integrated, family-oriented care, treatment and education for persons with bleeding, blood clotting and other blood disorders.

BCDI is the only non-profit federally funded Hemophilia Treatment Center of Excellence in Illinois outside of Chicago drawing patients from throughout the state via physician, hospital and self-referrals.

The team at BCDI uses a comprehensive care approach, employing a diverse team of professionals to treat all aspects

of the patient's disorder. This team includes a hematologist, nurse practitioner, nurse coordinator, social worker, physical therapist, dentist and nutritionist or immunologist where appropriate. The members of this team meet with the patient and determine a care plan that is shared with other care providers, as well as the patient and their family. This year alone we will hold over 65 comprehensive clinics throughout the state.

BCDI held the first Immune Thrombocytopenia Purpura (ITP) comprehensive clinic in the United States in 2017. If this model helps patients with other bleeding and clotting disorders, Dr. Tarantino felt it was important to offer it to ITP patients. To date, this clinic

has served over 67 patients.

Education is critical to our patients and families. In 2019 alone, we took part in over 110 educational opportunities to spread the word about bleeding and clotting disorders, signs and symptoms and how care at a hemophilia treatment center can benefit these patients.

Research was a key component of BCDI from the beginning. When asked why BCDI focuses on research, Dr. Tarantino said, "We want to be part of developing the cutting-edge treatments for our patients, not hearing about them". In the last ten years our doctors have been involved in 63 research studies and written and published over 100 articles.



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awards & recognition

Advanced Healthcare, Inc. was honored to receive the Better Business Bureau Torch Award for Ethics on December 11, 2019 in Peoria, Illinois. 5-Year Service Awards were presented to Leigh Ward, Elizabeth Bauer, Carrie Melvin, and Jennifer Walker and a 15-Year Service Award was presented to Kimberly Otter.

Howard & Howard is pleased to announce that twelve of their attorneys have been named to Illinois Super Lawyers® and Illinois Rising Stars 2020. Super Lawyers, a Thomson Reuters business, is a rating service of outstanding lawyers from more than 70 practice areas who have attained a high degree of peer recognition and professional achievement.

Hanson Professional Services Inc.'s Serena Page, P.E., PLS, a civil engineer in the Peoria office, received the Illinois Professional Land Surveyors Association's (IPLSA) Young Surveyor of the Year Award on Feb. 7 during the association's annual conference. Robert Anderson recently celebrated his 20-year anniversary & Matthew Dawson celebrated his 10-year anniversary at the Peoria office

Savant Capital Management, a nationally recognized, fee-only wealth management firm headquartered in Rockford, with additional locations in Bloomington and Peoria, has been ranked by InvestmentNews as one of the Top 10 Registered Investment Advisors (RIAs) in the Midwest. The ranking was based on total assets under management (AUM), with Savant earning the No. 6 spot

with \$6.1 billion in AUM.

The University of Illinois College of Medicine Peoria's Sara Krzyzaniak, MD, was awarded the American College of Emergency Physicians 2019 Junior Faculty Teaching Award. She was one of five recipients nationwide chosen for the award presented to an outstanding educator who demonstrates superior clinical teaching. The award is designed to support the academic achievement of emergency medicine faculty. Meenakshy Aiyer, MD, interim regional dean of the University of Illinois College of Medicine Peoria, has been awarded Mastership by the American College of Physicians (ACP), the national organization of internists.

business moves

Advanced Healthcare, Inc. welcomes Stephanie Vander Meersch, Director of Training and Ashley Harris, Financial Analyst to their business family! Heidi Gutierrez has been promoted to Director of Medical Operations in the Northwest Division and Sue Webster has been promoted to Director of Human Resources.

The Bank of Farmington is excited to announce a new partnership with Legacy Investment Services, Inc. Legacy has locations in 12 states with over 100 advisors, manages Assets under Management (AUM) in the billions, and has the reputation and resources to be the best partner for the Bank of Farmington. With this partnership, Bank of Farmington is able to provide its customers with a broad

business moves

spectrum of investment products and financial planning services.

CEFCU announces the retirements of Chuck Walker and Giann Walker, and the management moves of Wyatt Wolven, Ken Anderson, and Diane Roe. Chuck Walker has been an employee of CEFCU for 28 years, last serving as the Chief Financial Officer. Giann Walker has been an employee of CEFCU for 39 years, last serving as the Senior Vice President of Member Experience, Member Operations, and Employee Development. Wyatt Wolven was promoted to the position of Chief Financial Officer. Ken Anderson was promoted to Vice President of Member Operations. Diane Roe was promoted to Vice President of Member Experience and Employee Development.

CityLink was recently selected as the recipient of \$1.23 million to fund the purchase of one 35-foot battery-electric bus, the battery lease and the accompanying charging equipment as part of the Edwards Settlement Fund Distribution. CityLink's proposal was one of the proposals that were selected to receive funding from this settlement.

F&M Bank announces that Tom McIntire has been hired as Vice President, Trust Officer. In this new role, Tom will work with their existing team of Jon Holthe and Lori Hedden to serve trust clients. Tom's emphasis will be on estate planning and investment management.

Heyl Royster announces four new partners & three new

attorneys. As of January 1, 2020 Jessica Bell, Jim Grabowski, Nathan Henderson & Tyler Pratt have become partners in the firm. Of Counsel attorneys, Marty Morrissey, Mike Bedesky & Dominique Seymoure have joined the firm's Edwardsville office.

Hickory Point Bank announces that Ms. Lori Gold Patterson has been appointed to its Board of Directors. Ms. Gold Patterson is the founder of Pixo, a Digital Engineering consultancy in Urbana.

Illinois Eye Center welcomes Dr. Clifford E. Myers, a Board Certified Ophthalmologist, specializing in eye diseases and general ophthalmology, to their practice. Dr. Myers is now seeing patients at their Peoria location – 8921 N. Wood Sage Road, Peoria, IL.

Junior Achievement of Central Illinois, a non-profit organization that provides financial literacy, work and career readiness and entrepreneurial education to K-12 students, announced three new members elected to the organization's Board of Directors. These new members include Joe Adams, Transportation Engineering Manager at Farnsworth Group; Brendan Kaar, Wealth Management at RSM US; and Chris Ober, President & CEO at Morton Industries LLC. Joe Adams also serves as Vice Chair of the newly formed JA Young Professionals board and will act as liaison between the advisory group and governing board.

Pearl Technology has recently joined forces with CIAN and A5 to offer businesses even greater security and

business moves

connectivity in computer-based information systems.

Savant Capital Management, and Huber Financial Advisors, an independent wealth management firm, announced that they will merge during the first quarter of 2020. The combined firm will become one of the nation's largest independent and privately owned fee-only Registered Investment Advisory (RIA) firms, increasing Savant's assets under management (AUM) in the Chicagoland region to \$3.1 billion and \$8 billion overall, and employing over 200 people.

WestPoint Financial Group is excited to announce their acquisition of the Greater Chicagoland territory. As the 3 agencies that represented Chicago join the firm, they have expanded their team to over 500 financial services professionals. Despite their growth, it is always their mission to bring financial wisdom and clarity in a world of infinite information. WestPoint Financial Group looks forward to bringing their tradition of success to Chicago and expanding our reach to those communities.

member news

Advanced Correctional Healthcare, Inc. welcomes **Jaime Bogner, Finance and Accounting Administrative Assistant and Angela Buckley, Training Coordinator** to the business family. presented 5-Year Service Awards to **Matthew Johnston, Leon Kehrer, Cristina DeJesus, Ronald Everson, Maisie Blaine Becca Gardner, Sharon Tabuas, and Dawn Crozier** and presented 10-Year Service

member news

Awards to **Marlene Burgos-Stewart, Katherine Tarantino and Jennifer Middagh**. A DAISY Award for Extraordinary Nurses was presented to **Adriana Valdez Contreras!** Additionally, a Golden Stethoscope was presented to **Heather McNeely, LPN**, for saving a life! (ACH) welcomes **Sharla Range, Regional Nurse Manager** in the Northwest Region! Additionally, **Josh Young** was promoted to **Telemental Health and Community Outreach Specialist**, **Nicole Bicknell** was promoted to **travel nurse**, and **Jamie Nutz** has been promoted to **AIMM Operations Manager!** They are also celebrating **Jessica Larsen**, for receiving an Associate Degree in Nursing and **Jessica Young** for receiving **Creve Coeur Club's Nova Award** which recognizes an emerging leader in community service.

BNI of Central Illinois's new members in the Peoria Area BNI chapters for February: **Ben Timian – Midwest Auto Salon, Ken Allison – Allison CPAs, Eric Dalton – Leach & Co, Jacob Bowers – Mad Dog Cleaning, Vince Bruno – Edward Jones, Matt Fulton – Fulton Finish, Gary Carroll – Ambit Energy and Jared Ford – Mack's.**

The Central Illinois Business Hall of Fame honors outstanding Central Illinois business leaders for their remarkable accomplishments and service to our community. **Junior Achievement of Central Illinois** is proud to welcome **Diana Hall – President of Bard Optical, Gordon Honegger - Chairman Emeritus of Morton Community Bank and Co-Chairman of Hometown Community Bancorp and Jean**

Ann Honegger - Co-CEO/ Group President of Morton Community Bank and Vice Chairman of Hometown Community Bancorp, Phil Kuhl – Founder / Retired CEO of Kuhl Insurance as inductees into the Business Hall of Fame. **Junior Achievement** will recognize these extraordinary individuals at the 16th Annual Hall of Fame Induction Ceremony. These laureates will join a distinguished group of inspiring role models to the Central Illinois Business Hall of Fame.

General Wayne A. Downing Peoria International Airport finished 2019 with two more records! Reporting a record high December with 56,328 passengers the airport culminated 2019 with an all-time yearly high of 689,416 passengers. After setting monthly records in February, March, April, May, June, July, August and December PIA finished 2.5% over 2018 (672,594), with July being the busiest month in airport history. The airport kicked off 2020 with 2 more record setting months. January finished with 51,436 passengers compared to the previous record of 48,847 in January 2017. February 2020 saw even more growth with a 7% increase over the previous high mark in February 2019 of 49,094, ending with a new high mark for the month of 52,825 passengers. Accompanying the strong numbers beginning 2020, March began with an additional 20 flights scheduled (132), over 2019's scheduled 112 departing flights.

Goodwill of Central Illinois provided or placed 1081 people into jobs in 2019. This number reflects both the individuals

assisted by Goodwill in finding employment and employees hired in 2019. In addition, Goodwill provided 39,121 free services to the people of Central Illinois. The total number of individuals who received free services from Goodwill in 2019 was 4,719. These include employment services, veterans support services, and youth mentoring.

The Kim Group would like to welcome **Lost Art Design & Print** to 8212 N University St. **Lost Art** provides custom graphics, print & apparel and can even assist with your wedding and special events! We wish them the best at their new location. Please visit them at 8212 N University St, Peoria!

OSF HealthCare - The Illinois Health Facilities and Services Review Board has approved a Certificate of Need application by **OSF HealthCare**, which will allow for the eventual construction of a comprehensive cancer center on the campus of **OSF HealthCare Saint Francis Medical Center** in Peoria.

The University of Illinois College of Medicine Peoria received \$30,000 for glioblastoma and brain tumor research from the **KB Strong Foundation**. The gift is from personal donations, community organizations' fundraising efforts, and proceeds from **The Kevin Brown Memorial Tournament of Champions** basketball tournament held at **Washington Community High School** in November.



Wednesday, May 20, 2020

Weaver Ridge Golf Club
5100 N. Weaverridge Blvd.
Peoria, IL 61615

LUNCH - 11:30AM
GOLF - 12:30PM

AWARDS RECEPTION
FOLLOWING GOLF

INDIVIDUALS: \$200
FOURSOME: \$400



PARADICE
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REGISTER ON WWW.PEORIACHAMBER.ORG

SAVE THE DATE

BUSINESS EXPO 2020

SEPTEMBER 16 | 4:00 - 7:00PM

Join fellow Peoria Area Chamber Members to visit with prospective clients. Take this opportunity to share your current services, products or launch new ones!

The public can visit with businesses, ask questions and learn more about what each organization has to offer.

More information to come.



PLEASE SAVE THE DATE
FOR OUR ANNUAL

THANKSGIVING LUNCHEON

NOVEMBER 19

STARTS AT 11:15AM

DETAILS TO FOLLOW



Resources & Cash Incentives are Available with the Ameren Illinois Energy Efficiency Program



Can you afford to wait?

The Ameren Illinois Energy Efficiency Program helps offset the cost of implementing an energy-savings project by providing incentives to help you start saving now! When weighing the project cost, incentive amount and project payback against the cost of waiting – the choice to act now seems obvious!

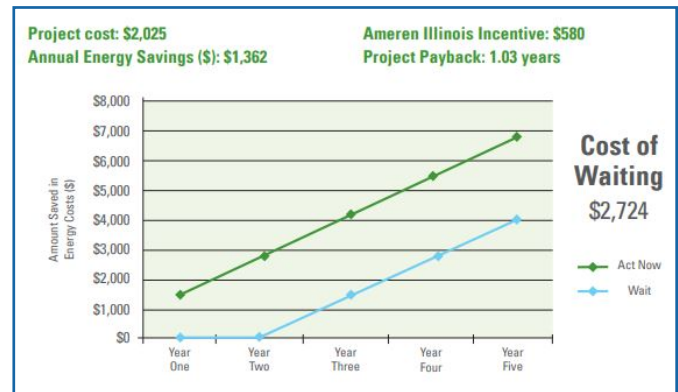
For one project, a customer installed energy-efficient lighting fixtures – high-performance T8 lamps and LED exit signs. The project saved 11,602 kWh – enough energy to power a home for a year! This savings reduced their annual energy cost by \$1,362.

After the first month the customer saved \$114,

after six months saw savings of \$681, an annual savings amounted to \$1,362. By delaying energy-efficient upgrades for two years instead of acting now, the dollar amount of forgone energy savings totals \$2,724. The amount of money saved in implementing energy efficiency really adds up! Don't wait – act now and save more!

Why Wait? Start your Energy Efficiency Project Today – and SAVE!

To schedule a FREE energy consultation or to get more information on the Ameren Illinois Energy Efficiency Program, please call 1.866.800.0747 or visit AmerenIllinoisSavings.com.



SAVE THE DATE

Visit PeoriaChamber.org for More Details & Updates

Business After Hours

May 14, 4:30pm
May BAH: hosted by Humana

June 11, 4:30pm
June BAH: hosted by GrandStay Hotels & Suites

Business Before Hours

June 23, 7:30am
June BBH: hosted by Greater Peoria Mass Transit District - CityLink

Upcoming Events

April 19-25th
Volunteer Week:
volunteer.hoiunitedway.org

May 5, 8:30am
Member Webinar: Are you ready to hire and manage Gen Z employees?

May 20, 11:30am
Golf Outing-Weaver Ridge

June 1, 3:00pm
Chamber 101

June 9, 8:30am
Member Seminar:
Open Marketing Forum

August 27, 10:00am
Picture Day

September 16, 4:00pm
Business Expo 2020

October 30, 7:00pm
YPGP 2nd Annual Monster Bash: Nightmare on State Street

November 19, 11:15am
Annual Thanksgiving Luncheon



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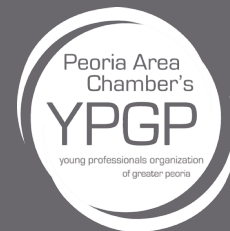
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www.BIAGGIS.com

SAVE THE DATE

Friday, October 30

2nd Annual Monster Bash: Nightmare on State Street



YOUNG PROFESSIONALS OF GREATER PEORIA

Join Today!

YPGP Events:

April 19-25
Volunteer Week

Resource for Volunteering - United Way
(volunteer.hoiunitedway.com)

October 30
Save The Date:
2nd Annual Monster Bash
Nightmare on State Street

More Details to follow

YPGP News:

YPGP crowned
Winners of Chamber
Challenge Blood Drive:
YPGP vs. Chamber
Ambassadors on
March 10!

(Pictured Right: Audrey Kamm
(YPGP Program Director),
Rebekah Stanley (YPGP
Community Connections Chair),
& Allison Guzman (YPGP
Member)



GOVERNMENT AFFAIRS

The Passing of the CARES Act & How it Impacts Businesses

A \$2.2 trillion stimulus bill - The Coronavirus Aid, Relief, and Economic Security (CARES) Act, the largest economic relief bill in U.S. history, builds on H.R. 6201, the Families First Coronavirus Response Act (FFCRA), in support to individuals and businesses affected by the pandemic and economic downturn. These funds are to be used to provide economic relief and options amidst the growing COVID-19 pandemic.

Key Points:

- Provides nearly \$350 billion in federally guaranteed loans via the Paycheck Protection Program to provide eight weeks of cash-flow assistance to small businesses who maintain their payroll during this emergency. If employers maintain their payroll, the loans would be forgiven, which would help workers to remain employed and affected small businesses and our economy to quickly snap-back after the crisis.
- Allows the Paycheck Protection Program to cover payroll costs, paid sick leave, supply chain disruptions, employee salaries, health insurance premiums, mortgage payments, and other debt obligations to provide immediate access to capital for small businesses impacted by the coronavirus.
- Provides \$17 billion in small business debt relief by requiring the Small Business Administration to pay all principal, interest, and fees on all existing SBA loan products for six months to provide relief to small businesses negatively affected by the coronavirus.
- Provides \$10 billion for expanded eligibility for SBA Economic Injury Disaster Loans, including emergency grants, an advance of \$10,000 within three days to maintain payroll, provide paid sick leave, and to service other debt obligations.

Paycheck Protection Program (PPP) vs. Economic Injury Disaster Loan (EIDL):

PPP- Low-interest loans (capped at 4%) to pay Payroll Costs for the eight-week period after the PPP is originated. Covered Period: February 15, 2020 – June 30, 2020. Eligibility: Any business in operation before February 15, 2020, that (1) has fewer than 500 employees or (2) otherwise meets the SBA's existing Size Standard (predicated or NAICS code and annual revenue). Recipients of SBA Disaster Loans made after January 31, 2020, may receive a PPP loan for purposes other than what was borrowed under the SBA Disaster Loan (no "double dipping"). Nonprofits, independent contractors and self-employed qualify.

EIDL-Low-interest loans (capped at 3.75%) for working capital to small businesses suffering substantial economic injury due to COVID-19. Borrowers can request \$10,000 payable three days after application. If the EIDL loan is denied, the advanced funds do not need to be returned. Covered Period: January 31, 2020 – December 31, 2020. Eligibility: Any small business or private nonprofit organization that meets SBA's Size Standard (predicated or NAICS code and annual revenue) that has suffered Substantial Economic Injury due to COVID-19. A business has suffered "substantial economic injury" when it is unable to meet its financial obligations, pay ordinary and necessary operating expenses or has a reduction in working capital. Businesses are ineligible that have not complied with a previous SBA loan.

Business Resources:

- US Small Business Administration: [SBA.gov](https://www.sba.gov)
- IL Dept. of Commerce & Economic Opportunity: [Illinois.gov/dceo](https://www.illinois.gov/dceo)
- Greater Peoria Economic Development Council: [GPCOVID.com](https://www.gpcovid.com)



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AN ADVOCATE
FOR BUSINESS

TOP LAWYERS PEORIA AREA



These **LEADING LAWYERS** have been recommended by their peers to be among the **TOP LAWYERS** in Illinois.

Reynolds M. Everett Jr.	Barash & Everett LLC	Galva	309.932.2001	Agriculture; Trust/Will/Estate
Jeremy S. Karlin	Barash & Everett LLC	Galesburg	309.341.6010	Criminal Defense: DUI; Criminal Def: Felonies/Misd; Family
Justin M. Raver	Barash & Everett LLC	Kewanee	309.852.5555	Agriculture; Bankruptcy: Individual; Close/Private Held; Trust/Will/Estate
A. Lou Benassi	Benassi & Benassi PC	Peoria	309.674.3556	Family; Personal Injury: General; Workers' Compensation
Athena M. Herman	Benassi & Benassi PC	Peoria	309.674.3556	Civil Rights/Constitutional; Employment: Employee
James W. Benckendorf	Benckendorf & Benckendorf PC	Peoria	309.266.6121	Close/Private Held; Real Estate: Comm; RE: Residential; Trust/Will/Estate
James R. Carter	Carter Law Offices	Peoria	309.673.3517	Personal Injury: General; Personal Injury: Prof'l Malpractice
Ronald E. Halliday	Doc Halliday, Attorney at Law	Peoria	309.689.8982	Personal Injury: General; Workers' Compensation
John S. Elias	Elias Meginnes & Seghetti PC	Peoria	309.637.6000	Close/Private Held; M&A; Real Estate: Comm; Tax: Business
James R. Grebe	Hasselberg Grebe Snodgrass Urban & Wentworth	Peoria	309.637.1400	AG; Close/Private Held; Gov/Muni/Lobby; RE: Commercial; Trust/Will/Estate
Michael R. Hasselberg	Hasselberg Grebe Snodgrass Urban & Wentworth	Peoria	309.637.1400	Family
Kenneth M. Snodgrass Jr.	Hasselberg Grebe Snodgrass Urban & Wentworth	Peoria	309.637.1400	Gov/Muni/Lobby; Labor: Mgmt; PI Defense: General; Work Comp Def
William P. Streeter	Hasselberg Grebe Snodgrass Urban & Wentworth	Peoria	309.637.1400	AG; Close/Private Held; Public Utilities; Real Estate: Comm; RE: Residential
Charles J. Urban	Hasselberg Grebe Snodgrass Urban & Wentworth	Peoria	309.637.1400	Family
David L. Wentworth II	Hasselberg Grebe Snodgrass Urban & Wentworth	Peoria	309.637.1400	Agriculture; Comm Lit; Environmental
Anne Dageforde Bartolo	Hasselberg Rock Bell & Kuppler LLP	Peoria	309.688.9400	Elder; Trust/Will/Estate
Julie L. Galassi	Hasselberg Rock Bell & Kuppler LLP	Peoria	309.688.9400	Employment: Employee; Family; Military
Eric E. Hasselberg	Hasselberg Rock Bell & Kuppler LLP	Peoria	309.688.9400	Close/Private Held; Real Estate: Comm; RE: Residential; Trust/Will/Estate
Peter J. Lynch	Hasselberg Rock Bell & Kuppler LLP	Peoria	309.688.9400	Criminal Defense: DUI; Criminal Def: Felonies/Misd; Family
Michael S. McKinley	Hasselberg Rock Bell & Kuppler LLP	Peoria	309.688.9400	Personal Injury: General; Workers' Compensation
Danny L. Schroeder Jr.	Hasselberg Rock Bell & Kuppler LLP	Peoria	309.688.9400	Creditor's Rights/Comm Collect; Energy; Real Estate: Comm; RE: Residential
Marci M. Shoff	Hasselberg Rock Bell & Kuppler LLP	Peoria	309.688.9400	Close/Private Held; Elder; Real Estate: Comm; RE: Resident; Trust/Will/Estate
Robert M. Bennett	Heyl Royster Voelker & Allen PC	Peoria	309.676.0400	PI Defense: General
Nicholas J. Bertschy	Heyl Royster Voelker & Allen PC	Peoria	309.676.0400	Med-Mal Defense; PI Defense: General; Products Liability Defense
Roger R. Clayton	Heyl Royster Voelker & Allen PC	Peoria	309.676.0400	Health; Med-Mal Defense
Thomas J. Dluski	Heyl Royster Voelker & Allen PC	Peoria	309.676.0400	Transportation Defense
Mark D. Hansen	Heyl Royster Voelker & Allen PC	Peoria	309.676.0400	Comm Lit; Med-Mal Defense; Product Liab Def; Prof'l Malpractice Def
Matthew S. Hefflefinger	Heyl Royster Voelker & Allen PC	Peoria	309.676.0400	PI Defense: General; Transportation Defense; Toxic Torts Defense
John P. Heil Jr.	Heyl Royster Voelker & Allen PC	Peoria	309.676.0400	Civil Rights/Constitutional; Comm Lit; Insurance/Ins Cov/Reinsurance
Dana J. Hughes	Heyl Royster Voelker & Allen PC	Peoria	309.676.0400	Workers' Compensation Defense
Andrew J. Keyt	Heyl Royster Voelker & Allen PC	Peoria	309.676.0400	Gov/Municipal/Lobbying/Admin; Toxic Torts Defense
Timothy W. Kirk	Heyl Royster Voelker & Allen PC	Peoria	309.676.0400	Elder; Trust/Will/Estate
Christopher P. Larson	Heyl Royster Voelker & Allen PC	Peoria	309.676.0400	Class Action/Mass Tort Defense; Products Liability Defense; Toxic Torts Def
Mark A. Ludolph	Heyl Royster Voelker & Allen PC	Peoria	309.676.0400	Toxic Torts Defense
James J. Manning	Heyl Royster Voelker & Allen PC	Peoria	309.676.0400	Gov/Municipal/Lobby/Admin; Real Estate: Residential; Work Comp Defense
David A. Perkins	Heyl Royster Voelker & Allen PC	Peoria	309.676.0400	Gov/Municipal/Lobbying/Admin; PI Defense: General
Craig L. Unrath	Heyl Royster Voelker & Allen PC	Peoria	309.676.0400	Civil Appellate
Craig S. Young	Heyl Royster Voelker & Allen PC	Peoria	309.676.0400	Workers' Compensation Defense
Mark A. Bogdanowicz	Howard & Howard Attorneys PLLC	Peoria	309.672.1483	Bankrupt/Workout: Comm; Creditor Rights/Comm Collect
Mary A. Corrigan	Howard & Howard Attorneys PLLC	Peoria	309.999.6308	Association/Non-Profit; Close/Private Held; Creditor Rights/Comm Collect
Michael D. Gifford	Howard & Howard Attorneys PLLC	Peoria	309.672.1483	Employment: Mgmt
Donna M. Goelz	Howard & Howard Attorneys PLLC	Peoria	309.999.6324	Banking
Michael R. Lied	Howard & Howard Attorneys PLLC	Peoria	309.672.1483	Employment: Mgmt; Immig: Employment; Immig: Individual; Labor: Mgmt
Thomas W. O'Neal	Howard & Howard Attorneys PLLC	Peoria	309.999.6341	Agriculture; Close/Private Held; Comm Lit; Health
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Joseph B. VanFleet	Howard & Howard Attorneys PLLC	Peoria	309.999.6317	Comm Lit; Construction; Creditor Rights/Comm Collect
Jay H. Janssen	Janssen Law Center	Peoria	309.676.2341	Personal Injury: General
James P. Johnson	Johnson Bunce & Noble PC	Peoria	309.691.9650	Land Use/Zoning; Real Estate: Comm; RE: Finance; RE: Tax; Tax: Individual
James F. Kane	Johnson Bunce & Noble PC	Peoria	309.691.9650	Close/Private Held; Land Use/Zoning; Real Estate: Comm; Trust/Will/Estate
Larry A. Apfelbaum	Kanoski Bresney	Pekin/Macomb	309.836.1002	Workers' Compensation

Todd A. Bresney	Kanoski Bresney	Pekin/Macomb	309.836.1002	Personal Injury: General
Charles N. Edmiston II	Kanoski Bresney	Pekin/Macomb	309.353.9828	Workers' Compensation
William J. Harrington	Kanoski Bresney	Pekin/Macomb	309.836.1002	Personal Injury: General
John J. Waldman	Kanoski Bresney	Pekin/Macomb	309.673.4639	Workers' Compensation
Charles D. Knell	Knell Law LLC	Peoria	309.740.9115	Workers' Compensation Defense
Stephen J. Heine	Knight Nicasro MacKay LLC	Peoria	309.229.7087	Construction; PI Defense: General; Product Liability Def; Transportation Def
Patrick J. Jennetten	Law Office of Patrick Jennetten PC	Peoria	309.839.8514	Workers' Compensation
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G. Edward Murphy	Murphy & Dunn PC	Peoria	309.674.5551	Family
Drew Parker	Parker & Parker	Peoria	309.673.0069	Crim Def: Felony/Misd; Family; Nursing Home Neg; PI: General; PI: Prof'l Mal
Stephen M. Buck	Quinn Johnston Henderson Pretorius & Cerulo	Peoria	309.674.1133	Commercial Litigation; Employment: Mgmt
Gregory A. Cerulo	Quinn Johnston Henderson Pretorius & Cerulo	Peoria	309.674.1133	Med-Mal Def; PI Def: General; Prod Liab Def; ADR: PI; ADR: RE/Enviro/Const
Adam P. Chaddock	Quinn Johnston Henderson Pretorius & Cerulo	Peoria	309.674.1133	Med-Mal Defense; PI Defense: General
Christopher S. Crawford	Quinn Johnston Henderson Pretorius & Cerulo	Peoria	309.674.1133	Workers' Compensation Defense
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Michael A. Kraft	Quinn Johnston Henderson Pretorius & Cerulo	Peoria	309.674.1133	Close/Private Held; Real Estate: Commercial; Real Estate: Residential
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Jeffrey A. Ryva	Quinn Johnston Henderson Pretorius & Cerulo	Peoria	309.636.7236	Civil Appellate; Comm Lit; Employee Benefits
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Jonathan A. Stump	Quinn Johnston Henderson Pretorius & Cerulo	Peoria	309.674.1133	Med-Mal Defense; PI Def: General; Product Liab Def; Prof'l Malpractice Def
Jo Tewes Wetherill	Quinn Johnston Henderson Pretorius & Cerulo	Peoria	309.674.1133	PI Defense: General; Products Liability Defense
Robert M. Riffle	Riffle & Associates LLC	Morton	309.321.8365	Commercial Litigation

These EMERGING LAWYERS have been identified by their peers to be among the TOP LAWYERS in Illinois who are age 40 or younger OR who have been admitted to the practice of law for 10 or fewer years.

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Thomas E. Howard	Collateral Base LLC	Peoria	309.740.4033	Banking; Bankrupt/WO: Comm; Cannabis; Creditor Rights; Immig: Employ
Robert J. Hanauer	Hanauer Law Office LLC	Peoria	309.966.4423	Civil Appellate; Criminal Appellate; Crim Def: DUI; Crim Def: Felonies/Misd
Kevin D. Day	Hasselberg Grebe Snodgrass Urban & Wentworth	Peoria	309.637.1400	Gov/Municipal/Lobbying/Admin; Workers' Compensation Defense
Kyle M. Tompkins	Hasselberg Grebe Snodgrass Urban & Wentworth	Peoria	309.637.1400	Agriculture; Close/Private Held; RE: Residential; Trust/Will/Estate
David B. Wiest	Hasselberg Grebe Snodgrass Urban & Wentworth	Peoria	309.637.1400	Close/Private Held; Employment: Mgmt; Labor: Mgmt; Trust/Will/Estate
Colt W. Johnson	Hasselberg Rock Bell & Kuppler LLP	Peoria	309.688.9400	Real Estate: Residential
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Louis J. Meyer	Meyer & Kiss LLC	Peoria	309.713.3751	Civil Rights/Constitutional; Personal Injury: General
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J. Matthew Thompson	Quinn Johnston Henderson Pretorius & Cerulo	Peoria	309.674.1133	Med-Mal Defense
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