



**PADONIA PARK CLUB and
PADONIA PARK CHILD CENTERS**
APPLICATION FOR EMPLOYMENT
PRINT CLEARLY

12006 JENIFER ROAD
COCKEYSVILLE, MD
21030

Phone: 410-252-2046
Fax - 410-561-1560

padoniaparkclub.com

P
E
R
S
O
N
A
L

I
N
F
O
R
M
A
T
I
O
N

Date _____

First Name: _____ MI: _____ Last: _____

Street Address: _____

City, State, Zip: _____

Telephone: _____ - _____ - _____ Cell Phone: _____ - _____ - _____

Social Security #: _____ - _____ - _____

E-Mail Address: _____ @ _____

Emergency Contact: _____

Telephone: _____ - _____ - _____ Relationship: _____

Position Desired:

See Prerequisites on last page

First Choice: _____

Second Choice: _____

Pay Requested: _____

Are you over 18 years of age?

Yes ☐ No ☐

If not, please list age: _____

Have you ever been employed with us?

Yes ☐ No ☐

Position: _____

From: _____ To: _____

PLEASE CHECK THE TYPE OF EMPLOYMENT SEEKING:

☐ **SEASONAL/SUMMER EMPLOYMENT**

Available Start Date: _____

☐ Pre Season Before Memorial Day

☐ Post Season After Memorial Day

☐ Memorial Day Weekend through Labor Day

☐ Full time (35-40 hrs./week)

Days Available to Work: Mon Tues Wed Thurs Fri Sat Sun Any (Circle)

☐ Part time (less than 35 hrs./week)

Days Available to Work: Mon Tues Wed Thurs Fri Sat Sun Any (Circle)

☐ Other summer committments: (Indicate requested days off below)

Maximum Unpaid Vacation Days Allowed: 5 for CAMP, 7 ALL OTHERS

☐ Sports (camps, etc.) _____

☐ Vacation _____

☐ Other jobs _____

☐ Summer classes _____

For Summer Employment, Date of Planned Last Day: _____

☐ **PERMANENT/YEAR ROUND**

Available Start Date: _____

☐ Full time (30-40 hrs./week)

Days Available to Work: Mon Tues Wed Thurs Fri Sat Sun Any (Circle)

☐ Part time (less than 30 hrs./week)

Days Available to Work: Mon Tues Wed Thurs Fri Sat Sun Any (Circle)

• Are you prevented lawfully from employment in this country due to Visa or immigration status? ☐ No ☐ Yes

• Have you ever been bonded? ☐ No ☐ Yes If yes, by who? _____

• Have you been convicted of a felony? Do not include convictions for which the records were sealed or expunged. ☐ No ☐ Yes
If yes, please explain _____

• Are you able to perform the essential functions of your job with or without reasonable accomodation? _____

Federal law requires that you furnish with proof of your identity and eligibility to work in the United States. Please have necessary documents as required by the I-9 form available promptly for our inspection after an offer of employment has been made

O
F
F
I
C
E

Date Interviewed: _____ Position Hired For: _____

References Checked: _____

Interviewer: _____ Interview Rating: 1 2 3 4 5 (5 being best)

Wage Rate: _____

Notes: _____

Wage Approval: _____

It is the policy of the Padonia Corporation and Child Care International, Ltd. to consider all applicants without regard to race, color, creed, religion, age, sex, national origin, sexual orientation, veteran status, physical or mental handicap, genetic information, marital status, or any other category covered by applicable law.

Employee # _____

INTERESTS

Courses Completed - Copies of Current Certificates are required		<input type="checkbox"/> 9 Hour Communication Cert.
<input type="checkbox"/> TIPS Certification		<input type="checkbox"/> 45 Hour Infant & Toddler Cert.
<input type="checkbox"/> Standard First Aid	<input type="checkbox"/> Water Safety Instructor	<input type="checkbox"/> 90 Hour Childcare Certification
<input type="checkbox"/> CPR	<input type="checkbox"/> Water Safety Aid Certificate	<input type="checkbox"/> Degree _____
<input type="checkbox"/> Lifeguard Training	<input type="checkbox"/> Pool Operations Course	<input type="checkbox"/> Other _____

3	Company Name: _____	Phone: _____
	Address: _____	Employed From _____
	Name of Supervisor: _____	To _____
	Job Title and Describe your work: _____	Pay Rate: Start _____
	_____	Last _____
	Reason for Leaving: _____	

Company Name: _____

Reason: _____

Hobbies or Special Interest: _____

CONDITIONS

(PLEASE INITIAL EACH SPACE)

_____ I authorize the investigation of all matters contained in this application in compliance with the Fair Credit Reporting Act including a criminal background check, at any time during the course of my employment and hereby give The Padonia Corporation T/A Padonia Park Club and Child Care International, Ltd. T/A Lakeside Daycamp/Padonia Park Child Centers, (Hereinafter referred to as "The Companies") permission to directly or through a third party contact schools, previous employers, references and others. I hereby release the Company and those it contacts from any liability whatsoever as a result of such contact and the information provided and received as a result of such contact.

_____ I hereby acknowledge that I have not entered into any agreements with any former employer or other entity (e.g., agreement not to compete) that would impact my ability to work for the Company.

_____ I understand that employment with the Company is on an "at-will" basis; accordingly, either the Company or I can terminate this relationship at any time, for any reason or for no reason, with or without cause and with or without advance notice.

_____ I hereby agree that if I am offered employment, I may be required to submit to a drug test at the expense of the Company, and that failing to pass may affect my employment.

_____ I hereby agree that I am able to perform any and all job functions of the position I am seeking with or without reasonable accommodation.

_____ I also realize that my employment and/or hours worked are completely dependent upon weather and business conditions. If either or both prove unfavorable, my work schedule may be drastically reduced or eliminated entirely.

_____ The Companies may copyright, sell, use and publish all photographic negatives and other likeness made of me while employed with or without the use of my name, all without additional compensation to me.

UNDER MARYLAND LAW, AN EMPLOYER MAY NOT REQUIRE OR DEMAND, AS A CONDITION OF EMPLOYMENT OR CONTINUED EMPLOYMENT, THAT AN INDIVIDUAL SUBMIT TO OR TAKE A LIE DETECTOR OR SIMILAR TEST. AN EMPLOYER WHO VIOLATES THIS LAW IS GUILTY OF A MISDEMEANOR AND SUBJECT TO A FINE NOT EXCEEDING \$100.00.

I certify that all of the information furnished on this application and during the application process is true, complete and accurate to the best of my knowledge. I understand that any misrepresentation or omission of facts called for may result in refusal to hire or, if hired, may result in my dismissal at any time regardless of when the false answer or omissions are discovered.

Signature of Applicant

Date

Print Name

IF UNDER 18, SIGNATURE OF PARENT OR GUARDIAN IS REQUIRED:

Signature of Parent

Date

Print Name

See Prerequisites on last page >>>>>>>>>

Position Specific Requirements

(\$ = fee required)

Administrative Office(s) - Min. age 16 +

Bartenders

All Bartenders are required to have TIPS Certification or an approved certification by Padonia Management

Beer & Wine Bartender - Min. age 18 +: indoor/outdoor events to serve beer & wine, TIPS Certification (\$)

Event Bartender - (Full Bar - *must have prior bartending experience*) - Min. age 21 +: serve beer, wine and liquor, TIPS Certification (\$)

The Cabana Bar & Event Bartender (Full Bar - *must have prior bartending experience*), TIPS Certification (\$), CPR/First Aid/AED Certifications (\$)

Child Care Summer Substitute - Min. Age 16+: fingerprinting (\$), experience, +++

Day Camp Counselors

Junior Counselor - Min. age 14-15: fingerprinting (\$)

Counselor - Min. age 16-17+: fingerprinting (\$)

Assistant and Head Counselor - Min. age 18+: CPR/ First Aid/AED (for adult, infant & child) Certifications & fingerprinting (\$)

Specialty Counselor (Athletics, Environmental Experience, Creative Arts, Performing Arts) – Min. age 18+: CPR/ First Aid/AED (for adult, infant & child) Certifications (\$) & fingerprinting (\$)

Adventure Camp Counselors (Zip line Leader, Target Sports Leader, Low Ropes Leader) – Min. age 18+: CPR/First Aid/AED (for adult, infant & child) Certifications (\$), fingerprinting, and Special Certifications (\$)

Dive & Swim Team Coaches

Asst Coaches - Min. Age 14: fingerprinting (\$)

Coaches - Min. Age 18+: fingerprinting (\$)

Gate Attendant - Min. age 16 +:

The Grille

Staff -Min. age 14 +:

Leadership: (Foreman, Shift Manager & GPM) - CPR & First Aid Certification (for adult, infant & child) (\$)

Kitchen

Prep Cook - Min. Age 18+

Life Guards - Min. age 15+: CPR/First Aid/AED (for adult, infant & child) & Lifeguard Certifications (\$); fingerprinting (\$)

Logistics

Bathroom Attendant - Min. Age 18+

Event Set-Up - Min. Age 18+

Dishwasher - Min age 18+

Picnic Staff & Banquet Staff

Picnic Staff - Min. age 16 +

Banquet Staff - Min. age 18 +

Picnic Manager Min 21+: CPR/ First Aid/AED (for adult, infant & child) Certifications (\$)

Banquet Manager - Min. age 21 +: CPR/ First Aid/AED (for adult, infant & child) Certifications (\$)

Park Operations - Min. age 16 +:

Swim Lesson Instructors - Min. age 14 +: fingerprinting (\$)

* * * Uniforms will need to be purchased if applicable * * *