

RECEIVED NOV 10 1983



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

November 9, 1983

ARTICLE	19
SECTION	ELM
SUBJECT	Restricted
	J.L.

Mr. Thomas Freeman, Jr.
Assistant Director
Maintenance Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

Re: B. Lawrence
Winston-Salem, NC 27107
H1C-3P-C 21907

Dear Mr. Freeman:

On several occasions, the most recent being October 27, 1983, we met to discuss the above-captioned case at the fourth step of the contractual grievance procedure set forth in the 1981 National Agreement.

The question raised in this grievance is whether management was proper in placing the grievant in an unscheduled leave restriction status.

After further review of this matter, we mutually agreed that no national interpretive issue is fairly presented in the particulars evidenced in this case. Whether or not the employee was properly placed in a restricted sick leave status can only be determined by applying ELM 513.371 to the actual fact circumstances. However, nothing in the above reference of the Employee and Labor Relations Manual provides for the establishment of an "unscheduled leave restriction" list.

Accordingly, as we further agreed, this case is hereby remanded to the parties at Step 3 for further processing, if necessary.

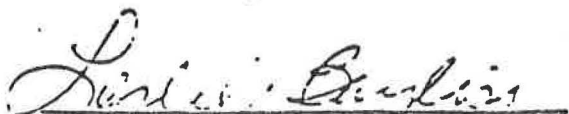
Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

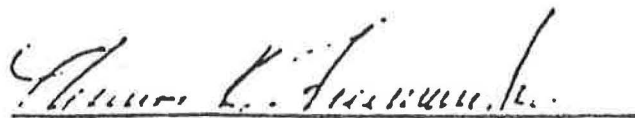
Mr. Thomas Freeman, Jr.

2

Time limits were extended by mutual consent.

Sincerely,


Leslie Bayliss
Labor Relations Department


Thomas Freeman, Jr.
Assistant Director
Maintenance Division
American Postal Workers
Union, AFL-CIO