



PRIVACY POLICY

AGP GROUP

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PRIVACY POLICY

This privacy policy explains the collection, use, and sharing of Personal Information. This policy applies to AGP Worldwide Operations GmbH and to our controlled affiliates and subsidiaries and with respect to all services and activities of our company and the website. Also, addresses what Personal Information we collect and how we handle the Personal Information shared with us.

1. Definitions:

Personal Information:	Any type of data that allows us to identify you as a person including but not limited to your name, email address, national identification number, phone number and social media profiles.
AGP:	AGP Worldwide Operations GmbH and its subsidiaries as a group.
Services:	Any of our business interaction with suppliers or costumers, careers, news, social media between others.

2. AGP as data controller:

AGP, as controller of personal Information, is responsible for the processing of Personal Information that relate to you under applicable data protection laws and regulations.

If you have questions regarding the processing of your Personal Information, please contact AGP's legal department at durdaneta@agpglass.com.

Address: c/o Centralis Switzerland GmbH Bahnhofstrasse 10 6300 Zug.

3. Information we may collect:

When you contact us or use the website for any purpose, AGP will collect and process information regarding you (as an individual) which allows you to be identified either by itself, or together with other information which has been collected. AGP may also be able to collect and process information regarding other persons in this same manner, if you choose to provide it to AGP.

This information may be classified as “Personal Information” and can be collected by AGP both when you choose to provide it (e.g., when you subscribe to the newsletter, ask for services, commercial information or apply for a job) or simply by analyzing your behavior on the website.

Personal Information which can be processed by AGP as follows:

- Personal details such as name, country of residence, etc.
- Contact information such as email address, address, etc.
- Geolocation data such as latitude and longitude.
- Any other materials you willingly submit to us such as articles, images, feedback, etc.
- Curriculum Vitae information.
- Interest about the automotive sector.

Likewise, when you visit our website, we may use cookies, pixel tags, analytics tools, and other similar third-party technologies to help provide and improve our services.

4. Use and processing of collected information:

We may process your Personal Information: for the purposes described in this privacy policy, with your consent, for compliance with a legal obligation to which AGP is subject, for the performance of a contract to which you are party, in order to protect your vital interests, or when we have assessed it is necessary for the purposes of the legitimate interests pursued by AGP or a third party to whom it may be necessary to disclose information.

The purposes include:

- Send administrative information.
- Respond to inquiries and offer support.
- Improve your user experience.
- Enforce terms and conditions and policies.
- Respond to legal requests.
- Provide career offers information.
- Run and operate the AGP website.

5. Disclosure of information

We may share your information when we rely on other entities of our partners or service providers, in order to process all or part of your Personal Information, to the extent necessary to carry out the tasks entrusted to it (for example, for hosting our website, for providing services relating to operation or maintaining our website, for providing services relating to sending marketing information, for conducting a survey).

As far as possible, we store your information on servers located within the European Economic Area (EEA). However, some of our services providers being located outside of the EEA, your Personal Information are therefore processed in those countries. Some of those countries may have a different regulation on data protection than the European Union. In such cases, we pay special attention to make such transfer compliant with application regulation and put in place equivalent safeguards with respect to the protection your privacy, fundamental rights and freedoms as the ones offered by European Union (notably by using Standard Contractual Clauses of the European commission). Upon written request sent to the address mentioned in the below section "Your rights", we will provide you with further details on those data transfers (especially the Standard Contractual Clauses of the European commission).

Finally, we may have to share your Personal Information with third parties as necessary to comply with a legal obligation or administrative or judiciary decision.

6. Retention of information

In line with article 17 of the basic EU data protection regulations, we will keep your data only as long as necessary for the respective purposes for which we process your data. If we process data for a number of purposes, they are automatically deleted or stored in a format that does not permit conclusions to be drawn directly as regards your person as soon as the last specific task has been performed.

In any case AGP will keep your Personal Information as long as required to fulfill the purposes for which the Personal Information was collected.

7. The rights of users

You may exercise certain rights regarding your Personal Information processed by us. In particular, you have the right to do the following: (i) you have the right to withdraw consent where you have previously given your consent to the processing of your information; (ii) you have the right to object to the processing of your information if the processing is carried out on a legal basis other than consent; (iii) you have the right to learn if information is being processed by us, obtain disclosure regarding certain aspects of the processing and obtain a copy of the information undergoing processing; (iv) you have the right to verify the accuracy of your information and ask for it to be updated or corrected; (v) you have the right, under certain circumstances, to restrict the processing of your information, in which case, we will not process your information for any purpose other than storing it; (vi) you have the right, under certain circumstances, to obtain the erasure of your Personal Information from us; (vii) you have the right to receive your information in a structured, commonly used and machine readable format and, if technically feasible, to have it transmitted to another controller without any hindrance.

8. Information security

We maintain reasonable and adequate technical, administrative, and physical security and confidentiality measures designed to help protect your information from unauthorized access or acquisition. We also require by contract (other than in an emergency situations) that third party services providers acting on our behalf or with whom we share your information also undertake to provide such security and confidentiality measures in accordance with industry standards.

9. Changes and amendments

We may modify from time to time this document. When required or needed, we will inform your and / or request your consent. We therefore invite you to have a look at it at every visit to get the up-to-date version.

10. Contacting us

If you would like to contact us to understand more about this policy or wish to contact us concerning any matter relating to individual rights and your Personal Information, you may send an email to our legal department at durdaneta@agpglass.com.