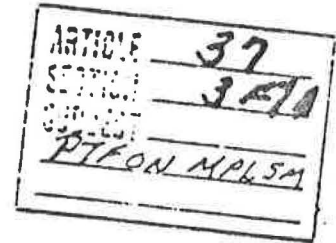




UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260



Mr. Robert L. Tunstall
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399



FEB 3 1987

Re: S. Smith
Salt Lake City, UT 84119-9998
H4C-5L-C 6629

Dear Mr. Tunstall:

On November 6, 1986, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

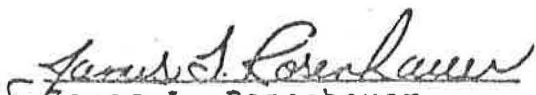
The issue in this grievance is whether a bump occurred when the grievant (a full-time regular MPLSM operator) was assigned to the manual case and part-time flexibles were utilized on the MPLSM.

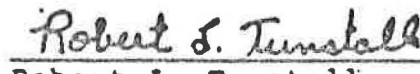
During our discussion, we mutually agreed that part-time flexible machine operators may be utilized and rotated into crews with full-time employees. This utilization does not fit the contractual definition of "bumping". We further agree that it is not the intention of management that part-time flexible machine operators bump our full-time operators.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to settle this case.

Time limits were extended by mutual consent.

Sincerely,


James L. Rosenhauer
Labor Relations Department

 2-17-87
Robert L. Tunstall
Assistant Director
Clerk Craft Division
American Postal Workers Union,
AFL-CIO