

Message from the President



The employee newsletter is back! The employee newsletter is one of the most important communications between you and Omni.

With nearly 200 people throughout the state of Wisconsin at our 5 locations, it can be tough to keep everyone up to speed on what's happening across all divisions. This bi-monthly newsletter will serve as your source for Omni Glass & Paint information.

Omni's current backlog is strong in both glass and paint contracting; OEM and residential sales are continuing to grow. Our excellence quality workmanship and customer service across all divisions truly sets the industry standard. This commitment to quality and excellence provides our team an advantage to achieve successful contracts in all divisions. Please consider inviting family and friends to apply and become an active Omni team member.

In January 2015, our OEM Division moved to our new facility in Neenah, WI. The additional square footage and infrastructure provides opportunity for

future growth. In addition to our OEM, we have opened our newest division tempering specialty flat glass. We have a strong management team in place: OEM Operations Manager, Erik Reistad; Production Manager, Ephraim Jacobson; and OEM Tempering Sales Manager, Bill Rochon.

Omni Glass & Paint is committed to safety. Safety is a critical item on all construction projects for multiple reasons including: protecting the welfare of employees, providing a safe work environment and controlling construction costs. We recently celebrated 2 years No OSHA Time Lost accidents. Congratulations to everyone who made this possible. It's an accomplishment that we should be very proud of. I encourage workers to continue to fill out the Safety Task Assignment (STA) and the Safety Observation Cards. They assure us that all projects are safe and all employees are completing their task with the proper safety procedures. June is National Safety Month. As June approaches, please put your family foremost in your mind as we as a company pursues the highest level of safety.

Since unveiling our official stretching program in March, all Omni employees including field, shop and office begin their day with stretching. Stretching is a significant way to eliminate injuries

by making sure muscles are warmed up before starting your day. We appreciate everyone's willingness and corporation with the program.

Our Wellness Committee continues to think of great ideas to keep us moving! The current "Walk-off Winter Challenge" is coming to a close. Check out the next wellness newsletter to see who comes home with the \$75 gift card for a pair of athletic shoes and what the next challenge will be!

Employees are the heart of any business. Omni's Board of Directors sincerely thanks you for all your hard work and dedication to help make us a strong specialty contractor for nearly 50 years. Yes, that's right, 2017 will be a special year as we celebrate 50 years in business. We look forward to celebrating those 50 years with our employees throughout 2017.

Thanks again to all our employees! My best wishes to everyone for an enjoyable summer and prosperous, blessed year.

Dave Miller



Congratulations to everyone for 2 years no OSHA time lost accidents!



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INDUSTRY NEWS**In** the News**Watch your step! World's longest glass skywalk officially opens in China.**

Daredevil tourists have a new place to get their kicks after one of the world's most thrilling – or terrifying – attractions officially opened in China in April.

The horseshoe-shaped glass walkway in Chongqing, a major city in Southwest China, extends 87.5 feet from the edge of a cliff, allowing visitors to feel as though they are walking on air with the valley floor 2,350 feet below them.

With jaw-dropping panoramic views from its observation deck, it is the longest cantilever bridge in the world, beating Arizona's Grand Canyon Skywalk by 16.4 feet. It can accommodate up to 200 visitors at once, with each one paying an admission fee of 60 Chinese yuan (approximately \$10) to spend 30 minutes on the see-through floor.

Staff in the park say the bridge could withstand an 8.0-magnitude earthquake and level-14 typhoon. The project, with a total investment of 35 million yuan (\$5.6 million), started in March 2014.

Located in the Longgang National Geological Park, the bridge has been named Yuanduan, meaning "at the end of the cloud."

Would you be brave enough to take on walk on this attraction?



The grand opening in April was marked by parachuting daredevils and traditionally-robed models sauntering along the platform.

A total of 50 pieces of glass, covering nearly 150 square meters, was installed on the bridge. The special glass can resist typhoons at the scale of 14 and an earthquake of 8.0 magnitude.



Source: www.dailymail.co.uk

what's happening

Below is a list of jobs that have been completed or are close to completion. Thank you everyone for all your hard work.

GLASS JOBS

Wisconsin Operating Engineers' Office, Coloma
Boys & Girls Club of Menasha, Menasha
Corporate Contractors Inc.'s Office, Beloit
MSOE's Grohmann Museum, Milwaukee
Trimble Dental Office, Menomonie

PAINT JOBS

Saputo Cheese WWTF, Lena
Bank Mutual, Howard
Rennes Phase II, Rhinelander
Marshfield Clinic, Wisconsin Rapids
Kim Tech Office/Conference Rooms, Neenah
Timber Rattlers Showers, Grand Chute
Dane County Regional Airport, Madison

OEM UPDATE

All major equipment has been purchased including the straight line polishing machine.

We are prepared to fill the needs of any customer. We recently purchased A+W software which will be incorporated in 4 weeks. A+W is the market leader for software in the flat glass industry as well as the windows and doors business. They develop optimization software in order to make glass and window manufacturers even more efficient.

RESIDENTIAL UPDATE

Spring home improvement projects are underway! Andersen is pleased to offer homeowners an extra incentive to get their Spring home improvement projects moving. Between May 11, 2015 and July 4, 2015, homeowners can get a \$25 rebate for each 400 Series window and \$100 rebate for each 400 Series patio door purchased, up to a \$250 maximum rebate per household.

EMPLOYEES remember you are allowed to buy flat glass/mirrors at our cost plus 10% plus a cutting fee. Wood windows and door can be purchased at cost plus 10%.

EMPLOYEE SPOTLIGHT



Kayleen Hammock

Payroll Clerk

Tell us a little about yourself. *I live in Appleton and I have 2 daughters, Michele and Melynda and one son Matt. I have 4 wonderful grandkids, Bryanna (9), Brayden (7), Mikaela (8) and Aubrey (5) which I love spending all my free time with. I also have my dog Khloe. I have worked at Omni Glass & Paint, Inc since May 2008*

What is your role at Omni? *Payroll Clerk and assist with Accounts Payable*

What aspect of your role do you enjoy the most? *Variety of the job.*

How did you first learn about Omni? *I started through an employment agency.*

What do you like most about Omni? *The people I work with.*

What kinds of hobbies and interests do you have outside of work? *Read and crafts. Diaper creations for baby showers and fabric flowers for weddings*

What is one thing you couldn't live without? *Chocolate :)*



Top left: Kayleen's daughter Michele and her family.

Top right: Kayleen with her daughter Melynda.

Bottom left: Kayleen's son Matt and his two daughters, Mikaela & Aubrey.

Bottom right: One of Kayleen's crafts. The margarita is a candle made of wax.

What is your favorite movie and book? *Movie: Mama Mia
Book: Danielle Steele's - Palomino*

Nominate someone for the Employee Spotlight! Email kseefeldt@omnigp.com

EMPLOYEE MILESTONES



Happy Anniversary!

May you continue to inspire us for many years to come! And may you always remember how much you are needed, respected and valued!

MAY:

- Daniel Haedt - 30 years
- Richard Hunter - 18 years
- Bob Leffel - 11 years
- Rob Fontecchio - 8 years
- Kayleen Hammock - 7 years
- Edward Ryan - 6 years
- John Bishop - 5 years
- David Zepeda - 4 years
- William Harron - 2 years
- Aaron Smith - 2 years
- Doug Brantley - 1 year
- Nicholas Newton - 1 year
- Bryan Walker - 1 year
- Erik Knetter - 1 year

JUNE:

- Glen Ross - 29 years
- Geraold Kracht - 23 years
- Hazen Du Frane - 22 years
- Matt Westphal - 20 years
- Thomas Lee - 18 years

- Raul Rodriguez - 17 years
- Dean Morey - 16 years
- Norman Kamenz - 16 years
- Jason Harris - 14 years
- Aaron Brechlin - 13 years
- Brent Vander Zanden - 11 years
- Gene Fedie - 11 years
- Wes Rohan - 9 years
- James Prusynski - 8 years
- Adam Hustedde - 8 years
- Chris Jones - 8 years
- Michael Bloede - 7 years
- Phillip Popke - 3 years
- Joe Malecki - 3 years
- Brandon Monson - 2 years
- George Hakola - 2 years
- Rick Baumann - 1 year

Birthday Wishes!

On behalf of the entire company, we wish you a very happy birthday!

- Jackie Patri - 5/1
- Larry Tollard - 5/8
- Jason Tucker - 5/11
- Ken Krahn - 5/14
- David Flood - 5/14
- Richard Stratmann - 5/15

- Bill Rochon - 5/19
- Tory Bogle - 5/21
- Scott Neubauer - 5/24
- Carlos Flores - 5/26
- Andrew Jungbluth - 5/26
- Duane Haedt - 5/27
- Brett Meyer - 5/29
- Ken Sillars - 5/29
- Zach Dlobik - 5/30
- Bryce De Coursin - 5/30

- Bill Kaiser - 6/2
- Gary Giles - 6/5
- Dan Haedt - 6/6
- George Hakola - 6/6
- John Bishop - 6/7
- Chris Brown - 6/7
- Kari Seefeldt - 6/8
- Andy Jones - 6/8
- Julie Salm - 6/10
- Dave Miller - 6/10
- Joel Holzschuh - 6/10
- Jeff Kraemer - 6/17
- Richard Hunter - 6/20
- Chris Koxlien - 6/28
- Jeremy Jungwirth - 6/29
- Steve Wing - 6/30
- Jim Vlies - 6/30

HR NEWS

Drinking & Drugs - Not on the Job!

All of us know that certain drugs are illegal, and that drinking or drug use can lead to both physical and mental impairment, and also that state and federal laws prohibit or regulate the use of drugs and alcohol. Catchy phrases such as 'Drinking and driving don't mix', 'Just say no to drugs', 'MADD, Mothers against drunk driving' and 'D.A.R.E. to keep kids away from drugs' serve as reminders and warnings of the dangers associated with drug abuse and the irresponsible use of alcohol. We also need to be concerned about those who use these substances on the job.

The nature of our work demands total concentration on what we are doing. One slip could cause a serious injury or even death -- and the victim could be you or a co-worker. Certainly the jobsite is no place for anyone using drugs or alcohol. Construction activities require employee alertness -to constant changes on the site and the ability to follow safe work practices to prevent accidents.

Experts suggest that 14% of workers use some type of substance on the job, and that 50% of those users try to sell drugs to other employees. Drug and alcohol users are more prone to have

accidents, reduced productivity, increased tardiness and absenteeism, and poor quality work.

It is up to you to avoid becoming a statistic, and to make your workplace safe and productive. If you suspect that a co-worker is abusing alcohol and/or drugs, don't help them continue their habit, speak to your supervisor. Covering up a problem can lead to a potential incident and innocent workers could be hurt due to the impaired actions of a person who is a drug user or one who has a drinking problem. Many companies now offer an 'Employee Assistance Program' designed to help their employees 'kick the habit' -- or your supervisor may refer them to programs in the community where they can get help and counseling.

If you are a drug user, GET HELP! If you abuse alcohol on or off the job, GET HELP! The weather is getting nicer. You'll soon be enjoying nights with friends and family. Don't allow substance abuse to destroy the joy of the season.

Source: www.toolboxtopics.com



meet our NEW HIRES

Michael Kudick – Warehouse-OEM
Russell Stewart – Tempering
Joes De Leon Ochoa – OEM Glass Installer
Daryle Perry – Fabrication
Aaron Malchon – Glass Estimator

Michael Medley – Driver/Warehouse-Glass
Edmund Madison – Glazier
Stephen Mabrey – Glazier
Erin Okeson - Tempering
Choua Lor - OEM Warehouse
Kerri Jacobson – Receptionist

SAFETY NEWS

Protecting Workers from the Effects of Heat

At times, workers may be required to work in hot environments for long periods. When the human body is unable to maintain a normal temperature, heat illnesses can occur and may result in death. It is also important to consider that hot work environments may exist indoors.

Risk Factors for Heat Illness

- High temperature and humidity, direct sun exposure, no breeze or wind
- Low liquid intake
- Heavy physical labor
- Waterproof clothing
- No recent exposure to hot workplaces

Symptoms of Heat Exhaustion

- Headache, dizziness, or fainting
- Weakness and wet skin
- Irritability or confusion
- Thirst, nausea, or vomiting

Symptoms of Heat Stroke

- May be confused, unable to think clearly, pass out, collapse, or have seizures (fits)
- May stop sweating

How You Can Protect Yourself and Others

- Know signs/symptoms of heat illnesses; monitor yourself; use a buddy system.

- Block out direct sun and other heat sources.
- Drink plenty of fluids. Drink water every 15 minutes. Drink often and BEFORE you are thirsty.
- Avoid beverages containing alcohol or caffeine.
- Wear lightweight, light colored, loosefitting clothes.

Source: www.osha.gov

Stay safe and healthy!

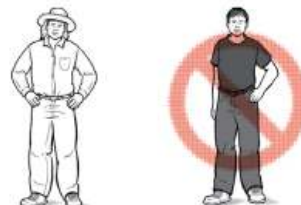
Drink water even if you aren't thirsty – every 15 minutes



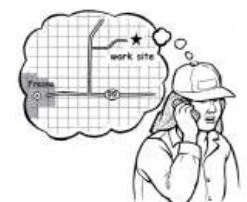
Watch out for each other



Wear a hat and light-colored clothing



Know where you are working in case you need to call 911



JUST FOR FUN

Endless Fun for the Entire Family

School's out, and your kids want to have some fun in the sun. How can you keep them happy and busy -- and maybe help them learn something -- all the way through August?

The trick is to plan ahead. Brainstorm ideas for things to do now, so you don't wind up spending the entire summer watching cartoons.

So start creating your summer bucket list today. Need some inspiration? We came up with 30 activities you can do with your kids during the week, after work or on the weekends. Many of these activities will get the kids of the couch and out the door!

1. Bake cookies for ice cream sandwiches.
2. Visit the beach and collect shells.
3. Visit a farmer's market.
4. Stage an A to Z scavenger hunt, where you have to find something that starts with every letter.
5. Pick berries.
6. Have a picnic at a state park.
7. Go canoeing at a local lake.
8. Clean up trash at a local park.
9. Have a backyard campfire...or just use the grill! Roast hot dogs on sticks, pop popcorn and finish off with s'mores.
10. Go for a walk and then make a collage from nature objects you find along the way.
11. Have a water balloon fight.
12. Go biking on a trail.
13. Run through the sprinklers.

14. Visit the local library throughout the summer and try to read as many as you can.
15. Make a sidewalk chalk mural.
16. Have an outdoor painting party using huge canvases or cardboard.
17. Visit a fish hatchery.
18. Visit a museum you've never been to.
19. Break out your baseball gloves and start a game, sandlot style.
20. Play mini-golf -- or set up a course in your driveway by laying different size containers on their sides.
21. Get a map of the United States and mark off all the exciting places you want to visit -- create the ultimate road trip.
22. Visit an amusement park or water park.
23. Visit a zoo or aquarium to learn about animals.
24. Catch fireflies in a jar (and let them go at the end of the night).
25. Visit a retirement home and read stories to residents.
26. Attend an outdoor festival or concert.
27. Get a map of your area, mark off all the local parks -- then visit them, take pictures and vote for your favorite.
28. Make crafts with recyclable items like stickers using old photos, magazines and repositionable glue.
29. Take a free kid's workshop at stores like Lowe's, Home Depot or Pottery Barn.
30. Take a boring brown paper bag and have kids brainstorm creative things to do with it -- you'll be surprised at how many things you can come up with.

Source: www.care.com

Milk, Cheese, Yogurt, Ice Cream - Enjoy them all in June!



June is National Dairy Month! Everyone can find some form of dairy that is their favorite. There is creamy yogurt, gooey melted cheese, refreshing ice cream, flavor enriching butter, sour cream, sweet cream cheese and last but not least, the beverage that goes with any meal — milk.

How much do you know about the dairy industry? Test your dairy knowledge with a June Dairy Month quiz!

1. How many flavors of ice cream are produced in Wisconsin?
2. How many pounds of milk does it take to make one pound of cheese?
3. What percentage of Wisconsin's milk is made into cheese?
4. How many cheese plants are in Wisconsin?
5. How many pints of milk are served through federal school lunch, breakfast and special milk programs every year?

All Omni employees who submit correct answers to kseefeldt@omnigp.com by 6/12/2015 will go in a drawing for 50 Omni Points. Hint: Visit www.dairydoingmore.com

Breakfast Fondue

Serves 6-8

Ingredients

- 1/4 cup (1 ounce) Wisconsin Swiss cheese, shredded
- 2 tablespoons (about 1/2 ounce) Wisconsin gouda cheese, shredded
- 2 tablespoons (about 1/2 ounce) Wisconsin muenster cheese, shredded
- 1 cup light bodied white wine such as Pinot Grigio
- Fresh croissants, fruit, bagels and sausages for dipping

Directions

Combine cheeses and wine in ceramic fondue pot, soak 15 to 20 minutes.

Heat the mixture over low heat on stove top for 10 to 15 minutes, stirring constantly with a wooden spoon. Do not boil. Remove from heat and transfer to a tabletop burner. Serve with croissants, fruit, bagels and sausages.



BULLETIN BOARD

The bulletin board is an area for employees to submit anything they would like: family, vacations, volunteering, sporting events, etc. To submit information, email kseefeldt@omnigp.com



Look at that fish!

Chris Herb's son Carter (11) caught this walleye opening day: 29" 9 lbs on bay of Green Bay. Way to go, Carter!



Become a "big"

Kari Seefeldt and her husband, Eric joined Big Brothers Big Sisters of the Fox Valley in April as a "big couple." Here they are with their "little brother" Taye (10). To learn more about the organization and how to become a "big" visit www.bbbsfvr.com. BBBS offices are located in Appleton, Green Bay, Milwaukee, and Wausau.



Attention Car Lovers!

The Central Wisconsin Auto Collectors 34th annual benefit car show swap/ flea market will take place Sunday, June 28 from 7 a.m. to 4 p.m. at South Park. The event is free and there will be activities for the whole family to enjoy: playground for children, food and beverages, 50/50 cash drawing, door prizes, swap and flea market, a D.J., and trophies. Donations will go to the Oshkosh Boys and Girls Club and the Winnebago County Veteran's Museum. Average show brings in 400 antique cars and trucks, 30 flea market vendors. Questions? Contact Matt Westphal at 920-213-2768.

Plots still available in the Omni Employee Garden!



10' x 10' plots near the Oshkosh headquarters
Plant fruits, vegetables, & herbs
Responsible for plot management & expenses
Rules & Regulations to follow
Fresh produce for summer!
Start planting NOW!

Lettuce know if you're interested ASAP. Contact Hannah Smith at (920) 236- 2375 or hsmith@omnigp.com

MAKING A DIFFERENCE

At Omni Glass & Paint, Inc. we believe it's important to build relationships within your community. Below is a list of organizations & events that have benefited directly from Omni donations, sponsorships, etc., so far this year.

- Waterboard Warriors (Green Bay & Fox Valley)
- Quarry Quest (Neenah)
- Waterfest (Oshkosh)
- St. Joseph Food Pantry (Menasha)
- Live at Lunch (Oshkosh)

Proud Member of:



dates to Remember

- June 14 Flag Day
- June 21 Father's Day
- June 21 First Day of Summer



Community Events

Support your local community by attending events right in your back yard!

- Oshkosh - www.visitoshkosh.com
- Fox Cities/Neenah - www.foxcities.org or www.neenah.org
- Green Bay - www.greenbay.com
- Wausau - www.visitwausau.com
- Milwaukee - www.visitmilwaukee.com



RECEIVE THE NEWSLETTER VIA EMAIL!

Help us protect the environment and save on paper - receive the newsletter via email and in color! Please send your email address to Kari Seefeldt at kseefeldt@omnigp.com or call (920) 236-2319