

**Caterpillar Inc. - United States**  
 Equal Employment Opportunity  
 2020 EEO-1 Report

Job Categories	Male	Female	Male (Not Hispanic or Latino)					Female (Not Hispanic or Latino)					Overall Totals		
	Hispanic or Latino		White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaskan Native	Two or More Races	White	Black or African American	Native Hawaiian or Pacific Islander	Asian		American Indian or Alaskan Native	Two or More Races
Executive / Sr Officials & Mgrs	4	-	129	5	-	6	-	-	32	1	-	2	-	-	179
First/Mid Officials & Mgrs	264	70	4,107	159	-	269	10	18	1,035	69	-	81	2	7	6,091
Professionals	575	222	8,006	295	15	1,205	14	46	2,375	202	3	453	10	28	13,449
Technicians	168	75	1,191	93	-	55	8	18	675	106	-	25	1	4	2,419
Sales Workers	3	1	47	-	-	4	-	-	10	-	-	-	-	-	65
Administrative Support	55	60	325	51	-	16	-	4	438	72	-	7	-	5	1,033
Craft Workers	476	25	1,874	154	13	159	19	14	85	20	1	5	1	1	2,847
Operatives	1,361	567	8,075	2,036	20	182	62	135	1,906	1,202	7	67	17	69	15,706
Laborers & Helpers	11	-	18	3	-	-	-	-	-	-	-	-	-	-	32
Service Workers	1	1	8	2	-	-	-	-	4	2	-	-	-	-	18
Total - 2020	2,918	1,021	23,780	2,798	48	1,896	113	235	6,560	1,674	11	640	31	114	41,839
Previous Report Totals - 2019	3,192	1,087	25,617	3,182	49	1,939	129	259	7,137	1,945	13	614	33	150	45,346