

Class Descriptions

Not all classes are currently scheduled.

Please refer to the [Training Schedule](#) for the most up-to-date class listings.

700 Remington Rifle Armorer Course: Click [here](#) for further information, cost, and to register.

870 Remington Shotgun Armorer Course: Click [here](#) for further information, cost, and to register.

Animal Control Basic: This course is for animal control officers, law enforcement officers and others who are assigned to animal control duties. The course has been expanded from two to three weeks. All certified Law Enforcement Officers are EXEMPT from attending the first week and are only required to attend the second and third week of training. Some of the course topics are officer safety, use of force on persons, use of force on animals, compassion fatigue, VA animal laws and regulations, search and seizure, constitutional law, evidence collection, animal behavior and care, rabies control, animal fighting and cruelty investigation, and animal capture techniques.

Applied Evidence-Based Policing Practices: Homicide and Violent Crime Reduction (Online): Although the past several decades have seen a steady decrease in violent crime statistics, homicides and violent crimes continue to have a devastating impact on many of our nation's communities. With long-term social implications and staggering economic consequences, even minimal levels of violent crime diminish the quality of life in affected communities. In response, homicide and violent crime reduction

HVR remains a top priority for police agencies throughout the nation. The challenge is addressing violent crime with effective interventions and countermeasures. Instead of guessing or speculating on which HVR strategies work best, many agencies are turning to evidence-based policing practices to address the unique needs of the communities they serve.

HVR is designed as a rapid eLearn course that provides an overview of the concept of evidence-based policing and examples of practices that have been shown to reduce homicides and violent crime. Crafted with all levels of police practitioners in mind, HVR bridges the gap between research and practice.

On-screen text, videos and narration in a user-friendly eLearn environment allows participants to start, stop and resume the training based on their schedules. Participants should expect to spend approximately 2 - 4 hours exploring the resources provided in this dynamic and timely course.

This tuition-free online training is supported by the U.S. Department of Justice, Office of Community Oriented Policing Services.

This course is ideal for law enforcement managers and decision makers, including but not limited to agency heads, directors, command staff, managers, and supervisors in agencies of all sizes. However, the content is also applicable to all law enforcement and criminal justice professionals, as well as any community-policing stakeholders.

Click [here](#) to register.

*Once the course is successfully completed, students must print or save the certificate of completion and fax it to RRCJA @ (540) 371-4404 or email it to lknight@rrcja.org. Once the certificate of completion is received, 4 hours of career development in-service credit will be awarded. Students should also provide their agency's training officer with a copy of the certificate of completion. **IN-SERVICE CREDIT FOR THIS ONLINE CLASS WILL ONLY BE ISSUED TO RRCJA AGENCY MEMBERS.***

AR-15 Armorer: This comprehensive AR-15 armorer class is the most in depth law enforcement armorer course available today. It is not the basic armorer course most manufacturers and others present. In addition, it is rated the highest by over 8,300 law enforcement and government agents who have graduated from the class. The course is not brand specific.

The cost per student is \$495. Click [here](#) for further information and to register for the **September 2021** class.

ASP Instructor Certification: This advanced certification program is designed to acquaint participants with the operational use of the ASP Tactical Baton, Tactical Restraints, and Performance Flashlights and train them to conduct ASP Basic Certification (ABC) Programs. AIC Training includes all information and techniques provided in the ABC Program, with the addition of ASP instructional techniques. Successful completion of the AIC Program certifies that the individual officer has met a competency-based standard of knowledge, has mastered performance skills, and has the ability to instruct ABC classes.

ASP's free, factory-sponsored courses in the United States require a refundable security deposit, paid at time of application. This security deposit will only be forfeited in the event that an attendee cancels less than 30 days before the course date, or is a "no-show" for any or all days of the course. Most AICs fill completely and many have wait lists, so this policy has been put in place to ensure fairness to all who wish to attend. Click [here](#) to register.

Background Investigations for Police Applicants: Click [here](#) for further information, cost, and to register.

Communications Basic: This 64-hour course provides the required training for meeting compulsory minimum training standards prescribed by Virginia Administrative Code which must be met within 24 months of the date of appointment as a dispatcher. It is taught by experienced communications supervisors and officers from our member agencies.

Community Policing Defined (Online): This is an interactive online course designed to provide participants with a basic awareness and understanding of the fundamental principles and best practices of community policing. Based on the Department of Justice, COPS Office publication of the same name, *Community Policing Defined* not only describes the practice of community policing but also examines how it can be effectively applied.

Comprised of four modules, the course explores partnerships, problem solving and organizational transformation as they relate to specific issues and challenges facing today's law enforcement professionals and the communities they serve. As such it is a valuable and appropriate training opportunity for a wide variety of law enforcement and public-safety professionals, ranging from new hires to experienced personnel, as well as community leaders, business owners and other community stakeholders.

Utilizing a blended learning approach, *Community Policing Defined* prompts users to actively navigate through the course's comprehensive content which includes on-screen text, graphics and narration. This design feature allows adult learners the flexibility to determine their own pace and sequence for completing the course.

Click [here](#) to register.

Once the course is successfully completed, students must print or save the certificate of completion and fax it to RRCJA @ (540) 371-4404 or email it to lknight@rrcja.org. Once the certificate of completion is received, 12 hours of career development in-service credit will be awarded. Students should also provide

their agency's training officer with a copy of the certificate of completion. **IN-SERVICE CREDIT FOR THIS ONLINE CLASS WILL ONLY BE ISSUED TO RRCJA AGENCY MEMBERS.**

Court Security/Civil Process: This course provides the training performance objectives required to become a court security or civil process officer, which are not contained in either the law enforcement or the jail basic programs. In order to become certified in either area, the student must attend either the law enforcement or the jail basic programs.

CPR/AED/First Aid: Attendees will be certified in adult/child/infant CPR/AED and First Aid through American Safety & Health Institute's (ASHI) training program.

Cultural Diversity: This course fulfills the 2 hours of cultural diversity training required every two years as a part of in-service training.

De-escalation: Strategies for Best Possible Outcomes: Click [here](#) for further information, cost, and to register.

Driver Training Instructor: This is a 40 hour intensive instructor's course consisting of classroom presentation, written testing, and on track instruction, driving, evaluating, and scoring. Under the guidance of a senior driving instructor, each student will set up, explain, demonstrate, evaluate, and grade the others in the class for each of the RRCJA track courses.

Each student is required to provide their own **well maintained** agency vehicle. Personal driving helmets are authorized if DOT approved. Those that do not have a helmet will be provided one during training. Students should be prepared to stay late one day for night driving.

Each student is required to attain a minimum 90% score on all tested driving portions in order to successfully pass this course. The minimum score to pass the written test is 100%. Each student must have previously attended a 40 hour basic driver training course in either a basic academy recruit class or in-service class. Students must also have attended an approved 40 hour General Instructor Development course prior to attending this class.

At the completion of this course, students will be required to serve an apprenticeship before being certified as a DCJS Driver Training Instructor.

Educating Law Enforcement Officers on Older Driver Issues (Online): This online course helps law enforcement officers understand and address the needs of the older driver population.

At the end of this course, officers will be able to:

- Dispel preconceived notions about aging
- Demonstrate effective communication techniques
- Provide guidance on traffic stops
- Discuss referrals to licensing and other authorities
- Provide cues for identifying at-risk drivers
- Discuss appropriate enforcement actions
- Suggest opportunities for improving community relations

This program is a self-paced interactive training designed for all law enforcement officers. It includes multiple content sections with videos and a final examination. It is provided at no cost by NHTSA.

Click [here](#) to register. Click [here](#) for Virginia specific information on this topic.

Once the course is successfully completed, students must print or save the certificate of completion and fax it to RRCJA @ (540) 371-4404 or email it to lknight@rrcja.org. Once the certificate of completion is received, 3 hours of career development in-service credit will be awarded. Students should also provide their agency's training officer with a copy of the certificate of completion. **IN-SERVICE CREDIT FOR THIS ONLINE CLASS WILL ONLY BE ISSUED TO RRCJA AGENCY MEMBERS.**

Ethical Decision Making: Policing with Principled Insight (Online): EDM is a thought-provoking eLearn course that explores the practice of decision making and the ethical principles that support effective policing. In one of its most impactful and rewarding endeavors to date, VCPI partnered with the USDOJ, COPS Office to create the Ethical Decision Making: Policing with Principled Insight program. As part of this larger initiative, EDM stresses that police ethics are not just an after-thought or a means of discouraging bad behavior. Instead, ethics are a controlling insight that inform and guide police

practitioners from an internal, personal capacity. EDM invites participants to join a 2500 year-old conversation on ethical decision making while exploring realistic, modern day challenges faced by policing professionals.

Recognizing that for policing professionals, public trust, integrity, and liability hinge on each and every decision, EDM is crafted as a concise and relevant course addressing the realities of policing in the 21st century. Designed with the practitioner in mind, EDM includes on-screen text, videos, and narration in a user-friendly eLearn environment that allows participants to start, stop, and resume the training based on their schedules.

This tuition-free online training is supported by the U.S. Department of Justice, COPS Office.

Click [here](#) to register.

Once the course is successfully completed, students must print or save the certificate of completion and fax it to RRCJA @ (540) 371-4404 or email it to lknight@rrcja.org. Once the certificate of completion is received, 4 hours of career development in-service credit will be awarded. Students should also provide their agency's training officer with a copy of the certificate of completion. **IN-SERVICE CREDIT FOR THIS ONLINE CLASS WILL ONLY BE ISSUED TO RRCJA AGENCY MEMBERS.**

Field Training Officer: This course is designed to instruct newly appointed FTO's in the fundamentals of field training. Topics to be discussed include:

- Field Training Program and the Field Training Officer
- Field Training Program Delivery and Evaluation
- Training Liability
- Characteristics of the Adult Learner
- Methods of Instruction
- Fundamentals of Communication

Participants should bring a copy of their agency's FTO manual/SOP, Daily Observation Report, and any other FTO related paperwork used by their agency.

The [Virginia Administrative Code](#) having to do with field training officer certification/recertification only applies to law enforcement field training officers. However, all public safety field training officers, regardless of what agency they work for, are encouraged and welcome to attend this class.

In order to successfully complete this course of instruction, participants **must** attend all 32 hours of the class. Students **should not** have any scheduled court or other commitments requiring them to miss class time.

Field Training Officer Recertification: A field training officer's initial certification is valid for three years and may be renewed by attending a field training officer recertification course prior to the end of the third year. This 2 hour class will meet the requirements for field training officer recertification. There is no requirement for a field training officer to actually train anyone during the three year certification period.

The [Virginia Administrative Code](#) having to do with field training officer certification/recertification only applies to law enforcement field training officers. However, all public safety field training officers, regardless of what agency they work for, are encouraged and welcome to attend this class.

General Instructor Development: This is the 40 hour DCJS mandated class required for law enforcement, jail, and communication's officers to become certified general instructors. Communication skills, multimedia presentations, and management of the classroom are emphasized. The academy's computer lab will be available for student use, but students are strongly encouraged to bring a laptop with MS Office to class, if possible. A USB flash drive *must* be brought to class by each participant. Each student should anticipate putting in time after class to prepare for their class presentation.

In order to successfully complete this course of instruction, participants *must* attend all 40 hours of the class. Students **should not** have any scheduled court or other commitments requiring them to miss class time.

Two years' experience with a criminal justice agency is mandated by DCJS to be eligible for certification. At the completion of this course, students will be required to serve an apprenticeship before being certified as a DCJS general instructor.

Glock Armorer: This classroom-only course will teach students how to maintain the Glock pistol. Students will earn Glock armorer certification for all Glock pistols (except G18/C select-fire models) which is good for 3 years. Students should bring their own safety glasses and a small flashlight.

Tuition is \$250 per student. Lunch is provided by Glock.

To register for the **June 2021** class click [here](#).

To register for the **October 2021** class click [here](#).

Instructor Recertification: All DCJS general and skills instructors *must recertify every three years*. In order to renew their certifications, all instructors must attend a two hour general and a two skills instructor recertification class for each skill they are recertifying in, prior to their certifications running out. Instructor certifications expire on the last day of the calendar year.

The skills areas are *Firearms, Defensive Tactics, Driver Training, and Speed Measurement – LIDAR/RADAR*. Instructors recertifying in these areas should come prepared for classroom **and/or** practical exercises related to each particular skill.

Effective July 1, 2015, DCJS mandated that the Academy Director must verify that each instructor has taught a minimum of 8 hours *per instructorship* from initial certification or last recertification date to be eligible for recertification. The 8 hours must be taught *prior* to registering for an instructor recertification class.

Only personnel employed by RRCJA member agencies may attend instructor recertification classes at RRCJA.

Jail Officer Basic: This course is an intensive 12 week basic course for newly hired jail officers that consists of classroom courses and practical training. Students are required to attend all classes and must be physically able to participate in a weekly physical training program and a strenuous defensive tactics program. High standards of personal appearance, conduct, integrity, and self-discipline are required.

Judicial Security Specialist (Online): Nationally, threats against judicial personnel have quadrupled in the last decade. The judges themselves are not the only ones in danger. Judges' families are also being targeted as a direct threatening tactic and more attacks are occurring in the judges' homes. Creating awareness and providing resources is critical to securing the judiciary and their families.

In response, VCPI's JSSO program prepares participants to enhance the safety of judicial officials, their families, and other judicial staff. Throughout the interactive program, participants explore the foundations, current practices, challenges, and opportunities, as well as how to adopt a security-conscious approach at work, travel, and home.

JSSO is crafted as a concise and relevant eLearn course addressing the critical issues related to judicial security. Designed with the practitioner in mind, the course includes on-screen text, downloadable resources, exercises, videos, and narration in a user-friendly eLearn environment that allows participants to start, stop, and resume the training based on their schedules. Participants should expect to spend approximately 6-8 hours completing this dynamic and timely course.

Ideal candidates are court security practitioners and others involved in judicial and courthouse security.

Click [here](#) to register.

*Once the course is successfully completed, students must print or save the certificate of completion and fax it to RRCJA @ (540) 371-4404 or email it to lknight@rrcja.org. Once the certificate of completion is received, 8 hours of career development in-service credit will be awarded. Students should also provide their agency's training officer with a copy of the certificate of completion. **IN-SERVICE CREDIT FOR THIS ONLINE CLASS WILL ONLY BE ISSUED TO RRCJA AGENCY MEMBERS.***

Law Enforcement Basic: This is a 20 week long course that contains all of the state minimum requirements for becoming a Virginia certified law enforcement officer. Students are required to attend all classes and must be physically able to participate in a weekly physical training program and a strenuous defensive tactics program. High standards of personal appearance, conduct, integrity, and self-discipline are required.

Leading Without Rank: Leadership for the Line Officer: Click [here](#) for further information, cost, and to register.

Legal Update: This course fulfills the 4 hours of legal training required every two years as a part of in-service training.

New Perspectives on Community Policing (Online): For over three decades, the principles of community policing have been a driving force in American law enforcement. Yet for all of its past success, community policing may never have been as vital to law enforcement and the wellbeing of our communities as it is today. *New Perspectives on Community Policing* is a free, web-based training course that examines how change, emerging issues, and threats are necessitating a reinvigorated commitment to the key components of community policing: community partnerships, organizational transformation, and problem solving. The course introduces this new perspective on community policing and offers an overview of the dramatic shifts and challenges that are faced by law enforcement agencies and the communities they serve. *New Perspectives on Community Policing* also offers problem-solving tools,

examples of successful police and community partnerships, and numerous community-policing resources.

New Perspectives on Community Policing is the product of a joint partnership between the Virginia Center for Policing Innovation, the Western Community Policing Institute, and the U.S. Department of Justice, Office of Community Oriented Policing Services. *New Perspectives on Community Policing* has been developed as a modular online training that will require an absolute minimum of 4 hours to complete. However its technology-enhanced design allows participants to start, stop, and resume the training based on their schedules and the demands of the day.

Click [here](#) to register.

Once the course is successfully completed, students must print or save the certificate of completion and fax it to RRCJA @ (540) 371-4404 or email it to lknight@rrcja.org. Once the certificate of completion is received, 6 hours of career development in-service credit will be awarded. Students should also provide their agency's training officer with a copy of the certificate of completion. **IN-SERVICE CREDIT FOR THIS ONLINE CLASS WILL ONLY BE ISSUED TO RRCJA AGENCY MEMBERS.**

Reid Technique of Interviewing and Interrogation: This 3-day training seminar features a discussion of three primary topics: Behavior Symptom Analysis (the verbal and nonverbal behavioral characteristics which can be used to distinguish a truthful person from a deceptive individual); the Behavior Analysis Interview (a non-accusatory interview process utilizing both investigative and behavior provoking questions); and The Reid Nine Steps of Interrogation.

Cost is \$445 per student. Click [here](#) for further information and to register.

Reid Technique of Interviewing and Interrogation – Advanced: This 1-day training seminar, for those who have already attended the 3-day seminar, focuses on developing interrogation strategies, including how to psychologically profile subjects for the interrogation; how to handle defiant suspects; how to effectively use bonding statements; and how to address such situations as juvenile interrogations and interrogations which focus on guilty knowledge.

Cost is \$130 per student. Click [here](#) for further information and to register.

Seven Steps of a Terrorist Planning Cycle: Domestic and foreign terrorist attacks on American soil require that all law enforcement officers be vigilant and observant, as they are the frontline defenders against such attacks. Terrorists actually work in “plain view” as they systematically plan their attacks. To thwart these kinds of attacks and save lives, law enforcement officers need to know how to recognize terrorist behavior.

Following 9/11, the Department of Defense and other intelligence agencies, learned that terrorists use seven steps to target and plan their attacks. This course identifies and illustrates the seven steps of a terrorist planning cycle, the five criteria for target selection, the six target selection categories, and the three planning cycle steps that are most important to law enforcement officers. To help illustrate the planning cycle, the class will review and discuss recent real-world terrorist attacks.

Stress Management and Suicide Awareness: This class that discusses the impact of stress on public safety personnel.

Topics to be discussed include:

- Strategies for coping with stress
- Psychological impact of public safety work
- Suicide statistics

- Suicide warning signs
- Suicide prevention

SWAT Basic: This course is designed to be physically and mentally challenging. If your department or organization is sending you to this class, the following requirements must be met prior to your arrival at the course:

- You must be in above average physical condition (see SWAT Basic Physical Fitness Test).
- You should have been evaluated by your organization within the last few months and approved for this type training.
 - This should include but is not limited, a recent physical fitness test, recent annual medical exam, and a recommendation by your immediate supervisor.
- You must have no medical conditions that would prevent you from completing this course.
- You should not have any court or other appointments scheduled during class hours.
- You must have volunteered for this position.
- You must have a minimum of two years of law enforcement experience.
- You must possess the highest standards of self-discipline.
- You must have a strong desire for the pursuit of excellence.
- You must work well in a team setting.
- You must possess the ability to work with others in a supportive role.
- You must have the ability to remain focused for extended periods of time.
- You must be able to function while resisting stress.
- You must possess good verbal and problem-solving abilities.
- You must be assigned or approved to be assigned to a tactical element requiring SWAT skills.

You will need the following equipment, weapons, and ammunition:

1. Equipment (tactical mission specific)
 - Long sleeved tactical uniform
 - Tactical style holster with belt
 - Ammo pouches
 - Balaklava
 - Ballistic helmet
 - Body armor (tactical vest)
 - Eye protection – wrap around glasses AND goggles
 - Ear protection – suitable to be worn under helmet
 - Gloves
 - Boots
 - Kneepads
 - Flex cuffs/handcuffs
 - Flashlights (at least two) with spare batteries
 - Rain gear
 - Emergency medical kit (optional but recommended)
 - Small pocket notebook with pen
 - Knife
 - Gas mask with filter and carry pouch
 - Hydration source
2. Weapons
 - Duty pistol with 3 magazines

- Duty rifle with 4 magazines. Rifle must be properly zeroed and you must be familiar with its operation ***prior*** to the start of class.
3. Ammunition
- 500 rounds of pistol
 - 500 rounds of rifle
 - 1 live flash bang device (A training device may be brought in addition to or in lieu of live device.)
 - 250 rounds of 9mm Simmunition
 - 250 rounds of .223 Simmunition
 - Simmunition conversion kits for issued pistol and rifle ***if available***

You must have all equipment, weapons, and ammunition with you at the start of class on day one.

Start time for class on day one is 0730, but will vary as the class progresses and there will be several days of evening hours. Classes may run long, so you should not anticipate always ending on time. If this is a problem for you, please do not sign up for the class.

You will be required to demonstrate proficiency of SWAT specific skills during this class. Anyone who is not able to meet this standard may be asked to withdraw from class. Any safety violations may result in dismissal from the class.

SWAT Basic Physical Fitness Test: SWAT Basic candidates are required to first pass a physical fitness test before being allowed to attend the SWAT Basic class. This test will be administered by RRCJA staff and involves successful completion of the RRCJA Lawfit physical ability course in 1 minute and 30 seconds or less.

Tactical Community Policing for Homeland Security (Online): This online class focuses on strengthening the capacity of law enforcement agencies to implement an all-crimes approach, based on community policing principles. The fundamental premise is that terrorism and community policing are both philosophical approaches aimed at influencing civilian populations. Whereas terrorism seeks to inspire fear and coerce civilian populations into submission, community policing aims to preserve order, diminish fear, and build resilience.

Throughout this eLearn course, participants explore the following topics:

- Community Partnerships
- Practical Problem Solving Strategies
- Proactive Prevention, Intervention and Interdiction Strategies
- Values Based Policing in the Climate of Terrorism
- The Process of Intelligence Development

TCPHS online is crafted as a concise and relevant eLearn course addressing the realities of policing in the 21st century. Designed with the practitioner in mind, the course includes on-screen text, videos, and narration in a user-friendly eLearn environment that allows participants to start, stop, and resume the training based on their schedules. Although it requires a minimum of 2 hours of uninterrupted run-time, participants should expect to spend approximately 4 hours completing this dynamic and timely course.

This tuition-free online training is supported by the U.S. Department of Justice, Office of Community Oriented Policing Services.

This course is ideal for all law enforcement and criminal justice professionals, as well as any community-policing stakeholders.

Click [here](#) to register.

Once the course is successfully completed, students must print or save the certificate of completion and fax it to RRCJA @ (540) 371-4404 or email it to lknight@rrcja.org. Once the certificate of completion is received, 4 hours of career development in-service credit will be awarded. Students should also provide their agency's training officer with a copy of the certificate of completion. **IN-SERVICE CREDIT FOR THIS ONLINE CLASS WILL ONLY BE ISSUED TO RRCJA AGENCY MEMBERS.**

Violence Interdiction: A Proactive Approach to Mitigating Conflict (Online): This course is an innovative online course that equips law enforcement with the practical skills and knowledge necessary to tackle escalating violence through a proactive and tough interdiction approach. Based on crime prevention principles, Violence Interdiction shatters the notion that law enforcement is limited to responding to conflict only after it has escalated to violence. Instead, this web-based course highlights the opportunities that law enforcement and criminal justice professionals have to intervene prior to escalation. The course explores a variety of strategies that help mitigate conflict and examines the steps to identify, assess, and manage threats in ways that may prevent violence from occurring at all.

Concepts covered in this course are applicable for all criminal justice disciplines, including law enforcement patrol, crime prevention specialists, corrections, probation and parole, courts and more. This is an online, self-paced course of instruction that will allow you the flexibility of starting, stopping and resuming the training based on your schedule. It is anticipated that successfully completing this course will take 8 hours.

Click [here](#) to register.

Once the course is successfully completed, students must print or save the certificate of completion and fax it to RRCJA @ (540) 371-4404 or email it to lknight@rrcja.org. Once the certificate of completion is received, 12 hours of career development in-service credit will be awarded. Students should also provide their agency's training officer with a copy of the certificate of completion. **IN-SERVICE CREDIT FOR THIS ONLINE CLASS WILL ONLY BE ISSUED TO RRCJA AGENCY MEMBERS.**