


2015 ANNUAL REPORT

AN EXPANDING HORIZON

*Broadening our **Potential for Growth***



An aerial photograph of a city skyline, likely New York City, showing various skyscrapers and buildings. The image is partially obscured by a large green rectangular overlay that contains text. The sky is filled with soft, white clouds, and the overall lighting is bright and airy. The green overlay is semi-transparent, allowing some of the city buildings to be seen through it.

In 2015 we continued to build the foundation for our future growth while achieving consistent profitability. As the leading manufacturer of innovative high-value heating and cooling products we have a commitment to exceed our customer's expectations. Going forward we are expanding our product family to include a complete line of geothermal and water-source heat pump products to seize this expanding marketplace opportunity.

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COMPANY PROFILE



ROOFTOP UNITS



RL SERIES



RN SERIES



RQ SERIES

OUTDOOR AIR HANDLING UNITS



RL SERIES



RN SERIES



RQ SERIES

CONDENSING UNITS



CB SERIES



CF SERIES



CN SERIES



CL SERIES

PACKAGED OUTDOOR MECHANICAL ROOMS



BOILER MECHANICAL ROOM



LF SERIES



LN SERIES



FLUID COOLER



LZ SERIES

SELF-CONTAINED UNITS



SB SERIES

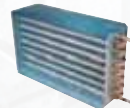


SA SERIES



M2 SERIES

COILS



BOOSTER, HYDRONIC, & DX

INDOOR AIR HANDLING UNITS

F1 SERIES



H3 SERIES



V3 SERIES



SA SERIES



M2 SERIES



M3 SERIES

WATER-SOURCE HEAT PUMPS



VERTICAL & HORIZONTAL WSHP



RQ SERIES



RN SERIES



RL SERIES



M2 SERIES



SA SERIES



SB SERIES

AAON is engaged in the engineering, manufacturing, marketing and sale of air conditioning and heating equipment consisting of standard, semi-custom and custom rooftop units, chillers, packaged outdoor mechanical rooms, air handling units, condensing units, makeup air units, energy recovery units, geothermal heat pumps and coils. Since the founding of AAON in 1988, AAON has maintained a commitment to design, develop, manufacture and deliver heating and cooling products to perform beyond all expectations and demonstrate the value of AAON to our customers. For more information, please visit www.AAON.com.

2015 FINANCIAL HIGHLIGHTS

	2015	2014	2013	2012	2011
Income Data (\$000 except per share data)					
Net Sales	358,632	356,322	321,140	303,114	266,220
Gross Profit	108,681	108,263	89,792	70,499	46,281
Operating Income	71,302	68,006	55,825	44,234	22,169
Interest Income (Expense), Net	161	276	221	42	(179)
Depreciation	11,741	11,553	12,312	13,407	11,397
Pre-Tax Income	71,339	68,246	56,294	44,317	21,513
Net Income	45,728	44,158	37,547	27,449	13,986
Earnings Per Share					
Basic ¹	0.85	0.81	0.68	0.50	0.25
Diluted ¹	0.84	0.80	0.68	0.49	0.25
Balance Sheet (\$000 except per share data)					
Working Capital ³	80,800	82,227	72,515	47,428	41,177
Current Assets ³	124,213	124,940	108,844	87,053	79,864
Net Fixed Assets	101,061	91,922	87,283	90,695	93,502
Accumulated Depreciation	124,348	113,605	105,142	96,929	85,935
Cash & Cash Equivalents	7,908	21,952	12,085	3,159	13
Total Assets ³	232,854	226,974	210,665	189,000	174,458
Current Liabilities	43,413	42,713	36,329	39,625	38,687
Long-Term Debt	-	-	-	-	-
Stockholders' Equity	178,918	174,059	164,106	138,136	122,504
Stockholders' Equity per Diluted Share ¹	3.28	3.14	2.95	2.49	2.19
Funds Flow Data (\$000)					
Operations	52,910	52,279	53,592	51,167	26,484
Investments	(23,194)	(6,029)	(31,326)	(30,335)	(24,538)
Financing	(43,760)	(36,383)	(13,340)	(17,686)	(4,326)
Net Increase (Decrease) in Cash	(14,044)	9,867	8,926	3,146	(2,380)
Ratio Analysis					
Return on Average Equity	25.9%	26.1%	24.8%	21.1%	11.7%
Return on Average Assets	19.9%	20.2%	18.8%	15.1%	8.4%
Pre-Tax Income on Sales	19.9%	19.2%	17.5%	14.6%	8.1%
Net Income on Sales	12.8%	12.4%	11.7%	9.1%	5.3%
Total Liabilities to Equity	0.3	0.3	0.3	0.4	0.4
Quick Ratio ²	2.1	2.2	2.5	1.6	1.1
Current Ratio	2.9	2.9	3.0	2.2	2.1
Year-End Price Earnings Ratio ¹	27	28	31	19	35

1 = Reflects 3-for-2 stock splits in July 2014, July 2013, and June 2011

2 = (Cash & cash equivalents + investments + receivables)/current liabilities

3 = Reflects retrospective adoption of ASU 2015-17

PRESIDENT'S LETTER



DEAR STOCKHOLDER,

We ended last year with a strong performance in the final quarter. This strong finish enabled AAON to once again post all-time records for both sales and earnings for the full year. We achieved this performance despite the sluggish atmosphere surrounding both commercial and residential construction, which particularly impacts our replacement business.

We made important changes to our regional sales management structure during the year and also replaced under-performing independent sales representative firms with organizations which we expect will improve the Company's overall sales activities. These steps began to bear fruit in the final half of last year and should continue to have a beneficial impact on our sales performance this year and beyond.

*AAON Research and Development Lab Ground Breaking
February 24, 2016*

SALES AND EARNINGS

Sales for 2015 reached a record \$358.6 million compared with \$356.3 million in 2014, a gain of 0.6%. During the past year pricing remained relatively stagnant but we did witness a modest increase in the overall number of units sold, with a corresponding shift to our smaller tonnage, lower priced product lines.

Gross profit remained steady, reaching \$108.7 million (30.3% of sales) in 2015, as compared with \$108.3 million (30.4% of sales) in 2014. Raw material prices decreased and a modest improvement in manufacturing productivity helped to offset the impact of the shift towards our smaller tonnage, lower priced product lines.

SG&A expenses declined 7.7% from \$40.6 million (11.4% of sales) to \$37.4 million (10.4% of sales). The decrease in SG&A expenses reflect both the absence of non-recurring charitable donations made in 2014 and a decrease in warranty expenses. Income from operations, reflecting these lower expenses, gained 4.8% to \$71.3 million (19.9% of sales) from \$68.0 million (19.1% of sales). Net income increased to \$45.7 million (12.8% of sales) versus \$44.2 million (12.4% of sales).

Fully diluted earnings per share in 2015 were \$0.84, compared with fully diluted earnings per share of \$0.80 in 2014. Per share calculations are based upon 54.5 million fully diluted shares outstanding in 2015 and 55.4 million fully diluted shares outstanding in 2014.

STRONG FINANCIAL CONDITION

Our financial condition at December 31, 2015, was strong. Cash and investments totaled \$37.3 million (including \$30.4 million of cash and short-term investments and \$6.9 million of long-term investments). All investments will mature within the next 15 months. Total current assets were \$124.2 million with a current ratio of 2.9:1. Our capital expenditures in the past year were \$21.0 million and we paid cash dividends of \$11.9 million (in May of 2015, the Board of Directors increased the regular semi-annual cash dividend to \$0.11 per share or \$0.22 annually, which represented a 22% increase from the previous \$0.09 per share or \$0.18 annually, adjusted for stock splits).

Furthermore, we continued making open market repurchases of our common stock in 2015. Under our stock repurchase plan, we purchased approximately 1.0 million shares of our common stock on the open market at an average price of \$24.09 per share. In addition, we purchased AAON stock from our employees' 401(k) plan amounting to approximately \$11.6 million. We continued to operate free of debt. Total stockholders' equity was \$178.9 million or \$3.28 per diluted share. Our return on average stockholders' equity was 25.9%.

CAPITAL EXPENDITURES

During the past year we spent approximately \$21.0 million on the enlargement and improvement of our manufacturing facilities as well as for the purchase of new equipment. Over the past five years (2011-2015) we made total capital

expenditures of \$96.2 million. For 2016, we have budgeted a significantly enlarged capital expenditure program, estimated to be approximately \$32.7 million, which will be devoted not only to our existing facilities but also for a new three-story 75,000 square foot engineering research and development laboratory to be located at our Tulsa facilities. Ground was broken for this facility in February of this year and we estimate completion by 2018 at a cost of \$27.6 million. During 2016, we anticipate spending approximately \$16.0 million of the total \$32.7 million estimated 2016 capital expenditure budget toward the lab.

Furthermore, we will begin selling our recently announced new line of Water Source Heat Pumps (WSHP) which promise to be the most technologically innovative, advanced line of products in the industry. The first of three planned manufacturing lines will be completed by mid-year with production commencing in August. We estimate the cost of the initial production line in the area of \$12.0 million.

We have become firmly entrenched in the rooftop segment of the HVAC market and have built a reputation as a leading manufacturer of the highest quality, most energy efficient products in the industry. We are committed to continuing these policies so as to enable the Company to produce the most technologically innovative products in the industry. Our strong financial condition and free cash flow allow us to pursue our goal and to significantly expand our horizons.

RESEARCH AND DEVELOPMENT

In 2015, we incurred research and development expenditures of \$7.5 million. We have spent \$27.4 million over the past five years (2011-2015) on research and development. We recognize that in order to maintain our status as a technological leader in the HVAC industry we must remain

fully committed to our research and development efforts.

In 2014, after three years in the field testing phase, we completed the conversion from tube (copper) and fin (aluminum) condenser coils to all aluminum micro-channel coils. These coils are less expensive to manufacture, more efficient per dollar of coil, are lighter and more durable and provide a more efficient transfer of heat.

THE WATER SOURCE HEAT PUMP



The Water Source Heat Pump (WSHP) has been a reliable product in the HVAC market for more than 50 years. Its design and functionality have not significantly changed over that time. We believe the time is right for a change. Over the past year we have committed manpower and capital to devise an innovative WSHP product line which we believe will be heralded as a “game changer” in the market.

Our new line of WSHP was introduced earlier this year at an AAON product show for sales representatives and customers held in Orlando, Florida. Initially, the product will be available in ½ to 7 ton capacities with larger capacities (up to 20 tons) brought to market as demand requires. We expect to deliver initial WSHP orders in the third quarter of the current year.

AAON’s technologically advanced product line was achieved through our unique production methodology which allows for the integration of mass production with mass customization. Our WSHP will be available in two configurations, horizontal and vertical, with three different tiers of efficiency: (i) the standard level (13 EER); (ii) the premium level (15-17 EER); and (iii) the ultra level (over 19 EER). Our WSHP product line has numerous other advanced features, including:

- All aluminum construction which makes the cabinet approximately 1/3 of the weight of competitive galvanized steel units.
- Bottom access to the supply fan and other components along with tool-less access to all other components through lift-and-remove panels.
- Induction brazing on all copper connections, enabling the highly automated production line to electronically heat joints rather than using torch welding (thereby eliminating the exposure of key refrigeration components to heat).
- Metal shipping pallets rather than the traditional wooden pallets which are more susceptible to damage and difficult to dispose of. The metal shipping pallets weigh less and are lower in cost than wooden pallets and easier for the customer to dispose of (whether through recycling or selling the pallets as scrap metal).
- Large micro-channel air-side aluminum coils for improved efficiency are a standard feature.

The Company currently offers rooftop units, air handlers, indoor packaged units and condensing units, all with a WSHP option. Since AAON has not previously manufactured a smaller tonnage WSHP product, buyers of smaller tonnage WSHP equipment were forced to look elsewhere to fulfill their needs. AAON's new WSHP product line will now offer a competitively priced smaller tonnage product which opens a potentially sizeable market for the Company to capture.

We estimate the total WSHP market to be in the vicinity of \$550-600 million annually, with the majority of sales directed to commercial and industrial multiple-room buildings such as motels, schools and office buildings. We believe that approximately 50% of total sales are devoted to the replacement market. As previously noted, we expect the cost of installing the first production line to be in the vicinity

of \$12.0 million. While we expect a modest contribution to sales in the first full year of shipments, start-up and training costs will impact WSHP-related earnings throughout most of the year. The WSHP is expected to become a profitable product line for the Company toward the end of that period and thereafter.

The first new WSHP production line is designed to manufacture up to 180 units per day. Initially, the Company will produce and stock standardized horizontal units with no customization options. Our Tulsa warehouse has the capacity to store up to approximately 2,300 units, which will allow the Company to provide immediate product shipments to satisfy customer demand.

RECOGNITION AND AWARDS

AAON was recognized for excellence in product design in the Dealer Design Awards Program sponsored by the Air Conditioning, Heating and Refrigeration News magazine in their July 20, 2015 issue. The Company's Low Leakage Damper was the Gold Award winner in the Ventilation Products category. The ACHR News is distributed nationally to over 33,000 HVACR contractors, wholesalers and other industry professionals. In the September 17, 2015 issue of Consulting-Specifying Engineer publication, the Company's Low Leakage Dampers were again a gold award winner. In addition, AAON's M2 Series Modular Geothermal Heat Pump was a gold award winner in the HVAC category. Consulting-Specifying Engineer is a monthly publication with a circulation of over 47,000 mechanical, electrical and plumbing engineers.



Pictured: AAON Low Leakage Dampers

THE NEW LABORATORY



In last year's Annual Report, my letter to stockholders discussed in detail the Company's plan to build a new state-of-the-art research and development testing laboratory. This project was undertaken to enable AAON to meet and maintain AHRI (Air Conditioning, Heating and Refrigeration Institute) and DOE (Department of Energy) certifications. I am pleased to report that ground was broken on the laboratory facility early this year. The three story, 75,000 square foot facility will be both an acoustical and a performance measuring laboratory. We believe it will be the only laboratory in the world capable of measuring the supply, return and ambient sound under actual load conditions. In addition, the laboratory will measure the efficiency by which energy is converted into heating, cooling or air movement. A witness test area will also allow customers the opportunity to view product testing. The new laboratory is expected to be completed by the end of 2018, at an estimated total cost of \$27.6 million.

SALES REPRESENTATIVES' PERFORMANCE

Over the past two years we revised our regional sales managerial structure. Previously there were four geographical territories, each serviced by a regional manager. Since 2014 we have hired three additional regional managers, creating seven sales regions, each overseen by a regional manager. We believe the new territorial structure will allow for closer interaction between the regional managers and the manufacturer's representatives and their customers.

Our manufacturer's representative network is comprised of 88 independent representative organizations which operate 113 offices (some representatives have multiple offices) in all 50 states, Canada and one international office. During the past year the network contributed over 90% of our total sales.

The new WSHP product line has been met with great enthusiasm from our manufacturer's representatives. The new products should significantly augment their sales efforts by opening new markets, such as multi-room type buildings, to AAON products. The sales representative network has contributed significantly to our past growth and we expect their continuing efforts will favorably impact our future growth.

OUR EMPLOYEES

At both our headquarters location in Tulsa, Oklahoma, and at our subsidiary, AAON Coil Products, in Longview, Texas, AAON strives to be the employer of choice by building a culture of mutual trust, promotion of the entrepreneurial spirit and recognition of talent and hard work. AAON attempts to attract and retain a talented workforce using a mixture of compensation components, including base salary, incentive pay, whether in the form of cash or non-cash awards, and employee benefits. We strive to provide a non-discriminatory and competitive total compensation package that rewards employees who drive for results, commit to continual improvement, save for the future, take care of their health and are interested in the long-term well-being of AAON and its stockholders.

During the past year, AAON broadened the use of equity awards as a component of compensation for a larger number of our employees. AAON believes that by doing so, it will better align the goals of our employees with the goals of the stockholders. This will incentivize our employees to help AAON grow and succeed in the market by creating a

direct connection between Company success and their own personal wealth. AAON employees have long understood the concept of succeeding through the Company's growth as a result of our discretionary quarterly profit-sharing program, which distributes 10% of AAON's pre-tax profits equally to nearly all personnel.

We have implemented a performance matrix that is designed to award employees based upon their performance and impact to AAON. Employees are also evaluated based upon their adherence to the AAON core values of integrity, mutual trust and respect, quality, empowerment and innovation. Through our talent development efforts, we are grooming the next generation of AAON leadership.

AAON is proud of the broad cultural diversity of its employee base. Over 64% of the AAON employee population is comprised of minorities and over 26% are female. At both of its facilities, AAON employs people from over 30 countries worldwide. All employees are provided with equal opportunities to grow and succeed without regard to gender, race, ethnicity, national origin, citizenship, disability, age, veteran status or any other classification protected by law.

We value the success of our employees as is evidenced by our generous tuition reimbursement program, whereby we encourage employees to explore learning opportunities. We also provide in-house training and have taken large strides to educate our employees by implementing an online training program for employees during 2016 that will allow our employees to identify training needs and meet those needs as quickly and easily for the employee as possible.

OUTLOOK

We have significantly increased our capital spending levels and research and development efforts in order to maintain our well-earned reputation as a leading technological and innovative manufacturer in the HVAC industry. We believe that the introduction of our new WSHP product line and the construction of a state-of-the-art testing laboratory will greatly enhance AAON's future growth prospects while continuing to solidify our industry reputation.

We can sustain our growth prospects with the continuing commitment and support of our customers, sales representatives and stockholders as well as with the total cooperation of our employees, all of whose names appear at the end of this report.

We are expanding our horizons. The journey promises to be quite exciting!

Sincerely,



Norman H. Asbjornson
President & CEO
March 29, 2016



Company Timeline

88

August

AAON, an Oklahoma corporation, was founded.

September

Purchase of John Zink Air Conditioning Division.

89

Spring

AAON purchased, renovated and moved into a 184,000 square foot plant in Tulsa, Oklahoma.

Introduced a new product line of rooftop heating and air conditioning units 2-140 tons.

Summer

Became a publicly traded company with the reverse acquisition of Diamond Head Resources (now "AAON, Inc."), a Nevada corporation.

90

December

Listed on NASDAQ Small Cap - Symbol "AAON."

91

December

Formed AAON Coil Products, a Texas Corporation, as a subsidiary to AAON, Inc. (Nevada) and purchased coil making assets of Coils Plus.

92

Spring

AAON Coil Products purchased, renovated and moved into a 110,000 square foot plant in Longview, Texas.

September

One-for-four reverse stock split. Retired \$1,927,000 of subordinated debt.

93

November

Listed on the NASDAQ National Market System.

94

January

Introduced a desiccant heat recovery wheel option available on all AAON rooftop units.

March

Purchased property with 26,000 square foot building adjacent to AAON Coil Products plant in Longview, Texas. Issued a 10% stock dividend.

02

June

3-for-2 stock split.

Fall

Industry introduction of the modular air handler and chiller products.

October

AAON listed in Forbes Magazine's "Hot Shots 200 Up & Comers." AAON listed in Forbes' 200 Best Small Companies.

03

May

Purchased the assets of Air Wise, of Mississauga, Ontario, Canada.

July

Started production of polyurethane foam-filled double-wall construction panels for rooftop and chiller products using newly purchased manufacturing equipment.

October

AAON listed in Forbes' 200 Best Small Companies.

04

April

AAON received U.S. Patent for the De-Superheater for Evaporative Air Conditioning.

September

AAON received U.S. Patent for DPAC.

November

Introduction of light commercial/residential product lines.

05

August

AAON received U.S. Patent for Plenum Fan Banding.

06

April

AAON introduced factory engineered and assembled packaged mechanical room, which includes a boiler and all piping and pumping accessories.

June

Initiation of a semi-annual cash dividend for AAON shareholders.

07

March

Modular air handler product extended to 50,000 cfm.

August

3-for-2 stock split.

October

AAON Listed in Forbes' 200 Best Small Companies.

December

AAON rings closing bell at NASDAQ.

08

October

AAON rings opening bell at NASDAQ.

AAON voted "Most Valuable Product" and "Product of the Year" by Consulting-Specifying Engineer Magazine.

AAON listed in Forbes' 200 Best Small Companies.

95

September

Completed expansion of the Tulsa facility to 332,000 square feet.

96

December

Purchased 40 acres with 457,000 square foot plant and 22,000 square foot office space located across from Tulsa facility.

97

April

AAON received U.S. patent for Blower Housing assembly.

98

October

U.S. patent granted to AAON for air conditioner with energy recovery heat wheel.

November

AAON yearly shipments exceed \$100 million. Received U.S. patent for Dimpled Heat Exchanger Tube.

99

Spring

Completed Tulsa, Oklahoma, and Longview, Texas, plant additions yielding a total exceeding one million square feet.

00

July

AAON added as a member of the Russell 2000® Index.

Fall

Expanded rooftop product line to 230 tons. Introduced evaporative condensing energy savings feature.

September

3-for-2 stock split.

October

AAON listed in Forbes' 200 Best Small Companies.

09

May

AAON increases dividend payment by 13%.

June

AAON named to the Fortune 40 : Best Stocks to Retire On.

National Society of Professional Engineers Award AAON 2009 Product of the Year.

July

AAON products receive Dealer Design Awards from ACHR News.

August

AAON added to Standard & Poor's Small Cap 600 Index.

October

AAON listed in Forbes' 200 Best Small Companies.

10

July

AAON RQ series win ACHR News Dealer Design Award

October

RN series rooftop unit named 2010 Product of the Year - Silver by Consulting-Specifying Engineer Magazine.

LC series chiller product named 2010 Product of the Year - Bronze by Consulting-Specifying Engineer Magazine.

AAON listed in Forbes' 200 Best Small Companies.

November

AAON donated high efficiency equipment to ABC's Extreme Makeover: Home Edition.

11

January

Outdoor mechanical room extended to 540 tons of capacity.

June

National Society of Professional Engineers awarded RQ Series High Efficiency Rooftop Unit "Product of the Year."

3-for-2 stock split.

July

Geothermal RQ Series wins Silver in ACHR News Dealer Design Competition.

Single Zone VAV rooftop units win Honorable Mention in ACHR News Dealer Design Competition.

October

Consulting-Specifying Engineer magazine awards Geothermal RQ Series Product of the Year - Silver.

12

Spring

Industry introduction of light commercial geothermal heat pump self contained unit product line.

July

AAON SB Series Self Contained Unit wins ACHR News Dealer Design Award - Gold.

September

Consulting-Specifying Engineer magazine awarded RN Series E Cabinet Product of the Year - Bronze.

December

AAON yearly shipments exceed \$300 million.

13

May

Opening of AAON Parts & Supply Store.

3-for-2 stock split

AAON increases dividend payment by 25%.

September

25th Anniversary

Consulting-Specifying Engineer magazine awarded SB Series Product of the Year - Bronze.

AAON rings opening bell at NASDAQ.

December

AAON named top Tulsa area stock value.

14

June

3-for-2 stock split

July

AAON LN Series Chiller wins ACHR New Dealer Design Award - Bronze

September

AAON donates \$3 Million to A Gathering Place for Tulsa

15

May

AAON increases dividend payment by 20%

June

AAON Receives Gold Dealer Design Award in the Ventilation Category

September

AAON Low Leakage Dampers voted "Product of the Year" by Consulting-Specifying Engineer Magazine.



UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 10-K

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT
OF 1934

For the fiscal year ended December 31, 2015

or

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE
ACT OF 1934

For the transition period from _____ to _____

Commission file number: 0-18953

AAON, INC.

(Exact name of registrant as specified in its charter)

Nevada
(State or other jurisdiction
of incorporation or organization)

87-0448736
(IRS Employer
Identification No.)

2425 South Yukon, Tulsa, Oklahoma
(Address of principal executive offices)

74107
(Zip Code)

Registrant's telephone number, including area code: (918) 583-2266

Securities registered pursuant to Section 12(b) of the Act: None

Securities registered pursuant to Section 12(g) of the Act:

Common Stock, par value \$.004
(Title of Class)
Rights to Purchase Series A Preferred Stock
(Title of Class)

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act.
 Yes No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or 15(d) of the Act.
 Yes No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.
 Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).
 Yes No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

[X]

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company (as defined in Rule 12b-2 of the Securities Exchange Act of 1934).

Large accelerated filer [X]

Accelerated filer []

Non-accelerated filer []

Smaller reporting company []

Indicate by check mark whether the registrant is a shell company (as defined by Rule 12b-2 of the Act.)

[] Yes [X] No

The aggregate market value of the common equity held by non-affiliates computed by reference to the closing price of registrant's common stock on the last business day of registrant's most recently completed second quarter June 30, 2015 was \$919.4 million.

As of February 19, 2016, registrant had outstanding a total of 53,049,365 shares of its \$.004 par value Common Stock.

DOCUMENTS INCORPORATED BY REFERENCE

Portions of registrant's definitive Proxy Statement to be filed in connection with the Annual Meeting of Stockholders to be held May 24, 2016, are incorporated into Part III.

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Forward-Looking Statements

This Annual Report includes “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995. Words such as “expects”, “anticipates”, “intends”, “plans”, “believes”, “seeks”, “estimates”, “should”, “will”, and variations of such words and similar expressions are intended to identify such forward-looking statements. These statements are not guarantees of future performance and involve certain risks, uncertainties and assumptions, which are difficult to predict. Therefore, actual outcomes and results may differ materially from what is expressed or forecasted in such forward-looking statements. Readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date on which they are made. We undertake no obligations to update publicly any forward-looking statements, whether as a result of new information, future events or otherwise. Important factors that could cause results to differ materially from those in the forward-looking statements include (1) the timing and extent of changes in raw material and component prices, (2) the effects of fluctuations in the commercial/industrial new construction market, (3) the timing and extent of changes in interest rates, as well as other competitive factors during the year, and (4) general economic, market or business conditions.

PART I

Item 1. Business.

General Development and Description of Business

AAON, Inc., a Nevada corporation, ("AAON Nevada") was incorporated on August 18, 1987. Our operating subsidiaries include AAON, Inc., an Oklahoma corporation, and AAON Coil Products, Inc., a Texas corporation. Unless the context otherwise requires, references in this Annual Report to “AAON,” the “Company”, “we”, “us”, “our”, or “ours” refer to AAON Nevada and our subsidiaries.

We are engaged in the manufacture and sale of air conditioning and heating equipment consisting of rooftop units, chillers, packaged outdoor mechanical rooms, air handling units, makeup air units, energy recovery units, condensing units, geothermal heat pumps, self-contained units and coils.

Products and Markets

Our products serve the commercial and industrial new construction and replacement markets. To date, our sales have been primarily to the domestic market. Foreign sales accounted for approximately \$14.6 million, \$19.9 million and \$17.5 million of our sales in 2015, 2014 and 2013, respectively.

Our rooftop and condensing unit markets primarily consist of units installed on commercial or industrial structures of generally less than ten stories in height. Our air handling units, self-contained units, chillers, packaged outdoor mechanical rooms and coils are applicable to all sizes of commercial and industrial buildings.

The size of these markets is determined primarily by the number of commercial and industrial building completions. The replacement market consists of products installed to replace existing units/components that are worn or damaged. Currently, slightly over half of the industry's market consists of replacement units.

The commercial and industrial new construction market is subject to cyclical fluctuations in that it is generally tied to housing starts, but has a lag factor of six to 18 months. Housing starts, in turn, are affected by such factors as interest rates, the state of the economy, population growth and the relative age of the population. When new construction is down, we emphasize the replacement market.

Based on our 2015 sales of \$358.6 million, we estimate that we have approximately a 12-13% share of the greater than five ton rooftop market and a 1-2% share of the less than five ton market. Approximately 55% of our sales were generated from the renovation and replacement markets and 45% from new construction. The percentage of sales for new construction vs. replacement to particular customers is related to the customer's stage of development.

We purchase certain components, fabricate sheet metal and tubing and then assemble and test the finished products. Our primary finished products consist of a single unit system containing heating and cooling in a self-contained cabinet, referred to in the industry as "unitary products". Our other finished products are chillers, packaged outdoor mechanical rooms, coils, air handling units, condensing units, makeup air units, energy recovery units, rooftop units and geothermal heat pumps.

We offer three groups of rooftop units: the RQ Series, consisting of five cooling sizes ranging from two to six tons; the RN Series, offered in 27 cooling sizes ranging from six to 140 tons; and the RL Series, which is offered in 21 cooling sizes ranging from 45 to 240 tons.

We also offer the SA, SB and M2 Series as indoor packaged, water-cooled or geothermal/water-source heat pump self-contained units with cooling capacities of three to 70 tons.

We manufacture a LF Series chiller, air-cooled, a LN Series chiller, air-cooled, and a LZ Series chiller and packaged outdoor mechanical room, which are available in both air-cooled condensing and evaporative-cooled configurations, covering a range of four to 540 tons. BL Series boiler outdoor mechanical rooms are also available with 400-6,000 MBH heating capacity. FZ Series fluid cooler outdoor mechanical rooms are also available with a range of 50 to 450 tons.

We offer four groups of condensing units: the CB Series, two to five tons; the CF Series, two to 70 tons; the CN Series, 55 to 140 tons; and the CL Series, 45 to 230 tons.

Our air handling units consist of the indoor F1, H3 and V3 Series and the modular M2 and M3 Series, as well as air handling unit configurations of the RQ, RN, RL and SA Series units.

Our energy recovery option applicable to our RQ, RN and RL units, as well as our V3, M2 and M3 Series air handling units, respond to the U.S. Clean Air Act mandate to increase fresh air in commercial structures. Our products are designed to compete on the higher quality end of standardized products.

Performance characteristics of our products range in cooling capacity from two to 540 tons and in heating capacity from 69,000 to 9,000,000 BTUs. All of our products meet the Department of Energy's ("DOE") minimum efficiency standards, which define the maximum amount of energy to be used in producing a given amount of cooling. Many of our units far exceed these minimum standards and are among the highest efficiency units currently available.

A typical commercial building installation requires one ton of air conditioning for every 300-400 square feet or, for a 100,000 square foot building, 250 tons of air conditioning, which can involve multiple units.

Major Customers

One customer accounted for 10% or more of our sales during 2015. No customer accounted for 10% or more of our sales during 2014 or 2013.

Sources and Availability of Raw Materials

The most important materials we purchase are steel, copper and aluminum, which are obtained from domestic suppliers. We also purchase from other domestic manufacturers certain components, including compressors, electric motors and electrical controls used in our products. We attempt to obtain the lowest possible cost in our purchases of raw materials and components, consistent with meeting specified quality standards. We are not dependent upon any one source for raw materials or the major components of our manufactured products. By having multiple suppliers, we believe that we will have adequate sources of supplies to meet our manufacturing requirements for the foreseeable future.

Sourcing of raw materials may be impacted in the future by the Dodd-Frank Wall Street Reform and Consumer Protection Act (the "Dodd-Frank Act") that contains provisions to improve transparency and accountability concerning the supply of certain minerals, known as "conflict minerals", originating from the Democratic Republic of Congo and adjoining countries. As companies begin implementing the requirements adopted by the Securities and Exchange Commission ("SEC") in response to the provisions in the Dodd-Frank Act, availability of materials that contain conflict minerals may be affected.

We attempt to limit the impact of price fluctuations on these materials by entering into cancellable and non-cancellable fixed price contracts with our major suppliers for periods of six to 18 months. We expect to receive delivery of raw materials from our fixed price contracts for use in our manufacturing operations.

Representatives

We employ a sales staff of 37 individuals and utilize approximately 88 independent manufacturer representatives' organizations ("Representatives") having 113 offices to market our products in the United States and Canada. We also have one international sales organization, which utilizes 12 distributors in other countries. Sales are made directly to the contractor or end user, with shipments being made from our Tulsa, Oklahoma, and Longview, Texas, plants to the job site.

Our products and sales strategy focuses on niche markets. The targeted markets for our equipment are customers seeking products of better quality than offered, and/or options not offered, by standardized manufacturers.

To support and service our customers and the ultimate consumer, we provide parts availability through our sales offices. We also have factory service organizations at each of our plants. Additionally, a number of the Representatives we utilize have their own service organizations, which, in connection with us, provide the necessary warranty work and/or normal service to customers.

Warranties

Our product warranty policy is: the earlier of one year from the date of first use or 18 months from date of shipment for parts only; an additional four years for compressors (if applicable); 15 years on aluminized steel gas-fired heat exchangers (if applicable); 25 years on stainless steel heat exchangers (if applicable); and ten years on gas-fired heat exchangers in RL products (if applicable). Our warranty policy for the RQ series covers parts for two years from date of unit shipment and labor for one year from date of unit shipment.

The Company also sells extended warranties on parts for various lengths of time ranging from six months to ten years. Revenue for these separately priced warranties is deferred and recognized on a straight-line basis over the separately priced warranty period.

Research and Development

Our products are engineered for performance, flexibility and serviceability. This has become a critical factor in competing in the heating, ventilation and air conditioning ("HVAC") equipment industry. We must continually develop new and improved products in order to compete effectively and to meet evolving regulatory standards in all of our major product lines.

All of our Research and Development ("R&D") activities are self-sponsored, rather than customer-sponsored. R&D activities have involved the RQ, RN and RL (rooftop units), F1, H3, V3, M2 and M3 (air handling units), LF, LN and LZ (chillers), CB, CF and CN (condensing units), SA and SB (self-contained units), FZ (fluid coolers) and BL (boilers), as well as component evaluation and refinement, development of control systems and new product development. We incurred research and development expenses of approximately \$7.5 million, \$6.3 million and \$5.2 million in 2015, 2014 and 2013, respectively.

Backlog

Our backlog as of February 1, 2016 was approximately \$52.3 million compared to approximately \$49.5 million as of February 1, 2015. The current backlog consists of orders considered by management to be firm and generally are filled on average within approximately 60 to 90 days after an order is deemed to become firm; however, the orders are subject to cancellation by the customers.

Working Capital Practices

Working capital practices in the industry center on inventories and accounts receivable. Our management regularly reviews our working capital with a view of maintaining the lowest level consistent with requirements of anticipated levels of operation. Our greatest needs arise during the months of July - November, the peak season for inventory (primarily purchased material) and accounts receivable. Our working capital requirements are generally met by cash flow from operations and a bank revolving credit facility, which currently permits borrowings up to \$30 million and had a zero balance at December 31, 2015. We believe that we will have sufficient funds available to meet our working capital needs for the foreseeable future.

Seasonality

Sales of our products are moderately seasonal with the peak period being July - November of each year due to timing of construction projects being directly related to warmer weather.

Competition

In the standardized market, we compete primarily with Lennox International, Inc., Trane (Ingersoll Rand Limited), York (Johnson Controls Inc.) and Carrier (United Technologies Corporation). All of these competitors are substantially larger and have greater resources than we do. Our products compete on the basis of total value, quality, function, serviceability, efficiency, availability of product, product line recognition and acceptability of sales outlet. However, in new construction where the contractor is the purchasing decision maker, we are often at a competitive disadvantage because of the emphasis placed on initial cost. In the replacement market and other owner-controlled purchases, we have a better chance of getting the business since quality and long-term cost are generally taken into account.

Employees

As of February 19, 2016, we employed 1,676 permanent employees. Our employees are not represented by unions. Management considers its relations with our employees to be good.

Patents, Trademarks, Licenses and Concessions

We do not consider any patents, trademarks, licenses or concessions to be material to our business operations, other than patents issued regarding our energy recovery wheel option, blower, gas-fired heat exchanger, evaporative-cooled condenser de-superheater and low leakage damper which have terms of 20 years with expiration dates ranging from 2016 to 2033.

Environmental Matters

Laws concerning the environment that affect or could affect our operations include, among others, the Clean Water Act, the Clean Air Act, the Resource Conservation and Recovery Act, the Occupational Safety and Health Act, the National Environmental Policy Act, the Toxic Substances Control Act, regulations promulgated under these Acts, and any other federal, state or local laws or regulations governing environmental matters. We believe that we are in compliance with these laws and that future compliance will not materially affect our earnings or competitive position.

Available Information

Our Internet website address is <http://www.aaon.com>. Our annual reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K and amendments to those reports filed or furnished pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended, will be available free of charge through our Internet website as soon as reasonably practicable after we electronically file such material with, or furnish it to, the SEC. The information on our website is not a part of, or incorporated by reference into, this annual report on Form 10-K.

Copies of any materials we file with the SEC can also be obtained free of charge through the SEC's website at <http://www.sec.gov>, at the SEC's Public Reference Room at 100 F Street, N.E., Washington, D.C. 20549, or by calling the SEC at 1-800-732-0330.

Item 1A. Risk Factors.

The following risks and uncertainties may affect our performance and results of operations.

Our business can be hurt by economic conditions.

Our business is affected by a number of economic factors, including the level of economic activity in the markets in which we operate. Sales in the commercial and industrial new construction markets correlate to the number of new homes and buildings that are built, which in turn is influenced by cyclical factors such as interest rates, inflation, consumer spending habits, employment rates and other macroeconomic factors over which we have no control. In the HVAC business, a decline in economic activity as a result of these cyclical or other factors typically results in a decline in new construction and replacement purchases which could impact our sales volume and profitability.

We may be adversely affected by problems in the availability, or increases in the prices, of raw materials and components.

Problems in the availability, or increases in the prices, of raw materials or components could depress our sales or increase the costs of our products. We are dependent upon components purchased from third parties, as well as raw materials such as steel, copper and aluminum. Occasionally, we enter into cancellable and noncancellable contracts on terms from six to 18 months for raw materials and components at fixed prices. However, if a key supplier is unable or unwilling to meet our supply requirements, we could experience supply interruptions or cost increases, either of which could have an adverse effect on our gross profit.

We risk having losses resulting from the use of non-cancellable fixed price contracts.

Historically, we have attempted to limit the impact of price fluctuations on commodities by entering into non-cancellable fixed price contracts with our major suppliers for periods of six to 18 months. We expect to receive delivery of raw materials from our fixed price contracts for use in our manufacturing operations. These fixed price contracts are not accounted for using hedge accounting since they meet the normal purchases and sales exemption.

We may not be able to successfully develop and market new products.

Our future success will depend upon our continued investment in research and new product development and our ability to continue to achieve new technological advances in the HVAC industry. Our inability to continue to successfully develop and market new products or our inability to implement technological advances on a pace consistent with that of our competitors could lead to a material adverse effect on our business and results of operations.

We may incur material costs as a result of warranty and product liability claims that would negatively affect our profitability.

The development, manufacture, sale and use of our products involve a risk of warranty and product liability claims. Our product liability insurance policies have limits that, if exceeded, may result in material costs that would have an adverse effect on our future profitability. In addition, warranty claims are not covered by our product liability insurance and there may be types of product liability claims that are also not covered by our product liability insurance.

We may not be able to compete favorably in the highly competitive HVAC business.

Competition in our various markets could cause us to reduce our prices or lose market share, which could have an adverse affect on our future financial results. Substantially all of the markets in which we participate are highly competitive. The most significant competitive factors we face are product reliability, product performance, service and price, with the relative importance of these factors varying among our product line. Other factors that affect competition in the HVAC market include the development and application of new technologies and an increasing emphasis on the development of more efficient HVAC products. Moreover, new product introductions are an important factor in the market categories in which our products compete. Several of our competitors have greater financial and other resources than we have, allowing them to invest in more extensive research and development. We may not be able to compete successfully against current and future competition and current and future competitive pressures faced by us may materially adversely affect our business and results of operations.

The loss of Norman H. Asbjornson could impair the growth of our business.

Norman H. Asbjornson, our founder, has served as our President and Chief Executive Officer from inception to date. He has provided the leadership and vision for our growth. Although important responsibilities and functions have been delegated to other highly experienced and capable management personnel, and our products are technologically advanced and well positioned for sales into the future, his death, disability or retirement could impair the growth of our business. We do not have an employment agreement with Mr. Asbjornson.

It should be noted, however, that the Board of Directors is in the process of evolving a succession plan relating to Mr. Asbjornson and the positions currently held by him.

Our business is subject to the risks of interruptions by problems such as computer viruses.

We depend upon information technology infrastructure, including network, hardware and software systems to conduct our business. Despite our implementation of network and other cyber security measures, our information technology system and networks could be disrupted or experience a security breach from computer viruses, break-ins and similar disruptions from unauthorized tampering with our computer systems. Any such event could have a material adverse effect on our business.

Exposure to environmental liabilities could adversely affect our results of operations.

Our future profitability could be adversely affected by current or future environmental laws. We are subject to extensive and changing federal, state and local laws and regulations designed to protect the environment in the United States and in other parts of the world. These laws and regulations could impose liability for remediation costs and result in civil or criminal penalties in case of non-compliance. Compliance with environmental laws increases our costs of doing business. Because these laws are subject to frequent change, we are unable to predict the future costs resulting from environmental compliance.

We are subject to potentially extreme governmental regulations.

We always face the possibility of new governmental regulations which could have a substantial or even extreme negative effect on our operations and profitability. Negotiations during the summer of 2013 mitigated some of the negative effects of the Department of Energy Final Rule, Regulatory Identification No. 1904-AC23, published on March 7, 2011. However, some additional testing and listing requirements are still in place and will be phased in.

In addition, several other intrusive component part governmental regulations are in process. If these proposals become final rules, the effect would be the regulation of compressors and fans in products for which the DOE does not have current authority. This could affect equipment we currently manufacture and could have an impact on our product design, operations and profitability.

The Dodd-Frank Wall Street Reform and Consumer Protection Act contains provisions to improve transparency and accountability concerning the supply of certain minerals, known as "conflict minerals", originating from the Democratic Republic of Congo and adjoining countries. As a result, in August 2012, the SEC adopted annual disclosure and reporting requirements for those companies who use conflict minerals in their products. Accordingly, we began our reasonable country of origin inquiries in fiscal year 2013, with initial disclosure requirements beginning in May 2014. There are costs associated with complying with these disclosure requirements, including for due diligence to determine the sources of conflict minerals used in our products and other potential changes to products, processes or sources of supply as a consequence of such verification activities. The implementation of these rules could adversely affect the sourcing, supply and pricing of materials used in our products. As there may be only a limited number of suppliers offering "conflict free" conflict minerals, we cannot be sure that we will be able to obtain necessary conflict minerals from such suppliers in sufficient quantities or at competitive prices. Also, we may face reputational challenges if we determine that certain of our products contain minerals not determined to be conflict free or if we are unable to sufficiently verify the origins for all conflict minerals used in our products through the procedures we may implement.

We are subject to adverse changes in tax laws.

Our tax expense or benefits could be adversely affected by changes in tax provisions, unfavorable findings in tax examinations or differing interpretations by tax authorities. We are unable to estimate the impact that current and future tax proposals and tax laws could have on our results of operations. We are currently subject to state and local tax examinations for which we do not expect any major assessments.

We are subject to international regulations that could adversely affect our business and results of operations.

Due to our use of representatives in foreign markets, we are subject to many laws governing international relations, including those that prohibit improper payments to government officials and commercial customers, and restrict where we can do business, what information or products we can supply to certain countries and what information we can provide to a non-U.S. government, including but not limited to the Foreign Corrupt Practices Act, U.K. Bribery Act and the U.S. Export Administration Act. Violations of these laws, which are complex, may result in criminal penalties or sanctions that could have a material adverse effect on our business, financial condition and results of operations.

Operations may be affected by natural disasters, especially since most of our operations are performed at a single location.

Natural disasters such as tornadoes and ice storms, as well as accidents, acts of terror, infection and other factors beyond our control could adversely affect our operations. Especially, as our facilities are in areas where tornadoes are likely to occur, and the majority of our operations are at our Tulsa facilities, the effects of natural disasters and other events could damage our facilities and equipment and force a temporary halt to manufacturing and other operations, and such events could consequently cause severe damage to our business. We maintain insurance against these sorts of events; however, this is not guaranteed to cover all the losses and damages incurred.

If we are unable to hire, develop or retain employees, it could have an adverse effect on our business.

We compete to hire new employees and then seek to train them to develop their skills. We may not be able to successfully recruit, develop and retain the personnel we need. Unplanned turnover or failure to hire and retain a diverse, skilled workforce, could increase our operating costs and adversely affect our results of operations.

Variability in self-insurance liability estimates could impact our results of operations.

We self-insure for employee health insurance and workers' compensation insurance coverage up to a predetermined level, beyond which we maintain stop-loss insurance from a third-party insurer for claims over \$200,000 and \$750,000 for employee health insurance claims and workers' compensation insurance claims, respectively. Our aggregate exposure varies from year to year based upon the number of participants in our insurance plans. We estimate our self-insurance liabilities using an analysis provided by our claims administrator and our historical claims experience. Our accruals for insurance reserves reflect these estimates and other management judgments, which are subject to a high degree of variability. If the number or severity of claims for which we self-insure increases, it could cause a material and adverse change to our reserves for self-insurance liabilities, as well as to our earnings.

Item 1B. Unresolved Staff Comments.

None.

Item 2. Properties.

As of December 31, 2015, we own all of our facilities, consisting of approximately 1.55 million square feet of space for office, manufacturing, warehouse, assembly operations and parts sales in Tulsa, Oklahoma, and Longview, Texas. We believe that our facilities are well maintained and are in good condition and suitable for the conduct of our business.

Our plant and office facilities in Tulsa, Oklahoma, consist of a 342,000 sq. ft. building (327,000 sq. ft. of manufacturing/warehouse space and 15,000 sq. ft. of office space) located on a 12-acre tract of land at 2425 South Yukon Avenue, and a 940,000 sq. ft. manufacturing/warehouse building and a 70,000 sq. ft. office building located on an approximately 78-acre tract of land across the street from the original facility (2440 South Yukon Avenue) (the "Tulsa facilities").

Our manufacturing area is in heavy industrial type buildings, with some coverage by overhead cranes, containing manufacturing equipment designed for sheet metal fabrication and metal stamping. The manufacturing equipment contained in the facilities consists primarily of automated sheet metal fabrication equipment, supplemented by presses. Assembly lines consist of seven cart-type conveyor lines with variable line speed adjustment, which are motor driven. Subassembly areas and production line manning are based upon line speed.

Our operations in Longview, Texas, are conducted in a plant/office building at 203-207 Gum Springs Road, containing 263,000 sq. ft. on 33.0 acres. The manufacturing area (approximately 256,000 sq. ft.) is located in three 120-foot wide sheet metal buildings connected by an adjoining structure. The remaining 7,000 square feet are utilized as office space. The facility is built for light industrial manufacturing.

Item 3. Legal Proceedings.

We are not a party to any pending legal proceeding which management believes is likely to result in a material liability and no such action has been threatened against us, or, to the best of our knowledge, is contemplated.

Item 4. Mine Safety Disclosure.

Not applicable.

PART II

Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities.

Our common stock is quoted on the NASDAQ Global Select Market under the symbol "AAON". The table below summarizes the intraday high and low reported sale prices for our common stock for the past two fiscal years. As of the close of business on February 19, 2016, there were 1,120 holders of record of our common stock.

<u>Quarter Ended</u>	<u>High</u>	<u>Low</u>
March 31, 2014	\$18.87	\$18.30
June 30, 2014	\$22.43	\$21.82
September 30, 2014	\$17.58	\$17.00
December 31, 2014	\$22.75	\$22.35
March 31, 2015	\$24.71	\$20.85
June 30, 2015	\$24.95	\$22.39
September 30, 2015	\$23.23	\$19.12
December 31, 2015	\$25.15	\$19.19

At the discretion of the Board of Directors we pay semi-annual cash dividends. Board approval is required to determine the date of declaration and amount for each semi-annual dividend payment. Future cash dividends will be dependent on cash flows and results of operations.

On May 21, 2013, we declared a three-for-two stock split of the Company's common stock to be paid in the form of a stock dividend on July 2, 2013. Stockholders of record at the close of business on June 13, 2013 received one additional share for every two shares they held as of that date. In addition, on May 21, 2013, we approved a semi-annual cash dividend of \$0.06 per share, to the holders of our outstanding Common Stock as of the close of business on June 13, 2013, the record date. Those dividends were paid on July 2, 2013.

We declared a regular semi-annual cash dividend of \$0.07 per share on November 6, 2013. The dividends were payable to shareholders of record at the close of business on December 2, 2013, the record date, and were paid on December 23, 2013.

On May 2, 2014, we declared a regular semi-annual cash dividend of \$0.09 per share, to stockholders of record at the close of business on June 12, 2014, the record date. Those dividends were paid on July 1, 2014.

On June 5, 2014, we declared a three-for-two stock split of the Company's common stock to be paid in the form of a stock dividend on July 16, 2014. Stockholders of record at the close of business on June 27, 2014 received one additional share for every two shares they held as of that date.

At a meeting of the Board of Directors on November 4, 2014, the Board declared a regular semi-annual cash dividend of \$0.09 per share. The dividends were payable to shareholders of record at the close of business on December 2, 2014, the record date, and were paid on December 23, 2014.

On May 19, 2015, the Board of Directors declared a regular semi-annual cash dividend of \$0.11 per share, to stockholders of record at the close of business on June 12, 2015, the record date. The dividends were paid on July 1, 2015.

On October 29, 2015, the Board of Directors declared a regular semi-annual cash dividend of \$0.11 per share, to stockholders of record at the close of business on December 2, 2015, the record date. The dividends were paid on December 23, 2015.

The following is a summary of our share-based compensation plans as of December 31, 2015:

EQUITY COMPENSATION PLAN INFORMATION

Plan category	(a) Number of securities to be issued upon exercise of outstanding options, warrants and rights	(b) Weighted-average exercise price of outstanding options, warrants and rights	(c) Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a))
The 1992 stock option plan	29,482	\$ 4.43	—
The 2007 Long-Term Incentive Plan	418,889	\$ 7.76	439,702

Repurchases during the fourth quarter of 2015 were as follows:

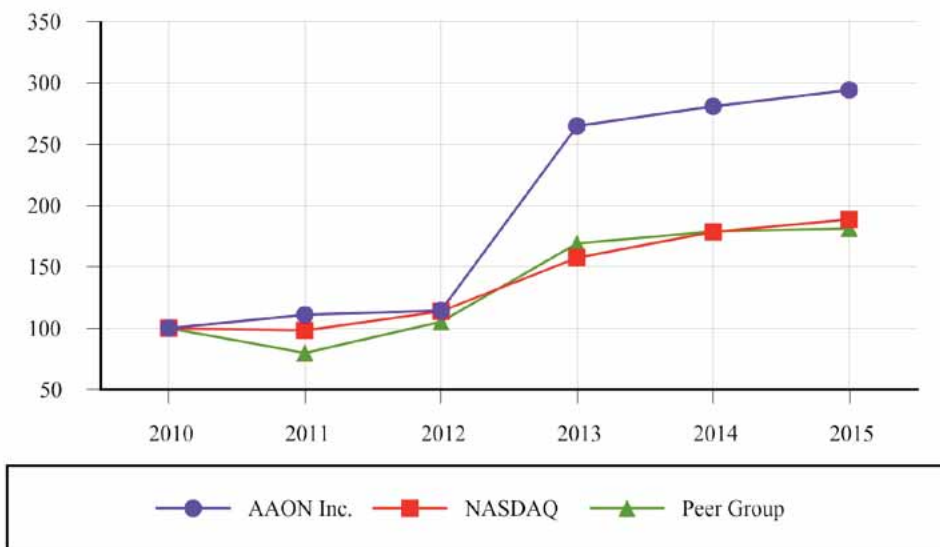
ISSUER PURCHASES OF EQUITY SECURITIES

Period	(a) Total Number of Shares (or Units) Purchased	(b) Average Price Paid (Per Share or Unit)	(c) Total Number of Shares (or Units) Purchased as part of Publicly Announced Plans or Programs	(d) Maximum Number (or Approximate Dollar Value) of Shares (or Units) that may yet be Purchased under the Plans or Programs
October 2015	51,780	\$ 20.92	51,780	—
November 2015	635,058	24.30	635,058	—
December 2015	470,340	23.80	470,340	—
Total	1,157,178	\$ 23.94	1,157,178	—

Comparative Stock Performance Graph

The following performance graph compares our cumulative total shareholder return, the NASDAQ Composite and a peer group of U.S. industrial manufacturing companies in the air conditioning, ventilation, and heating exchange equipment markets from December 31, 2010 through December 31, 2015. The graph assumes that \$100 was invested at the close of trading December 31, 2010, with reinvestment of dividends. Our peer group includes Lennox International, Inc., Ingersoll Rand Limited, Johnson Controls Inc., and United Technologies Corporation. This table is not intended to forecast future performance of our Common Stock.

**Comparison of Five Year Cumulative Total Return
Assumes Initial Investment of \$100
December 31, 2015**



This stock performance Graph is not deemed to be “soliciting material” or otherwise be considered to be “filed” with the SEC or subject to Regulation 14A or 14C under the Securities Exchange Act of 1934 (Exchange Act) or to the liabilities of Section 18 of the Exchange Act, and should not be deemed to be incorporated by reference into any filing under the Securities Act of 1933 or the Exchange Act, except to the extent the Company specifically incorporates it by reference into such a filing.

Item 6. Selected Financial Data.

The following selected financial data should be read in conjunction with our Consolidated Financial Statements and Notes thereto included under Item 8 of this report and "Management's Discussion and Analysis of Financial Condition and Results of Operations" contained in Item 7.

Results of Operations:	Years Ended December 31,				
	2015	2014	2013	2012	2011
	<i>(in thousands, except per share data)</i>				
Net sales	\$ 358,632	\$ 356,322	\$ 321,140	\$ 303,114	\$ 266,220
Net income	\$ 45,728	\$ 44,158	\$ 37,547	\$ 27,449	\$ 13,986
Earnings per share:					
Basic	\$ 0.85	\$ 0.81	\$ 0.68	\$ 0.50	\$ 0.25
Diluted	\$ 0.84	\$ 0.80	\$ 0.68	\$ 0.49	\$ 0.25
Cash dividends declared per common share:	\$ 0.22	\$ 0.18	\$ 0.13	\$ 0.16 ⁽¹⁾	\$ 0.11

(1) Includes special dividend of \$0.05 per common share paid on December 24, 2012.

Financial Position at End of Fiscal Year:	December 31,				
	2015	2014	2013	2012	2011
	<i>(in thousands)</i>				
Working capital	\$ 80,800	\$ 82,227	\$ 72,515	\$ 47,428	\$ 41,177
Total assets	232,854	226,974	210,665	189,000	174,458
Long-term and current debt	—	—	—	—	4,575
Total stockholders' equity	178,918	174,059	164,106	138,136	122,504

Use of Non-GAAP Financial Measure

To supplement the Company's consolidated financial statements presented in accordance with generally accepted accounting principles ("GAAP"), an additional non-GAAP financial measure is provided and reconciled in the following table. The Company believes that this non-GAAP financial measure, when considered together with the GAAP financial measures, provide information that is useful to investors in understanding period-over-period operating results. The Company believes that this non-GAAP financial measure enhances the ability of investors to analyze the Company's business trends and operating performance.

EBITDAX

EBITDAX (as defined below) is presented herein and reconciled from the GAAP measure of net income because of its wide acceptance by the investment community as a financial indicator of a company's ability to internally fund operations.

The Company defines EBITDAX as net income, plus (1) depreciation, (2) amortization of bond premiums, (3) share-based compensation, (4) interest (income) expense and (5) income tax expense. EBITDAX is not a measure of net income or cash flows as determined by GAAP.

The Company's EBITDAX measure provides additional information which may be used to better understand the Company's operations. EBITDAX is one of several metrics that the Company uses as a supplemental financial measurement in the evaluation of its business and should not be considered as an alternative to, or more meaningful than, net income, as an indicator of operating performance. Certain items excluded from EBITDAX are significant components in understanding and assessing a company's financial performance. EBITDAX, as used by the Company, may not be comparable to similarly titled measures reported by other companies. The Company believes that EBITDAX is a widely followed measure of operating performance and is one of many metrics used by the Company's management team, and by other users of the Company's consolidated financial statements.

The following table provides a reconciliation of net income (GAAP) to EBITDAX (non-GAAP) for the periods indicated:

	December 31,				
	2015	2014	2013	2012	2011
	<i>(in thousands)</i>				
Net Income, a GAAP measure	\$ 45,728	\$ 44,158	\$ 37,547	\$ 27,449	\$ 13,986
Depreciation	11,741	11,553	12,312	13,407	11,397
Amortization of bond premiums	266	688	790	155	156
Share-based compensation	2,891	2,178	1,763	1,294	680
Interest (income) expense	(427)	(964)	(1,011)	(197)	23
Income tax expense	25,611	24,088	18,747	16,868	7,527
EBITDAX, a non-GAAP measure	<u>\$ 85,810</u>	<u>\$ 81,701</u>	<u>\$ 70,148</u>	<u>\$ 58,976</u>	<u>\$ 33,769</u>

Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations.

Overview

We engineer, manufacture and market air conditioning and heating equipment consisting of rooftop units, chillers, packaged outdoor mechanical rooms, air handling units, makeup air units, energy recovery units, condensing units, geothermal heat pumps, self-contained units and coils. These products are marketed and sold to retail, manufacturing, educational, lodging, supermarket, medical and other commercial industries. We market our products to all 50 states in the United States and certain provinces in Canada.

Our business can be affected by a number of economic factors, including the level of economic activity in the markets in which we operate. The recent uncertainty of the economy has negatively impacted the commercial and industrial new construction markets. A further decline in economic activity could result in a decrease in our sales volume and profitability. Sales in the commercial and industrial new construction markets correlate closely to the number of new homes and buildings that are built, which in turn is influenced by cyclical factors such as interest rates, inflation, consumer spending habits, employment rates and other macroeconomic factors over which we have no control.

We sell our products to property owners and contractors through a network of manufacturers' representatives and our internal sales force. The demand for our products is influenced by national and regional economic and demographic factors. The commercial and industrial new construction market is subject to cyclical fluctuations in that it is generally tied to housing starts, but has a lag factor of six to 18 months. Housing starts, in turn, are affected by such factors as interest rates, the state of the economy, population growth and the relative age of the population. When new construction is down, we emphasize the replacement market. The new construction market in 2015 continued to be unpredictable and uneven. Thus, throughout the year, we emphasized promotion of the benefits of AAON equipment to property owners in the replacement market.

The principal components of cost of goods sold are labor, raw materials, component costs, factory overhead, freight out and engineering expense. The principal high volume raw materials used in our manufacturing processes are steel, copper and aluminum and are obtained from domestic suppliers. We also purchase from domestic manufacturers certain components, including compressors, motors and electrical controls.

The price levels of our raw materials have remained relatively consistent the past few years, but the market continues to be volatile and unpredictable as a result of the uncertainty related to the U.S. economy and global economy. For the year ended December 31, 2015, the prices for copper, galvanized steel and stainless steel decreased approximately 13.0%, 10.6% and 13.9%, respectively, from a year ago, while the price for aluminum increased 1.8% from a year ago. For the year ended December 31, 2014, the price for copper decreased approximately 5.1%, while the prices for galvanized steel, stainless steel, and aluminum increased 2.2%, 3.4% and 8.6%, respectively, from 2013.

In 2011, we began using an all aluminum microchannel condenser coil on our small rooftop unit product line, and in 2013, we began using this condenser coil in our new large rooftop product line as well. The condenser coil is the outdoor coil of a conventional air conditioning system. We expect to be using this type of condenser coil throughout the complete rooftop unit product line. This will reduce our copper tube usage in this component of the product, however, copper will remain a high volume raw material because of its use throughout the equipment.

We attempt to limit the impact of price fluctuations on these materials by entering into cancellable and non-cancellable fixed price contracts with our major suppliers for periods of six to 18 months. We expect to receive delivery of raw materials from our fixed price contracts for use in our manufacturing operations.

The following are highlights of our results of operations, cash flows, and financial condition:

- We spent \$21.0 million in capital expenditures in 2015, an increase of \$4.9 million from the \$16.1 million spent in 2014, to increase our production capacity and efficiency.
- We paid cash dividends of \$11.9 million in 2015 compared to \$9.7 million in 2014.
- We reinstated open market repurchases of our stock, repurchasing slightly more than 1.0 million shares for nearly \$25.0 million from the open market in the last two months of 2015.

Results of Operations

Units sold for years ended December 31:

	2015	2014	2013
Rooftop Units	15,134	14,587	13,969
Split Systems	3,385	2,622	2,604
Outdoor Mechanical Rooms	57	114	93
Total Units	18,576	17,323	16,666

Year Ended December 31, 2015 vs. Year Ended December 31, 2014

Net Sales

	Years Ending December 31,			
	2015	2014	\$ Change	% Change
	<i>(in thousands, except unit data)</i>			
Net sales	\$ 358,632	\$ 356,322	\$ 2,310	0.6%
Total units	18,576	17,323	1,253	7.2%

Net sales remained relatively stable while we saw an increase in our total units sold. Most of the increase in our units sold came from our Longview facility which have a lower average price per unit.

Cost of Sales

	Years Ending December 31,		Percent of Sales	
	2015	2014	2015	2014
	<i>(in thousands)</i>			
Cost of sales	\$ 249,951	\$ 248,059	69.7%	69.6%
Gross Profit	108,681	108,263	30.3%	30.4%

The principal components of cost of sales are labor, raw materials, component costs, factory overhead, freight out and engineering expense. The principal high volume raw materials used in our manufacturing processes are steel, copper and aluminum, which are obtained from domestic suppliers.

Twelve month average raw material cost per pound as of December 31:

	Years Ending December 31,		
	2015	2014	% Change
Copper	\$ 3.54	\$ 4.07	(13.0)%
Galvanized Steel	\$ 0.42	\$ 0.47	(10.6)%
Stainless Steel	\$ 1.30	\$ 1.51	(13.9)%
Aluminum	\$ 1.67	\$ 1.64	1.8 %

Selling, General and Administrative Expenses

	Years Ending December 31,		Percent of Sales	
	2015	2014	2015	2014
	<i>(in thousands)</i>			
Warranty	\$ 4,317	\$ 4,874	1.2%	1.4%
Profit Sharing	8,037	7,781	2.2%	2.2%
Salaries & Benefits	11,078	11,638	3.1%	3.3%
Stock Compensation	2,082	1,520	0.6%	0.4%
Advertising	1,191	1,015	0.3%	0.3%
Depreciation	930	878	0.3%	0.2%
Insurance	1,153	1,160	0.3%	0.3%
Professional Fees	1,794	1,986	0.5%	0.6%
Donations	452	4,202	0.1%	1.2%
Other	6,404	5,508	1.8%	1.5%
Total SG&A	\$ 37,438	\$ 40,562	10.4%	11.4%

The decrease in SG&A is primarily due to the non-recurring donations in 2014, along with a decrease in warranty expense as a result of continued improvements in quality control, offset by an increase in other expense. In 2015, other expense increased due to sales taxes to certain states.

Income Taxes

	Years Ending December 31,		Effective Tax Rate	
	2015	2014	2015	2014
	<i>(in thousands)</i>			
Income tax provision	\$ 25,611	\$ 24,088	35.9%	35.3%

Year Ended December 31, 2014 vs. Year Ended December 31, 2013

Net Sales

	Years Ending December 31,			
	2014	2013	\$ Change	% Change
	<i>(in thousands, except unit data)</i>			
Net sales	\$ 356,322	\$ 321,140	\$ 35,182	11.0%
Total units	17,323	16,666	657	3.9%

The increase in net sales was the result of the favorable reception to our new products and increased market share. Because of our wide product mix and flexibility of features within each product, overall net sales increased approximately 11.0%. We estimate that approximately 5.5% of the net sales increase was related to increases in the average sales price due to changes in product mix and price increases and the other 3.9% was related to increased unit sales.

Cost of Sales

	Years Ending December 31,		Percent of Sales	
	2014	2013	2014	2013
	<i>(in thousands)</i>			
Cost of sales	\$ 248,059	\$ 231,348	69.6%	72.0%
Gross Profit	108,263	89,792	30.4%	28.0%

The principal components of cost of sales are labor, raw materials, component costs, factory overhead, freight out and engineering expense. The principal high volume raw materials used in our manufacturing processes are steel, copper and aluminum, which are obtained from domestic suppliers. The improvement in gross profit is primarily due to efficiencies gained from our investment in equipment.

Twelve month average raw material cost per pound as of December 31:

	Years Ending December 31,		% Change
	2014	2013	
Copper	\$ 4.07	\$ 4.29	(5.1)%
Galvanized Steel	\$ 0.47	\$ 0.46	2.2 %
Stainless Steel	\$ 1.51	\$ 1.46	3.4 %
Aluminum	\$ 1.64	\$ 1.51	8.6 %

Selling, General and Administrative Expenses

	Years Ending December 31,		Percent of Sales	
	2014	2013	2014	2013
	<i>(in thousands)</i>			
Warranty	\$ 4,874	\$ 6,024	1.4%	1.9%
Profit Sharing	7,781	6,397	2.2%	2.0%
Salaries & Benefits	11,638	10,287	3.3%	3.2%
Stock Compensation	1,520	1,086	0.4%	0.3%
Advertising	1,015	946	0.3%	0.3%
Depreciation	878	861	0.2%	0.3%
Insurance	1,160	1,072	0.3%	0.3%
Professional Fees	1,986	2,108	0.6%	0.7%
Donations	4,202	231	1.2%	0.1%
Other	5,508	4,977	1.5%	1.5%
Total SG&A	\$ 40,562	\$ 33,989	11.4%	10.6%

The increase in SG&A is primarily due to an additional \$4.0 million in charitable donations, higher profit sharing expense as a result of higher operating income before income taxes and increased compensation costs in 2014. These increases were offset by a decrease in warranty expense as a result of improvement in quality control.

Income Taxes

	Years Ending December 31,		Effective Tax Rate	
	2014	2013	2014	2013
	<i>(in thousands)</i>			
Income tax provision	\$ 24,088	\$ 18,747	35.3%	33.3%

The income tax provision for 2013 reflected benefits related to the R&D Credit and the Indian Employment Credit of approximately \$0.9 million for tax years 2013 and 2012. These federal credits were retroactively reinstated on January 2, 2013, with the enactment of the American Taxpayer Relief Act of 2012 ("ATRA").

Liquidity and Capital Resources

Our working capital and capital expenditure requirements are generally met through net cash provided by operations and the occasional use of the revolving bank line of credit based on our current liquidity at the time.

Our cash and cash equivalents decreased \$14.0 million from December 31, 2014 to December 31, 2015. As of December 31, 2015, we had \$7.9 million in cash and cash equivalents.

As of December 31, 2015, we had certificates of deposit of \$12.0 million and investments held to maturity at amortized cost of \$17.5 million. These certificates of deposit had maturity dates of less than one month to approximately 15 months. The investments held to maturity at amortized cost had maturity dates of less than one month to approximately 15 months.

On July 25, 2014 we renewed our line of credit with BOKF, NA dba Bank of Oklahoma, formerly known as Bank of Oklahoma, N.A. ("Bank of Oklahoma"). The revolving line of credit matures on July 27, 2016. We expect to renew our line of credit in July 2016 with favorable terms. Under the line of credit, there was one standby letter of credit of \$0.8 million as of December 31, 2015. At December 31, 2015 we have \$29.2 million of borrowings available under the revolving credit facility. No fees are associated with the unused portion of the committed amount.

As of December 31, 2015 and 2014, there were no outstanding balances under the revolving credit facility. Interest on borrowings is payable monthly at LIBOR plus 2.5%. The weighted average interest rate was 2.6% and 2.7% for the years ended December 31, 2015 and 2014, respectively.

At December 31, 2015, we were in compliance with all of the covenants under the revolving credit facility. We are obligated to comply with certain financial covenants under the revolving credit facility. These covenants require that we meet certain parameters related to our tangible net worth, total liabilities to tangible net worth ratio and working capital. At December 31, 2015, our tangible net worth was \$178.9 million, which meets the requirement of being at or above \$95.0 million. Our total liabilities to tangible net worth ratio was 0.3 to 1.0 which meets the requirement of not being above 2 to 1. Our working capital was \$80.8 million, which meets the requirement of being at or above \$40.0 million.

We repurchased shares of stock from the open market, from employees' 401(k) savings investment plan, option exercises of our directors and officers and vested restricted stock from employees, directors and officers in the amount of \$37.1 million for 1.6 million shares, \$29.3 million for 1.5 million shares and \$8.2 million for 0.6 million shares in 2015, 2014 and 2013, respectively. We repurchased the shares at current market prices.

For the years ended December 31, 2015, 2014 and 2013 we paid cash dividends of \$11.9 million, \$9.7 million and \$7.4 million, respectively.

Based on historical performance and current expectations, we believe our cash and cash equivalents balance, the projected cash flows generated from our operations, our existing committed revolving credit facility (or comparable financing) and our expected ability to access capital markets will satisfy our working capital needs, capital expenditures and other liquidity requirements associated with our operations in 2016 and the foreseeable future.

Statement of Cash Flows

The table below reflects a summary of our net cash flows provided by operating activities, net cash flows used in investing activities, and net cash flows used in financing activities for the years indicated.

	2015	2014	2013
	<i>(in thousands)</i>		
Operating Activities			
Net Income	\$ 45,728	\$ 44,158	\$ 37,547
Income statement adjustments, net	13,805	10,915	12,892
Changes in assets and liabilities:			
Accounts receivable	(5,884)	(5,007)	4,662
Income tax receivable	312	(257)	464
Inventories	(1,059)	(5,613)	231
Prepaid expenses and other	76	(305)	436
Accounts payable	(5,109)	3,512	(5,197)
Deferred revenue	189	782	615
Accrued liabilities	4,852	4,094	1,942
Net cash provided by operating activities	<u>52,910</u>	<u>52,279</u>	<u>53,592</u>
Investing Activities			
Capital expenditures	(20,967)	(16,127)	(9,041)
Purchases of investments	(20,863)	(16,820)	(31,383)
Maturities of investments and proceeds from called investments	18,519	26,536	8,937
Other	117	382	161
Net cash used in investing activities	<u>(23,194)</u>	<u>(6,029)</u>	<u>(31,326)</u>
Financing Activities			
(Payments) borrowings under revolving credit facility, net	—	—	—
Stock options exercised and excess tax benefits from stock options exercised and restricted stock awards vested	5,240	2,557	2,310
Repurchase of stock	(37,143)	(29,284)	(8,222)
Cash dividends paid to stockholders	(11,857)	(9,656)	(7,428)
Net cash used in financing activities	<u>\$ (43,760)</u>	<u>\$ (36,383)</u>	<u>\$ (13,340)</u>

Cash Flows from Operating Activities

Cash flows from operating activities have remained relatively consistent in 2015 with 2014 and 2013.

Cash Flows from Investing Activities

Capital expenditures increased in 2015 as compared to 2014 and were primarily related to investments in additional manufacturing and production equipment to support our growth and improve efficiencies.

The capital expenditure program for 2016 is estimated to be approximately \$32.7 million. The increase in capital expenditures is primarily due to construction projects related to our new research and development lab. Many of these projects are subject to review and cancellation at the discretion of our CEO and Board of Directors without incurring substantial charges.

Cash Flows from Financing Activities

We continued to increase our buyback activity in 2015 compared to prior years, resulting in approximately \$25.0 million in open market repurchases of our stock in 2015.

Off-Balance Sheet Arrangements

We are not party to any off-balance sheet arrangements that have or are reasonably likely to have a material current or future effect on our financial condition, changes in financial condition, revenues, expenses, results of operations, liquidity, capital expenditures or capital resources.

Commitments and Contractual Agreements

We had no material contractual purchase agreements as of December 31, 2015.

Contingencies

We are subject to various claims and legal actions that arise in the ordinary course of business. We closely monitor these claims and legal actions and frequently consult with our legal counsel to determine whether they may, when resolved, have a material adverse effect on our financial position, results of operations or cash flows and we accrue and/or disclose loss contingencies as appropriate. We have concluded that the likelihood is remote that the ultimate resolution of any pending litigation or claims will be material or have a material adverse effect on the Company's business, financial position, results of operations or cash flows.

Critical Accounting Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America ("US GAAP") requires management to make estimates and assumptions about future events, and apply judgments that affect the reported amounts of assets, liabilities, revenue and expenses in our consolidated financial statements and related notes. We base our estimates, assumptions and judgments on historical experience, current trends and other factors believed to be relevant at the time our consolidated financial statements are prepared. However, because future events and their effects cannot be determined with certainty, actual results could differ from our estimates and assumptions, and such differences could be material. We believe the following critical accounting policies affect our more significant estimates, assumptions and judgments used in the preparation of our consolidated financial statements.

Inventory Reserves – We establish a reserve for inventories based on the change in inventory requirements due to product line changes, the feasibility of using obsolete parts for upgraded part substitutions, the required parts needed for part supply sales, replacement parts and for estimated shrinkage.

Warranty – A provision is made for estimated warranty costs at the time the product is shipped and revenue is recognized. The warranty period is: the earlier of one year from the date of first use or 18 months from date of shipment for parts only; an additional four years on compressors (if applicable); 15 years on aluminized steel gas-fired heat exchangers (if applicable); 25 years on stainless steel heat exchangers (if applicable); and 10 years on gas-fired heat exchangers in RL products (if applicable). With the introduction of the RQ product line in 2010, our warranty policy for the RQ series was implemented to cover parts for two years from date of unit shipment and labor for one year from date of unit shipment. Warranty expense is estimated based on the warranty period, historical warranty trends and associated costs, and any known identifiable warranty issue.

Due to the absence of warranty history on new products, an additional provision may be made for such products. Our estimated future warranty cost is subject to adjustment from time to time depending on changes in actual warranty trends and cost experience. Should actual claim rates differ from our estimates, revisions to the estimated product warranty liability would be required.

Stock Compensation – We measure and recognize compensation expense for all share-based payment awards made to our employees and directors, including stock options and restricted stock awards, based on their fair values at the time of grant. Compensation expense, net of estimated forfeitures, is recognized on a straight-line basis during the service period of the related share-based compensation award. Forfeitures are estimated based on the Company's historical experience. The fair value of each option award and restricted stock award is estimated on the date of grant using the Black-Scholes-Merton option pricing model. The use of the Black-Scholes-Merton option valuation model requires the input of subjective assumptions such as: the expected volatility, the expected term of the options granted, expected dividend yield, and the risk-free rate.

New Accounting Pronouncements

Changes to U.S. GAAP are established by the Financial Accounting Standards Board ("FASB") in the form of accounting standards updates ("ASUs") to the FASB's Accounting Standards Codification.

We consider the applicability and impact of all ASUs. ASUs not listed below were assessed and determined to be either not applicable or are expected to have minimal impact on our consolidated financial statements and notes thereto.

In May 2014, the FASB issued ASU 2014-09, *Revenue from Contracts with Customers*, which requires an entity to recognize the amount of revenue to which it expects to be entitled for the transfer of promised goods or services to customers. The ASU will replace most existing revenue recognition guidance in U.S. GAAP when it becomes effective. In August 2015, with the issuance of ASU 2015-14, the FASB amended the effective date for us to January 1, 2018. The standard permits the use of either the retrospective or cumulative effect transition method. We do not expect ASU 2014-09 will have a material effect on our consolidated financial statements and notes thereto.

In November 2015, the FASB issued ASU 2015-17, *Balance Sheet Classification of Taxes*, which requires presentation of deferred tax assets and liabilities as non-current in a classified balance sheet. The ASU becomes effective in the annual reporting period beginning after December 31, 2016, including interim reporting periods. Early adoption is allowed as of the beginning of any interim or annual reporting period. The standard permits the use of the retrospective or prospective transition method. We have early adopted the standard effective October 1, 2015, for the interim and annual reporting periods ending December 31, 2015 and have applied the retrospective transition method. The following table displays the prior period quantitative effects on the consolidated balance sheets:

December 31, 2014	As Reported	As Restated
	<i>(in thousands)</i>	
Deferred tax assets	\$ 6,143	\$ —
Total current assets	131,083	124,940
Total assets	233,117	226,974
Deferred tax liabilities	13,677	7,534
Total liabilities and stockholders' equity	233,117	226,974

There are no prior period quantitative effects on the consolidated statements of income, stockholders' equity or cash flows.

In January 2016, the FASB issued ASU 2016-01, *Recognition and Measurement of Financial Assets and Financial Liabilities*, which will address certain aspects of recognition, measurement, presentation and disclosure of financial instruments. The ASU becomes effective in the annual reporting period beginning after December 31, 2017, including interim reporting periods. We do not expect ASU 2016-01 will have a material effect on our consolidated financial statements and notes thereto.

Item 7A. Quantitative and Qualitative Disclosures About Market Risk.

Commodity Price Risk

We are exposed to volatility in the prices of commodities used in some of our products and, occasionally, we use fixed price cancellable and non-cancellable contracts with our major suppliers for periods of six to 18 months to manage this exposure.

Item 8. Financial Statements and Supplementary Data.

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REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

Board of Directors and Stockholders
AAON, Inc.

We have audited the accompanying consolidated balance sheets of AAON, Inc. (a Nevada corporation) and subsidiaries (the “Company”) as of December 31, 2015 and 2014, and the related consolidated statements of income, stockholders’ equity, and cash flows for each of the three years in the period ended December 31, 2015. These financial statements are the responsibility of the Company’s management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of AAON, Inc. and subsidiaries as of December 31, 2015 and 2014, and the results of their operations and their cash flows for each of the three years in the period ended December 31, 2015, in conformity with accounting principles generally accepted in the United States of America.

As discussed in Note 10 to the consolidated financial statements, the Company adopted new accounting guidance in 2015 and 2014, related to the presentation of deferred income taxes.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the Company’s internal control over financial reporting as of December 31, 2015, based on criteria established in the 2013 *Internal Control–Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO), and our report dated February 25, 2016, expressed an unqualified opinion.

/s/ GRANT THORNTON LLP
Tulsa, Oklahoma
February 25, 2016

AAON, Inc. and Subsidiaries
Consolidated Balance Sheets

	December 31,	
	2015	2014
	<i>(in thousands, except share and per share data)</i>	
Assets		
Current assets:		
Cash and cash equivalents	\$ 7,908	\$ 21,952
Certificates of deposit	10,080	6,098
Investments held to maturity at amortized cost	12,444	11,972
Accounts receivable, net	50,024	44,092
Income tax receivable	4,702	2,569
Note receivable	23	30
Inventories, net	38,499	37,618
Prepaid expenses and other	533	609
Total current assets	<u>124,213</u>	<u>124,940</u>
Property, plant and equipment:		
Land	2,233	2,233
Buildings	68,806	64,938
Machinery and equipment	143,100	127,968
Furniture and fixtures	11,270	10,388
Total property, plant and equipment	<u>225,409</u>	<u>205,527</u>
Less: Accumulated depreciation	<u>124,348</u>	<u>113,605</u>
Property, plant and equipment, net	101,061	91,922
Certificates of deposit	1,880	5,280
Investments held to maturity at amortized cost	5,039	4,015
Note receivable, long-term	661	817
Total assets	<u>\$ 232,854</u>	<u>\$ 226,974</u>
Liabilities and Stockholders' Equity		
Current liabilities:		
Revolving credit facility	\$ —	\$ —
Accounts payable	6,178	11,370
Accrued liabilities	37,235	31,343
Total current liabilities	<u>43,413</u>	<u>42,713</u>
Deferred revenue	698	1,006
Deferred tax liabilities	8,706	7,534
Donations	1,119	1,662
Commitments and contingencies		
Stockholders' equity:		
Preferred stock, \$.001 par value, 5,000,000 shares authorized, no shares issued		
Common stock, \$.004 par value, 100,000,000 shares authorized, 53,012,363 and 54,041,829 issued and outstanding at December 31, 2015 and 2014, respectively	212	216
Additional paid-in capital	—	—
Retained earnings	<u>178,706</u>	<u>173,843</u>
Total stockholders' equity	<u>178,918</u>	<u>174,059</u>
Total liabilities and stockholders' equity	<u>\$ 232,854</u>	<u>\$ 226,974</u>

The accompanying notes are an integral part of these consolidated financial statements.

AAON, Inc. and Subsidiaries
Consolidated Statements of Income

	Years Ending December 31,		
	2015	2014	2013
	<i>(in thousands, except per share data)</i>		
Net sales	\$ 358,632	\$ 356,322	\$ 321,140
Cost of sales	249,951	248,059	231,348
Gross profit	108,681	108,263	89,792
Selling, general and administrative expenses	37,438	40,562	33,989
Gain on disposal of assets	(59)	(305)	(22)
Income from operations	71,302	68,006	55,825
Interest income, net	161	276	221
Other (expense) income, net	(124)	(36)	248
Income before taxes	71,339	68,246	56,294
Income tax provision	25,611	24,088	18,747
Net income	<u>\$ 45,728</u>	<u>\$ 44,158</u>	<u>\$ 37,547</u>
Earnings per share:			
Basic	<u>\$ 0.85</u>	<u>\$ 0.81</u>	<u>\$ 0.68</u>
Diluted	<u>\$ 0.84</u>	<u>\$ 0.80</u>	<u>\$ 0.68</u>
Cash dividends declared per common share:	<u>\$ 0.22</u>	<u>\$ 0.18</u>	<u>\$ 0.13</u>
Weighted average shares outstanding:			
Basic	<u>54,045,841</u>	<u>54,809,319</u>	<u>55,119,150</u>
Diluted	<u>54,481,484</u>	<u>55,369,016</u>	<u>55,587,381</u>

The accompanying notes are an integral part of these consolidated financial statements.

AAON, Inc. and Subsidiaries
Consolidated Statements of Stockholders' Equity

	Common Stock		Paid-in Capital	Retained Earnings	Total
	Shares	Amount			
	<i>(in thousands)</i>				
Balance at December 31, 2012	55,166	\$ 221	\$ —	\$ 137,915	\$ 138,136
Net income	—	—	—	37,547	37,547
Stock options exercised and restricted stock awards granted, including tax benefits	435	2	2,308	—	2,310
Share-based compensation	—	—	1,763	—	1,763
Stock repurchased and retired	(534)	(2)	(4,071)	(4,149)	(8,222)
Dividends	—	—	—	(7,428)	(7,428)
Balance at December 31, 2013	55,067	221	—	163,885	164,106
Net income	—	—	—	44,158	44,158
Stock options exercised and restricted stock awards granted, including tax benefits	463	1	2,556	—	2,557
Share-based compensation	—	—	2,178	—	2,178
Stock repurchased and retired	(1,488)	(6)	(4,734)	(24,544)	(29,284)
Dividends	—	—	—	(9,656)	(9,656)
Balance at December 31, 2014	54,042	216	—	173,843	174,059
Net income	—	—	—	45,728	45,728
Stock options exercised and restricted stock awards granted, including tax benefits	546	2	5,238	—	5,240
Share-based compensation	—	—	2,891	—	2,891
Stock repurchased and retired	(1,576)	(6)	(8,129)	(29,008)	(37,143)
Dividends	—	—	—	(11,857)	(11,857)
Balance at December 31, 2015	53,012	\$ 212	\$ —	\$ 178,706	\$ 178,918

The accompanying notes are an integral part of these consolidated financial statements.

AAON, Inc. and Subsidiaries
Consolidated Statements of Cash Flows

	Years Ending December 31,		
	2015	2014	2013
Operating Activities	<i>(in thousands)</i>		
Net income	\$ 45,728	\$ 44,158	\$ 37,547
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation	11,741	11,553	12,312
Amortization of bond premiums	266	688	790
Provision for losses on accounts receivable, net of adjustments	(48)	(22)	141
Provision for excess and obsolete inventories	178	135	243
Share-based compensation	2,891	2,178	1,763
Excess tax benefits from stock options exercised and restricted stock awards vested	(2,445)	(1,239)	(843)
Gain on disposition of assets	(59)	(305)	(22)
Foreign currency transaction loss	139	74	67
Interest income on note receivable	(30)	(36)	(40)
Deferred income taxes	1,172	(2,111)	(1,594)
Write-off of note receivable	—	—	75
Changes in assets and liabilities:			
Accounts receivable	(5,884)	(5,007)	4,662
Income tax receivable	312	(257)	464
Inventories	(1,059)	(5,613)	231
Prepaid expenses and other	76	(305)	436
Accounts payable	(5,109)	3,512	(5,197)
Deferred revenue	189	782	615
Accrued liabilities	4,852	4,094	1,942
Net cash provided by operating activities	<u>52,910</u>	<u>52,279</u>	<u>53,592</u>
Investing Activities			
Capital expenditures	(20,967)	(16,127)	(9,041)
Proceeds from sale of property, plant and equipment	63	319	92
Investment in certificates of deposits	(6,680)	(9,940)	(9,108)
Maturities of certificates of deposits	6,098	9,310	3,600
Purchases of investments held to maturity	(14,183)	(6,880)	(22,275)
Maturities of investments	11,408	14,197	2,005
Proceeds from called investments	1,013	3,029	3,332
Principal payments from note receivable	54	63	69
Net cash used in investing activities	<u>(23,194)</u>	<u>(6,029)</u>	<u>(31,326)</u>
Financing Activities			
Borrowings under revolving credit facility	—	—	8,325
Payments under revolving credit facility	—	—	(8,325)
Stock options exercised	2,795	1,318	1,467
Excess tax benefits from stock options exercised and restricted stock awards vested	2,445	1,239	843
Repurchase of stock	(37,143)	(29,284)	(8,222)
Cash dividends paid to stockholders	(11,857)	(9,656)	(7,428)
Net cash used in financing activities	<u>(43,760)</u>	<u>(36,383)</u>	<u>(13,340)</u>
Net (decrease) increase in cash and cash equivalents	<u>(14,044)</u>	<u>9,867</u>	<u>8,926</u>
Cash and cash equivalents, beginning of year	<u>21,952</u>	<u>12,085</u>	<u>3,159</u>
Cash and cash equivalents, end of year	<u>\$ 7,908</u>	<u>\$ 21,952</u>	<u>\$ 12,085</u>

The accompanying notes are an integral part of these consolidated financial statements.

AAON, Inc. and Subsidiaries
Notes to Consolidated Financial Statements
December 31, 2015

1. Business Description

AAON, Inc. is a Nevada corporation which was incorporated on August 18, 1987. Our operating subsidiaries include AAON, Inc., an Oklahoma corporation and AAON Coil Products, Inc., a Texas corporation (collectively, the "Company"). The Consolidated Financial Statements include our accounts and the accounts of our subsidiaries.

We are engaged in the manufacture and sale of air conditioning and heating equipment consisting of rooftop units, chillers, packaged outdoor mechanical rooms, air handling units, makeup air units, energy recovery units, condensing units, geothermal heat pumps, self-contained units and coils.

2. Summary of Significant Accounting Policies

Principles of Consolidation

These financial statements are prepared in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP"). The accompanying consolidated financial statements include the accounts of the Company and its wholly-owned subsidiaries. All intercompany accounts and transactions have been eliminated.

Cash and Cash Equivalents

We consider all highly liquid temporary investments with original maturity dates of three months or less to be cash equivalents. Cash and cash equivalents consist of bank deposits and highly liquid, interest-bearing money market funds. The Company's cash and cash equivalents are held in a few financial institutions in amounts that exceed the insurance limits of the Federal Deposit Insurance Corporation. However, management believes that the Company's counterparty risks are minimal based on the reputation and history of the institutions selected.

Investments

Certificates of Deposit

We held \$12.0 million and \$11.4 million in certificates of deposit at December 31, 2015 and December 31, 2014, respectively. At December 31, 2015, the certificates of deposit bear interest ranging from 0.25% to 0.90% per annum and have various maturities ranging from less than one month to approximately 15 months.

Investments Held to Maturity

At December 31, 2015, our investments held to maturity were comprised of \$17.5 million of corporate notes and bonds with various maturities ranging from less than one month to approximately 15 months. The investments have moderate risk with S&P ratings ranging from AA+ to BBB-.

We record the amortized cost basis and accrued interest of the corporate notes and bonds in the Consolidated Balance Sheets. We record the interest and amortization of bond premium to interest income in the Consolidated Statements of Income.

The following summarizes the amortized cost and estimated fair value of our investments held to maturity at December 31, 2015 and December 31, 2014:

	Amortized Cost	Gross Unrealized Gain	Gross Unrealized (Loss)	Fair Value
December 31, 2015:				
Current assets:				
Investments held to maturity	\$ 12,444	\$ —	\$ (16)	\$ 12,428
Non current assets:				
Investments held to maturity	5,039	—	(17)	5,022
Total	<u>\$ 17,483</u>	<u>\$ —</u>	<u>\$ (33)</u>	<u>\$ 17,450</u>
December 31, 2014:				
Current assets:				
Investments held to maturity	\$ 11,972	\$ —	\$ (7)	\$ 11,965
Non current assets:				
Investments held to maturity	4,015	—	(16)	3,999
Total	<u>\$ 15,987</u>	<u>\$ —</u>	<u>\$ (23)</u>	<u>\$ 15,964</u>

We evaluate these investments for other-than-temporary impairments on a quarterly basis. We do not believe there was an other-than-temporary impairment for our investments at December 31, 2015 or 2014.

Accounts and Note Receivable

Accounts and note receivable are stated at amounts due from customers, net of an allowance for doubtful accounts. We generally do not require that our customers provide collateral. The Company determines its allowance for doubtful accounts by considering a number of factors, including the credit risk of specific customers, the customer's ability to pay current obligations, historical trends, economic and market conditions and the age of the receivable. Accounts are considered past due when the balance has been outstanding for ninety days past negotiated credit terms. Past due accounts are generally written-off against the allowance for doubtful accounts only after all collection attempts have been exhausted.

Concentration of Credit Risk

Our customers are concentrated primarily in the domestic commercial and industrial new construction and replacement markets. To date, our sales have been primarily to the domestic market, with foreign sales accounting for approximately 4%, 6% and 5% of revenues for the years ended December 31, 2015, 2014 and 2013, respectively. One customer accounted for 10% or more of our sales during 2015. No customer accounted for 10% or more of our sales during 2014 or 2013. No customer accounted for 5% or more of our accounts receivable balance at December 31, 2015 or 2014.

Fair Value of Financial Instruments

The carrying amounts of cash and cash equivalents, receivables, accounts payable and accrued liabilities approximate fair value because of the short-term maturity of the items. The carrying amount of the Company's revolving line of credit, and other payables, approximate their fair values either due to their short term nature, the variable rates associated with the debt or based on current rates offered to the Company for debt with similar characteristics.

Inventories

Inventories are valued at the lower of cost or market using the first-in, first-out ("FIFO") method. Cost in inventory includes purchased parts and materials, direct labor and applied manufacturing overhead. We establish an allowance for excess and obsolete inventories based on product line changes, the feasibility of substituting parts and the need for supply and replacement parts.

Property, Plant and Equipment

Property, plant and equipment, including significant improvements, are recorded at cost, net of accumulated depreciation. Repairs and maintenance and any gains or losses on disposition are included in operations.

Depreciation is computed using the straight-line method over the following estimated useful lives:

Buildings	3-40 years
Machinery and equipment	3-15 years
Furniture and fixtures	3-7 years

Impairment of Long-Lived Assets

We review long-lived assets for possible impairment when events or changes in circumstances indicate, in management's judgment, that the carrying amount of an asset may not be recoverable. Recoverability is measured by a comparison of the carrying amount of an asset or asset group to its estimated undiscounted future cash flows expected to be generated by the asset or asset group. If the undiscounted cash flows are less than the carrying amount of the asset or asset group, an impairment loss is recognized for the amount by which the carrying amount of the asset or asset group exceeds its fair value.

Research and Development

The costs associated with research and development for the purpose of developing and improving new products are expensed as incurred. For the years ended December 31, 2015, 2014, and 2013 research and development costs amounted to approximately \$7.5 million, \$6.3 million, and \$5.2 million, respectively.

Advertising

Advertising costs are expensed as incurred. Advertising expense for the years ended December 31, 2015, 2014, and 2013 was approximately \$1.2 million, \$1.0 million, and \$0.9 million, respectively.

Shipping and Handling

We incur shipping and handling costs in the distribution of products sold that are recorded in cost of sales. Shipping charges that are billed to the customer are recorded in revenues and as an expense in cost of sales. For the years ended December 31, 2015, 2014 and 2013 shipping and handling fees amounted to approximately \$9.6 million, \$8.5 million, and \$7.9 million, respectively.

Income Taxes

Income taxes are accounted for under the asset and liability method. The Company recognizes deferred tax assets and liabilities for the expected future tax consequences of temporary differences between the book carrying amounts and the tax basis of assets and liabilities. We establish accruals for unrecognized tax positions when it is more likely than not that our tax return positions may not be fully sustained. The Company records a valuation allowance for deferred tax assets when, in the opinion of management, it is more likely than not that deferred tax assets will not be realized.

Share-Based Compensation

The Company recognizes expense for its share-based compensation based on the fair value of the awards that are granted. The Company's share-based compensation plans provide for the granting of stock options and restricted stock. The fair values of stock options are estimated at the date of grant using the Black-Scholes-Merton option valuation model. The use of the Black-Scholes-Merton option valuation model requires the input of subjective assumptions. Measured compensation cost, net of estimated forfeitures, is recognized ratably over the vesting period of the related share-based compensation award. Forfeitures are estimated based on the Company's historical experience. The fair value of restricted stock awards is determined based on the market value of the Company's shares on the grant date and the compensation expense is recognized on a straight-line basis during the service period of the respective grant.

Derivative Instruments

In the course of normal operations, the Company occasionally enters into contracts such as forward priced physical contracts for the purchase of raw materials that qualify for and are designated as normal purchase or normal sale contracts. Such contracts are exempted from the fair value accounting requirements and are accounted for at the time product is purchased or sold under the related contract. The Company does not engage in speculative transactions, nor does the Company hold or issue financial instruments for trading purposes.

Revenue Recognition

We recognize revenues from sales of products when title and risk of ownership pass to the customer. Final sales prices are fixed and based on purchase orders. Sales allowances and customer incentives are treated as reductions to sales and are provided for based on historical experiences and current estimates. Sales of our products are moderately seasonal with the peak period being July - November of each year.

In addition, the Company presents revenues net of sales tax and net of certain payments to our independent manufacturer representatives (“Representatives”). Representatives are national companies that are in the business of providing HVAC units and other related products and services to customers. The end user customer orders a bundled group of products and services from the Representative and expects the Representative to fulfill the order. Only after the specifications are agreed to by the Representative and the customer, and the decision is made to use an AAON HVAC unit, will we receive notice of the order. We establish the amount we must receive for our HVAC unit (“minimum sales price”), but do not control the total order price which is negotiated by the Representative with the end user customer.

We are responsible for billings and collections resulting from all sales transactions, including those initiated by our Representatives. The Representatives submit the total order price to us for invoicing and collection. The total order price includes our minimum sales price and could contain an additional amount which may include both the Representatives’ fee and amounts due for additional products and services required by the customer. These additional products and services may include controls purchased from another manufacturer to operate the unit, start-up services, and curbs for supporting the unit (“Third Party Products”). All are associated with the purchase of a HVAC unit but may be provided by the Representative or another third party. The Company is under no obligation related to Third Party Products.

The Representatives’ fee and Third Party Products amounts (“Due to Representatives”) are paid only after all amounts associated with the order are collected from the customer. The Due to Representatives amount is paid only after all amounts associated with the order are collected from the customer. The amount of payments to our representatives was \$55.4 million, \$59.7 million, and \$63.0 million for each of the years ended December 31, 2015, 2014, and 2013, respectively.

The Company also sells extended warranties on parts for various lengths of time ranging from six months to 10 years. Revenue for these separately priced warranties is deferred and recognized on a straight-line basis over the separately priced warranty period.

Insurance Reserves

Under the Company’s insurance programs, coverage is obtained for significant liability limits as well as those risks required to be insured by law or contract. It is the policy of the Company to self-insure a portion of certain expected losses related primarily to workers’ compensation and medical liability. Provisions for losses expected under these programs are recorded based on the Company’s estimates of the aggregate liabilities for the claims incurred.

Product Warranties

A provision is made for the estimated cost of maintaining product warranties to customers at the time the product is sold based upon historical claims experience by product line. The Company records a liability and an expense for estimated future warranty claims based upon historical experience and management’s estimate of the level of future claims. Changes in the estimated amounts recognized in prior years are recorded as an adjustment to the liability and expense in the current year.

Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Because these estimates and assumptions require significant judgment, actual results could differ from those estimates and could have a significant impact on our results of operations, financial position and cash flows. We reevaluate our estimates and assumptions as needed, but at a minimum on a quarterly basis. The most significant estimates include, but are not limited to, the allowance for doubtful accounts, inventory reserves, warranty accrual, workers compensation accrual, medical insurance accrual, share-based compensation and income taxes. Actual results could differ materially from those estimates.

3. Accounts Receivable

Accounts receivable and the related allowance for doubtful accounts are as follows:

	December 31,	
	2015	2014
	<i>(in thousands)</i>	
Accounts receivable	\$ 50,139	\$ 44,263
Less: Allowance for doubtful accounts	(115)	(171)
Total, net	<u>\$ 50,024</u>	<u>\$ 44,092</u>

	Years Ending December 31,		
	2015	2014	2013
	<i>(in thousands)</i>		
Allowance for doubtful accounts:			
Balance, beginning of period	\$ 171	\$ 193	\$ 52
Provisions for losses on accounts receivables, net of adjustments	(48)	—	141
Accounts receivable written off, net of recoveries	(8)	(22)	—
Balance, end of period	<u>\$ 115</u>	<u>\$ 171</u>	<u>\$ 193</u>

4. Inventories

The components of inventories and the related changes in the allowance for excess and obsolete inventories are as follows:

	December 31,	
	2015	2014
	<i>(in thousands)</i>	
Raw materials	\$ 33,853	\$ 34,153
Work in process	2,522	2,262
Finished goods	2,881	1,917
	39,256	38,332
Less: Allowance for excess and obsolete inventories	(757)	(714)
Total, net	<u>\$ 38,499</u>	<u>\$ 37,618</u>

	Years Ending December 31,		
	2015	2014	2013
Allowance for excess and obsolete inventories:	<i>(in thousands)</i>		
Balance, beginning of period	\$ 714	\$ 579	\$ 363
Provisions for excess and obsolete inventories	178	135	243
Inventories written off	(135)	—	(27)
Balance, end of period	<u>\$ 757</u>	<u>\$ 714</u>	<u>\$ 579</u>

5. Note Receivable

In connection with the closure of our Canadian facility on May 18, 2009, we sold land and a building in September 2010 and assumed a note receivable from the borrower secured by the property. The \$1.1 million, 15 year note has an interest rate of 4.0% and is payable to us monthly, and has a \$0.6 million balloon payment due in October 2025. Interest payments are recognized in interest income.

We evaluate the note for impairment on a quarterly basis. We determine the note receivable to be impaired if we are uncertain of its collectability based on the contractual terms. At December 31, 2015 and 2014, there was no impairment.

6. Supplemental Cash Flow Information

	Years Ending December 31,		
	2015	2014	2013
Supplemental disclosures:	<i>(in thousands)</i>		
Interest paid	\$ —	\$ —	\$ 1
Income taxes paid, net	24,125	26,456	19,884
Non-cash investing and financing activities:			
Non-cash capital expenditures	83	(79)	71
Trade-in of equipment	—	—	315

7. Warranties

The Company has warranties with various terms from 18 months for parts to 25 years for certain heat exchangers. The Company has an obligation to replace parts or service its products if conditions under the warranty are met. A provision is made for estimated warranty costs at the time the related products are sold based upon the warranty period, historical trends, new products and any known identifiable warranty issues.

Changes in the warranty accrual are as follows:

	Years Ending December 31,		
	2015	2014	2013
Warranty accrual:	<i>(in thousands)</i>		
Balance, beginning of period	\$ 8,130	\$ 7,352	\$ 5,776
Payments made	(3,978)	(4,096)	(4,448)
Provisions	4,317	4,874	6,005
Adjustments related to changes in estimates	—	—	19
Balance, end of period	<u>\$ 8,469</u>	<u>\$ 8,130</u>	<u>\$ 7,352</u>
Warranty expense:	\$ 4,317	\$ 4,874	\$ 6,024

8. Accrued Liabilities

At December 31, accrued liabilities were comprised of the following:

	December 31,	
	2015	2014
	<i>(in thousands)</i>	
Warranty	\$ 8,469	\$ 8,130
Due to representatives	10,597	10,188
Payroll	3,954	3,153
401(k) Contributions	3,054	104
Profit sharing	2,220	2,016
Workers' compensation	366	535
Medical self-insurance	676	532
Customer prepayments	2,895	1,639
Donations	600	1,600
Employee benefits and other	4,404	3,446
Total	<u>\$ 37,235</u>	<u>\$ 31,343</u>

9. Revolving Credit Facility

Our revolving credit facility provides for maximum borrowings of \$30.0 million which is provided by BOKF, NA dba Bank of Oklahoma, formerly known as Bank of Oklahoma, N.A. ("Bank of Oklahoma"). Under the line of credit, there was one standby letter of credit totaling \$0.8 million as of December 31, 2015. Borrowings available under the revolving credit facility at December 31, 2015, were \$29.2 million. Interest on borrowings is payable monthly at LIBOR plus 2.5%. No fees are associated with the unused portion of the committed amount. As of December 31, 2015 and 2014, we had no balance outstanding under our revolving credit facility. At December 31, 2015 and 2014, the weighted average interest rate was 2.6% and 2.7%, respectively.

At December 31, 2015, we were in compliance with our financial covenants. These covenants require that we meet certain parameters related to our tangible net worth, total liabilities to tangible net worth ratio and working capital. At December 31, 2015 our tangible net worth was \$178.9 million, which meets the requirement of being at or above \$95.0 million. Our total liabilities to tangible net worth ratio was 0.3 to 1.0, which meets the requirement of not being above 2 to 1. Our working capital was \$80.8 million which meets the requirement of being at or above \$40.0 million.

Effective July 25, 2014, the Company amended its revolving credit facility with the Bank of Oklahoma. The amendment extends the termination date of the revolving credit facility to July 27, 2016.

10. Income Taxes

The provision (benefit) for income taxes consists of the following:

	Years Ending December 31,		
	2015	2014	2013
	<i>(in thousands)</i>		
Current	\$ 24,439	\$ 26,199	\$ 20,341
Deferred	1,172	(2,111)	(1,594)
	<u>\$ 25,611</u>	<u>\$ 24,088</u>	<u>\$ 18,747</u>

The provision for income taxes differs from the amount computed by applying the statutory federal income tax rate before the provision for income taxes.

The reconciliation of the federal statutory income tax rate to the effective income tax rate is as follows:

	Years Ending December 31,		
	2015	2014	2013
Federal statutory rate	35 %	35 %	35 %
State income taxes, net of federal benefit	5 %	5 %	4 %
Domestic manufacturing deduction	(3)%	(4)%	(4)%
Other	(1)%	(1)%	(2)%
	<u>36 %</u>	<u>35 %</u>	<u>33 %</u>

Other primarily relates to certain domestic credits.

Deferred income taxes reflect the net tax effects of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amount used for income tax purposes.

The significant components of the Company's deferred tax assets and liabilities are as follows:

	December 31,	
	2015	2014
	<i>(in thousands)</i>	
Deferred income tax assets (liabilities):		
Accounts receivable and inventory reserves	\$ 351	\$ 355
Warranty accrual	3,405	3,263
Other accruals	1,248	1,238
Share-based compensation	1,099	707
Donations	691	1,309
Other, net	986	888
Total deferred income tax assets	<u>7,780</u>	<u>7,760</u>
Property & equipment	<u>(16,486)</u>	<u>(15,294)</u>
Total deferred income tax liabilities	\$ <u>(16,486)</u>	\$ <u>(15,294)</u>
Net deferred income tax liabilities	<u>\$ (8,706)</u>	<u>\$ (7,534)</u>

In November 2015, the FASB issued ASU 2015-17, *Balance Sheet Classification of Taxes*, which requires presentation of deferred tax assets and liabilities as non-current in a classified balance sheet. The ASU becomes effective in the annual reporting period beginning after December 31, 2016, including interim reporting periods. Early adoption is allowed as of the beginning of any interim or annual reporting period. The standard permits the use of the retrospective or prospective transition method. We have early adopted the standard effective October 1, 2015, for the interim and annual reporting periods ending December 31, 2015 and have applied the retrospective transition method. The following table displays the prior period quantitative effects on the consolidated balance sheets:

December 31, 2014	As Reported	As Restated
	<i>(in thousands)</i>	
Deferred tax assets	\$ 6,143	\$ —
Total current assets	131,083	124,940
Total assets	233,117	226,974
Deferred tax liabilities	13,677	7,534
Total liabilities and stockholders' equity	233,117	226,974

There are no prior period quantitative effects on the consolidated statements of income, stockholders' equity or cash flows.

We file income tax returns in the U.S., state and foreign income tax returns jurisdictions. We are subject to U.S. examinations for tax years 2012 to present, and to non-U.S. income tax examinations for the tax years of 2011 to present. In addition, we are subject to state and local income tax examinations for the tax years 2011 to present. The Company continues to evaluate its need to file returns in various state jurisdictions. Any interest or penalties would be recognized as a component of income tax expense.

On January 2, 2013 the ATRA was signed into law. Some of the provisions were retroactive to January 1, 2012, including the extension of certain tax credits. Had the ATRA had been enacted prior to January 1, 2013, our overall tax expense for 2013 would have been approximately \$0.5 million higher. This was recorded as a reduction in expense in the first quarter of 2013. The Company also had a change in estimate related to the recoverability of certain 2012 tax credits that was recorded in the first quarter of 2013 for approximately \$0.6 million. This change in estimate was the result of additional and better information. Had the ATRA impact and the change in estimate been booked in 2012 instead of 2013, our overall effective tax rate would have been approximately 35.3% for the year ended December 31, 2013.

11. Share-Based Compensation

We have historically maintained a stock option plan for key employees, directors and consultants (“the 1992 Plan”). The 1992 Plan provided for 14.9 million shares to be issued under the plan in the form of stock options. Under the terms of the plan, the exercise price of shares granted may not be less than 85% of the fair market value at the date of the grant. Options granted to directors prior to May 25, 2004, vest one year from the date of grant and are exercisable for nine years thereafter. Options granted to directors on or after May 25, 2004, vest one-third each year, commencing one year after the date of grant. All other options granted vest at a rate of 20% per year, commencing one year after date of grant, and are exercisable during years 2-10.

On May 22, 2007, our stockholders adopted a Long-Term Incentive Plan (“LTIP”) which provides an additional 3.3 million shares that can be granted in the form of stock options, stock appreciation rights, restricted stock awards, performance units and performance awards. Since inception of the Plan, non-qualified stock options and restricted stock awards have been granted with the same vesting schedule as the previous plan. Under the LTIP, the exercise price of shares granted may not be less than 100% of the fair market value at the date of the grant.

The total pre-tax compensation cost related to unvested stock options not yet recognized as of December 31, 2015 is \$2.4 million and is expected to be recognized over a weighted-average period of 2.05 years.

The following weighted average assumptions were used to determine the fair value of the stock options granted on the original grant date for expense recognition purposes for options granted during December 31, 2015, 2014 and 2013 using a Black Scholes-Merton Model:

	2015	2014	2013
Director and Officers:			
Expected dividend yield	\$ 0.18	N/A	\$ 0.08
Expected volatility	44.14%	N/A	47.08%
Risk-free interest rate	1.97%	N/A	1.55%
Expected life (in years)	8	N/A	7
Employees:			
Expected dividend yield	\$ 0.22	\$ 0.14	\$ 0.08
Expected volatility	42.71%	44.85%	45.92%
Risk-free interest rate	1.41%	2.26%	1.40%
Expected life (in years)	8	8	8

The expected term of the options is based on evaluations of historical and expected future employee exercise behavior. The risk-free interest rate is based on the U.S. Treasury rates at the date of grant with maturity dates approximately equal to the expected life at the grant date. Volatility is based on historical volatility of our stock over time periods equal to the expected life at grant date.

The following is a summary of stock options vested and exercisable as of December 31, 2015:

Range of Exercise Prices	Number of Shares	Weighted Average Remaining Contractual Life	Weighted Average Exercise Price	Intrinsic Value
<i>(in thousands)</i>				
\$4.31 - 8.65	421,237	4.89	\$ 7.04	\$ 6,814
\$8.70 - 22.76	27,134	7.82	15.31	215
\$23.57 - 23.57	—	0.00	—	—
Total	448,371	5.07	\$ 7.54	\$ 7,029

The following is a summary of stock options vested and exercisable as of December 31, 2014:

Range of Exercise Prices	Number of Shares	Weighted Average Remaining Contractual Life	Weighted Average Exercise Price	Intrinsic Value
<i>(in thousands)</i>				
\$3.21 - 6.89	411,553	3.46	\$ 5.16	\$ 7,113
\$7.13 - 8.17	81,050	6.54	7.27	1,226
\$8.65 - 21.14	175,527	6.53	8.76	2,392
Total	668,130	4.64	\$ 6.36	\$ 10,731

The following is a summary of stock options vested and exercisable as of December 31, 2013:

Range of Exercise Prices	Number of Shares	Weighted Average Remaining Contractual Life	Weighted Average Exercise Price	Intrinsic Value
				<i>(in thousands)</i>
\$3.21 - 6.89	422,003	4.09	\$ 4.85	\$ 6,941
\$7.13 - 8.17	63,225	7.45	7.24	889
\$8.65 - 9.34	97,887	8.38	8.65	1,238
Total	<u>583,115</u>	<u>5.17</u>	<u>\$ 5.75</u>	<u>\$ 9,068</u>

A summary of option activity under the plan is as follows:

Options	Shares	Weighted Average Exercise Price
Outstanding at December 31, 2014	1,233,911	\$ 8.16
Granted	363,895	22.79
Exercised	(435,562)	6.42
Forfeited or Expired	(31,334)	14.02
Outstanding at December 31, 2015	<u>1,130,910</u>	<u>\$ 13.38</u>
Exercisable at December 31, 2015	<u>448,371</u>	<u>\$ 7.54</u>

The total intrinsic value of options exercised during December 31, 2015, 2014 and 2013 was \$7.4 million, \$2.8 million and \$2.7 million, respectively. The cash received from options exercised during December 31, 2015, 2014 and 2013 was \$2.8 million, \$1.3 million and \$1.5 million, respectively. The impact of these cash receipts is included in financing activities in the accompanying Consolidated Statements of Cash Flows.

Since 2007, as part of the LTIP, the Compensation Committee of the Board of Directors has authorized and issued restricted stock awards to directors and key employees. Restricted stock awards granted to directors vest one-third each year. All other restricted stock awards vest at a rate of 20% per year. The fair value of restricted stock awards is based on the fair market value of AAON common stock on the respective grant dates, reduced for the present value of dividends.

These awards are recorded at their fair value on the date of grant and compensation cost is recorded using straight-line vesting over the service period. At December 31, 2015, unrecognized compensation cost related to unvested restricted stock awards was approximately \$4.7 million which is expected to be recognized over a weighted average period of 1.99 years.

A summary of the unvested restricted stock awards is as follows:

Restricted stock	Shares	Weighted Average Grant date Fair Value
Unvested at December 31, 2014	414,846	\$ 16.76
Granted	134,346	22.22
Vested	(115,885)	15.61
Forfeited	(23,284)	18.46
Unvested at December 31, 2015	<u>410,023</u>	<u>\$ 18.78</u>

A summary of share-based compensation is as follows for the years ending December 31, 2015, 2014 and 2013:

	2015	2014	2013
Grant date fair value of awards during the period:	<i>(in thousands)</i>		
Options	\$ 3,685	\$ 817	\$ 841
Restricted stock	2,985	5,024	2,306
Total	<u>\$ 6,670</u>	<u>\$ 5,841</u>	<u>\$ 3,147</u>

	2015	2014	2013
Share-based compensation expense:	<i>(in thousands)</i>		
Options	\$ 833	\$ 898	\$ 1,170
Restricted stock	2,058	1,280	593
Total	<u>\$ 2,891</u>	<u>\$ 2,178</u>	<u>\$ 1,763</u>

	2015	2014	2013
Income tax benefit related to share-based compensation:	<i>(in thousands)</i>		
Options	\$ 2,165	\$ 979	\$ 715
Restricted stock	280	260	128
Total	<u>\$ 2,445</u>	<u>\$ 1,239</u>	<u>\$ 843</u>

12. Employee Benefits

Defined Contribution Plan - 401(k) - We sponsor a defined contribution plan (“the Plan”). Eligible employees may make contributions in accordance with the Plan and IRS guidelines. In addition to the traditional 401(k), eligible employees are given the option of making an after-tax contribution to a Roth 401(k) or a combination of both. The Plan provides for automatic enrollment and for an automatic increase to the deferral percentage at January 1st of each year and each year thereafter. Eligible employees are automatically enrolled in the Plan at a 6% deferral rate and currently contributing employees deferral rates will be increased to 6% unless their current rate is above 6% or the employee elects to decline the automatic enrollment or increase.

Under the Plan, through September 30, 2013, the Company contributed a specified percentage of each eligible employee’s compensation. In addition, the Company contributed 1.5% of eligible payroll to the Plan each year. Effective October 1, 2013, the Plan was amended such that the Company contributes 3% of eligible payroll to the Plan for each employee and matches 100% up to 6% of employee contributions of eligible compensation. We contribute in the form of cash and direct the investment to shares of AAON stock. Employees are 100% vested in salary deferral contributions and vest 20% per year at the end of years two through six of employment in employer matching contributions. The additional 3% Company contribution, a Safe-Harbor contribution, vests over two years.

Effective January 1, 2016, the Plan has been amended such that the Company will match 175% up to 6% of employee contributions of eligible compensation. The Company will no longer contribute 3% of eligible payroll to the Plan for each employee. The Company will cease paying administrative expenses for the Plan at which time administrative expenses will be paid for by Plan participants. Additionally, Plan participant forfeitures will be used to reduce the cost of the Company contributions.

For the years ended December 31, 2015, 2014 and 2013 we made contributions of \$9.0 million, \$6.8 million and \$3.0 million, respectively. Administrative expenses were approximately \$0.1 million, \$0.2 million, and \$0.2 million for the years ended 2015, 2014 and 2013, respectively.

Profit Sharing Bonus Plan - We maintain a discretionary profit sharing bonus plan under which approximately 10% of pre-tax profit is paid to eligible employees on a quarterly basis in order to reward employee productivity. Eligible employees are regular full-time employees who are actively employed and working on the first and last days of the calendar quarter and who were employed full-time for at least three full months prior to the beginning of the calendar quarter. Profit sharing expense was \$8.0 million, \$7.8 million and \$6.4 million for the years ended December 31, 2015, 2014 and 2013, respectively.

13. Stockholders' Equity

Stock Repurchase - On May 17, 2010, the Board authorized a stock buyback program, targeting repurchases of up to approximately 5% (approximately 2.9 million shares) of our outstanding stock from time to time in open market transactions. In May 2015, the Board authorized repurchases up to an additional 2.75 million shares, or a total of approximately 5.7 million shares. In October 2015, the Board authorized \$25.0 million for use under the Company's stock buyback program. Since the inception of the program, we repurchased a total of approximately 3.7 million shares for an aggregate price of \$56.5 million, or an average price of \$15.40 per share. We purchased the shares at current market prices. We repurchased 1.0 million shares in each of the years ended December 31, 2015 and 2014.

On July 1, 2005, we entered into a stock repurchase arrangement by which employee-participants in our 401(k) savings and investment plan are entitled to have shares of AAON stock in their accounts sold to us to provide diversification of their investments. The maximum number of shares to be repurchased is contingent upon the number of shares sold by employees. Through December 31, 2015, we repurchased approximately 5.5 million shares for an aggregate price of \$50.9 million, or an average price of \$9.18 per share. We purchased the shares at current market prices.

Periodically, the Company repurchases shares of AAON, Inc. stock from certain of its directors and employees. The number of shares to be repurchased is contingent upon Board approval. Through December 31, 2015, we repurchased approximately 1.8 million shares for an aggregate price of \$14.8 million, or an average price of \$8.05 per share. We purchased the shares at current market prices.

Dividends - At the discretion of the Board of Directors we pay semi-annual cash dividends. Board approval is required to determine the date of declaration and amount for each semi-annual dividend payment.

On May 21, 2013, the Board of Directors declared a three-for-two stock split of the Company's common stock to be paid in the form of a stock dividend on July 2, 2013. Stockholders of record at the close of business on June 13, 2013 received one additional share for every two shares they held as of that date. In addition, on May 21, 2013, the Board of Directors approved a semi-annual cash dividend of \$0.06 per share, post split, to the holders of our outstanding Common Stock as of the close of business on June 13, 2013, the record date. Those dividends were paid on July 2, 2013.

At a meeting of the Board of Directors on November 6, 2013, the Board declared a regular semi-annual cash dividend of \$0.07 per share. The dividends were payable to shareholders of record at the close of business on December 2, 2013, the record date, and were paid on December 23, 2013.

On May 2, 2014, we declared a regular semi-annual cash dividend of \$0.09 per share, to stockholders of record at the close of business on June 12, 2014, the record date. Those dividends were paid on July 1, 2014.

On June 5, 2014, we declared a three-for-two stock split of the Company's common stock to be paid in the form of a stock dividend on July 16, 2014. Stockholders of record at the close of business on June 27, 2014 received one additional share for every two shares they held as of that date.

At a meeting of the Board of Directors on November 4, 2014, the Board declared a regular semi-annual cash dividend of \$0.09 per share. The dividends were payable to shareholders of record at the close of business on December 2, 2014, the record date, and were paid on December 23, 2014.

On May 19, 2015, the Board of Directors declared a regular semi-annual cash dividend of \$0.11 per share, to stockholders of record at the close of business on June 12, 2015, the record date. The dividends were paid on July 1, 2015.

On October 29, 2015, the Board of Directors declared a regular semi-annual cash dividend of \$0.11 per share, to stockholders of record at the close of business on December 2, 2015, the record date. The dividends were paid on December 23, 2015.

We paid cash dividends of \$11.9 million, \$9.7 million and \$7.4 million in 2015, 2014 and 2013, respectively.

14. Commitments and Contingencies

We are subject to various claims and legal actions that arise in the ordinary course of business. We closely monitor these claims and legal actions and frequently consult with our legal counsel to determine whether they may, when resolved, have a material adverse effect on our financial position, results of operations or cash flows and we accrue and/or disclose loss contingencies as appropriate. We have concluded that the likelihood is remote that the ultimate resolution of any pending litigation or claims will be material or have a material adverse effect on the Company's business, financial position, results of operations or cash flows.

We are occasionally party to short-term, cancellable and occasionally non-cancellable, fixed price contracts with major suppliers for the purchase of raw material and component parts. We expect to receive delivery of raw materials for use in our manufacturing operations. These contracts are not accounted for as derivative instruments because they meet the normal purchase and normal sales exemption. At December 31, 2013, we had one material contractual purchase agreement for approximately \$1.4 million that expired in December 2014.

15. New Accounting Pronouncements

Changes to U.S. GAAP are established by the Financial Accounting Standards Board ("FASB") in the form of accounting standards updates ("ASUs") to the FASB's Accounting Standards Codification.

We consider the applicability and impact of all ASUs. ASUs not listed below were assessed and determined to be either not applicable or are expected to have minimal impact on our consolidated financial statements and notes thereto.

In May 2014, the FASB issued ASU 2014-09, *Revenue from Contracts with Customers*, which requires an entity to recognize the amount of revenue to which it expects to be entitled for the transfer of promised goods or services to customers. The ASU will replace most existing revenue recognition guidance in U.S. GAAP when it becomes effective. In August 2015, with the issuance of ASU 2015-14, the FASB amended the effective date for us to January 1, 2018. The standard permits the use of either the retrospective or cumulative effect transition method. We do not expect ASU 2014-09 will have a material effect on our consolidated financial statements and notes thereto.

In November 2015, the FASB issued ASU 2015-17, *Balance Sheet Classification of Taxes*, which requires presentation of deferred tax assets and liabilities as non-current in a classified balance sheet. We have early adopted the standard effective October 1, 2015, for the interim and annual reporting periods ending December 31, 2015 and have applied the retrospective transition method. Additional information regarding our adoption is contained in Note 10 to the Consolidated Financial Statements.

In January 2016, the FASB issued ASU 2016-01, *Recognition and Measurement of Financial Assets and Financial Liabilities*, which will address certain aspects of recognition, measurement, presentation and disclosure of financial instruments. The ASU becomes effective in the annual reporting period beginning after December 31, 2017, including interim reporting periods. We do not expect ASU 2016-01 will have a material effect on our consolidated financial statements and notes thereto.

16. Earnings Per Share

Basic net income per share is calculated by dividing net income by the weighted average number of shares of common stock outstanding during the period. Diluted net income per share assumes the conversion of all potentially dilutive securities and is calculated by dividing net income by the sum of the weighted average number of shares of common stock outstanding plus all potentially dilutive securities. Dilutive common shares consist primarily of stock options and restricted stock awards.

The following table sets forth the computation of basic and diluted earnings per share:

	2015	2014	2013
Numerator:	<i>(in thousands, except share and per share data)</i>		
Net income	\$ 45,728	\$ 44,158	\$ 37,547
Denominator:			
Basic weighted average shares	54,045,841	54,809,319	55,119,150
Effect of dilutive stock options and restricted stock	435,643	559,697	468,231
Diluted weighted average shares	54,481,484	55,369,016	55,587,381
Earnings per share:			
Basic	\$ 0.85	\$ 0.81	\$ 0.68
Dilutive	\$ 0.84	\$ 0.80	\$ 0.68
Anti-dilutive shares:			
Shares	146,548	32,436	206,264

17. Quarterly Results (Unaudited)

The following is a summary of the quarterly results of operations for the years ending December 31, 2015 and 2014:

	Quarter			
	First	Second	Third	Fourth
	<i>(in thousands, except per share data)</i>			
2015				
Net sales	\$ 76,768	\$ 90,275	\$ 94,360	\$ 97,229
Gross profit	21,798	27,117	30,185	29,581
Net income	8,399	11,130	13,251	12,948
Earnings per share:				
Basic	\$ 0.16	\$ 0.21	\$ 0.24	\$ 0.24
Diluted	\$ 0.15	\$ 0.20	\$ 0.24	\$ 0.24
2014				
Net sales	\$ 76,367	\$ 92,310	\$ 102,917	\$ 84,728
Gross profit	21,846	27,876	33,350	25,191
Net income	9,822	11,363	12,440	10,533
Earnings per share:				
Basic	\$ 0.18	\$ 0.21	\$ 0.23	\$ 0.19
Diluted	\$ 0.17	\$ 0.20	\$ 0.22	\$ 0.19

Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure.

Not Applicable.

Item 9A. Controls and Procedures.

(a) Evaluation of Disclosure Controls and Procedures

At the end of the period covered by this Annual Report on Form 10-K, our management, under the supervision and with the participation of our Chief Executive Officer and Chief Financial Officer, has evaluated the effectiveness of the design and operation of our disclosure controls and procedures. Based on that evaluation, our Chief Executive Officer and Chief Financial Officer believe that:

- Our disclosure controls and procedures are designed at a reasonable assurance threshold to ensure that information required to be disclosed by us in the reports we file under the Securities Exchange Act of 1934 is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms; and
- Our disclosure controls and procedures operate at a reasonable assurance threshold such that important information flows to appropriate collection and disclosure points in a timely manner and are effective to ensure that such information is accumulated and communicated to our management, and made known to our Chief Executive Officer and Chief Financial Officer, particularly during the period when this Annual Report was prepared, as appropriate to allow timely decisions regarding the required disclosure.

Our Chief Executive Officer and Chief Financial Officer have evaluated our disclosure controls and procedures and concluded that these controls and procedures were effective as of December 31, 2015.

(b) Management's Annual Report on Internal Control over Financial Reporting

Our management is responsible for establishing and maintaining adequate internal control over our financial reporting. Our internal control over financial reporting is a process designed by, or under the supervision of, our principal executive and principal financial officer, and effected by our board of directors, management and other personnel, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with U.S. GAAP.

All internal control systems, no matter how well designed, have inherent limitations. Therefore, even those systems determined to be effective can provide only reasonable assurance with respect to financial statement preparation and presentation.

In making our assessment of internal control over financial reporting, management has used the criteria issued by the Committee of Sponsoring Organizations of the Treadway Commission ("COSO") in the 2013 *Internal Control—Integrated Framework*. Based on our assessment, we believe that, as of December 31, 2015, our internal control over financial reporting is effective at the reasonable assurance level based on those criteria.

The effectiveness of the Company's internal control over financial reporting as of December 31, 2015 has been audited by Grant Thornton LLP, our independent registered public accounting firm, as stated in their report which is included in this Item 9A of this report on Form 10-K.

(c) Changes in Internal Control over Financial Reporting

There have been no changes in internal control over financial reporting that occurred during the fourth quarter of 2015 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

Board of Directors and Stockholders
AAON, Inc.

We have audited the internal control over financial reporting of AAON, Inc. (a Nevada corporation) and subsidiaries (the “Company”) as of December 31, 2015, based on criteria established in the 2013 *Internal Control—Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). The Company’s management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management’s Annual Report on Internal Control over Financial Reporting. Our responsibility is to express an opinion on the Company’s internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company’s internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company’s internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company’s assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2015, based on criteria established in the 2013 *Internal Control - Integrated Framework* issued by COSO.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated financial statements of the Company as of and for the year ended December 31, 2015, and our report dated February 25, 2016, expressed an unqualified opinion on those financial statements.

/s/ GRANT THORNTON LLP

Tulsa, Oklahoma
February 25, 2016

Item 9B. Other Information.

None.

PART III**Item 10. Directors, Executive Officers and Corporate Governance.**

The information required by Items 401, 405, 406 and 407(c)(3), (d)(4) and (d)(5) of Regulation S-K is incorporated by reference to the information contained in our definitive Proxy Statement to be filed with the Securities and Exchange Commission in connection with our annual meeting of shareholders scheduled to be held on May 24, 2016.

Code of Ethics

We adopted a code of ethics that applies to our principal executive officer, principal financial officer and principal accounting officer or persons performing similar functions, as well as other employees and directors. Our code of ethics can be found on our website at www.aaon.com. We will also provide any person without charge, upon request, a copy of such code of ethics. Requests may be directed to AAON, Inc., 2425 South Yukon Avenue, Tulsa, Oklahoma 74107, attention Scott M. Asbjornson, or by calling (918) 382-6204.

Item 11. Executive Compensation.

The information required by Items 402 and 407(e)(4) and (e)(5) of Regulation S-K is incorporated by reference to the information contained in our definitive Proxy Statement to be filed with the Securities and Exchange Commission in connection with our annual meeting of shareholders scheduled to be held on May 24, 2016.

Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters.

The information required by Item 403 and Item 201(d) of Regulation S-K is incorporated by reference to the information contained in our definitive Proxy Statement to be filed with the Securities and Exchange Commission in connection with our annual meeting of stockholders scheduled to be held May 24, 2016.

Item 13. Certain Relationships and Related Transactions, and Director Independence.

The information required to be reported pursuant to Item 404 of Regulation S-K and paragraph (a) of Item 407 of Regulation S-K is incorporated by reference in our definitive proxy statement relating to our annual meeting of shareholders scheduled to be held May 24, 2016.

Our Code of Conduct guides the Board of Directors in its actions and deliberations with respect to related party transactions. Under the Code, conflicts of interest, including any involving the directors or any Named Officers, are prohibited except under any guidelines approved by the Board of Directors. Only the Board of Directors may waive a provision of the Code of Conduct for a director or a Named Officer, and only then in compliance with all applicable laws, rules and regulations. We have not entered into any new material related party transactions and have no preexisting material related party transactions in 2015, 2014 or 2013.

Item 14. Principal Accountant Fees and Services.

This information is incorporated by reference in our definitive Proxy Statement to be filed with the Securities and Exchange Commission in connection with our annual meeting of stockholders scheduled to be held May 24, 2016.

PART IV

Item 15. Exhibits and Financial Statement Schedules.

- (a) Financial statements.
 - (1) The consolidated financial statements and the report of independent registered public accounting firm are included in Item 8 of this Form 10-K.
 - (2) The consolidated financial statements other than those listed at item (a)(1) above have been omitted because they are not required under the related instructions or are not applicable.
 - (3) The exhibits listed at item (b) below are filed as part of, or incorporated by reference into, this Form 10-K.
 - (b) Exhibits:
 - (3) (A) Amended and Restated Articles of Incorporation (ii)
 - (B) Bylaws (i)
 - (B-1) Amendments of Bylaws (iii)
 - (4) (A) Third Restated Revolving Credit and Term Loan Agreement and related documents (iv)
 - (A-1) Amendment Ten to Third Restated Revolving Credit Loan Agreement (v)
 - (B) Rights Agreement dated February 19, 1999, as amended (vi)
 - (10.1) AAON, Inc. 1992 Stock Option Plan, as amended (vii)
 - (10.2) AAON, Inc. 2007 Long-Term Incentive Plan, as amended (viii)
 - (21) List of Subsidiaries (ix)
 - (23) Consent of Grant Thornton LLP
 - (31.1) Certification of CEO
 - (31.2) Certification of CFO
 - (32.1) Section 1350 Certification – CEO
 - (32.2) Section 1350 Certification – CFO
 - (101) (INS) XBRL Instance Document
 - (101) (SCH) XBRL Taxonomy Extension Schema Document
 - (101) (CAL) XBRL Taxonomy Extension Calculation Linkbase Document
 - (101) (DEF) XBRL Taxonomy Extension Definition Linkbase Document
 - (101) (LAB) XBRL Taxonomy Extension Label Linkbase Document
 - (101) (PRE) XBRL Taxonomy Extension Presentation Linkbase Document
-
- (i) Incorporated herein by reference to the exhibits to our Form S-18 Registration Statement No. 33-18336-LA.
 - (ii) Incorporated herein by reference to exhibits to our Annual Report on Form 10-K for the fiscal year ended December 31, 2014.
 - (iii) Incorporated herein by reference to our Forms 8-K dated March 10, 1997, May 27, 1998 and February 25, 1999, or exhibits thereto.
 - (iv) Incorporated herein by reference to exhibit to our Form 8-K dated July 30, 2004.
 - (v) Incorporated herein by reference to exhibit to our Form 8-K dated July 25, 2014.
 - (vi) Incorporated by reference to exhibits to our Forms 8-K dated February 25, 1999, and August 20, 2002, and Form 8-A Registration Statement No. 000-18953, as amended.

- (vii) Incorporated by reference to exhibits to our Annual Report on Form 10-K for the fiscal year ended December 31, 1991, and to our Form S-8 Registration Statement No. 333-52824.
- (viii) Incorporated herein by reference to our Form S-8 Registration Statement No. 333-151915, Form S-8 Registration Statement No. 333-207737, and to our Form 8-K dated May 21, 2014.
- (ix) Incorporated herein by reference to exhibits to our Annual Report on Form 10-K for the fiscal year ended December 31, 2004.

CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We have issued our reports dated February 25, 2016, with respect to the consolidated financial statements and internal control over financial reporting in the Annual Report of AAON, Inc. on Form 10-K for the year ended December 31, 2015. We consent to the incorporation by reference of said reports in the Registration Statements of AAON, Inc. on Forms S-8 (File No. 333-52824, File No. 333-151915 and File No. 333-207737).

/s/ GRANT THORNTON LLP

Tulsa, Oklahoma
February 25, 2016

CERTIFICATION

I, Norman H. Asbjornson, certify that:

1. I have reviewed this Annual Report on Form 10-K of AAON, Inc.
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including our consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation;
 - d) disclosed in this report any change in the registrant's internal controls over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
 - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: February 25, 2016

/s/ Norman H. Asbjornson

Norman H. Asbjornson
Chief Executive Officer

CERTIFICATION

I, Scott M. Asbjornson, certify that:

1. I have reviewed this Annual Report on Form 10-K of AAON, Inc.
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including our consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation;
 - d) disclosed in this report any change in the registrant's internal controls over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
 - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: February 25, 2016

/s/ Scott M. Asbjornson

Scott M. Asbjornson
Chief Financial Officer

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Annual Report of AAON, Inc. (the "Company"), on Form 10-K for the year ended December 31, 2015, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Norman H. Asbjornson, Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and our results of operations.

Dated: February 25, 2016

/s/ Norman H. Asbjornson

Norman H. Asbjornson
Chief Executive Officer

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Annual Report of AAON, Inc. (the “Company”), on Form 10-K for the year ended December 31, 2015, as filed with the Securities and Exchange Commission on the date hereof (the “Report”), I, Scott M. Asbjornson, Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and our results of operations.

Dated: February 25, 2016

/s/ Scott M. Asbjornson

Scott M. Asbjornson
Chief Financial Officer

COMPANY OFFICERS



NORMAN H. ASBJORNSON has served as President, CEO and a director of the Company since 1988. Mr. Asbjornson has been in senior management positions in the heating and air conditioning industry for over 40 years.



KATHY I. SHEFFIELD has served as Senior Vice President, Administration, of the Company since 2012, Treasurer of the Company since 1999, and Vice President of the Company from 2002 to 2012. Ms. Sheffield has been in leadership positions with the Company for over 25 years. Ms. Sheffield also serves as Senior Vice President, Administration, and Treasurer of AAON, Inc. and as Treasurer of AAON Coil Products, Inc.



ROBERT G. FERGUS has served as Vice President, Manufacturing, of the Company since 1989. Mr. Fergus also serves as Vice President, Manufacturing, of AAON, Inc. Mr. Fergus has been in senior management positions in the heating and air conditioning industry for over 40 years.



SCOTT M. ASBJORNSON has served as Vice President, Finance, and CFO of the Company since 2012. Mr. Scott Asbjornson joined the Company in 1990 and is the son of the Company's President and CEO, Norman H. Asbjornson. Mr. Scott Asbjornson has held various leadership positions with the Company and AAON Coil Products, Inc., including Vice President (2007-2010) and President (2010-2012) of AAON Coil Products, Inc. He also serves as Vice President, Finance, and CFO of AAON, Inc.



REBECCA A. THOMPSON has served as Chief Accounting Officer of the Company since 2012. Ms. Thompson previously served as a Senior Manager at Grant Thornton, LLP where she had 11 years of experience in the assurance division. Ms. Thompson is a licensed certified public accountant.



SAMUEL J. NEALE has served as Vice President of the Company since 2015. Mr. Neale has served as President of AAON Coil Products Inc. since 2012. Mr. Neale has been in leadership positions in the heating and air conditioning industry for over 15 years. Mr. Neale is a professionally licensed mechanical engineer.

Transfer Agent and Registrar

Progressive Transfer Company,
1981 East Murray-Holladay Road, Suite 200,
Salt Lake City, Utah 84117

Auditors

Grant Thornton LLP,
2431 East 61st Street, Suite 500, Tulsa, Oklahoma 74136

General Counsel

Johnson & Jones,
2200 Bank of America Center, 15 West Sixth Street,
Tulsa, Oklahoma 74119

Investor Relations

Jerry Levine,
105 Creek Side Road,
Mt. Kisco, New York 10549,
Ph: 914-244-0292,
Fax: 914-244-0295,
jrladvisor@yahoo.com

Executive Offices

2425 South Yukon Avenue,
Tulsa, Oklahoma 74107

Common Stock

NASDAQ-AAON

BOARD OF DIRECTORS



Back row (from left to right): A.H. McElroy, II, Paul K. Lackey, Jr., Jerry R. Levine
Front row (from left to right): Jack E. Short, Norman H. Asbjornson, Gary D. Fields

NORMAN H. ASBJORNSON

President/CEO

JACK E. SHORT was elected to the Board in July 2004 and is the Chairman of the Audit Committee. Mr. Short was employed by PriceWaterhouseCoopers for 29 years and retired as the managing partner of the Oklahoma practice in 2001.

A.H. MCELROY, II was elected as a director of the Company in 2007 and is Chairman of our Compensation Committee. From 1997 to present, Mr. McElroy has served as President and CEO of McElroy Manufacturing, Inc., a manufacturer of fusion equipment and fintube machines.

JERRY R. LEVINE has served as a director of the Company since 2008. Since 1999, Mr. Levine has provided investor and shareholder relations services and advice to the Company.

GARY D. FIELDS was elected as a director of AAON in 2015. Mr. Fields has been involved in the HVAC industry for more than 35 years. From 1983 to 2012, he was an HVAC equipment sales representative at and, from 2002 to 2012, a member of the ownership group of Texas AirSystems, the largest independent HVAC equipment and solutions provider in the state of Texas. Mr. Fields is currently an owner and President of GKR Partners LTD, an HVAC business development consulting firm, which has provided business development advice and consultation to the Company and its sales representatives since 2013.

PAUL K. LACKEY, JR. was elected as a director of the Company in 2007 and is Chairman of our Governance Committee. Between April 2002 and October 2005 Mr. Lackey served as CEO and President of The NORDAM Group, a privately held aerospace company. Between October 2005 and December 2008 Mr. Lackey served as the Chairman and CEO of The NORDAM Group. Between January 2009 and December 2011 Mr. Lackey served as the Executive Chairman of the Board of The NORDAM Group. Since January 2012 Mr. Lackey has served as the Chairman of the Board of The NORDAM Group company.

THE ONGOING SUCCESS OF OUR COMPANY CAN BE DIRECTLY ATTRIBUTED TO OUR EMPLOYEES.

ABRAHM ABINGTON
MA ACOSTA DE AGUAYO
ANDRES ACOSTA-LUJAN
ENRIQUETA ADAME
DERRICK ADAMS
GARY ADAMS
JASON ADAMS
RYAN ADAMS
MARIA AGUAYO
JUSTIN AGUERO
NADER AL-HASHMI
DANIEL ALAGDON
JAVIER ALBA
JULIO ALBINO
JAMES ALEXANDER
MARQUIS ALEXANDER
SHANNON ALFORD
PAUL ALLEGREZZA
DONALD ALLEN
MICHAEL AMBURGEY
SARAH ANDERSEN
DANIEL ANDERSON
QUINCY ANDERSON
WESLEY ANSELME
PATRICK ANTHONY
IVONNE ARAGON
CLYDE ARCHER
JESUS ARELLANES RAMIREZ
JUAN ARELLANO
JOSE ARGUMEDO RUIZ
VINCENT ARGYLE
TOM ARMBRUSTER
THOMAS ARMER, JR.
BRODERICK ARMSTRONG
EARLENE ARMSTRONG
MARIA ARREDONDO
ROGELIO ARTEAGA
NORMAN ASBJORNSON
SCOTT ASBJORNSON
DAVID L ASHLOCK
DAVID R ASHLOCK
GARY ASHMORE
JOSEPH AVILA
JA AWNG
NAW AWNG
ORLANDO AYALA
AMANDA AYENSON
NORA BACKUS*
RICHARD BACKUS, III
DWIGHT BAKER
JOHN BALDWIN
DENNIS BALTHAZAR
CLAUDIA BANDA
WILLIE BANKS MYERS, IV
RUTH BARBA
RAY BARBER
GREGORY BARKER, JR.
JUSTIN BARLETT
JAMES BARNES, III
DAVID BARNETT
ROBERT BARNETT
GARRETT BARNGROVER
ANA BARRAGAN DE
ALTENEH*
TERESA BARRON
SHERRY BATES*
JAMES BAUGH
STUART BAUGH
AARON BEAVERS
DANIEL BECK
TIMOTHY BECK
LIONEL BECKMAN
ANGEL BELLO CABALLERO
DOUGLAS BENEDICT

TAYLEN BENNETT
BONNIE BENSON
CHRISTOPHER BENSON
IDA BERMUDEZ
SERGIO BESERRA
DANIEL BIGBY
COURTNEY BILDERBACK
AMIE BISHOP
VICKIE BLACK
STEVEN BLACKBIRD
ETHAN BLACKMAN
BRIAN BLACKMON
MARIA BLANCO
FREDDIE BLEDSOE, JR.
DAVID BLEVINS
JUSTIN BLEVINS
NICHOLAS BOBBITT
CHRISTOPHER BOGUE
LAM BOI
LHING BOI
JESSICA BOIH
NUAM BOIH
MICHAEL BONEY
MARIO BONILLA MARROQUIN
ROGER BORJA BARREIRO
ROSENDO BOTELLO
JOHN BOYD
JUSTIN BOYD
LaTOYA BOYD
ROBERT BOYD
BRIAN BRADFORD
CHRISTOPHER BRANTLEY
SHAHANI BRITT
ALAN BROCK
DUSTIN BROD
ARLUNDA BROOKS
WINSTON BROSEKE
ALLEN BROWN
DAVID BROWN
TYBREON BROWN
JOHNNY BROWN, JR.
ROBERT BROWNING, JR.
CHRISTOPHER BRYANT
JASON BUNNELL
SCOTT BURGESS
JUSTIN BURKE
TREVOR BURKE
KELLI BURKES
LATISHA BURKHALTER
DOUGLAS BURNS
MONICA BURNS
THOMAS BURROW
CLIFTON BURRUS
PENNY BUSH
WAYNE BUSH
VERENICE BUSTOS
TIMOTHY BUTCHER
ANDRE BUTLER
KONNOR BUXTON
JANIBAL CABUDOY
ALEJANDRO CADENA
CLEVELAND CAGE, JR.
STEVEN CAGLE
MARGARITO CALDERON
CECILE CALDWELL
SANDRA CALDWELL
JORGE CALIXTO
EDWARD CALLOWAY
LAZARO CAMA
MARIA CAMACHO
DAVID CAMPBELL
JACOB CANTREL
BILLY CARDER
DREW CARDOZA

JUSTIN CARDOZA
LISA CARRIERO
VICKIE CARRINGTON
JEFFREY CARROLL
TERENCE CARTER
LARRY CARTER, JR.*
CRISTOBAL CARVAJAL
COLORADO
BEATRIZ CASIANO
HECTOR CAZARES
CORNELIO CEJA GRIMALDO
FRANCISCO J CERVANTES
FRANCISCO CERVANTES
JUSTO CHAGOYA
GUADALUPE CHAIREZ-GALAN
LARRY CHALK*
PATRICK CHAPMAN
ALEEX CHATKEHOODLE
EDGAR CHAVEZ
GREGORY CHAVEZ
ZULLY CHAVEZ
JOSE CHAVEZ PEREZ
DANIEL CHERRY
EDDIE CHOATES
HONG CHUNG
NGAI CIIN
KHAM CIN
NGO CIN
PAUL CIN
SUAN CIN
THAWNG CIN
TUAL CIN
VUNGH CIN
CING CING
DIM K CING
DIM L CING
HAU CING
HUNG CING
LUN CING
MAN L CING
MAN CING
NIANG L CING
NIANG S CING
NING CING
SAN CING
SIAN CING
THANG S CING
THANG Z CING
VERONICA CING
THERESA CING KOK
JUSTIN CLAIBORNE
GEORGE CLARK
SAMUEL CLARK, JR.
JUAN CLEMENTE
VALLADARES
STEPHANIE CLEVELAND
WILLIAM CLEVELAND
MARK COBB
ADRIANA COBOS
KENNETH COCHRAN
TROY COCKRUM
CHRISTINE COESTER
MICHAEL COLE
ROBERT COLE
CHRISTI COLLINS
RONALD COLLINS
TIM COLLINSWORTH
AARON COLUMBUS
BOBBY CONDITT
NICHOLAS CONGER
DALE CONKWRIGHT
ANASTASIA CONNER
JUDE CONNOLLY*
MARK COOK

TIMOTHY COOK
MICHAEL COOLIDGE
SCOTT COON
DONNA COONFIELD
DEANGELO COOPER
GREGORY COOPER
JAMES COOPER
ALVIS COPELAND
MARIANA CORDOVA
PABLO CORDOVA CORDOVA
JEREMY CORNELIUS
LUIS CORONA
ROBERTO CORONA
GENOVEVA CORONA DE
RIVERA
MIGUEL CORTEZ
ROSA CORTEZ
BILLY COX
DIANA COX
JERRY COX
ADRIAN CRABTREE
RICHARD CRAITE
STEVEN CRASE
JACOB CRAWFORD
JACOB CRAYNE
MIKEL CREWS
DARRELL CRISTLER
DARRELL CROW
JACINTO CRUZ RODRIGUEZ
ZACHARY CULLEY
VICTORY CULLOM, II
CHRIS CUMMINGS
ROBERT CUMMINGS
LIAN CUNGA
KEVIN CYRUS
ZAWNG DAI
CING DAL
GIN DAL
GO DAL
HAU DAL
NENG DAL
JOHN DANIELS
JUSTIN DANIELS
CLYDE DANIELS, JR.
ROBERT DANIELS, II
JENIFUR DAVIDSON
ARTHUR DAVIS
BYRON DAVIS
CAMERON DAVIS
CAROLYN DAVIS
CATHY DAVIS
DARRYL DAVIS
JERRY DAVIS
MARLEITTA DAVIS
MATTHEW DAVIS
PHILLIP DAVIS
RICHARD DAVIS
SAMUEL DAVIS
TRAVIS DAVIS
BILLY DAVIS, JR.
DANIEL DE CASAS
FRANCISCO DE LA OSALAS
YOANA DE LA TORRE
ALVARO DE LEON MENDOZA
DANYALE DEARION
NATHAN DECOCO
PONG DEE
ISMAEL DELAPAZ
DOREEN DELEO
JUANA DELOBO
ANDRES DELOS SANTOS
RAQUEL DELUNA
SHIIRA DEMERY
DYLON DENNIS

JOSEPH DENTON
BRUCE DERR
MATTHEW DESHAZER
STEPHEN DESHAZER
AUDENCIA DEVILLA
ROY DEVILLE
CHARLES DEWESEE
ANTHONY DIAZ
REINALDO DIAZ
ELIZABETH DIAZ DE MORENO
GREGORY DILLOW, JR.
CIANG DIM
HAU DIM
THANG DIM
JOHAN DINA
ZAM DO
RICKEY DODSON
EDREYS DOMINGUEZ
SOL DOMINGUEZ
NEM DON
CIN DONG
MKSING DOPMUL
NANG DOPMUL
JUSTIN DOVER
THOMAS DREADFULWATER
SENECA DRENNAN
CATHRYN DUBBS
GOMORRHA DUNCAN
LINDA DUNEC
FERNANDO DURAN MIGUEL
RALPH DURBIN
RANDY DWIGGINS
SETH DeCOUX
WENDELL EASILEY
JEFFREY EASTER
SHEDRICA ELAM
AUSTIN EMBRY
MATTHEW EMERY-GIUFFRE
MIRANDA EMSLEY
TINISHA ENGLISH
STEVEN ERVIN
DWIGHT ESKEW*
NORBERTO ESPARZA-
TORRES
LEONARDO ESPINOZA
FLORES
JASON ESTES
JESUS ESTRADA-GONZALEZ
ROXANA ESTRELLA SALDANA
GILDA ETUMUDOR
TYLER EVANS
JOSHUA EVERETT
CHAD EVERS
ARACELY FAGLIE
SHAWN FAIRLEY
BLAKE FALUOTICO
RICHARD FAUST
AMY FEHNEL
ROBERT FERGUS
CATALINA FERNANDEZ
DAVID FERRELL, II
TINA FIELDS
THOMAS FIERROS
JESSE FIGUEROA
CHRISTIAN FIGUEROA
MAURAS
STERLYN FINCH
JESSICA FINKBINER
BRUCE FISHER
JOSEPH FISHER
RICKEY FISHER
ANTHONY FIZER
ISAAC FLAHERTY
COPOTENIA FLETCHER, JR.



CAROLINA FLORES*	KEVIN HAINES	STANLEY HORTON	LIAN KAP	SUAN KHUP	ARIEL LEFF
EFIGENIA FLORES	NGAM HAK	DAVID HOWARD	THANG KAP	THANG G KHUP	THOMAS LENNON
ELISA FLORES	MARCIA HALEY	JAMES HOWELL, II	THONG KAP	THANG S KHUP	BOY LET
LAURA FLORES	JOSHUA HALFPAP	SAW HTOO	SIAN KAP LIAN	THAWNG KHUP	CYNTHIA LEYVA
GABRIEL FLORES-BERNAL	DENNIS HALL	MUAN HUAI	BRIAN KASTL	TUAN KHUP	VAH LHING
CHARLES FLOWERS, JR.	JACK HALL	NUAM HUAI	ERYN KAVANAUGH	JUSTIN KIDD	AWI LIAN
RUBY FLOYD	KELLY HALL	LYDIA HUDSON*	LIA KAW	ALAN KILGORE	BAWI LIAN
MARK FLY	STEPHEN HALL	JIMMY HUGHES	TUANG KAWI	ANDREW KILGORE	CING LIAN
DILLON FORD	ZACHARY HALSEY	FIONA HUMPHREY	NANG KAWNGTE	RODNEY KILGORE	DAL LIAN
SHEILA FORREST	NICHOLAS HAMILTON	JERAD HUMPHREY	ANDREW KEITEL	CIIN KIM	DO LIAN
ALEX FOSTER	OTIS HAMILTON	LARRY HUMPHREY	BRANDON KELLEY	CING KIM	DONG LIAN
CHRISTOPHER FOSTER	SCOTT HAMILTON	KHAN HUNG	AARON KELLY	CING K KIM	GIN K LIAN
FREDERICK FOSTER	SAM HAMMOUD	JARED HURT	MISTY KELLY	CING N KIM	GIN T LIAN
RAMON FOURSHEY	BRANDON HAMPTON	LOUIS HURTADO	BRIAN KELSEY	DAI KIM	GIN Z LIAN
JOSEPH FOWLER	WALTER HAMPTON	RONALD HUTCHCRAFT	GLEN KENNEDY	DIM KIM	GO LIAN
LORETTA FOWLKES	WILLIAM HANEY	GARY HUTCHINS	GREGG KENNEDY	GIN KIM	HANG LIAN
LINDA FOX	MUNG HANG	CINDI HUTTON	KEITH KENNEDY	HAU KIM	KHAM LIAN
KENNETH FOYIL	THANG HANG	ALEXANDER IGNATENKOV	LELAND KENNEDY	NIANG KIM	LAL LIAN
MICHAEL FRANCIS	DEREK HARBIN, SR.	SAMUEL INGRAM	LYNN KENNEDY	PA KIM	NANG LIAN
PHILLIP FRANK	DYLAN HARDEN	KHAI JA KHUP	ERIC KENNY	THANG KIM	NIANG LIAN
WARREN FRANKLIN	JOHN HARDIN	BELINDA JACKSON*	MATTHEW KERR	THANG Z KIM	PAU D LIAN
REVONDA FRANKS	KENNETH HARGER	COREY JACKSON	DANNY KESLER, JR.	ZAM KIM	PAU DEIH LIAN
BRENDA FREEMAN	DONALD HARRIS	DAMION JACKSON	DAL KHAI	DENNIS KIMBROUGH	PAU M LIAN
JOSE FREGOSO	NATASHA HARRIS	JEFF JACKSON	DAVID KHAI	JOE KINCADE	PAU N LIAN
OLGA FRENCH	STACEY HARRIS	LEVITA JACKSON	DIM KHAI	MARTIN KINDLE	PAU S LIAN
ANGEL FRIAS	ROBERT HARVEY, JR.	TERRELL JACKSON	EN KHAI	CLINTON KING	SUANG LIAN
BRANDON FRICK	HEATHER HASKINS	DELLA JACOBS	GIN KHAI	CODY KING	THANG KAP LIAN
BARRY FRIEND	CING HAU	JOSE JAMAICA*	GO KHAI	JAMIE KING	THANG K LIAN
ERIC FRIEND	PAU HAU	LUCIA JARAMILLO	JOHN KHAI	JOSEPH KING	THANG M LIAN
WADE FULLER	THANG L HAU	ESTHER JASUAN	KAM KHAI	LORI KING	THANG T LIAN
JERRY GABLE	THANG S HAU	GENELLE JIMBOY	KHAM K KHAI	RANDY KING	TUAN LIAN
RONY GADIWALLA	NENG HAU LIAN	JOSEFINA JIMENEZ LEDEZMA	KHAM L KHAI	RUSSELL KING	VI LIAN
CURTISS GAINES	PAUL HAVENS	FREDERICK JIMMERSON	LAANG KHAI	KORBY KINKADE	VUM LIAN
DELANO GALBREATH	BILLY HAWLEY, JR.	CHAITANYA JOHAR	LIAN KHAI	ROGER KINKADE, JR.	LAL LIANA
JOHN GALL	MICHELLE HAYES	AARON JOHNSON	NGIN C KHAI	MANGNEO KIPGEN	SAWM LIANA
ALEYDA GAONA DE MARTINEZ	SOLOMON HAYES	ASHLEY JOHNSON	NGIN T KHAI	ALAN KIZER	PING LIN
ANGEL GARCIA	WYATT HAYES	BRIAN JOHNSON	PAU K KHAI	ROBERT KNEBEL	THOMAS LINCOLN
JOSE GARCIA	TIM HEFFLIN	CHRISTOPHER JOHNSON	PAU S KHAI	JAMES KOSS	WILLIAM LINDSAY
ROGER GARCIA	CHAKIRIS HENDERSON	ED JOHNSON	PETER KHAI	LARRY KREPS	KEITH LINKER
WUILSON GARCIA ALVARADO	DANIEL HENDERSON	GERRIE JOHNSON	THANG H KHAI	MIKHAIL KRUPENYA	JONATHAN LOCKMILLER
ISIDRO GARCIA ARRIAGA	SHEILA HENDERSON	JEFFREY JOHNSON	THANG K KHAI	CASSY KUYKENDALL	MATTHEW LOEWEN
TERESITA GARCIA DIAZ	DONALD HENDERSON, JR.	JOSEPH JOHNSON	THANG S KHAI	NICHOLAS KUYKENDALL	RICKY LONG
NORMA GARIBAY	KYLE HENDRICK	SOPHIA JOHNSON	THANG SUAN KHAI	NATHANIEL LABANG	VICTOR LONG
VIVIANA GASPAR SERRANO	KENNETH HENRY	THOMAS JOHNSON	THAWNG KHAI	PHILLIP LAFOND	ANGEL LOPEZ
MICHAEL GEETER	JESSE HENSON	DANNY JONES	TUN KHAI	GIANG LAI	MARGARITO LOPEZ
JAMES GEORGE	KEVIN HENSON	DAVID JONES	VUUM KHAI	DAU LAKUM	REBECCA LOPEZ
PETR GETMANENKO	ARMANDO HERNANDEZ	DUSTY JONES	ZAAM KHAI	LUN LAL	THOMAS LOPEZ
DOYLE GIBSON, JR.	CORCINA HERNANDEZ	GARON JONES	THURA KHAING	TUAN LAL	DANIEL LOPEZ, II
THOMAS GIN	JOSUE HERNANDEZ	HENRY JONES	DAL KHAM	GIN LAM	JASON LOVETT
DEVELON GIPSON	LINDA HERNANDEZ	JEREMY JONES	DONGH KHAM	LANGH LAM	PAUL LOWERY
JOSE GOMEZ	LUIS HERNANDEZ	MARK JONES	GIN KHAM	LAMI LAM TUNG	OSCAR LOZANO*
MARIA GOMEZ	MARIANO HERNANDEZ	RAYMON JONES	GO KHAM	MYOSHIA LANDRUM	RALPH LUCAS
RAQUEL GOMEZ	JOSE HERNANDEZ ESQUER	REMI JONES	MUNG KHAM	DEBORAH LANE	JARROD LUDLOW
LUIS GOMEZ ACUNA	VICTOR HERNANDEZ SANTIAGO	ROSE JONES	NGUN KHAM	GIN LANG	QUANNAH LUDLOW
MARIA GOMEZ MEDINA	MARK HESTON	SHANNON JONES	PAU D KHAM	KAP LANG	LORENA LUJAN
DANIEL GOMEZ-SIGALA	MICHAEL HICKMAN	TERRENCE JONES	PAU K KHAM	MANG LANG	CING N LUN
IMELDA GONZALEZ	RONALD HICKS	TIMOTHY JONES	THANG KHAT	PUM LANG	CING NGAI LUN
MARISELA GONZALEZ	BRENDA HIGGINS	CARSIE JONES, II	CING KHAWM SIAM	HAU LANGH	CING S LUN
RAUL GONZALEZ	LARRY HIGHFIELD	DANNY JONES, JR.	CING KHAWN	KAP LANGH	DIM LUN
BARRY GOODSON	RICHARD HILDERBRAND	JASON JORDAN	CING KHEK	THAWNG LANGH	HKIN LUN
BUENAVENTURA GRANADOS- RUBIOS	ESTELL HILL	SEAN JORDAN	KAM KHEN	MARTIN LARSEN	NGAI LUN
MEKION GRANT	RICHARD HILL	JAIME JUAREZ	NIANG KHOI	JOSHUA LAUBENSTEIN	NGO LUN
MICHAEL GRAY	RUFUS HILL	LEANDRO JUMELLES NUNEZ	DAI KHUAL	MAN LAWH	NIANG LUN
BA GREAT	D'ANNA HILTON	HA KA HA	PAW KHUAL*	MAN M LAWH	VAN LUN
DAVENTA GREGORY	JUAN HINOJOSA	ZAM KAI	THANG L KHUAL	TERRY LAWRENCE	VUNG LUN
RONALD GRIMES	TYSON HINTHER	GARRETT KAISER	THANG S KHUAL	STEVE LAWRENCE, JR.	THANG LUONG
DANIEL GROFF	RONALD HISHAW, JR.	PATRICK KAISER	THAWNG KHUAL	JEFFREY LAWSON	JACOB LUZIER
JACKIE GRUBB	THANG HMUNG	DO KAM	ZA KHUAL	STEPHEN LAWSON	KO LWIN
LUIS GUEVARA	TUANG HNIN	HAU KAM	DAI KHUP	WALTER LAZCANO	KELLY LYBARGER
MARIA GUEVARA	BON HOANG	KHUAL KAM	KAM KHUP	ANH LE	LARRY MADALONE, II
RODOLFO GUEVARA	TAO HOANG	MANG KAM	KAP K KHUP	LAI LE	JORGE MADRIGAL
VICTOR GUEVARA LANDA	KATHERINE HOFMANN	NGIN KAM*	KAP S KHUP	MICHEL LEBEL	TAM MAI
CAROLINA GUILLEN	JARROD HOGGATT	THAWNG KAM	LIAN KHUP	JOSE LEBRON	CARLOS MALONE
RONALD GUINN	RAY HOLCOMB	BRIAN KAMMERS	MANG KHUP	DAVID LEE	JEFFREY MALY
KELLIE GURNEE	BROCK HOLMES	DAL K KAP	NGIN KHUP	JACQUELINE LEE	CING MAN
GEORGINA GUZMAN	LAWRENCE HONEL	DAL S KAP	PAU C KHUP	RHONDA LEE	NANG MAN
CHAU HA	STEPHEN HOOVER	HTANG KAP	PAU K KHUP	KEVIN LEE, JR.	MARIA MANCILLA
	TERRI HORN	KAM KAP	PAU L KHUP	MATTHEW LEEPER	MAGDALENO MANCILLA, JR.

AWI MANG	YUNIOR MESA VIEYTO	JESUS MUNOZ	NEM NIANG	TUAL PAU
CIN MANG	CARMEN MILAM	REBECA MUNOZ	VUNG D NIANG	ZAM PAU
DAI MANG	JORDAN MILES	CRAIG MURPHY, II	VUNG L NIANG	ANGELA PAULSEN
DAM MANG	RANULFA MILIAN	JOHN MUTANDA	VUNG M NIANG	MANI PAZHANATHADALAM
DO MANG	CHRIS MILLER	DAVID MYERS	VUNG S NIANG	TRAVIS PEARSON
EN MANG	MARK MILLS	COURTNEY McAFEE	ZEL NIANG	VLADIMIR PENIAZ
GIN MANG	DALLAS MITCHELL	TINA McBEATH	MUNG NIANGBRAWL	BRENDA PENTECOST
HAU MANG	WAYNE MITCHELL	ROBERT McBOWMAN	KENNETH NICHOLS	CESAR PEREZ
HAU S MANG	JAY MODISETTE	MYKEA McCALISTER	LIROY NICHOLS	SERGIO PEREZ
KAM MANG	BIASNEY MOJICA	IAN McCARTY	ZAM NING	HECTOR PEREZ ARIAS
KHAM MANG	CASTANEDA	ROBERT McCLEARY	CING NO	KIMBERLY PERSONS
KHAM T MANG	JOSUE MOJICA TORRES	DIRK McCLELLAN	ROBERT NO	JOHN PETERS
KHAN MANG	DINORA MONROY DE DIAZ	MICHAEL McCONNELL	THANG NO	LADRUE PETERS
KIIM MANG	IRIS MONTANEZ	ROY McCONNELL	CHRISTOPHER NORFLEET	ANITA PETERSON
LHUN MANG	DEBRA MONTOYA	DEBRA McCOWAN	WILLIE NORFLEET	BRADY PETTIE
LIAN MANG	JON MOODY	WESLEY McCOWAN, JR.	ROBERT NORFLEET, JR.	EMMITT PETTIGREW, JR.
LIAN MANG	FELICIA MOON	PAULA McCRRARY	ERIC NORRIS	DANIEL PEURIFOY
LIAN N MANG	CORDELL MOORE	MICHAEL McCUIN	TUMAI NPRAWT	KINH PHAM
LIAN S MANG	HERBERT MOORE	KATHY McCULLOCH	NGIN NTEM	ADRIANA PHILLIPS*
LINUS MANG	JAMES MOORE	LOYD McDANIEL	KIM NU*	ALEXANDER PHILLIPS
LUKE MANG	KASHONDA MOORE	RANDALL McDANIEL	CIIN NUAM	BRANDON PHILLIPS
NGIN MANG	MARC MOORE	JAMES McELROY	CING NUAM	MICHAEL PHILLIPS
NIN MANG	MARIO MOORE	CLAYTON McFALL	CING NUAM	ALEXANDER PHOMPRIIDA
PAU MANG	MARK MOORE	MARCUS McFARLING	MAN NUAM	ALBERT PI
SIAN MANG	TONY MOORE	JOSHUA McGEE	NIANG NUAM	HAU PI
SUI MANG	LUIS MORALES DE LA PAZ	RONNIE McGEE	NING NUAM	THANG PI
THAN MANG	ALFONSO MORAN	JOHN McINTYRE	JOHN NUTT	THOMAS PI
THANG K MANG	MICHAEL MOREHEAD	DANIEL McKEE	MICHAEL O'BRIEN	DO PIANG
THANG T MANG	TONY MOREHEAD	DENNIS McKINNEY	JAMES O'NEILL, JR.	GO PIANG
VUNG MANG	EDWARD MORELAND	DOMINGO McKNIGHT	ALEXANDER OFOSU	GOH PIANG
ZAM MANG	BERTA MORENO	JOHN McNEVIN	RICKEY OGANS	THANG K PIANG
ZEN MANG	JOHN MORGAN	SAW NAING	JOHN OGLE	THANG L PIANG
ZUNG MANG	KENDALE MORGAN	DIEGO NAJERA	KEJUAN OLIVER	THANG LAMP PIANG
THANG MANGA	MYRON MORGAN	AH NAN	ANTHONY OLIVERAS	VAN PIANG
VALERIE MANGIAMELE	PHILLIP MOSS, JR.	LAWRENCE NANG	ERIC OLSON	CHRISTOPHER PICKENS
BAWK MARIP	CLAYTON MOTE	PAU NANG	SUNDAY OMASERE	SHARON PICKETT BROOKS
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MA MARQUEZ DE-	STEPHANIE MOUNCE	THAWNG NANG	LETICIA ORONA	PEDRO PINA-VALLES
GILBREATH	DO MUANG	THOMAS NANG	MARGARITA ORONA	JOSE PINEDA
MARIANA MARQUEZ	MUA MUANG	JOSE NAVA	FELIPE ORTIZ	DIXAN PITA MENDEZ
MARQUEZ	VUM MUANG	MARIA NAVA	JESSICA ORTIZ ESTRADA	CLIFFORD PITCHFORD
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ERROL MARSHALL	ERIC MULLINIKS	LIAN NAWL	SHANNON OSEI	KENDALL PITTS
JONATHAN MARSHALL	THANG L MUN	CLAYTON NEAL	OVELIA OSUNA	MICHAEL PLUMMER
PATRICIA MARTIN	THANG S MUN	SAMUEL NEALE	OLIMPIA OTERO CHAVEZ	SHILOH PLUMMER
WILLIAM MARTIN	CIN D MUNG	ZAMLAM NEIHKHUP	JENNIFER OVERMEYER	OSIEL POBLETE BARTOLO
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OBDULIA MARTINEZ	EN MUNG	SOLOMON NEU	MARK PAGE	DAMYIEN PORTER
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RON MAUCH	LANG MUNG	KHANH NGUYEN	DAL PAU	PETER PU
LEONARD MAXWELL	LIAN MUNG	NOI NGUYEN	GIN S PAU	PETER PU
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GINA MEANS	SUAN S MUNG	DIM H NIANG	LANG PAU	THANG PUI
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JESUS MEDINA	THANG L MUNG	EN NIANG	MUNG PAU	DARRELL PURSER
J MEDINA OLVERA	THANG S MUNG	ESTHER NIANG	NANG PAU	JAVIER QUEZADA
JAMES MELTON	TUAL MUNG	GO NIANG	NENG H PAU	HOLLY RALSTON
JESUS MENDEZ	VUM MUNG	HAU NIANG	NENG K PAU	ADRIAN RAMIREZ
SILVESTRE MENDEZ	VUNG MUNG	KAP NIANG	THANG PAU	ANTONIA RAMIREZ
GONZALES	ZAM MUNG	LAM NIANG	THAWNG PAU	RAYMON RAMIREZ
JOHNNY MERRELL, JR.	GABRIEL MUNIZ GONZALEZ	MANG NIANG	THAWNG PAU	WILLIAM RAMIREZ



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NANDY RAMIREZ B	JESUS SANCHEZ	JOSE SOLARES	KHAM K THANG	DAVID TURLEY	ANDRE WATKINS
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TERRY RATZLOFF	LIAN SANG	KEVIN SOUVANNASING	MANG T THANG	JESSICA TYLER	NICHOLAS WATSON
SHA RAW	MANG SANG	DENNEY SOWDER	NGIN L THANG	JACOB TZANG	ANTHONY WELCH
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KEIANYA RAYSON	THIAM SANG	RONNIE SPARKS	NGUN THANG	PAU UAP	MARCEL WELCH
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DIEGO REBOLLAR-MARIN	ZAM SANG	MICHAEL SPORTEL	PAU KHAN THANG	PERNELL UNDERWOOD	KELLY WEST
PEGGY REDDEN	LAL SANGI	LAWANA STANE	PAU KIM THANG	TONY URICH	SHARON WEST
CHRISTOPHER REED	AGUSTIN SANTANA	JOEL STAMER	PAU SIAN THANG	MARIA URQUIZA	JIMMY WHEELER
JAMES REED	WENCESLAO SANTIAGO	VINCENT STEADMAN	PAU SUM THANG	YADIRA URQUIZA	WILLIAM WHEELER
FREEMAN REED, JR.	BASILISA SANTIAGO AVILA	PAUL STEARMAN	SUAN THANG	VICKI VAIL	DEBORAH WHITAKER
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FEDORA REGUS	RUDY SANTOS	BRENT STOCKTON	ZEN THANG	BRENNEN VANCE	JONATHAN WHITAKER
STEPAN REGUS	REBECCA SAR	KEVIN STODDARD	LIAN THANG LAM	ZACHARY VANCE	JAMES WHITE
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HILLARY RITE	VIRGIL SHELTON	PAUL SUAN MUNG	BRIAN THOMAS, SR	DESTINY VERA	CHERAY WILLIAMS
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KEVIN ROADCAP	LYNNDIA SHEPHERD	PAU M SUM	LARRY THROCKMORTON	JEREMY VICK	JUSTIN WILLIAMS
CARL ROBERTS	MATTHEW SHINAULT	PAU S SUM	TUAN THUNG	TERESA VICTORY	KATHERYN WILLIAMS
DAVID ROBINSON, JR.	NAA SIAM	WA SUM	JESSICA THURBER	EFRAIN VILLA	KIMBERLY WILLIAMS
RAYMOND RODEN	ZAM SIAM	PAU SUT	KELLY THURBER	EFRAIN S VILLA	LATRENIA WILLIAMS
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