

THE CITY OF STREETSBORO, OHIO

REGULAR COUNCIL MEETING AGENDA

Monday, November 23, 2020

TIME: Immediately following the Finance Committee Meeting
PLACE: Streetsboro City Council Chambers
PRESIDENT: John Ruediger 330-687-4487
VICE PRESIDENT: Jon Hannan 330-931-5451

1. **Call to Order** President of Council
2. **Roll Call** Clerk of Council
3. **Disposition of Minutes**
Regular Council Meeting of November 9, 2020
4. **Citizens' Comments**
5. **Reports/Communications from Depts/Boards/Commissions**
6. **Introduction of Legislation Containing Statement of Emergency**
T-6036 Amend 2020 Annual Appropriations [#15]
T-6937 Reallocate Income Tax Revenue
T-6938 Renew Annual Lexipol Subscription for Police Department
T-6939 Accept Donation from Jeff Allen for Beautification
T-6940 Amend Ord. No. 2020-131 Service Garage Owner Contingency
7. **First Reading**
None.
8. **Second Reading**
None.
9. **Third Reading**
T-6924 Establish 2021 Compensation for Non Collective Bargaining Employees
T-6925 Authorize 27 Pays in 2021
10. **Mayor's Report**
11. **President of Council's Comments**
12. **Council Members' Comments**

13. **Announcements**

City Hall will be closed Thursday, November 26 and Friday, November 27, 2020 for the Thanksgiving Holiday.

There will be an Organizational Meeting, a Safety Committee, a Service Committee, and a Regular Council Meeting on Monday, December 14, 2020 starting at 7:00 in Council Chambers.

14. **Adjournment**

cc: Newspaper

RECORD OF ORDINANCES

Ordinance No. _____

Passed _____, _____

AN ORDINANCE AMENDING ORDINANCE NO. 2019-168, THE 2020 ANNUAL APPROPRIATION ORDINANCE. [#15]

WHEREAS, it is necessary to amend certain 2020 appropriations provided for in the 2020 Annual Appropriations Ordinance in order to adequately administer the City's resources in accordance with financial requirements now known; and

WHEREAS, the 2020 appropriations were previously amended by Ordinance No. 2020-152 passed November 9, 2020, Ordinance No. 2020-137 passed October 26, 2020, Ordinance No. 2020-118 passed September 28, 2020, Ordinance No. 2020-106 passed September 14, 2020, Ordinance No. 2020-100 passed August 24, 2020, Ordinance No. 2020-91 passed July 13, 2020, Ordinance No. 2020-84 passed June 22, 2020, Ordinance No. 2020-79 passed June 8, 2020, Ordinance No. 2020-73 passed May 18, 2020, Ordinance No. 2020-65 passed April 27, 2020, Ordinance No. 2020-49 passed March 23, 2020, Ordinance No. 2020-36 passed March 9, 2020, Ordinance No. 2020-25 passed February 24, 2020, and Ordinance No. 2020-10 passed January 27, 2020; and

WHEREAS, pursuant to Section 4.13 of the City Charter, this Ordinance will take effect immediately upon approval by the Mayor,

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Streetsboro, Portage County, Ohio, that:

SECTION 1: The 2020 Annual Appropriations Ordinance is hereby amended as set forth in Exhibit "A" hereto, which is attached and incorporated as if fully rewritten herein.

SECTION 2: It is found and determined that all formal actions of this Council concerning and relating to the adoption of this ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, to the extent applicable, including Chapter 107 of the Codified Ordinances.

SECTION 3: This Ordinance shall take effect immediately upon the signature of the Mayor pursuant to Section 4.13 of the City Charter.

PASSED: _____ Date _____ John Ruediger, President of Council

ATTEST: _____ Caroline L. Kremer, Clerk of Council

APPROVED: _____ Date _____ Glenn M. Broska, Mayor

Prepared and approved as to legal content by: _____ Franklin Beni, Law Director

Date Submitted to Mayor for Approval: _____ Returned: _____

Sponsored by: Finance Dept.



Exhibit A

Finance Committee November 23, 2020
Council Meeting November 23, 2020

INCREASE IN ESTIMATED RESOURCES:			Amount	Comment(s):
Line Item	Project #	Department	Description	
101-81-4114		Statutory	Municipal Income Tax	\$ 200,000.00 Based on Actual Receipts through 10/16/2020 - Monies used to transfer necessary monies to the Capital Fund #401
101-81-4169		Statutory	Misc. Receipts	\$ 1,441.00 Reimbursement Check for Repairs that Ended up Being Covered by Warranty
			Total Statutory	\$ 201,441.00
			Total General Fund	\$ 201,441.00
401-91-4191		Transfer/Advance	Transfer In	- Transfer to Capital Fund #401 from General Fund #101 - Monies needed for Estimated Remaining 2020 Capital Fund #401 Expenditures, along with monies necessary to accommodate the Beginning Fund Balance for Capital Fund (#401) - (Beginning Fund Balance needed to accommodate 2021 Budgetary Expenditures for the Capital Fund #401)
			Total Capital Fund	\$ 200,000.00
			Total Increase in Estimated Resources	\$ 401,441.00
DECREASE IN ESTIMATED RESOURCES:			Amount	Comment(s):
Line Item	Project #	Department	Description	
401-81-4114		Statutory	Municipal Income Tax	\$ 200,000.00 Since Transferring Monies from General Fund #101, Reducing the Estimated Receipts from Municipal Income Tax since no Income Tax Monies are being allocated to the Capital Fund #401 per Ordinance #2020-69
			Total Capital Fund	\$ 200,000.00
			Total Decrease in Estimated Resources	\$ 200,000.00
INCREASE APPROPRIATIONS:			Amount	Comment(s):
Line Item	Project #	Department	Description	
101-12-5613		Fire	Vehicle Parts & Supplies	\$ 3,000.00 Monies needed for est. remaining 2020 Vehicle Parts & Supplies Exp.
101-12-5745		Fire	Equipment	\$ 8,000.00 Monies needed for est. remaining 2020 Equipment Exp.
			Total Fire	\$ 11,000.00
101-41-5611		Building	Materials and Supplies	- Monies needed for estimated remaining 2020 Materials and Supplies Expenditures
			Total Building	\$ 600.00
			Total Building	\$ 600.00
101-81-5613		Statutory	Vehicle Parts & Supplies	\$ 1,441.00 Reimbursement Check Received for Repairs that Ended up Being Covered by Warranty (Repairs Paid out of 101-81-5613)
101-81-5620		Statutory	Water Use	\$ 5,000.00 Monies needed for estimated remaining 2020 Water & Sewer Bills for the City of Streetsboro
			Total Statutory	\$ 6,441.00

INCREASE APPROPRIATIONS: (Continued)

Line Item	Project #	Department	Description	Amount	Comment(s):
101-91-5911		Transfers/Advance	Transfer Out	\$ 200,000.00	Transfer to Capital Fund #401 - Monies needed for Estimated Remaining 2020 Capital Fund #401 Expenditures, along with monies necessary to accommodate the Beginning Fund Balance for Capital Fund (#401) - (Beginning Fund Balance needed to accommodate 2021 Budgetary Expenditures for the Capital Fund #401)
Total Transfer/Advance				\$ 200,000.00	
Total General Fund				\$ 218,041.00	

DECREASE APPROPRIATIONS:

Line Item	Project #	Department	Description	Amount	Comment(s):
101-12-5232		Fire	Pension	\$ 3,000.00	Monies needed for Vehicle Parts & Supplies and Equipment Exp.
101-12-5241		Fire	Schooling	\$ 3,500.00	Monies needed for Vehicle Parts & Supplies and Equipment Exp.
101-12-5341		Fire	Contractual Services	\$ 4,500.00	Monies needed for Vehicle Parts & Supplies and Equipment Exp.
Total Fire				\$ 11,000.00	
101-41-5344		Building	Plan Review Services	\$ 600.00	Monies needed for estimated remaining 2020 Materials and Supplies Expenditures
Total Service				\$ 600.00	
101-81-5626		Statutory	Gasoline & Fuel	\$ 5,000.00	Monies needed for estimated remaining 2020 Water & Sewer Bills for the City of Streetsboro
Total Statutory				\$ 5,000.00	
Total General Fund				\$ 16,600.00	
Total Decrease to Appropriations				\$ 16,600.00	
Total Increases in Estimated Resources				\$ 401,441.00	
Total Decrease in Estimated Resources				\$ 200,000.00	
Plus Decreases in Appropriations				\$ 16,600.00	
Less Increases in Appropriations				\$ 218,041.00	
Net Change to 2020 Permanent Appropriations Budget				\$ -	

Ordinance No. _____

Passed _____

AN ORDINANCE AMENDING SECTION 133.12 OF TITLE FIVE, PART ONE OF THE CODIFIED ORDINANCES, RELATING TO ALLOCATION OF TAX REVENUE PRODUCED BY THE CITY'S MUNICIPAL INCOME TAX, AND DECLARING AN EMERGENCY SO THAT SUCH TERMS WILL BEGIN IMMEDIATELY.

BE IT ORDAINED by the Council of the City of Streetsboro, Portage County, Ohio, that:

SECTION 1: Section 133.12 of the Codified Ordinances of the City of Streetsboro, which currently reads as follows:

133.12 ALLOCATION OF INCOME TAX REVENUE.

Effective May 1, 2020 and until changed by ordinance, all proceeds of the income tax levied under Chapters 181 and 182 of the Codified Ordinances shall be deposited in the following Funds according the allocation provided hereinafter:

- (a) 100 % to the General Fund.

be, and hereby is, REPEALED and AMENDED to read as follows (changes in **bold**):

133.12 ALLOCATION OF INCOME TAX REVENUE.

Effective **January 1, 2021** and until changed by ordinance, all proceeds of the income tax levied under Chapters 181 and 182 of the Codified Ordinances shall be deposited in the following Funds according the allocation provided hereinafter:

- (a) **82 % to the General Fund.**
- (b) **18 % to the Capital Improvement Fund.**

SECTION 2: Effective January 1, 2021, Section 133.12 of the Codified Ordinances of the City of Streetsboro, Ohio, as it has heretofore existed, is hereby repealed and Section 133.12 as set forth herein shall become effective.

SECTION 3: Any portion of the Codified Taxation Ordinances of the City of Streetsboro, Ohio, which has not been specifically amended herein, shall remain in full force and effect.

SECTION 4: It is found and determined that all formal actions of this Council concerning and relating to the adoption of this ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, to the extent applicable, including Chapter 107 of the Codified Ordinances.

SECTION 5: This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of public peace, health and safety of the City and for further reason that the immediate effectiveness of this Ordinance is necessary to provide funds in order to adequately carry out necessary municipal functions and to meet increasing costs and other financial obligations of the City; this Ordinance shall be in full force and effect from and immediately after its passage and approval by the Mayor.

PASSED: _____
Date

John Ruediger, President of Council

Ordinance No. _____

Passed _____, _____

AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO A CONTRACT WITHOUT COMPETITIVE BIDDING WITH LEXIPOL, LLC FOR THE PURCHASE OF A WEB-BASED LAW ENFORCEMENT POLICY MANUAL SUBSCRIPTION SERVICE FOR THE POLICE DEPARTMENT, AND DECLARING AN EMERGENCY IN ORDER TO MAINTAIN CONTINUITY OF SERVICES.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Streetsboro, Portage County, Ohio, that:

SECTION 1: The Mayor is hereby authorized to enter into a contract without competitive bidding with Lexipol, LLC for the purchase of a web-based law enforcement policy manual subscription service, for a period of one year, for use by the Police Department.

SECTION 2: The Director of Finance is hereby authorized and directed to make payment for the same from the General Fund, Account No. 101-11-5591.

SECTION 3: It is found and determined that all formal actions of this Council concerning and relating to the adoption of this ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, to the extent applicable, including Chapter 107 of the Codified Ordinances.

SECTION 4: This ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety, convenience and welfare of the residents of this City for the reason that the Council wishes to maintain continuity of policy manual subscription services for the Police Department, and provided it receives the affirmative vote of three-fourths of the members elected or appointed to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor.

PASSED: _____
Date John Ruediger, President of Council

ATTEST: _____
Caroline L. Kremer, Clerk of Council

APPROVED: _____
Date Glenn M. Broska, Mayor

Prepared and approved as to legal content by: _____
Franklin Beni, Law Director

Date Submitted to Mayor for Approval: _____ Returned: _____

Sponsored by: Safety Director

RECORD OF RESOLUTIONS

Resolution No. _____ Passed _____

A RESOLUTION ACCEPTING A DONATION OF FOUR HUNDRED DOLLARS (\$400.00) FROM JEFFREY ALLEN AND ALLEN ALLOYS & IRON LLC FOR USE IN BEAUTIFICATION OF THE CITY OF STREETSBORO; AND DECLARING AN EMERGENCY TO EXPEDITE THE RECEIPT OF THE DONATION.

WHEREAS, Jeffrey Allen and Allen Alloys & Iron LLC, have graciously offered to donate four hundred dollars (\$400.00) to the City of Streetsboro to be used for the purpose of city beautification,

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Streetsboro, Portage County, Ohio:

SECTION 1. That City Council hereby accepts the donation of four hundred dollars (\$400.00) from Jeffrey Allen and Allen Alloys & Iron LLC to be used by the City of Streetsboro for the purpose of city beautification and further offers sincere thanks and appreciation to Jeffrey Allen and Allen Alloys & Iron LLC on behalf of Mayor Glenn Broska, City Council and the residents of the City of Streetsboro for this donation.

SECTION 2. The Director of Finance is directed to deposit the donation into the City Beautification Fund line item 703-81-4183.

SECTION 3. That all formal actions of Council relating to the adoption of this Resolution, and all deliberations of Council and any of its committees leading to such action, were in meetings open to the public as required by R.C. 121.22.

SECTION 4. This Resolution is hereby declared to be an emergency measure, necessary for the preservation of the public peace, health, safety, convenience and welfare of the residents of this City for the reason that it is necessary to authorize receipt of the donation at the earliest possible opportunity. For this reason and other reasons manifest to this Council this resolution shall take effect and be in force immediately upon proper passage by Council and approval by the Mayor.

PASSED: _____
Date John Ruediger, President of Council

ATTEST: _____
Caroline L. Kremer, Clerk of Council

APPROVED: _____
Date Glenn M. Broska, Mayor

Prepared and approved as to legal content by: _____
Franklin Beni, Law Director

Date Submitted to Mayor for Approval: _____ Returned: _____

Sponsored by: Parks and Recreation Department

Ordinance No. _____

Passed _____

AN ORDINANCE AMENDING SECTION 2 OF ORDINANCE 2020-131 AUTHORIZING PAYMENT ON CONTRACTS FOR OWNER FURNISHED ITEMS RELATIVE TO THE CONSTRUCTION OF THE NEW TRUCK STORAGE BUILDING, AND DECLARING AN EMERGENCY TO IMMEDIATELY MEET THE NECESSARY EXPENSES OF THE CITY.

WHEREAS, by way of Ordinance 2020-131, adopted September 28, 2020, this Council authorized the Finance Director to pay Classical Construction LLC, any and all utility companies and/or their designated payees for certain owner furnished items arising out of the construction of the new truck storage garage; and

WHEREAS, the Service Director has determined that certain work for owner furnished items can be performed by city employees and it is necessary to purchase supplies from various entities out of the funds authorized under Ordinance No: 2020-131 in order to complete the work, and the Ordinance needs to be amended to authorize purchase of the necessary supplies; and

WHEREAS, this Council has determined that Ordinance No: 2020-131 needs to be amended to allow the city to purchase supplies necessary to complete work on the new truck storage garage; and

WHEREAS, Ordinance 2020-131 is amended to read in full as follows (new text underlined, deleted text in strikethrough):

That the Finance Director is authorized to make payments, under this ordinance to Classical Construction LLC., any and all utility companies and/or their designated payees, and any other suppliers, retailers, wholesalers or other entities from the Capital Improvement Fund account No. 401-51-5725.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Streetsboro, Portage County, Ohio, three-fourths (3/4) or more of the members elected or appointed thereto concurring:

SECTION 1: Section 2 of Ordinance No: 2020-131 is amended as follows:

That Finance Director is hereby, authorized to make payments, under this ordinance, to Classical Construction LLC., any and all utility companies and/or their designated payees, and any other suppliers, retailers, wholesalers or other entities from the Capital Improvement Fund account No: 401-51-5725.

SECTION 2: That all formal actions of Council relating to the adoption of this ordinance, and all deliberations of Council and any of its committees leading to such action, were in meetings open to the public as required by R.C. 121.22.

SECTION 3: This ordinance is adopted pursuant to the City of Streetsboro's home rule provisions under Article XVIII, Section 3 of the Ohio Constitution and is expressly intended to supersede any provisions of the Ohio Revised Code in conflict with its provisions.

SECTION 4: That this ordinance is hereby declared to be an emergency measure, necessary for the preservation of the public peace, health, safety, convenience and welfare of the residents of this City for the reason that it is necessary that this ordinance become effective immediately in order to meet the necessary expenses of the City. For this reason and other reasons manifest to this Council, this ordinance shall take effect and be in force immediately upon proper passage by Council and approval by the Mayor.

PASSED: _____
Date

John Ruediger, President of Council

Ordinance No. _____

Passed _____

AN ORDINANCE ESTABLISHING RATES OF COMPENSATION AND ANCILLARY BENEFITS FOR NON-BARGAINING EMPLOYEES OF THE CITY EFFECTIVE APRIL 5 2021.

WHEREAS, Section 731.08 of the Ohio Revised Code requires that this Council shall determine the number of officers, clerks, and employees in each department of the city government, and shall fix, by ordinance or resolution, their respective salaries and compensation,

WHEREAS, the City recently completed negotiations with the Fraternal Order of Police (FOP), AFSCME and the Streetsboro Part-Time Firefighters unions and ratified agreements with these bargaining units; and

WHEREAS, it is Council's desire to reflect the effects of the agreed to changes in wages and benefits with the bargaining units in its dealings with employees not represented by a bargaining unit.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Streetsboro, Portage County, Ohio, that:

SECTION 1: All officers and employees occupying the classifications (job titles) listed in Exhibit "A" shall receive compensation payments in accordance with the rates of pay as specified in Exhibit "A" effective to April 5, 2021.

SECTION 2: This Council hereby authorizes the Finance Department to make following increase in compensation to the non-collective bargaining employees as follows:

Effective April 5, 2021 2.4167%

SECTION 3: Non-bargaining sworn employees in the Police and Fire departments shall be entitled to a uniform allowance of \$1,200 in each calendar year. The City will purchase the clothing and equipment from suppliers approved by the City. Items purchased will become the property of the individual employees. Items not approved or amounts over the uniform allowance are the responsibility of the individual employee. The City shall reimburse said employees for the repair or replacement of a damaged uniform item to a maximum of \$50.00 per calendar year for those items damaged while in the performance of their duties.

SECTION 4: In addition to previously designated holidays, each regular full-time employee shall be granted sixteen hours' floating holiday time each calendar year. The floating holidays may be taken at the discretion of the fulltime employee provided he or she receives advance approval from his or her superior or department head and complies with any and all requirements as per the employee's contract with the City.

SECTION 5: Firearms assigned to non-bargaining sworn employees of the Police Department will be separately purchased by the City and will remain the property of the City. A police officer who qualifies as an expert pistol shooter shall receive a bonus of two hundred dollars (\$200.00) per year for each year he or she qualifies.

SECTION 6: If a non-bargaining sworn employee in the Police or Fire department is injured on the job, the City shall advance to the employee seventy-five percent (75%) of his or her normal forty (40) hour per week pay during the period of time the officer is on leave due to a job related injury. The advance will be provided only if the employee assigns to the City that portion of the Workers' Compensation award for such job related injury as is necessary to reimburse the City for his or her advance in pay, and the officer further authorizes in writing a payroll deduction in the amount of the advance should the officer be denied Workers' Compensation benefits.

RECORD OF ORDINANCES

Ordinance No. _____

Passed _____

SECTION 7: The Director of Public Service shall be entitled to a uniform allowance of \$300 in each calendar year.

SECTION 8: The Clerk of Council shall receive a meeting allowance of seventy-five cents (\$0.75) for each hour in attendance for night meetings (after 4:30 PM) at which she is required to attend in addition to her hourly rate. Also, the Clerk of Council shall receive a minimum of three (3) hours (non-overtime) pay for attendance at any night or weekend (Saturday or Sunday) meeting at which she is required to attend. The Clerk of Council may earn compensatory time ("comp time") in lieu of overtime, up to a maximum of 40 hours. Comp time shall be earned at the rate of one and one half (1½) hours of comp time for each hour of overtime. Prior approval of comp time off must be obtained in writing from the Council President. Unused comp time may be either carried over into the next calendar year or cashed out as of December 31 of each calendar year, at the option of the employee. To cash out unused comp time the clerk shall inform the Finance Director at least 30 days in advance, on a form provided by the Finance Director. The use of comp time will not be deemed "hours worked" in the calculation of the regular rate for overtime.

SECTION 9: Employees who have not reached their first anniversary date as of April 5, 2021 will be deemed to continue under their current salary and are not eligible to receive the compensation increase until their first anniversaries.

SECTION 10: It is found and determined that all formal actions of this Council concerning and relating to the adoption of this ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, to the extent applicable, including Chapter 107 of the Codified Ordinances.

SECTION 11: This Ordinance shall take effect and be in full force from and after passage by Council and execution by the Mayor, at the earliest date allowed by law, to preserve the public peace, health, safety, convenience and welfare of the residents of this City

PASSED:

Date

John Ruediger, President of Council

ATTEST:

Caroline L. Kremer, Clerk of Council

APPROVED:

Date

Glenn M. Broska, Mayor

Prepared and approved as to legal content by: _____

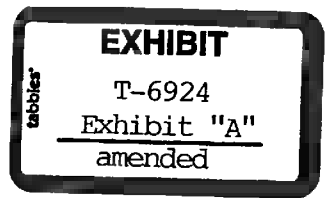
Franklin Beni, Law Director

Date Submitted to Mayor for Approval: _____

Returned: _____

Sponsored by: Mayor Broska

City of Streetsboro
 Rates of Compensation for Non-Bargaining Employees
 Effective April 5, 2021



A. Full-Time Employees

Position Title	Number Of Positions	FLSA Status	Civil Service Status	Compensation Range
Executive Assistant (Mayor's Office)	1	Exempt	Unclassified	\$49,920 - \$57,289.02 \$58,673.52/annual
Administrative Assistant (Police Dept.)	1	Non-exempt	Classified	\$24.00- \$27.5427 \$28.21/hour
Finance Director	1	Exempt	Unclassified	\$75,000 - \$97,210.97 \$99,560.27/annual
Financial Assistant	1	Non-exempt	Unclassified	\$20.00- \$29.9177 \$30.64/hour
Service Director	1	Exempt	Unclassified	\$75,000- \$97,210.97 \$99,560.27/annual
Police Chief	1	Exempt	Classified	\$75,000- \$100,599.59 \$103,030.78/annual
Police Lieutenant	2	Exempt	Classified	\$75,000 - \$91,810.36 \$94,029.14/annual
Fire Chief	1	Exempt	Classified	\$75,000- \$100,599.59 \$103,030.78/annual
Law Director	1	Exempt	Unclassified	\$100,000- \$105,914.86 \$108,474.50/annual
Engineer	1	Exempt	Unclassified	\$75,000 - \$100,000/annual
Building Director/Chief Building Official	1	Exempt	Unclassified	\$70,000- \$90,027.63 \$92,203.32/annual
Director of Economic Development	1	Exempt	Unclassified	\$70,000 - \$93,000 \$95,247.53/annual

Director of Planning and Zoning	1	Exempt	Unclassified	\$65,000 - \$84,378.08 \$86,417.25/annual
Parks and Recreation Director	1	Exempt	Unclassified	\$50,000- \$72,778.17 \$74,537.01/annual
Human Resources Manager	1	Exempt	Classified	\$50,000- \$72,089.86 \$73,832.06/annual
Water Department Administrator	1	Exempt	Unclassified	\$50,000 - \$65,000/annual
Clerk of Council	1	Non-exempt	Unclassified	\$22.00- \$27.5427 \$28.21/hour

B. Part-Time and Seasonal Employees

Position Title	Hourly Wage (Min. = Ohio Minimum Hourly Wage)			
	Entry/Step 1	Step 2	Step 3	Step 4
Recreation Aide	Min.	Min. + \$0.75	Min. + \$1.00	Min. + \$2.00
Camp Counselor	Min. + \$1.50 \$1.80	Min. + \$1.75 \$2.30	Min. + \$2.00 \$2.80	Min. + \$2.25 \$3.30
Head Camp Counselor	Min. to \$20.56 \$21.05/Hr.			
Activities Coordinator	Min. to \$20.56 \$21.05/Hr.			
Clerk	Min. to \$20.56 \$21.05/Hr.			
Senior Center Activities Coordinator	Min. to \$20.56 \$21.05/Hr.			
Senior Center Coordinator	Min. + \$2.10	Min. + \$2.40	Min. + \$2.70	Min. + \$2.91 \$3.03
Laborer	Min. to \$20.56 \$21.05/Hr.			
Law Director	24 hrs. /week: \$62,000 to \$71,967 \$73,706.23/annual.			
Assistant Law Director/Prosecutor	16 hrs. /week: \$20,000 to \$41,124 \$42,117.84/annual. 20 hrs. /week: \$30,000 to \$51,405 \$52,473.30/annual.			

	24 hrs. /week: \$62,000 to \$71,967 \$73,706.23/annual.
Building Inspector	24 hrs. /week: \$37,500 to \$48,834.75 \$50,014.94/annual plus \$55 per hour for residential plan review.
Residential Building Official	24 hrs. /week: \$50,000 to \$63,536.58 \$65,072.07/annual.
Zoning Inspector	\$20.00 to \$27.63 \$28.29/Hr.

RECEIVED

OCT 27 2020

CLERK OF COUNCIL
STREETSBORO, OHIO

Ordinance No. _____

Passed _____

AN ORDINANCE AUTHORIZING THE PAYMENT OF 27 PAYCHECKS TO ALL SALARIED AND NON-SALARIED PERSONNEL FOR 2021.

WHEREAS, the City of Streetsboro has a long standing policy of paying its personnel by paychecks on a bi-weekly basis, i.e. every two (2) weeks; and

WHEREAS, this method of payments results in 26 payrolls during most calendar years; and

WHEREAS, the City's pay intervals for the year 2021 will result in 27 pays being due to be paid that year; and

WHEREAS, all salaried employees two (2) week pay is calculated based on 26 pays due every year; and

WHEREAS, the payment of 27 pays to any salaried City employee would result in compensation being paid that is not consistent with the City pay ordinance; and

WHEREAS, City Council was advised of the 27 pays for calendar year 2021 by the Finance Director and the Finance Director has included funding for the 27 pays in the proposed 2021 budget.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Streetsboro, Portage County, Ohio:

SECTION 1: The Council does hereby authorize the payment of 27 pays to all salaried and non-salaried City personnel for 2021.

SECTION 2: The Director of Finance is hereby authorized to prepare and disburse a 27th payroll commencing in the year 2021.

SECTION 3: That all formal actions of Council relating to the adoption of this resolution, and all deliberations of Council and any of its committees leading to such action, were in meetings open to the public as required by R.C. 121.22.

SECTION 4: This Ordinance shall take effect at the earliest time allowed by law.

PASSED: _____
Date John Ruediger, President of Council

ATTEST: _____
Caroline L. Kremer, Clerk of Council

APPROVED: _____
Date Glenn M. Broska, Mayor

Prepared and approved as to legal content by: _____
Franklin Beni, Law Director

Date Submitted to Mayor for Approval: _____ Returned: _____

Sponsored by: Mayor