

**Return of Private Foundation
or Section 4947(a)(1) Trust Treated as Private Foundation**

2014

Department of the Treasury
Internal Revenue Service

▶ **Do not enter social security numbers on this form as it may be made public.**
▶ Information about Form 990-PF and its separate instructions is at www.irs.gov/form990pf.

Open to Public Inspection

For calendar year 2014, or tax year beginning 8/01, **2014, and ending** 7/31, 2015

Cisco Systems Foundation
170 West Tasman Drive
San Jose, CA 95134-1706

A	Employer identification number 77-0443347
B	Telephone number (see instructions) 408-527-3040
C	If exemption application is pending, check here. ▶ <input type="checkbox"/>
D	1 Foreign organizations, check here. ▶ <input type="checkbox"/> 2 Foreign organizations meeting the 85% test, check here and attach computation ▶ <input type="checkbox"/>
E	If private foundation status was terminated under section 507(b)(1)(A), check here. ▶ <input type="checkbox"/>
F	If the foundation is in a 60-month termination under section 507(b)(1)(B), check here. ▶ <input type="checkbox"/>

G Check all that apply: Initial return Initial return of a former public charity
 Final return Amended return
 Address change Name change

H Check type of organization: Section 501(c)(3) exempt private foundation
 Section 4947(a)(1) nonexempt charitable trust Other taxable private foundation

I Fair market value of all assets at end of year (from Part II, column (c), line 16)
 ▶ \$ 135,404,040.

J Accounting method: Cash Accrual
 Other (specify) _____
 (Part I, column (d) must be on cash basis.)

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)	
R E V E N U E	1 Contributions, gifts, grants, etc., received (attach schedule) . . .	10,087,143.				
	2 Ck ▶ <input type="checkbox"/> if the foundn is not required to attach Sch B					
	3 Interest on savings and temporary cash investments.	26.	26.	N/A		
	4 Dividends and interest from securities	1,776,751.	1,776,751.			
	5a Gross rents					
	b Net rental income or (loss)					
	6a Net gain or (loss) from sale of assets not on line 10.	4,693,683.				
	b Gross sales price for all assets on line 6a	95,788,260.				
	7 Capital gain net income (from Part IV, line 2)		10,459,808.			
	8 Net short-term capital gain.					
	9 Income modifications					
	10a Gross sales less returns and allowances					
b Less: Cost of goods sold.						
c Gross profit or (loss) (attach schedule).						
11 Other income (attach schedule).						
See Statement 1		30,475.	22,728.			
12 Total. Add lines 1 through 11.		16,588,078.	12,259,313.			
A D M I N I S T R A T I V E O P E R A T I N G A N D E X P E N S E S	13 Compensation of officers, directors, trustees, etc.	0.				
	14 Other employee salaries and wages					
	15 Pension plans, employee benefits					
	16a Legal fees (attach schedule)	41,026.			40,828.	
	b Accounting fees (attach sch)	99,974.		49,987.	59,512.	
	c Other prof. fees (attach sch)	312,072.		312,072.		
	17 Interest					
	18 Taxes (attach schedule)(see instrs)	251,647.		23,480.		
	19 Depreciation (attach sch) and depletion					
	20 Occupancy.					
	21 Travel, conferences, and meetings					
	22 Printing and publications.					
	23 Other expenses (attach schedule)					
	See Statement 6		211,556.	78,373.		147,133.
	24 Total operating and administrative expenses. Add lines 13 through 23.		916,275.	463,912.		247,473.
25 Contributions, gifts, grants paid.	Part XV.	12,410,386.			12,362,935.	
26 Total expenses and disbursements. Add lines 24 and 25		13,326,661.	463,912.		12,610,408.	
27 Subtract line 26 from line 12:						
a Excess of revenue over expenses and disbursements		3,261,417.				
b Net investment income (if negative, enter -0-).			11,795,401.			
c Adjusted net income (if negative, enter -0-).						

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)			
		Beginning of year	End of year		
		(a) Book Value	(b) Book Value	(c) Fair Market Value	
ASSETS	1	Cash – non-interest-bearing			
	2	Savings and temporary cash investments	2,456,222.	2,143,290.	2,143,290.
	3	Accounts receivable			
		Less: allowance for doubtful accounts			
	4	Pledges receivable			
		Less: allowance for doubtful accounts			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7	Other notes and loans receivable (attach sch)			
		Less: allowance for doubtful accounts			
	8	Inventories for sale or use			
	9	Prepaid expenses and deferred charges			
	10a	Investments – U.S. and state government obligations (attach schedule)			
	b	Investments – corporate stock (attach schedule) Statement 7	78,414,787.	81,105,670.	81,105,670.
	c	Investments – corporate bonds (attach schedule) Statement 8	20,800,590.	20,857,165.	20,857,165.
	11	Investments – land, buildings, and equipment: basis			
	Less: accumulated depreciation (attach schedule)				
12	Investments – mortgage loans				
13	Investments – other (attach schedule) Statement 9	28,271,209.	28,395,152.	28,395,152.	
14	Land, buildings, and equipment: basis				
	Less: accumulated depreciation (attach schedule)				
15	Other assets (describe See Statement 10)	1,801,244.	2,902,763.	2,902,763.	
16	Total assets (to be completed by all filers – see the instructions. Also, see page 1, item I)	131,744,052.	135,404,040.	135,404,040.	
LIABILITIES	17	Accounts payable and accrued expenses	103,605.	68,461.	
	18	Grants payable	407,278.	454,729.	
	19	Deferred revenue			
	20	Loans from officers, directors, trustees, & other disqualified persons			
	21	Mortgages and other notes payable (attach schedule)			
	22	Other liabilities (describe See Statement 11)	315,324.	320,000.	
	23	Total liabilities (add lines 17 through 22)	826,207.	843,190.	
NET ASSETS OR FUND BALANCES	Foundations that follow SFAS 117, check here and complete lines 24 through 26 and lines 30 and 31. <input checked="" type="checkbox"/>				
	24	Unrestricted	130,917,845.	134,560,850.	
	25	Temporarily restricted			
	26	Permanently restricted			
	Foundations that do not follow SFAS 117, check here and complete lines 27 through 31. <input type="checkbox"/>				
	27	Capital stock, trust principal, or current funds			
	28	Paid-in or capital surplus, or land, bldg., and equipment fund			
29	Retained earnings, accumulated income, endowment, or other funds				
30	Total net assets or fund balances (see instructions)	130,917,845.	134,560,850.		
31	Total liabilities and net assets/fund balances (see instructions)	131,744,052.	135,404,040.		

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year – Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	130,917,845.
2	Enter amount from Part I, line 27a	2	3,261,417.
3	Other increases not included in line 2 (itemize) See Statement 12	3	381,588.
4	Add lines 1, 2, and 3	4	134,560,850.
5	Decreases not included in line 2 (itemize)	5	
6	Total net assets or fund balances at end of year (line 4 minus line 5) – Part II, column (b), line 30	6	134,560,850.

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shares MLC Company)

	(b) How acquired P — Purchase D — Donation	(c) Date acquired (month, day, year)	(d) Date sold (month, day, year)
1 a Sales of Publicly Traded Securities	P	Various	Various
b Sales of Donated Stocks	D	Various	Various
c			
d			
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 85,727,934.		81,034,251.	4,693,683.
b 10,060,326.		4,294,201.	5,766,125.
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Column (h) gain minus column (k), but not less than -0-) or Losses (from column (h))
(i) Fair Market Value as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of column (i) over column (j), if any	
a			4,693,683.
b			5,766,125.
c			
d			
e			

2 Capital gain net income or (net capital loss).	<input type="checkbox"/> If gain, also enter in Part I, line 7 <input type="checkbox"/> If (loss), enter -0- in Part I, line 7	2	10,459,808.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6):			
If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8	<input type="checkbox"/>	3	5,766,125.

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? Yes No
If 'Yes,' the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see the instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (column (b) divided by column (c))
2013	13,250,877.	132,031,225.	0.100362
2012	13,092,834.	124,436,096.	0.105217
2011	10,345,114.	122,095,200.	0.084730
2010	12,441,534.	133,451,757.	0.093229
2009	11,656,132.	125,329,900.	0.093004

2 Total of line 1, column (d)	2	0.476542
3 Average distribution ratio for the 5-year base period — divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years.	3	0.095308
4 Enter the net value of noncharitable-use assets for 2014 from Part X, line 5.	4	130,953,180.
5 Multiply line 4 by line 3.	5	12,480,886.
6 Enter 1% of net investment income (1% of Part I, line 27b).	6	117,954.
7 Add lines 5 and 6.	7	12,598,840.
8 Enter qualifying distributions from Part XII, line 4.	8	12,610,408.

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 – see instructions)

1 a Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter 'N/A' on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary – see instrs)		
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here. <input checked="" type="checkbox"/> and enter 1% of Part I, line 27b	1	117,954.
c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, column (b)		
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	2	0.
3 Add lines 1 and 2	3	117,954.
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	4	0.
5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	5	117,954.
6 Credits/Payments:		
a 2014 estimated tax pmts and 2013 overpayment credited to 2014	6 a	174,053.
b Exempt foreign organizations – tax withheld at source	6 b	
c Tax paid with application for extension of time to file (Form 8868)	6 c	
d Backup withholding erroneously withheld	6 d	
7 Total credits and payments. Add lines 6a through 6d	7	174,053.
8 Enter any penalty for underpayment of estimated tax. Check here <input checked="" type="checkbox"/> if Form 2220 is attached	8	
9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9	0.
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10	56,099.
11 Enter the amount of line 10 to be: Credited to 2015 estimated tax 56,099. Refunded	11	0.

Part VII-A Statements Regarding Activities

	Yes	No
1 a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see Instructions for the definition)? <i>If the answer is 'Yes' to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.</i>		X
c Did the foundation file Form 1120-POL for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. . . . ▶ \$ 0. (2) On foundation managers. . . . ▶ \$ 0.		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. . . . ▶ \$ 0.		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? <i>If 'Yes,' attach a detailed description of the activities.</i>		X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? <i>If 'Yes,' attach a conformed copy of the changes.</i>		X
4 a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		X
b If 'Yes,' has it filed a tax return on Form 990-T for this year?		N/A
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? <i>If 'Yes,' attach the statement required by General Instruction T.</i>		X
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? <i>If 'Yes,' complete Part II, column (c), and Part XV.</i>	X	
8 a Enter the states to which the foundation reports or with which it is registered (see instructions). CA		
b If the answer is 'Yes' to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by <i>General Instruction G</i> ? <i>If 'No,' attach explanation.</i>	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2014 or the taxable year beginning in 2014 (see instructions for Part XIV)? <i>If 'Yes,' complete Part XIV.</i>		X
10 Did any persons become substantial contributors during the tax year? <i>If 'Yes,' attach a schedule listing their names and addresses.</i>		X

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Part VII-A Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If 'Yes', attach schedule (see instructions)	11		X
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If 'Yes,' attach statement (see instructions)	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? ... Website address:	13	X	
Website address: ▶ <u>www.cisco.com/go/foundation</u>				
14	The books are in care of ▶ <u>Peter Tavernise</u> Telephone no. ▶ <u>408-527-3040</u> Located at ▶ <u>170 West Tasman Drive San Jose, CA</u> ZIP + 4 ▶ <u>95134-1706</u>			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here N/A. ▶ <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the year: ▶ <u>15</u> N/A			
16	At any time during calendar year 2014, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16		X
See the instructions for exceptions and filing requirements for FinCEN Form 114, (formerly TD F 90-22.1). If 'Yes,' enter the name of the foreign country ▶				

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the 'Yes' column, unless an exception applies.

		Yes	No
1 a	During the year did the foundation (either directly or indirectly):		
(1)	Engage in the sale or exchange, or leasing of property with a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(2)	Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(3)	Furnish goods, services, or facilities to (or accept them from) a disqualified person? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
(4)	Pay compensation to, or pay or reimburse the expenses of, a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(5)	Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(6)	Agree to pay money or property to a government official? (Exception. Check 'No' if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b	If any answer is 'Yes' to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)?	1 b	X
Organizations relying on a current notice regarding disaster assistance check here: ▶ <input type="checkbox"/>			
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2014?	1 c	X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
a	At the end of tax year 2014, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2014? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If 'Yes,' list the years ▶ 20 __ , 20 __ , 20 __ , 20 __ .		
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer 'No' and attach statement - see instructions.)	2 b	N/A
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ▶ 20 __ , 20 __ , 20 __ , 20 __ .		
3 a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b	If 'Yes,' did it have excess business holdings in 2014 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (<i>Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2014.</i>)	3 b	N/A
4 a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4 a	X
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2014?	4 b	X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5 a During the year did the foundation pay or incur any amount to:

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? Yes No

(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive? Yes No

(3) Provide a grant to an individual for travel, study, or other similar purposes? Yes No

(4) Provide a grant to an organization other than a charitable, etc, organization described in section 4945(d)(4)(A)? (see instructions) Yes No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? Yes No

b If any answer is 'Yes' to 5a(1)-(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)? **5 b** Yes No

Organizations relying on a current notice regarding disaster assistance check here.

c If the answer is 'Yes' to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? Yes No
If 'Yes,' attach the statement required by Regulations section 53.4945-5(d). See Statement 13

6 a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Yes No

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? **6 b** Yes No
If 'Yes' to 6b, file Form 8870.

7 a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? Yes No

b If 'Yes,' did the foundation receive any proceeds or have any net income attributable to the transaction? **7 b** Yes No N/A

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation (see instructions).

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
See Statement 14		0.	0.	0.

2 Compensation of five highest-paid employees (other than those included on line 1 – see instructions). If none, enter 'NONE.'

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
None				

Total number of other employees paid over \$50,000 **0**

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter 'NONE.'		
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
State Street Bank and Trust One Lincoln Street Boston, MA 02110	Custodial Fees	78,373.
Adecco 10 Bay Street, 7th Floor Toronto, Ontario M5J 2R8 Canada	Out-Sourced Staff	132,947.
Daruma Asset Management 60 East 42nd Street New York, NY 10165	Asset Management	189,378.
Lazard Asset Management 30 Rockefeller Plaza 57th Floor New York, NY 10112	Asset Management	69,808.
Fontanello, Duffield, & Otake, LLP 44 Montgomery St # 1305 San Francisco, CA 94104	Accounting & Tax	61,974.
Total number of others receiving over \$50,000 for professional services		0

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 N/A	
2	
3	
4	

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 N/A	
2	
All other program-related investments. See instructions.	
3	
Total. Add lines 1 through 3	0.

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Part X **Minimum Investment Return** (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1 Fair market value of assets not used (or held for use) directly in carrying out charitable, etc, purposes:		
a Average monthly fair market value of securities	1 a	131,051,590.
b Average of monthly cash balances	1 b	1,895,801.
c Fair market value of all other assets (see instructions)	1 c	
d Total (add lines 1a, b, and c)	1 d	132,947,391.
e Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1 e	0.
2 Acquisition indebtedness applicable to line 1 assets	2	0.
3 Subtract line 2 from line 1d	3	132,947,391.
4 Cash deemed held for charitable activities. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	1,994,211.
5 Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	130,953,180.
6 Minimum investment return. Enter 5% of line 5	6	6,547,659.

Part XI **Distributable Amount** (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here and do not complete this part.)

1 Minimum investment return from Part X, line 6	1	6,547,659.
2 a Tax on investment income for 2014 from Part VI, line 5	2 a	117,954.
b Income tax for 2014. (This does not include the tax from Part VI.)	2 b	
c Add lines 2a and 2b	2 c	117,954.
3 Distributable amount before adjustments. Subtract line 2c from line 1	3	6,429,705.
4 Recoveries of amounts treated as qualifying distributions	4	
5 Add lines 3 and 4	5	6,429,705.
6 Deduction from distributable amount (see instructions)	6	
7 Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	6,429,705.

Part XII **Qualifying Distributions** (see instructions)

1 Amounts paid (including administrative expenses) to accomplish charitable, etc, purposes:		
a Expenses, contributions, gifts, etc — total from Part I, column (d), line 26	1 a	12,610,408.
b Program-related investments — total from Part IX-B	1 b	
2 Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc, purposes	2	
3 Amounts set aside for specific charitable projects that satisfy the:		
a Suitability test (prior IRS approval required)	3 a	
b Cash distribution test (attach the required schedule)	3 b	
4 Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	12,610,408.
5 Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b (see instructions)	5	117,954.
6 Adjusted qualifying distributions. Subtract line 5 from line 4	6	12,492,454.

Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2013	(c) 2013	(d) 2014
1 Distributable amount for 2014 from Part XI, line 7				6,429,705.
2 Undistributed income, if any, as of the end of 2014:				
a Enter amount for 2013 only			0.	
b Total for prior years: 20 __, 20 __, 20 __		0.		
3 Excess distributions carryover, if any, to 2014:				
a From 2009	5,459,818.			
b From 2010	5,831,188.			
c From 2011	4,272,158.			
d From 2012	6,975,319.			
e From 2013	6,910,580.			
f Total of lines 3a through e	29,449,063.			
4 Qualifying distributions for 2014 from Part XII, line 4: ▶ \$ 12,610,408.				
a Applied to 2013, but not more than line 2a ..			0.	
b Applied to undistributed income of prior years (Election required — see instructions)		0.		
c Treated as distributions out of corpus (Election required — see instructions)	0.			
d Applied to 2014 distributable amount				6,429,705.
e Remaining amount distributed out of corpus	6,180,703.			
5 Excess distributions carryover applied to 2014. (If an amount appears in column (d), the same amount must be shown in column (a).)	0.			0.
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5.	35,629,766.			
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable amount — see instructions		0.		
e Undistributed income for 2013. Subtract line 4a from line 2a. Taxable amount — see instructions			0.	
f Undistributed income for 2014. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2015				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required — see instructions)	0.			
8 Excess distributions carryover from 2009 not applied on line 5 or line 7 (see instructions)	5,459,818.			
9 Excess distributions carryover to 2015. Subtract lines 7 and 8 from line 6a	30,169,948.			
10 Analysis of line 9:				
a Excess from 2010	5,831,188.			
b Excess from 2011	4,272,158.			
c Excess from 2012	6,975,319.			
d Excess from 2013	6,910,580.			
e Excess from 2014	6,180,703.			

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9) N/A

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2014, enter the date of the ruling					
b Check box to indicate whether the foundation is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)	<input type="checkbox"/> 4942(j)(3) or <input type="checkbox"/> 4942(j)(5)				N/A
2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed	Tax year	Prior 3 years			(e) Total
	(a) 2014	(b) 2013	(c) 2012	(d) 2011	
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:					
a 'Assets' alternative test – enter:					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b 'Endowment' alternative test – enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed					
c 'Support' alternative test – enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year – see instructions.)

- 1 Information Regarding Foundation Managers:**
- a** List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)
- None
-
- b** List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.
- None
-
- 2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc, Programs:**
- Check here if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d.
- a** The name, address, and telephone number or e-mail address of the person to whom applications should be addressed:
- See Statement 15
-
- b** The form in which applications should be submitted and information and materials they should include:
- See Statement for Line 2a
-
- c** Any submission deadlines:
- See Statement for Line 2a
-
- d** Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:
- See Statement for Line 2a

Part XV Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year				
See Statement 21 See Statement 21 See Statement 21, CA 95134	N/A	PC	Various	12,362,935.
Total				3 a 12,362,935.
b Approved for future payment				
See Statement 16				
Total				3 b 454,730.

Part XVII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

a Transfers from the reporting foundation to a noncharitable exempt organization of:

- (1) Cash
(2) Other assets

b Other transactions:

- (1) Sales of assets to a noncharitable exempt organization
(2) Purchases of assets from a noncharitable exempt organization
(3) Rental of facilities, equipment, or other assets
(4) Reimbursement arrangements
(5) Loans or loan guarantees
(6) Performance of services or membership or fundraising solicitations

c Sharing of facilities, equipment, mailing lists, other assets, or paid employees.

Table with columns Yes and No, and rows for items 1 a (1), 1 a (2), 1 b (1), 1 b (2), 1 b (3), 1 b (4), 1 b (5), 1 b (6), and 1 c.

d If the answer to any of the above is 'Yes,' complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.

Table with columns (a) Line no., (b) Amount involved, (c) Name of noncharitable exempt organization, and (d) Description of transfers, transactions, and sharing arrangements.

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?

Yes No

b If 'Yes,' complete the following schedule.

Table with columns (a) Name of organization, (b) Type of organization, and (c) Description of relationship.

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer or trustee

Date

Executive Dir.

Title

May the IRS discuss this return with the preparer shown below (see instructions)? Yes No

Paid Preparer Use Only

Form fields for preparer information: Print/Type preparer's name, Preparer's signature, Date, Check self-employed, PTIN, Firm's name, Firm's address, Firm's EIN, Phone no.

BAA

Schedule B
(Form 990, 990-EZ,
or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

► **Attach to Form 990, Form 990-EZ, or Form 990-PF**
► Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

Name of the organization

Cisco Systems Foundation

Employer identification number

77-0443347

Organization type (check one):

Filers of:

Form 990 or 990-EZ

Section:

501(c)() (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ► \$ _____

Caution: An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990EZ,

Schedule **B** (Form 990, 990-EZ, or 990-PF) (2014)

or 990-PF.

Name of organization

Employer identification number

Cisco Systems Foundation

77-0443347

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Cisco Systems, Inc. 170 West Tasman Dr San Jose, CA 95134	\$ 5,068,167.	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
2	Cisco Systems, Inc. 170 West Tasman Dr San Jose, CA 95134	\$ 2,433,648.	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
3	Cisco Systems, Inc. 170 West Tasman Dr San Jose, CA 95134	\$ 2,582,327.	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
---	-----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
---	-----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
---	-----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization Cisco Systems Foundation	Employer identification number 77-0443347
--	--

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
1	41,704 Shares of Cantel Medical Corp 17,636 Shares of Ensign Group Inc 67,878 Shares of Graphic Packaging Holding Co 14,413 Shares of Semgroup Corp Class A	\$ 5,068,167.	4/09/15
2	14,119 Shares of Anacor Pharmaceuticals Inc 5,026 Shares of Cantel Medical Corp 18,903 Shares of Ensign Group Inc 18,158 Shares of Graphic Packaging Holding Co	\$ 2,433,648.	6/12/15
3	7,264 Shares of ICU Medical Inc 4,037 Shares of Ligand Pharmaceuticals 13,939 Shares of Semgroup Corp Class A 7,359 Shares of Team Health Holdings Inc	\$ 2,582,327.	6/12/15
		\$	
		\$	
		\$	

Name of organization: Cisco Systems Foundation
 Employer identification number: 77-0443347

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8)

or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) ▶ \$ _____ N/A
 Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	N/A		

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

Underpayment of Estimated Tax by Corporations

▶ Attach to the corporation's tax return.

2014

Department of the Treasury
Internal Revenue Service

▶ Information about Form 2220 and its separate instructions is at www.irs.gov/form2220.

Name Cisco Systems Foundation	Employer identification number 77-0443347
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Note: Generally, the corporation is not required to file Form 2220 (see Part II below for exceptions) because the IRS will figure any penalty owed and bill the corporation. However, the corporation may still use Form 2220 to figure the penalty. If so, enter the amount from page 2, line 38 on the estimated tax penalty line of the corporation's income tax return, but **do not** attach Form 2220.

Part I Required Annual Payment

1 Total tax (see instructions)		1	117,954.
2a Personal holding company tax (Schedule PH (Form 1120), line 26) included on line 1	2a		
b Look-back interest included on line 1 under section 460(b)(2) for completed long-term contracts or section 167(g) for depreciation under the income forecast method	2b		
c Credit for federal tax paid on fuels (see instructions)	2c		
d Total. Add lines 2a through 2c		2d	
3 Subtract line 2d from line 1. If the result is less than \$500, do not complete or file this form. The corporation does not owe the penalty.		3	117,954.
4 Enter the tax shown on the corporation's 2013 income tax return (see instructions). Caution: If the tax is zero or the tax year was for less than 12 months, skip this line and enter the amount from line 3 on line 5. ..		4	130,632.
5 Required annual payment. Enter the smaller of line 3 or line 4. If the corporation is required to skip line 4, enter the amount from line 3		5	117,954.

Part II Reasons for Filing – Check the boxes below that apply. If any boxes are checked, the corporation **must** file Form 2220 even if it does not owe a penalty (see instructions).

- 6 The corporation is using the adjusted seasonal installment method.
- 7 The corporation is using the annualized income installment method.
- 8 The corporation is a 'large corporation' figuring its first required installment based on the prior year's tax.

Part III Figuring the Underpayment

	(a)	(b)	(c)	(d)	
9 Installment due dates. Enter in columns (a) through (d) the 15th day of the 4th (Form 990-PF filers: Use 5th month), 6th, 9th, and 12th months of the corporation's tax year.	9	12/15/14	1/15/15	4/15/15	7/15/15
10 Required installments. If the box on line 6 and/or line 7 above is checked, enter the amounts from Schedule A, line 38. If the box on line 8 (but not 6 or 7) is checked, see instructions for the amounts to enter. If none of these boxes are checked, enter 25% of line 5 above in each column.	10	12,190.	7,219.	31,888.	6,626.
11 Estimated tax paid or credited for each period (see instructions). For column (a) only, enter the amount from line 11 on line 15. Complete lines 12 through 18 of one column before going to the next column.	11	37,053.		32,000.	105,000.
12 Enter amount, if any, from line 18 of the preceding column	12		24,863.	17,644.	17,756.
13 Add lines 11 and 12	13		24,863.	49,644.	122,756.
14 Add amounts on lines 16 and 17 of the preceding column	14				
15 Subtract line 14 from line 13. If zero or less, enter -0-	15	37,053.	24,863.	49,644.	122,756.
16 If the amount on line 15 is zero, subtract line 13 from line 14. Otherwise, enter -0-	16		0.	0.	
17 Underpayment. If line 15 is less than or equal to line 10, subtract line 15 from line 10. Then go to line 12 of the next column. Otherwise, go to line 18	17				
18 Overpayment. If line 10 is less than line 15, subtract line 10 from line 15. Then go to line 12 of the next column.	18	24,863.	17,644.	17,756.	

Go to Part IV on page 2 to figure the penalty. Do not go to Part IV if there are no entries on line 17 – no penalty is owed.

Part IV Figuring the Penalty

	(a)	(b)	(c)	(d)
19 Enter the date of payment or the 15th day of the 3rd month after the close of the tax year, whichever is earlier (see instructions). (Form 990-PF and Form 990-T filers: Use 5th month instead of 3rd month.)	19			
20 Number of days from due date of installment on line 9 to the date shown on line 19.	20			
21 Number of days on line 20 after 4/15/2014 and before 7/1/2014.	21			
22 Underpayment on line 17 x $\frac{\text{Number of days on line 21}}{365}$ x 3%	22			
23 Number of days on line 20 after 6/30/2014 and before 10/1/2014.	23			
24 Underpayment on line 17 x $\frac{\text{Number of days on line 23}}{365}$ x 3%	24			
25 Number of days on line 20 after 9/30/2014 and before 1/1/2015.	25			
26 Underpayment on line 17 x $\frac{\text{Number of days on line 25}}{365}$ x 3%	26			
27 Number of days on line 20 after 12/31/2014 and before 4/1/2015.	27			
28 Underpayment on line 17 x $\frac{\text{Number of days on line 27}}{365}$ x 3%	28			
29 Number of days on line 20 after 3/31/2015 and before 7/1/2015.	29			
30 Underpayment on line 17 x $\frac{\text{Number of days on line 29}}{365}$ x ____ %	30			
31 Number of days on line 20 after 6/30/2015 and before 10/1/2015.	31			
32 Underpayment on line 17 x $\frac{\text{Number of days on line 31}}{365}$ x ____ %	32			
33 Number of days on line 20 after 9/30/2015 and before 1/1/2016.	33			
34 Underpayment on line 17 x $\frac{\text{Number of days on line 33}}{365}$ x ____ %	34			
35 Number of days on line 20 after 12/31/2015 and before 2/16/2016.	35			
36 Underpayment on line 17 x $\frac{\text{Number of days on line 35}}{365}$ x ____ %	36			
37 Add lines 22, 24, 26, 28, 30, 32, 34, and 36.	37			
38 Penalty. Add columns (a) through (d) of line 37. Enter the total here and on Form 1120, line 33; or the comparable line for other income tax returns.	38			0.

*Use the penalty interest rate for each calendar quarter, which the IRS will determine during the first month in the preceding quarter. These rates are published quarterly in an IRS News Release and in a revenue ruling in the Internal Revenue Bulletin. To obtain this information on the Internet, access the IRS website at www.irs.gov. You can also call 1-800-829-4933 to get interest rate information.

Part II Annualized Income Installment Method

		(a)	(b)	(c)	(d)
		First 2 months	First 3 months	First 6 months	First 9 months
20 Annualization periods (see instructions)	20				
21 Enter taxable income for each annualization period (see instructions for the treatment of extraordinary items)	21	812,648.	970,458.	3,419,805.	4,344,226.
22 Annualization amounts (see instructions)	22	6	4	2	1.33333
23a Annualized taxable income. Multiply line 21 by line 22	23a	4,875,888.	3,881,832.	6,839,610.	5,792,287.
b Extraordinary items (see instructions)	23b				
c Add lines 23a and 23b.	23c	4,875,888.	3,881,832.	6,839,610.	5,792,287.
24 Figure the tax on the amount on line 23c using the instructions for Form 1120, Schedule J, line 2 (or comparable line of corporation's return)	24	48,759.	38,818.	68,396.	57,923.
25 Enter any alternative minimum tax for each payment period (see instructions)	25				
26 Enter any other taxes for each payment period (see instructions)	26				
27 Total tax. Add lines 24 through 26.	27	48,759.	38,818.	68,396.	57,923.
28 For each period, enter the same type of credits as allowed on Form 2220, lines 1 and 2c (see instructions)	28				
29 Total tax after credits. Subtract line 28 from line 27. If zero or less, enter -0-	29	48,759.	38,818.	68,396.	57,923.
30 Applicable percentage.	30	25%	50%	75%	100%
31 Multiply line 29 by line 30.	31	12,190.	19,409.	51,297.	57,923.

Part III Required Installments

Note: Complete lines 32 through 38 of one column before completing the next column.

		1st installment	2nd installment	3rd installment	4th installment
32 If only Part I or Part II is completed, enter the amount in each column from line 19 or line 31. If both parts are completed, enter the smaller of the amounts in each column from line 19 or line 31.	32	12,190.	19,409.	51,297.	57,923.
33 Add the amounts in all preceding columns of line 32 (see instructions)	33		12,190.	19,409.	51,297.
34 Adjusted seasonal or annualized income installments. Subtract line 33 from line 32. If zero or less, enter -0-	34	12,190.	7,219.	31,888.	6,626.
35 Enter 25% of line 5 on page 1 of Form 2220 in each column. Note: 'Large corporations,' see the instructions for line 10 for the amounts to enter.	35	29,488.	29,488.	29,489.	29,489.
36 Subtract line 38 of the preceding column from line 37 of the preceding column.	36		17,298.	39,567.	37,168.
37 Add lines 35 and 36.	37	29,488.	46,786.	69,056.	66,657.
38 Required installments. Enter the smaller of line 34 or line 37 here and on page 1 of Form 2220, line 10 (see instructions)	38	12,190.	7,219.	31,888.	6,626.

Application for Extension of Time To File an Exempt Organization Return

Department of the Treasury
Internal Revenue Service

▶ **File a separate application for each return.**
▶ **Information about Form 8868 and its instructions is at www.irs.gov/form8868.**

- If you are filing for an **Automatic 3-Month Extension, complete only Part I** and check this box ▶
- If you are filing for an **Additional (Not Automatic) 3-Month Extension, complete only Part II** (on page 2 of this form).

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.

Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile and click on *e-file for Charities & Nonprofits*.

Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension – check this box and complete Part I only. ▶

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Enter filer's identifying number, see instructions

Type or print	Name of exempt organization or other filer, see instructions. Cisco Systems Foundation	Employer identification number (EIN) or 77-0443347
	Number, street, and room or suite number. If a P.O. box, see instructions. 170 West Tasman Drive	Social security number (SSN)
File by the due date for filing your return. See instructions.	City, town or post office, state, and ZIP code. For a foreign address, see instructions. San Jose, CA 95134-1706	

Enter the Return code for the return that this application is for (file a separate application for each return). **04**

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (section 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

● The books are in the care of ▶ Peter Tavernise -----

Telephone No. ▶ 408-527-3040 Fax No. ▶ -----

- If the organization does not have an office or place of business in the United States, check this box ▶
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and EINs of all members the extension is for.

1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until 3/15, 2016, to file the exempt organization return for the organization named above.

The extension is for the organization's return for:

- ▶ calendar year 20 ____ or
- ▶ tax year beginning 8/01, 2014, and ending 7/31, 2015.

2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period

3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	118,816.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	177,053.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

Caution. If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** and check this box. **X**
- Note.** Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.
- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** (on page 1).

Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed).

Enter filer's identifying number, see instructions

Type or print	Name of exempt organization or other filer, see instructions. Cisco Systems Foundation	Employer identification number (EIN) or 77-0443347
	Number, street, and room or suite number. If a P.O. box, see instructions. Fontanello, Duffield & Otake, LLP 44 Montgomery Street, Suite 1305	Social security number (SSN)
File by the due date for filing your return. See instructions.	City, town or post office, state, and ZIP code. For a foreign address, see instructions. San Francisco, CA 94104	

Enter the Return code for the return that this application is for (file a separate application for each return) **04**

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01		
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (section 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.

- The books are in the care of ▶ Peter Tavernise
Telephone No. ▶ 408-853-4483 Fax No. ▶ _____
- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and EINs of all members the extension is for.

- I request an additional 3-month extension of time until 6/15, 20 16.
- For calendar year _____, or other tax year beginning 8/01, 20 14, and ending 7/31, 20 15.
- If the tax year entered in line 5 is for less than 12 months, check reason: Initial return Final return Change in accounting period
- State in detail why you need the extension. . . The organization requires additional time to compile the information necessary to file a complete and accurate return.

8a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	8a \$	118,031.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868.	8b \$	174,053.
c Balance due. Subtract line 8b from line 8a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	8c \$	0.

Signature and Verification must be completed for Part II only.

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature ▶ Carol Duffield Title ▶ CPA Date ▶ 3/10/16
BAA Form 8868 (Rev 1-2014)

Statement 1
Form 990-PF, Part I, Line 11
Other Income

	(a) Revenue per Books	(b) Net Investment Income	(c) Adjusted Net Income
Litigation Settlement.....	\$ 7,747.		
Other Investment Income.....	11,276.	\$ 11,276.	
PRI Interest.....	11,452.	11,452.	
Total	<u>\$ 30,475.</u>	<u>\$ 22,728.</u>	<u>\$ 0.</u>

Statement 2
Form 990-PF, Part I, Line 16a
Legal Fees

	(a) Expenses Per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Legal Fees.....	\$ 41,026.			\$ 40,828.
Total	<u>\$ 41,026.</u>	<u>\$ 0.</u>		<u>\$ 40,828.</u>

Statement 3
Form 990-PF, Part I, Line 16b
Accounting Fees

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Accounting/Tax Preparation.....	\$ 61,974.	\$ 30,987.		\$ 40,512.
Audit.....	38,000.	19,000.		19,000.
Total	<u>\$ 99,974.</u>	<u>\$ 49,987.</u>		<u>\$ 59,512.</u>

Statement 4
Form 990-PF, Part I, Line 16c
Other Professional Fees

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Investment Management.....	\$ 312,072.	\$ 312,072.		
Total	<u>\$ 312,072.</u>	<u>\$ 312,072.</u>		<u>\$ 0.</u>

Statement 5
Form 990-PF, Part I, Line 18
Taxes

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Foreign Tax on Investments.....	\$ 23,480.	\$ 23,480.		
Provision for Excise Tax.....	228,167.			
Total	<u>\$ 251,647.</u>	<u>\$ 23,480.</u>		<u>\$ 0.</u>

Statement 6
Form 990-PF, Part I, Line 23
Other Expenses

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Consultant.....				\$ 15,400.
Custodial Fees.....	\$ 78,373.	\$ 78,373.		
Filing Fees.....	236.			236.
Outsourced Staff Support.....	132,947.			131,497.
Total	<u>\$ 211,556.</u>	<u>\$ 78,373.</u>		<u>\$ 147,133.</u>

Statement 7
Form 990-PF, Part II, Line 10b
Investments - Corporate Stocks

Corporate Stocks	Valuation Method	Book Value	Fair Market Value
New Lumina Fund - See Stmt 17	Mkt Val	\$ 63,651,682.	\$ 63,651,682.
Daruma - See Stmt 18	Mkt Val	17,453,988.	17,453,988.
Total		<u>\$ 81,105,670.</u>	<u>\$ 81,105,670.</u>

Statement 8
Form 990-PF, Part II, Line 10c
Investments - Corporate Bonds

Corporate Bonds	Valuation Method	Book Value	Fair Market Value
Blackrock - See Stmt 19	Mkt Val	\$ 9,777.	\$ 9,777.
Blackrock - See Stmt 20	Mkt Val	20,847,388.	20,847,388.
Total		<u>\$ 20,857,165.</u>	<u>\$ 20,857,165.</u>

Statement 9
Form 990-PF, Part II, Line 13
Investments - Other

	Valuation Method	Book Value	Fair Market Value
<u>Other Investments</u>			
III Relative Value LP	Mkt Val	\$ 8,294,229.	\$ 8,294,229.
Total Other	Investments	<u>\$ 8,294,229.</u>	<u>\$ 8,294,229.</u>
<u>Other Publicly Traded Securities</u>			
Principal Global Investors	Mkt Val	10,009,059.	10,009,059.
Lazard Asset Management	Mkt Val	10,091,864.	10,091,864.
Total Other Publicly Traded Securities		<u>\$ 20,100,923.</u>	<u>\$ 20,100,923.</u>
Total		<u>\$ 28,395,152.</u>	<u>\$ 28,395,152.</u>

Statement 10
Form 990-PF, Part II, Line 15
Other Assets

	Book Value	Fair Market Value
AHT PRI Fund.....	\$ 500,000.	\$ 500,000.
Essential Capital Consortium.....	170,000.	170,000.
Interest/Dividends Receivable.....	121,016.	121,016.
Net Trades Pending Settlement.....	62,384.	62,384.
Prepaid Federal Excise Tax.....	40,656.	40,656.
State Street Investment Funds.....	2,000,349.	2,000,349.
Tax Refund Receivable.....	8,358.	8,358.
Total	<u>\$ 2,902,763.</u>	<u>\$ 2,902,763.</u>

Statement 11
Form 990-PF, Part II, Line 22
Other Liabilities

Deferred Excise Tax Liability.....	\$ 320,000.
Total	<u>\$ 320,000.</u>

Statement 12
Form 990-PF, Part III, Line 3
Other Increases

Net Unrealized Gains or Losses on Investments.....	\$ 381,588.
Total	<u>\$ 381,588.</u>

**Statement 13
Form 990-PF, Part VII-B, Line 5c
Expenditure Responsibility**

Grantee Name: Boys and Girls Clubs of Canada
Address: 2005 Shepard Ave East, Suite 400
Address: Toronto, Ontario M2J 5B4 Canada
Grant Date: 7/11/2011
Grant Amount: \$ 25000
Grant Purpose: Community Crisis Response Network
Amt. Expended by Grantee: \$ 25000
Any Diversion by Grantee: No
Dates of Reports by Grantee: 2/19/2015
Date of Verification: 2/19/2015
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Beijing Social Work Development Ctr
Address: No.46 Dongsiguitiao, Dongcheng Distri
Address: Beijing, East Asia & Pacific 100007 China
Grant Date: 6/19/2014
Grant Amount: \$ 22000
Grant Purpose: Health Service & Aid Resource Platform Developing Program
Amt. Expended by Grantee: \$ 22000
Any Diversion by Grantee: No
Dates of Reports by Grantee: 7/31/2015
Date of Verification: 7/31/2015
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Fundacion Umbrales del Tercer Milen
Address: Alberdi 1650
Address: Muniz, South America B1662CPK Argentina
Grant Date: 6/17/2013
Grant Amount: \$ 25000
Grant Purpose: Centro de Desarrollo Integral (CDI)
Amt. Expended by Grantee: \$ 15621
Any Diversion by Grantee: No
Dates of Reports by Grantee: 7/31/2015
Date of Verification: 7/31/2015
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Hindu Seva Pratishthana
Address: Ajithashree, 8/28, Basavanagudi Roa
Address: Bangalore, East Asia & Pacific 560004 India
Grant Date: 5/15/2015
Grant Amount: \$ 35000
Grant Purpose: Setting Up Computer lab facilities at Bangalore Slums
Amt. Expended by Grantee: \$ 10850
Any Diversion by Grantee: No
Dates of Reports by Grantee: 12/11/2015
Date of Verification: 12/11/2015
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Hindu Seva Pratishthana
Address: Ajithashree, 8/28, Basavanagudi Roa
Address: Bangalore, South Asia 560004 India
Grant Date: 6/03/2013
Grant Amount: \$ 24980

Statement 13 (continued)
Form 990-PF, Part VII-B, Line 5c
Expenditure Responsibility

Grant Purpose: Doctor at School extending to community
 Amt. Expended by Grantee: \$ 23533
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 2/21/2015
 Date of Verification: 2/21/2015
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Mitra Jyothi
 Address: CA Site P - 22, 18th cross, 31st Ma
 Address: Bangalore, East Asia & Pacific 560102 India
 Grant Date: 4/14/2015
 Grant Amount: \$ 10000
 Grant Purpose: Higher Education for Under Privileged Girls
 Amt. Expended by Grantee: \$ 5178
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 7/25/2015
 Date of Verification: 7/25/2015
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Crossroads Foundation
 Address: 2 Castle Peak Road
 Address: Tuen Mun, East Asia & Pacific N/A Hong Kong
 Grant Date: 6/18/2012
 Grant Amount: \$ 27000
 Grant Purpose: Flip Camera Project
 Amt. Expended by Grantee: \$ 10296
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 2/13/2016
 Date of Verification: 2/13/2016
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Agastya International Foundation
 Address: 79/26, 2nd Cross, Ramya Reddy Layou
 Address: Bangalore, South Asia 560046
 Grant Date: 6/20/2014
 Grant Amount: \$ 50000
 Grant Purpose: Young Instructor Leader Program
 Amt. Expended by Grantee: \$ 50000
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 5/21/2015
 Date of Verification: 5/21/2015
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Brown Bagging for Calgary's Street
 Address: #305 223 12th Ave SW
 Address: Calgary, North America T2R0G9
 Grant Date: 6/16/2014
 Grant Amount: \$ 25000
 Grant Purpose: Kitchen Lunch program - Logistics Coordinator
 Amt. Expended by Grantee: \$ 25000
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 6/15/2015
 Date of Verification: 6/15/2015

Statement 13 (continued)
Form 990-PF, Part VII-B, Line 5c
Expenditure Responsibility

Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Community Business Limited
Address: 21/F, Hing Lung Commercial Building
Address: Hong Kong, East Asia & Pacific N/A
Grant Date: 6/10/2015
Grant Amount: \$ 25000
Grant Purpose: ENGAGE Hong Kong 2015
Amt. Expended by Grantee: \$ 25000
Any Diversion by Grantee: No
Dates of Reports by Grantee: 2/11/2016
Date of Verification: 2/11/2016
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Full Circle Foundation
Address: 7 Seaward Place Centurion Business
Address: Glasgow, Europe G41 1HH United Kingdom
Grant Date: 6/12/2014
Grant Amount: \$ 22800
Grant Purpose: Social Integration workshops - music and communication
Amt. Expended by Grantee: \$ 7865
Any Diversion by Grantee: No
Dates of Reports by Grantee: 7/1/2015
Date of Verification: 7/01/2015
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: FUNDACION APSURIA
Address: C/ Anabel Segura, 12
Address: Alcobendas, Europe 28108
Grant Date: 6/06/2014
Grant Amount: \$ 25000
Grant Purpose: Hydrotherapy Program
Amt. Expended by Grantee: \$ 24991
Any Diversion by Grantee: No
Dates of Reports by Grantee: 2/16/2016
Date of Verification: 2/16/2016
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: HfHGB (Homes)
Address: 93 Gordon Road
Address: London, Europe SE15 3RR United Kingdom
Grant Date: 7/13/2014
Grant Amount: \$ 11500
Grant Purpose: Habitat Build Request
Amt. Expended by Grantee: \$ 8629
Any Diversion by Grantee: No
Dates of Reports by Grantee: 3/3/2016
Date of Verification: 3/03/2016
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: London's Air Ambulance
Address: 7-8 Philpot Lane
Address: London, Europe EC3M 8AA

Statement 13 (continued)
Form 990-PF, Part VII-B, Line 5c
Expenditure Responsibility

Grant Date: 5/12/2015
 Grant Amount: \$ 50000
 Grant Purpose: Uplift-ED
 Amt. Expended by Grantee: \$ 50000
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 3/8/2016
 Date of Verification: 3/08/2016
 Results of Verification:

Grantee Name: NETTUR TECHNICAL TRAINING FDN.
 Address: 23/24, II phase, Peenya Industrial
 Address: Bangalore, South Asia 560058
 Grant Date: 6/30/2014
 Grant Amount: \$ 75000
 Grant Purpose: Community computer training to unserved youth
 Amt. Expended by Grantee: \$ 70921
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 7/25/2015
 Date of Verification: 7/25/2015
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: New Hope Community Services
 Address: Blk 102 Yishun Avenue 5, #03-131
 Address: Singapore, East Asia & Pacific 760102
 Grant Date: 6/06/2014
 Grant Amount: \$ 25000
 Grant Purpose: A shelter of hope for the displaced individuals (Men)
 Amt. Expended by Grantee: \$ 25000
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 2/22/2015
 Date of Verification: 2/22/2015
 Results of Verification:

Grantee Name: Polish Humanitarian Action
 Address: Szpitalna 5/3
 Address: Warsaw, Europe 00-031
 Grant Date: 6/12/2014
 Grant Amount: \$ 15000
 Grant Purpose: Professional Elicitation of the Repatriates and Immigrants
 Amt. Expended by Grantee: \$ 14983
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 8/18/2015
 Date of Verification: 8/18/2015
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: RECLAIM Project
 Address: Portland Buildings, 127 - 129 Portl
 Address: Manchester, Europe M14PZ United Kingdom
 Grant Date: 4/30/2014
 Grant Amount: \$ 50000
 Grant Purpose: RECLAIM Enterprise Programme
 Amt. Expended by Grantee: \$ 50000
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 2/12/2016
 Date of Verification: 2/12/2016

Statement 13 (continued)
Form 990-PF, Part VII-B, Line 5c
Expenditure Responsibility

Results of Verification:

Grantee Name: Samarathanam Trust for the Disabled
 Address: CA 15th Cross, 16th Main, Sector
 Address: Bangalore, South Asia 560102
 Grant Date: 6/27/2014
 Grant Amount: \$ 50000
 Grant Purpose: COMPUTER/ITES/BPO SKILLS FOR ECONOMIC EMPOWERMENT
 Amt. Expended by Grantee: \$ 50000
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 2/17/2016
 Date of Verification: 2/17/2016
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: SGBS Trust - Unnati
 Address: Unnati Center, Temple Road, 4
 Address: Bangalore, South Asia 560038
 Grant Date: 6/01/2014
 Grant Amount: \$ 12000
 Grant Purpose: The program is designed to give computer education
 Amt. Expended by Grantee: \$ 4560
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 1/21/2016
 Date of Verification: 1/21/2016
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Shanghai Oasis Ecological Cons.
 Address: Room 208, 1#, 679 Nong, Eshan Road
 Address: Shanghai, East Asia & Pacific 200127
 Grant Date: 6/20/2014
 Grant Amount: \$ 19153
 Grant Purpose: Nature Education for Migrant Children in Shanghai
 Amt. Expended by Grantee: \$ 19128
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 3/17/2015
 Date of Verification: 3/17/2015
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Stichting Vrienden van de Voedselba
 Address: Stadionkade 13
 Address: Amsterdam, Europe 1077VJ Netherlands
 Grant Date: 7/02/2014
 Grant Amount: \$ 25000
 Grant Purpose: Funding of salary intake manager
 Amt. Expended by Grantee: \$ 25000
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 7/19/2015
 Date of Verification: 7/19/2015
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: TakingITGlobal Youth Association
 Address: 19 Duncan St. Suite 505
 Address: Toronto, North America M5H3H1
 Grant Date: 6/16/2014

Statement 13 (continued)
Form 990-PF, Part VII-B, Line 5c
Expenditure Responsibility

Grant Amount: \$ 25000
 Grant Purpose: Future Friendly Schools in Toronto
 Amt. Expended by Grantee: \$ 25000
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 7/30/2015
 Date of Verification: 7/30/2015
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Agastya International Foundation
 Address: 79/26, 2nd Cross, Ramya Reddy Layou
 Address: Bangalore, South Asia 560046
 Grant Date: 6/04/2015
 Grant Amount: \$ 50000
 Grant Purpose: Young Instructor Leader Program
 Amt. Expended by Grantee: \$ 19383
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 1/18/2016
 Date of Verification: 1/18/2016
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Beijing Social Work Development Ctr
 Address: No.46 Dongsiqitiao, Dongcheng Distri
 Address: Beijing, East Asia & Pacific 100007 China
 Grant Date: 7/08/2015
 Grant Amount: \$ 25000
 Grant Purpose: Establishing the community educational resources
 Amt. Expended by Grantee: \$ 11202
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 2/3/2016
 Date of Verification: 2/03/2016
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Carmen Pardo - Valcarce Foundation
 Address: Monasterio de las Huelgas 15
 Address: Madrid, Europe 28049 Spain
 Grant Date: 5/29/2015
 Grant Amount: \$ 25000
 Grant Purpose: CAMPVS. Superior Training for people with disabilities
 Amt. Expended by Grantee: \$ 11109
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 1/13/2016
 Date of Verification: 1/13/2016
 Results of Verification:

Grantee Name: Frontier College
 Address: 35 Jackes Ave
 Address: Toronto, North America M4T1E2 Canada
 Grant Date: 5/29/2015
 Grant Amount: \$ 25000
 Grant Purpose: Aboriginal Summer Literacy Camps
 Amt. Expended by Grantee: \$ 25000
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 2/10/2016
 Date of Verification: 2/10/2016

Statement 13 (continued)
Form 990-PF, Part VII-B, Line 5c
Expenditure Responsibility

Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Habitat for Humanity Toronto
Address: 155 Bermondsey Rd
Address: Toronto, North America ON M4A 1X9 Canada
Grant Date: 7/13/2014
Grant Amount: \$ 10000
Grant Purpose: Building affordable housing
Amt. Expended by Grantee: \$ 10000
Any Diversion by Grantee: No
Dates of Reports by Grantee: 3/1/2016
Date of Verification: 3/01/2016
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Parikrma Humanity Foundation
Address: 1846, 3rd Main, Block C Sahakarnag
Address: Bangalore, East Asia & Pacific 560092 India
Grant Date: 6/10/2015
Grant Amount: \$ 125000
Grant Purpose: STEM program for Parikrma's Junior College
Amt. Expended by Grantee: \$ 76072
Any Diversion by Grantee: No
Dates of Reports by Grantee: 12/31/2015
Date of Verification: 12/31/2015
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Phoenix Youth Programs
Address: 6035 Coburg Road PO Box 60006
Address: Halifax, North America B3H4R7 Canada
Grant Date: 5/15/2015
Grant Amount: \$ 25000
Grant Purpose: Phoenix Emergency Youth Shelter
Amt. Expended by Grantee: \$ 16500
Any Diversion by Grantee: No
Dates of Reports by Grantee: 12/11/2015
Date of Verification: 12/11/2015
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Stichting VHTO
Address: Science Park 400
Address: Amsterdam, Europe 1098XH Netherlands
Grant Date: 4/22/2015
Grant Amount: \$ 25000
Grant Purpose: Summer of Code & Connection
Amt. Expended by Grantee: \$ 25000
Any Diversion by Grantee: No
Dates of Reports by Grantee: 2/15/2016
Date of Verification: 2/15/2016
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: The Stop Community Food Centre
Address: 1884 Davenport Road
Address: Toronto, North America M6N 4Y2 Canada

Statement 13 (continued)
Form 990-PF, Part VII-B, Line 5c
Expenditure Responsibility

Grant Date: 3/10/2015
 Grant Amount: \$ 25000
 Grant Purpose: Community Garden Program
 Amt. Expended by Grantee: \$ 25000
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 2/12/2016
 Date of Verification: 2/12/2016
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: The Women's Foundation Limited
 Address: 9A, Chun Wo Commercial Centre
 Address: Hong Kong, East Asia & Pacific N/A Hong Kong
 Grant Date: 6/10/2015
 Grant Amount: \$ 30000
 Grant Purpose: Adopt-A-Girls'-School Pilot Programme
 Amt. Expended by Grantee: \$ 17600
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 1/6/2016
 Date of Verification: 1/06/2016
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Shradha Trust aka the Teacher Fdn
 Address: 37/10 Yellappa Chetty Layout
 Address: , Bangalore 560042 India
 Grant Date: 4/25/2015
 Grant Amount: \$ 23000
 Grant Purpose: Teacher Empowerment Using Tech Enabled Training
 Amt. Expended by Grantee: \$ 19230
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 3/17/2015
 Date of Verification: 3/17/2015
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Statement 14
Form 990-PF, Part VIII, Line 1
List of Officers, Directors, Trustees, and Key Employees

<u>Name and Address</u>	<u>Title and Average Hours Per Week Devoted</u>	<u>Compen- sation</u>	<u>Contri- bution to EBP & DC</u>	<u>Expense Account/ Other</u>
John P. Morgridge 170 West Tasman Drive San Jose, CA 95134-1706	Trustee/Pres 0.50	\$ 0.	\$ 0.	0.
Michael Veysey 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.

Statement 14 (continued)
Form 990-PF, Part VIII, Line 1
List of Officers, Directors, Trustees, and Key Employees

<u>Name and Address</u>	<u>Title and Average Hours Per Week Devoted</u>	<u>Compen- sation</u>	<u>Contri- bution to EBP & DC</u>	<u>Expense Account/ Other</u>
Carlos Dominguez 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	\$ 0.	\$ 0.	\$ 0.
Larry R. Carter 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Rob Johnson 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Tae Yoo 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Peter Tavernise 170 West Tasman Drive San Jose, CA 95134-1706	Executive Dir. 40.00	0.	0.	0.
John Chambers 170 West Tasman Drive San Jose, CA 95134-1706	Hon. Chairman 0.50	0.	0.	0.
Patrick Finn 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Roger Biscay 170 West Tasman Drive San Jose, CA 95134-1706	Treasurer 0.50	0.	0.	0.
Randy Pond 170 West Tasman Drive San Jose, CA 95134-1706	Trustee/Sect 0.50	0.	0.	0.
Ehrika Gladden 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
V.C. Gopalratnam 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Total		\$ 0.	\$ 0.	\$ 0.

Statement 15
Form 990-PF, Part XV, Line 2a-d
Application Submission Information

Name of Grant Program:
Name: Statement 22
Care Of: Statement 22
Street Address: Statement 22
City, State, Zip Code: Statement 22, CA 95134-1706
Telephone: 408-527-3040
E-Mail Address:
Form and Content: See Statement 22 for details.
Submission Deadlines: Statement 22
Restrictions on Awards: See Statement 22 for details.

Statement 16
Form 990-PF, Part XV, Line 3b
Recipient Approved for Future Payment

<u>Name and Address</u>	<u>Donee Relationship</u>	<u>Found- ation Status</u>	<u>Purpose of Grant</u>	<u>Amount</u>
Charities Aid Foundation America 1800 Diagonal Rd, Ste 150 Alexandria, VA 22314	N/A	PC	Matching Employee Gifts	\$ 72,697.
JustGive 312 Sutter Street, Suite 410 San Francisco, CA 94108	N/A	PC	Matching Employee Gifts	252,033.
Science Buddies 560 Valley Way Milpitas, CA 95035	N/A	PC	Development of an internet-based Teacher Dashboard	105,000.
Passage Home, Inc. 513 Branch St. Raleigh, NC 27601	N/A	PC	Enroll and provide comprehensive case management youth services for 60 families	25,000.
Total				\$ <u>454,730.</u>

Cisco Systems Foundation

Statement 17

Form 990-PF, Part II, Line 10b

Investments - Corporate Stock

New Lumina Fund

Description	Shares	FMV
ISHARES TIPS BOND ETF ISHARES TIPS BOND ETF	10,000.00	1,126,500.00
ISHARES MSCI EMERGING MARKETS ISHARES MSCI EMERGING MARKET	56,000.00	2,078,720.00
ISHARES NASDAQ BIOTECHNOLOGY E ISHARES NASDAQ BIOTECHNOLOGY	26,500.00	10,137,045.00
ISHARES GLOBAL INFRASTRUCTURE ISHARES GLOBAL INFRASTRUCTUR	9,280.00	378,716.80
MARKET VECTORS OIL SERVICE ETF MARKET VECTORS OIL SERVICE E	59,100.00	1,848,648.00
MARKET VECTORS PHARMACEUTICAL MARKET VECTORS PHARMACEUTICA	64,400.00	4,777,836.00
MARKET VECTORS AGRIBUSINESS ET MARKET VECTORS AGRIBUSINESS	54,700.00	2,935,202.00
POWERSHARES QQQ TRUST SERIES 1 POWERSHARES QQQ TRUST SERIES	58,500.00	6,549,075.00
SPDR S+P 500 ETF TRUST SPDR S+P 500 ETF TRUST	69,375.00	14,603,437.50
SPDR S+P METALS + MINING ETF SPDR S+P METALS + MINING ETF	45,000.00	911,250.00
SPDR S+P HOMEBUILDERS ETF SPDR S+P HOMEBUILDERS ETF	85,000.00	3,194,300.00
SPDR S+P MIDCAP 400 ETF TRUST SPDR S+P MIDCAP 400 ETF TRST	6,000.00	1,640,940.00
ENERGY SELECT SECTOR SPDR FUND ENERGY SELECT SECTOR SPDR	39,700.00	2,754,386.00
FINANCIAL SELECT SECTOR SPDR F FINANCIAL SELECT SECTOR SPDR	171,500.00	4,323,515.00
UTILITIES SELECT SECTOR SPDR F UTILITIES SELECT SECTOR SPDR	78,500.00	3,453,215.00
VANGUARD HIGH DIVIDEND YIELD E VANGUARD HIGH DVD YIELD ETF	43,200.00	2,938,896.00
Total Investments - New Lumina Fund		\$ 63,651,682

Cisco Systems Foundation

Statement 18**Form 990-PF, Part II, Line 10b****Investments - Corporate Stock****Daruma**

Description	Shares	FMV
ACXIOM CORP COMMON STOCK USD.1	38,204.00	684,233.64
BABCOCK + WILCOX ENTERPR COMMON STOCK USD.01	20,382.00	401,933.04
BANKRATE INC COMMON STOCK USD.01	10,358.00	94,464.96
BEACON ROOFING SUPPLY INC COMMON STOCK USD.01	20,375.00	713,125.00
BRIGGS + STRATTON COMMON STOCK USD.01	28,989.00	535,716.72
BRUNSWICK CORP COMMON STOCK USD.75	12,999.00	690,116.91
CADENCE DESIGN SYS INC COMMON STOCK USD.01	31,978.00	670,578.66
CARRIZO OIL + GAS INC COMMON STOCK USD.01	11,811.00	450,353.43
CONSTANT CONTACT INC COMMON STOCK USD.01	24,286.00	627,550.24
COSTAR GROUP INC COMMON STOCK USD.01	2,757.00	554,956.53
DEALERTRACK TECHNOLOGIES INC COMMON STOCK USD.01	9,309.00	577,809.63
DIEBOLD INC COMMON STOCK USD1.25	17,163.00	584,400.15
DIGITALGLOBE INC COMMON STOCK USD.001	23,225.00	491,905.50
ELECTRONICS FOR IMAGING COMMON STOCK USD.01	14,118.00	645,192.60
ENTEGRIS INC COMMON STOCK USD.01	45,486.00	673,875.09
FORWARD AIR CORP COMMON STOCK USD.01	13,601.00	660,328.55
FRANCESCAS HOLDINGS CORP COMMON STOCK USD.01	31,150.00	378,784.00
H.B. FULLER CO. COMMON STOCK USD1.	15,709.00	629,302.54
HEALTHSOUTH CORP W/D COMMON STOCK USD.01	14,741.00	673,663.70
INSULET CORP COMMON STOCK USD.001	17,365.00	588,499.85
MONRO MUFFLER BRAKE INC COMMON STOCK USD.01	8,311.00	525,670.75
ON ASSIGNMENT INC COMMON STOCK USD.01	12,094.00	463,442.08
OXFORD INDUSTRIES INC COMMON STOCK USD1.	6,943.00	582,725.99
PACIRA PHARMACEUTICALS INC COMMON STOCK USD.001	5,320.00	353,354.40
ROGERS CORP COMMON STOCK USD1.	7,598.00	425,260.06
SCHULMAN (A.) INC COMMON STOCK USD1.	16,912.00	629,633.76
SUNOPTA INC COMMON STOCK	44,477.00	475,903.90
TEXAS CAPITAL BANCSHARES INC COMMON STOCK USD.01	11,340.00	668,379.60

Cisco Systems Foundation

Statement 18
Form 990-PF, Part II, Line 10b
Investments - Corporate Stock
Daruma

<u>Description</u>	<u>Shares</u>	<u>FMV</u>
VERA BRADLEY INC COMMON STOCK	33,682.00	365,786.52
WELLCARE HEALTH PLANS INC COMMON STOCK USD.01	5,870.00	474,296.00
WEX INC COMMON STOCK USD.01	5,316.00	542,444.64
SCORPIO TANKERS INC COMMON STOCK USD.01	57,756.00	<u>620,299.44</u>
Total Investments - Daruma		<u>\$ 17,453,988</u>

Cisco Systems Foundation

Statement 19**Form 990-PF, Part II, Line 10b****Investments - Corporate Bonds****Blackrock**

<u>Description</u>	<u>Shares</u>	<u>FMV</u>
SOUNDVIEW HOME EQUITY LOAN TRU SVHE 2007 OPT1 2A1	16,234.49	<u>9,777.30</u>
Total Investments - Blackrock		<u><u>\$ 9,777</u></u>

Cisco Systems Foundation

Statement 20
Form 990-PF, Part II, Line 10c
Investments - Corporate Bonds
Blackrock

Description	Shares	FMV
ABBVIE INC SR UNSECURED 11/15 1.2	60,000.00	60,068.40
ABBVIE INC SR UNSECURED 11/17 1.75	40,000.00	40,063.20
AIR PRODUCTS + CHEMICALS SR UNSECURED 08/16 2	185,000.00	187,257.00
AMAZON.COM INC SR UNSECURED 11/17 1.2	100,000.00	99,613.00
AMERICAN EXPRESS CREDIT SR UNSECURED 07/16 1.3	80,000.00	80,304.00
AMERICAN HONDA FINANCE SR UNSECURED 144A 02/18 1.6	200,000.00	200,586.00
AMERIPRISE FINANCIAL INC SR UNSECURED 11/15 5.65	10,000.00	10,141.00
AMGEN INC SR UNSECURED 11/16 2.5	90,000.00	91,539.00
ANALOG DEVICES SR UNSECURED 04/16 3	144,000.00	146,196.00
ANHEUSER BUSCH INBEV FIN COMPANY GUAR 02/19 2.15	200,000.00	201,276.00
APPLE INC SR UNSECURED 05/17 0.9	135,000.00	134,900.10
APPLIED MATERIALS INC SR UNSECURED 06/16 2.65	150,000.00	152,254.50
AUTOZONE INC SR UNSECURED 01/17 1.3	100,000.00	100,043.00
BAT INTL FINANCE PLC COMPANY GUAR 144A 06/17 2.125	99,000.00	100,114.74
BB+T CORPORATION SR UNSECURED 03/16 3.2	51,000.00	51,670.14
BB+T CORPORATION SR UNSECURED 06/18 2.05	16,000.00	16,185.44
BNP PARIBAS COMPANY GUAR 12/16 1.25	200,000.00	200,338.00
BANK OF MONTREAL SR UNSECURED 04/18 1.4	135,000.00	134,117.10
BRANCH BANKING + TRUST SR UNSECURED 10/18 2.3	88,000.00	89,170.40
BERKSHIRE HATHAWAY INC SR UNSECURED 08/19 2.1	95,000.00	95,814.15
BRISTOL MYERS SQUIBB CO SR UNSECURED 08/17 0.875	200,000.00	199,070.00
CSX CORP SR UNSECURED 03/18 6.25	88,000.00	98,361.12
CHEVRON CORP SR UNSECURED 11/17 1.345	209,000.00	209,418.00
CHUBB CORP SR UNSECURED 05/18 5.75	100,000.00	111,436.00
CITIGROUP INC SR UNSECURED 05/18 6.125	80,000.00	88,781.60
CONOCOPHILLIPS COMPANY COMPANY GUAR 05/18 1.5	100,000.00	99,694.00
CONSUMERS ENERGY CO 1ST MORTGAGE 08/16 5.5	37,000.00	38,797.46

Cisco Systems Foundation

Statement 20
Form 990-PF, Part II, Line 10c
Investments - Corporate Bonds
Blackrock

Description	Shares	FMV
EATON ELECTRIC HOLDINGS COMPANY GUAR 07/17 6.1	90,000.00	97,587.90
CORNING INC SR UNSECURED 05/18 1.5	30,000.00	29,931.00
COSTCO WHOLESALE CORP SR UNSECURED 12/17 1.125	100,000.00	99,630.00
CREDIT SUISSE USA INC COMPANY GUAR 08/15 5.125	75,000.00	75,086.25
DAIMLER FINANCE NA LLC COMPANY GUAR 144A 08/17 1.375	150,000.00	149,532.00
DEUTSCHE BANK AG LONDON SR UNSECURED 05/17 1.35	90,000.00	89,518.50
DIRECTV HOLDINGS/FING COMPANY GUAR 03/17 2.4	95,000.00	96,181.80
WALT DISNEY COMPANY/THE SR UNSECURED 05/17 0.875	60,000.00	59,886.60
DUKE ENERGY CORP SR UNSECURED 06/18 2.1	100,000.00	101,147.00
EMD FINANCE LLC COMPANY GUAR 144A 03/18 1.7	100,000.00	100,084.00
EOG RESOURCES INC SR UNSECURED 02/16 2.5	175,000.00	176,480.50
ERAC USA FINANCE LLC COMPANY GUAR 144A 04/16 1.4	20,000.00	20,026.20
ECOLAB INC SR UNSECURED 12/16 3	90,000.00	91,957.50
EMERSON ELECTRIC CO SR UNSECURED 10/18 5.25	135,000.00	149,476.05
ENTERPRISE PRODUCTS OPERATING COMPANY GUAR 08/15 1.25	90,000.00	90,007.20
EXXON MOBIL CORPORATION SR UNSECURED 03/19 1.819	200,000.00	201,242.00
FEDERAL HOME LOAN BANK BONDS 12/17 1.125	250,000.00	251,102.50
FEDERAL HOME LOAN BANK BONDS 04/18 1.125	500,000.00	501,805.00
FEDERAL HOME LOAN BANK BONDS 06/17 1	575,000.00	577,921.00
FEDERAL FARM CREDIT BANK BONDS 09/17 1.125	250,000.00	250,987.50
FEDERAL FARM CREDIT BANK BONDS 10/17 1.15	200,000.00	201,172.00
FREDDIE MAC NOTES 05/18 1.25	250,000.00	250,147.50
FREDDIE MAC NOTES 01/18 1.25	200,000.00	200,192.00
FREDDIE MAC NOTES 09/17 1	200,000.00	200,672.00
FIFTH THIRD BANK SR UNSECURED 11/16 1.15	200,000.00	199,794.00
FOREST LABORATORIES LLC COMPANY GUAR 144A 02/19 4.375	95,000.00	100,483.40
GEORGIA POWER COMPANY SR UNSECURED 06/17 5.7	175,000.00	188,954.50
GOLDMAN SACHS GROUP INC SR UNSECURED 01/19 2.625	100,000.00	101,617.00

Cisco Systems Foundation

Statement 20
Form 990-PF, Part II, Line 10c
Investments - Corporate Bonds
Blackrock

Description	Shares	FMV
HSBC USA INC SR UNSECURED 03/18 1.7	180,000.00	179,776.80
HALLIBURTON CO SR UNSECURED 08/16 1	100,000.00	99,904.00
HALLIBURTON CO SR UNSECURED 08/18 2	100,000.00	100,577.00
HEINEKEN NV SR UNSECURED 144A 10/17 1.4	100,000.00	99,780.00
HOME DEPOT INC SR UNSECURED 03/16 5.4	-	0.00
ING BANK NV SR UNSECURED 144A 03/18 1.8	200,000.00	200,516.00
ILLINOIS TOOL WORKS INC SR UNSECURED 02/17 0.9	200,000.00	200,202.00
IBM CORP SR UNSECURED 02/17 1.25	100,000.00	100,566.00
JPMORGAN CHASE + CO SR UNSECURED 01/18 1.8	195,000.00	195,349.05
KFW GOVT GUARANT 08/18 1.125	93,000.00	92,815.86
MARATHON OIL CORP SR UNSECURED 11/15 0.9	40,000.00	39,974.80
MARSH + MCLENNAN COS INC SR UNSECURED 09/19 2.35	102,000.00	102,635.46
MEDTRONIC INC COMPANY GUAR 04/18 1.375	100,000.00	99,635.00
MEDTRONIC INC COMPANY GUAR 144A 03/18 1.5	100,000.00	99,942.00
MIDAMERICAN ENERGY CO 1ST MORTGAGE 07/17 5.95	100,000.00	108,577.00
MIZUHO BANK LTD COMPANY GUAR 144A 09/17 1.7	200,000.00	200,168.00
MORGAN STANLEY SR UNSECURED 04/18 6.625	150,000.00	168,021.00
NORTHROP GRUMMAN CORP SR UNSECURED 06/18 1.75	102,000.00	101,581.80
OMNICOM GROUP INC COMPANY GUAR 04/16 5.9	85,000.00	87,622.25
ONCOR ELECTRIC DELIVERY SR SECURED 06/19 2.15	100,000.00	99,682.00
ONEOK PARTNERS LP COMPANY GUAR 10/16 6.15	70,000.00	73,192.70
PACCAR FINANCIAL CORP SR UNSECURED 05/16 0.75	150,000.00	150,252.00
PACIFIC GAS + ELECTRIC SR UNSECURED 11/17 5.625	75,000.00	81,648.00
PROCTER + GAMBLE CO/THE SR UNSECURED 08/16 1.45	175,000.00	176,522.50
QUALCOMM INC SR UNSECURED 05/18 1.4	165,000.00	163,082.70
REYNOLDS AMERICAN INC COMPANY GUAR 144A 08/16 3.5	75,000.00	76,521.75
ROCHE HOLDING INC COMPANY GUAR 144A 09/17 1.35	200,000.00	201,138.00
ROYAL BANK OF CANADA COVERED 09/17 1.2	145,000.00	144,817.30

Cisco Systems Foundation

Statement 20
Form 990-PF, Part II, Line 10c
Investments - Corporate Bonds
Blackrock

Description	Shares	FMV
RYDER SYSTEM INC SR UNSECURED 11/18 2.45	100,000.00	101,353.00
SABMILLER PLC SR UNSECURED 144A 07/18 6.5	40,000.00	45,041.60
ST JUDE MEDICAL INC SR UNSECURED 01/16 2.5	90,000.00	90,648.00
SANOFI SR UNSECURED 04/18 1.25	155,000.00	154,366.05
SHELL INTERNATIONAL FIN COMPANY GUAR 11/16 0.9	105,000.00	105,133.35
SOUTHERN CAL EDISON 1ST REF MORT 11/17 1.25	75,000.00	74,925.75
SOUTHWESTERN ELEC POWER SR UNSECURED 03/18 5.875	70,000.00	77,141.40
STANDARD CHARTERED PLC SR UNSECURED 144A 05/16 3.2	185,000.00	187,813.85
STATE STREET CORP SR UNSECURED 03/16 2.875	180,000.00	182,435.40
SYMANTEC CORP SR UNSECURED 09/15 2.75	55,000.00	55,074.25
TCI COMMUNICATIONS INC SR UNSECURED 08/15 8.75	75,000.00	75,000.00
TARGET CORP SR UNSECURED 05/17 5.375	100,000.00	107,486.00
TEXAS INSTRUMENTS INC SR UNSECURED 05/18 1	210,000.00	207,776.10
THOMSON REUTERS CORP SR UNSECURED 02/17 1.3	25,000.00	24,968.50
HISTORIC TW INC COMPANY GUAR 06/18 6.875	85,000.00	96,760.60
TORONTO DOMINION BANK COVERED 144A 03/17 1.5	200,000.00	201,624.00
TOTAL CAPITAL INTL SA COMPANY GUAR 08/18 VAR	200,000.00	200,594.00
TRANS CANADA PIPELINES SR UNSECURED 01/18 1.875	30,000.00	30,151.80
UNION PACIFIC CORP SR UNSECURED 02/20 1.8	209,000.00	205,779.31
US BANCORP SR UNSECURED 04/19 2.2	200,000.00	202,242.00
US TREASURY N/B 02/17 3	650,000.00	674,934.00
US TREASURY N/B 03/17 1	1,220,000.00	1,228,674.20
US TREASURY N/B 09/17 0.625	1,675,000.00	1,670,946.50
US TREASURY N/B 11/16 0.625	850,000.00	851,989.00
US TREASURY N/B 05/17 0.875	2,000,000.00	2,008,760.00
VERIZON COMMUNICATIONS SR UNSECURED 04/18 6.1	88,000.00	97,665.04
VIRGINIA ELEC + POWER CO SR UNSECURED 09/17 5.95	100,000.00	109,365.00
VIRGINIA ELEC + POWER CO SR UNSECURED 01/18 1.2	50,000.00	49,700.00
VOLKSWAGEN INTL FIN NV COMPANY GUAR 144A 11/16 1.125	200,000.00	200,088.00

Cisco Systems Foundation

Statement 20
Form 990-PF, Part II, Line 10c
Investments - Corporate Bonds
Blackrock

<u>Description</u>	<u>Shares</u>	<u>FMV</u>
WALGREEN CO COMPANY GUAR 01/19 5.25	90,000.00	98,774.10
WELLS FARGO + COMPANY SR UNSECURED 04/18 VAR	200,000.00	200,366.00
WM WRIGLEY JR CO SR UNSECURED 144A 10/16 1.4	45,000.00	45,100.80
WM WRIGLEY JR CO SR UNSECURED 144A 10/17 2	50,000.00	50,377.50
Total Investments - Blackrock		<u><u>20,847,388.32</u></u>

Organization	Tax ID	Address	City	State	Country	Zip	Foundation Status of Recipient	Amount	Project Title
A Safe Place	942491881	PO BOX 23006	OAKLAND	CA	United States	94623	PC	\$15,000.00	Teen Violence Prevention Program
Abode Services	943087060	40849 FREMONT BLVD	FREMONT	CA	United States	94538-4306	PC	\$15,000.00	The Children's Program: Building Healthy Futures for Homeless Families
After-School All-Stars	954441208	5670 Wilshire Blvd., Suite 620	Los Angeles	CA	United States	90036	PC	\$59,616.00	After-School All-Stars: Collaboration with MIND Research Institute for ST Math Intervention
Agastya International Foundation		Agastya International Foundation , 101 , Varsav Plaza	Bangalore	N/A	India	560046	PC	\$50,000.00	INNOVATION HUB
Akvo Foundation USA	273076296	1110 Vermont Ave, Ste 500	Washington DC	DC	United States	20005	PC	\$150,000.00	Akvo DASH
ALearn	300464507	3777 Stevens Creek Blvd., Suite 330	Santa Clara	CA	United States	95051	PC	\$25,000.00	Girls Exploring Math (GEM) Program for 7th Grade Girls
Alternative Family Services, Inc.	942427088	401 Roland Way #100	Oakland	CA	United States	94621	PC	\$15,000.00	Critical Services for Highest Risk Foster Youth: non-contract
Alternatives in Action	943210413	3666 Grand Avenue	Oakland	CA	United States	94610	PC	\$15,000.00	Alternatives in Action's Comprehensive Violence Prevention Program
Alum Rock Counseling Center, Inc.	237367637	777 North First Street #444	SAN JOSE	CA	United States	95112	PC	\$15,000.00	Middle School Mentoring & Support Program
American National Red Cross	530196605	431 18th Street NW	WASHINGTON	DC	United States	20006-0000	PC	\$285,664.00	Disaster Relief - 2015 Annual Disaster Giving Program
American National Red Cross	530196605	431 18th Street NW	WASHINGTON	DC	United States	20006-0000	PC	\$150,000.00	Engaging Digital Volunteers in Missing Maps
America SCORES Bay Area	481272959	1610 HARRISON ST	SAN FRANCISCO	CA	United States	94103-4325	PC	\$15,000.00	America SCORES - Words in Action
Beijing Social Work Development Center for Facilitators		No.46 Dongsigiliqiao,Dongcheng District,Beijing	Beijing	N/A	China	100007	NC	\$25,000.00	The program of establishing the community educational resource share center and inter-city digital communication service for migrant children
Big Brothers-Big Sisters Agency of Santa Cruz County, Inc.	942826754	1500 41st Ave., Suite 250	Capitola	CA	United States	95010	PC	\$15,000.00	Academic Enrichment and Mentoring Program Expansion
Boys & Girls Clubs of Metro Atlanta	580566123	1275 Peachtree Street NE, Suite 500	Atlanta	GA	United States	30309	PC	\$50,000.00	Academic Success for Vision 2020
Breakthrough Silicon Valley	262168102	1635 Park Avenue	San Jose	CA	United States	95126	PC	\$75,000.00	Breakthrough Silicon Valley
Building Skills Partnership	261254255	828 W. Washington Blvd.	Los Angeles	CA	United States	90015	PC	\$25,000.00	Vocational ESL for Immigrant Service Workers in Silicon Valley
Businesses United in Investing, Lending and Development	943386695	2385 Bay Road	Redwood City	CA	United States	94063	PC	\$25,000.00	BUILDing Educational Pathways in the Bay Area
California Native Garden Foundation	721562616	76 RACE ST	SAN JOSE	CA	United States	95126-3126	PC	\$15,000.00	Environmental Laboratory for Sustainability and Ecological Education (ELSEE) Data Collection Project
Carmen Pardo - Valcarlos Foundation		Monasterio de las Huelgas 15	Madrid	N/A	Spain	28049	NC	\$25,000.00	CAMPVS. Superior Training for people with intellectual disability
Catholic Charities of Santa Clara County	942762269	2625 ZANKER ROAD	SAN JOSE	CA	United States	95134-2130	PC	\$50,000.00	1000 Out of Poverty Pilot Project
Catholic Charities USA	530196620	2050 BALLENGER AVE, STE 400	ALEXANDRIA	VA	United States	22314-6847	PC	\$150,000.00	Movement Out of Poverty
Charities Aid Foundation America	431634280	1800 Diagonal Rd, Suite 150	Alexandria	VA	United States	94065	PC	\$795,786.00	Matching Employee Gifts
Child Advocates of Silicon Valley	770250773	509 Valley Way, Building 2	Milpitas	CA	United States	95035	PC	\$15,000.00	Healthy Choices for Foster Children
Children's Science Center	900168625	2214 Rock Hill Road, Suite 380	HERNDON	VA	United States	20170	PC	\$25,000.00	Discovery Days @ the Lab
Citizen Schools, Inc.	043259160	308 Congress St., 5th Floor	BOSTON	MA	United States	02210-1809	PC	\$225,000.00	Regional Operational Support for CA, NC, IL, NY, NJ and MA
Citizen Schools, Inc.	043259160	308 Congress St., 5th Floor	BOSTON	MA	United States	02210-1809	PC	\$225,000.00	Citizen Schools Re-imagined Blended Learning Initiative
City Year Sacramento	222882549	1414 K Street, Suite 100	Sacramento	CA	United States	95814-3967	PC	\$25,000.00	Whole School Whole Child
Communities In Schools of Wake County	561704570	971 Harp Street	Raleigh	NC	United States	27604	PC	\$25,000.00	The Smart Academy Program & After-school Expansion
Community Business Limited		21F, Hing Lung Commercial Building, 68 Bonham Stra	Hong Kong	N/A	Hong Kong	N/A	NC	\$25,000.00	ENGAGE Hong Kong 2015
Community Gatepath	941156502	350 Twin Dolphin Drive, Suite 123	Redwood Shores	CA	United States	94065	PC	\$15,000.00	Family Resource Center: support for families of children with special needs
Community Resources for Science	943262587	1611 San Pablo Ave, Suite 10 B	Berkeley	CA	United States	94702	PC	\$15,000.00	Elementary Science Connections
Compass Family Services	941156622	49 Powell Street , 3rd Floor	San Francisco	CA	United States	94102	PC	\$15,000.00	Compass Clinical Services
Computers For Youth Foundation Inc.	133935309	1325 Bay Laurel Drive	Menlo Park	CA	United States	94025	PC	\$15,000.00	CFY-San Francisco Bay Area Digital Learning Program
Computers for Youth Foundation, Inc. dba CFY-Atlanta	133935309	1660 Chattahoochee Avenue, Suite E	Atlanta	GA	United States	30318	PC	\$50,000.00	CFY-Atlanta Digital Learning Program and Services for 2014-15
The Health Trust	946050231	3180 Newberry Dr., Suite 200	San Jose	CA	United States	95118	PC	\$50,000.00	Destination: Home & Building the Solution
Gooru (Ika Ednov)	273744004	1032 ELWELL CT	PALO ALTO	CA	United States	94303-4327	PC	\$200,000.00	STEM Content Across Yuma County, AZ
Food Bank of Central & Eastern North Carolina	561283426	3808 TARHEEL DR	RALEIGH	NC	United States	27609-7521	PC	\$25,000.00	Three Squares for CENC: A SNAP Benefits Outreach Program of the Food Bank of Central & Eastern North Carolina
Freedom from Hunger	951647835	1460 Drew Ave, Suite 300	DAVIS	CA	United States	95618	PC	\$200,000.00	Product Introduction: Strengthening Microfinance Staff Competencies Through Distance Learning
Fresh Lifelines for Youth	522234595	Sobrato Center for Nonprofits, 568 Valley Way	Milpitas	CA	United States	95035	PC	\$15,000.00	Goal Oriented Leadership Development (GOLD): Legal Education, Case Management and Mentoring for At-Risk Middle School Youth
Frontier College	107408445RR0001	35 Jackes Ave.	Toronto	Canada		MATTIE2	PC	\$25,000.00	Aboriginal Summer Literacy Camps
Generation YES	311808170	2584 R W JOHNSON RD SW	TUMWATER	WA	United States	98512-6103	PC	\$124,971.00	Yuma GenYES Student Technology Leaders
GeorgiaFIRST Robotics Inc.	460532411	880 Marietta Highway, Suite 630-203	Roswell	GA	United States	30075-6755	PC	\$75,000.00	GeorgiaFIRST Robotics
Girl Scouts - North Carolina Coastal Pines, Inc.	560791500	6901 Pinecrest Road	RALEIGH	NC	United States	27613	PC	\$25,000.00	Girl Scouts Summer Science Camp
Girl Scouts of Northern California	941551410	1310 S. Bascom Avenue	San Jose	CA	United States	95128-4502	PC	\$25,000.00	Girl Scouts Tech Choices
Girl Scouts of Northern California	941551410	1310 S. Bascom Avenue	San Jose	CA	United States	95128-4502	PC	\$15,000.00	GOT CHOICES
Grameen Foundation USA	731502797	1101 15th Street, NW, Suite 300	WASHINGTON	DC	United States	20005	PC	\$300,000.00	Transitioning the PPI to a Sustainable Future
Gwinnett Children's Shelter, Inc.	581662180	3850 Tuggle Road	Buford	GA	United States	30519-0527	PC	\$25,000.00	"The Next Step..."
Gwinnett County Public Schools Foundation Fund, Inc.	161764597	437 OLD PEACHTREE RD NW	SUWANEE	GA	United States	30024-2978	PC	\$25,000.00	Program Replication FY16 - Title I At-Risk Urban Graduation Success
Gwinnett Hospital System Foundation	581828486	1755 N. Brown Road, Suite 100	Lawrenceville	GA	United States	30043	PC	\$35,000.00	Health care transition services to underinsured and uninsured patients in Gwinnett County

Organization	Tax ID	Address	City	State	Country	Zip	Foundation Status of Recipient	Amount	Project Title
Gwinnett Tech Foundation, Inc.	582106879	5150 Sugarloaf Parkway	Lawrenceville	GA	United States	30043-5702	PC	\$25,000.00	Summer STEM Camp
Habitat for Humanity East Bay/Silicon Valley	943053687	2619 BROADWAY #205	OAKLAND	CA	United States	94612-3107	PC	\$10,000.00	
Habitat for Humanity Greater Toronto Area	133824680RR0001	155 Bermondsey Road	Toronto	N/A	Canada	M4A1X9	PC	\$10,000.00	
Habitat for Humanity- North Central Georgia	582157723	814 Mimosa Blvd. Bldg. C	Roswell	GA	United States	30075-4410	PC	\$10,000.00	
Habitat for Humanity of Greater Lowell	043123186	124 Main Street	Westford	MA	United States	1886	PC	\$10,000.00	
Habitat for Humanity of Metro Denver	742050021	3245 Eliot Street	Denver	CO	United States	80211	PC	\$10,000.00	
Habitat for Humanity of Wake County, Inc.	561492703	2420 N. Raleigh Blvd	RALEIGH	NC	United States	27604	PC	\$10,000.00	
Habitat for Humanity of Westchester, Inc.	133522732	659 MAIN STREET	NEW ROCHELLE	NY	United States	10801	PC	\$10,000.00	
Habitat for Humanity Santa Cruz County	770206356	1007 CEDAR ST	SANTA CRUZ	CA	United States	95060	PC	\$10,000.00	
Healthier Kids Foundation Santa Clara County	770545774	4010 MOORPARK AVE STE 118	SAN JOSE	CA	United States	95117-1848	PC	\$15,000.00	VisionFirst
Hindu Seva Pratishtana		Ajitha Shree, No. 8/28, Bull Temple Road	Bangalore		India	560004	NC	\$35,000.00	Setting Up Computer lab facilities at Bangalore Slums
Homeless Prenatal Program	943146280	2500 18TH ST	SAN FRANCISCO	CA	United States	94110-2109	PC	\$15,000.00	Case Management & Supportive Services
Housing Trust Silicon Valley	770545135	95 S MARKET ST STE 610	SAN JOSE	CA	United States	95113-2373	PC	\$40,000.00	Operational Support for Affordable Housing Programs
InnVision Shelter Network	770160469	181 Constitution Drive	Menlo Park	CA	United States	94025	PC	\$15,000.00	The Family and Children's Support Project
Jhumki Basu Foundation	300591093	14435C BIG BASIN WAY STE 256	SARATOGA	CA	United States	95070-6082	PC	\$100,000.00	Sci-Ed Fellowship Junior Achievement: support of STEM and career exploration/program expansion
Junior Achievement USA	841267604	1 EDUCATION WAY	COLORADO SPGS	CO	United States	80906-4477	PC	\$295,000.00	
Just Give	943331010	312 Sutter Street, Suite 410	San Francisco	CA	United States	94108	PC	\$4,795,813.00	Grief Support, Education and Crisis Intervention to Primarily Underserved Populations
Kara, Inc.	942431483	457 KINGSLEY AVE	PALO ALTO	CA	United States	94301-3222	PC	\$15,000.00	Underserved Populations
Kramden Institute, Inc.	743108814	4915 Prospectus Drive, Suite J	Durham	NC	United States	27713	PC	\$25,000.00	Digital Literacy and Education Programs
La Casa de las Madres	942330864	1663 MISSION STREET, SUITE 225	SAN FRANCISCO	CA	United States	94103	PC	\$15,000.00	Emergency Domestic Violence Shelter Program Opening Doors Out of Poverty Through Education and Work Preparation
Lazarus House, Inc.	042755382	412 Hampshire Street, PO Box 408	Lawrence	MA	United States	1842	PC	\$25,000.00	Preparation
Silicon Valley Community Foundation	205205488	2440 West El Camino Real, Suite 300	Mountain View	CA	United States	94040	PC	\$15,000.00	Digital4Literacy Silicon Valley Program
London's Air Ambulance Limited	801013	7-8 Philpot Lane	City of London		United Kingdom	EC3M 8AA	PC	\$50,000.00	Uplift-ED
Microfinance Information Exchange, Inc	364502299	2020 PENNSYLVANIA AVE NW 353	WASHINGTON	DC	United States	20006-0000	PC	\$198,560.00	Promoting responsible, inclusive finance through data and analytics
MIND Research Institute	330798804	111 Academy Ave, Suite 100	Irvine	CA	United States	92617	PC	\$82,000.00	ST Math: ACE and After-school All-Stars
MIND Research Institute	330798804	111 Academy Ave, Suite 100	Irvine	CA	United States	92617	PC	\$250,000.00	MIND Research Institute: Building Capacity
Monterey Bay Aquarium Foundation	942487469	886 Cannery Row	Monterey	CA	United States	93940-1023	PC	\$15,000.00	Project-Based Science Teacher Institute Building and Strengthening K-12 Robotics Education for Underserved/Under-represented Students in North Carolina West Africa - Ebola Outbreak Information and Communication
NC FIRST Robotics	461301122	1533 Andover Ave	Greensboro	NC	United States	27405	PC	\$25,000.00	Technology Response
NetHope	201782011	10615 Judicial Drive Suite #402	Fairfax	VA	United States	22030	PC	\$100,000.00	NetHope Nepal Earthquake Response
NetHope	201782011	10615 Judicial Drive Suite #402	Fairfax	VA	United States	22030	PC	\$100,000.00	NetHope Nepal Earthquake Response
Nettur Technical Training Foundation		2324, II phase, Peenya Industrial Area,	bangalore		India	560058	PC	\$75,000.00	Community computer training to unserved youth
Network of Community Ministries, Inc.	752060900	741 S SHERMAN ST	RICHARDSON	TX	United States	75081-4029	PC	\$25,000.00	Texas Health and Human Services Client Navigator Site Program
Opportunity International	540907624	2122 YORK RD STE 150	OAK BROOK	IL	United States	60523-1999	PC	\$150,000.00	Expanding Financial Inclusion Through Mobile Banking Services STEM program for Parikrma's Junior College and Koramangala School students
Parikrma Humanity Foundation		1846, 3rd Main, Block C, Sahakamagar	Bangalore	N/A	India	560092	NC	\$125,000.00	students
Phoenix Youth Programs	107642787RR0001	6035 Coburg Road PO Box 60006 RPO Prof Ctr	Halifax	N/A	Canada	B3H4R7	PC	\$25,000.00	Phoenix Emergency Youth Shelter
Project Bread - The Walk for Hunger	042931195	145 BORDER STREET	EAST BOSTON	MA	United States	02128-1903	PC	\$25,000.00	SNAP Outreach Assistance in Worcester, MA Helping Low-Income Bay Area Elementary School Students Achieve Higher Math Success
Project SEED, Inc.	381949371	2530 San Pablo Ave Ste K	Berkeley	CA	United States	94702-2000	PC	\$15,000.00	Higher Math Success
Research Institute for Learning and Development	223116794	4 Millia Drive, Suite 20	LEXINGTON	MA	United States	2421	PC	\$20,000.00	SMARTS Executive Function Program
Resource Area For Teaching	770365627	1355 RIDDER PARK DR	San Jose	CA	United States	95131-2306	PC	\$15,000.00	Practices for 21st Century Learning
Reynolds Center for Teaching, Learning and Creativity	264206949	308 CONGRESS ST FL 6	BOSTON	MA	United States	02210-1015	PC	\$125,000.00	Fab@School Designer: Researching creative intervention tools
RotaCare Bay Area, Inc.	770328723	514 Valley Way	Milpitas	CA	United States	95035	PC	\$15,000.00	Free Health Care to Vulnerable Populations in Silicon Valley & Daly City
Sacred Heart Community Service	237179787	1381 South First Street	San Jose	CA	United States	95110	PC	\$15,000.00	Homework Club and Summer Academy
Safe Water Network	510570455	122 East 42 Street, Suite 2600	New York	NY	United States	10168	PC	\$125,000.00	Improving Project Management with Tablet-based Apps - Phase II
San Jose Jazz	770140627	38 West Santa Clara St.	San Jose	CA	United States	95113-2006	PC	\$15,000.00	Progressions -- Promoting Positive Youth Development through Music
SaveNature.org	943177095	699 Mississippi St. Suite 106	San Francisco	CA	United States	94107	PC	\$15,000.00	Nature Connection In-School Hands-On Sizzling Science Workshops for Under-Served Communities
Schmahl Science Workshops	061780217	171 BRANHAM LN STE 10-223	SAN JOSE	CA	United States	95136-2379	PC	\$15,000.00	Communities
Sci-Tech Discovery Center	200384307	8004 NORTH DALLAS PARKWAY	FRISCO	TX	United States	75034-4003	PC	\$30,165.00	iScience Starry Night Expansion of CalFresh (food stamp) Participation in Santa Clara and San Mateo Counties
Second Harvest Food Bank of Santa Clara and San Mateo Counties	942614101	750 CURTNER AVENUE	SAN JOSE	CA	United States	95125-2118	PC	\$50,000.00	San Mateo Counties
Seneca Family of Agencies	942971761	6925 Chabot Road	Oakland	CA	United States	94618	PC	\$15,000.00	Reading Intervention
Somos Mayfair, Inc.	770499813	370-B S. King Rd.	SAN JOSE	CA	United States	95116-3400	PC	\$15,000.00	In Our Hands Campaign
Spark Program	201836547	555 De Haro Street	San Francisco	CA	United States	94102	PC	\$15,000.00	Spark Bay Area Youth STEM Apprenticeships

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Grants and Contributions Paid During the Year

Organization	Tax ID	Address	City	State	Country	Zip	Foundation Status of Recipient	Amount	Project Title
Stichting VHTO		Science Park 400	Amsterdam		Netherlands	1098XH	NC	\$25,000.00	'Summer of Code & Connection', DigiVita Summer Camp for girls
Streetside Stories	943258426	3130 20th Street, Suite 311	San Francisco	CA	United States	94110	PC	\$15,000.00	Media Arts Storytelling Project
Super Stars Literacy, Inc.	510666163	333 Heegenberger Road, Suite 503	Oakland	CA	United States	94621	PC	\$15,000.00	In-School and After-School Literacy Programming in Newark
Techbridge Girls	274162514	7700 EDGEWATER DRIVE, STE 519	OAKLAND	CA	United States	94621-3021	PC	\$15,000.00	Techbridge: Inspiring Girls in Science, Technology, and Engineering
Teen Success, Inc	450702884	576 VALLEY WAY	MILPITAS	CA	United States	95035-4106	PC	\$15,000.00	TSI Support Groups - Silicon Valley
The B E L L Foundation Inc	043182053	60 Clayton Street	Dorchester	MA	United States	02122-2737	PC	\$75,000.00	BELL Professional Development
The Family Violence Prevention Center, Inc., dba InterAct	581320613	1012 Oberlin Road, Suite 100	Raleigh	NC	United States	27605-1242	PC	\$25,000.00	Emergency Shelter Program
The Healing Place of Wake County	562135246	1251 Goode Street	Raleigh	NC	United States	27603-2261	PC	\$25,000.00	CANCELLED: Life Skills
The Shanti Project, Inc.	942297147	730 Polk Street, 3rd Floor	San Francisco	CA	United States	94109-7813	PC	\$15,000.00	L.I.F.E. Program: Shanti's HIV Self-Management Program
The Stop Community Food Centre	119192763RR0001	1884 Davenport Road	Toronto	N/A	Canada	M6N 4Y2	PC	\$25,000.00	Community Garden Program
The Women's Foundation Limited		9A, Chun Wo Commercial Centre, 23-29 Wing Wo Stre	Hong Kong		Hong Kong		NC	\$30,000.00	Adopt-A-Girls'-School Pilot Programme
Triangle Family Services, Inc.	560547491	3937 Westen Boulevard	RALEIGH	NC	United States	27606	PC	\$25,000.00	Triangle Family Services' Emergency Housing Assistance
Twin Cities Habitat for Humanity	363363171	1954 University Ave., W.	Saint Paul	MN	United States	55104	PC	\$10,000.00	
United Way of Greater Atlanta, Inc.	580566194	100 EDGEWOOD AVE NE	ATLANTA	GA	United States	30303-3026	PC	\$25,000.00	Norcross Opportuntliy Zone
Ushahidi Inc.	262652079	12472 Lake Underhill Rd. #330	Orlando	FL	United States	32828	PC	\$175,000.00	Ushahidi Platform V3 - Going beyond Maps to Data
Ushahidi Inc.	262652079	12472 Lake Underhill Rd. #330	Orlando	FL	United States	32828	PC	\$100,000.00	CrisisNet
Jose Valdes Math Foundation	260825700	P.O. Box 26484	SAN JOSE	CA	United States	95159	PC	\$25,000.00	2015 Valdés Summer Math Program for the Alum Rock School
Volunteers in Medicine - San Francisco d.b.a. Clinic by the Bay	262593712	4877 MISSION ST	SAN FRANCISCO	CA	United States	94112-3413	PC	\$15,000.00	Chronic Disease Management for Working Uninsured Adults
War Child		Helmholtzstraat 61 - G	Amsterdam	N/A	Netherlands	1098 LE	NC	\$150,000.00	Connect Teaching
Water For People	841166148	100 E Tennessee Ave	DENVER	CO	United States	80209	PC	\$120,000.00	Reimagining Reporting V1.5: Ramping Up For Greater Impact
World Food Program USA	133843435	1725 Eye Street NW, Suite 510	WASHINGTON	DC	United States	20006	PC	\$195,360.00	to empower vulnerable communities to fight hunger.
Year Up, Inc.	043534407	45 Milk Street, 9th Floor	BOSTON	MA	United States	2109	PC	\$25,000.00	Year Up Boston Information Technology Training Track
Year Up, Inc.	043534407	45 Milk Street, 9th Floor	BOSTON	MA	United States	2109	PC	\$30,000.00	Year Up Bay Area Technical Training Program
YMCA of Silicon Valley - South Valley Family YMCA Branch	941156318	5632 Santa Teresa Blvd	San Jose	CA	United States	95123	PC	\$15,000.00	Summer Achievement Program
YWCA of Silicon Valley	941186196	375 S. 3rd Street	San Jose	CA	United States	95112-3649	PC	\$15,000.00	TechGYRLS
					Total Grants			\$12,362,935.00	

Background

The Cisco Systems Foundation (Foundation) and Cisco Systems Inc.'s Public Benefit Investment (PBI) group apply the same overall strategic approach, guidelines and processes to Investment Areas, Eligibility Criteria, Grant making Guidelines, and Application procedures. Cisco Systems Inc. screens proposals at no cost to the Foundation and presents possible funding opportunities to the Foundation, which the Foundation then evaluates and approves if appropriate. The Foundation only provides funding that is appropriate given its status as a Section 501(c)(3) charity and as a private foundation, and only when the proposed project is in furtherance of its established policies and charitable purposes.

The Foundation's grant expenditures fall into the following major programs: Global Impact Cash Grants program, Community Impact Cash Grants (includes Silicon Valley Impact Grants) program, a Habitat for Humanity program, as well as an employee Matching Gifts program.

The following sections provide details on guidelines and processes for each of these programs. Within this document, references to Cisco apply to both the Cisco Systems Foundation and Cisco Systems Inc. The programs described below reflect Foundation activities that may be subsidized in part, or carried out with the assistance of, Cisco Systems Inc. While Cisco Systems Inc. provides various services free of charge to the Foundation, the Foundation never subsidizes programs or activities of Cisco Systems Inc.

Cisco is committed to making social investments that lead to successful individuals and institutions, and vibrant communities. Cisco's cash grants programs support non-profit and non-government organizations working in the investment areas specified under each of these programs. In order to maximize the impact of investments, Cisco supports innovative organizations that serve the underserved, and leverage technology solutions to improve the efficiency, reach, and social impact of their services. Carefully selected organizations that meet Cisco's grant making criteria and policies, and serve at least one of Cisco's investment areas may be eligible for cash grants.

Global Impact Cash Grants

In the spirit of Cisco's vision to "Change the Way We Work, Live, Play, and Learn", Global Impact Cash Grants are awarded by Cisco to US-based and non-US based non-profit organizations around the globe, with national or multinational operations. Eligible organizations must align with our grant-making criteria and policies.

Cisco's overall approach is to partner with non-profit organizations to identify, incubate, and develop innovative solutions that solve challenging socioeconomic conditions in at least one of the investment areas: critical human needs, access to education, and economic empowerment. In order to maximize the impact of investments, Cisco supports programs that fit within its investment areas, serve the underserved, and leverage technology solutions to improve the reach, efficiency, and impact of services. Programs must also have high potential for replication and scale in multiple environments, and a clear path for long-term sustainability.

Global Impact Cash Grants - Investment Areas**Statement 22****Form 990-PF, Part XV, Question 2****Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc Programs**

Cisco Global Impact Cash grants focus on underserved populations worldwide, working in the three investment areas elaborated upon below.

Critical Human Needs

Cisco seeks to help overcome the cycle of poverty and dependence through strategic investments that enhance the capacity of organizations that successfully address basic needs of underserved communities. The rationale behind this strategy and approach is that families who have access to clean water, food, and a place to call home are better equipped to learn. Cisco's investments support programs with innovative solutions which increase capacity, allowing the grantee organization to deliver its products and/or services more effectively and efficiently. Cisco also supports the design and implementation of technology-based solutions which increase the availability of, or improve access to, products and/or services that are necessary for people to survive and thrive.

Within Cisco's framework, the critical human needs investment area includes clean water, food security, and shelter. Cisco investments support programs that provide these and other essential prerequisites to self-sufficiency. The Foundation also has funded programs such as Habitat for Humanity, to provide housing to families in need. Likewise, the Foundation's partnership with Water for People and Akvo supports access to clean water and transparency of water sector solutions.

When appropriate, Cisco makes cash grants in response to natural disasters and humanitarian crises. In the past, Cisco has provided support through organizations such as the American Red Cross, Save the Children, CARE, and NetHope, to provide relief to people affected by the cyclone in Myanmar, earthquakes in Japan, China, Haiti and Chile, Asian Tsunami, Hurricane Katrina in the U.S., Bangladesh cyclone, California wildfires, Horn of Africa famine, and other disasters. Recently, the Foundation revised the current disaster relief policy to provide support in cases of global pandemics, such as Ebola.

Access to Education

Cisco's strategy is to support the creation and deployment of technology-based solutions which enable students to master a baseline of educational knowledge in mathematics, literacy, science, engineering, and technology. The rationale behind this approach is that children that have mastered core curriculum in primary school have the foundation to succeed in secondary school and beyond. In line with Cisco's overall grant-making philosophy, Cisco focuses particularly on underserved populations.

Cisco investments support innovative solutions which increase capacity, allowing grantee organizations to deliver, administer, and track education development more effectively and efficiently. To this end, Cisco funds the design and development of tools which increase the availability of, or improve access to, products and/or services for curriculum development, student centricity, and teacher development - Cisco does not provide direct funding to schools. The Foundation has funded organizations such as the MIND Research Institute to develop a fully web-deliverable platform to enable scale-up of their education programming, which aims to improve the math proficiency rates and problem-solving skills of K-8th grade students. The Foundation is also supporting WorldReader, which develops programs for teachers and students,

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via e-readers and other devices to address the issues of literacy and lack of printed materials in underserved communities globally.

Economic Empowerment

Cisco's strategy is to encourage employment success, entrepreneurship, and financial inclusion by providing access to skills, knowledge, and financial products and services via technology-based solutions. Target beneficiaries are underserved populations transitioning from education to workforce, or re-entry to workforce. Cisco's investments in technology solutions facilitate widespread and equitable access to resources that people in poverty need to achieve sustained economic self-sufficiency, and participate in socio-economic development in their communities.

Access to financial products and services investments focus on addressing the technology and human capital constraints to increase the reach, efficiency, sustainability and social impact of microfinance institutions (MFIs). The Foundation has supported organizations like Women's World Banking and Opportunity International, to increase access to financial products and services, and increase the capacity of microfinance institutions.

Global Impact Cash Grants - Grantmaking Criteria

When Cisco evaluates grant proposals, our goal is to partner with nonprofit organizations that maximize the impact of the assets we have to offer, thereby nurturing the development of successful, self-sustaining individuals and vibrant communities around the globe. To that end, we give highest priority for consideration and funding to proposals that can clearly articulate the planned impact of their efforts, as well as the metrics by which that impact would be measured.

Provided below are the criteria we use to evaluate a grant proposal. We believe these values are the key to maximizing our positive impact on the community.

Addresses a Significant Social Problem with Unmet Need

The program addresses a problem that affects a large number of lives within the target area, and which has severe effects on the lives of individuals and communities within the target area. The significant unmet need exists due to a gap between current and required funding, and/or the need for innovative approaches.

Serves the Underserved

The target audience is greater than 65% economically underserved, relative to the average standards of the target geography.

Utilizes and Leverages the Internet

The program uses the internet and/or internet-based communications technology to improve the efficiency and reach of program services.

Employs an Innovative Approach with Potential for Broad Impact

The program provides an innovative solution that creates an opportunity for significant impact beyond the direct benefits of specific Cisco-funded activities. For example:

- Market effects due to major shift in economics, productivity, and effectiveness.

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Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc Programs

- Ability to catalyze behavior of other key agents or partners in ecosystem to achieve an order of magnitude more together than apart.

Has Appropriate Attributes to be Replicable

The design of the program allows for it to be easily and cost effectively reproduced/duplicated for use in local environments around the globe.

Has Appropriate Attributes to be Scalable

The design of the program allows it to expand to meet the needs of the target population without a nearly equivalent investment of resources for each individual or group.

Has Appropriate Attributes to be Sustainable

The long-term plan for the program includes mechanisms by which it can flourish significantly beyond the resources which will be provided by Cisco.

Incorporates Metrics to Measure Program Impact

The program defines and utilizes SMART (Specific, Measurable, Achievable, Realistic, Timely) metrics in order to help Cisco and the grantee measure progress towards success.

- **Specific:** Specific Metrics are clear and well-defined. This helps both the grantee and the grantor, as the grantee knows what is expected of them and the grantor is able to monitor and assess actual performance against the specific Metrics.
- **Measurable:** Progress toward Metrics often needs to be monitored while work is underway. It is important to know when that work has been done as the Metrics are completed. A measurable metric achieves this end.
- **Achievable:** Achievable Metrics ensure that everything is in place and that if the grantee does not reach the goals they cannot reasonably point the finger elsewhere.
- **Realistic:** Metrics should be realistic. A metric will often fail for a number of reasons including a lack of skill, not having enough resources (computers, tools, etc.), not having access to key people and not having management support.
- **Timely:** Descriptions of Metrics should include timescales of what is required by when. This may also include details of delivery, stating (if relevant) where Metrics are to be completed. Giving a time scale adds appropriate sense of urgency and ensures that the Metrics do not dribble out over an unreasonably long timescale.

Possesses Outstanding Leadership

The organization has an outstanding leader and/or management team with qualities such as vision, execution ability, passion, ethical approach, expertise, external relationships, and credible track record in the relevant area.

Aligns with Foundation Goals and Values

- Program meets basic criteria, guidelines, requirements of Cisco grant programs
- Program fits into at least one investment area: Critical Human Needs, Access to Education, Economic Empowerment
- Program leverages the internet
- Program serves the underserved
- Program has the potential to leverage the breadth of Cisco resources and assets (i.e., Cisco employee volunteerism, partner ecosystems, etc.) for maximum value added

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Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc Programs

Overall, Cisco will not consider incomplete proposals or programs that do not meet our grant-making criteria.

Global Impact Cash Grants – Eligibility Requirements

Following are the basic eligibility requirements and policies for Cisco Global Impact Cash Grants:

Organization Classification

1. U.S. organizations must provide evidence that the IRS has recognized them as tax exempt under the Internal Revenue Code Section 501 (c)(3), AND has classified them as a public charity.
2. Organizations from outside the U.S. must (a) provide information and documents to determine whether the organization is the equivalent of a U.S. public charity, or (b) agree to sign and comply with an expenditure responsibility contract. Cisco will determine whether (a) or (b) is appropriate for a particular organization.

First-Time Global Impact Cash Grant Applicants

Note that for first-time global grant applicants, the maximum request amount Cisco will consider is US \$75,000.

Overhead Percentage

As a rule, Cisco does not fund organizations or programs whose overhead expenses exceed 25%. Organizations or programs whose overhead costs exceed our stated limit are occasionally exempt from this requirement; however, they must be exceptionally aligned with Cisco's values and criteria, and they must clearly explain and justify their overhead costs. Exemptions to the requirement on overhead expenses are determined on a case-by-case basis.

Ineligible Programs and/or Activities

- Miscellaneous exclusions: general operating expenses, other than directly associated with the program itself; individuals; research programs; membership-based activities; programs that promote or serve one culture, race, religion, population group, or political viewpoint - rather than the community at large; religious, political, or sectarian organizations (some exceptions apply. See our "Policy on Religious Proselytizing" below).
- Hospitals: Private or public hospitals; hospital foundations; medical centers, research centers, etc. (Programs based in a hospital may be eligible; however, grant funds must go exclusively to direct service in the community, not to general hospital operating expenses.)
- Schools and scholarships: Private, public, or charter schools; school foundations, booster clubs, and/or fundraising organizations affiliated with a particular school; colleges/universities; scholarships, stipends or loans within a program; and/or school-related activities such as field trips, research programs, etc.
- Events: athletic events, competitions, tournaments; conferences, seminars, workshops; festivals, field trips, or other recreational events; fundraising events or sponsorships (benefit dinners, walks/runs, concerts, sports teams, etc.)
- Philanthropic: capital building funds, challenge grants, certain grant-making organizations (i.e., company foundations, family foundations, etc.)

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Policy on the Funding of Equipment

In general, Cisco does not fund the purchase of computer hardware or software, but may consider doing so only in cases where: 1) such resources are leveraged in a strategically innovative manner, thereby extending their impact well beyond everyday/staff use; AND 2) such resources are not available through other, more cost-effective means such as in-kind donation. Applicants must demonstrate that they have thoroughly explored such avenues without success.

Policy on Non-Discrimination

Cisco does not promote or discriminate against any person, population group, or organization with regard to categories protected by applicable United States law, as well as other categories identified by Cisco in alignment with our own Human Resources policies. These include, but are not limited to race, color, religion, sex, gender expression, physical appearance, language, education background, national origin, age, disability, and veteran status.

Cisco seeks to support public benefit organizations that are substantially in alignment with our non-discrimination policy. Organizations that are found to discriminate in their provision of services and/or their hiring practices based on any of these or other criteria may be deemed ineligible for funding support and/or required to return any grant awards, and may be rendered ineligible for future support.

Policy on Religious Proselytizing

Cisco is committed to providing an open, diverse, and nondenominational working environment. Cisco will not support any program which requires exposure, adherence to, or conversion to any religious doctrine in order to be a beneficiary of the program. To clarify, a direct service program run by a faith-based organization may be eligible, provided that the program's beneficiaries are not encouraged or required to learn about, adhere to, or convert to that organization's religious doctrine as a condition of receiving service from the program.

Policy on Non-Support of Violence and Terrorism

It is Cisco's mission to fund nonpartisan service organizations that adhere rigorously to fundamental human rights principles. Cisco does not knowingly support grantee organizations that endorse, support, or promote violence, terrorist activity, or related training, whether through their own activities or indirectly through their support of, support by, or cooperation with, other persons and organizations engaged in such activities. Cisco requires our grantees to confirm that they do not engage in or support such activities, and we vet potential grantees with care. If a grantee appears to be in violation of this policy, Cisco will suspend funding immediately and require the grantee to freeze grant funds until Cisco has investigated the matter. If the investigation discloses violations of this policy, Cisco will require the grantee to return all grant funds; Cisco will classify the grantee as ineligible for future funding; and Cisco will take such other steps as the law may require.

Policy on Advocacy, Lobbying, and Other Political Activity

Cisco's policy with respect to providing grant support to organizations that engage in advocacy and/or lobbying is subject to our diversity policy. This policy states that Cisco does not promote or discriminate against any person, population group, or organization with regard to race, color, religion, sex, gender expression, national origin, age, disability, veteran status, or other categories protected by applicable United States law. In accordance with this policy, Cisco will not provide grant support to any organization that advocates or lobbies against any such protected category.

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Furthermore, in order to avoid actual or apparent preferences for any protected or non-protected category over another, Cisco may reject grant support to any organization that lobbies or advocates for or against any single person, population group, organization, or cause/issue (e.g., political position, policy, law/legislation, etc.).

In addition, grantees that are classified as charitable organizations under the U.S. Internal Revenue Code must certify to Cisco that they comply with applicable law regarding limits on their lobbying activity and that they do not engage in prohibited electioneering activity. Finally, Cisco does not permit its grant funds to be applied to any individual program of a grantee that involves any type of lobbying or political activity.

Note: "Lobbying" is defined in Section 4945(e) of the U.S. Internal Revenue Code to mean attempts to influence legislation through grassroots lobbying of the public or direct lobbying of government officials. Certain exceptions exist (e.g., for nonpartisan analysis or invited testimony). "Legislation" includes all matters that may be voted upon by the U.S. Senate or House of Representatives, a state legislature, a local city or county council, an Indian tribal body, or a legislative body in a foreign nation, including votes taken by a committee of such body. Such matters may include votes to approve executive or judicial appointments of public officials as well as new laws or repeal of existing laws. "Legislation" also includes laws voted upon by the people in an initiative, referendum or other vote taken within a national, state, or local area.

"Political" refers to any payment made or action taken, directly or indirectly, to influence the outcome of any political campaign on behalf of, or in opposition to, any candidate for elective public office, including oral or written statements. Such activity is prohibited for tax-exempt organizations under Section 501(c)(3) of the U.S. Internal Revenue Code.

Policy on Board Review and Approval

Cisco requires applicants to certify that the chairperson or at least one officer of the organization's Board of Directors has reviewed the grant proposal and that the organization's board is aware of the application and supports its submission. Cisco also requires applicants to certify the accuracy of the proposal and to confirm that the organization complies with the policies stated on this web site.

Policy on Reviews of Accuracy/Compliance

All applicants are subject to reviews of their representations in their grant applications, their compliance with the policies stated above, and, if applicable, their adherence to the terms of the grant contract. If such a review reveals significant inaccuracies or violations of the policies stated above, or if an organization does not cooperate with the review, the organization may be required to return any granted assets and forfeit future funding eligibility.

Written Grant Contract

Grantee organizations are required to sign a written grant contract before payments can be made.

Reporting and Performance Tracking

As noted in the Grant-Making Criteria section of our program overview, Cisco looks for grant proposals in which concrete measures of success can be used to assess performance.

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Organizations that receive funding will be required to register with an online system that will enable them to customize performance metrics for their project and measure their progress over the life of the grant award. Meaningful participation in this process is a requirement for continued funding eligibility.

Global Impact Cash Grants - Application Process

Cisco now accepts unsolicited applications to the Global Impact Cash Grant program. Our new application process is open year-round; therefore, your organization may begin the application process at any time. Please note that all grant applications must be submitted using our online grant application tool. Cisco does not accept applications submitted via postal mail or email attachment.

Community Impact Cash Grants

Through its Community Impact Cash Grant program, the Foundation supports non-profit organizations in communities where Cisco has a major employee and operational presence. ..

Since every site community is different, the Foundation must ensure it has the flexibility to meet unique community and organizational needs where they are the greatest. Community Impact Cash Grants provide a framework for leveraging the Foundation's contributions and volunteer resources to effectively and efficiently meet local community needs thus helping to build a strong and economically thriving community for all.

Community Impact Cash Grants are available to qualifying organizations within a 50 mile radius of Cisco major site communities including Boxborough - Massachusetts, Lawrenceville - Georgia, Research Triangle Park - North Carolina, Richardson - Texas, San Jose - California, Bangalore, India, United Kingdom, Canada, China, and other Cisco locations that have an active Civic Council and significant employee presence. The physical headquarters of the organization need not be within this radius, as long as an affiliate office operates and/or administers programs within the specified area.

Community Impact Cash Grants support the unmet needs of underserved communities in the areas of Education and Critical Human Needs and, on a case-by-case basis, Community Leadership. Organizations must also qualify against a set of guidelines and requirements as outlined below.

Ultimately, the Community Impact Cash Grant process is designed to meet the unique needs of the local community while aligning and extending the impact of the Foundation's broader philanthropic goals. Community Impact Cash Grants are awarded through a competitive application process overseen by the Foundation.

Community Impact Cash Grants - Investment Areas

Community Impact Cash Grants support the unmet needs of underserved communities in the areas of Education and Critical Human Needs.

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Education

The Foundation believes that a strong and quality education system is fundamental to the economic success and quality of life in knowledge-based communities, and it is the economic future of every nation. Thus, the Foundation builds capacity in organizations improving education in its local communities. Within the broad spectrum of issues affecting education, the Foundation is particularly well-suited to invest in organizations, programs and strategic initiatives that improve literacy and science, and increase graduates in the fields of Science, Technology, Engineering and Mathematics.

Fundamentally, the Foundation invests in organizations that help ensure all students have an equal opportunity to learn and succeed in the 21st century beginning with preparation in pre-K programs through 8th grade.

Critical Human Needs

The Foundation supports building capacity in organizations, projects and initiatives that assist in meeting our neighbors' basic human needs for food, shelter, disaster response, water, access to basic healthcare and breaking the cycle of poverty.

Community Impact Cash Grants - Grantmaking Criteria

When the Foundation evaluates grant proposals, the goal is to partner with organizations that maximize the impact of the assets offered, thereby nurturing the development of healthy, self-sustaining, civic-minded communities around the globe. To that end, the highest priority and funding consideration is given to proposals that can clearly articulate the planned impact of their efforts, as well as the metrics by which that impact will be measured.

Listed below are the criteria used to evaluate a grant proposal. These values are key to maximizing positive impact in the community.

Addresses a Significant Social Problem with Unmet Need

The organization addresses a problem that affects a large number of lives within the target area, and which has detrimental effects on the lives of individuals within that community. The significant unmet need requires urgent action.

Serves the Underserved

The target audience of the program includes economically underserved populations relative to the average standards of the target geography. A minimum of 50 percent of the constituency served by the organization must be economically underserved. The higher the percentage of underserved, the higher the likelihood of receiving funding.

Utilizes and Leverages the Internet

Community Impact Cash Grants do not necessarily require the program to be funded to include greater use of the Internet; however priority is given to organizations that incorporate technology in the delivery and reach of services.

Incorporates Metrics to Measure Program Impact**Statement 22****Form 990-PF, Part XV, Question 2****Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc Programs**

The program defines and utilizes SMART (Specific, Measurable, Achievable, Realistic, Timely) metrics in order to help Cisco and the grantee measure progress towards success.

- **Specific:** Specific metrics are clear and well-defined. This helps both the grantee and the grantor, as the grantee knows what is expected of them and the grantor is able to monitor and assess actual performance against the specific metrics.
- **Measurable:** Progress toward metrics often needs to be monitored while work is underway. It is important to know when that work has been done as the metrics are completed. A measurable metric achieves this end.
- **Achievable:** Achievable metrics ensure that everything is in place and if the grantee does not reach the goals, they cannot reasonably point the finger elsewhere.
- **Realistic:** Metrics should be realistic. A metric will often fail for a number of reasons including lack of skill and/or resources (computers, tools, etc.), not having access to key people and not having management support.
- **Timely:** Descriptions of metrics should include a time frame of what is required by when. This may also include details of delivery, stating (if relevant) where metrics are to be completed. Providing a time frame adds an appropriate sense of urgency and ensures the metrics do not dribble out over an unreasonably long time frame.

Possesses Outstanding Leadership

The organization has an outstanding leader and/or management team with qualities such as vision, execution ability, passion, ethical approach, expertise, external relationships, and credible track record in the relevant area.

Aligns with Cisco Goals and Values

The organization meets the basic criteria, guidelines and requirements as defined for Cisco's Community Impact Cash Grant program.

Community Impact Cash Grants – Eligibility Requirements

The following are the Eligibility and Policy requirements for Community Impact Cash Grants.

Organizational Requirements

- Organizations must be recognized by the Internal Revenue Service (IRS) as tax-exempt under Internal Revenue Code Section 501(c)(3) and classified by the IRS as a public charity.
- Organizations from outside the United States (U.S.) must (a) provide information and documents to determine whether the organization is the equivalent of a U.S. public charity, or (b) agree to sign and comply with an expenditure responsibility contract. Cisco will determine whether (a) or (b) is appropriate for a particular organization.
- Organizations to be funded must serve an audience greater than 50 percent economically underserved relative to the average standards of the target geography.
- Organizations and programs that fit the core parameters outlined in the Community Impact Cash Grants Investment Areas are eligible to apply.
- Community Impact Cash Grants are available to qualifying organizations within a 50 mile radius of Cisco major site communities including Boxborough - Massachusetts, Lawrenceville - Georgia, Research Triangle Park - North Carolina, Richardson - Texas,

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San Jose - California and Cisco locations that have an active Civic Council and significant employee presence. The physical headquarters of the organization need not be within this radius, as long as an affiliate office operates and/or administers programs within the specified area.

- An organization's overhead is not to exceed 25 percent.

Ineligibilities

The Foundation will not consider incomplete proposals or programs/projects that fall outside Cisco's Community Impact Cash Grants Investment Areas including the Eligibility and Policy requirements listed below. In addition, proposals in the following areas are not eligible for a Community Impact Cash Grant.

- Multi-year grant support requests
- Grants to public/private schools, charter schools, school districts, school foundations or parent/booster clubs
- Grants in support of events such athletic events, competitions or tournaments, conferences/seminars, festivals, field trips, and fundraisers including sponsorship of benefit dinners, walks/runs, golf tournaments, sports teams, etc.
- Capital building funds, challenge grants and matching grants
- Individuals seeking personal grant awards
- Religious, political, or sectarian organizations (Exceptions may apply. See our Policy on Religious Proselytizing.)
- Research projects/programs

Policy on the Funding of Equipment

In general, Cisco does not fund the purchase of computer hardware or software, but may consider doing so only in cases where: 1) such resources are leveraged in a strategically innovative manner, thereby extending their impact well beyond everyday/staff use; AND 2) such resources are not available through other, more cost-effective means such as in-kind donation. Applicants must demonstrate that they have thoroughly explored such avenues without success.

Policy on Non-Discrimination

Cisco does not promote or discriminate against any person, population group, or organization with regard to categories protected by applicable United States law, as well as other categories identified by Cisco in alignment with our own Human Resources policies. These include, but are not limited to race, color, religion, sex, gender expression, physical appearance, language, education background, national origin, age, disability, and veteran status.

Cisco seeks to support public benefit organizations that are substantially in alignment with our non-discrimination policy. Organizations that are found to discriminate in their provision of services and/or their hiring practices based on any of these or other criteria may be deemed ineligible for funding support and/or required to return any grant awards, and may be rendered ineligible for future support.

Policy on Religious Proselytizing

Cisco is committed to providing an open, diverse, and nondenominational working environment. Cisco will not support any program which requires exposure, adherence to, or conversion to any religious doctrine in order to be a beneficiary of the program. To clarify, a direct service program run by a faith-based organization may be eligible, provided that the program's beneficiaries are

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not encouraged or required to learn about, adhere to, or convert to that organization's religious doctrine as a condition of receiving service from the program.

Policy on Non-Support of Violence and Terrorism

It is Cisco's mission to fund nonpartisan service organizations that adhere rigorously to fundamental human rights principles. Cisco does not knowingly support grantee organizations that endorse, support, or promote violence, terrorist activity, or related training, whether through their own activities or indirectly through their support of, support by, or cooperation with, other persons and organizations engaged in such activities. Cisco requires grantees to confirm that they do not engage in or support such activities, and Cisco vets potential grantees with care. If a grantee appears to be in violation of this policy, Cisco will suspend funding immediately and require the grantee to freeze grant funds until Cisco has investigated the matter. If the investigation discloses violations of this policy, Cisco will require the grantee to return all grant funds; Cisco will classify the grantee as ineligible for future funding; and Cisco will take such other steps as the law may require.

Policy on Advocacy, Lobbying, and Other Political Activity

Cisco's policy with respect to providing grant support to organizations that engage in advocacy and/or lobbying is subject to our diversity policy. This policy states that Cisco does not promote or discriminate against any person, population group, or organization with regard to race, color, religion, sex, gender expression, national origin, age, disability, veteran status, or other categories protected by applicable United States law. In accordance with this policy, Cisco will not provide grant support to any organization that advocates or lobbies against any such protected category.

Furthermore, in order to avoid actual or apparent preferences for any protected or non-protected category over another, Cisco may reject grant support to any organization that lobbies or advocates for or against any single person, population group, organization, or cause/issue (e.g., political position, policy, law/legislation, etc.).

In addition, grantees that are classified as charitable organizations under the U.S. Internal Revenue Code must certify to Cisco that they comply with applicable law regarding limits on their lobbying activity and that they do not engage in prohibited electioneering activity. Finally, Cisco does not permit its grant funds to be applied to any individual program of a grantee that involves any type of lobbying or political activity.

Note: "Lobbying" is defined in Section 4945(e) of the U.S. Internal Revenue Code to mean attempts to influence legislation through grassroots lobbying of the public or direct lobbying of government officials. Certain exceptions exist (e.g., for nonpartisan analysis or invited testimony). "Legislation" includes all matters that may be voted upon by the U.S. Senate or House of Representatives, a state legislature, a local city or county council, an Indian tribal body, or a legislative body in a foreign nation, including votes taken by a committee of such body. Such matters may include votes to approve executive or judicial appointments of public officials as well as new laws or repeal of existing laws. "Legislation" also includes laws voted upon by the people in an initiative, referendum or other vote taken within a national, state, or local area.

"Political" refers to any payment made or action taken, directly or indirectly, to influence the outcome of any political campaign on behalf of, or in opposition to, any candidate for elective public office, including oral or written statements. Such activity is prohibited for tax-exempt organizations under Section 501(c)(3) of the U.S. Internal Revenue Code.

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Community Impact Cash Grants – Application Process

The Foundation accepts Community Impact Cash Grant proposals from qualifying organizations on an annual basis. Organizations whose mission and programs align with the Community Impact Cash Grant Investment Areas may be invited to apply for a grant. These strategic grants are awarded to organizations that have visionary leadership, demonstrated success in responding to community need and are innovative and responsive in their approach. Ideal candidates are able to layer Cisco resources including employees and technology to maximize impact in the local community.

In the spirit of the Silicon Valley Impact Grants program which has been integrated into the Community Impact Cash Grants program, the Foundation will continue to accept grant proposals through an alternative Open Application Process for Silicon Valley that is available for an identified period annually. During this time, organizations may submit a grant proposal to Cisco for consideration based on targeted Community Impact Cash Grants - Investment Areas.

Cisco's Habitat for Humanity Grant Program

Overview

Cisco employees have been participating with Habitat for Humanity since the 1990's. Cisco supports Habitat for Humanity affiliates around the globe by providing Build, Partner and Internet grants in addition to matching employee contributions of both time and money. The Cisco Habitat for Humanity grant program aims to further encourage and support employee engagement with Habitat for Humanity around the globe.

The Habitat Grants Program is a special program that combines resources from both the Foundation and Cisco Systems, Inc. The Foundation portion only covers the Build Grant portion and this is only offered based on employee level of participation. **Cisco volunteers must donate at least 15% domestically and 10% internationally of the total volunteer hours needed to build a Habitat house in order for it to qualify for a Habitat Build Grant. The Habitat affiliate then applies to Cisco for a Build Grant to help pay for a portion of the house.**

Basic Requirements

- The grant program has some basic requirements. A group of employees must be willing to commit to building a significant portion of any one house in order to recommend the HFH affiliate for the grant program.
- Domestically, employees must be willing to commit to building 15% of the total build hours required to complete the house. So if the HFH affiliate estimates that it will take 1000 unskilled labor hours to build a house, then the employees must commit to building 150 hours.
- Internationally, employees must be willing to commit to building 10% of the total build hours required to complete the house. So if the HFH affiliate estimates that it will take

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1000 unskilled labor hours to build a house, then the employees must commit to building 100 hours.

Limitations

- Grants must be recommended at least 8 weeks prior to the start of the build.
- Grants are independent from matching gifts and volunteer match – those are available regardless of the number of volunteer hours committed.
- Grants will be processed throughout the fiscal year so long as funds are available.
- When the budget is expired, the grants program will close until the beginning of the new fiscal year.
- Each HFH Affiliate may receive a limit of up to two Build grants per year.

Employee Volunteer Match

The Foundation will match employee volunteer time by donating \$10 per hour per employee worked with a maximum team event match of \$10,000 to the local Habitat affiliate.

Foundation Matching Gifts/Volunteerism Program

The Foundation will match direct contributions by all regular Cisco employees made to nonprofit organizations which conform to the current program criteria and guidelines. Employees can request matching funds for qualified 501(c)(3) nonprofit organizations, qualified US K-12 public & private schools, and qualified US Colleges and Universities. Gifts of cash and volunteer hours are currently matched in this program. Both individuals and teams are eligible.

Cisco Systems Foundation

Supplemental Statement

Form 990-PF

Part V Qualification Under Section 4940(e)

On July 31, 2010, Cisco Systems Foundation received a significant disposition of assets from Scientific Atlanta Foundation, Inc.. Under Treasury Regulation §1.507-3(a)(1), the successor organization as transferee organization is treated as possessing those attributes and characteristics of the transferor. Statements include the tax attributes that Cisco Systems inherited from Scientific Atlanta Foundation, Inc.

Adjusted Qualifying Distributions

Base Period	Scientific-Atlanta Foundation, Inc	Cisco Systems Foundation	Total to Part V
2013		13,250,877	13,250,877
2012	-	13,092,834	13,092,834
2011	-	10,345,114	10,345,114
2010	-	12,441,534	12,441,534
2009	1,393,209	10,262,923	11,656,132

Noncharitable-Use Assets

Base Period	Scientific-Atlanta Foundation, Inc	Cisco Systems Foundation	Total to Part V
2013		132,031,225	132,031,225
2012	-	124,436,096	124,436,096
2011	-	122,095,200	122,095,200
2010	-	133,451,757	133,451,757
2009	18,093,528	107,236,372	125,329,900

Supplemental Statement

Form 990-PF

Part XIII Undistributed Income

Excess Distribution

Base Period	Scientific-Atlanta Foundation, Inc	Cisco Systems Foundation	Total to Part XIII
2013		6,910,580	6,910,580
2012	-	6,975,319	6,975,319
2011	-	4,272,158	4,272,158
2010	-	5,831,188	5,831,188
2009	500,997	4,958,821	5,459,818

Supplemental Statement
Form 990-PF, Part VII-B, Question 1(a)(3)

During the fiscal year ending July 31, 2015, Cisco Systems, Inc. (the Corporation) provided the full-time equivalent of two employees to Cisco Systems Foundation (the Foundation). The Foundation did not reimburse the Corporation for these employees. Moreover, the Corporation provided the Foundation with space rent free. The corporation is a disqualified person with respect to the Foundation under U.S. Treasury Regulation Section 53.4941(d)-2(d)(3). The furnishing of goods and services by a disqualified person free of charge is not an act of self-dealing.