

Brother Group New Medium-Term Business Strategy



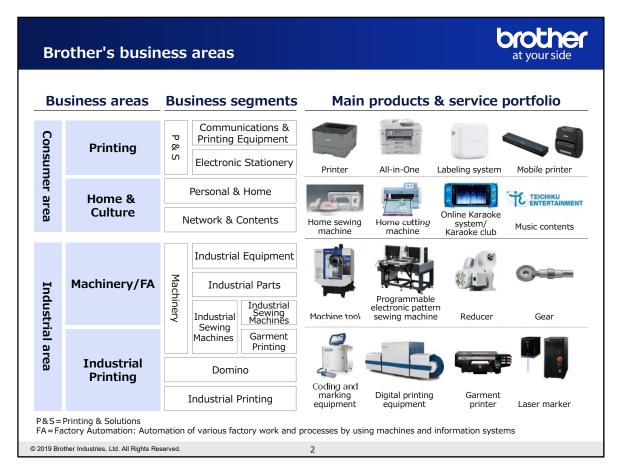
CS B2021 TOWARDS THE NEXT LEVEL

February 28, 2019
Brother Industries, Ltd.
Representative Director & President
Ichiro Sasaki

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The Brother Group positions CS B2021, its New Medium-Term Management Strategy, as a roadmap of medium-term action to build a growth platform for establishing a firm foothold for future growth.



Some of the business areas explained in CS B2021 are not included in the previously disclosed reported segments. Garment printers are included in Industrial Sewing Machines in the business segment disclosures. This time we will include them in the Industrial Printing area. Please note, however, that garment printers will continue to be included in the Industrial Sewing Machines in business segment information.



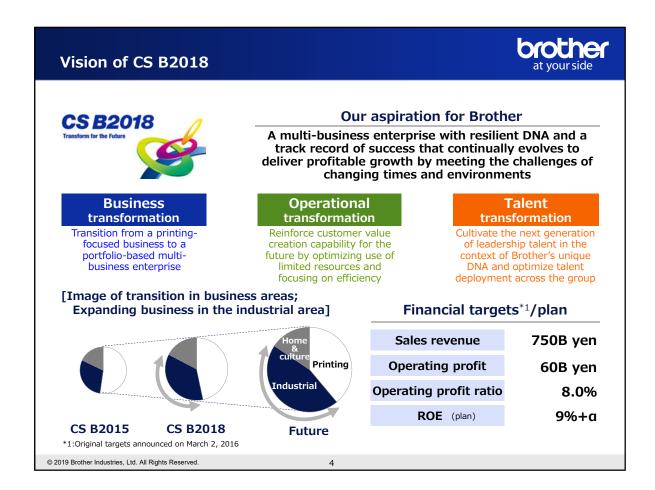
Review of CS B2018

Outline of CS B2021

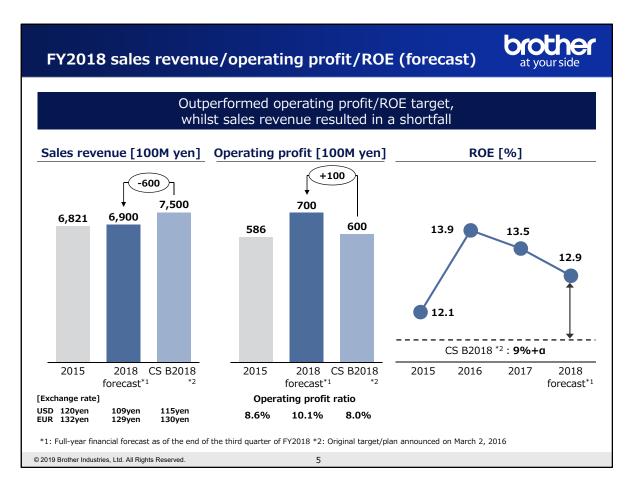
Management targets of CS B2021

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Under CS B2018, the Brother Group set Our Aspiration for Brother, as described above, and worked on three transformations: "Business transformation," "Operational transformation," and "Talent transformation." As financial targets, the Group strived to achieve sales revenue of 750 billion yen, operating profit of 60 billion yen, an operating margin of 8%, and ROE of at least 9%.



Looking back on the Group's business performance, sales revenue is forecast to underachieve the target figure by 60 billion yen at 690 billion yen, due to a stronger than expected yen and other factors.

Meanwhile, we forecast that operating profit will exceed the target figure by 10 billion yen at 70 billion yen, owing to improvement in earnings in the Printing & Solutions (P&S) business, which we position as a profitability enhancement business.

We have been achieving ROE in excess of 12%, and we believe that the Group has achieved the financial targets set in CS B2018 to a degree.

Review of three transformations



Made certain progress in business, operational, and talent transformation, but further transformation and optimization are critical

Achievements of CS B2018

• Accelerate growth in the industrial area

Business transformation

- Significantly improved profitability of Communications & Printing Equipment
- Achieved sales growth in the next core business areas, Industrial Equipment and Domino business
- Incubate and develop new businesses
 Frages further discipling on colorism
- Enforce further discipline on selection and concentration

Operational transformation

- Established functional center of excellence and began providing effective support to business units
- Initiated operational transformation by utilizing IT such as RPA, AI, etc.
- Establish speed and cost advantage by thorough operational transformation
 Drive a shift from back office
- Drive a shift from back-office operations to value generating activities for customers



- Reallocated approx. 400 employees from Communications & Printing Equipment/HO
- Introduced deputy-manager system, succession plans, and next generation leader development programs
- Further cultivate Brother group's talent pool by offering training and growth opportunities
- Accomplish optimal talent deployment across the board to expand the industrial area while promoting lean organization

 $\label{eq:RPA} \textit{RPA=Robotic Process Automation: Automation of business operations by leveraging digital labor}$

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Turning to our achievements on the three transformations, regarding "Business transformation," the Group achieved significant improvements in the profitability of the Printing & Solutions business and sales growth in the Machine tools and Domino businesses. However, there are still outstanding challenges to be overcome, such as further acceleration of growth in the Industrial area and incubation and development of new businesses.

In terms of "Operational transformation," we established functional center of excellence and began providing effective support to business units. In addition, we implemented operational reforms by utilizing IT such as RPA and AI. However, establishing competitive advantage in terms of speed and cost advantage by means of thorough operational reforms remains a challenge.

In terms of "Talent transformation," we reallocated approximately 400 employees, introduced a deputy-manager system, formulated succession plans, and conducted next-generation leader development programs. Meanwhile, further cultivation of Brother Group's talent pool by offering training and growth opportunities remains a challenge to be overcome.

As explained above, we made certain progress in business, operational, and talent transformations, while at the same time we are left with unaddressed challenges. In light of this, we recognized the need to implement more in-depth reforms under CS B2021.



Review of CS B2018

Outline of CS B2021

Management targets of CS B2021

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Business environment for strategy formulation

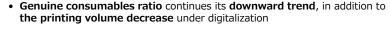


Recognize business environment becoming increasingly severe

Printing area



Industrial area



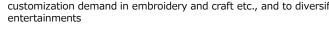
Service needs diversification will keep accelerating amid drastic customers' behavior changes from ownership to usage

Stable growth is to continue

- Machinery market to expand with a surge in demand for labor-saving and automation as well as for automobile parts processing
- Industrial printing market to grow with increased needs for traceability and customization
- Meanwhile, macroeconomic environment will change due to country policy revisions etc.
 - Recession risk owing to US-China trade friction, Brexit, and so forth
 - Tightening regulations in response to stricter security policies

While the market is maturing, customer needs are shifting due to growing customization demand in embroidery and craft etc., and to diversified







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When formulating CS B2021, we had an understanding that the business environment surrounding the Brother Group will become increasingly demanding.

In the Printing area, we expect that printing volumes will decrease due to digitization of documents, and the genuine consumables ratio will continue its downward trend. In addition, we need to change our business model from ownership to usage in order to accommodate drastic changes in customer behavior.

In the Industrial area, we expect that stable growth will continue. But in the short term, we will face some difficulties due to changes in the macroeconomic environment such as U.S.-China trade friction and Brexit.

In the Home & Culture area, although the market is maturing, customer needs are shifting due to growing demand for customization.

Under this severe business environment, the Brother Group believes that it is essential to implement even more in-depth reforms under the CS B2021 new Medium-Term Business Strategy.

Brother's unique strengths



Define Brother's unique strengths as flexibility, agility, and cost competitiveness based on "At your side." spirit

Flexibility



 Spirit that has continued to address challenges courageously and flexibly respond to changing times and technological innovation

Agility



- Ability to promptly deliver products and services that are fine-tuned to customer needs with their opinions positioned as the starting point of a series of actions
 - Quick iteration of Brother Value Chain Management (BVCM)* system

Cost competitiveness



- Brother-style development of cost competitive products through unique value proposition and optimized integral architecture
- Efficient global network in development, manufacturing, sales, and service

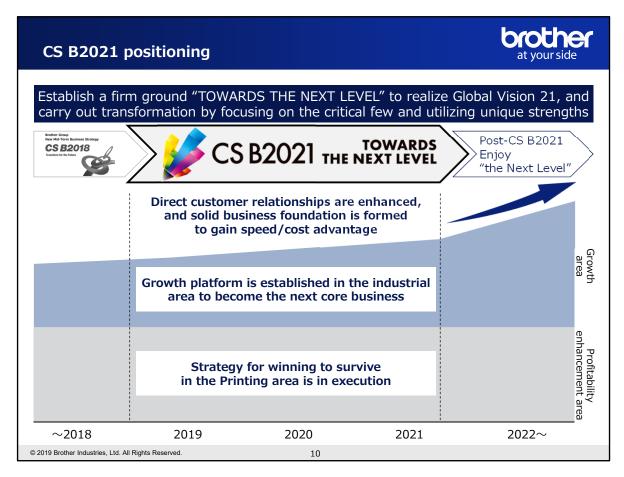
*Brother's unique management system that regards customer demands and expectations as our guide for all business operations including product planning, development, design, manufacturing, sales, and service to respond best to the needs

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In order to overcome this demanding business environment, the Brother Group believed that it is necessary to redefine its unique strengths and go back to basics.

Through extensive internal discussion, the Brother Group redefined its unique strengths as flexibility that has allowed the Group to adapt to changing times and technological innovation; the agility of a small- and medium-sized enterprise; and cost competitiveness achieved through its efficient global network. Meanwhile, we have become less agile recently with the growth of company. But we understand that we need to regain the Group's unique strengths to overcome the difficult business environment, and we will work toward this purpose in the three-year period of CS B2021.



In light of this, we positioned the three-year period under CS B2021 as a period not to pursue short-term profits but to establish a firm foundation "TOWARDS THE NEXT LEVEL" from a medium- to long-term perspective.

Under CS B2021, the Brother Group will implement more in-depth reforms by focusing on the top management priorities of "implementing strategies to survive in the Printing area" and "developing a growth platform to serve as the next core business in the Industrial Printing area."

CS B2021 outline CS B2021 "TOWARDS THE NEXT LEVEL" Establish a firm foothold for the future Industrial Printing -Machinery/FA -1 Printing - develop win to survive accelerate growth a growth platform Maintain scale and raise Achieve significant growth Re-accelerate Domino's in Industrial Equipment growth with synergy profitability by acquiring high-PV users and improving with focus on auto/general realization/reinforcement hardware profitability machine market **Expand Industrial** Accelerate shift to new Increase FA business Printing area by inkjetbusiness models to secure through capturing a surge centered printing stable profits and closer in labor-saving/automation technologies customer relations needs Form a solid foundation to gain speed/cost advantage Thorough operational Maximize organizational • Revitalize transformation across the performance by cultivating unprofitable/low-profit board by leveraging IT talent pool and optimizing businesses talent deployment PV = Print Volume © 2019 Brother Industries, Ltd. All Rights Reserved

Now I will explain the outline of CS B2021.

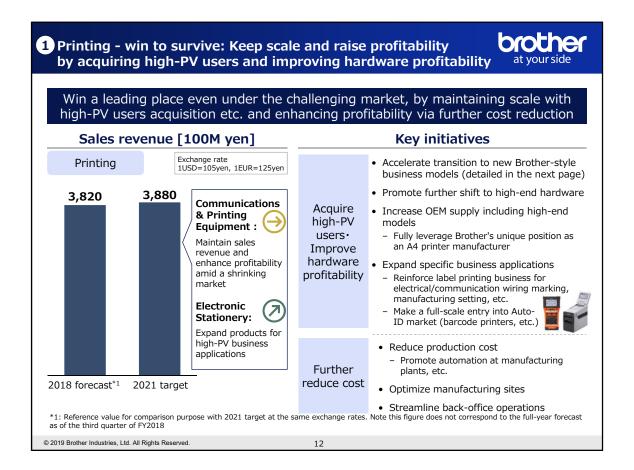
We have set four top management priorities under CS B2021. The first priority is "win to survive in the Printing area."

The second priority is "accelerate growth in Machinery and FA."

The third priority is "develop a growth platform in Industrial Printing."

The fourth priority is "form a solid foundation to gain competitive advantage in terms of speed and cost."

I will explain each priority item starting on the following page.

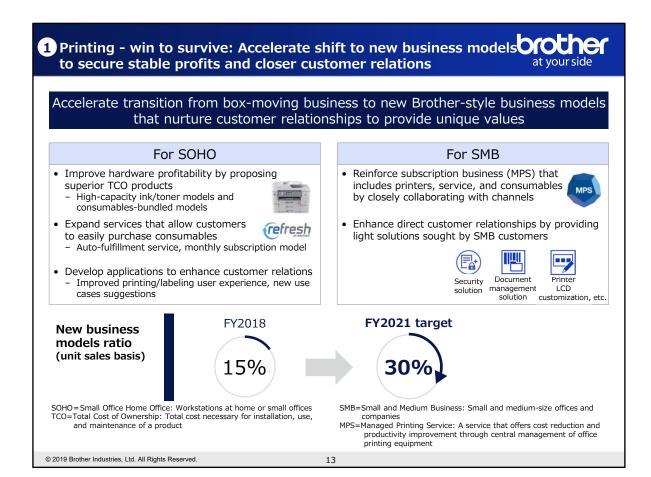


This slide explains the first priority, "win to survive in the Printing area."

We have set a sales revenue target in the Printing area of 388 billion yen. Key initiatives for this area are acquisition of high-PV users, improving hardware profitability, and further cost reduction.

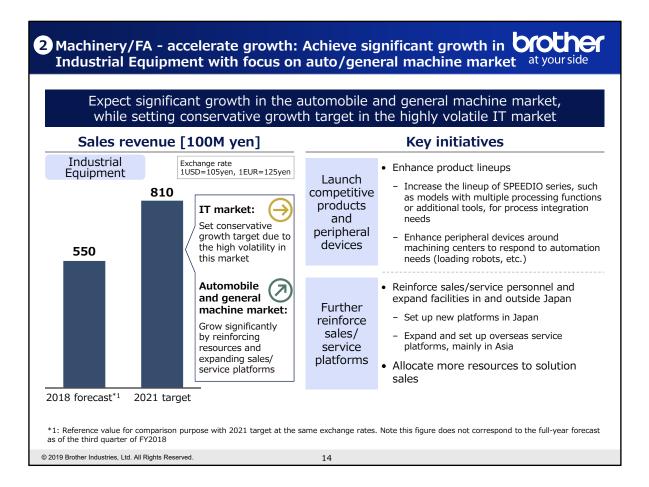
As measures for acquiring high-PV users and improving hardware profitability, the Brother Group will accelerate the transition to new Brother-style business models, promote a further shift to high-end hardware, increase OEM supply, and expand specific business applications.

In order to achieve further cost reduction, the Group will reduce production costs, optimize manufacturing sites, and streamline back-office operations.



Let me explain the "new Brother-style business models."

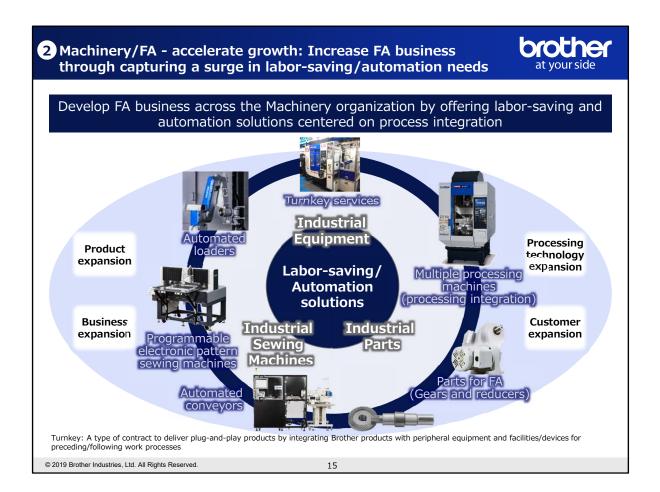
For SOHO customers, we will introduce superior TCO products and enhance detection of the remaining amount and auto-fulfillment services for consumables. For SMB customers, we will work to reinforce the subscription business called Managed Print Services (MPS), which includes printers, service, and consumables, by closely collaborating with channels, and we will enhance direct customer relationships by providing truly useful solutions sought by SMB customers. We started to offer these new business models few years ago, and the ratio of new business models on a unit sales basis has increased to about 15% in the current fiscal year. We aim to double the ratio in three year, by FY2021.



Next is the explanation of the second priority, "Accelerate growth in Machinery and FA.

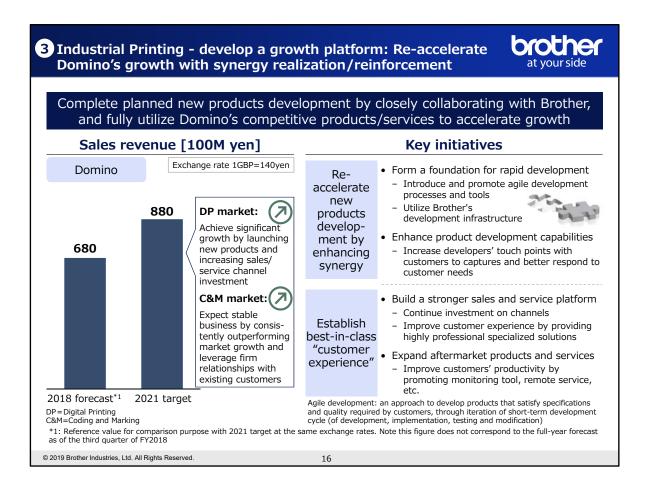
The Brother Group has set a sales revenue target in the Machine tools area of 81 billion yen.

For the IT market, we have set conservative growth target due to extremely high volatility affected by sales of smartphones and market trends. Instead, we will aim to achieve significant growth in the stable automobile and general machinery markets. As specific measures, we will launch competitive products and peripheral devices and further reinforce sales and service platforms.



In the machinery industry, customer needs for labor-saving and automation solutions are growing fast.

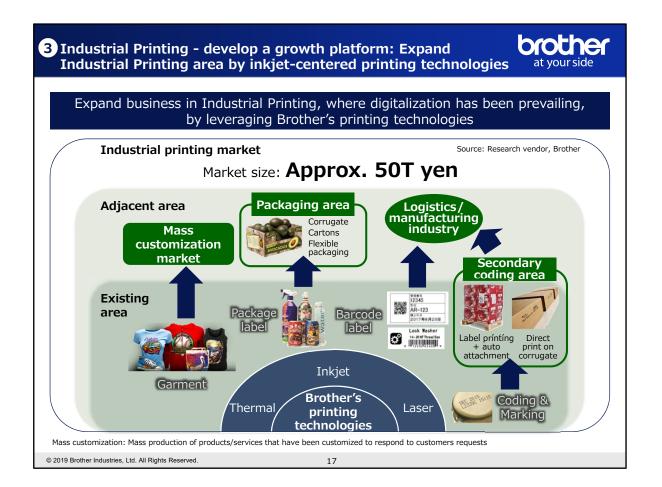
The Brother Group will provide products and services in the Machine Tools, Industrial Sewing Machines, and Industrial Parts areas that meet these needs of customers.



The next slide explains the third priority, "Develop a growth platform in Industrial Printing."

The Brother Group has set a sales revenue target for the Domino business at 88 billion yen. We will work to achieve growth in this business along with the digital printing and coding & marking areas.

As specific measures, the Brother Group will endeavor to reaccelerate new product development by enhancing synergy effects between Brother and Domino to make up for the delay in new product development. In particular, we will reinforce engineers' contact points with customers to identify and better respond to customer needs. In addition, we will promote reacceleration of growth by establishing a stronger sales and service platform that enhances the provision of "best-in-class" customer experience, which is the strength of Domino.



In the Industrial Printing area, the Brother Group will expand business by leveraging its printing technologies centered on inkjets.

For garment printers that provide direct-to-garment printing on clothing and shoes, the Brother Group will launch high productivity products for higher speed printing to enter the mass customization market.

With regard to full-color label printers, the Brother Group will expand the scope of business beyond printing on labels to printing onpackages. In coding & marking, we will expand the scope of business from marking on individual merchandise items to the secondary coding area of labeling master cartons and pallets and to the logistics and manufacturing industries.

4 Form a solid foundation to gain speed/cost advantage: Operational transformation by IT × talent cultivation/deployment Reallocate resources to customer value creation activities and maximize organizational performance by operational process review and talent cultivation/optimal deployment Shift resources to customer value creation Maximize organizational performance with activities via operational transformation talent cultivation and optimal deployment • Streamline business operation through fundamental · Cultivate talents across the organization review across Brother group Prompt individuals' growth and maximize the performance by providing challenging environments • Allow "individual" to focus on customer value (accelerated promotion opportunities, etc.) creation activities by automating routine work with IT tools such as RPA, AI, etc. Realize a lean and optimal talent deployment - Assign personnel based on individuals' competency Accelerate resource shift to growth and new business areas Workload image **Back-office** operations **Optimal talent deployment** Accelerate 2018 CS B2021 existing growth businesses businesses businesses © 2019 Brother Industries, Ltd. All Rights Reserved

This slide explains "forming a solid foundation to gain competitive advantage in terms of speed and cost," which is the core management foundation of the Group's three businesses.

The basic idea is to generate resources through transformation of operational process and optimally reallocate resources generated thereby to maximize organizational performance. We will streamline business operations through a fundamental review of operational process across the Brother Group. In addition, we will automate routine work with IT tools such as RPA and AI to allow individuals to reallocate the time created through automation to customer value creation activities.

4 Form a solid foundation to gain speed/cost advantage: "Strong and lean" global HQ Reinforce global HQ's (Brother Industries, Ltd.) function while accelerating the resource shift to customer value creation activities Realize "strong and lean" global HQ that generates larger outputs with smaller inputs by reinforcing capabilities to promote global strategies as well as driving resource shift from back-office operations to customer Vision value creation activities • Streamline operational processes by thorough review, and promote Key automation with digital tools initiatíves • Realize optimal talent deployment across the board • Improve operational productivity of Brother Industries, Ltd. by 10% **Target** - Generate approx. 700 thousand hours, equivalent to 10% of total operation hours © 2019 Brother Industries, Ltd. All Rights Reserved. 19

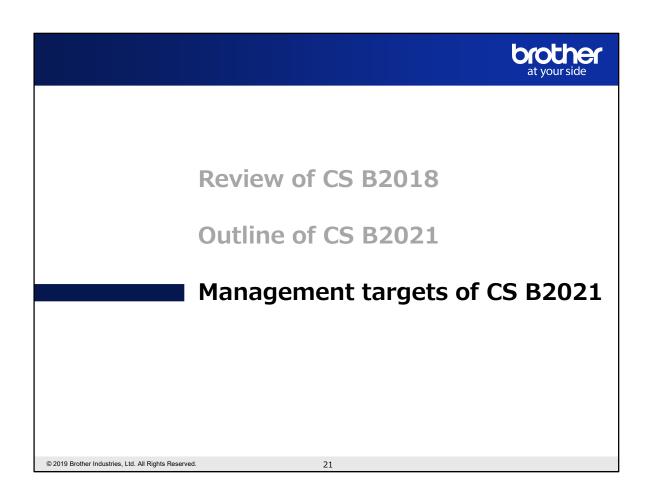
The Brother Group will promote operational transformation across the Group. Meanwhile, Brother Industries, Ltd. will aim to achieve a "strong and lean" Global HQ by streamlining operational processes by means of a thorough review, promoting automation with digital tools, and achieving optimal talent deployment across the board.

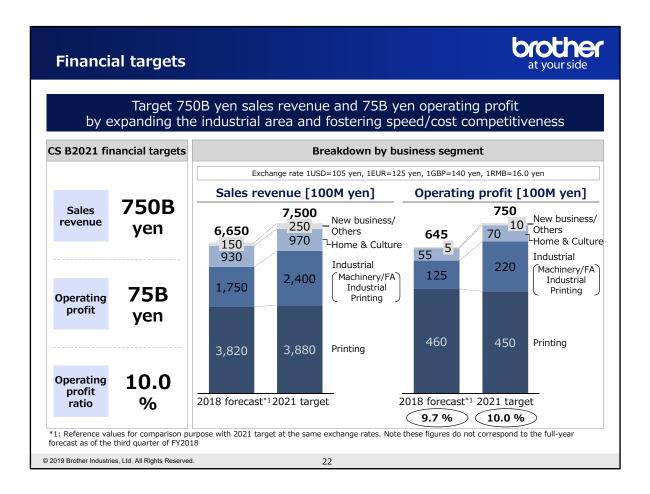
By implementing these measures, Brother Industries, Ltd. will improve operational productivity by 10%, generate approximately 700,000 hours, and reallocate the time created thereby to business activities with higher added value.

4 Form a solid foundation to gain speed/cost advantage: Revitalize unprofitable/low-profit businesses Exercise tighter profit and loss management on a sub-business segment basis and revitalize unprofitable/low-profit businesses Reinvigorate unprofitable/low-profit businesses by enforcing tighter management of profitability on a sub-business segment basis while Vision promptly implementing drastic turnaround measures • Enforce stricter profitability management by sub-business segment Kev • Implement drastic transformation to improve profit margin initiatives - Consider withdrawal from the business if the chance of profitability improvement is remote from long-term time perspective • Increase operating profit by more than 8B yen (vs. FY2018) **Target** Sub-business segment = More granular business segment than that of publicly disclosed. Internal management is conducted on sub-business segment basis; e.g. Home Sewing Machines and Craft are the sub-business segments of Personal & Home © 2019 Brother Industries, Ltd. All Rights Reserved. 20

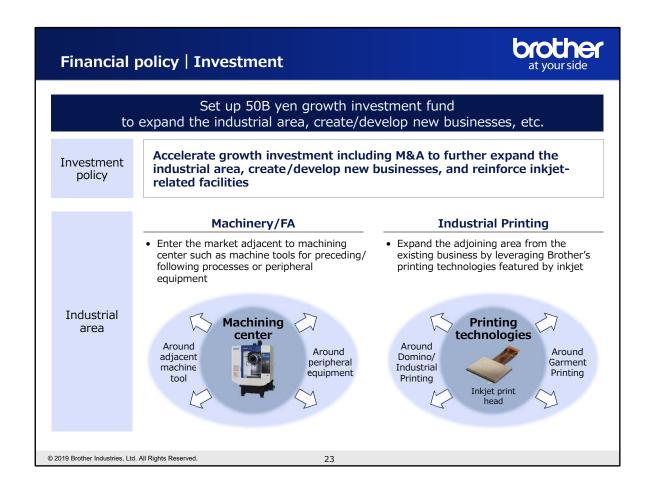
In order to shore up unprofitable and low-profit businesses, we recognize the need to enforce further discipline on selection and concentration amid an increasingly challenging business environment surrounding the Brother Group. As part of these efforts, we will enforce stricter profitability management on the sub-business level and implement drastic reforms to improve profit margins, with a target of increasing operating profit by more than 8 billion yen.

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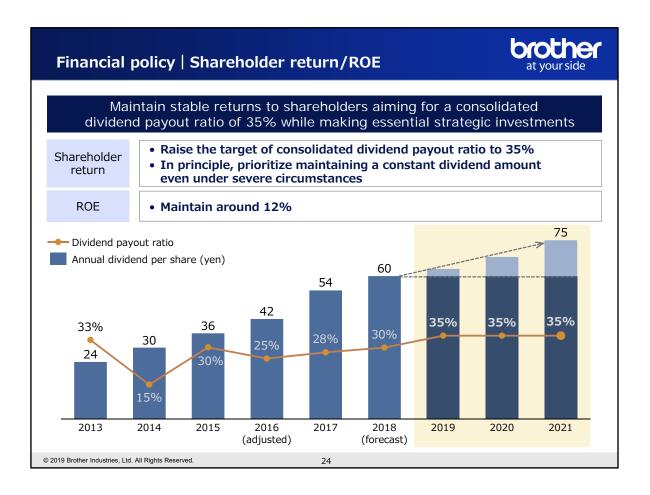




As financial targets, the Brother Group aims to achieve sales revenue of 750 billion yen, operating profit of 75 billion yen, and an operating margin of 10%. In the Printing area, the business environment is expected to remain challenging, but we will aim to maintain the current business scale. In the Industrial area, the Group will seek to expand sales and profits.

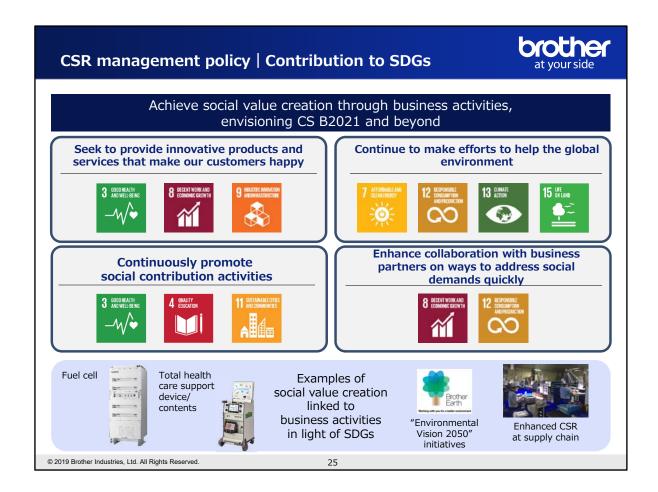


We established a 50 billion yen growth investment fund under CS B2021. The main use of this investment fund will be to further expand the Industrial area, create and develop new businesses, reinforce inkjet-related facilities, and carry out M&A.



Regarding shareholder returns and ROE, we believe that strategic investment is necessary for growth. Therefore, we will maintain stable returns to shareholders and raise the target of consolidated dividend payout ratio from 30% to 35% while making essential strategic investments.

We will aim to maintain ROE at about 12%.



Regarding CSR management policies, some of the Group's previous CSR activities were not linked directly to its business activities. However, we will contribute to the achievement of the SDGs with a focus on social value creation through business activities.



Brother Group New Medium-Term Business Strategy



CS B2021

TOWARDS THE NEXT LEVEL

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This concludes my explanation of CS B2021, the Brother Group's New Medium-Term Business Strategy.

CS B2021 is the Group's medium-term strategy designed to establish a firm foothold for future growth.

In order to achieve growth in the medium- and long-term, we will implement further drastic reforms with a focus on top management priorities.

Although the business environment is severe, the Brother Group will make group-wide efforts to carry out reforms by leveraging its unique strengths.

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Glossary of terms (1/2)



Acronym	Official term	Explanation
BVCM	Brother Value Chain Management	Brother's unique management system that regards customer demands and expectations as our guide for all business operations including product planning, development, design, manufacturing, sales, and service to respond best to the needs
С&М	Coding and Marking	Printing and marking of expiration dates, lot numbers and so forth on plastic bottles, cans, and food packaging materials, etc.
DP	Digital Printing	A printing method to print directly from digital-based typesetting data generated on a PC onto a substrate
FA	Factory Automation	Automation of various factory works and processes using machines and information systems
MPS	Managed Printing Services	A service that offers cost reduction and productivity improvement through central management of office printing equipment
PV	Print Volume	Printing volume
RPA	Robotic Process Automation	Automation of business operations by leveraging digital labor
SDGs	Sustainable Development Goals	Seventeen global environmental and development goals for the world to achieve between 2016 and 2030, which were unanimously adopted by 193 countries in the UN General Assembly in Sep 2015
SMB	Small and Medium Business	Companies or entities with 10 to 500 employees (Small and medium-sized offices and companies)
SOHO	Small Office Home Office	Companies or entities with 1 to 10 employees (Home or small offices)
тсо	Total Cost of Ownership	Total cost necessary for installation, use, and maintenance of a product
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Glossary of terms (2/2) Term **Explanation** An approach to develop products that satisfy specifications and quality required by customers, through iteration of short-term development Agile development cycle (of development, implementation, testing, and modification) **Global Vision 21** Medium to long-term vision of Brother Group's further growth **Sub-business** More granular business segment than the disclosed segment. Internal management is conducted on sub-business segment basis; e.g. Home Sewing Machines and Craft are the sub-business segments of Personal & Home Turnkey A type of contract to deliver plug-and-play products by integrating Brother products with peripheral equipment and facilities/devices for preceding/following work processes Mass production of products/services that have been customized to Mass customization respond to customers requests

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