Annual Reporting for Computer Recovery and Recycling, Virginia

	Calendar Year: Company:		2018	Date of Posting to website:	1/31/2019				
			Microsoft Corporation	to website:					
	Website:		www.microsoft.com	<u>-</u>					
	As required by the Virginia Computer and Recovery Act of 2008, we can report the following results of our electronics recycling activity from/in Virginia for the above calendar year:								
	Recovery Program Contact:	Name	Cintia Gates						
		Phone	512-795-5711	<u>-</u>					
		Email	Cintia.gates@microsoft.com	-					
	Weight of V		enerated computer equipment collected, recycled, an	- nd reused during the					
	preceding			ia rousea daring are					
		Pounds	3,955.60	<u> </u>					
	Documentation certifying that the collection, recycling, and reuse of the computer equipment complies with § 10.1-1425.38 of the Code of Virginia regarding sound environmental management of the collected materials has been posted on our website indicated above. X Yes All computer equipment collected under this article was recycled or reused in a manner that complies with federal, state, and local law.								
MANUFACTURER'S RECOVERY PROGRAM REQUIREMENTS									
	Effective July 1, 2009: Before a manufacturer may offer computer equipment for sale in Virginia, the manufacturer shall: 1) adopt and implement a recovery plan; 2) affix a permanent, readily visible label to all computer equipment with the manufacturer's brand, and 3) post all recovery program information on publically available website.								
	recycling.	The collemples of 1) a sys 2) a sys	nall enable a consumer to recycle computer equipment cition of computer equipment must be reasonably concollection methods that alone or combined meet the tem by which the manufacturer offers the consumer mail at no charge to the consumer. The seem using a physical collection site that the manufacturer may return computer equipment; and tem using collection events held by the manufacture consumer may return computer equipment.	nvenient and available to const convenience requirements incl a system for returning compute turer's designee operates and t	umers in the ude: er equipment by o which the				
	SIGNAT	_							
			of my knowledge, that the information provided on the pinia's COMPUTER AND RECOVERY ACT.	nis form is accurate and comple	te, and meets all of the				
			CC+			1	1 -		