## illimity Bank S.p.A.

## Ordinary Shareholders' Meeting April 22, 2021 in single call

Proxy form to confer the proxy/sub delegation to the Appointed Representative exclusively entitled to attend to the Meeting pursuant to article. 106, paragraph 4, Law Decree n. 18 on March, 17th, 2020

Pursuant to Law Decree containing measures to strengthen the National health service and economic support for families, workers and business connected to the epidemiological emergency due to COVID-19 approved by the Italian Council of Ministers on March 16<sup>th</sup>, 2020 and published on Italian Gazzetta Ufficiale on March the 17<sup>th</sup>, 2020 converted into Law no. 27 of 24 April 2020 (the " Cura-Italia Decree") and as extended by effect of paragraph 6 of art. 3, of Law Decree no.183 of 31 December 2020 converted into Law no 21 of 26 February 2021 and as stated in the notice of call of illimity Bank S.p.A. Shareholders' Meeting on April 22, 2021 in single call, published on 10 March 2021, the proxy can be conferred to Computershare S.p.A.. The present proxy must be notified as an attachment in PDF format to an e-mail sent to operations@pecserviziotitoli.it. Computershare S.p.A. is at disposal for any kind of information by phone at no. +39 02 46776821 from 9:00 a.m. to 6:00 p.m. from Monday to Friday or by e-mail to operations@computershare.it.

	PROXY FOR	M	
	equested information on the basis of the Instructions below.	The Company will be notified by Com	putershare S.p.A. (1)
* mandatory information			
	Place of birth *		
Tax code *			
Resident in (town/city) *telephone no *	at (street / address) * , e-mail		
(2) entitled to exercise the voting right Taker in - □ beneficiary interest holder □ other (specify)	at <b>04/13/2021</b> as: □ registered share holder - □ legal repr - □ official receiver- □ manager -	esentative –   attorney/proxy holde	r with authority to sub-delegate $\square$ pledgee $ \square$
for no*	of ordinary shares illimity Bank S.p.A	<u></u>	
		Place of birth *	
Date of birth * TAX	Code		
Resident in (town/city) *	at (street / address) * t no At		
(4) Registered in the securities accoun	t no At	Bank Code (ABI)	Branch Code (CAB)
(5) as resulting from communication no	o Made by ( <i>Bank</i> )		
	putershare S.p.A. with registered offices in Milan, Via Loaccordance with the instructions provided and	renzo Mascheroni, 19 to attend and	d vote to the abovementioned general meeting,
<ul> <li>under his/her own liability, as positive in case of amendment or integent express a non-vote</li> <li>the proxy/subdelegation will be</li> </ul>	collity or suspension are affecting the vote and he/she is away holder the compliance of the proxy form electronically ration of the proposals presented to the Shareholders' Malid only if the statement to the issuer from the intermedate attendance and voting, has been received by the Comparison.	provided to the original document a eeting, or in the absence of the expendion, in compliance with intermedia	oression of the vote, Computershare S.p.A will ary accounting records, on behalf of the person
DATE Form of identification (		no *	SIGNATURE

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## **VOTING INSTRUCTION** The undersigned (7) **INSTRUCTS** the Appointed Representative to vote at the above indicated shareholders' meeting as follow (8) VOTING **RESOLUTIONS TO BE VOTED** INSTRUCTION **ORDINARY SESSION** 1. illimity Bank S.p.A.'s Separate Financial Statements as at 31 December 2020, after examining the Directors' report on management, the Board of Statutory Auditors' report, and the Independent Auditors' Report. Presentation of the consolidated financial statements of illimity Bank S.p.A. as at 31 December 2020 and of the Independent Auditors' Report. Resolutions pertaining thereto and arising therefrom. **Section A** – vote for resolution proposed by the Board of Directors (9) Section A2 – vote for proposal published pursuant to article 126-bis of TUF (10) 2. Allocation of profits of the year closed at 31 December 2020. Resolutions pertaining thereto and arising therefrom. **Section A** – vote for resolution proposed by the Board of Directors (9) **Section A2** – vote for proposal published pursuant to article 126-bis of TUF (10) 3. Report on remuneration policy, also pursuant to article 123-ter of Italian Legislative Decree no. 58/1998. Resolutions pertaining thereto and arising therefrom. **Section A** – vote for resolution proposed by the Board of Directors (9) Section A2 – vote for proposal published pursuant to article 126-bis of TUF (10) 4. Report on remuneration paid, pursuant to article 123-ter of Italian Legislative Decree no. 58/1998. **Section A** – vote for resolution proposed by the Board of Directors (9) Section A2 – vote for proposal published pursuant to article 126-bis of TUF (10) 5. Annual management by objectives incentive plan for the fiscal year 2021, called "MBO Plan" (for fiscal year 2021), pursuant to article 114-bis of Legislative Decree no. 58/1998, regarding, in part, ordinary shares of illimity Bank S.p.A. Resolutions pertaining thereto and arising therefrom. **Section A** – vote for resolution proposed by the Board of Directors (9)

Section A2 – vote for proposal published pursuant to article 126-bis of TUF (10)

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6.	<b>Appointment</b>	of the	<b>Board</b>	of	Directors.
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6.1 Determination of the number of members of the Board of Directors for the three year period 2021-2023. Resolutions pertaining thereto and arising therefrom.			
Section A – vote for resolution proposed by the Board of Directors (9)	F	С	Α
Section A2 – vote for proposal published pursuant to article 126-bis of TUF (10)	F	С	А
6.2 Appointment of the members of the Board of Directors. Resolutions pertaining thereto and arising therefrom.			
Section A – vote For the list (motion) with the number to be fill in the side box or vote Contrary/Abstention to all lists (motions) (12)	N	С	Α
6.3 Determination of the remuneration of the members of the Board of Directors. Resolutions pertaining thereto and arising therefrom.			
		С	Δ
Section A – vote for resolution proposed by the Board of Directors (9)	Г		7.1
Section A – vote for resolution proposed by the Board of Directors (9)  Section A2 – vote for proposal published pursuant to article 126-bis of TUF (10)	F	С	A
	F	С	A
Section A2 – vote for proposal published pursuant to article 126-bis of TUF (10)  7. Settlement agreement on the liability action brought against the Directors of Banca Emilveneta S.p.A. (merged into Banca Interprovinciale S.p.A., today illimity Bank S.p.A.) pursuant to article 2393 of the Italian Civil Code. Resolutions pertaining	F	С	A
Section A2 – vote for proposal published pursuant to article 126-bis of TUF (10)  7. Settlement agreement on the liability action brought against the Directors of Banca Emilveneta S.p.A. (merged into Banca Interprovinciale S.p.A., today illimity Bank S.p.A.) pursuant to article 2393 of the Italian Civil Code. Resolutions pertaining thereto and arising therefrom.	F	C	A
	F	C	A
Section A2 – vote for proposal published pursuant to article 126-bis of TUF (10)  7. Settlement agreement on the liability action brought against the Directors of Banca Emilveneta S.p.A. (merged into Banca Interprovinciale S.p.A., today illimity Bank S.p.A.) pursuant to article 2393 of the Italian Civil Code. Resolutions pertaining thereto and arising therefrom.  Section A – vote for resolution proposed by the Board of Directors (9)	F	C	A
Section A2 – vote for proposal published pursuant to article 126-bis of TUF (10)  7. Settlement agreement on the liability action brought against the Directors of Banca Emilveneta S.p.A. (merged into Banca Interprovinciale S.p.A., today illimity Bank S.p.A.) pursuant to article 2393 of the Italian Civil Code. Resolutions pertaining thereto and arising therefrom.  Section A – vote for resolution proposed by the Board of Directors (9)	F	C C	A
Section A2 – vote for proposal published pursuant to article 126-bis of TUF (10)  7. Settlement agreement on the liability action brought against the Directors of Banca Emilveneta S.p.A. (merged into Banca Interprovinciale S.p.A., today illimity Bank S.p.A.) pursuant to article 2393 of the Italian Civil Code. Resolutions pertaining thereto and arising therefrom.  Section A – vote for resolution proposed by the Board of Directors (9)	F	C C	A

DATE SIGNATURE

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#### Instructions for filling in and submitting the form

This form could be updated and integrated if the Company receives requests for integrations or proposals pursuant to art. 126-bis of the TUF (where applicable) or individual resolution proposals relating to the items on the agenda.

- 1. **The Proxy form** must be notified to the Company (together with a valid ID document and, in case, the documentation providing proof of the signatory power) via the Appointed Representative together with the **Voting Instructions** reserved to him using one of the following methods:
  - 1) Registered Email Holders (PEC): as an attachment document (PDF format) sent to operations operat
  - 2) **Digital Signature Holders (FEA)**: as an attachment document with digital signature sent to <u>operations@pecserviziotitoli.it</u> in the event that the Proxy Grantor (as Individual or as Legal Entity) is a Digital Signature Holder;
  - 3) Common Email address Holders: as an attachment document (PDF format) sent to operations@pecserviziotitoli.it. In this case the hard copy of the proxy shall be sent via ordinary mail service to Computershare S.p.A. via Mascheroni, 19, 20145 Milano (MI).

The use of different email address than those mentioned above or a delay respect to the deadline, as well as the only use of ordinary mail service, will not ensure the correct submission of the proxy.

- 2. Specify the capacity of the proxy signatory and, where applicable, attach documentary proof of his power.
- To be completed only if the registered shareholder is different from the proxy signatory; mandatory indications on relevant personal details must be included.
- 4. Provide the securities account number, Bank Codes and Branch Codes of the Depository, or in any case its name, available in the securities account statement.
- 5. Reference to the communication made by the intermediary and its name.
- 6. Provide details of a valid form of identification of the proxy signatory.
- 7. Provide the name and surname of the signatory of the Proxy form and Voting instructions.
- 8. In accordance to art. 106 DL 17.3.2020 no. 18, the exclusive appointed representative may receive sub-delegations but it is liability of the proxy holder to provide appropriate voting instruction accordingly to the instructions submitted by the original proxy grantor.
- 9. The resolutions proposed to the shareholders' meeting and the documentation, which are briefly referred to herein, are reported in the Reports published on the company website www.illimity.com.
  - Computershare S.p.A., as Appointed Representative, has not personal interest or on behalf of third party in the proposals mentioned, however, in the event of unknown circumstances or in the event of amendment or integration to the motion presented to the meeting, Computershare does not intend to vote in a manner incompatible with the instructions received in Sections A.
  - The vote is expressed by ticking the relevant box between the following: **F** (for), **C** (against) or **A** (abstention). If no instructions will be given to the Appointed Representative regarding a motion, the shares will not be taken into account for that motion.
- 10. There is the Section A2 to receive instructions when an alternative, complementary or additional resolution to the motion proposed by the Board of Directors had been presented and published pursuant to art. 126-bis of the TUF, within the term and in the cases provided. The Appointed Representative shall vote on each motion in accordance with the instructions and the delegating party shall give instructions consistent with the type of proposals (alternative or complementary) published.
- 11. In the absence of a proposal from the Board of Directors or other proposal published subsequently and reported in the instruction form, the Appointed Representative will be called to approve a proposal from those presented at the meeting by the President on behalf of the proposing subjects. Therefore the voting instructions are collected by the Appointed Representative in Section C as the only expression of vote on the proposals presented by the subjects indicated therein. The voting instructions provided in relation to the different characteristics of the proposers indicated in Section C may also be identical to each other but bind the Appointed Representative to cast the vote only if the proposer has the characteristics indicated in the correspondent instruction. In the case of several proposals submitted by various subjects holding minority interests not previously disclosed and not reported in the instruction form, the Appointed Representative will not be able to cast any vote.
- 12. Indicate the number of the list or the proposal (as provided on the Company website) that you want to vote "for" or indicate your preference to vote against (C) or to abstain (A) which will apply to all lists/proposals. If only one list/proposal is presented, the voting instructions will relate to that one

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#### **INFORMATION ON PERSONAL DATA PROCESSING**

Pursuant to the Regulation (EU) 2016/679 (the "Regulation")

#### **Personal Data Controller**

Computershare S.p.A., with registered office in Milan, Via Lorenzo Mascheroni, 19 (hereinafter, "Computershare" or the "Controller"), Appointed Representative of the company pursuant to article 135-undecies of Italian Legislative Decree no. 58/98 (TUF) and art. 106 DL 17 March 2020 n. 18, as controller of "Processing" (as defined in article 4 of the Regulation) of Personal Data (as defined below) provides the present "Information on Personal Data Processing", in compliance with the provisions of the applicable law (article 13 of Regulation and subsequent national legislation)

#### Object and methods of processing

The personal data of the shareholder and of his possible representative (hereinafter, the "**Delegating party**"), as well as the residence, the tax code, the details of the identification document, the email address, the telephone number and the shareholding (hereinafter "**Personal Data**") are communicated by the Delegating party, even by electronic means, to Computershare through this form, in order to grant the proxy to attend and to vote at the shareholders' meeting on behalf of the Delegating party according his voting instructions

The Controller process the Personal Data of the Delegating party reported in this form, lawfully, fairly and limited to what is necessary in relation to the purposes for which they are processed. The processing - as collection or any other operation as set forth in the definition of "processing" pursuant article 4 of the Regulation – shall be performed by papery or automated means, implementing the appropriate organizational and logical measures required by the purposes here above mentioned.

#### Purpose and legal basis of the Processing

The purpose of the Processing by the Controller is to allow the correct expression of voting instruction by the Appointed Representative in the shareholders' meeting on behalf of the Delegating Party, in compliance with the provisions of the aforementioned art. 135-undecies of TUF and art. 106 DL 17 March 2020 n. 18.

The legal basis of the Processing is represented by:

- contractual obligations: to comply with the obligations arising from the agreement between the Delegating Party and the Appointed Representative;
- legal obligations: to comply with the legal obligations the Appointed Representative shall fulfil towards the company and the Authorities.

The collection and the Processing of Personal Data is necessary for the purposes indicated above. Failure to provide the aforementioned Personal Data implies, therefore, the impossibility to establish and manage the above agreement.

#### Recipients, storage and transfer of Personal Data

The Personal Data will be made accessible, for the purposes mentioned above - before, during and after the shareholders' meeting - to the employees and collaborators of the Controller who are in charge of Processing.

The Personal Data provided will be kept for a period of at least 1 year, in accordance with current legislation and will be disclosed to third parties only in compliance with legal obligations or regulations or at the request of the Authorities. This period is consistent with the provisions of current legislation.

Personal Data will be processed within the European Union and stored on servers located within the European Union. The Personal Data will be communicated to the Company to comply with the obligation under the law regarding the shareholders meeting's minutes, updating of shareholders' register and to third parties only if required by the Authorities.

#### Rights of the Delegating party

The Delegating Party has the right to ask, in every moment, which Personal Data and how they are processed. The Delegating party may ask to update, complete, correct or even erase the Personal Data. The Delegating party can also ask to restrict the use of his Personal Data or withdraw the consent to use them, but in such case it will be impossible to attend and vote at the shareholders' meeting. The Personal Data and the voting instructions will be kept for 1 year at disposal of the Authorities.

For the exercise of the aforementioned rights, the Delegating party can write to Computershare to the address reported in the form or to the following email address <a href="mailto:dataprotection@computershare.it">dataprotection@computershare.it</a>. For the Privacy Policy and all Computershare activities, please visit our website <a href="mailto:https://www.computershare.com/it/Pages/Privacy.aspx">https://www.computershare.com/it/Pages/Privacy.aspx</a>.

Computershare S.p.A.