

Your people. Our priority.

Payroll NOW by Integrity Data

User Guide

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April 2019

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1. SETUP

1.1. Assisted Setup Wizard

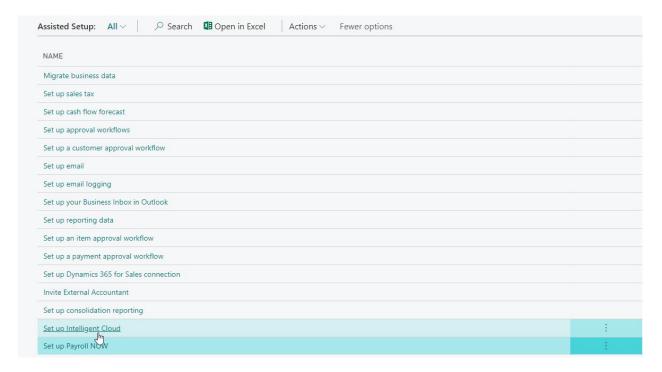
Synopsis:

Payroll NOW by Integrity Data provides an 'Assisted Setup' that walks new users through the Payroll NOW by Integrity Data Setup Process. This simplifies and accelerates the setup process for the end user.

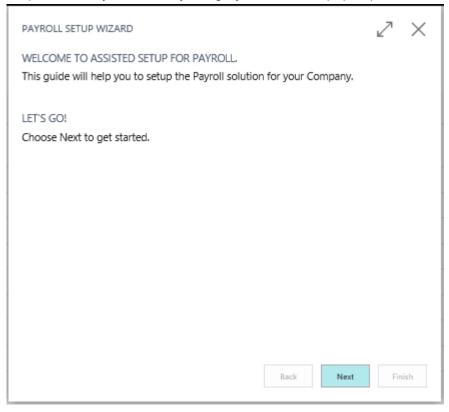
Step 1. Select 'Search Icon' and enter 'Assisted'. Select 'Assisted Setup'



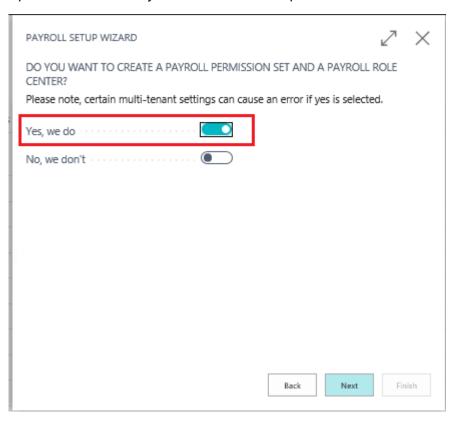
Step 2. Select 'Set up Payroll NOW by Integrity Data'



Step 3. The Payroll NOW by Integrity Data wizard pops up. Click 'Next'

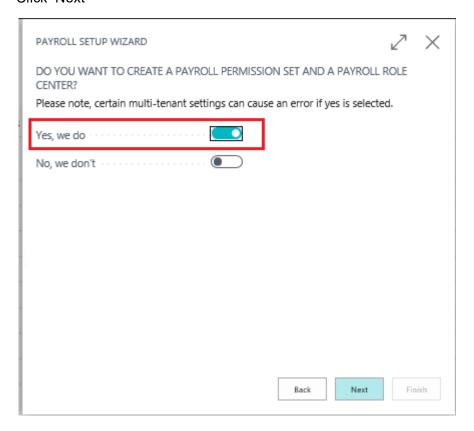


Step 4. "Choose Country" select 'US' from drop down. Then click 'Next'



Step 5. "Do you want to create a Payroll Permission Set and a Payroll Role Center?"

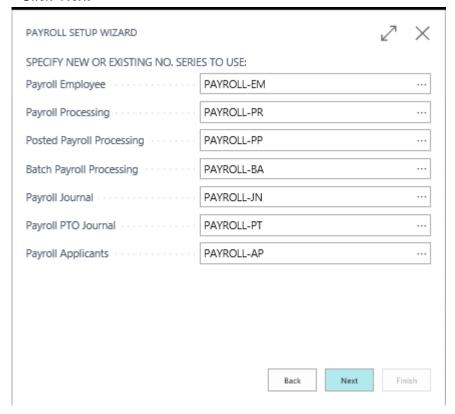
• Set 'Yes we do' to true



Step 6. "Specify New or Existing No. Series to Use"

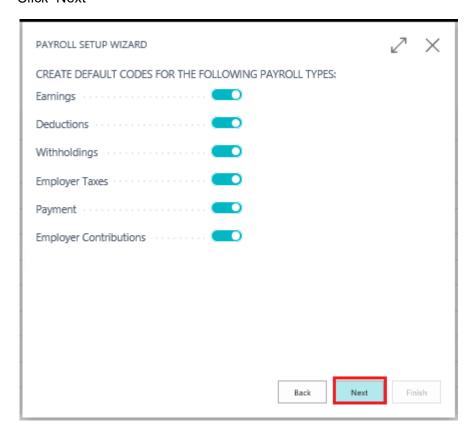
• By default, all No. Series will pre-populate.

Click 'Next



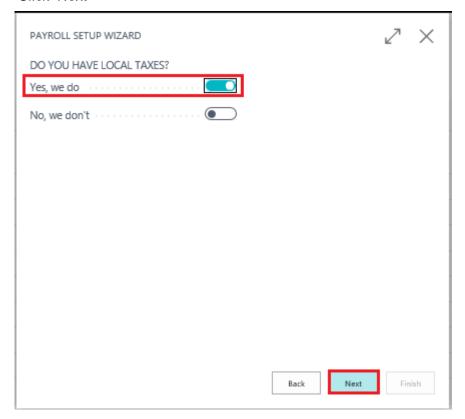
Step 7. "Create Default Codes for the Following Payroll Types:"

• By default all options should be set to True.



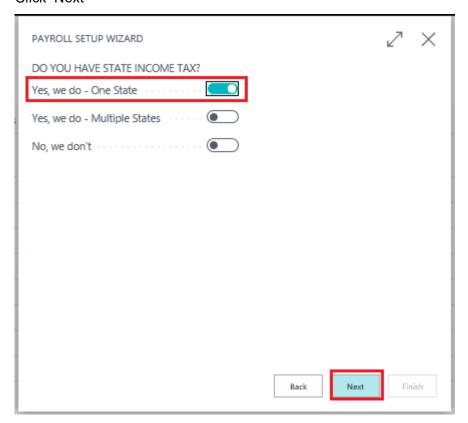
Step 8. "Do you have local taxes?"

• Set 'Yes we do' to true



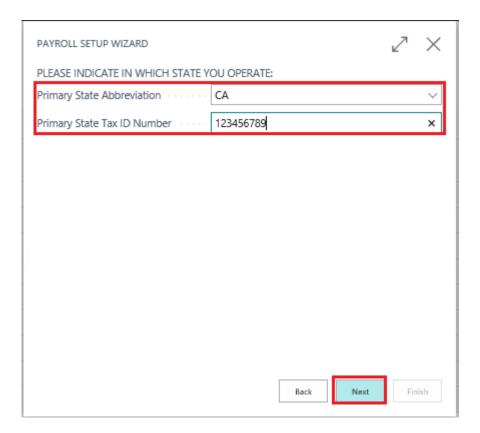
Step 9. "Do you have State Income Tax"

• Set 'Yes, we do - One State' to True



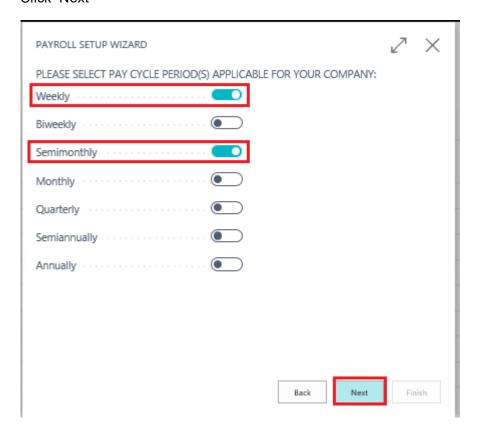
Step 10. "Please Indicate in which state you operate:"

- In 'Primary State Abbreviation' select 'CA' from drop down menu
- Enter 'Primary State Tax ID Number' of 123456789



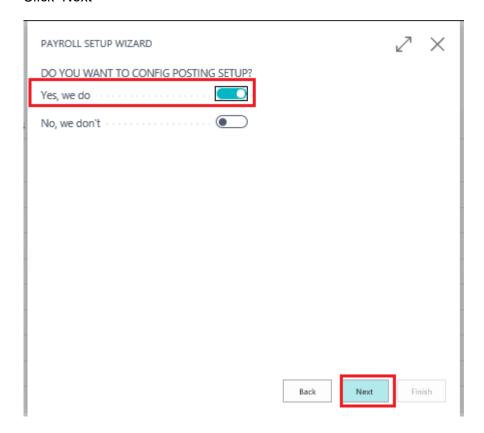
Step 11. "Please select pay cycle periods applicable for your company"

- Set 'Weekly' to True
- Set 'Semimonthly' to True



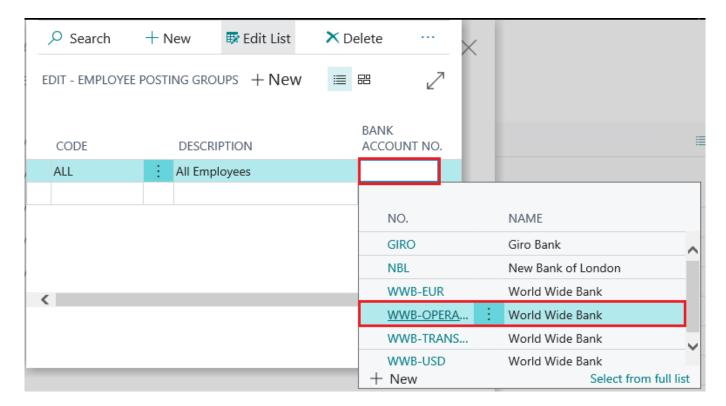
Step 12. "Do you want to Config Posting Setup?"

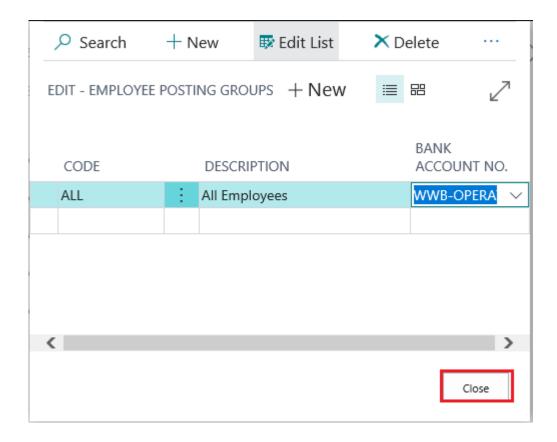
• Set 'Yes, we do' to True



Step 13. "Please click on each checkbox and config related posting setup:"

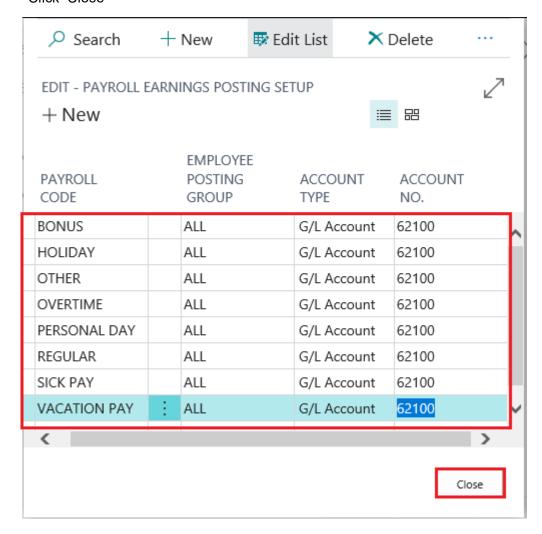
- Set 'Employee Posting Setup' to True
- Employee Posting Groups Setup window will immediately pop up.
- Select 'Bank Account No' Field and select a bank account from drop down menu





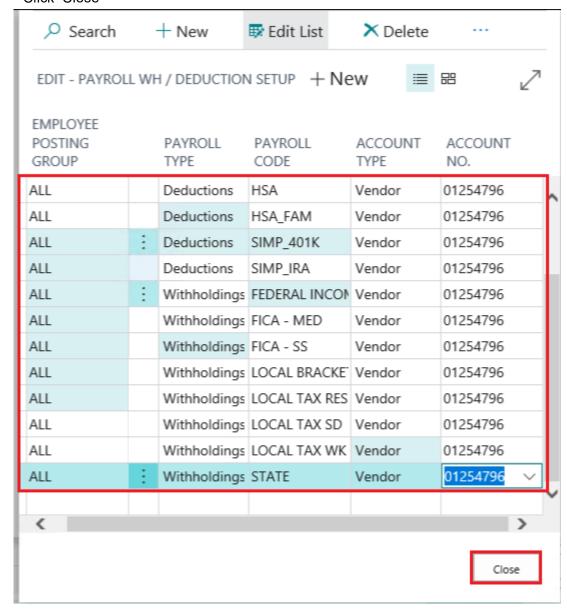
Step 14. "Please click on each checkbox and config related posting setup:"

- Set 'Payroll Earnings' to True
- Payroll Earnings Posting Setup window will immediately pop up.
- Select 'G/L Account' in 'Account Type' field and enter/select a G/L Account # for 'Account No.'
- Repeat this for all Earnings Codes



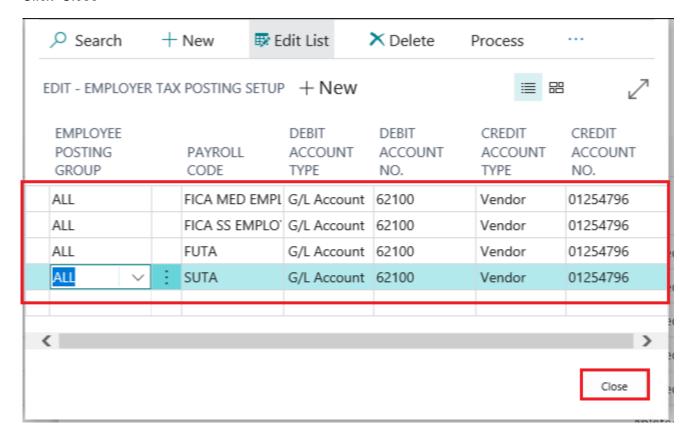
Step 15. "Please click on each checkbox and config related posting setup:"

- · Set 'Payroll Withholding / Deduction' to True
- Payroll Withholding / Deduction Setup window will immediately pop up.
- Select 'Vendor' in 'Account Type' field and enter/select a vendor # for 'Account No.'
- Repeat this for all Withholding / Deduction Codes



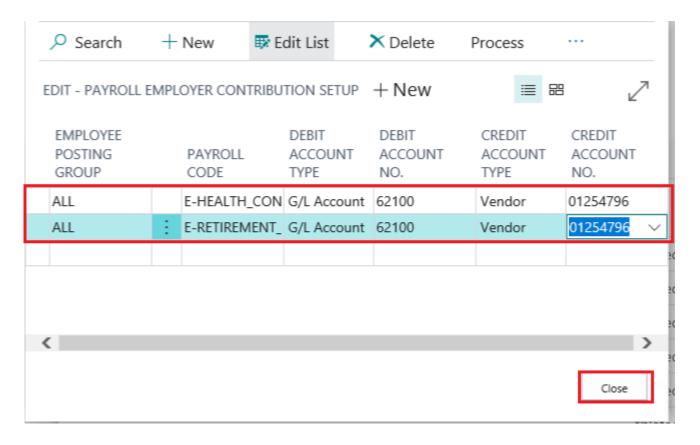
Step 16. "Please click on each checkbox and config related posting setup:"

- Set 'Payroll Employer Tax' to True
- Payroll Employer Tax Posting Setup window will immediately pop up.
- For 'Debit Account Type' select 'G/L Account' and for 'Debit Account No.' select an account #
- For 'Credit Account Type' Select 'Vendor' and for 'Debit Account No.' select an account #
- Repeat this for all Payroll Employer Tax Codes



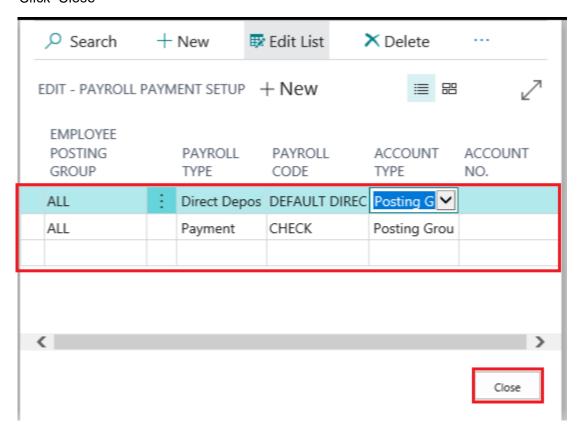
Step 17. "Please click on each checkbox and config related posting setup:"

- Set 'Payroll Employer Contribution' to True
- Payroll Employer Contribution Posting Setup window will immediately pop up.
- For 'Debit Account Type' select 'G/L Account' and for 'Debit Account No.' select an account #
- For 'Credit Account Type' Select 'Vendor' and for 'Debit Account No.' select an account #
- Repeat this for all Payroll Employer Contribution Codes

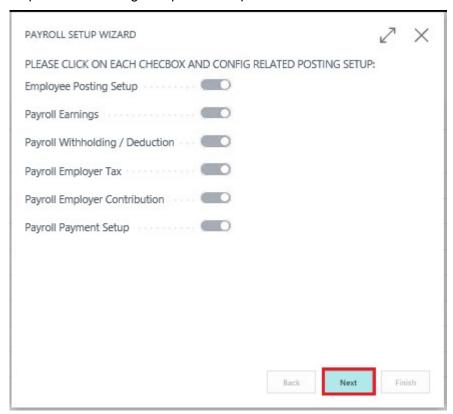


Step 18. "Please click on each checkbox and config related posting setup:"

- · Set 'Payroll Payment Setup' to True
- Payroll Payment Setup window will immediately pop up.
- For 'Account Type' field select 'Posting Group Bank Account'
- Repeat this for all Payroll Payment Setup Codes

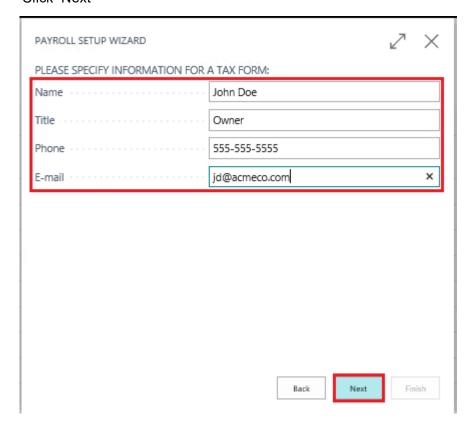


Step 19. The Posting Setups are complete. Click 'Next'



Step 20. "Please specify information for a tax form":

• Enter info that will appear on tax forms.



Step 21. "Do you want to import signature for a tax form and check?":

- Set 'No, we don't' to True
- Click 'Next'

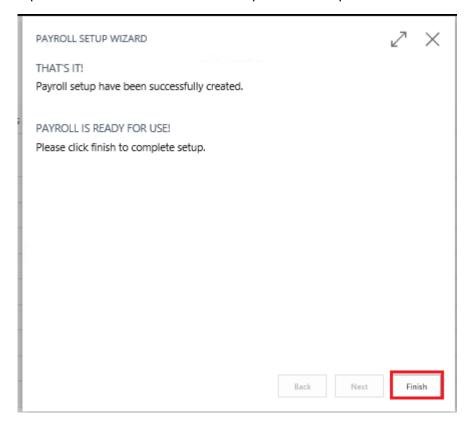


Step 22. "Do you want to create test employee?":

- Set 'Yes, we do' to True
- Click 'Next'



Step 23. That's it! Click 'Finish' to complete the setup wizard.



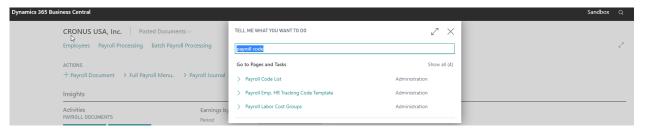
1.2. Payroll Code Deduction Wizard

Synopsis:

• The Assisted Setup Wizard will automatically setup Payroll NOW by Integrity Data with the necessary payroll codes to begin utilizing the solution. However, you may need to add additional codes to configure the solution to your specific needs. In this manual, we will walk you the process of setting up a Deduction Payroll Code via the Deduction Wizard.

How to Create a Deduction Payroll Code

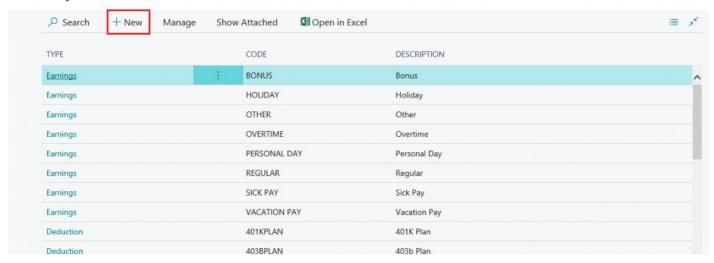
Step 1. Enter 'Payroll Code' in 'Search Bar'. Select 'Payroll Code List'



Step 2. 'Payroll Code List' will open. Select '+New'

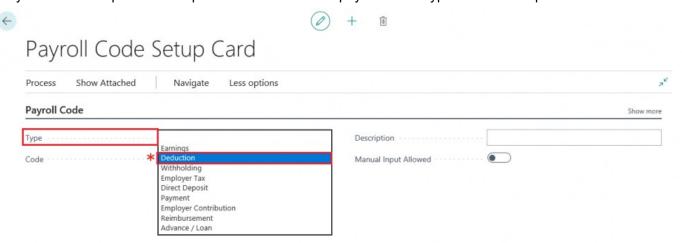


Payroll Code List



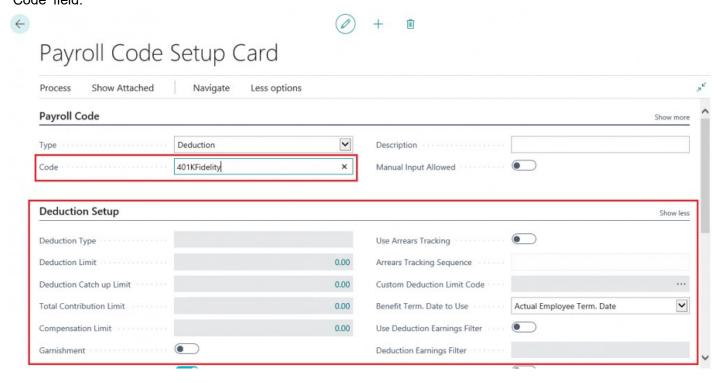
Step 3.

'Payroll Code Setup Card' will open. Select 'Deduction' payroll code 'Type' from the drop down menu



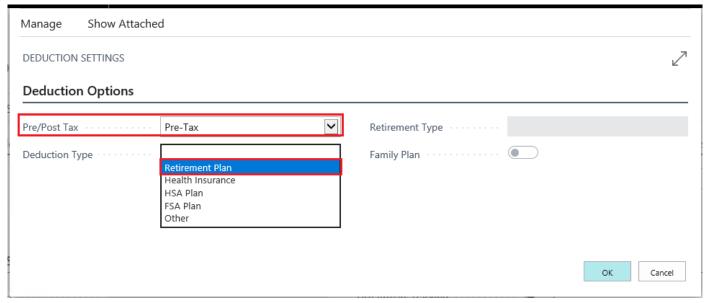
Step 4.

The 'Deduction Setup' tab will appear below the 'Payroll Code' tab. Enter your desired payroll code in the 'Code' field.

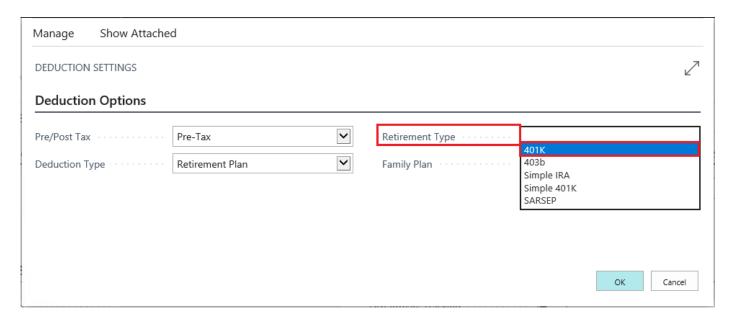


Step 5.

The 'Deduction Settings Wizard' will open. Select whether the deduction code will be a Pre-Tax or Post-Tax deduction via the 'Pre/Post Tax' field and then select a 'Deduction Type' from the available options.

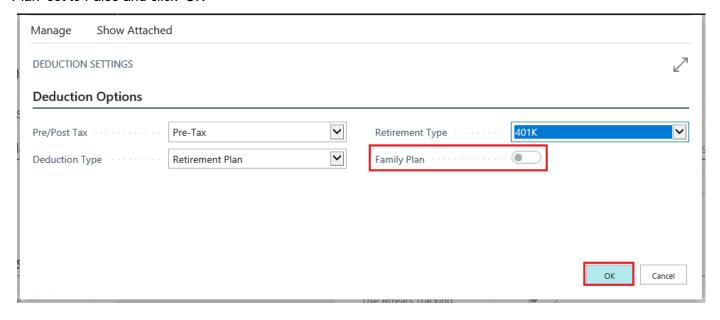


Step 6. Select a 'Retirement Type' from the drop down menu.

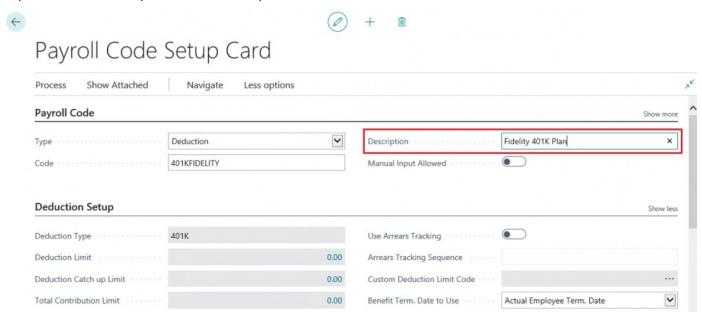


Step 7.

If the Deduction code is affiliated with a 'Family Plan' set 'Family Plan' True. Otherwise, leave the 'Family Plan' set to False and click 'OK'



Step 8. Enter a 'Description' in the Description field.



Step 9.

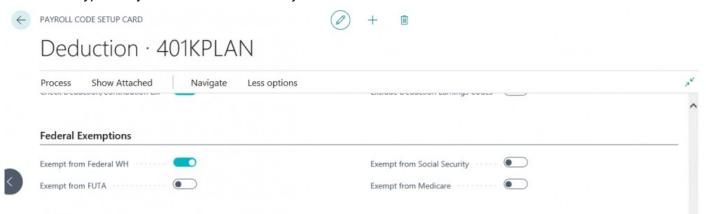
Review 'Deduction Setup' tab. If you scroll down, you can review the limit settings associated with the Deduction. The 'Deduction Wizard' will automatically populate the limits associated with standard

deductions

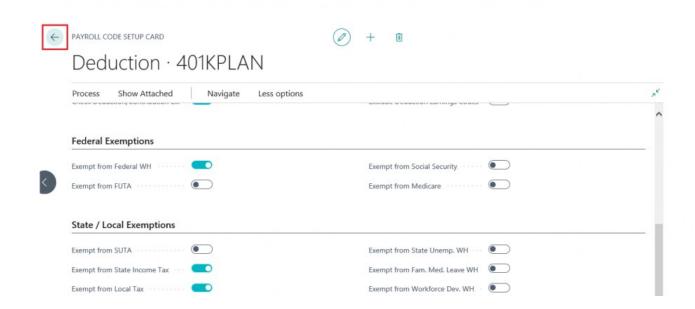


Step 10.

Review the 'Federal Exemptions' and 'State Exemptions'. You can scroll down to determine which exemptions are set to True or False. The Deduction Wizard will automatically pre-set the exemptions based on the 'Deduction Type' but you can make manual adjustments here if needed.



Step 11. Click the 'Back' button to save new Deduction Payroll Code



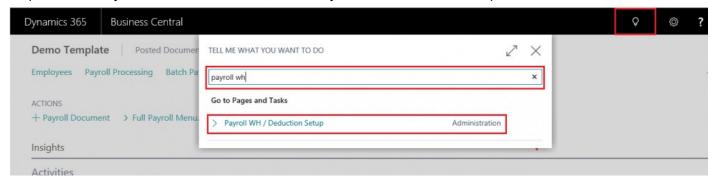
1.3. Payroll Code Posting Setup

Synopsis:

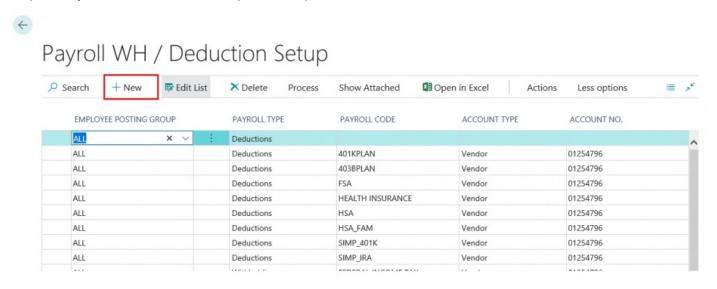
• Once you create a 'Payroll Code' you will need to create a corresponding 'Posting Setup' so, Payroll NOW by Integrity Data can properly post the accounting entries generated by the 'Payroll Code'. This will walk you through the 'Posting Setup' for the newly created '401KFidelity' payroll code.

How to Create a Payroll Code Posting Setup

Step 1. Enter 'Payroll wh' in 'Search Bar'. Select 'Payroll WH / Deduction Setup'

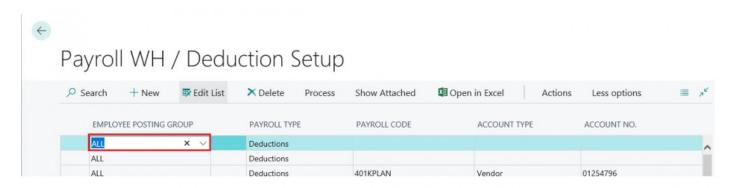


Step 2. 'Payroll WH / Deduction Setup' list will open. Select '+New'



Step 3.

After clicking '+New', a new field will open. Apply an 'Employee Posting Group' to 'Employee Posting Group' field

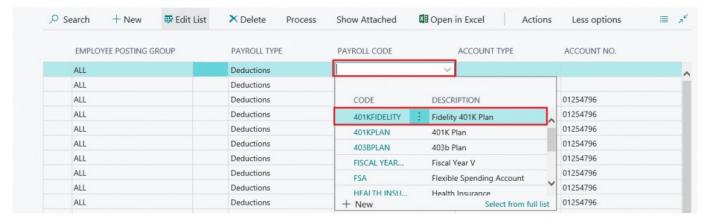


Step 4.

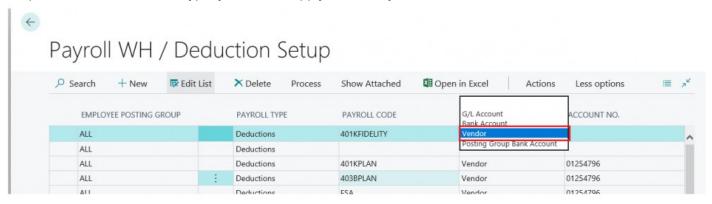
The 'Payroll Type' will auto-populate. Select the 'Payroll Code' from the drop down menu you wish to apply to this Posting Setup



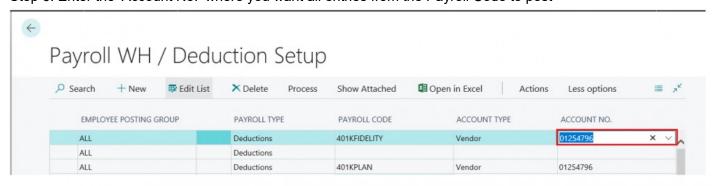
Payroll WH / Deduction Setup



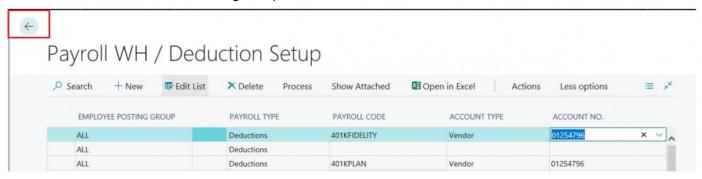
Step 5. Select the 'Account Type' you wish to apply to this Payroll Code .



Step 6. Enter the 'Account No.' where you want all entries from the Payroll Code to post



Step 7.
Click the 'Back' button to save Posting Setups



2. Payroll Employees

2.1. Create New Employee Wizard

Synopsis: With Payroll NOW by Integrity Data you can streamline the onboarding of new employees with the Employee Wizard. This function allows the user to utilize pre-designed templates to auto-populate information related to employee salary, deductions, PTO and posting groups.

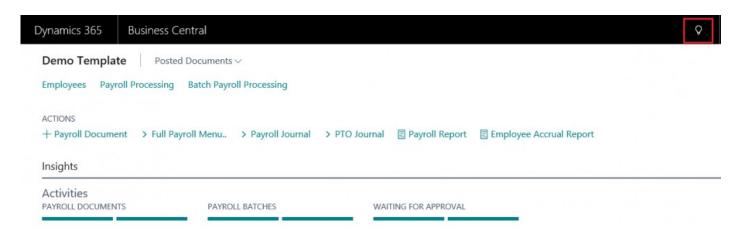
This Manual will show you how to:

Create a new employee using the CREATE NEW EMPLOYEE WIZARD

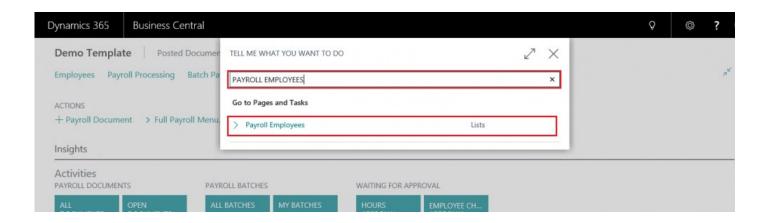
STEP 1. ACCESS PAYROLL EMPLOYEES

OPTION 1 - USE SEARCH BAR

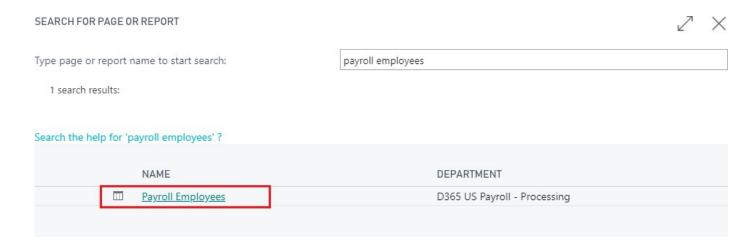
Click on 'SEARCH' Icon



• The 'SEARCH' page will pop up

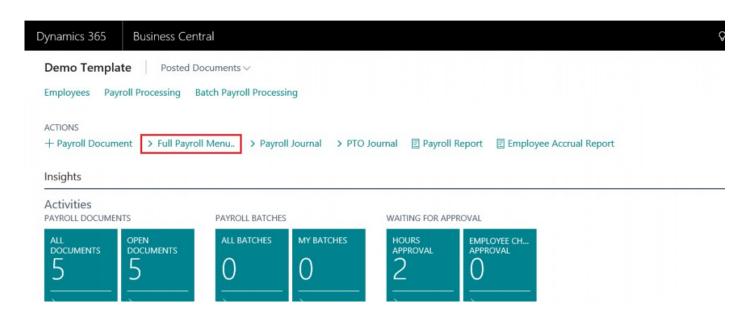


• Enter 'Payroll Employees' in Search Bar and Select 'Payroll Employees'



OPTION 2 - USE FULL PAYROLL MENU

Select 'Full Payroll Menu'



Select 'Payroll Employees' in Navigation Bar

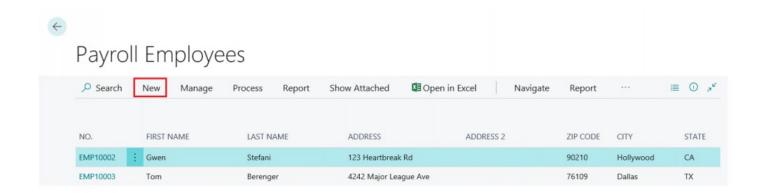


STEP 2. ACCESS NEW EMPLOYEE WIZARD

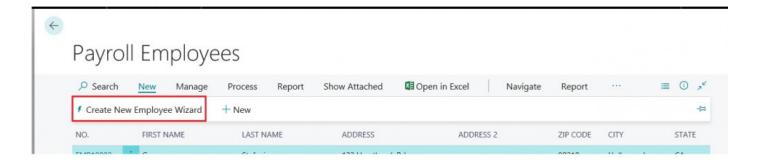
You can access the CREATE NEW EMPLOYEE WIZARD through the Payroll Employees screen or from an already opened employee card.

ACCESS EMPLOYEE WIZARD VIA PAYROLL EMPLOYEES

Select 'NEW'

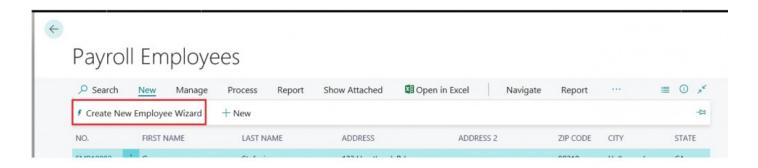


Select 'CREATE NEW EMPLOYEE WIZARD' from drop down menu

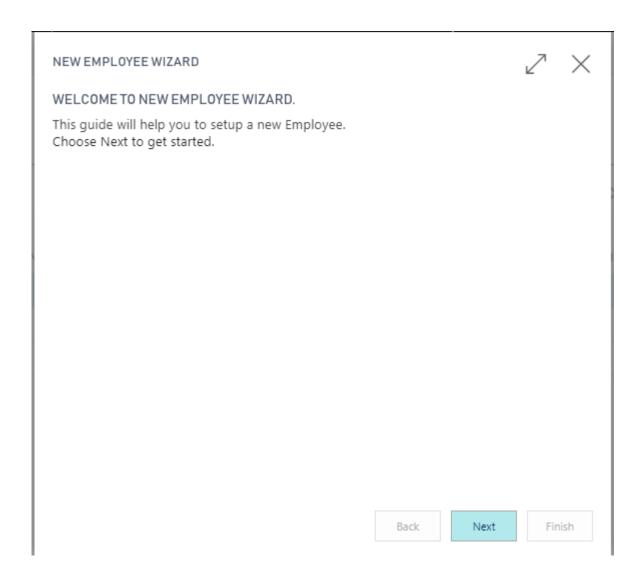


STEP 3. USE NEW EMPLOYEE WIZARD

Select 'CREATE NEW EMPLOYEE WIZARD' page action



• The 'NEW EMPLOYEE WIZARD' launch screen will pop up. Click 'NEXT' in bottom right corner to continue



• Enter first and last name along with Middle Name and Initials if applicable. Then click 'NEXT' in bottom right

NEW EMPLOYEE WIZARD	∠					
PLEASE SPECIFY GENERAL INFORMATION FOR NEW EMPLOYEE:						
First Name	Kevin					
Middle Name						
Last Name	Costner					
Initials	кф					

• Enter appropriate address information in fields Address, Address 2, City, State, and Zip. Then click 'NEXT' button in bottom right corner.

Back

Next

Finish

NEW EMPLOYEE WIZARD	\times				
PLEASE SPECIFY ADDRESS INFORMATION FOR NEW EMPLOYEE:					
Address 2556 Cockrell Ave					
Address 2					
City Fort Worth					
State TX					
Zip Code 76109					

• Enter applicable information and email in fields Phone No., E-Mail, Emergency Number, and Emergency Contact. Click 'Next' in bottom right corner.

Back

Finish

Next

NEW EMPLOYEE WIZARD		\mathbb{Z}	\times
PLEASE SPECIFY CONTACT INFORMATIO			
Phone No.	817-555-5555		
E-Mail	123@gmail.com		
Emergency Number	512-555-5555		
Emergency Contact	Tom Sizemore		

• Enter a Birth Date in Format mmddyyyy or select from the Assist Edit button '...' on the right of the field.

NEW EMPLOYEE WIZARD



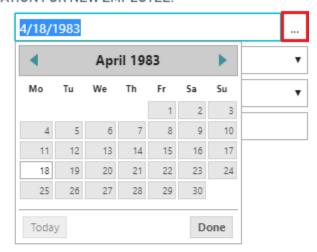
PLEASE SPECIFY PERSONAL INFORMATION FOR NEW EMPLOYEE:

Birth Date

Sex

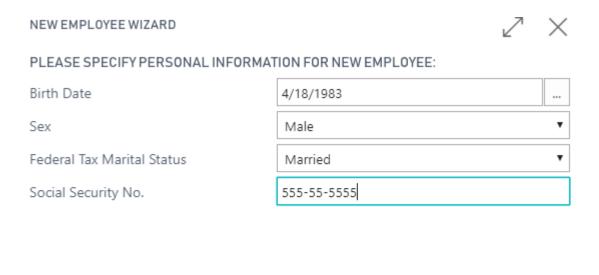
Federal Tax Marital Status

Social Security No.



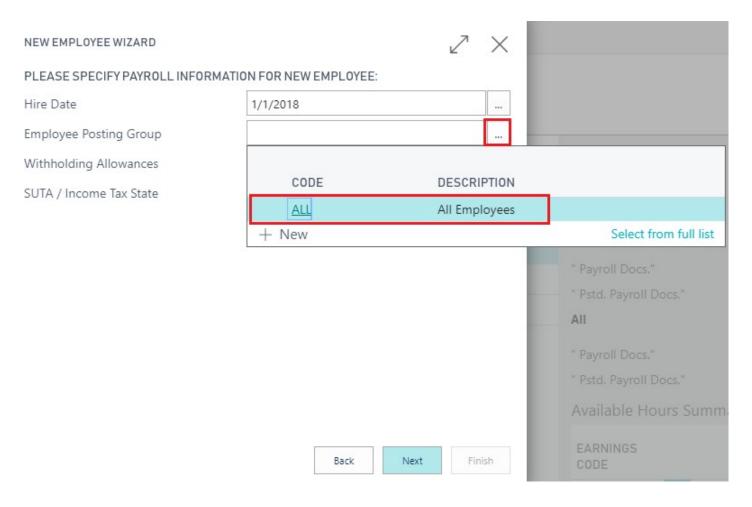


• Select a 'SEX' and 'FEDERAL TAX MARITAL STATUS' from the available options in the drop down menu. Enter Social Security Number in xxx-xxxxx format. You must include the dashes Click 'NEXT' in bottom right corner.

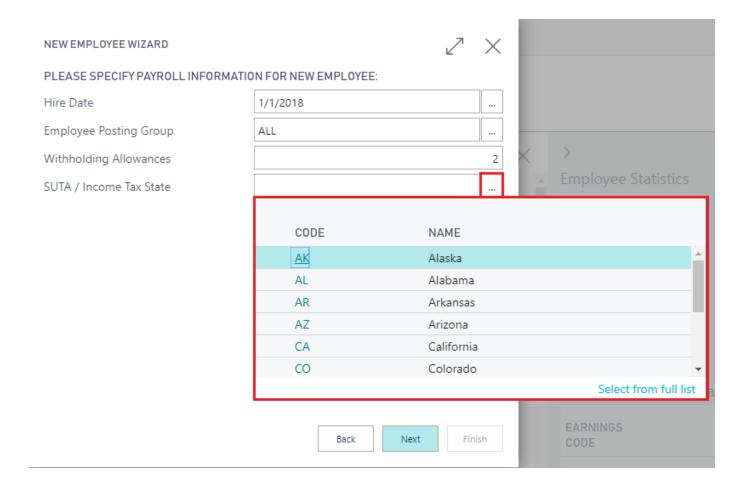




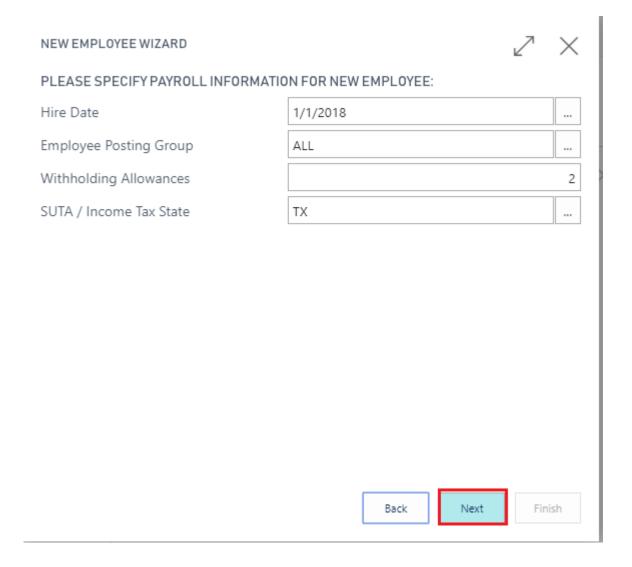
- Enter a Hire Date in Format mmddyyyy or select from the Assist Edit button '...' on the right of the field.
- To enter an Employee Posting Group, select the Assist Edit on the right of the field and select the appropriate option.



• Enter the Withholding Allowances claimed on the employee's W-2 and enter the employee SUTA / Income Tax State abbreviation.



• When completed, click 'NEXT' in the bottom right corner



- Now you can select whether to use a template to setup the remainder of the information. To use a template, Select 'YES' check box. To manually enter the rest of the information, Select 'NO' check box.
- Click 'NEXT' in bottom right corner to continue to learn how to create templates please see manual 'Labor Division / Position Template Setup'.

NEW EMPLOYEE WIZARD



DO YOU WANT TO USE A LABOR DIVISION / POSITION TEMPLATE TO SETUP THE REMAINDER OF THE INFORMATION?

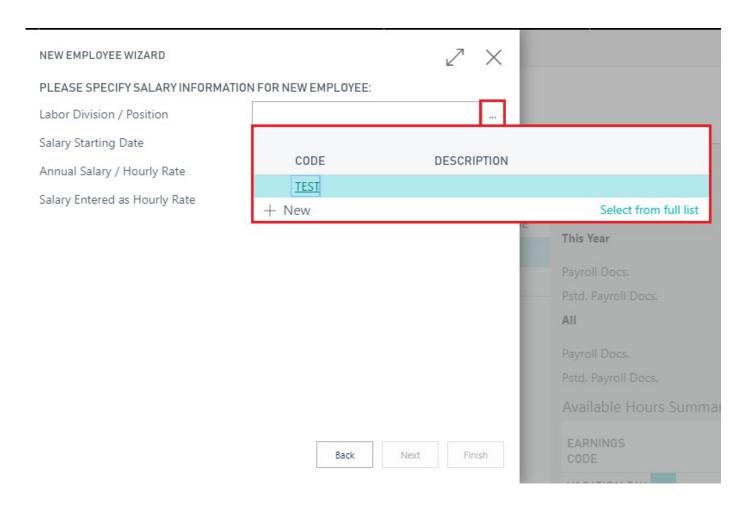




• Following screen will appear.

NEW EMPLOYEE WIZARD			k	/ X
PLEASE SPECIFY SALARY INFORMATION	FOR NEW E	MPLOYEE:		
Labor Division / Position				
Salary Starting Date				
Annual Salary / Hourly Rate				
Salary Entered as Hourly Rate				
		Back	Next	Finish

• Use the Assist Edit button '...' to select a Labor Division / Position from the drop down menu in the 'LABOR DIVISION / POSITION' field



• Enter a SALARY STARTING DATE or Select a SALARY STARTING DATE from the drop down menu via the Assist Edit button '...'

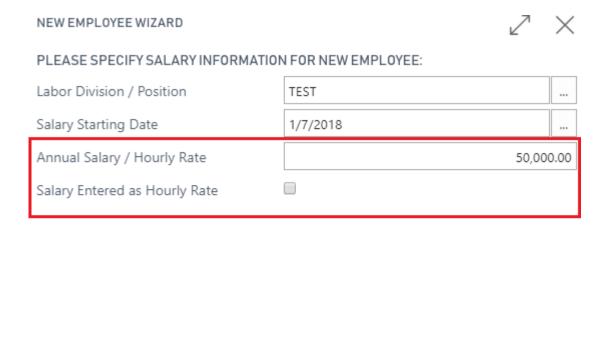
NEW EMPLOYEE WIZARD PLEASE SPECIFY SALARY INFORMATION FOR NEW EMPLOYEE: Labor Division / Position TEST Salary Starting Date Þ Annual Salary / Hourly Rate January 2018 Μо Tu Sa Su Salary Entered as Hourly Rate 2 6 4 5 9 10 11 12 13 14 19 15 16 17 18 20 21 22 24 27 28 23 25 26 29 30 31

Today



Done

- Enter an ANNUAL SALARY / HOURLY RATE. If you wish to enter the employee salary as an hourly rate, make sure to check the 'SALARY ENTERED AS HOURLY RATE' check box.
- Click 'NEXT' in bottom right corner.



• Click the 'FINISH' button at the bottom right corner to complete the NEW EMPLOYEE WIZARD SETUP.

Back

Next

Finish

NEW EMPLOYEE WIZARD



THAT'S IT!

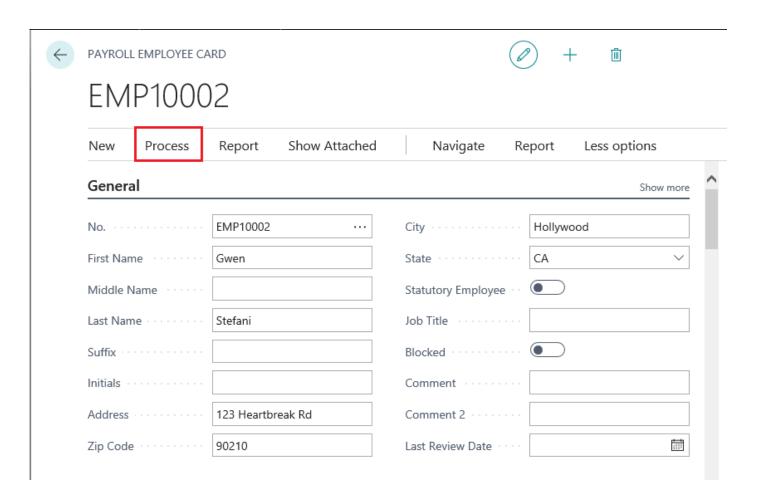
New Employee have been successfully created. Please click finish to close the wizard.



2.2. To Add Employee Salary

To ADD EMPLOYEE SALARY

Step 1. From 'Payroll Employee Card' select 'PROCESS'

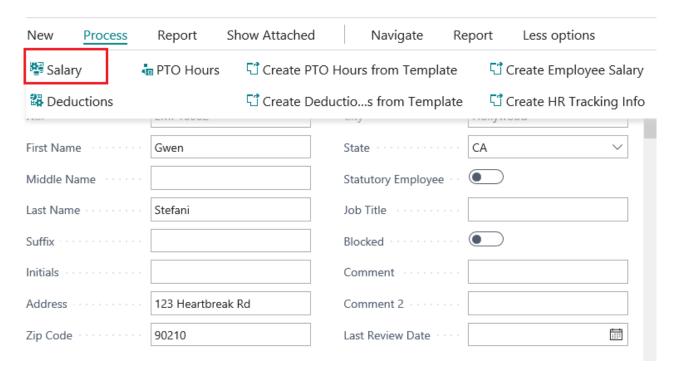


Step 2. Select 'Salary'

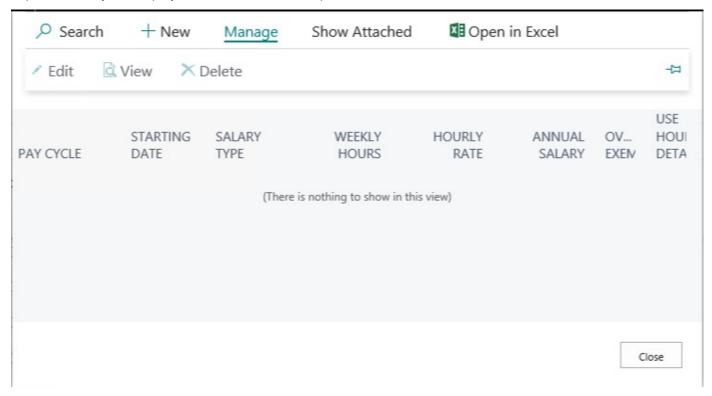




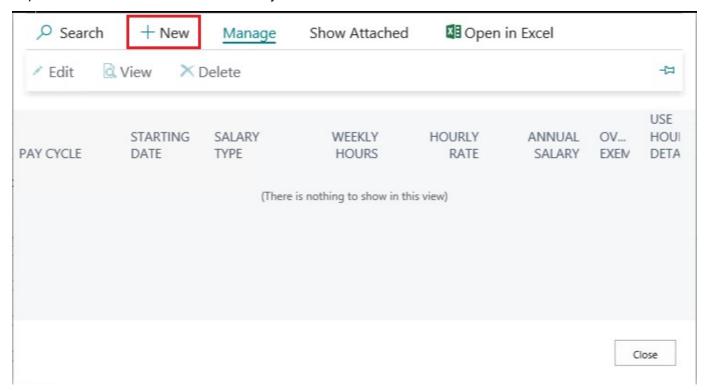
EMP10002



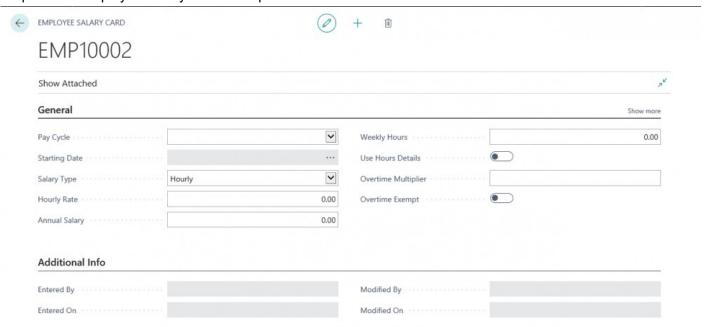
Step 3. The 'Payroll Employee Salaries' table will open



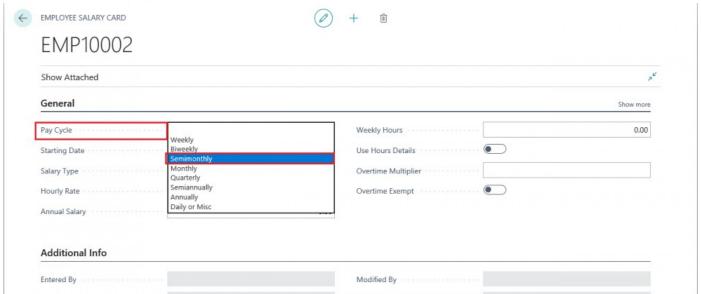
Step 4. Select '+New' to add a new Salary



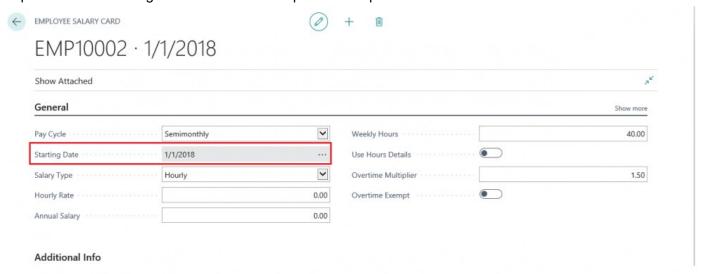
Step 5. The 'Employee Salary Card' will open



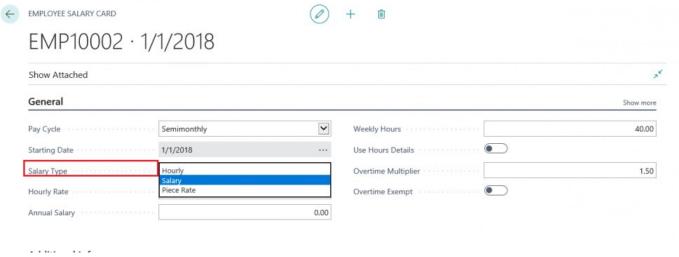
Step 6. Select a 'Pay Cycle



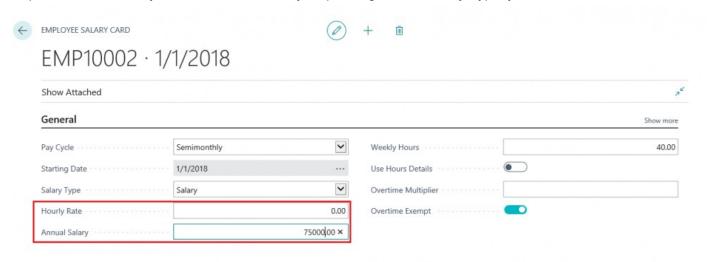
Step 7. Select a 'Starting Date' from available options in drop down menu



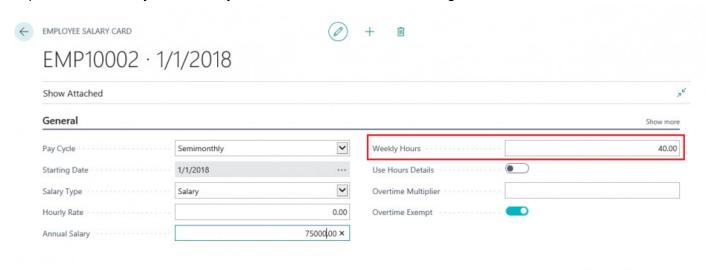
Step 8. Select a 'Salary Type'



Step 9. Enter an 'Hourly Rate' or 'Annual Salary' depending on the 'Salary Type' you selected.



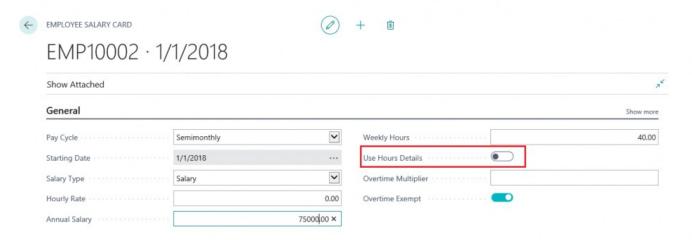
Step 10. Enter 'Weekly Hours'. They will default to '40' but can be changed if needed.



Step 11.

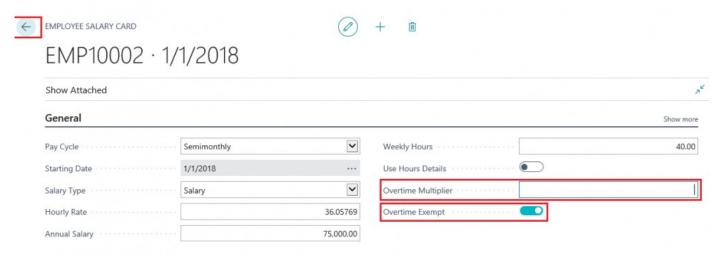
If you are importing hours for this employee, set 'Use Hours Details' to True. For Salary Employees, set

'Use Hours Details' to False

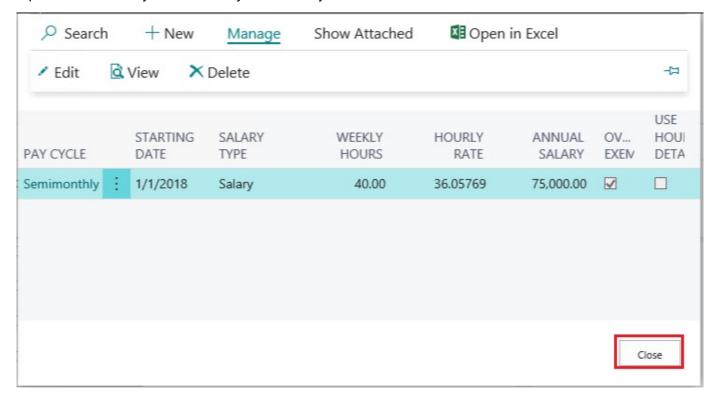


Step 12.

- Enter an 'Overtime Multiplier' if applicable. This will most likely be applied to Hourly Employees
- Set 'Overtime Exempt' to True or False.
- · Click 'Button' to save Salary settings.



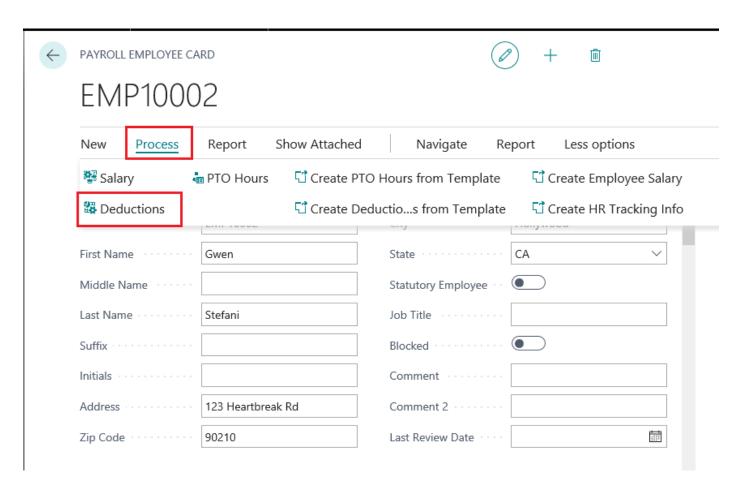
Step 13. Review newly created Salary in the Salary Table then click 'Close'



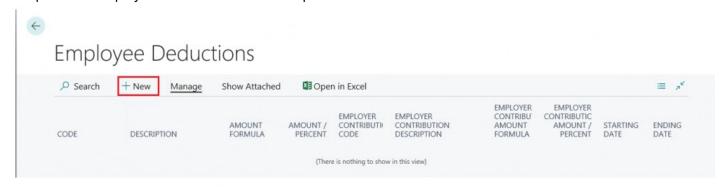
2.3. To Add Employee Deductions

To ADD EMPLOYEE DEDUCTIONS

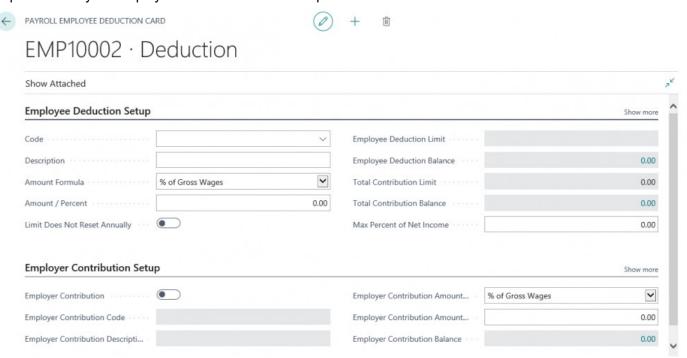
Step 1. From 'Payroll Employee Card' select 'PROCESS' then 'Deductions'



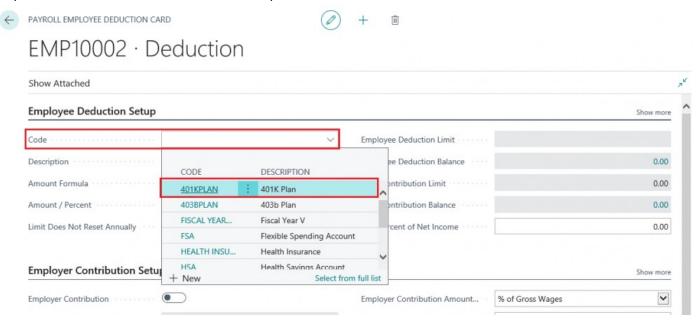
Step 2. The 'Employee Deductions' table will open. Click '+New' to add a new Deduction.



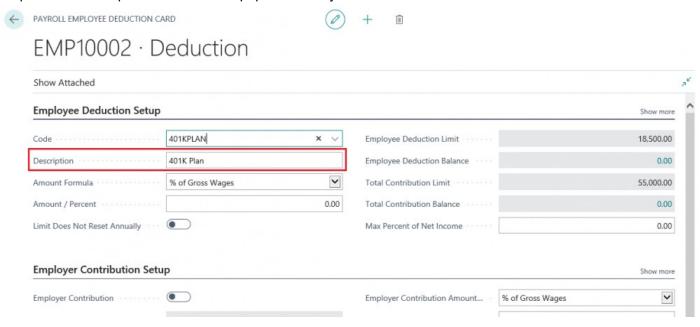
Step 3. The 'Payroll Employee Deduction Card' will open.



Step 4. Select a deduction code from the drop down menu in the 'Code' field.

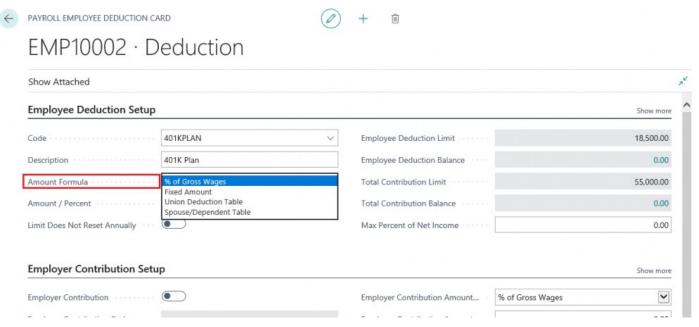


Step 5. The 'Description' field will auto-populate after you select a code.



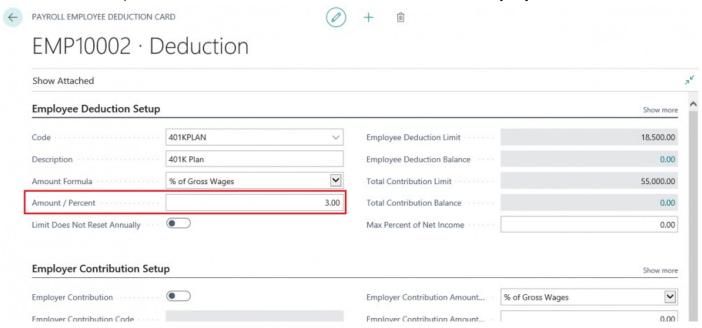
Step 6.

Select the formula for calculating the deduction amount from the employee's wages from the available options in the drop down menu



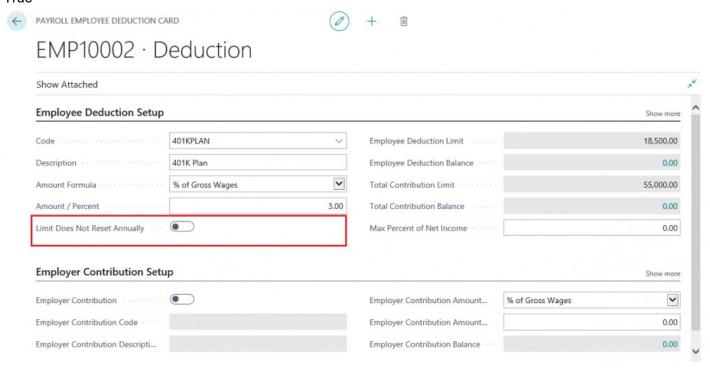
Step 7.

Enter an amount or percent to calculate deduction amount based on the formula you just selected.



Step 8.

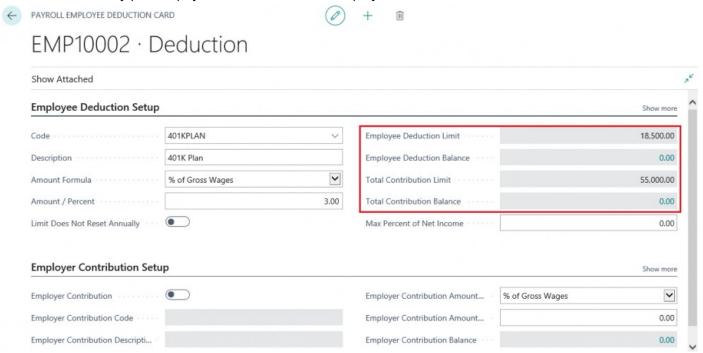
Set the 'Limit Does Not Reset Annually' to True if the deduction will not reset annually. This will usually be set to False. However, for certain deductions such as garnishments or loan repayments it may need to be set to True



NOTE:

If applicable to the deduction the 'Employee Deduction Limit' and 'Total Contribution Limit' will pre-populate with information from the Payroll NOW by Integrity Data Payroll tax table. You don't have to worry about tracking deduction and contribution limits for 401k, HSA, FSA etc.

The 'Employee Deduction Balance' and 'Total Contribution Balance' (the blue numbers) will automatically calculate after every posted payroll document for this employee.

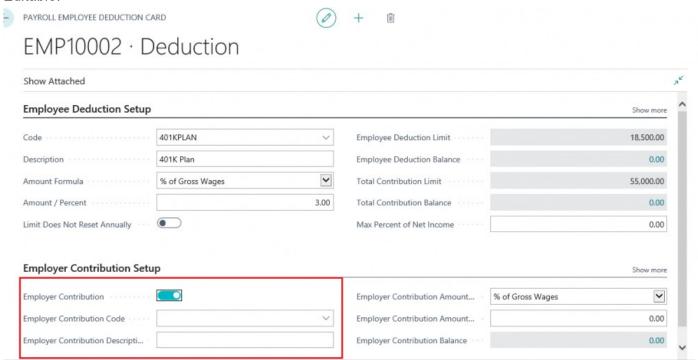


ADD EMPLOYER CONTRIBUTION

Step 9.

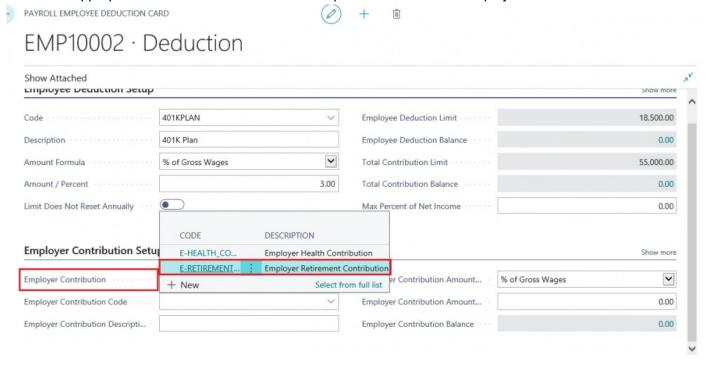
If there is, an employer contribution associated with this deduction set the 'Employer Contribution' to TRUE. Once selected, the 'Employer Contribution Code' and 'Employer Contribution Description' will become

Editable.



Step 10.

Select the appropriate contribution code from the drop down menu in the 'Employer Contribution Code' field



Step 11.

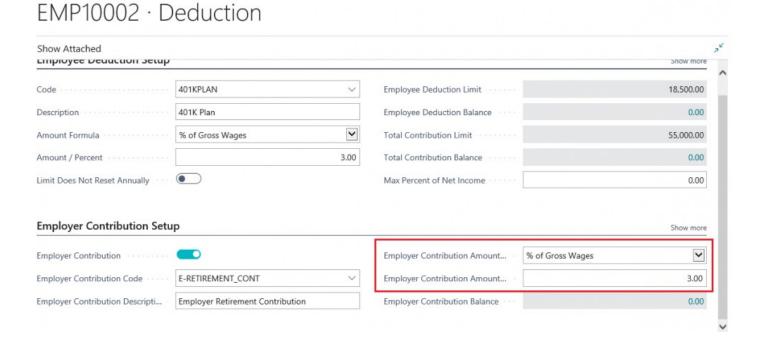
After selecting a contribution code, the 'Employer Contribution Description' will automatically populate.

EMP10002 · Deduction

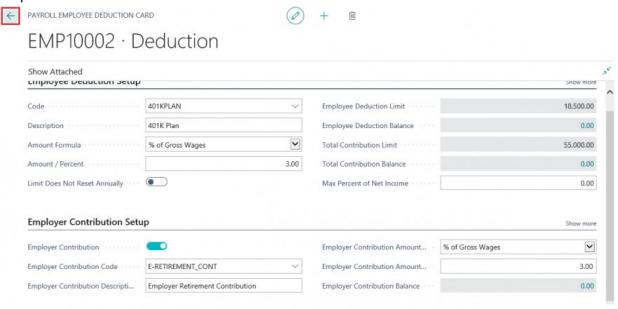
Show Attached comployee Deduction Setup			Snow more
Code	401KPLAN	Employee Deduction Limit	18,500.00
Description	401K Plan	Employee Deduction Balance	0.00
Amount Formula	% of Gross Wages	Total Contribution Limit	55,000.00
Amount / Percent	3.0	0 Total Contribution Balance	0.00
Limit Does Not Reset Annually		Max Percent of Net Income	0.00
Employer Contribution Setu	р		Show more
mployer Contribution		Employer Contribution Amount	% of Gross Wages
			0.00
Employer Contribution Code	E-RETIREMENT_CONT	Employer Contribution Amount	0.00

Step 12.

Select a formula for calculating the employer contribution from the drop down menu in the 'Employer Contribution Amount Formula' field and then enter an 'Employer Contribution Amount / Percent'



Step 13. Click the 'Back' button to save the deduction



Step 15. Review the new deduction in the 'Employee Deductions' table then click the 'Back' button



Employee Deductions



3. PTO / Hours Detail / Hours Imports

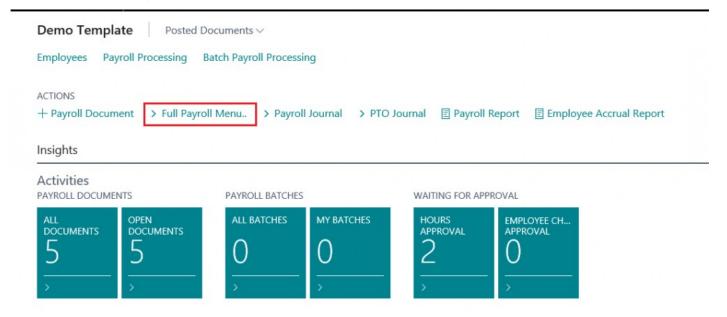
3.1. How to Import Hours

How to access the Hours Detail Import function

- How to access the Hours Detail Cross Ref. Import
- How to execute an Hours Detail import
- How to execute an Hours Detail Cross Ref. Import

ACCESS THE HOURS DETAIL IMPORT

Step 1. Select 'Full Payroll Menu'

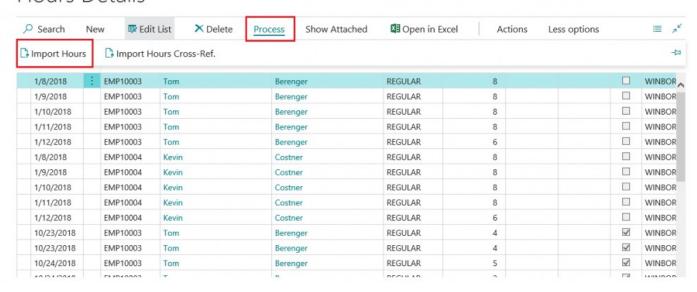


Step 2. Select 'Hours Detail Entries'

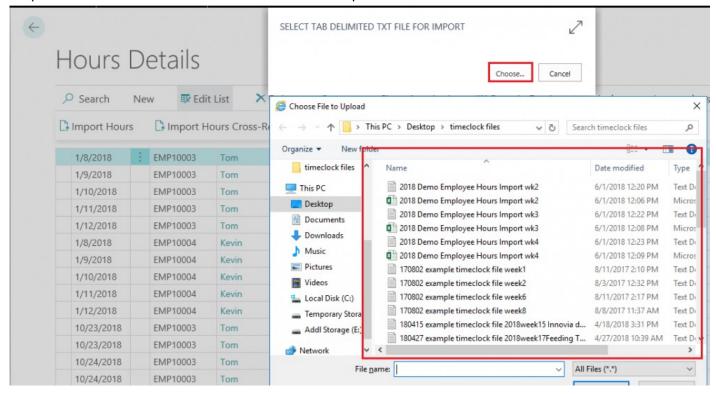
B		Full Payroll Menu					
	Payroll Processing	Reports	History	Periodic Activities	Setup	Setup Groups	Posting Setup
	Payroll Employees	Payroll Report	Posted Payroll	Periodic Processing	Payroll Setup	Additional Setups	Employee Posting Groups
	Payroll Processing	US Tax Reports	Payroll Ledger Entries	Financial Periodic Activities	Payroll Codes	HR Setup	Earnings
	Batch Payroll Processing	Payroll Financial Reports	Payroll Statistics	ACA Compliance	Pay Cycle Periods	Report Setup	Withholdings / Deductions
	Payroll Applicants	Payroll Employee Info	Posted Batch List	Web Portal Documents	Payroll Calc. Formulas	Process Procedures	Employer Taxes
	Payroll Journal	HR Reports	PTO Ledger Entries	Create Emp. Info. from Template	Earnings Rates	Payroll Division Templates	Employer Contributions
	PTO Management	Field Select. Reports	Hours Detail Entries	Time Transfer Reports	Payroll Tax Setup	Applicant Setup	Reimbursements
	Enter Hours / Quantity	Time / PTO Reports	Approved PTO Hours	Labor Cost Updates	Customer Payroll Tax Setup	Position and Union Setup	Payment Advances
	Emp. Change Req./Approve	Labor Costing Information	Other Ledgers	Automatic Data Migration	State Tax IDs	Labor Cost Setups	Payments

Step 3. The 'Hours Detail' table will appear. Select 'Process' and then 'Import Hours'

Hours Details

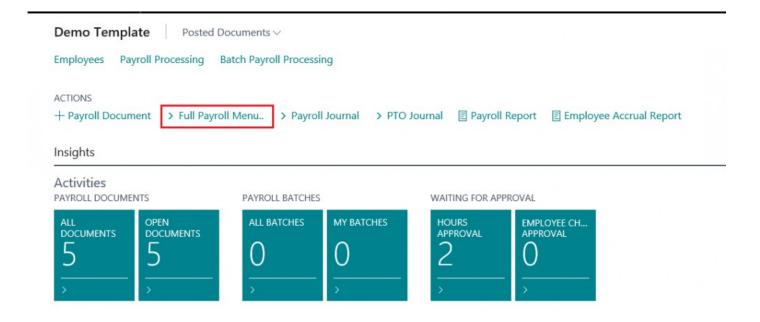


Step 4. Click 'Choose' and then select an available import file



How to ACCESS THE HOURS DETAIL CROSS REFERENCE

Step 1. Select 'Full Payroll Menu'



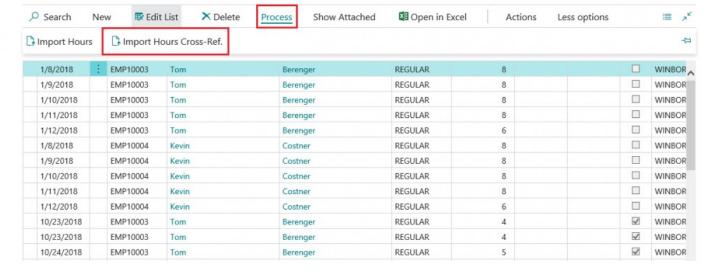
Step 2. Select 'HOURS DETAIL ENTRIES'

B	Full Payroll Menu									
	Payroll Processing	Reports	History	Periodic Activities	Setup	Setup Groups	Posting Setup			
	Payroll Employees	Payroll Report	Posted Payroll	Periodic Processing	Payroll Setup	Additional Setups	Employee Posting Groups			
	Payroll Processing	US Tax Reports	Payroll Ledger Entries	Financial Periodic Activities	Payroll Codes	HR Setup	Earnings			
	Batch Payroll Processing	Payroll Financial Reports	Payroll Statistics	ACA Compliance	Pay Cycle Periods	Report Setup	Withholdings / Deductions			
	Payroll Applicants	Payroll Employee Info	Posted Batch List	Web Portal Documents	Payroll Calc. Formulas	Process Procedures	Employer Taxes			
	Payroll Journal	HR Reports	PTO Ledger Entries	Create Emp. Info. from Template	Earnings Rates	Payroll Division Templates	Employer Contributions			
	PTO Management	Field Select. Reports	Hours Detail Entries	Time Transfer Reports	Payroll Tax Setup	Applicant Setup	Reimbursements			
	Enter Hours / Quantity	Time / PTO Reports	Approved PTO Hours	Labor Cost Updates	Customer Payroll Tax Setup	Position and Union Setup	Payment Advances			
	Emp. Change Req./Approve	Labor Costing Information	Other Ledgers	Automatic Data Migration	State Tax IDs	Labor Cost Setups	Payments			

Step 3. The 'HOURS DETAIL' table will appear: Select 'Process' drop down menu. Select 'Import Hours Cross – Ref'



Hours Details



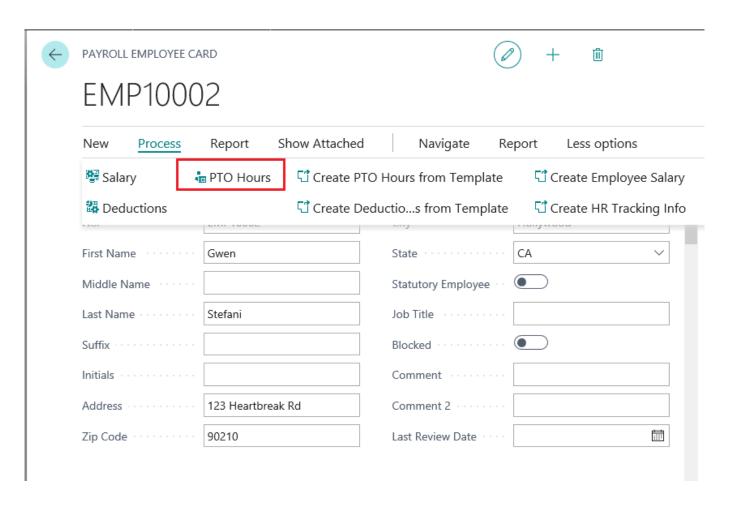
4 SELECT TAB DELIMITED TXT FILE FOR IMPORT Hours Details Cancel Search New Edit List Choose File to Upload × Import Hours Import Hours Cross-Re ↑ → This PC → Desktop → timeclock files Search timeclock files 0 Organize * 1/8/2018 EMP10003 Tom timeclock files Date modified Type 1/9/2018 EMP10003 Tom 2018 Demo Employee Hours Import wk2 6/1/2018 12:20 PM This PC Text D 1/10/2018 EMP10003 Tom 2018 Demo Employee Hours Import wk2 6/1/2018 12:06 PM Micro Desktop 1/11/2018 EMP10003 Tom 2018 Demo Employee Hours Import wk3 6/1/2018 12:22 PM Text D Documents 1/12/2018 EMP10003 Tom 2018 Demo Employee Hours Import wk3 6/1/2018 12:08 PM Downloads 2018 Demo Employee Hours Import wk4 6/1/2018 12:23 PM 1/8/2018 EMP10004 Kevin Music 2018 Demo Employee Hours Import wk4 6/1/2018 12:09 PM Micros EMP10004 1/9/2018 Kevin Pictures 170802 example timeclock file week1 8/11/2017 2:10 PM Text D 1/10/2018 EMP10004 Kevin ■ Videos 170802 example timeclock file week2 8/3/2017 12:32 PM Text D 1/11/2018 EMP10004 Kevin 170802 example timeclock file week6 8/11/2017 2:17 PM Local Disk (C:) Text D 170802 example timeclock file week8 1/12/2018 EMP10004 8/8/2017 11:37 AM Kevin Temporary Stora Text Di 180415 example timeclock file 2018week15 Innovia d... 4/18/2018 3:31 PM Text Di 10/23/2018 FMP10003 Tom Addl Storage (E:) 180427 example timeclock file 2018week17Feeding T... 4/27/2018 10:39 AM Text D EMP10003 10/23/2018 Tom Network > EMP10003 10/24/2018 Tom All Files (*.*) File name: 10/24/2018 EMP10003

Step 4. Click 'Choose' and then select an available import file

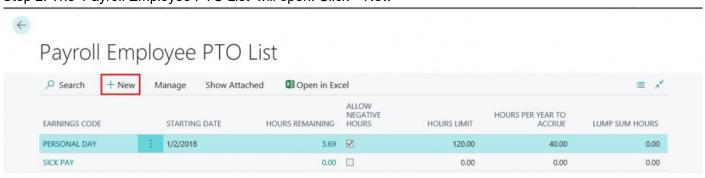
3.2. To Add PTO Hours

To ADD EMPLOYEE PTO HOURS

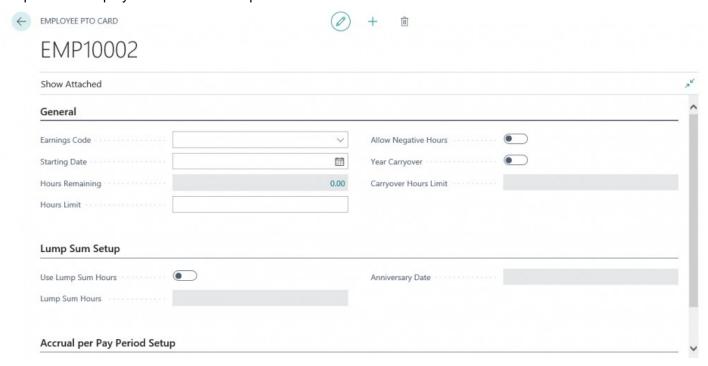
Step 1. From 'Payroll Employee Card' select 'PROCESS' and the select 'PTO Hours'



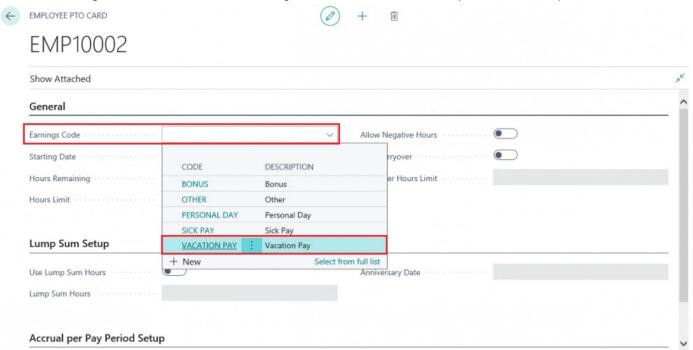
Step 2. The 'Payroll Employee PTO List' will open. Click '+New'



Step 3. The 'Employee PTO Card' will open



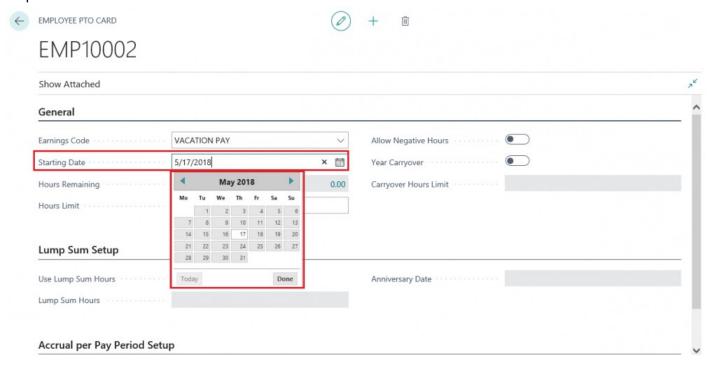
Step 4. For the 'Earnings Code' field, select an earnings code from the available options in the drop down menu.



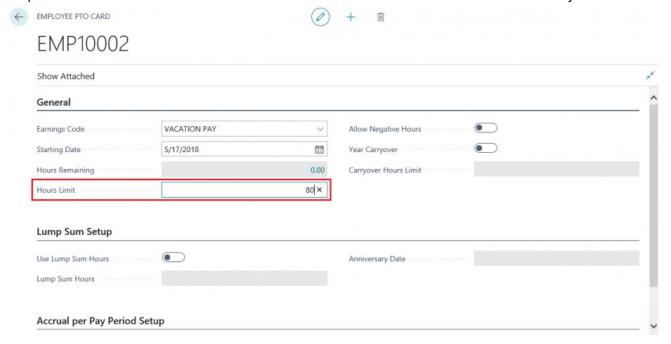
Step 5.

Enter a 'Starting Date' for the PTO Hours to begin accruing by entering a date or selecting one from the

drop down menu



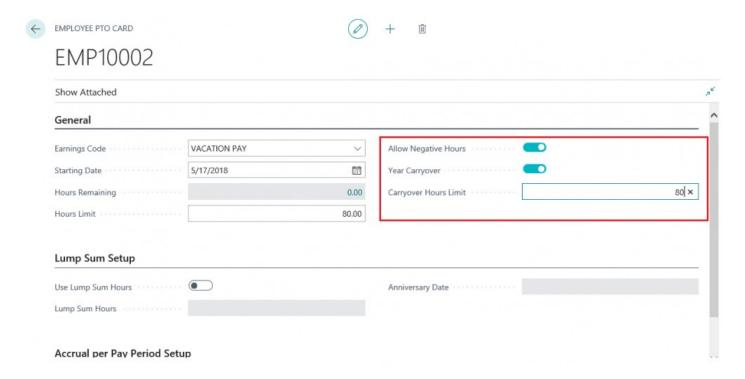
Step 6. Enter an 'Hours Limit'. This is the maximum amount of hours that can accrue each year



Step 7.

If you wish to allow negative hours or allow unused PTO Hours to carry over each year amount, set the appropriate sliders to True. If you set the 'Year Carryover' to True, you can enter a 'Carryover Hours Limit'. The 'Carryover Hours Limit' is the amount of accrued hours they can carryover from the previous year.

NOTE: 'ALLOW NEGATIVE HOURS' means that an employee can use hours that they have not yet accrued. This is most commonly utilized with Vacation Time for new employees.



NOTE: In most cases, companies will utilize either 'LUMP SUM SETUP' or the 'ACCRUAL PER PAY PERIOD SETUP'.

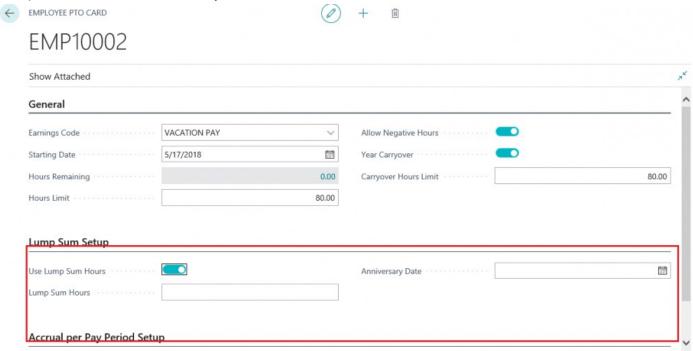
3.2.1. Lump Sum Setup Procedure

LUMP SUM SETUP PROCEDURE

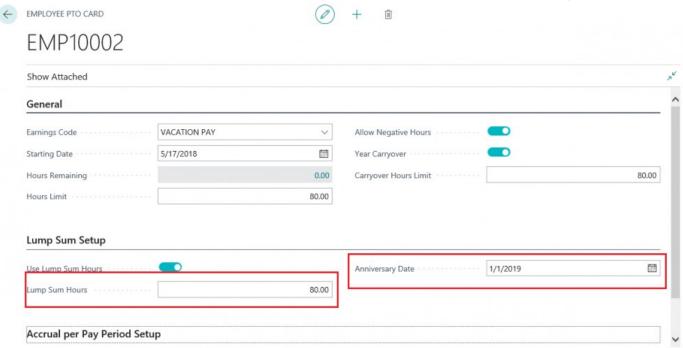
Step 1.

If you wish to utilize the 'LUMP SUM SETUP', set the 'Use Lump Sum Hours' to True. At which point the

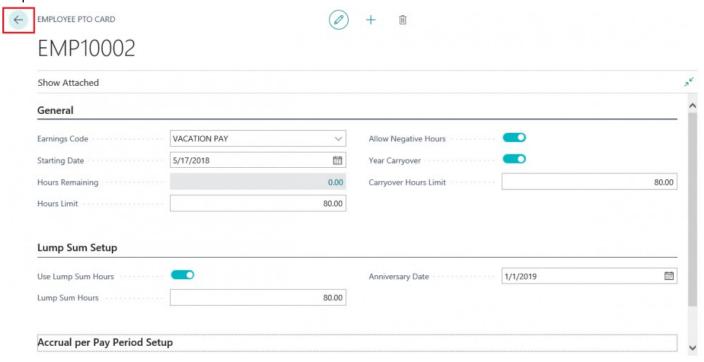
'Lump Sum Hours' and 'Anniversary Field' will become editable.



Step 2. Enter the lump sum hours and the anniversary date for the hours in the corresponding fields.



Step 3. Click the 'Back' button



Step 4.

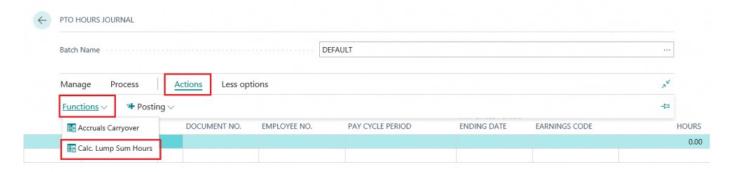
Now OPEN the PTO Journal. Enter 'PTO Journal' in the SEARCH BAR and select 'PTO Hours Journal'



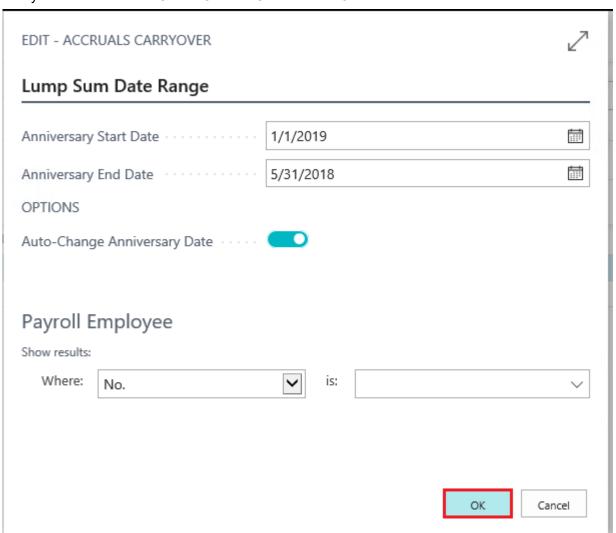
Step 5. The 'PTO HOURS JOURNAL' will appear.



Step 6. Select 'Actions' > 'Functions' > 'Calc. Lump Sum Hours'



Step 7.
Enter an 'Anniversary Start Date' and 'Anniversary End Date' range that includes the lump sum anniversary date you entered in the 'LUMP SUM SETUP' the click 'OK'.

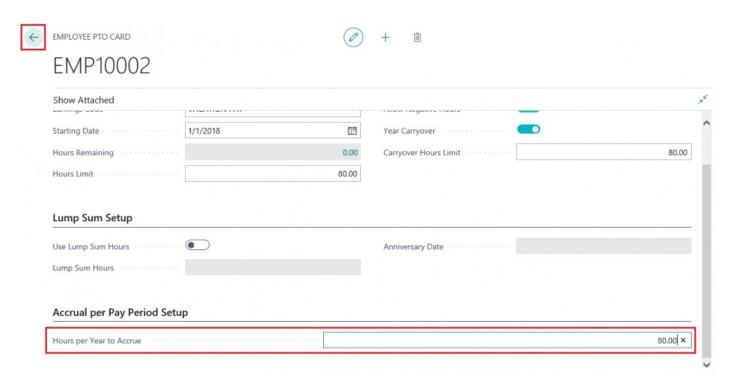


3.2.2. Accrual Per Pay Period Setup_Procedure

ACCRUAL PER PAY PERIOD SETUP PROCEDURE

Step 1.

If you elect to utilize the 'ACCRUAL PER PAY PERIOD SETUP', enter the 'Hours per Year to Accrue' then click the 'Back' button.



Step 2.

Review the newly added PTO hours in the 'Payroll Employee PTO List' then click the 'Back' button.



Payroll Employee PTO List



3.3. PTO Hours Journal

The 'PTO HOURS JOURNAL' allows users to adjust an employee's accrued hours in 2 possible ways;

- 1. Adjusting an employee's accrued hours (+ or -) for any available PTO Hours earnings codes
- 2. Carrying over available PTO hours from the previous year

3.3.1. How to Adjust Employee PTO Hours

How to ADJUST EMPLOYEE PTO HOURS

Step 1. Select 'Search' icon and enter 'PTO Hours Journal'. Then select 'PTO Hours Journal'.



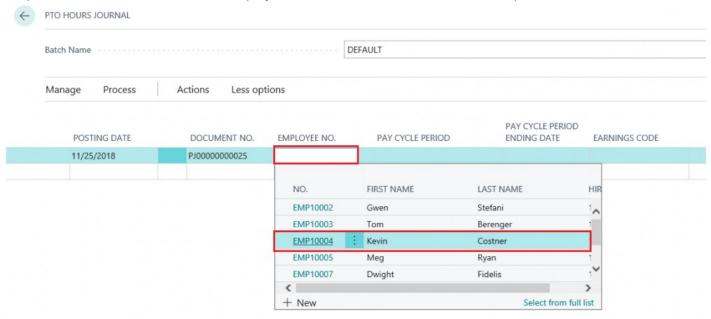
Step 2. The 'PTO Hours Journal' will open. Adjust Employee PTO Hours by entering 'Posting Date' NOTE: POSTING DATE is the date the hours will be added or removed from employee's PTO Hours



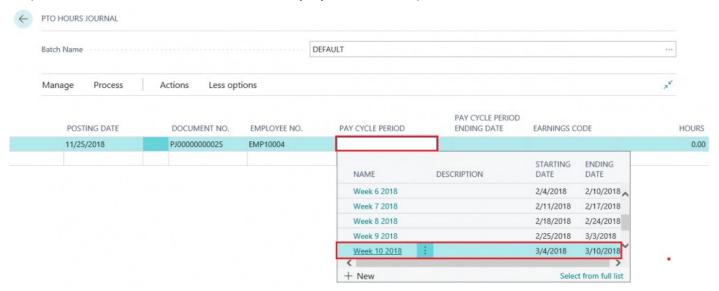
Step 3. Enter a Document number in the 'DOCUMENT NO.' field



Step 4. Enter 'EMPLOYEE NO.' in 'Employee No.' Field or select one from the drop down menu



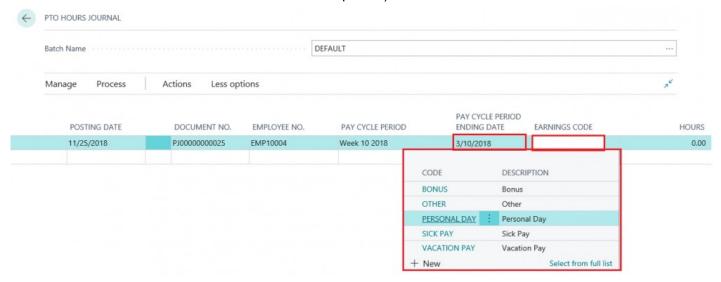
Step 5. Select 'PAY CYCLE PERIOD' from 'Pay Cycle Period' drop down menu.



Step 6.

'PAY CYCLE PERIOD END DATE' field will automatically populate.

Select 'EARNINGS CODE' from 'Earnings Code' field drop down menu (only earnings codes that are setup to be available as PTO Hours will be available in the dropdown).



Step 7. Enter 'HOURS' in 'Hours' field.

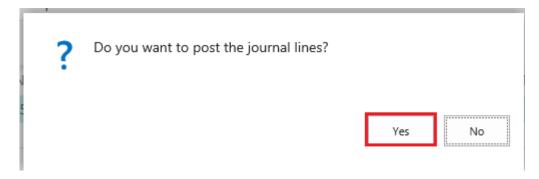


NOTE: By using the negative sign in 'Hours' field, you will decrease the employee PTO Hours by that amount.

Step 8. Select 'ACTIONS' > '+Posting' > '+Post'



Step 9. Click 'Yes' in pop up window when asked 'Do you want to post journal entries?'



Step 10. Click 'Ok' on final pop up window



How to execute PTO HOURS CARRYOVER

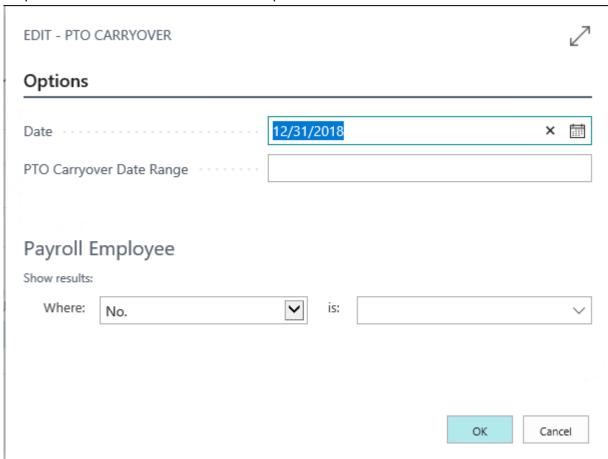
Step 1. Open PTO Hours Journal, select 'ACTIONS' > 'Functions' > 'Accruals Carryover



PTO Hours Journal



Step 2. 'EDIT PTO CARRYOVER' screen opens

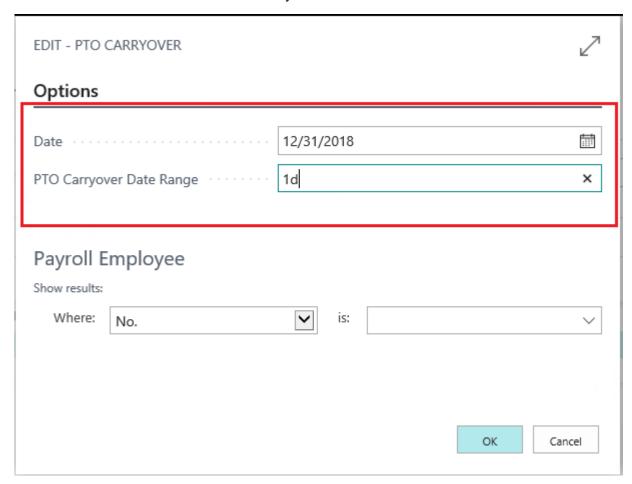


Step 3.

Enter a 'Date' and then enter a 'PTO Carryover Date Range' or 'Date Formula'

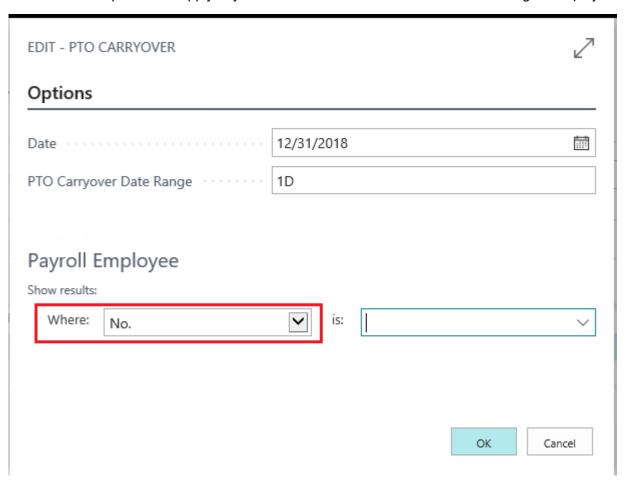
The 'Date' will determine how the 'PTO Carryover Date Range' formula will calculate the hours to carryover. For example, if you set a date of '12/31'2018' and enter a 'PTO Carryover Date Range' of '1d' then all hours

that are calculated to have accrued on the day of 12/31/2018 will be carried over.

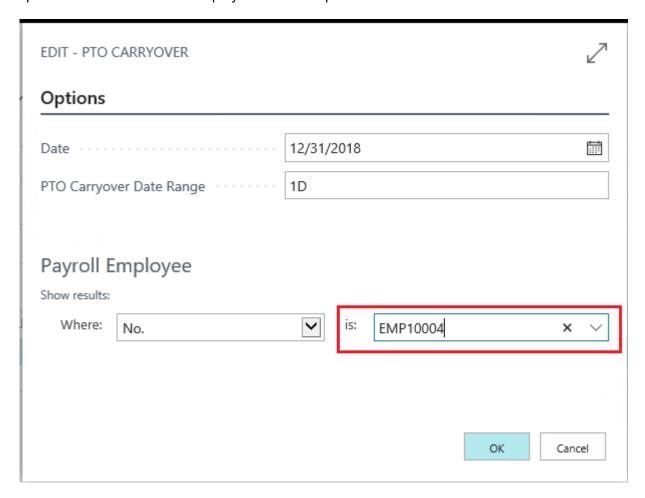


Step 4.
In 'Payroll Employee' section, filter desired employees.

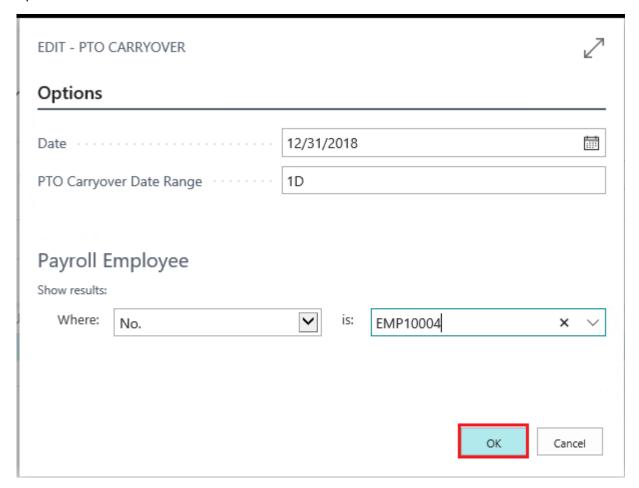
Select available options that apply to your selected filter. In this case we are selecting an employee number.



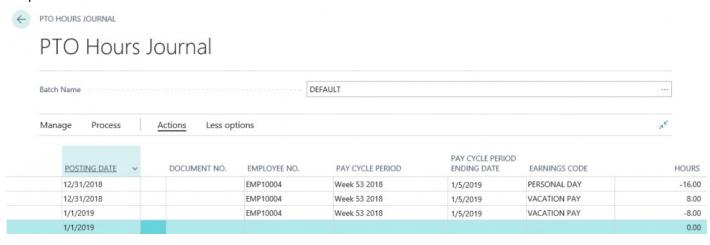
Step 5. Select from available employees in the drop down menu



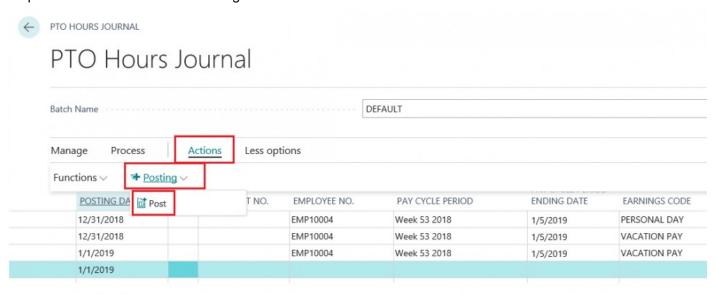
Step 6. Click 'Ok'



Step 7. Review the hours in the PTO Hours Journal



Step 8. Select 'ACTIONS' > '+Posting' > 'Post'



Step 9. Click 'YES' in pop up window 'Do you want to post the journal entries'

4. Processing

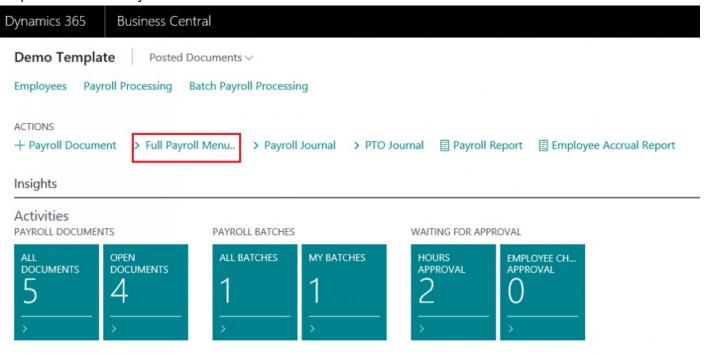
4.1. Batch Payroll Processing — Printed_ Check

Synopsis:

With Payroll NOW by Integrity Data US Payroll, users can process individual payroll documents or run payroll batches. This manual will walk you through the steps for running and posting a payroll batch for 'Weekly' printed check employees. However, these same steps can certainly be used to process a batch of employees for any pay cycle.

Running a Payroll Batch

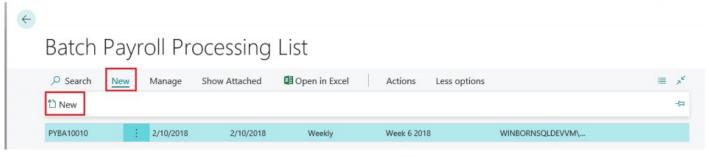
Step 1. Select 'Full Payroll Menu' from Home Screen

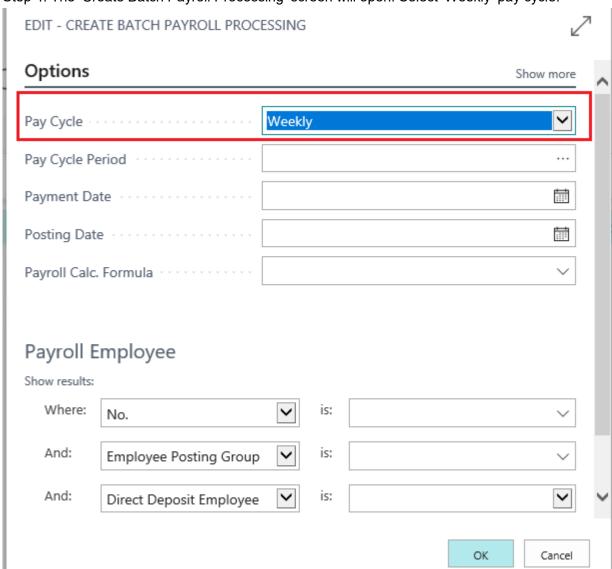


Step 2. Select 'Batch Payroll Processing' from menu options

B	Full Payroll Menu									
	Payroll Processing	Reports	History	Periodic Activities	Setup	Setup Groups	Posting Setup			
	Payroll Employees	Payroll Report	Posted Payroll	Periodic Processing	Payroll Setup	Additional Setups	Employee Posting Groups			
	Payroll Processing	US Tax Reports	Payroll Ledger Entries	Financial Periodic Activities	Payroll Codes	HR Setup	Earnings			
	Batch Payroll Processing	Payroll Financial Reports	Payroll Statistics	ACA Compliance	Pay Cycle Periods	Report Setup	Withholdings / Deductions			
	Payroll Applicants	Payroll Employee Info	Posted Batch List	Web Portal Documents	Payroll Calc. Formulas	Process Procedures	Employer Taxes			
	Payroll Journal	HR Reports	PTO Ledger Entries	Create Emp. Info. from Template	Earnings Rates	Payroll Division Templates	Employer Contributions			
	PTO Management	Field Select. Reports	Hours Detail Entries	Time Transfer Reports	Payroll Tax Setup	Applicant Setup	Reimbursements			
	Enter Hours / Quantity			Labor Cost Updates	Customer Payroll Tax Setup	Position and Union Setup	Payment Advances			
	Emp. Change Req./Approve	Labor Costing Information	Other Ledgers	Automatic Data Migration	State Tax IDs	Labor Cost Setups	Payments			

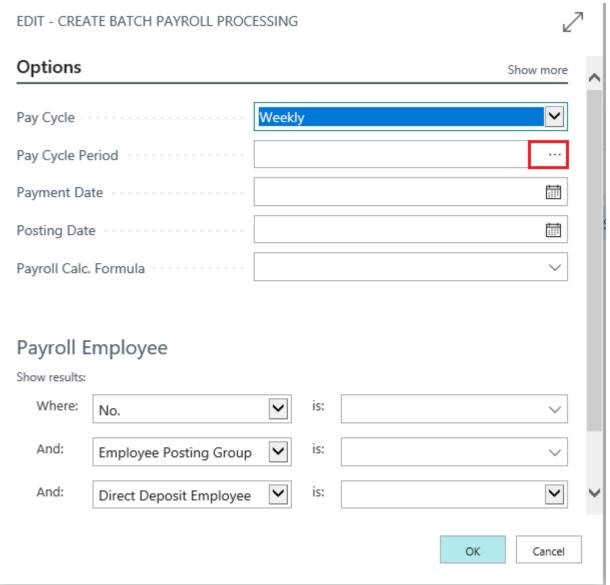
Step 3. The 'Batch Payroll Processing List' will appear. Select 'New' and the click 'New' from drop down menu

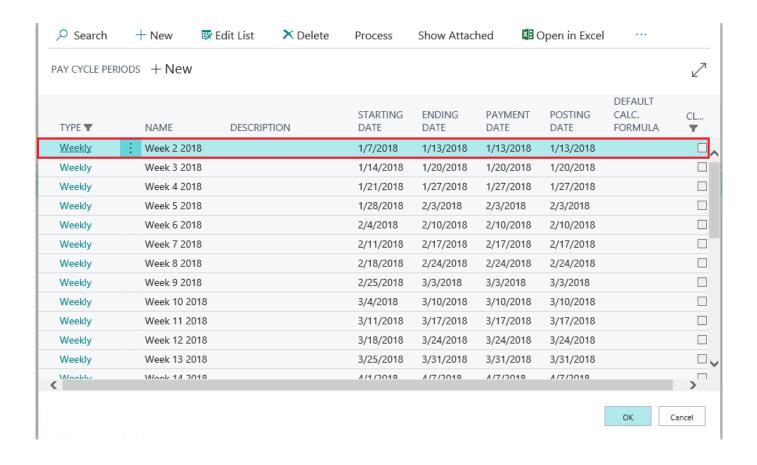




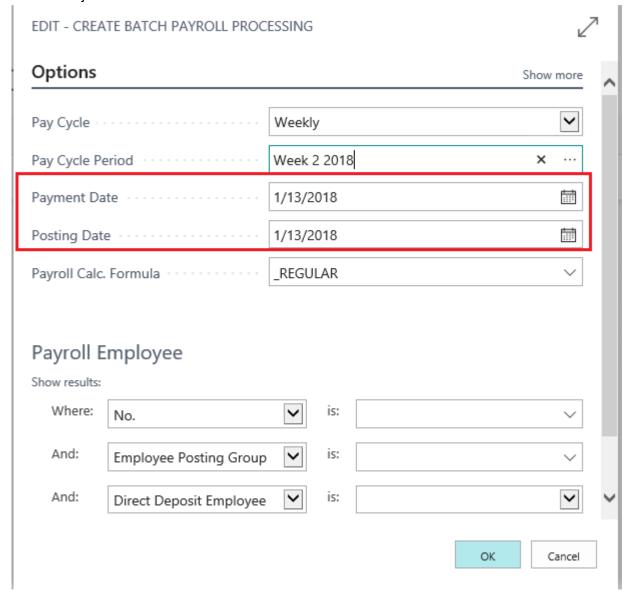
Step 4. The 'Create Batch Payroll Processing' screen will open. Select 'Weekly' pay cycle.

Step 5.
Select a 'Pay Cycle Period' by clicking the '...' and then selecting from the available menu options.

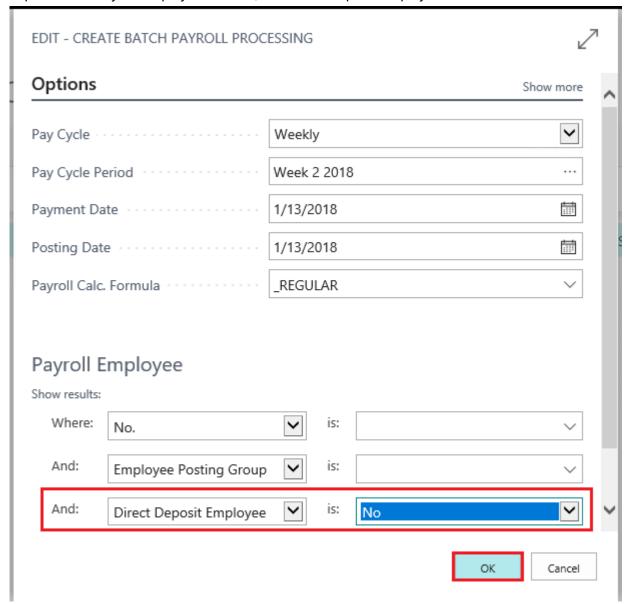




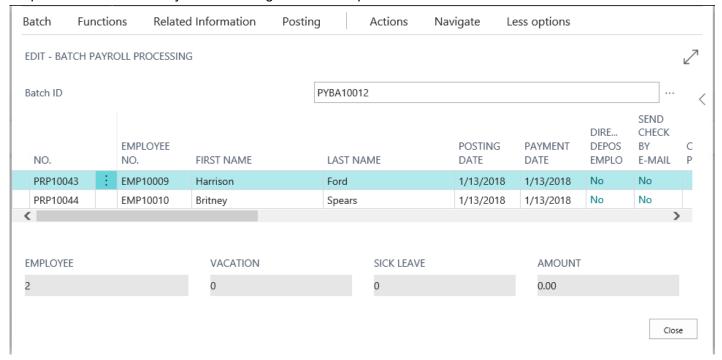
Note: The 'Payment Date' and 'Posting Date' automatically coincide with the end of the pay cycle period. The user can adjust these dates if needed



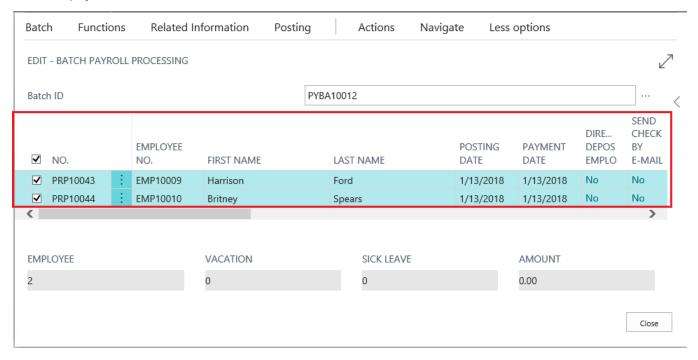
Step 6. In the 'Payroll Employee' section, set 'Direct Deposit Employee' filter to 'No' then click 'Ok'



Step 7. The 'Edit-Batch Payroll Processing' screen will open.



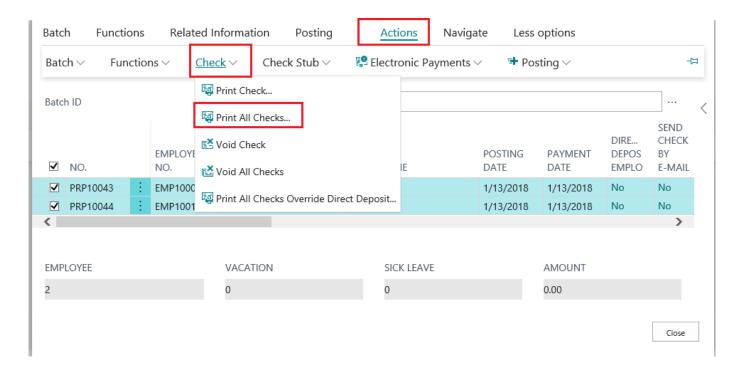
Step 8.
Select all payroll documents within the Batch.



Step 9.

· Select 'Actions'

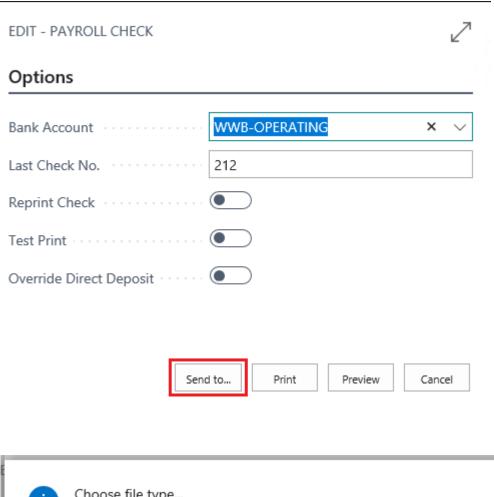
- · Select 'Check'
- · Select 'Print All Checks'

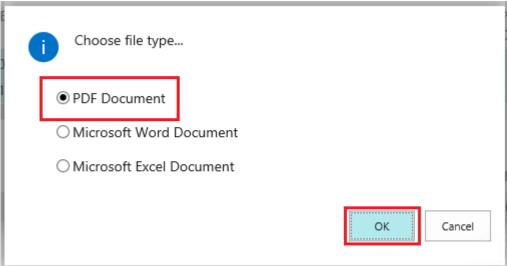


Step 10.

The 'Edit- Payroll Check' screen will open. Click 'Send to...PDF' if you wish to review the checks in PDF

format





Employ** Per Period 0107/2018 - 01/13/2018 Harrison Ford 420 Thrackmenter, Fort Worth, TX75109					SSN	Status (Fed/State)	Allowanosa/Extra		
					*** ** 0001	Married/	Fed-0/0/1X-0/0	V	
Earnings and Hours	Qty	Fale	Current	YTD Amount	Pay Date: 01/	13/2018	Current	YTD Amount	
Regular	40.00	20.00	800 00	00.00	Net Fay		600.33	680.33	
Total Earnings			800.00	00.008					
Deductions									
Health Insurance			-20 00	20.00					
Total Deductions			20.00	-20.00					
Tax Withholdings									
Federal W/H			-10.00	-40.00					
LICA - Medicare			-11.41	-11.51					
LICA - Social Security			-48.36	-48.36					
Total Tax Withholdings			99.67	99.67					

 PTO Summary
 Accrued
 Y1D Used
 Available

 Personal Day
 0.77
 0.00
 0.77

 213
 213
 0.00
 0.77

Westminster Atlanta, tx 317/2

****SIX HUNDRED LIGHTY AND 33/100

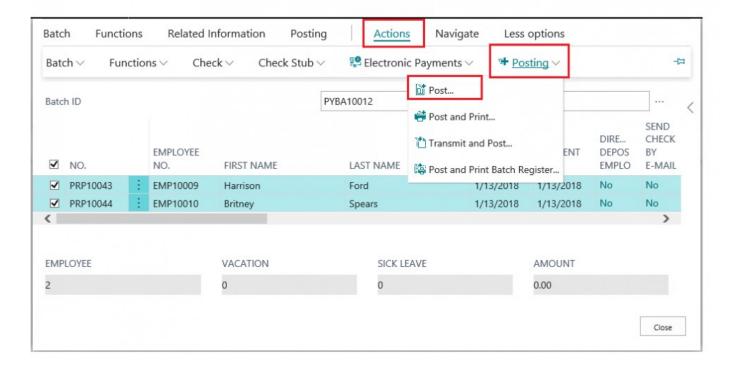
01/13/2018 \$******680.33

Harrison Ford 420 Throckmorlon Fort Worth, TX 76109

Step 11.

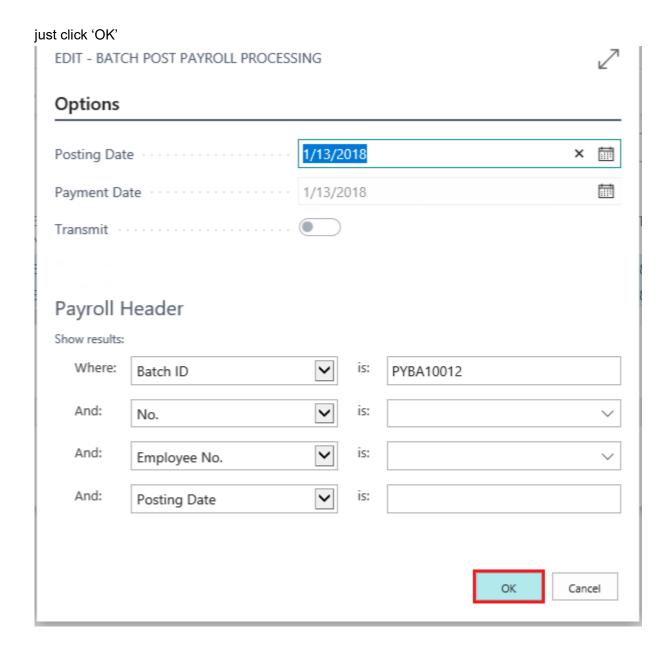
- · Select 'Actions'
- Select '+Posting'

· Select ' Post'



Step 12.

The 'Edit-Batch Post Payroll Processing' screen will appear. You can adjust the posting date if needed. Or



Congratulations! You've successfully run a payroll batch and then posted the batch!

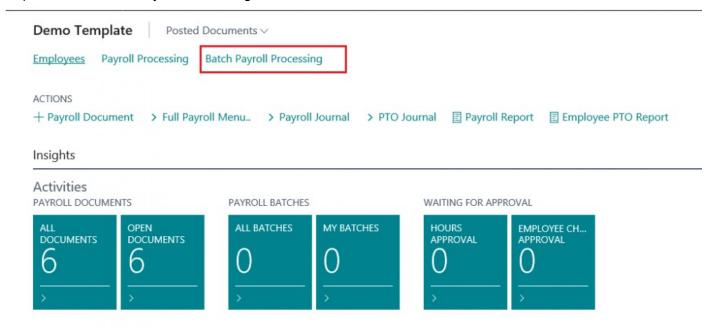
4.2. Batch Payroll Processing — Direct_ Deposit

Synopsis:

With Payroll NOW by Integrity Data US Payroll, users can process individual payroll documents or run payroll batches. This manual will walk you through the steps for processing a payroll batch for Direct Deposit Employees.

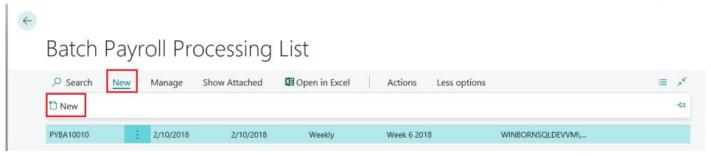
Running a Payroll Batch

Step 1. Select 'Batch Payroll Processing' from Home Screen

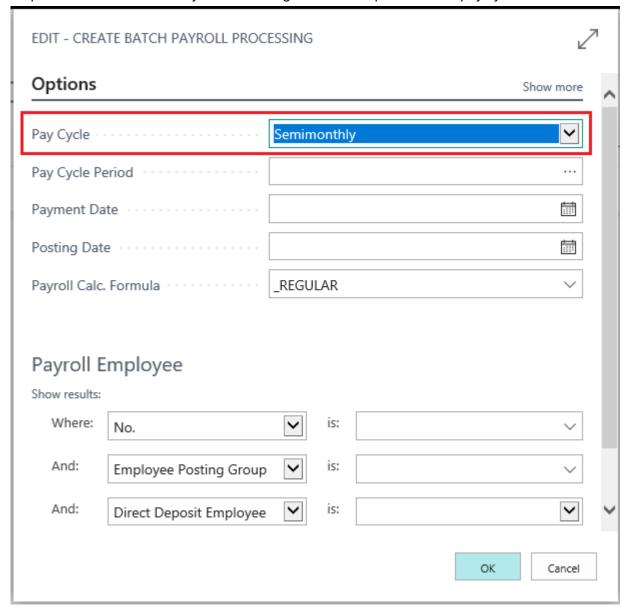


Step 2.

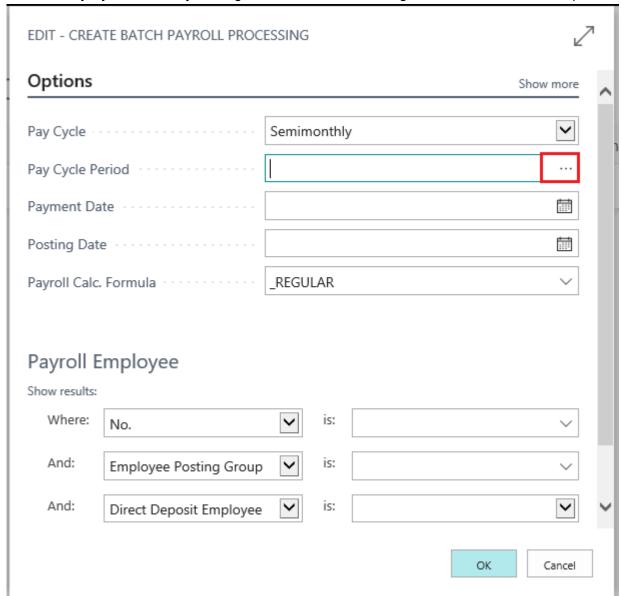
The 'Batch Payroll Processing List' will appear. Select 'New' and the click 'New' from drop down menu

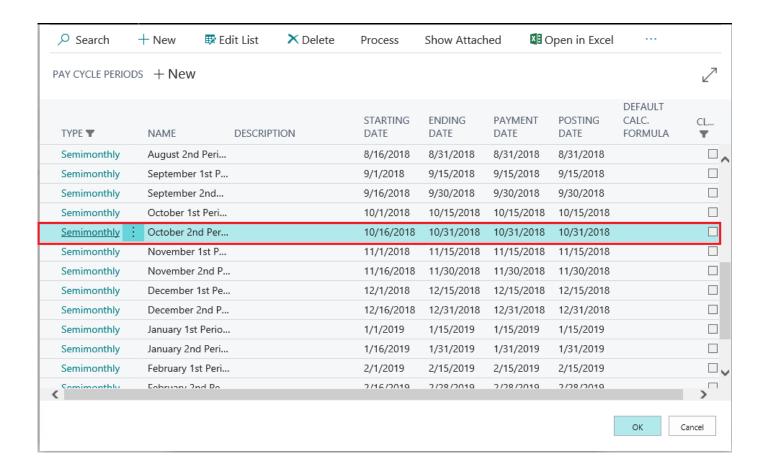


Step 3. The 'Create Batch Payroll Processing' screen will open. Select a pay cycle.

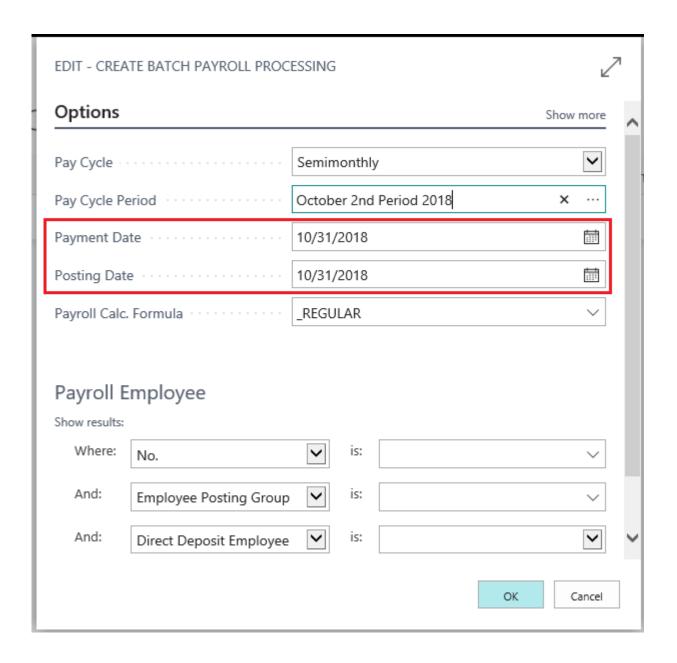


Step 4. Select a 'Pay Cycle Period' by clicking the '...' and then selecting from the available menu options.

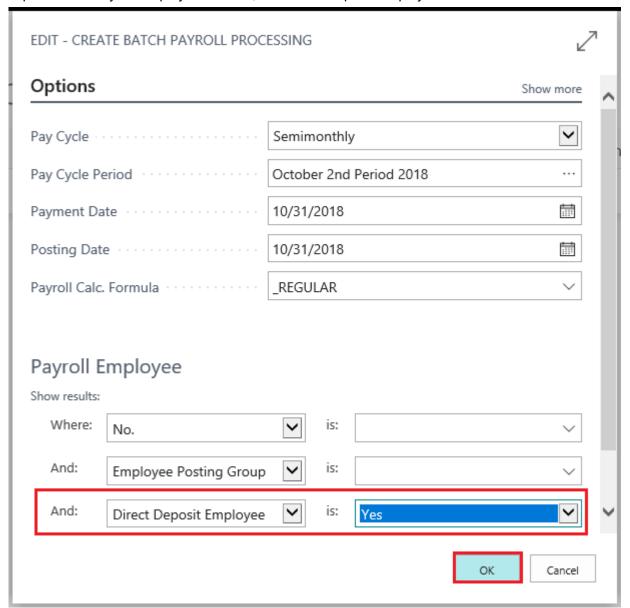




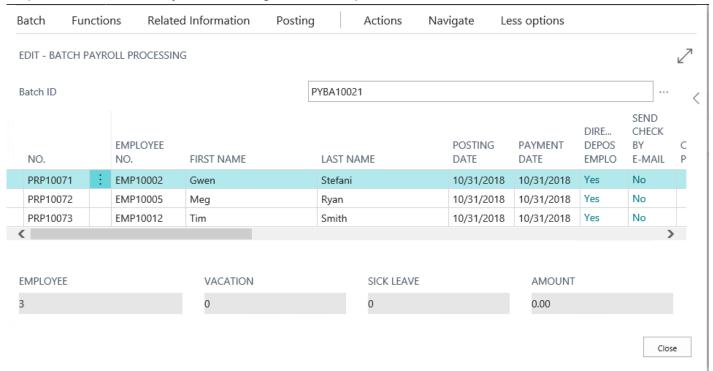
Note: The 'Payment Date' and 'Posting Date' automatically coincide with the end of the pay cycle period. The user can adjust these dates if needed



Step 5. In the 'Payroll Employee' section, set 'Direct Deposit Employee' filter to 'Yes' then click 'Ok'



Step 6. The 'Edit-Batch Payroll Processing' screen will open.

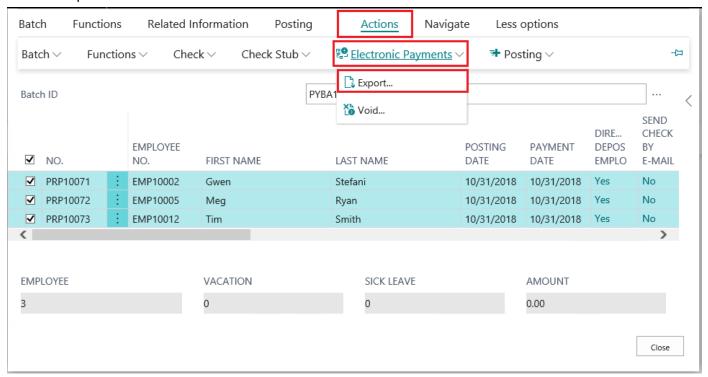


Step 7.
Select all payroll documents within the Batch.

Batch	Functions	s Kelated I	nformation	Posting	Actions	Navigate	Less	options		
EDIT - BA	ATCH PAYROL	L PROCESSING								Ľ
Batch ID				PYBA1002	21					
☑ NO).	EMPLOYEE NO.	FIRST NAME	LAS	T NAME	PO DA	STING TE	PAYMENT DATE	DIRE DEPOS EMPLO	SEND CHECK BY E-MAIL
✓ PRF	P10071	EMP10002	Gwen	Stef	ani	10,	/31/2018	10/31/2018	Yes	No
✓ PRF	P10072	EMP10005	Meg	Rya	n	10,	/31/2018	10/31/2018	Yes	No
✓ PRF	P10073	EMP10012	Tim	Smi	th	10,	/31/2018	10/31/2018	Yes	No
EMPLOYI	EE		VACATION		SICK LEAVE			AMOUNT		>
3			0		0			0.00		
										Close

Step 8.

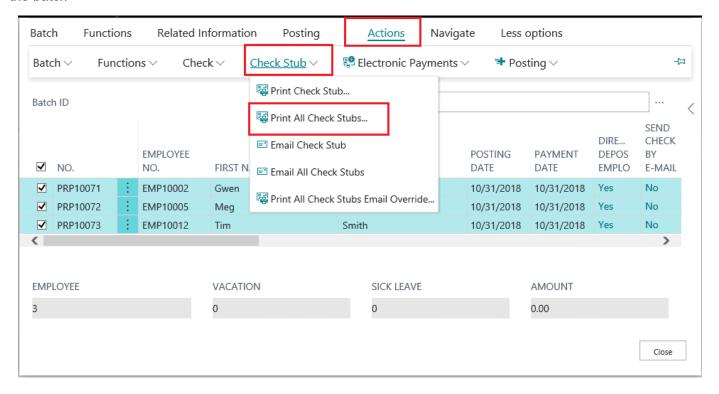
- · Select 'Actions'
- Select 'Electronic Payments'
- · Select 'Export'



Step 9.

- · Select 'Actions'
- · Select 'Check Stub'
- Select 'Print All Check Stubs' or 'Email all Check Stubs' depending on the settings of the employees within

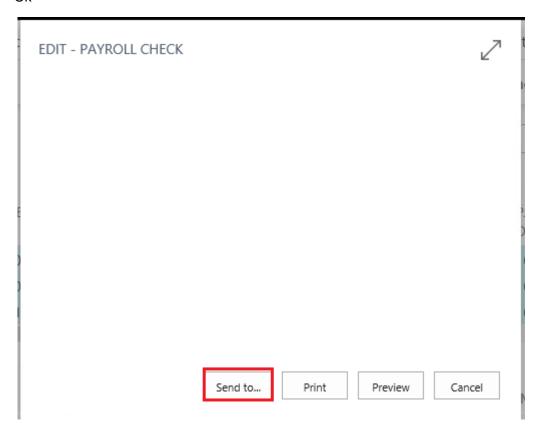
the batch

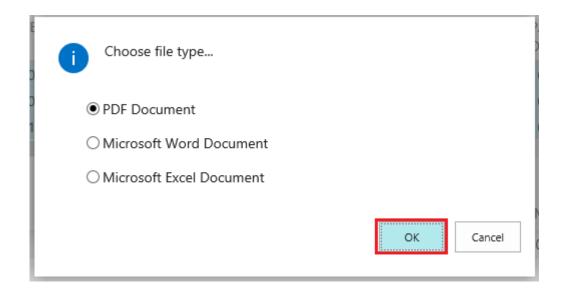


Step 10.

The 'Edit- Payroll Check' screen will open. Click 'Send to' and then select from available options. Then click

'Ok'

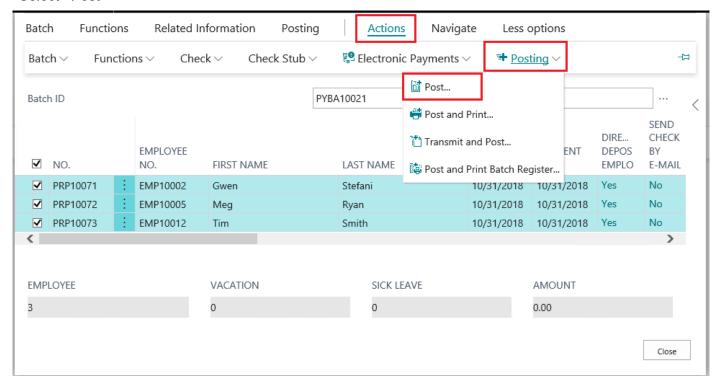




Step 11.

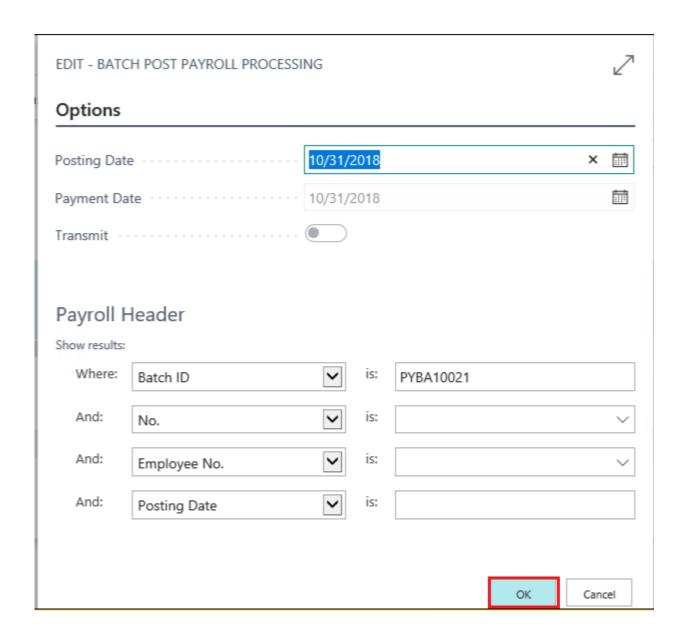
- Select 'Actions'
- Select '+Posting'

· Select ' Post'



Step 12.

The 'Edit-Batch Post Payroll Processing' screen will appear. You can adjust the posting date if needed. Or just click 'OK'



Congratulations! You have successfully run a payroll batch and then posted the batch!