Embracing a Digital Future Vanson Bourne research findings & benchmark methodology

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Research methodology

Vanson Bourne

BENCHMARK

Respondents scored according to responses to four key questions. Businesses then split into five maturity groups.

4,000 QUANTITATIVE

Reponses from Director, C-Suite, mid-size to enterprise w/key functions

- Finance
- Sales
- IT/Tech
- Customer services
- Marketing
- Production & Manufacturing

- Owner/
 Executive
- R&D
- Digital
- Customer
 Experience
- Logistics and Supply Chain

12 INDUSTRIES

- Automotive
- Financial Services
- Public
 Healthcare
- Private
 Healthcare
- Technology
 and Telecoms

- Insurance
- Life Sciences
- Manufacturing
- Media and Entertainment
- Oil and Gas
- Retail and Consumer

16 COUNTRIES

AMERICAS USA, Canada, Brazil, Mexico

APJ Australia, China, India, Japan

EMEA

France, Germany, Italy, Switzerland, The Netherlands, UAE/Saudi Arabia, United Kingdom

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Section 2

Pressures to transform & disruptive trends



The impact of disruption



We have fully embraced a digital way of working and are confident in our ability to compete with start ups

Competition from non-traditional start-ups is incentivizing us to invest in IT infrastructure and digital skills leadership

My industry has seen the entrance of new competitors (in particular non-traditional start-ups) as a result of digital technologies and initiatives

My industry has experienced significant disruption as a result of digital technologies in the last three years

We do not know what our industry will look like in three years' time

There is a possibility our company may become obsolete in three to five years' time

Analysis of respondents who agree with the above statements when it comes to their own organization and industry. Base: all respondents (4000)



Do digital start-ups pose a threat?



No, and we don't expect them to pose a threat in the future

"Do non-traditional start-ups built in the digital age pose a threat to your business?" Base: all respondents (4000)



Reasons to be cheerful or naïve?



"Why don't non-traditional start-ups built in the digital age currently pose a threat to your organization?" Base: only respondents who say that non-traditional start-ups do not yet pose a threat/do not pose a threat/don't know (2947)

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Reasons to be fearful

Of respondents who say that digital start-ups pose a threat... there are a number of reasons why these nimbler competitors have the advantage:



"Why do (or will) non-traditional start-ups built in the digital age pose a threat to your organization?" Base: only respondents who say that non-traditional pose a threat or will do in the future (3120)



Reasons to be fearful





"Why do (or will) non-traditional start-ups built in the digital age pose a threat to your organization?" Base: only respondents who say that non-traditional pose a threat or will do in the future (3120)

Countering the threat



We have an obsessive focus on customer engagement and satisfaction

We are constantly growing our software development teams and capabilities

We have embedded digital across the organization

We have mobile and social media technologies at the heart of our business

We secured buy-in from our management - they appreciate the value of digital technologies

We partner with start-ups and follow an open innovation model to integrate their thinking into our organization

We've spun off a separate part of the organization – more agile and boutique in nature to test products/ways of working

We acquire the skills and innovation we need through M&A or joint ventures

We have appointed a CDO (or similar) to lead our digital transformation efforts

"What is your organization doing to counter the threat from the non-traditional start-up?" Base: all respondents (4000)



Main influencers driving digital transformation



"Who are the main influencers driving your organization to become a more digital business?" Base: all respondents (4000)



Top customer demands



"Today's community of connected digital citizens, increasingly expects more from the businesses they transact with. What are the top customer expectations that your organization experiences?" – <u>Table: those completely able to meet customer expectations/demands</u> Base: all respondents (4000)



Section 3

What does a successful digital business look like?

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DNA of a best-in-class digital business



A digital business has technology that accelerates product development (55%), has security built into all devices (54%) and a track record in agile innovation (48%)

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"What does a best-in-class digital business look like?" Base: all respondents (4000)

DNA of a best-in-class digital business



"Thinking about customers, employees and other stakeholders, do you agree with the following statements about what a best-in-class digital business looks like?" Base: all respondents (4000)

A digital business collaborates with customers, is mobile at the core and offers personalized services

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Section 4

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How are organizations doing it?

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How organizations are going digital



"Thinking about what a digital business looks like, which of the following is your organization doing?" Base: all respondents (4000)



Ideal vs. actual leaders of digital transformation



■Actual ■Ideal

Analysis comparing respondents' views on who is leading vs. who ideally should lead their organization's digital transformation Base: all respondents (4000)



Extent of IT strategic support for digital



Fully completed for here

Planned to do

In process of doing – mature stages
 In process of doing – early stages
 Not done and no plans to do

"In terms of your organization's existing IT strategy, to what extent are you doing the following to support your digital business transformation?" Base: all respondents (4000)



Digital investment progress curve

- Increase investment in IT cloud infrastructure
- Increased investment in mobile technologies and accessibility
- Increased investment in social media platforms
- Increased investment in data analytics
- Increased investment in data storage
- Increased investment in open source technologies
- All device access, control and security are managed centrally



"In terms of your organization's existing IT strategy, to what extent are you doing the following to support your digital business transformation?" Base: all respondents (4000)



Investment plans – Next 1-3 years



"What new innovations or solutions is your organization investing in over the next 1-3 years to enable digital business?" Base: all respondents (4000)



Measuring digital performance



Customer satisfaction using digital analytics Our speed to market The proportion of customer interactions now handled digitally We have a dedicated executive committee to assess digital transformation progress We create a full digital profit & loss statement The cost savings gained as a result of replacing human labor with smart technologies The percentage of our employees who have received digital training The ability to successfully facilitate human interactions with machines Our ability to predict human behavior through data The number of patents filed By percentage of revenue spent on R&D and lessons learned

"How do you measure the progress and performance of your organization's digital transformation efforts?" Base: all respondents (4000)



Section 5

How are organizations measuring up?

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Implementing digital attributes



In 2015, business leaders noted these five attributes defined a digital business.



How attributes performed by business function



"You have indicated that your organization is addressing some of the attributes in pockets of your organization. In which specific areas is this taking place?" Base: only respondents whose organization is addressing at least one digital attribute in pockets of the organization (3150)



Digital transformation approach



Analysis of respondents who <u>agree</u> with the above statements when it comes to their own organization's digital transformation. Base: all respondents (4000)



Barriers to digital progress



"In general, what are the biggest barriers to progress with digital business projects in your organization?" Base: all respondents (4000)



Section 6

Digital Transformation Index



Question weighting

What new innovations or

enable digital business?

12%

14%

14%

Methodology: Index based on respondents' performance and progress against digital business attributes they agreed were imperative; current and planned investments for digital transformation.

All performance related questions from research were filtered through, and 1000 points allocated across the curve.

In terms of your organization's existing IT strategy, to what extent are you doing the following to support your digital business transformation?

Thinking about what a digital business looks like, which of the following is your organization doing?

How would you categorize how your organization is addressing each of the below digital attributes in order to stay competitive and succeed in this increasingly digital world?

60%

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Benchmark questions and scores

S NUMBER=DATA SUMMARY SHEET REFERENCE

How would you categorize how your organization is addressing the provision of digital skills and training to stay competitive and succeed in this increasingly digital world?

- Predictively spot new opportunities
- Innovate in an agile way
- Demonstrate transparency and trust
- Deliver a unique and personalized experience
- Always on, operating in real time

For each of the above, respondents selected one of the below statements (score in brackets):

Doing well, organization-wide (100) Doing well, in pockets of the organization (30) Not doing well, organization-wide (20) Not doing well, in pockets of the organization (10) Research/ planning stage (5) No plans (0) I don't know (0)

Maximum score = 600

Thinking about what a digital business looks like, which of the following is your organization doing?

- Integrating digital goals into all departmental/staff objectives
- · Developing mature e-commerce and e-business models
- Using digital technologies to accelerate new product/services development
- · Equipped with always connected, sensor enabled and location aware technologies
- Building security and privacy into all devices, applications and algorithms
- · Rolling out data-driven decision making across the business
- Rolling out automated decision-making (artificial intelligence) across the business
- Acting on intelligence in real-time
- Evolving our ways of communicating and marketing to involve more innovative channels such as multi-sensory
- Agile innovation software developers can begin coding and securely launch new applications within much shorter cycles
- Investing in digital skills/talent
- Developing cross-functional knowledge

Respondents scored 15 for each outcome selected (in bold) and 5 for each foundational element selected

Maximum score = 140



Benchmark questions and scores

S NUMBER=DATA SUMMARY SHEET REFERENCE

In terms of your organization's existing IT strategy, to what extent are you doing the following to support your digital business transformation?

- Increase investment in IT cloud infrastructure
- Increased investment in mobile technologies and accessibility
- Increased investment in social media platforms
- Increased investment in data analytics
- Increased investment in data storage
- Increased investment in open source technologies
- All device access, control and security are managed centrally

For each of the above, respondents selected one of the below statements (score in brackets):

Fully completed for now (20) In process of doing – mature stages (10) In process of doing – early stages (5) Planned to do (1) Not done and no plans to do (0) I don't know (0)

Maximum score = 140

MAX TOTAL SCORE = 1000

What new innovations or solutions is your organization investing in over the next 1-3 years to enable digital business?

- A converged infrastructure that simplifies data management and allows information to flow quickly across platforms
- Analytics/Big data and data processing
- Next generation mobile applications
- Ultra high performance compute technologies for rapid digital communication/data access/data processing
- Capabilities for application acceleration
- Open-source technologies to avoid vendor lock-in
- Technology to bring apps into the cloud for public or private access
- Internet of Things technology
- 3D printing
- Artificial intelligence
- Multi-sensory communications
- Cognitive systems

Respondents scored 10 for each element selected

Maximum score = 120



Digital Transformation Index



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Benchmark – Overall maturity distribution

VARIABLES	DIGITAL LAGGARDS	DIGITAL FOLLOWERS	DIGITAL EVALUATORS	EARLY ADOPTERS	DIGITAL LEADERS
ATTRIBUTE PERFORMANCE	Not done, in planning	Limited to pockets, poorly done	Spread more widely yet not done we ll	Done well in pockets	Well done and organization wide
DIGITAL INITIATIVES	Limited	A small number	4-5 initiatives	5-6 initiatives	8+ adopted
ADOPTED CURRENTLY	Little or none	In planning or early stages	Early to mid stages	In mature stage, few fully completed	Most fully completed
IT STRATEGY & DIGITAL INVESTMENT	Very few in line	A handful in scope	3-4 innovations in scope for future investment	Growing number of innovations (4-6)	8+ in line for future investment
INNOVATION & FUTURE INVESTMENT	15%	32%	34%	14%	5%

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Maturity by country and region

Average score out of 100









Maturity by vertical

Average score out of 100





Best and worst performers

Countries	Industry/Verticals		
India	Telecoms	OST N	
Brazil	Technology	ATU	
Mexico	Media and entertainment	RE	
Canada	Insurance	LEAS	
China	Private healthcare	ST MA	
Japan	Public healthcare	TRUI	



Section 7: Appendix



Key regional differences



EMEA variances

Where are digital demands coming from?

Customers (52%) remain the key influence but competition from peers (36%) and start-ups (29%) play an increased role

Influences on digital transformation

56% 52% 32% 36% 25% 29% CUSTOMERS COMPETITION FROM TRADITIONAL PEERS COMPETITION FROM START-UPS

Global EMEA

What does a digital business look like?

UK respondents most likely to believe that best in class means digital technologies accelerating new products (58%)

Agreement that a best in class digital business means digital technologies accelerate new products and/or services development



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EMEA variances

How are organizations doing it?

Outside IT, the marketing (56%) function is most likely to drive digital programs; the manufacturing sector (39%) is least likely to be involved (compared to the global average)



Functions driving digital (outside of IT)



EMEA variances

The future and disruptive trends

Switzerland (60%) and Netherlands (52%) respondents are even more concerned that their organization may become obsolete in 3-5 years' time

Agreement with the statement: 'There is a possibility our company may become obsolete in three to five years' time'



A greater number of EMEA respondents believe that non-traditional start-ups pose an immediate threat (29%)

Respondents who believe non-traditional start-ups pose an immediate threat to their organization



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Americas variances

Where are digital demands coming from?

In the Americas, security is the key customer demand (70%) for even more organizations – particularly in Brazil (76%) and Mexico (71%)

Greater level of security as a key customer demand



What does a digital business look like?

There is a higher focus on 24/7 access and connectivity, compared to the global average – particularly for respondents in Brazil (68%) and Mexico (65%)

Total 24/7 access and connectivity is a key element of what a best in class digital business looks like



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Americas variances

How are organizations doing it?

Other than the IT department, Marketing (59%), Customer Service (57%) and Sales (41%) functions are more likely to drive organizations' digital transformation



Functions driving digital (outside of IT)

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Americas variances

The future and disruptive trends

Top means of countering a digital start-up

Much less likely to report that non-traditional start-ups pose a current threat to their organization (16%). But most likely to forecast a threat from digital start-ups further down the line.



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APJ variances

Where are digital demands coming from?

In contrast to the other countries, fewer Japanese respondents report that their organizations' digital transformation is driven by customers (38%)



Customers' influence on digital transformation

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APJ variances

How are organizations doing it?

Least likely to invest in digital skills (23%) compared to the global average

> Investing in digital skills/talent to drive digital transformation

Outside of IT, a greater spread of functions are involved in digital including Customer Service (51%), Finance (47%), Manufacturing (48%) and R&D (47%)

Functions driving digital (outside of IT)

47%

Humantesources

Red

Global APJ

48%





33%

Sales

20%

Legal

32%

APJ variances

The future and disruptive trends

Majority (52%) are concerned about their organization becoming obsolete over the next 3-5 years

Agreement with the statement: 'There is a possibility our company may become obsolete in three to five years' time'



Around a third (32%) believe that non-traditional start-ups pose a threat.

Respondents who believe non-traditional start-ups pose an immediate threat to their organization





What does a digital business look like?

Respondents from organizations in the Americas appear to have greater confidence in customer digital demands being completely met: in particular privacy (50%), security (47%) and the ability to use smart devices (50%)



"To what extent is your organization able to meet these customer expectations and demands?" Showing those who are completely able to meet this demand

■EMEA ■Americas ■APJ

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What does a digital business look like?

Even greater numbers of Americas respondents see customers (68%) as their main digital influence

Customers are the main influencers driving our organization to become a more digital business



Fewer respondents in APJ regard agile innovation (42%) as part of what a best in class digital business looks like

What does a best-in-class digital business look like? (%age who ranked these in their top 5)



Digital technologies accelerate new products and/or services development
 Security and privacy is built into all devices, applications and algorithms
 Agile innovation



In your opinion, who ideally should lead

How are organizations doing it?

Organizations in the Americas are much more likely to believe the CTO (56%/54%) should lead digital transformation efforts. There is a greater likelihood the CDO will be involved in EMEA (42%/45%) and APJ (45%/42%),



Who is leading (or will lead) your organization's digital transformation?

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The future and disruptive trends

Looking ahead, APJ respondents are more likely to articulate concerns for the future – over half don't know what their industry will look like (58%) or even whether their organization will still be here (52%). As a result, more claim that disruption is incentivizing them to invest in IT infrastructure and digital skills (70%)



Percentage who agree with the following statements about their industry/organization

EMEA Americas APJ



The future and disruptive trends

APJ (32%) and EMEA (29%) respondents are much more likely to see non-traditional start-ups as an immediate threat. To counter the threat, organizations in the Americas are most likely to focus obsessively on customer engagement (51%) and APJ organizations are more active in growing their software development capabilities (46%)



What is your organization doing to counter the threat from the non-traditional start-up?



We have an obsessive focus on customer engagement and satisfaction

We are constantly growing our software development teams and capabilities

We have embedded digital across the organization

We have mobile and social media technologies at the heart of our business

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Key sector differences



Financial services

Customer demand for faster access to services, 24/7



Investing in digital skills/talent



More respondents from financial services organizations say that customers are demanding faster access to services, 24/7

Respondents' organizations from financial services are least likely to be investing in digital skills (21%)



Financial services

There is a possibility our company may become obsolete in three to five years' time



Half (50%) of respondents from financial services organizations agree that their company may become obsolete in 3 to 5 years' time

Threat of non-traditional start-ups



No, not yet but we expect they will in four years or more

- No, not yet but we expect they will in the next three years
- No, not yet but we expect they will in the next 12 months
- No, and we don't expect them to pose a threat in the future

Respondents in financial services are least likely to say that non-traditional start-ups pose a threat (20%) to their organization



Insurance

Customers in insurance (72%) organizations are more likely to demand faster access to services

> Customer demand for faster access to services, 24/7

Respondents in the insurance sector are more likely to agree that a centralized strategy should be a priority (81%)

Centralized technology strategy should be more of a priority



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81%

Insurance

More than half (52%) of respondents from insurance organizations agree that their company may become obsolete in three to five years' time

The majority of respondents in the insurance organization (53%) do not know what their industry will look like in 3 years' time



Automotive, Financial Services, Public healthcare, Private healthcare, Technology, Insurance, Life sciences, Manufacturing, Media & entertainment, Oil & Gas, Retail, Telecommunications, Other commercial





Respondents from the Oil and Gas sector most likely to agree that digital transformation could be more widespread in their organization (78%)



Automotive, Financial Services, Public healthcare, Private healthcare, Technology, Insurance, Life sciences, Manufacturing, Media & entertainment, Oil & Gas, Retail, Telecommunications, Other commercial





Oil and gas respondents most likely to agree that their organization could become obsolete in three to five years' time (52%)

There is a possibility our company may We do not know what our industry become obsolete in three to five years' time will look like in three years' time 54% 52% Global Oil and gas Oil and gas Global

Automotive, Financial Services, Public healthcare, Private healthcare, Technology, Insurance, Life sciences, Manufacturing, Media & entertainment, Oil & Gas, Retail, Telecommunications, Other commercial





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81% of respondents from technology organizations believe their strategy and vision could be improved

Our strategy and vision could be improved

36% of technology respondents report that their organizations face a lack of budget and resources as a barrier to digital business – higher than the global average



Lack of budget and resources

Automotive, Financial Services, Public healthcare, Private healthcare, Technology, Insurance, Life sciences, Manufacturing, Media & entertainment, Oil & Gas, Retail, Telecommunications, Other commercial





52% of technology respondents do not know what their industry will look like in three years' time (52%)

We do not know what our industry will look like in three years' time 55% 52% 48% 52% - 40% - 35% 30% Technology respondents are more likely to agree that their industry has seen new competitors (73%) of late

My industry has seen the entrance of new competitors as a result of digital technologies and initiatives



Automotive, Financial Services, Public healthcare, Private healthcare, Technology, Insurance, Life sciences, Manufacturing, Media & entertainment, Oil & Gas, Retail, Telecommunications, Other commercial



Developed vs. emerging differences



Where are digital demands coming from?

Organizations in emerging markets are most likely to have customers as their main influence driving digital transformation (61%)

Customers as a key influence on digital transformation





Where are digital demands coming from?

In emerging markets, finance (54%) and manufacturing (53%) are much more likely to be driving digital transformation outside of the IT department



Functions outside of IT driving digital transformation



How are organizations doing it?

As part of their digital transformation approach, emerging markets are more likely to be using digital technologies to accelerate development (56%), build security into all devices (52%) and integrate digital goals in objectives (51%)



Thinking about what a digital business looks like, which of the following is your organization doing? Showing global top five elements

Global Developed Emerging



How are organizations doing it?

The CEO is much more likely to be leading digital transformations in emerging markets (40%) compared to developed markets (28%)



CEO (Chief Executive Officer) as the leader of digital transformation



The future and disruptive trends

Emerging markets are more likely to have experienced significant disruption from digital technologies (58%) and the entrance of new competitors (73%). A larger proportion (49%) question their organization's prospects in three to five years' time



%age who agree with the following statements about their industry/organization



The future and disruptive trends

Organizations in emerging markets are more likely to take actions to counter the threat of non-traditional start-ups, including having an obsessive focus on the customer (53%), constantly growing software development (49%) or placing mobile and social technologies at the heart of the business (44%)



What is your organization doing to counter the threat from the non-traditional start-up? Showing global top five actions

■Total ■Developed ■Emerging

