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2019 Scholarship Survey & Impact Report

May 2020

California Homebuilding Foundation

Authored by: Allison Paul

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“Because of my
California Homebuilding
Foundation scholarship,

I can...”



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Executive Summary

The California Homebuilding Foundation (CHF) is a 501(c)3 nonprofit organization established in 1978. CHF's mission is to advance the homebuilding industry in California through scholarships, research, education, and professional recognition.

CHF's scholarship program partners with colleges and universities throughout California and other western regions, offering over \$7 million to-date in scholarship funds to students pursuing industry-related majors, such as construction management, finance, engineering, architecture, and design.

Annual scholarships offered by CHF are primarily funded by endowments. A majority of scholarship donors and endowment benefactors (Appendix D) are recipients of the industry's most coveted award, the homebuilding Hall of Fame, presented each year by CHF.

In 2019, 37 CHF scholarship opportunities were offered from construction-related academic departments in California community colleges, state schools and universities (the University of New Mexico and Cornell University being the only two non-California schools) ranging from \$1,000 to \$12,000 for a total of \$162,500 in scholarship dollars offered (Appendix B).

CHF awarded 81 students from 25 colleges and universities a total of \$109,500 in scholarship funds in 2019 (Appendix A). This group of students comprised the original sample size to which the survey (Appendix C) was administered to assess students' career objectives as they pertain to homebuilding and construction.

The following report includes an analysis of the survey's participants, collection methods, findings, and recommendations.

Background & Objectives

CHF administered the 2019 scholarship survey to provide industry donors and stakeholders key insight into the overall career goals and expectations of students entering California's homebuilding and construction industries.

The survey was primarily conducted to determine the level of involvement students intend to contribute to the industry after graduating from college.

The survey also provided participants the option to share their resumes and qualifications with CHF board members, benefactors and other individuals who can connect students with potential industry career opportunities.

This information will be used to report findings to donors and benefactors who have invested in the success of CHF's scholarship program.

The report will be made available online to promote public understanding of current entry-level professionals in the building industry.



Methodology

Students who received a scholarship from CHF in 2019, including the three students who were awarded scholarships at CHF's annual Hall of Fame gala, were emailed to complete a survey, administered by Survey Monkey, consisting of 10 questions in both multiple-choice and open-ended formats (Appendix C).

Participants were reminded that completing this survey was a requirement of receiving a CHF scholarship award, as stated in their scholarship application, and were not compensated for participating.

Age, gender, and socioeconomic background were not assessed in the survey. However, all participants were either current students or had recently graduated in 2019 from colleges offering construction-related programs.

Of the 81 total scholarship recipients (Appendix A), 68 students provided viable email addresses to CHF and were administered the survey. A sample size of 50 students completed the online survey for a 74% response rate and a 100% completion rate.

Three rounds of email reminders were sent to the participants between March 12, 2020 and March 30, 2020. The survey was closed on March 30th and results were analyzed shortly thereafter.

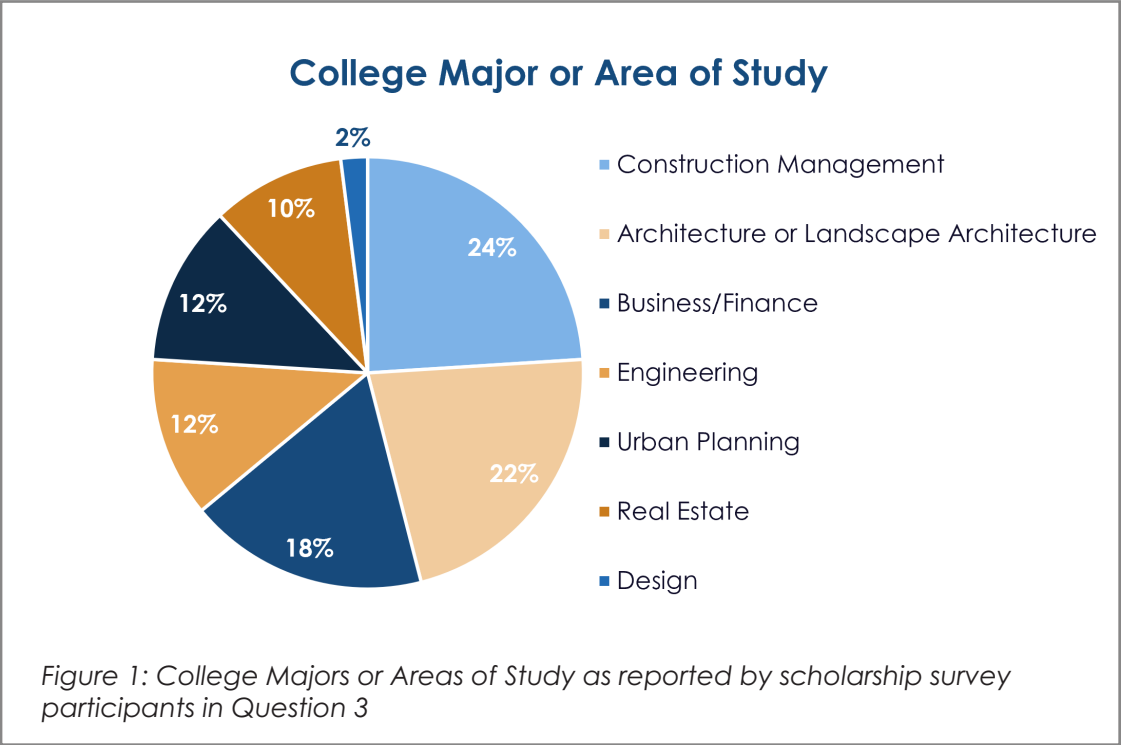
Results

The first two questions of the survey (Appendix C) asked participants to provide their name, contact information, and the school they were attending or from which they had recently graduated.

Of the 19 schools that offered CHF scholarships reported by the 50 survey participants, Sacramento State (CSUS) appeared the most with 9 entries in the question's open-ended field. UC Berkeley followed closely with 7 of its students participating in the survey and 5 from the UCLA Anderson School of Management.

Students were asked in Question 3 to choose a college major or area of study.

Construction Management was the most frequently chosen major by 24% (12 selections) in the multiple-choice question, closely followed by 22% (11) in Architecture or Landscape Architecture, 18% (9) in Business or Finance, 12% (6) in both Engineering and Urban Planning, 10% (5) in Real Estate and 1 in Design. See the distribution below in Figure 1:

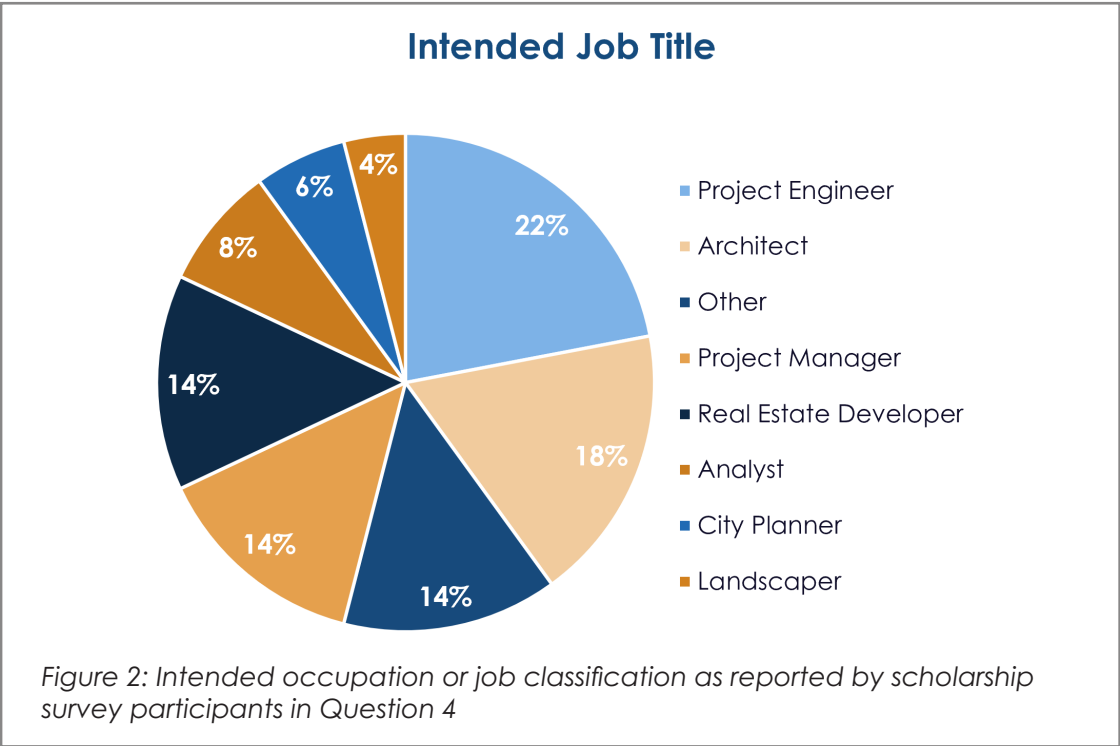


The following question asked students what job title or classification in the industry they intend to pursue or are currently pursuing (Appendix C).

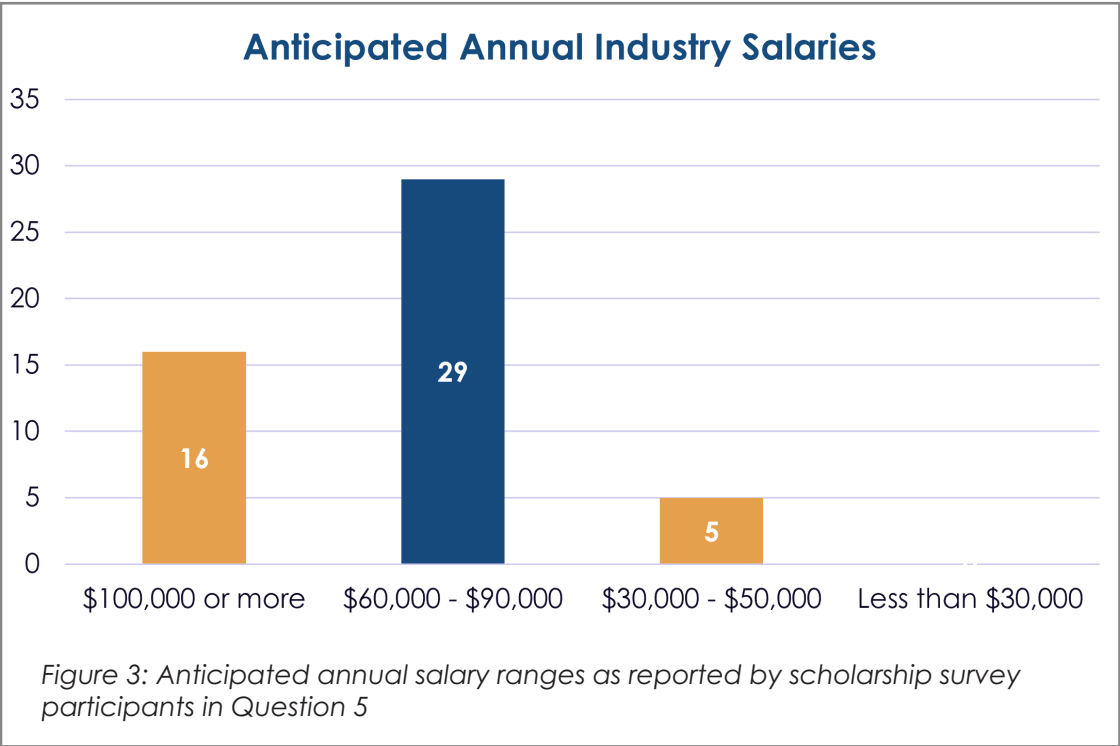
Project Engineer was the top classification entered in the open-ended field of Question 4 by 22% (11 entries), followed by Architect with 18% (9 entries) as an intended job title. (See Figure 2)

The Other category included 14% (7 entries) of the most infrequently entered occupations, such as Accountant, Estimator, Business Owner, and Interior Designer.

Project Manager and Real Estate Developer were also each reported by 14% of students (7 entries), 8% (4 entries) reported Analyst as their intended job classification, 6% (3) entered City Planner and 4% (2) chose Landscaper.



Question 5 asked respondents about their anticipated entry-level annual salaries in their industry careers. (See Figure 3)

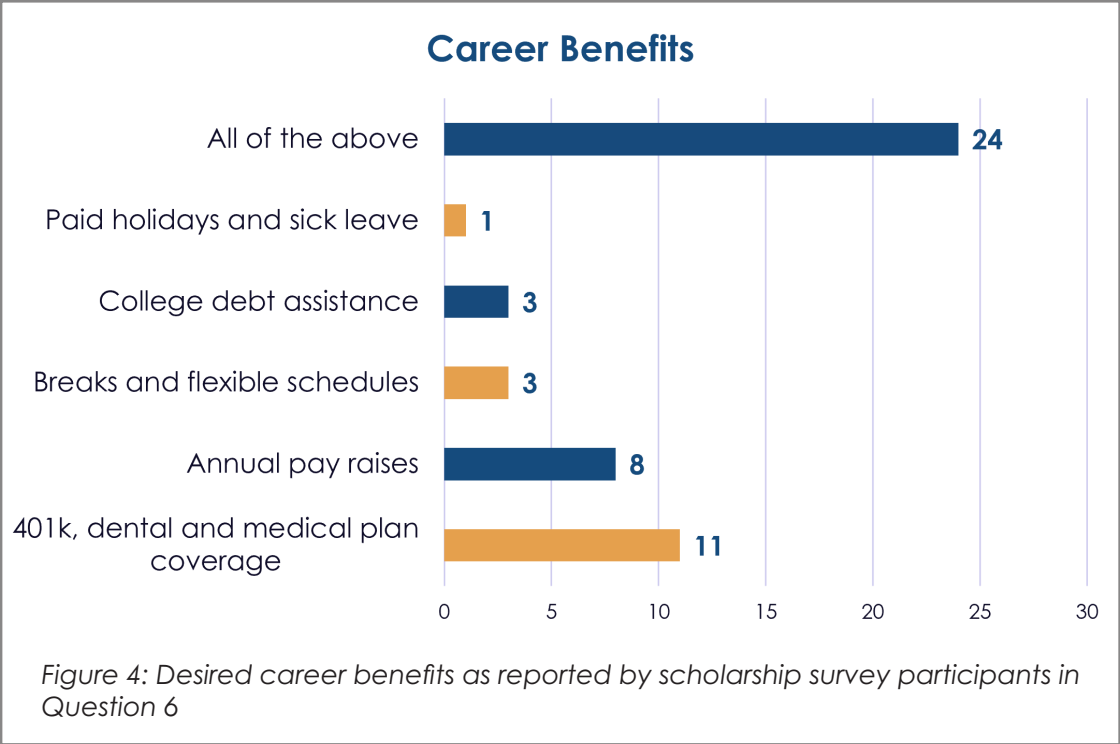


58% of respondents (29 students) chose the option \$60,000 - \$90,000, followed by 32% (16 students) who anticipated to earn \$100,000 or more in their industry careers.

10% (5 students) selected the \$30,000 - \$50,000 salary range and none chose the option of \$30,000 or less.

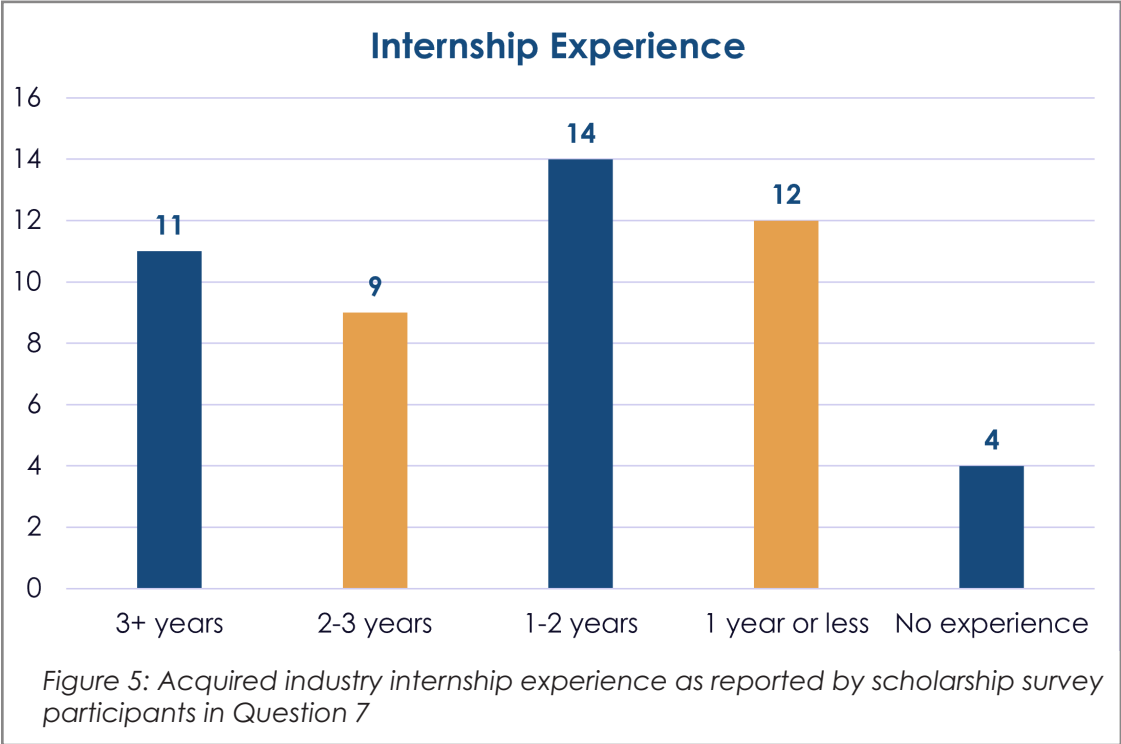
When asked about career benefits, 48% of students (24) chose All of the above from the multiple-choice options of Question 6 (Appendix C).

This comprehensive option for job benefits included 401k, dental and medical plan coverage, specifically chosen by 22% (11 respondents); 16% (8 respondents) chose Annual pay raises; 6% (3 respondents) chose Breaks and flexible schedules; another 6% (3 respondents) chose College debt assistance; and 2% (1 respondent) selected Paid holidays and sick leave. (See Figure 4)



Question 7 (Appendix C) assessed students' internship experience.

As seen in Figure 5, 28% (14 respondents) acquired 1-2 years of industry internship experience, followed by 24% (12 respondents) who reported 1 year or less of internship experience.

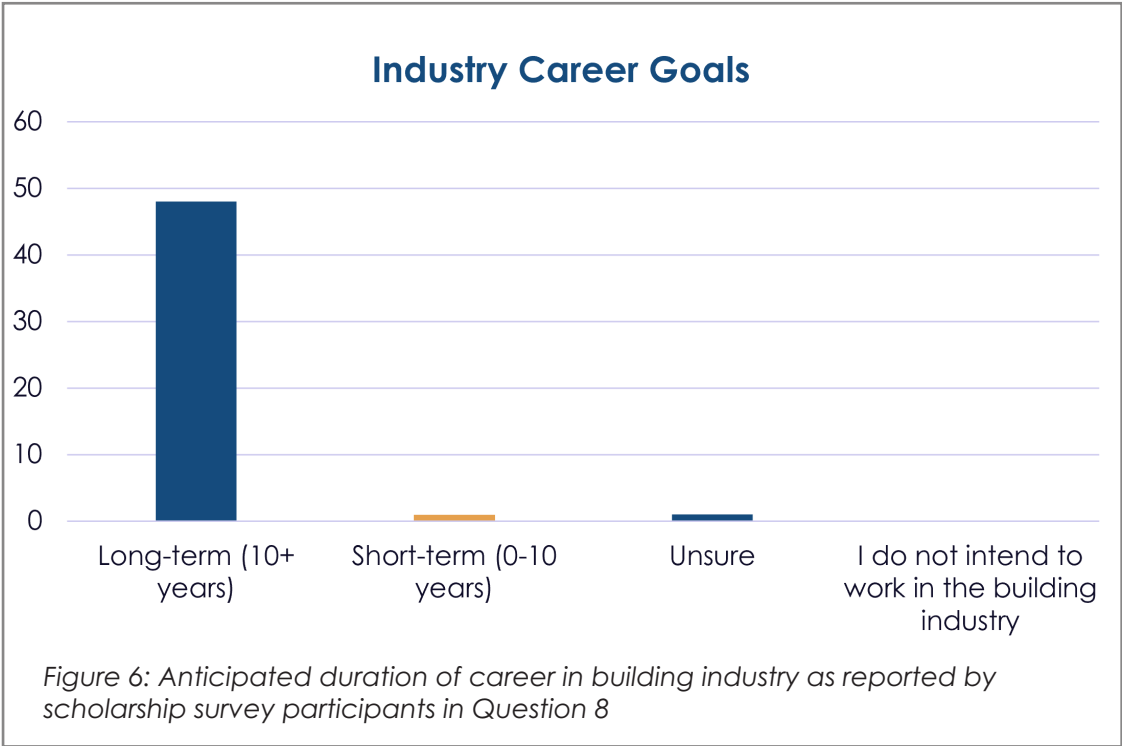


22% (11 respondents) had 3 or more years of experience and 18% (9 respondents) reported 2-3 years as an intern or apprentice. Only 8% of students (4 respondents) surveyed reported no internship experience.

Students were surveyed in Question 8 (Appendix C) about their anticipated career duration in the building industry.

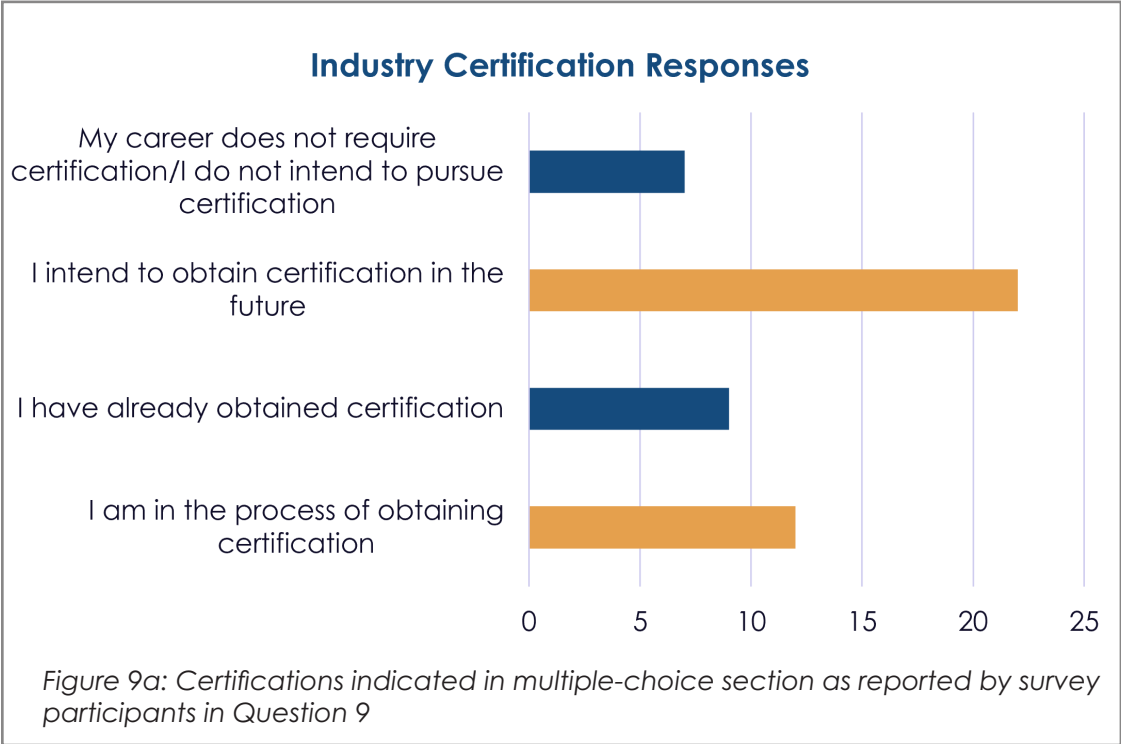
In Figure 6, 96% of respondents (48 students) indicated that they intend to have a long-term (10+ years) career in the building industry.

Only 2% (1 student) chose the short-term option in the multiple-choice question and the other remaining participant indicated they were unsure about the duration of their industry career.



Question 9 (Appendix C) asked students about industry certifications in a multiple-choice format.

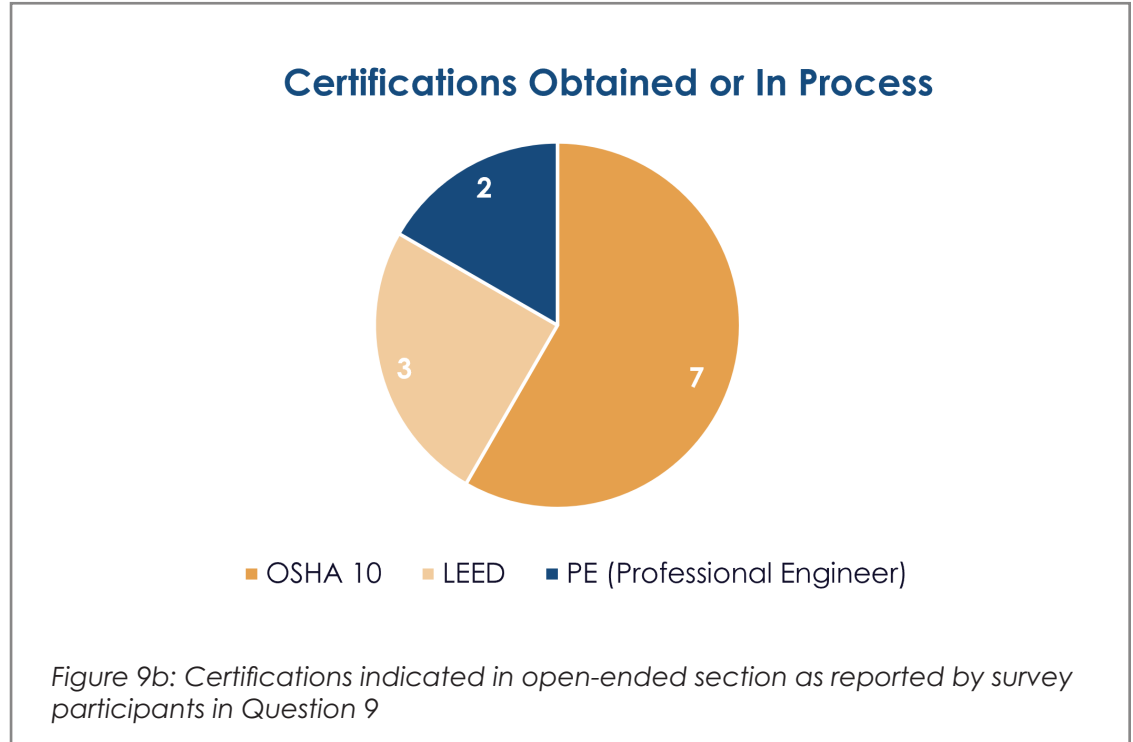
Responses to Question 9 in Figure 9a indicated that 44% (22 students) intend to acquire certification in the near future. 24% (12 students) were in the process of obtaining their certification and only 14% (7 students) reported their career did not require certification.



The students who had already obtained certifications or had one or more certifications in process were asked to specify in an open-ended field of the question. A total of 12 responses were submitted, which yielded the following results: (Refer to Figure 9b on next page.)

OSHA (Occupational Safety and Health Administration) 10 certifies individuals on the recognition, avoidance, abatement, and prevention of safety and health hazards in workplaces and was the most sought-after certification in this survey by 58% (7 responses).

LEED (Leadership in Energy and Environmental Design), one of the most popular green building certification programs used worldwide, followed with 25% (3 responses) and PE (Professional Engineer) certification with 17% (2 responses).



The 10th and final question of the survey asked students if they would like to submit their resume for CHF to share with board members, stakeholders, and industry supporters.

Only 4 students submitted resumes, even though 33 respondents (64%) chose Yes as the option to provide a resume. Conversely, 17 students (36%) opted not to share their resume with CHF.

Conclusion

Though California's building industry is extensive and offers a diverse range of opportunity, scholarship recipients show strong commitment to their future careers.

The Construction Management program at Sacramento State University had the most representation of CHF's 2019 scholarship recipients.

The volume of entries for Project Engineer as a desired or intended job title indicates that most CHF scholarship recipients are focused on acquiring leadership positions overseeing the physical aspects of construction.

Most scholarship recipients had obtained or

were in current pursuit of industry certifications, like OSHA 10 or LEED, and have acquired at least one year of industry internship experience.

This survey also revealed that scholarship recipients expect higher than average entry-level salaries post-graduation (\$60,000 - \$90,000 annually) and desire a comprehensive benefits package with their job.

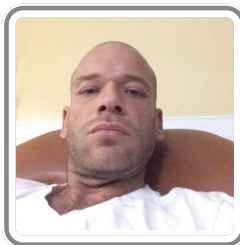
Although students seek higher job titles, salaries and benefits, employers can take comfort in investing in the professional future of these scholarship recipients, as 96% intend to pursue a long-term (10+ year) career in the building industry.

Appendices

Appendix A: Scholarship Recipient Profiles



American River College
Student: Alan Torres Vega
Major: Civil Engineering
Graduating: 2020
Endowment: John and Janine Orr
Scholarship Award: \$750



Antelope Valley College
Student: Andrew Salcedo
Major: Electrical Technology
Graduating: 2020
Endowment: R. Gregg Anderson
Scholarship Award: \$500



Antelope Valley College
Student: Demian Romero
Major: Landscape Construction
Graduating: 2020
Endowment: R. Gregg Anderson
Scholarship Award: \$500



Cal Poly Pomona
Student: Yadira Guevara-Carmona
Major: Urban and Regional Planning
Graduating: 2020
Endowment: Ralph and Goldie Lewis
Scholarship Award: \$1,000



Cal Poly Pomona
Student: Melanis Stepanian
Major: Urban and Regional Planning
Graduating: 2021
Endowment: Ralph and Goldie Lewis
Scholarship Award: \$1,000



Cal Poly Pomona
Student: Brianahi De Leon
Major: Urban and Regional Planning
Graduating: 2020
Endowment: Ralph and Goldie Lewis
Scholarship Award: \$1,000



Cal Poly Pomona
Student: Adan Pacheco
Major: Urban and Regional Planning
Graduating: 2020
Endowment: Ralph and Goldie Lewis
Scholarship Award: \$1,000



Cal Poly San Luis Obispo
Student: Pacific Ellie Austin
Major: Architecture
Graduating: 2021
Endowment: BIA Bay Area Professional Women in Building Scholarship
Scholarship Award: \$1,000



Cal Poly San Luis Obispo
Student: Hannah Oitzman
Major: Architecture
Graduating: 2020
Endowment: Carl Lagoni Family
Scholarship Award: \$1,000



Cal Poly San Luis Obispo
Student: Emily Falk
Major: Architecture
Graduating: 2020
Endowment: Carl Lagoni Family
Scholarship Award: \$1,000



Cal Poly San Luis Obispo
Student: Moises Alexander De La Cruz
Major: Architecture
Graduating: 2022
Endowment: Jill & Joe Williams
KTY Group, Inc.
Scholarship Award: \$1,000



Cal Poly San Luis Obispo
Student: Hmwe Thinn
Major: Architecture
Graduating: 2021
Endowment: Jill & Joe Williams
KTY Group, Inc.
Scholarship Award: \$1,000

Appendices

Appendix A: Scholarship Recipient Profiles



California Lutheran University
Student: Austin Tapola
Major: Business
Graduating: 2020
Endowment: Paul Petersen
Scholarship Award: \$1,500



Chapman University
Student: Tina Tsyshevska
Major: Real Estate and Finance
Graduating: 2021
Endowment: Nancy & Geoffrey Stack
Scholarship Award: \$4,000



Cornell University
Student: Molly Davis
Major: Landscape Architecture
Graduating: 2020
Endowment: Masud Mehran
Scholarship Award: \$1,000



CSU Chico
Student: Juan Guadalupe Juarez
Major: Construction Management
Graduating: 2020
Endowment: Art Condiotti
Scholarship Award: \$1,000



CSU Chico
Student: Chris Herle
Major: Construction Management
Graduating: 2020
Endowment: Rodney DeLuca
Scholarship Award: \$1,000



CSU Fresno
Student: Briana Pelayo-Figueroa
Major: Civil Engineering
Graduating: 2019
Endowment: Calvin Bright
Scholarship Award: \$1,000



CSU Fresno
Student: Elise Barco
Major: Civil Engineering
Graduating: 2019
Endowment: David MacLellan
Scholarship Award: \$1,000



CSU Fresno
Student: Steven Gonzales
Major: Civil Engineering
Graduating: 2019
Endowment: Spalding Wathan
Scholarship Award: \$1,000



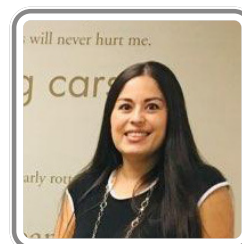
CSU Long Beach
Student: Marilyn Pham
Major: Interior Design
Graduating: 2021
Endowment: Carol Eichen and Robert Passovoy
Scholarship Award: \$1,000



CSU Northridge
Student: Yamell Balcazar
Major: Civil Engineering
Graduating: 2022
Endowment: Vance T. Meyer
Scholarship Award: \$2,000



CSU Sacramento
Student: Nickolas Rovira
Major: Construction Management
Graduating: 2021
Endowment: BIA Bay Area Professional Women in Building
Scholarship Award: \$1,000



CSU Sacramento
Student: Michelle Pierucci
Major: Business Accounting
Graduating: 2023
Endowment: Herman Tijsseling, Jr.
Scholarship Award: \$1,000



CSU Sacramento
Student: Edgar Alejandro Bermudez
Major: Construction Management
Graduating: 2020
Endowment: David J. Lucchetti & Fred Anderson
Scholarship Award: \$1,000



CSU Sacramento
Student: Nestor Gutierrez
Major: Construction Management
Graduating: 2020
Endowment: David J. Lucchetti & Fred Anderson
Scholarship Award: \$1,000



CSU Sacramento
Student: Thomas Odonnell
Major: Construction Management
Graduating: 2021
Endowment: Thomas P. Winn
Scholarship Award: \$1,000



CSU Sacramento
Student: Russell Gonzalez
Major: Construction Management
Graduating: 2019
Endowment: Thomas P. Winn
Scholarship Award: \$1,000



CSU Sacramento
Student: Igor Ubryanov
Major: Construction Management
Graduating: 2019
Endowment: Thomas P. Winn
Scholarship Award: \$1,000



CSU Sacramento
Student: Ricardo Gonzalez
Major: Construction Management
Graduating: 2021
Endowment: William Mazza
Scholarship Award: \$1,000



CSU Sacramento
Student: Jorge Garcia
Major: Construction Management
Graduating: 2020
Endowment: William Mazza
Scholarship Award: \$1,000



CSU Sacramento
Student: Diego Mercado
Major: Construction Management
Graduating: 2020
Endowment: William Mazza
Scholarship Award: \$1,000



CSU Sacramento
Student: Erika Canedo
Major: Construction Management
Graduating: 2021
Endowment: Christopher Steele & Cheryl Gibson
Scholarship Award: \$1,250



CSU Sacramento
Student: Priya Dutt
Major: Construction Management
Graduating: 2021
Endowment: Christopher Steele & Cheryl Gibson
Scholarship Award: \$1,250



CSU Sacramento
Student: Daniel Ortega
Major: Construction Management
Graduating: 2020
Endowment: William Mazza
Scholarship Award: \$1,250



Cypress College
Student: Crystal Carbajal Castillo
Major: ESL
Graduating: 2021
Endowment: Jewel and Wes Keusder
Scholarship Award: \$500

Appendices

Appendix A: Scholarship Recipient Profiles



Diablo Valley College
Student: Marie Castillo
Major: Construction Management
Graduating: 2020
Endowment: Dean P. La Field
Scholarship Award: \$1,000



Orange Coast College
Student: Vivian Truong
Major: Construction Management
Graduating: 2022
Endowment: Peter Boughdadly and Peter Ochs
Scholarship Award: \$2,000



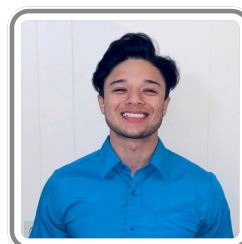
San Diego State University
Student: Gerardo Marquina
Major: Civil Engineering
Graduating: 2022
Endowment: Kile and Judy Morgan
Scholarship Award: \$2,500



San Diego State University
Student: Tyler Banton
Major: Finance
Graduating: 2020
Endowment: M. Corky and Mark D. McMillin
Scholarship Award: \$2,000



San Diego State University
Student: Brianna Billings
Major: Civil, Construction & Engineering
Graduating: 2020
Endowment: Paul K. Tchang
Scholarship Award: \$1,000



San Diego State University
Student: Fabian Aguilera
Major: Civil, Construction & Engineering
Graduating: 2020
Endowment: Paul K. Tchang
Scholarship Award: \$1,000



San Diego State University
Student: Josef Barho
Major: Civil, Construction & Engineering
Graduating: 2020
Endowment: Paul K. Tchang
Scholarship Award: \$1,000



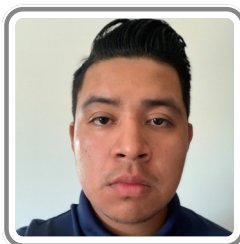
San Diego State University
Student: Jake Brown
Major: Civil, Construction & Engineering
Graduating: 2020
Endowment: Paul K. Tchang
Scholarship Award: \$2,000



San Diego State University
Student: Kyle Butler
Major: Civil, Construction & Engineering
Graduating: 2020
Endowment: Paul K. Tchang
Scholarship Award: \$1,000



San Diego State University
Student: Connor Cornelius
Major: Civil, Construction & Engineering
Graduating: 2020
Endowment: Paul K. Tchang
Scholarship Award: \$1,000



San Diego State University
Student: Kevin Matias
Major: Civil, Construction & Engineering
Graduating: 2021
Endowment: Paul K. Tchang
Scholarship Award: \$2,000



San Diego State University
Student: Evan Rossi
Major: Civil, Construction & Engineering
Graduating: 2020
Endowment: Paul K. Tchang
Scholarship Award: \$1,000

Appendices

Appendix A: Scholarship Recipient Profiles



Santa Clara University
Student: Catherine Moore
Major: Civil Engineering
Graduating: 2020
Endowment: Joan Webb and Dan Hanson
Scholarship Award: \$20,000



Stanford University
Student: Yijie Gao
Major: Structural Engineering
Graduating: 2020
Endowment: Michael and Julia Cortney
Scholarship Award: \$10,000



UC Berkeley
Student: Elliot Kwon
Major: Architecture
Graduating: 2022
Endowment: Aram Bassenian
Scholarship Award: \$1,000



UC Berkeley
Student: Lillian Zhou
Major: Architecture
Graduating: 2021
Endowment: Aram Bassenian
Scholarship Award: \$1,000



UC Berkeley
Student: Karilin Yiu
Major: Civil Engineering
Graduating: 2021
Endowment: Donald McCormick
Scholarship Award: \$1,000



UC Berkeley
Student: Max Heninger
Major: Fisher Center for RE
Graduating: 2020
Endowment: Doyle Heaton
Scholarship Award: \$1,100



UC Berkeley
Student: Matthew Saverin
Major: Fisher Center for RE
Graduating: 2020
Endowment: H.C. Elliott III
Scholarship Award: \$1,200



UC Berkeley
Student: Banke Abioye
Major: Fisher Center for RE
Graduating: 2020
Endowment: Richard Baker
Scholarship Award: \$1,100



UC Berkeley
Student: Eric Valchuis
Major: Fisher Center for RE
Graduating: 2020
Endowment: Steven Beinke
Scholarship Award: \$1,100



UC Berkeley
Student: Jon Lam
Major: Fisher Center for RE
Graduating: 2020
Endowment: Thomas Manley
Scholarship Award: \$1,100



UC Berkeley
Student: Timothy Werby
Major: School of Law
Graduating: 2021
Endowment: Floyd Cerini
Scholarship Award: \$1,500



UC Davis
Student: Zaira Sanchez
Major: Environmental Engineering
Graduating: 2023
Endowment: Kile and Judy Morgan
Scholarship Award: \$2,500

Appendices

Appendix A: Scholarship Recipient Profiles



UC Irvine
Student: Charles Jackson
Major: Merage School of Business
Graduating: 2022
Endowment: Ron Birtcher and Roger Holloway
Scholarship Award: \$2,000



UC Riverside
Student: Froylan Garcia
Major: College of Humanities
Graduating: 2020
Endowment: Monica Florian
Scholarship Award: \$1,250



UC Riverside
Student: Angelica Gonzalez
Major: College of Humanities
Graduating: 2020
Endowment: Monica Florian
Scholarship Award: \$1,250



UC Santa Barbara
Student: Dylan Vu
Major: Mechanical Engineering
Graduating: 2023
Endowment: Michael Towbes
Scholarship Award: \$1,000



UC Santa Barbara
Student: Joy Shohdy
Major: Mechanical Engineering
Graduating: 2021
Endowment: Michael Towbes
Scholarship Award: \$1,000



UC Santa Barbara
Student: Alexandra Ivina
Major: Energy and Climate
Graduating: 2020
Endowment: Monica Florian
Scholarship Award: \$2,000



UCLA, Ziman Center
Student: Natalie Hunter
Major: MBA Real Estate
Graduating: 2020
Endowment: David Landon
Scholarship Award: \$1,500



UCLA, Ziman Center
Student: Jessica Murphy
Major: MBA Real Estate
Graduating: 2020
Endowment: David Landon
Scholarship Award: \$2,000



UCLA, Ziman Center
Student: Kyle Ruane
Major: MBA Real Estate
Graduating: 2020
Endowment: James M. Peters
Scholarship Award: \$2,000



UCLA, Ziman Center
Student: James Campbell
Major: MBA Real Estate
Graduating: 2020
Endowment: Paul Griffin
Scholarship Award: \$1,500



UCLA, Ziman Center
Student: Anne Sewall
Major: MBA Real Estate
Graduating: 2020
Endowment: Paul Griffin
Scholarship Award: \$1,500



UCLA, Ziman Center
Student: Paarth Shah
Major: MBA Real Estate
Graduating: 2021
Endowment: Paul Griffin
Scholarship Award: \$2,000

Appendices

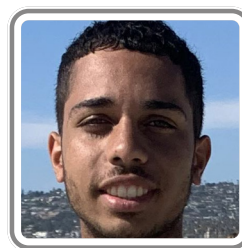
Appendix A: Scholarship Recipient Profiles



UCLA, Ziman Center
Student: Ariana Cernius
Major: MBA Real Estate
Graduating: 2021
Endowment: Stephen Scarborough
Scholarship Award: \$1,500



University of San Diego
Student: Vicenta Martinez Govea
Major: Architecture and Ethnic Studies
Graduating: 2021
Endowment: Dawn Davidson
Scholarship Award: \$1,250



University of San Diego
Student: Alberto Capodocqua
Major: School of Business
Graduating: 2021
Endowment: Ernest W. Hahn
Scholarship Award: \$2,500



University of San Diego
Student: Isaiah Charles
Major: School of Business
Graduating: 2020
Endowment: Harry Summers
Scholarship Award: \$2,500



University of San Diego
Student: Daniel Rodriguez
Major: Architecture and Ethnic Studies
Graduating: 2020
Endowment: John B. Clark, Jr.
Scholarship Award: \$1,250



University of San Diego
Student: Shane Isdamer
Major: Master of Science in Real Estate
Graduating: 2020
Endowment: Michael and Julia Cortney
Scholarship Award: \$10,000



USC
Student: Brandon Davarpanah
Major: Civil Engineering
Graduating: 2020
Endowment: DeVere Anderson and Richard Hunsaker
Scholarship Award: \$1,000



USC
Student: Samuel Byczek
Major: Business Administration
Graduating: 2022
Endowment: Michael McGee
Scholarship Award: \$5,000



USC
Student: Trevor Pohlman
Major: Business Administration
Graduating: 2020
Endowment: Ray Watt and Stephen Scarborough
Scholarship Award: \$5,000

2019 California Homebuilding Foundation Open Scholarships

American River College **\$1,500**
Building Trades and Construction
Apprenticeships:
Carpenter, Drywall, Electrical, Ironworker, Sheet Metal,
and Sheet Metal Service Technician
 Contact: Kristin DuBray
 Phone: (916) 484-8521
 Email: DuBrayK@arc.losrios.edu
 Funded by CHF and the John & Janine Orr Endowment

Antelope Valley College **\$1,000**
Construction Management and Engineering
 Contact: Emily Moulton
 Phone: (661) 722-6300, ext. 6996
 Email: emoulton@avc.edu
 Funded by CHF and the R. Gregg Anderson Endowment

Cal Poly Pomona **\$4,000**
College of Environmental Design
 Contact: Laura Fujimoto-Hernandez
 Phone: (909) 869-4041
 Email: lhernandez@cpp.edu
 Funded by CHF and the Ralph & Goldie Lewis Endowment

Cal Poly San Luis Obispo **\$1,000**
College of Architecture and Environmental Design
 Contact: Beth Hough
 Phone: (805) 756-7466
 Email: behough@calpoly.edu
 Funded by CHF and the Carl Lagoni Family Endowment

California Lutheran University **\$1,500**
Foundation Relations and Scholarship
Development
 Contact: Lana Clark
 Phone: (805) 493-3163
 Email: lclark@callutheran.edu
 Funded by CHF and the Paul C. Petersen Endowment

Chapman University **\$1,500**
Argyros School of Business and Economics
 Contact: Fadel Lawandy
 Phone: (714) 997-6684
 Email: lawandy@chapman.edu
 Funded by CHF and the Nancy & Geoffrey Stack Endowment

Cornell University **\$1,000**
Department of Landscape Architecture
 Contact: Kristie Oplinger
 Phone: (607) 255-9552
 Email: klo28@cornell.edu
 Funded by CHF and the Masud Mehran Endowment

CSU Chico **\$2,000**
Construction Management
 Contact: Alan Bond
 Phone: (530) 898-6355
 Email: adbond@csuchico.edu
 Funded by CHF and the Art Condiotti and Rodney DeLuca Endowments

CSU Fresno **\$2,000**
Construction Management
 Contact: Linda Pickett
 Phone: (559) 283-8997
 Email: linda@donpickett.com
 Funded by CHF and Calvin Bright, Spalding Wathan, David MacLellan Endowments

CSU Long Beach **\$1,000**
College of the Arts
 Contact: Jennifer Moran
 Phone: (562) 985-7413
 Email: jennifer.moran@csulb.edu
 Funded by CHF and the Carol Eichen & Robert Passovoy Endowment

CSU Northridge **\$2,000**
College of Engineering and Computer
Science
 Contact: Alejandro Mercado
 Phone: (818) 677-2519
 Email: alejandro.mercado@csun.edu
 Funded by CHF and the Vance T. Meyer Endowment

CSU Sacramento **\$7,000**
Construction Management
 Contact: Anyssa Lumbert
 Phone: (916) 278-6616
 Email: lumbert@csus.edu
 Funded by CHF and the William Mazza, William Niemi, Thomas Winn, and Dave Lucchetti & Fred Anderson Endowments

Appendices

Appendix B: Scholarships Offered in 2019

CSU Sacramento \$2,000

Female Construction Management Student

Contact: Anyssa Lumbert
Phone: (916) 278-6616
Email: lumbert@csus.edu
Funded by CHF and the Christopher Steele & Cheryl Gibson Endowment

CSU Sacramento \$1,000

College of Business and Real Estate

Contact: Bonnie Burnell
Phone: (916) 278-5576
Email: burnellb@saclink.csus.edu
Funded by CHF and the Herman Tijsseling, Jr. Endowment

Cypress College \$500

English as a Second Language

Contact: Samantha Simmons
Phone: (714) 484-7000, ext. 48438
Email: ssimmons@cypresscollege.edu
Funded by CHF and the Jewel & Wes Keusder Endowment

Diablo Valley College \$1,000

Construction Management

Contact: Shari Keller
Phone: (925) 969-2094
Email: SKeller@dvc.edu
Funded by CHF and the Dean P. La Field Endowment

Orange Coast College \$2,000

Construction Technology

Contact: Oscar Ortiz
Phone: (714) 432-5544
Email: ooritz@occ.cccd.edu
Funded by CHF and the Peter Boughdadly Endowment

San Diego State University \$2,000

College of Business, Corky McMillin Center for Real Estate

Contact: Ed Pierzak
Phone: (224) 277-7013
Email: epierzak@sdsu.edu
Funded by CHF and the M. Corky and Mark D. McMillin Endowment

San Diego State University \$10,000

Department of Civil, Construction, and Environmental Engineering

Contact: Thais Alves
Phone: (619) 594-8289
Email: talves@mail.sdsu.edu
Funded by CHF and the Paul K. Tchang Endowment

San Jose State University \$4,500

College of Engineering

Contact: Jinny Rhee
Phone: (408) 924-3876
Email: jinny.rhee@sjsu.edu
Funded by CHF and the Don Babbitt and Lee A. Babbitt Endowments

Santa Clara University \$1,000

School of Engineering

Contact: Melanie Massie
Phone: (408) 554-4061
Email: mmassie@scu.edu
Funded by CHF and the Carl Gellert Endowment

Stanford University \$2,000

Civil and Environmental Engineering

Contact: Kimberly Vonner
Phone: (650) 723-4121
Email: kvonner@stanford.edu
Funded by CHF and the George Gentry and Tony Moiso Endowments

UC Berkeley \$1,500

Boalt Law School

Contact: Holly Johnson
Phone: (510) 642-9045
Email: holly.johnson@law.berkeley.edu
Funded by CHF and the Floyd Cerini Endowment

UC Berkeley \$2,000

College of Environmental Design

Contact: Monica Renner
Phone: (510) 642-5971
Email: monicarenner@berkeley.edu
Funded by CHF and the Aram Bassenian Endowment

UC Berkeley \$1,000

Department of Civil Engineering

Contact: Shelley Okimoto
Phone: (510) 643-8944
Email: okimoto@ce.berkeley.edu
Funded by CHF and the Donald McCormick Endowment

UC Berkeley \$5,500

Haas, School of Business and Fisher Center for Real Estate & Urban Economics

Contact: Thomas Chappelear
Phone: (510) 643-6109
Email: tomchaps@berkeley.edu
Funded by CHF and the Richard Baker, Stephen Beinke, H.C. Elliott III, Doyle Heaton and Thomas Manley Endowments

Appendices

Appendix B: Scholarships Offered in 2019

UC Davis **\$1,500**
College of Agricultural and Environmental Sciences
 Contact: Ron Byne
 Phone: (530) 752-2879
 Email: rmbynes@ucdavis.edu
 Funded by CHF and the Gary M. Cusamano Endowment

UC Irvine **\$2,000**
Graduate School of Management
 Contact: Sharon Nakamura-Brown
 Phone: (949) 824-6246
 Email: sharon.nakamura@uci.edu
 Funded by CHF and the Ron Birtcher Endowment

UC Los Angeles **\$12,000**
Anderson School of Management and Ziman Center for Real Estate
 Contact: Peter Saephanh
 Phone: (310) 825-3329
 Email: peter.saephanh@anderson.ucla.edu
 Funded by CHF and the Pardee Brothers, Paul Griffin, David Landon, James M. Peters, and Stephen Scarborough Endowments

UC Santa Barbara **\$2,000**
Bren School of Environmental Science and Management
 Contact: Lotus Vermeer
 Phone: (805) 893-3712
 Email: lvermeer@bren.ucsb.edu
 Funded by CHF and the Monica Florian Endowment

UC Santa Barbara **\$2,000**
School of Engineering
 Contact: Rob Dunton
 Phone: (805) 456-9616
 Email: rob.dunton@ucsb.edu
 Funded by CHF and the Michael Towbes Endowment

University of New Mexico **\$4,000**
Construction Engineering and Construction Management
 Contact: Nicole Bingham
 Phone: (505) 277-6633
 Email: nicluna@unm.edu
 Funded by CHF and the Michael Cortney Endowment

University of San Diego **\$2,500**
Architecture Department
 Contact: Juliana Maxim
 Phone: (619) 260-7636
 Email: jmaxim@sandiego.edu
 Funded by CHF and the John B. Clark, Jr. and Dawn Davidson Endowments

University of San Diego **\$5,000**
School of Business, Burnham-Moores Center for Real Estate
 Contact: Joe Bertocchini
 Phone: (619) 260-4183
 Email: joebertocchini@sandiego.edu
 Funded by CHF and the Harry Summers, Ernest W. Hahn Endowments

University of Southern California **\$7,000**
Lusk School of Real Estate
 Contact: Sonia Savoulian
 Phone: (213) 740-7779
 Email: sonias@price.usc.edu
 Funded by CHF and the Wade Cable, Randall Lewis, Richard B. Smith, Ira Norris, and James J. Busby Endowments

University of Southern California **\$10,000**
Marshall School of Business
 Contact: Natasha Jokic
 Phone: (213) 821-9320
 Email: jokic@marshall.usc.edu
 Funded by CHF and the Michael McGee, Ray Watt, and Stephen Scarborough Endowments

University of Southern California **\$1,000**
Civil and Environmental Engineering
 Contact: Henry Koffman
 Phone: (213) 740-0556
 Email: koffman@usc.edu
 Funded by CHF and the Richard Hunsaker Endowment

Scholarship Recipient Survey 2020

Question 1: Contact Information (First & Last Name, Email Address)

Question 2: In what college or university are you currently enrolled? If graduated, what college or university did you graduate from?

Question 3: In what major/program did you obtain your college degree or are currently studying?

- Construction Management
- Real Estate
- Architecture or Landscape Architecture
- Engineering
- Development (Residential or Land Use)
- Business/Finance
- Other (please specify)

Question 4: What job title or classification do you intend to pursue or are currently pursuing?

Question 5: What is your anticipated annual salary in your career post-graduation?

- \$100,000 or more
- \$60,000 - \$90,000
- \$30,000 - \$50,000
- Less than \$30,000

Question 6: Which of the following career benefits are most important to you? (Please choose one)

- 401k, dental and medical plan coverage
- Paid holidays and sick leave
- Annual pay raises
- Breaks and flexible schedules
- College debt assistance
- All of the above
- Other (please specify)

Question 7: Approximately how many years of internship or apprenticeship experience in the building industry or related field have you acquired?

- 3+ years
- 2-3 years
- 1-2 years
- 1 year or less
- No experience

Question 8: How long do you intend to work in the building industry or related field?

- Long-term (10+ years)
- Short-term (0-10 years)
- Unsure
- I do not intend to work in the building industry

Question 9: Please choose the answer that best describes your experience obtaining industry certifications (i.e., OSHA, LEED, etc.):

- I have already obtained certification
- I am in the process of obtaining certification
- I intend to obtain certification in the future
- My career does not require certification/I do not intend to pursue certification

If you have obtained or are in the process of obtaining certification, please list any/all that apply.

Question 10: Would you like CHF to share your resume with our contacts to help connect you with industry career opportunities? (If Yes, please email as a PDF or Word attachment to Allison at apaul@mychf.org)

- Yes (email to apaul@mychf.org)
- No

Endowment Benefactors

\$100,000 - \$500,000

Aram Bassenian
 Michael C. Cortney
 Stephen P. Doyle
 H. C. Elliott, H.C. Elliott III and Elliott Family Foundation
 Paul E. Griffin
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 Michael V. McGee
 Kile Morgan, Jr.
 Dennis C. O'Brien and Daniel Hicks
 Sheryl Palmer
 Dale and Bea Stuard
 Paul K. Tchang

\$50,000 - \$99,999

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 David E. Landon
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 Professional Women in Building of the BIA Bay Area
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 Richard D. Baker
 Douglas F. Bauer
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 Donald Chaiken

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Ralph and Goldy Lewis
Richard A. Lewis
General William Lyon
Thomas Manley
Donald D. McCormick
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Kenneth Miller
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Raymond Watson
Raymond A. Watt
David Young and Frederick P. Young