PowerHouse Talent Admin Guide

7.1



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PowerHouse Hub Admin Guide

Introduction

PowerHouse Hub is a complete online training solution with several features that make creating and maintaining your online courses and online induction program simple.

This part of the PowerHouse Hub manual is intended to take you through the process of setting up your PowerHouse training portal so your learners can have full accessibility to your organisation's training materials and assets. By the end of this manual, as the Administrator, you will be able to confidently navigate through the portal and successfully:

- create intuitive Learning Programs, courses, and assessments
- produce reports based on compliance and learning progress
- create events and webinars
- upload various documentation for users to access
- add various user types
- group users together and control the courses accessed by the group
- produce highly customised certificates
- generate compliance and progress reports
- create Dashboard and Premium Surveys
- create courses to the Course Catalogue module, ready for the learner's purchase
- · create various pieces of news; and
- add a specific colour scheme, background images and company logos

The Administration Portal

The secure *Administration Portal* is where your managers and senior staff can easily manage users, groups, training courses and all other aspects of your PowerHouse Hub platform. This manual will focus on management and use of the administration portal.

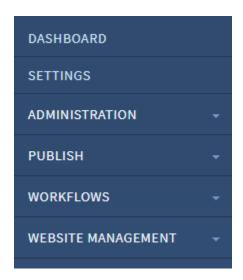




The web address of the administration portal is the same as for the user portal.

- 1. Enter your username and password
- 2. Select the **Login** button

To access the remaining modules within the platform, click the menu items within the left-hand side menu. As you click each tab, it will display all the modules relating to that heading in a dropdown menu.



The headings displayed within the menu include:

Dashboard

As mentioned above, this is the default screen upon logging in to the portal. The *Dashboard* is where recent activity and new registrations is displayed.

Settings

This module is related to the pages of the learner portal. In this module you can adjust the Google Analytics settings, the email addresses that are used on the site, and enable or disable the available modules. Settings such as CPD and re-induction can also be adjusted here.

Administration

This is where administrative duties will be carried out. This includes anything from creating accounts and generating reports to creating CPD Categories.

Publishing

This module is used to create news, documents, webinars, events, and courses and manage existing courses. The *Content Publisher* will be looked at in more detail on pages 36-94 of the manual.

Workflows

This module allows you to enhance your learner's skills by having them complete Learning Programs.

Website Management

Create and structure web content in this module. Banners can be uploaded here. This module can also be used to sell your online courses and provide discounts coupons to your learners.

Settings

The settings module allows administrators to adjust the Google Analytics, email addresses, tax settings and functions, such as Continued Professional Development. Click on **Settings** in the left-hand menu.

This will open the *Platform Settings* page, where you will see the settings icons displayed like so:





Email

Setting for the Email Addresses used on the site.



Includes

Setting for including custom elements like

Analytics into pages.



Styling

Settings for site branding, logos and colours.



CPD

Enable or disable CPD functionality and configure the hourly award and reset dates.



Licensing

View the number of users being used on the site.



Payments

On this page you update the tax and payment settings used on the site.



Site

On this page you update the settings for the Site



System

Settings for site related information.



Integrations

View and control available integrations



Menus

On this page you can enable or disable the available menus.



Messenger

Control settings for the Messenger module



Modules

On this page you can enable or disable the available modules.



About

View details about your platform.

Email



Select the **Email** thumbnail displayed on the *Platform Settings* page. Updating your company email is done through this setting. To update these details, complete the following:

Admin Email Address: this is the email address used as 'sender' for every email generated from the site.

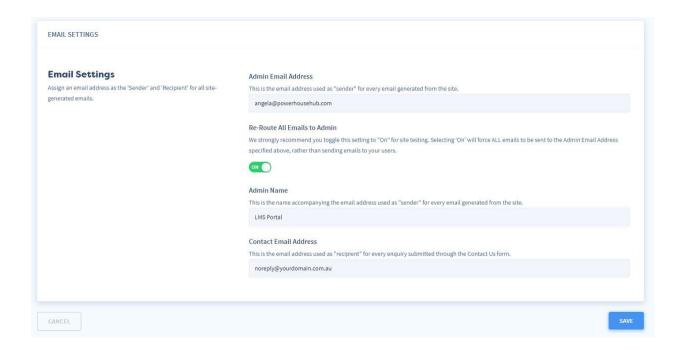
Re-Route All Emails: this will force all sent emails to the Admin Email Address specified above. This feature is used for site testing.

Admin Name: this is the name accompanying the email address used as 'sender' for every email generated from the site.

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Contact Email Address: this is the email address used as 'recipient' for every enquiry submitted through the Help/Contact Us form.

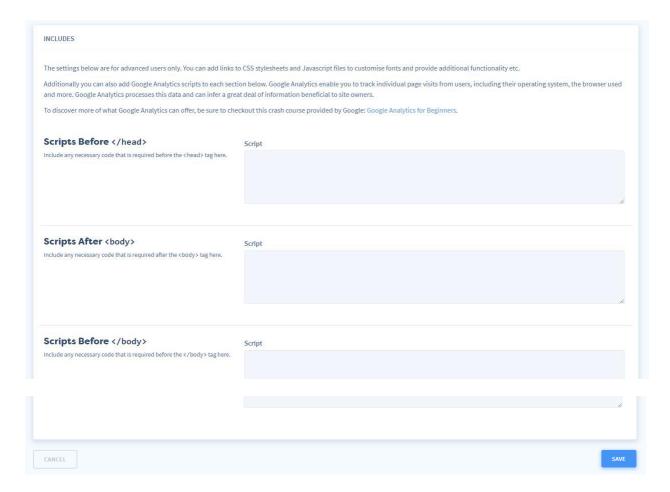
Once you have finished filling in all the relevant fields, click the **Save** button.



Includes (/>

The settings displayed within the Includes page are for advanced users only. You can add links to CSS stylesheets and JavaScript files to customise fonts and provide additional functionality.

Additionally, you can add Google Analytics scripts to each script textbox. Google Analytics enable you to track individual page visits from users, including their operating system and the browser used. Google Analytics processes this data and obtains information that is beneficial to site owners.

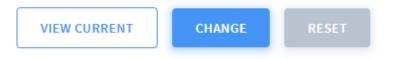


1. Once you have completed script text in all relevant textboxes, press **Save**.



This is where you can change the look of your site.

Each image upload section with have three buttons, which allow you to view the current image, change the current image, and reset the current image.



1. To update the current image(s), press the **Change** button, and select the correct image from your files.

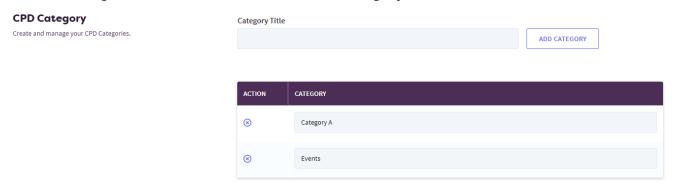
2. Once you have made these changes, click **Save**.



Continuing Professional Development also known as CPD, can allow you to track your users progress whilst they work through certain courses, events and webinars that allow them to obtain CPD upon completion.

To begin creating **CPD**, on the left-hand menu select **Settings** and this will allow you to select the CPD module.

- 1. Select the CPD button at the top of the page.
- 2. To enable CPD slide the toggle button to ON
- 3. Select Save SAVE
- 4. After selecting save, below there should be a **CPD Category** section as shown below.

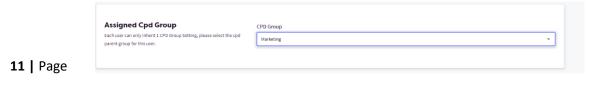


- 5. In *Category Title* name the CPD category you would like your users to be assigned to, then select *Add Category*.
- 6. After creating all categories for users, select **Group Management** under *Administration* on the left-hand menu.
- 7. Select user group you want to assign CPD value to by selecting the three dots next to the user group under *Actions*.
- 8. Then select **Edit CPD Group** from the drop-down menu.

**Note: Please assign users to 1 parent group to inherit the CPD settings associated to that group.

If you wish to change the users CPD group, please select **User Accounts** under the *Administration* tab.

- 1. Select the user account you wish to change.
- 2. Select the **Assigned Groups** button.
- 3. In **Assigned CPD Group**, the dropdown menu will show other CPD groups you can assign the user to.



Delete∴ Add Sub Group☐ Edit Group CPD

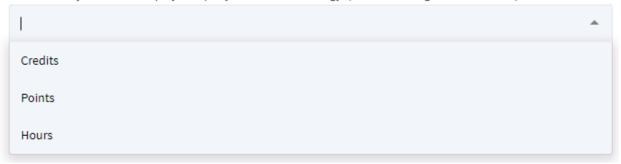
CPD Settings

After selecting Edit CPD Group through Group Management, you will now be able to enable the group CPD and edit how many points you would like to allocate for the selected group.

- 1. Select the enable CPD group check box.
- 2. Under *Display Text* you can show what type of CPD points will be credited to the learner. There are 3 options already in place Credits, Points and Hours. You can also edit the CPD type in the field that you wish to use. You can assign different CPD value to different groups.

Display Text

Select a text you wish to display or input your own terminology. (maximum length 10 characters)



3. You are then able to allocate how much 1 hour will equal to 1 CPD value.

Show Conversion Tooltip: allows learners to see the conversion of CPD they have retrieved and the hours conversion. This feature is optional.

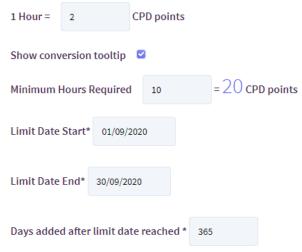


Minimum Hours Required: Is how many hours the group will need to complete.

Limit Start Date: Is the start date for the user to start completing CPD.

Limit Date End: Is the end date for the when the user is required to complete the minimum requirements to gain their CPD accreditation.

Days added after limit date reached: Is the period of time their renewal date is due ie. If 1 year you would enter 365 days.



CPD Certificate

Here you can allocate a certificate for when learners have completed their CPD.

1. From the dropdown select which certificate you would like to assign the group to receive.

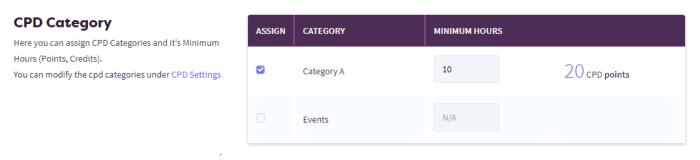


Note: You can modify certificates under Certificate Manager in Administration tab.

CPD Category

In **CPD Category** you can now create categories that will allocate CPD points to and the minimum hours the learner needs to achieve to complete the category. The categories shown are dynamically pulled through from the CPD settings in Settings.

- 1. Select the Assign checkbox to enable minimum hours.
- 2. Under minimum hours input how many hours the learner will need to obtain for that category within the time allocated.
- 3. Ensure that you have assigned the correct categories to each group.



Note: If CPD is not assigned minimum hour's, the CPD Category will become optional for users to complete as opposed to mandatory.

Assigning CPD for Webinars, Events and Courses

You are now able to assign CPD for webinars events and course for users to retrieve points for attending events and webinars or completing courses.

Webinars

To begin assigning CPD to webinars, select **Webinar Manager** in the *Publishing* tab.

 You can add CPD by creating a new webinar by selecting **Add Webinar** button and then select CPD Category.

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- 2. If you have a webinar to add CPD to, select the webinar you want to add CPD to and select the first edit icon _____ next the name of the webinar.
- 3. Select CPD Category at the top of the section.
- 4. Now input the value of CPD in the first section and the table below will calculate the CPD value to each group.
- 5. Select the CPD categories you wish to assign the webinar to.
- 6. Select Save.

Events

To begin assigning CPD to events, select **Events** in the *Publishing* tab.

- You can add CPD by creating a new event by selecting Add Event CPD Category.
- + Add Event button and then select
- 2. If you have an event to add CPD to, Select the Event, you want to add CPD to and select the first icon and select the f
- 3. Select CPD Category at the top of the module.
- 4. Now input the value of CPD in the first section and the table below will calculate the CPD value to each group.
- 5. Select the CPD categories you wish to assign the webinar to.
- 6. Select Save.

Courses/SCORM Course

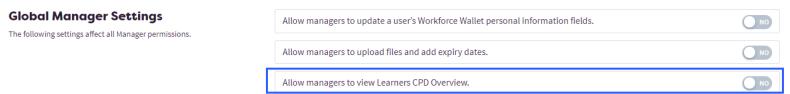
To begin assigning CPD to courses, select **Content Publisher** in the *Publishing* tab.

- You can add CPD by creating a new course by selecting Add Course button and then select CPD Category.
- 2. To add CPD to a course pre-made in Content Publisher select the tool icon
- 3. Scroll down to the Assign CPD Hours and Categories.
- 4. Now input the value of CPD in the first section and the table below will calculate the CPD value to each group.
- 5. Select the CPD categories you wish to assign the webinar to.
- 6. Select Save.

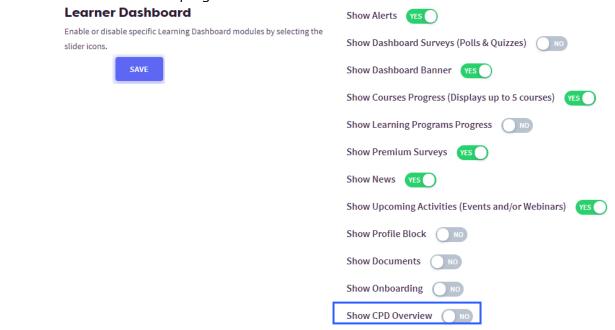
Enabling CPD for Manager and Learner Users

To ensure that Managers and Learner accounts are enabled they will be able to see the CPD Overview which shows what has been completed and how much CPD is remaining including the dates.

- 1. Select Settings on the left-hand side menu.
- 2. Select **System** from the top menu bar.
- 3. Through Global Manager Settings you can enable the **Allow managers to view Learners CPD Overview** by using the toggle button.



4. If you scroll down to the learner dashboard settings you can enable **Show CPD Overview**, this will learners to see their CPD progress on their dashboard.



5. Select Save.

Notes

Administration users can leave notes under **User Accounts** for other admin users to view. This feature will allow admin users to leave notes about the learner under their profile to either keep track or notes for other admin accounts to view and update.

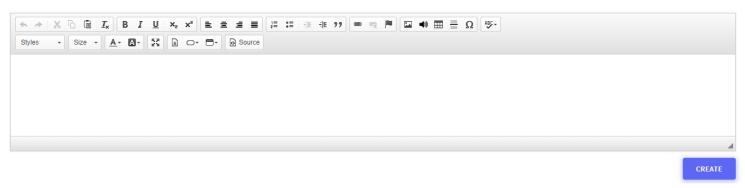
Edit User

Delete

Auto-login as User

- 1. Select **User Accounts** in the *Administration* tab.
- 2. Under the actions tab select **Edit User**.
- 3. Then select the **Notes** button.
- 4. In the text box under Write A New Note you can add text, images, or a link for admin users to see.

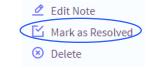
WRITE A NEW NOTE



5. Under **User Notes** that is a history of notes left from other administration users you can also delete the note in the action's dropdown on the right-hand side.



6. To resolve a note, select the Actions dropdown on the note, and select Mark as Resolved.



7. You can also select the **Show Resolved** or **Show Active** SHOW ACTIVE (1) button to see any archived notes that have been resolved from other admin users.



This is where the number of learners created for this site can be adjusted. This page provides an overview of learner totals and allows you to order more where required.

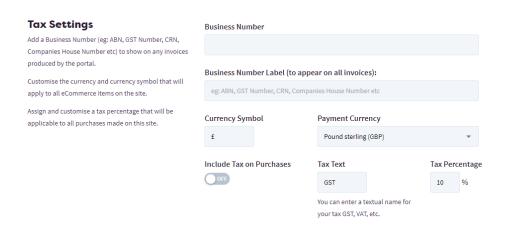


Payments



This is where the tax settings used on the site will be updated and you are also able to configure PayPal through this feature. There are three sections requiring data, this includes:

- Business Number
- Business Number Label Appears on all invoices
- Currency Symbol
- Payment Currency
- Include Tax on Purchases
- Tax Text
- Tax Percentage



PayPal

Before you can integrate a PayPal, you must set up your development environment to get OAuth 2.0 client ID and secret credentials for the sandbox and live environments.



PayPal

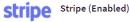


Before you can integrate a PayPal, you must set up your development environment to get OAuth 2.0 client ID and secret credentials for the sandbox and live environments.

Head to https://developer.paypal.com/docs/api-basics/manage-apps/#create-or-edit-sandbox-and-live-apps to find out how to get your credentials.

Stripe Payment Gateway

You can now set up Stripe as your payment gateway for users to purchases items. Please follow instructions on Payments module.





Before you can integrate with Stripe, you must sign up (https://dashboard.stripe.com/register) on stripe. Provide your API publishable key and secret key for the test and live environments. Head to https://stripe.com/docs to find out how to get your keys.

Payment Gateways

To make sure you have the correct payment gateway set up, at the top of the integrations will show what has been enabled.

PAYMENT GATEWAYS

Your Current Payment Gateway: Stripe



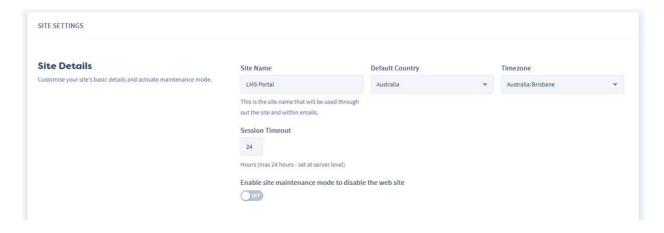
Below are the payment gateways we offer as standard to integrate with. Click on the configure button to add your credentials to get started



This is where the settings for site related information are controlled.

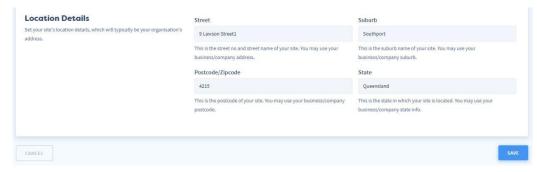
Site Details

Customise your site's basic details and activate maintenance mode.



Location Details

Updating your company address is done through this section. Fill out the required fields, and click **Save.**





Display Security Dashboard E-Commerce Miscellaneous

This is where the settings for the system are updated, from the top select which area you would like to configure. Sections include:

Display

Homepage Template

Here you can change the home page template by using the drop-down menu on how the login page will look.

User Forms

You can enable and modify the user forms that are created and shown in the front end.

Course Settings

Enable or disable the function for users to be able to export courses to PDF.

Onboarding Settings

This allows you to enable Onboarding Workflows for users. You can choose to show the Onboarding Workflow on login or allow users to access modules if they have not completed assigned workflows.

Training Record

This feature allows you to enable the Reflective Journal feature for learner users to complete when they have accomplished CPD courses.

Security

XSS Security

This setting allows you to enable or disable the Content Security Policy. Simply select the slider icon to do so.

Lockouts

This allows you to set lockout restrictions. To set a lockout, select the amount of maximum incorrect attempts. If you want infinite attempts, type zero in this field. Once you have done this, set the duration you wish to lock your learners out for.

Password Options

This allows you to add password restrictions for your site. To set specific password requirements, enter the minimum and maximum characters and select if you'd like to require an uppercase letter, number or special character.

Global Manager Settings

The following allows settings for all manager users. You can enable managers to add new learner accounts, **20** | Page

allow managers to update a user's Workforce Wallet information and allow managers to upload files and add expiry dates.

Copyright Protection

This section allows you to control whether right clicking is available on course materials. Once you have finished populating the relevant data, click **Save**.

Dashboard

Learner Dashboard

This section allows you to adjust how the learner dashboard displays. Here you can show profile blocks, activity reports, risks and capabilities and alerts. The learner's compliance block can also be selected.

E-Commerce

Frontend Catalogue

By enabling this setting, you are allowing your users to purchase events from the learner portal. You can also select how many courses, events, and webinars you can showcase in the front end of your homepage.

Miscellaneous

Portal Link

Link to another PowerHouse Hub portal. To link an account, you must have users with matching usernames and emails.

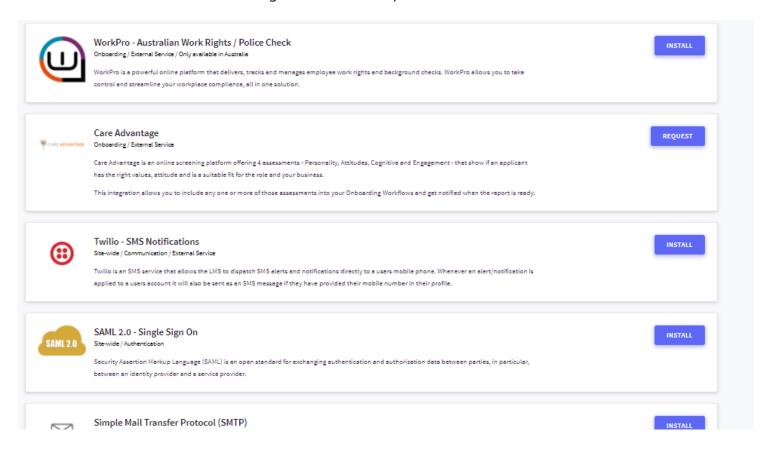
LDAP Integration

This section allows you to enable or disable the LDAP Integration. Select the slider icon to do so.

Integrations Integrations

Integrations are a way of allowing additional functionality throughout the product. You can enable/disable and control the configurations for your installed integrations here.

Select the **Install** button to begin the installation process.

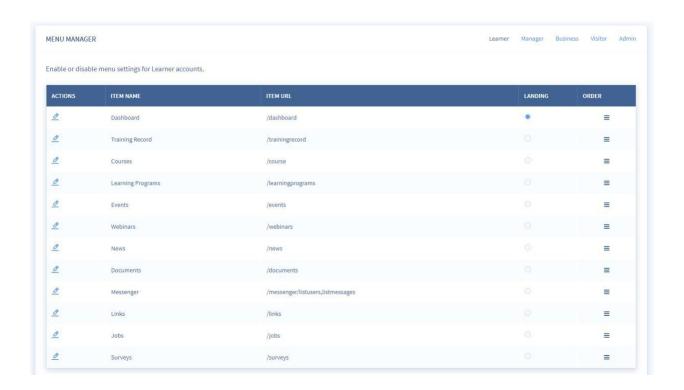






The Menu Manager allows you to enable or disable menu settings for all user accounts.

- 1. Select a user from the top-right menu.
- 2. Select/de-select an item.





provide clarity on what each user type will have access to.

Admin and Business accounts are never displayed in

Messenger settings allow you to control on user's ability to message other users, you can control for learner and manager users.

User Search Control whether or not users can find any other user on the platform, or if they are only able to search for users within their own groups (and child groups) Note: These settings are synced, so changes to one field will also apply to the other and the separation is just to

search results.

Modules Hodules

Each site is designed and set up per instructions from management at your company. The modules which were deemed appropriate for use by your company were selected. This selection cannot be changed by users.

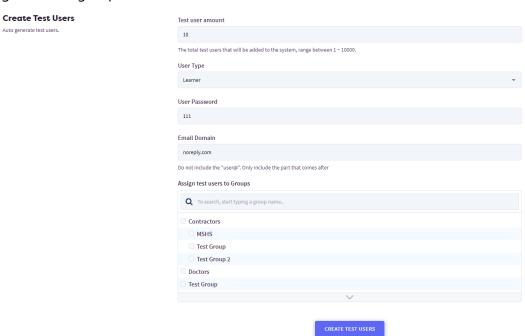
If you wish to add or remove modules from your product, please contact Powerhouse Hub. This is also the case with the *Menu Manager* page. On this page you can enable or disable the available tabs inside the left-hand menu on the portal. If you wish to enable or disable modules within your platform, please contact Powerhouse Hub.



Developer Tools



If you wish to add and create test users to the platform you can use this feature to automatically generate test users and assign them to groups.





This is where administrators can view details about their platform, such as the Current Version and Latest Version. If there is a new version of the platform they can upgrade to, the version number will display under Latest Version.

Version Information

View the version details about your platform.

Current Version

Latest Version

pre-release

7.1

PowerHouse Hub Talent Modules

Now that we have covered the settings for your online training platform, it's time to take you through all PowerHouse modules you will be using to help manage your staff compliance. The modules will be discussed in the following order:

- User Accounts
- Certificate Manager
- Group Management
- Events
- Webinar Manager
- Dashboard Surveys
- Premium Surveys
- News Editor
- Links
- Document Library
- User Uploads
- Content Publisher
- Marking Assessments
- Learning Plan Manager
- Onboarding Manager
- Course Catalogue
- Training Records
- Reports
- Scheduled Tasks
- Web Content Editor

NOTE: for all modules to display on the learner dashboard, all modules must be enabled through **Modules**. You can enable all dashboard modules through System, in the Settings module. Once you have

clicked the **System** icon, you will be taken to the *Systems Settings* page.



Email

Setting for the Email Addresses used on the site.



Includes

Setting for including custom elements like
Analytics into pages.



Styling

Settings for site branding, logos and colours.



CPD

Enable or disable CPD functionality and configure the hourly award and reset dates.



Licensing

View the number of users being used on the site.



Payments

On this page you update the tax and payment settings used on the site.



Site

On this page you update the settings for the Site Address.



System

Settings for site related information.



Integrations

View and control available integrations



Menus

On this page you can enable or disable the available menus.



Messenger

Control settings for the Messenger module



Modules

On this page you can enable or disable the available modules.



About

View details about your platform.

User Accounts

This feature allows you to create various user access levels. You have the option to create learners, managers, businesses, and administrator accounts.

Add User Account

1. To create a new user account, select the **Add User** Accounts module.



icon inside the User

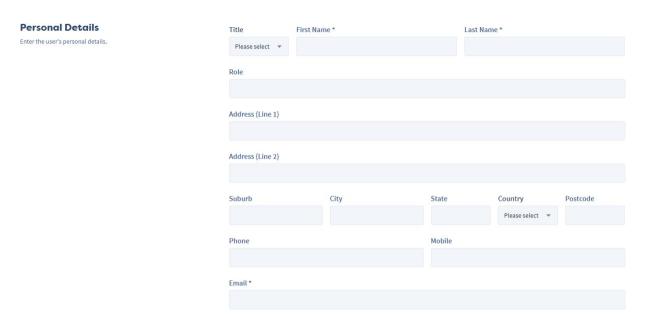
Account Details

- 2. Select the User Type. For this demonstration, Learner will be selected.
- 3. Choose the Status of the learner.
- 4. Enter the required CPD Credits.



Personal Details

5. Provide basic personal details for your learner, such as their full name, role, address, email and mobile number.



NOTE: ensure you provide the email of the user, as this is a mandatory field.

Associate to Business

If your learner is a contractor for a business, you must associate them with that business. This will allow the Business to track and monitor the learner's progress.



Link to other user accounts

6. Link your learner account to other user accounts. Do this by selecting the dropdown menu for each account you wish to link the learner account to.

NOTE: As you would have already linked your learner to a business account, the only account you will need to link to is a Manager account.



Login details

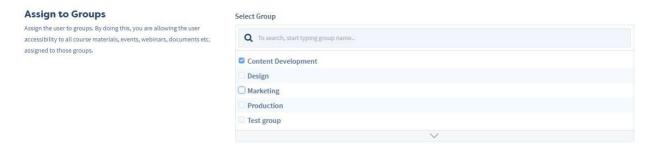
7. Provide basic login details for your learner.

NOTE: ensure you complete this section as this is a required field.

Assign to groups

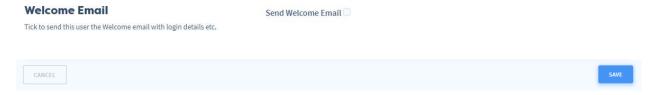
Assign the learner to groups. By doing this, you are allowing the learner accessibility to all course materials, events, webinars and documents assigned to those groups.

8. Choose the relevant group(s) by selecting the checkboxes.



Welcome email

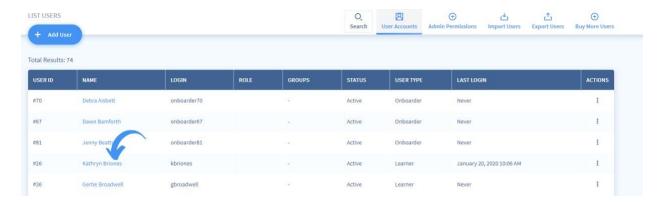
Select this checkbox to send this learner a welcome email with login credentials etc.



9. Once you have completed this form, press **Save**.

Profile Summary

Under User Accounts, you can view a user's details by clicking on their name inside the *Users List* table.

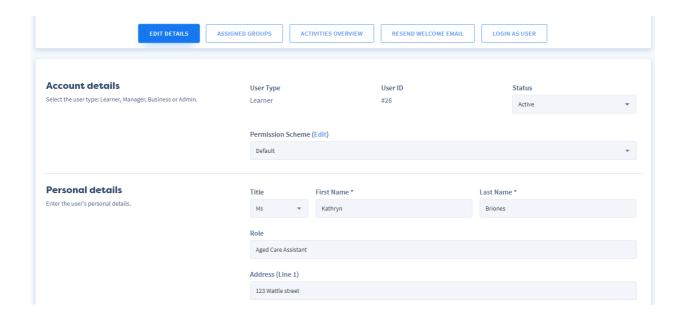


This will present you with the user's Profile Summary, where you can view and edit their key details, view and assign groups, view activity completion status, and login as the user.



Edit details

- 1. To edit the user's details, click **Edit Details**.
- 2. Update the required information.
- 3. When finished, click **Save** at the very bottom of the page.

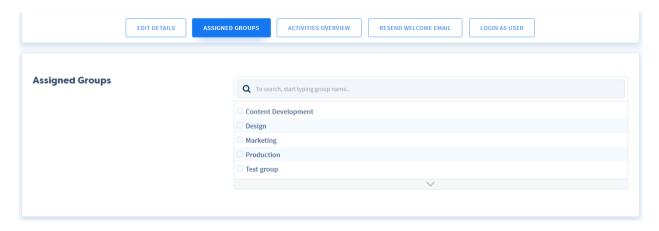


Assigned groups

- 1. To assign your user to groups, click **Assigned Groups** within the *Profile Summary*.
- 2. Select the relevant groups/subgroups you wish to assign or unassign to the user. By assigning groups to your user account, you are giving the user access to all courses, news, webinars, documentation and events within that group.

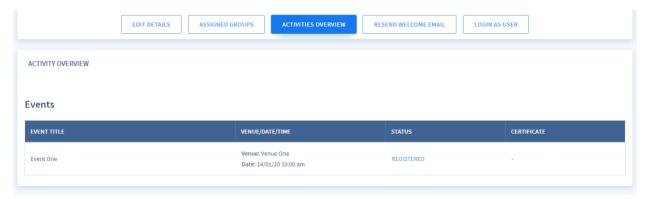
NOTE: The Group Management module will be spoken about in detail on page 31-32

3. When finished, press **Save**.



Activities overview

- 1. To view the user's activities, press **Activities Overview**. This displays the user's progress throughout the portal. This includes:
 - course completion status
 - event and webinar registration status
 - files uploaded; and
 - assessment completion and progress.



Resend welcome email

By pressing this button, you are resending the email, which will reset the current password for the user.

Login as User

Pressing the **Login as User** button will allow you to see the portal from the user's perspective.

Admin Permissions

This module allows you to restrict or allow an administrator's ability to access specific modules. You can select the modules you wish to give the access to in the permission scheme, and then assign that scheme to an administrator.

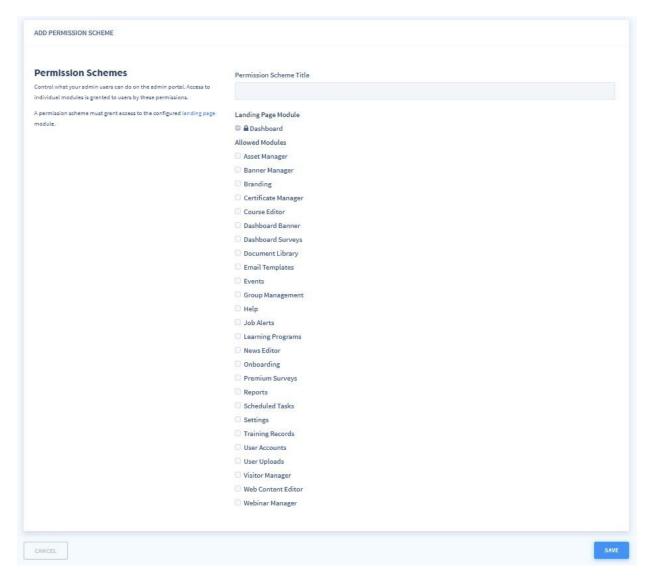
1. Press the **Add Permissions** icon.

Control what your admin users can do on the admin portal. Access to individual modules is granted to users by these permissions.

A permission scheme must grant access to the configured landing page module.

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- 2. Add a permission scheme title.
- 3. Select the relevant modules, by pressing the checkboxes.



4. Press Save.

Import Users

As well as creating individual user accounts, you can import user details in bulk using the Import Users feature.



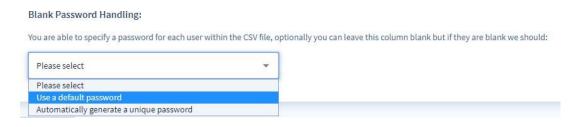
- 1. Select the **Import Users** tab Import Users on the top right-hand menu.
- 2. Select an excel compatible CSV file to import.

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3. To import user information using a CSV file, download the sample CSV file by clicking on **Download Sample CSV**. This Excel sheet will demonstrate the information and format that you will need to follow to make a new CSV file.

NOTE: for the CSV file to import correctly, anywhere that your data has a comma, you will need to replace it with ,. For example, if your data is: 21 John Street, Carindale, the CSV file should be: 21 John Street,Carindale. When the information is imported the , will be converted back into a comma.

- 1. Once you have completed creating the CSV file, save the file and make sure that the file extension is .CSV.
- 2. On the *Import Users* page, select on the **Choose File** button, navigate to the location of your CSV file and select it. The details of the users listed in the CSV file will appear on the screen.
- 3. Select the Blank Password Handling. You can specify a password for each user within the CSV file.

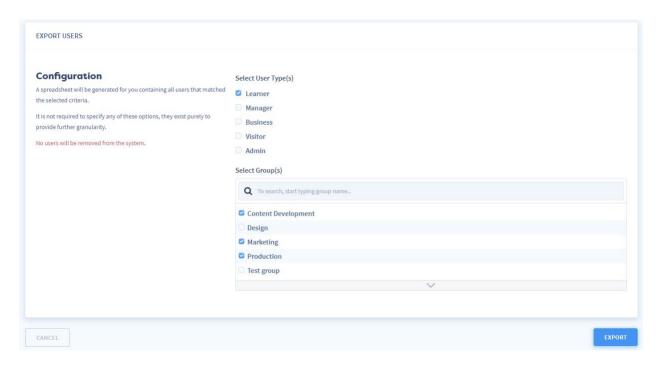


- 4. Once you have completed the relevant fields, press Validate & Import.
- 5. Once the users have been imported, you can assign them to groups using the Group Management module.
- 6. Once the users have been assigned to a group, use the Export Users feature in the User Accounts module to export the details of the users.

Export Users

Select the relevant user type(s) and group(s).

A spreadsheet will be generated for you, containing all users that have matched the selected criteria.



2. Press Save.

NOTE: no users will be deleted during the exporting process.

User Fields

User fields are used to create fields for a user form, this feature allows administrators to create custom fields for users that can display in registration forms, reports and user profiles. Forms allows you to obtain information needed for different types of users.

To begin select **User Accounts** in the *Administration* module.

- 1. Select **User Fields** User **Fields** in the top menu panel. You will be able to see a list of all custom user fields created and you can edit them by selecting under *Actions* the three dots.
- 2. Select **Add Field** + Add Field
- 3. Select the **Type** dropdown to give the user field a value and give the custom field a **Title**.



Text – allows text to be an input. This user field type can be unique.

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- Text Area field allows users to enter a paragraph response.
- Number field will require a numerical value.
- **Dropdown** allows values to be selected.
- **Email** will require an email address.
- **Checkbox** allows users to select the checkbox.
- Radio allows users to select a value.
- **Date picker** allows a date to be used. You are also able to configure this field for the user to select only future dates.

Under **Display & Permission Settings**, this section allows you to specify where you would like the fields to appear.

- 1. Toggle Yes for **Show in reports** if you would like the fields to be included in reports that are created.
- 2. Toggle Yes for **Show in user profiles** if you would like learners to complete the user fields under Edit Profile where they can complete these manually.
- 3. Select Create



Once you create custom fields for a user types, they will automatically become a field for the user type allocated to complete when creating a new user or existing users.



SAML Integration

Using the SAML Integration, you can specify claims that you would like to sync with the users account. This would be useful for keeping information up to date across the two platforms in instances where a family name or email address changes.

- 1. To begin through *Settings*, select **Integrations**.
- 2. Select **SAML 2.0 Single Sign on** and select install.



- 3. Under User Field Synchronisation, under **User Fields** use the drop down to select the custom fields list to assign for the claim binding.
- 4. Select **Add Attribute** if you would like to assign more fields for claim bindings for users.
- 5. Select Save. SAVE

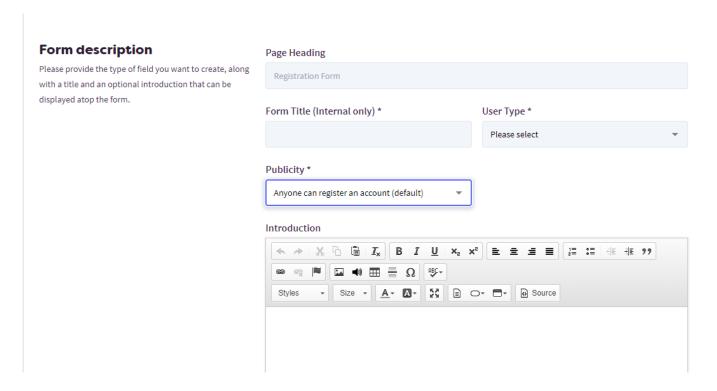


User Forms

After User Fields are created, you can now build a custom form for your users to fill out. There are 3 Active forms to create for learners, contractors, and business users. This page will show if there are current forms allocated each type of user. If the user says, 'Default Form', this means there has been no configured forms for this user.

To begin creating a form, select **User Forms** at the top of the menu.

- 1. Select the **Add Form** button to create a new form.
- 2. In Form Description please ensure all mandatory fields User Forms correctly filled.



3. If you would like users to have a passphrase to create an account under *Publicity*, ensure you select "A passphrase is required to register". Then input the registration passphrase the user will need to obtain to create an account.



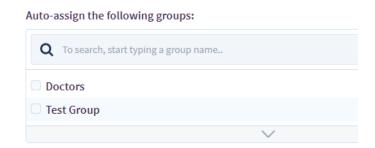
4. In **Group Assignments** select the group you would like the user to be allocated to.

Note: that businesses will automatically be assigned to a system generated business group and contractors will automatically be assigned to those groups that they link to, however you can select additional groups to assign these users to as well.

Group Assignments

You can automatically assign registrants to specific groups. Note that businesses will automatically be assigned to a system generated business group and contractors will automatically be assigned to those groups however you can select additional groups to assign these users as well.

4. Select the Create button



+ ADD STANDARD FIELD

button. These fields have

button. These fields have

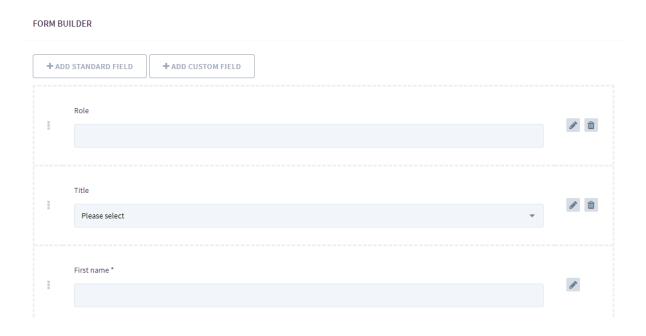
The Form Builder allows you to configure fields for the registration form. You are also able to add standard and customer fields that have been created through user fields.

to save the form.

- To add a standard field, select the Add Standard Field been automatically created.
- To add a custom field, select the Add Customer Field button. been created through User Fields.
 To delete a field, select the trash icon and to edit a field select the pen icon.

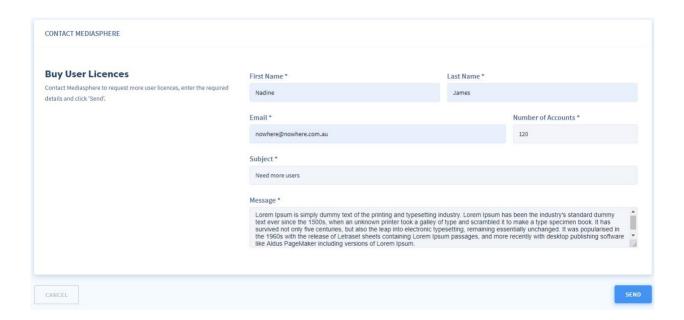
CREATE

If you have multiple form types, you can unpublish and choose another form to be assigned as published.



Buy More Users

- (+)
- 1. Once you have selected the **Buy More Users** Buy More Users tab, you will be taken to a form that will send your request for more users to Powerhouse Hub.
- 2. Fill in all relevant details and click Send



Certificate Manager

The *Certificate Manager* allows you to create your own custom certificates. These can then be assigned to courses, events, and webinars.

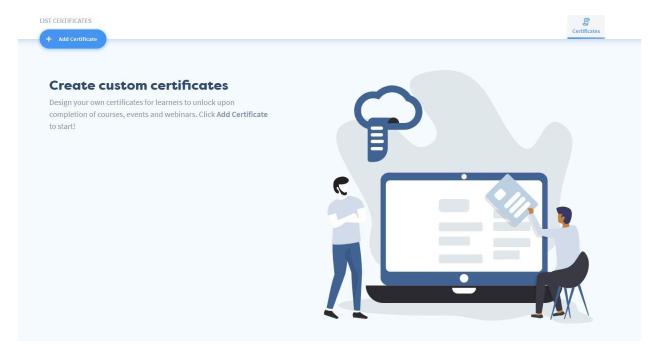
1. On the left-hand side menu, click the **Administration** dropdown tab and select the Certificate Manager module. This will bring you to the *List Certificates* page.

This is where you can design your own certificates for learners to unlock upon completion of courses, events and webinars.

2. Select the **Add Certificate**



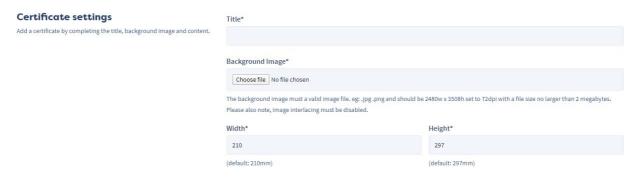
icon.



- 3. Add the certificate title.
- 4. Choose the background image.

NOTE: it's important to remember that you must choose a valid image file (either jpg. or .png) with the appropriate dimensions ($2480w \times 3508h$).

5. Inside the Content* field, alter the highlighted text to suit the details of your certificate.





NOTE: when creating your certificate, you can also change the hexcodes on each text piece on the certificate. You can change these to suit your company's colour palette.



Certificate of Completion

This is to certify that

Emily Jones

of

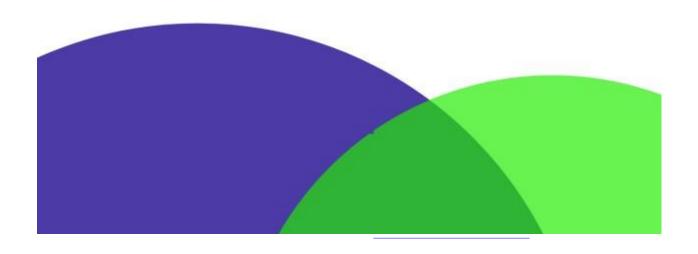
PowerHouse Hub

has completed training in

Human Resources

on

28 January 2020



6. Once this is done, select the **Save** button on the bottom of the page.

Once you have pressed **Save**, you'll be taken back to the *List Certificates* page.

There are three icons underneath the Actions heading, inside the Certificates table. These include, and enable you to:



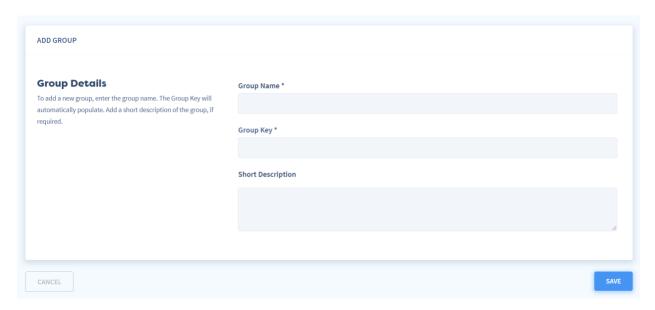
- Download the certificate
- Edit the certificate
- Delete the certificate

NOTE: On pages 34, 43 and 84 we mention how you can add this certificate to your learner's events, webinars, and courses.

Group Management

The Group Management module allows you, the Administrator, to add your users to hierarchical groups along with multiple group managers. Within each group, all users are given access to the same courses, news, events, and course catalogue items.

- **1.** To begin, select the **Group Management** tab, underneath the Administration dropdown, on the left-hand side menu.
- 2. Select the **Add Group** button. This will take you to the *Add Group* page, where you can create the group details.



- 3. Enter a group name.
- 4. Add a short description of the group, if required.

NOTE: The Group Key will automatically populate.

5. Press Save.

Group Limits

You can now set up group limits to make sure manager users are setting up new users within a certain limit.

- 1. Enable Group Limit by selecting ON from the toggle button
- 2. Under Learner Limit select the number manager users can add into the platform.
- 3. Select Save.

Manager Group Limits

You can set a limit for a group to ensure a Manager can only add/assign a maximum amount of learners to this group.

Learners Already Assigned: 9

Enable Group Limit
ON
Learner Limit
5

Maximum amount of learners that Managers can assign to this group.

Events

Events is a comprehensive module that gives you the ability to add face-to-face training events to your learner's portal.

1. To begin populating events, underneath the Publishing tab, select the Events module.

This will bring you to the Event Listing page. From here, you are able to view current and past events, add event categories, venues and presenters for your events.

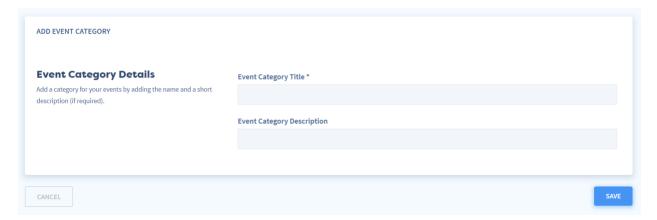
Before we add a new event, we'll need to create a new category, venue and presenter for the event.

Creating event categories



1. Begin by selecting the **Categories** Categories button, in the top right-hand menu.

- 2. Select the **Add Category** button.
- 3. Add the name and a short description of your event.

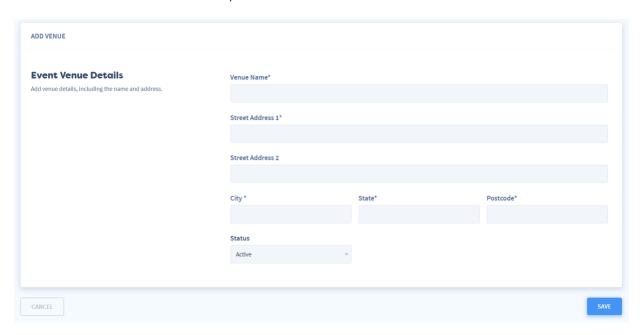


4. Press Save.

Creating event venues

Next, we will be adding a new venue for your event.

- 1. Select the **Venues** Venues button in the top-right hand corner of the page.
- 2. Press the **Add Venue** button.
- 3. Enter the venue details, such as the name and address of the venue.

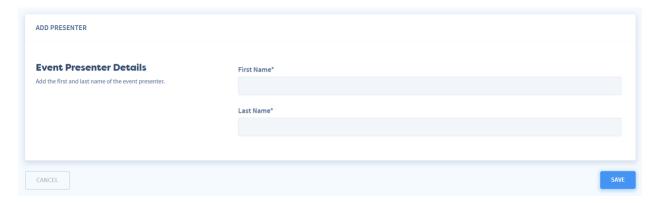


4. Once you have filled out the details of the venue, press **Save**.

Lastly, we will be adding the details of the presenter of the event.

Creating event presenters

- 1. Select the **Presenters** Presenters button in the top-right hand corner of the page.
- 2. Press the **Add Presenters** button.
- 3. Enter the event presenter details.
- 4. Once you have done this, press **Save**.



Creating an event – settings

Now that you have populated all the details for your event, it's time to begin creating it.

- 1. Go back to the *Event Listing* page and select the **Add Event** button.
- 2. Create a new event by adding the event title and the unique identifier (if required).
- 3. Set the event's Status to **Active** using the dropdown.
- 4. Select the **Event Category** created earlier, by using the dropdown.

5. Once you have filled out the details of the venue, press **Save**.

Lastly, we will be adding the details of the presenter of the event.

Creating event presenters

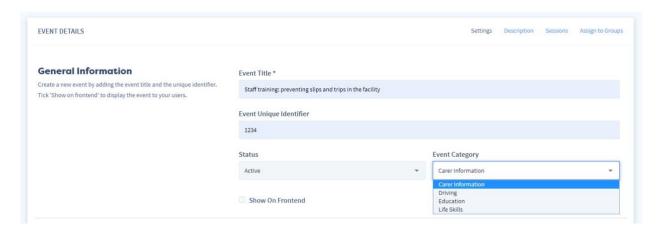
- 5. Select the **Presenters** Presenters button in the top-right hand corner of the page.
- 6. Press the **Add Presenters** button.
- 7. Enter the event presenter details.
- 8. Once you have done this, press **Save**.



Creating an event – settings

Now that you have populated all the details for your event, it's time to begin creating it.

- 5. Go back to the *Event Listing* page and select the **Add Event** button.
- 6. Create a new event by adding the event title and the unique identifier (if required).
- 7. Set the event's Status to **Active** using the dropdown.
- 8. Select the **Event Category** created earlier, by using the dropdown.



NOTE: To ensure your new event appears on the login page, tick the Show on Frontend option. This will only work if your portal has an eCommerce login page. This was discussed on page 18.

- 9. Select the certificate learners will receive after attending the event. This is where the certificate created on pages 28-31 comes in handy.
- 10. Upload a thumbnail image for your event, by selecting **Choose file**.

NOTE: The thumbnail image should not exceed 500 pixels wide and 500 pixels high. If the image uploaded has other dimensions, it will be resized and stretched accordingly.

- 11. Under Registration Cost, you can set a price for your event or make it free. To make it free, select **This event is FREE.** This information will be displayed on the event thumbnail. It will automate a programming loop to bypass your e-Commerce gateway and allow your learners to register automatically to the event.
- 12. To set a cost, select **This event has a COST**, and add a price for a Single Registration.

Add Group Price

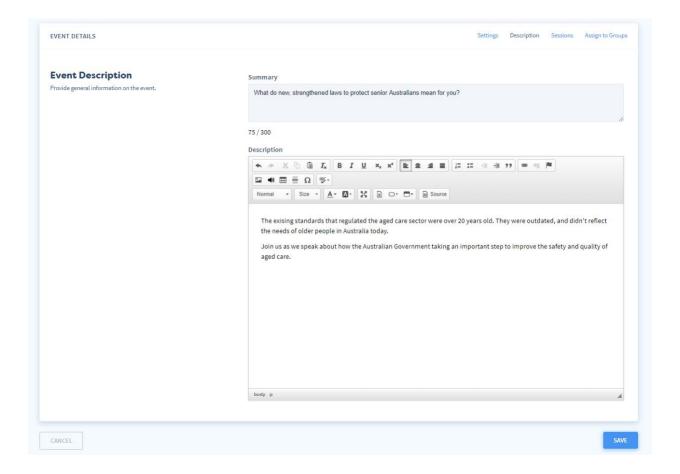
Add a group price will allow users in a certain group to pay a different price to other users. An example of using can be giving a different price for a member and non-member of your company.

- 1. Select Add Group Price button.
- 2. Select the Group you would like to allocate a different price to.
- 3. Allocate the price amount.
- 4. Select Save

Creating an event – description

1. Once you have finished populating the basic information for your event, select the **Description** tab, and provide a general summary and description for your event.



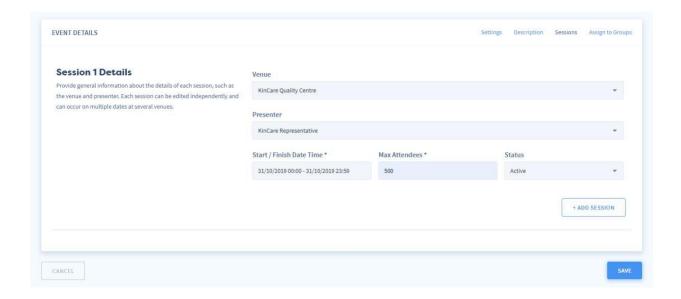


Creating an event – sessions

1. Select the **Sessions** tab and provide general information about the details of each session, such as the Venue and Presenter.

NOTE: Each session can be edited independently and can occur on multiple dates at several venues. Simply select the **Add Session** button to add another session to your event.

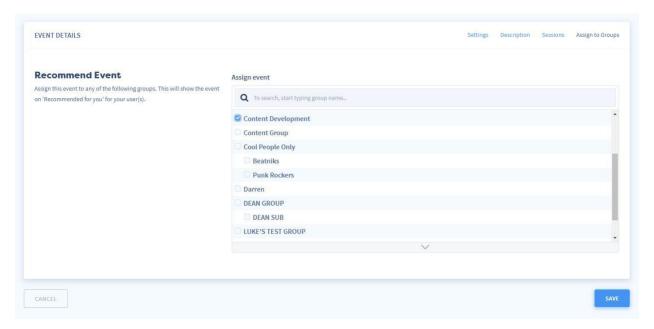




Creating an event – assign to groups

1. Select the **Assign to Groups** tab and assign your event to any of the groups displayed. This will show the event on 'Recommended for you' for your user(s).





2. Once you have navigated through the tabs and filled in the required details, press the **Save** button.

Editing your event

Once you have provided the required information and saved your event, you will be taken back to the *Event Listing* page. You will be able to see your newly created event on the list.



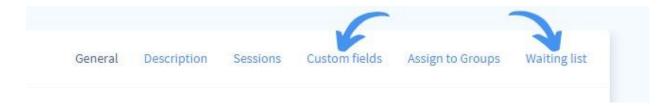
Underneath the Actions heading there are 5 icons (shown above and below) which will give you the ability to:

- edit your event
- download registration details
- view the event's payment data
- mark the attendance of users; and
- delete the event



1. To edit your event, select the edit icon. This will take you back to the Event Details page.

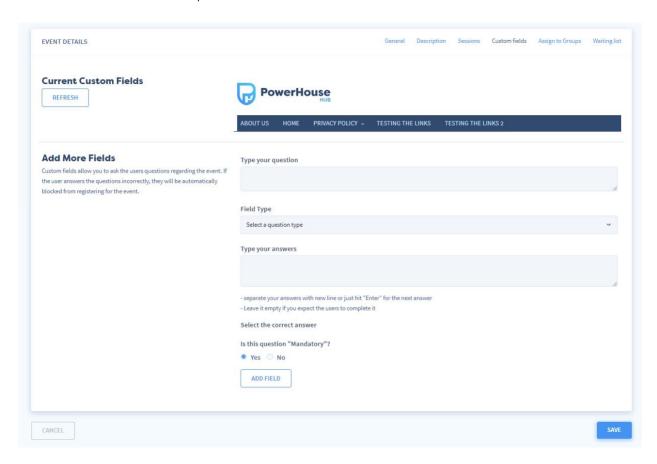
You will notice that there are two new tabs within the Event Details. *Custom Fields* and *Waiting List*.



Editing your event – custom fields

Custom fields allow you to ask the users questions regarding the event. If the user answers the questions incorrectly, they will be automatically blocked from registering.

- 1. Select the **Custom fields** tab and enter all the required information.
- 2. To add another field, select the **Add Field** button.



3. Once you have finished editing the details of your event, remember to press the **Save** button, as this will not automatically save

Editing your event – waiting list

The Waiting List is used when an event has reached its maxed number of attendees. Once the maximum number of attendees has been reached, users are given the opportunity to be a part of the waiting list.

As you can see in the image below, a user has tried to register for the event; however, the maximum attendees have been reached.

Sessions



This image is an example of the user's point of view. The user is trying to apply for a fully booked event.

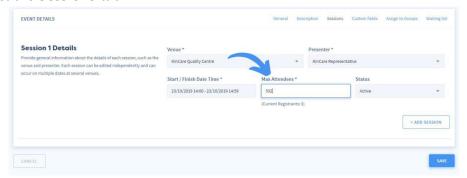
The user must select **APPLY FOR WAITING LIST** and submit their request to be added to the waiting list. This will notify them once space in that session becomes available.

After the user has registered for the waiting list, you will see that their information has been added to the table.

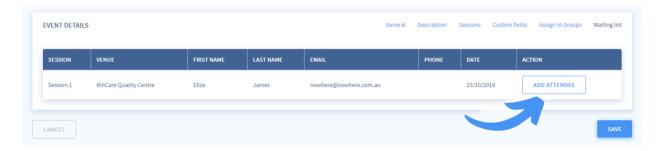


As you may remember from earlier when populating session times for the event, as an Administrator, you have the capability to alter the maximum attendees per session.

1. Select the **Sessions** tab



- 2. Alter the Max Attendees so the user(s) within the waiting list can
- 3. Once you have done this, press Save
- 4. Select the **Waiting List** tab and press the **Add Attendee** button, displayed underneath the actions tab. This will automatically register the user for the event.



Registered Sessions



This image is an example of the user's point of view. The user is registered for the event.

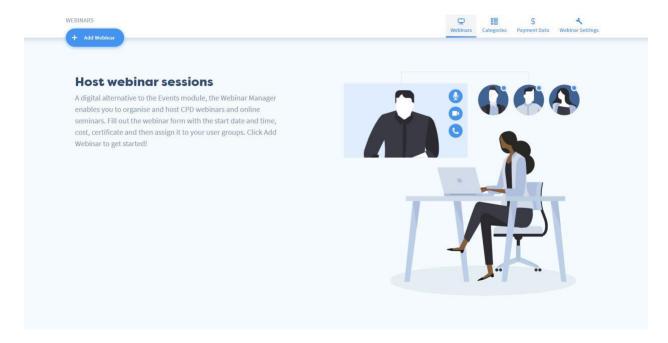
Webinar Manager

The Webinar Manager integrates with the API from the GoToMeeting application. You will need to license Zoom independently and add your access codes into the *Webinar Settings* tab.

1. Inside the Publishing dropdown on the left-hand side menu, select the Webinar Manager module.

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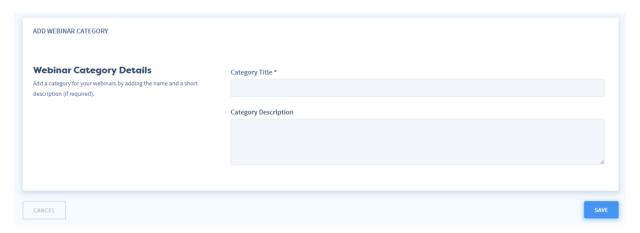
NOTE: if you are yet to create webinars on your portal, you will be welcomed with the page below:



Creating webinar categories

Before we add a new webinar, we'll be creating a new category for the webinar to be listed under.

- 1. Begin by selecting the **Categories** Categories button, in the top right-hand menu.
- 5. Select the **Add Category** button.
- 6. Add the name and a short description of your category.



7. Press **Save** and select the Webinars Webi

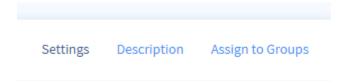
Webinars tab to be taken back to the webinar listings.

Add Webinar

1. To add a new webinar to your training portal, select the **Add Webinar** button displayed on the *Webinar* page.

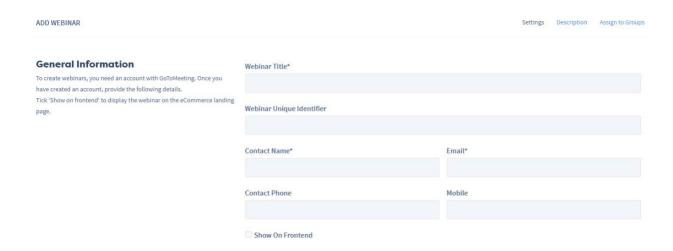


This will take you to the *Add Webinar* page. As you can see, there are three tabs requiring information. These tabs include *Settings*, *Description* and *Assign to Groups*.



Add Webinar – Settings

- 2. Firstly, on the **Settings** tab, within the General Information heading, you must enter the details for the following:
- Title of your Webinar
- Host contact information
- Webinar Unique Identifier
- Start and finish dates and times



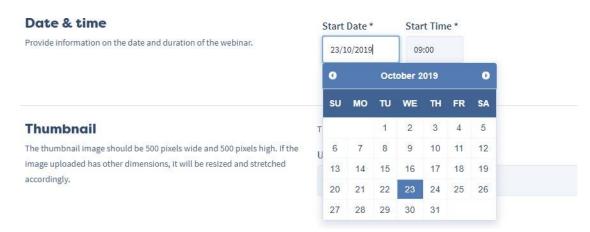
3. In the Webinar Settings section, you must select the following from the relevant dropdown menus:

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- Certificate for the webinar
- Webinar category
- Webinar status



4. Within the Date & Time section, provide basic information on the date and duration of the webinar, using the pop-up calendar, and manually entering the time.



5. Next, inside the Thumbnail section, upload an image that will be added as the thumbnail of the webinar. You can do this by selecting the **Choose file** button.



6. To add costs to your webinar, select the applicable webinar fee option, and provide the details as follows.



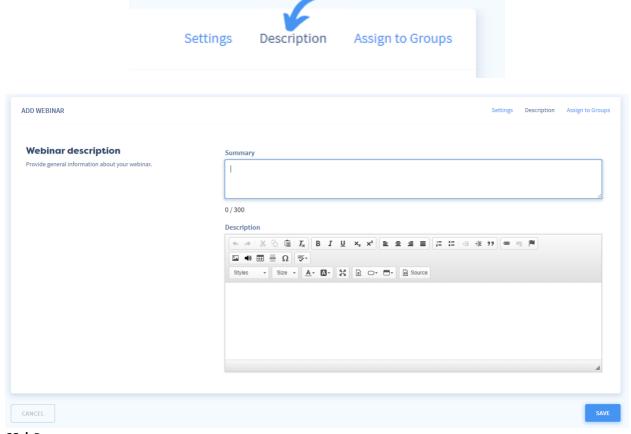
Add Group Price

Add a group price will allow users in a certain group to pay a different price to other users. An example of using can be giving a different price for a member and non-member of your company.

- **5.** Select **Add Group Price** button.
- 6. Select the Group you would like to allocate a different price to.
- 7. Allocate the price amount.
- 8. Select Save

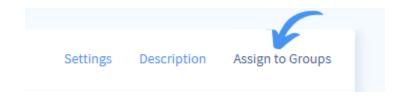
Add Webinar - Description

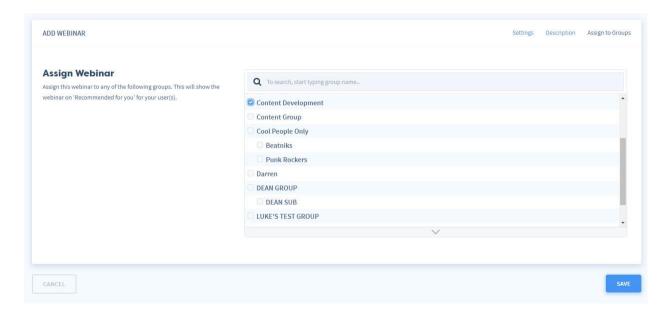
1. Once you have finished populating the basic settings information for your webinar, select the **Description** tab, and provide a general summary and description for your webinar.



Add Webinar – Assign to Groups

1. Select the **Assign to Groups** tab and assign your event to any of the groups displayed. This will show the event on 'Recommended for you' for your user(s).





2. Once you have navigated through the tabs and filled in the required details, press the **Save** button. This will take you back to the Webinars page, where you will see your new Webinar(s) displayed.



As you can see, the webinar welcome text and illustration have disappeared, and now displays the *Webinar* page list.

From the list of all your webinars, you can:

- view a list of all webinars currently listed on the site. These show the start date, end date and the webinar status
- select **Start Meeting** to start the webinar at the scheduled time; and
- view the access code for the webinar

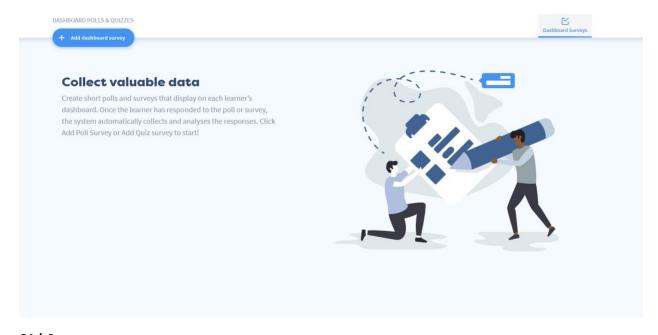


Underneath the Actions tab there are also 4 icons, which allow you to do the following:

- Edit your webinar
- Mark user attendance
- Download attendee list; and
- Delete your webinar

Dashboard Surveys

Polls and Quizzes can be created on the dashboard using *Dashboard Surveys*. Polls are excellent for discerning popular opinion among users. Quizzes can be used as a question of the day or a quick guiz to keep users refreshed and prepared.



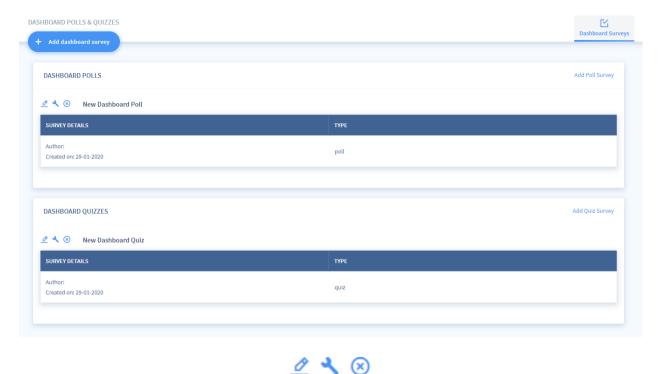
1. To add a Poll or Survey, press the Add Dashboard Survey



button.



2. Select whether you would like to add a Poll or Quiz. Once you have populated some Polls and Surveys, your page will begin to look like this:



The three icons beside the title will allow you to edit/create, change the settings and delete your Poll/Quiz.

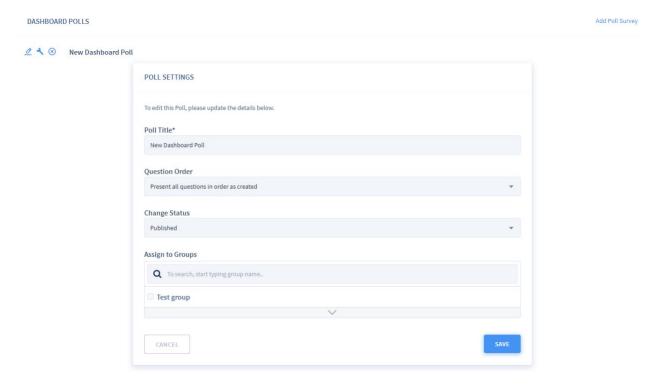
3. Click the **Settings** icon to alter the Poll/Quiz Settings.

This will bring you to the *Settings* page. This is where you will edit the Poll/Quiz details. Such as the:

- Title
- Question Order
- Status; and

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• Groups the Poll/Quiz is assigned to.



4. Once you have completed the Poll/Survey settings, press **Save**. As you can see, the Poll and Quiz titles have now changed.



5. To start populating question types within your Poll/Quiz, select the **Edit** icon. This will open the Questions Editor.



Within the Questions Editor, there are three icons. These include:



- Add True or False Question
- Add Multiple Choice Question
- Add Short Answer Question

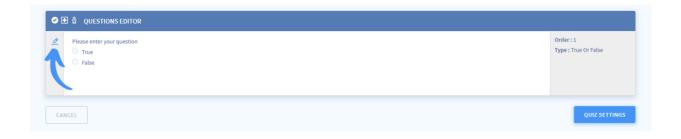
You can select the same option, or various options as many times as you'd like; however, we do suggest keeping the amount to four questions per Poll/Quiz. Polls/Quizzes are intended to provide your learners with quick mental checks or voting opportunities, rather than challenging them academically.

NOTE: Polls only have True or False and Multiple Choice options within the Questions Editor.

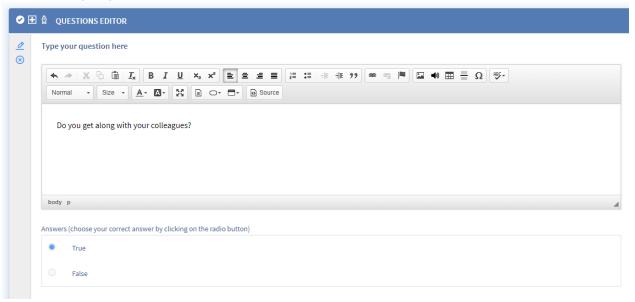
6. Select any option to begin populating questions for your Poll/Quiz.

Once you have selected an option, the Questions Editor will unfold text fields, where you can alter the content for your question(s). Let's take True or False, for example:

True or False



- 1. Select the **Edit** icon, on your True or False question type.
- 2. Type your question inside the Question field.



- 3. Select whether the question should be marked as true or false.
- 4. Press Save.

Multiple Choice

- To start populating multiple choice question types, select the Add Multiple Choice
 Question icon on the Questions Editor.
- 2. Select the **Edit** icon on your new Multiple-Choice question to open up the text fields.
- 3. Type your question into the question field.
- 4. Inside the answers field, type your responses. After typing each answer, press 'enter' on your keyboard, and type the next response. It should look something like this:



NOTE: as you begin to populate your answer responses, your answers will appear below, where you can select the correct answer(s).

5. Once you have finished selecting the correct answer(s), press **Save**.

Short Answer

- 1. To start populating short answer question types, select the **Add Short Answer Question**icon on the Ouestions Editor.
- 2. Select the **Edit** icon on your new Short Answer question to open up the text fields.
- 3. Type your question into the question field.
- 4. Inside the answers field, type the Model Response. This is where you, the administrator, can write what the answer *should* be. The answer the learner provides will then be marked against the Model Response. Once done, it should look something like this:

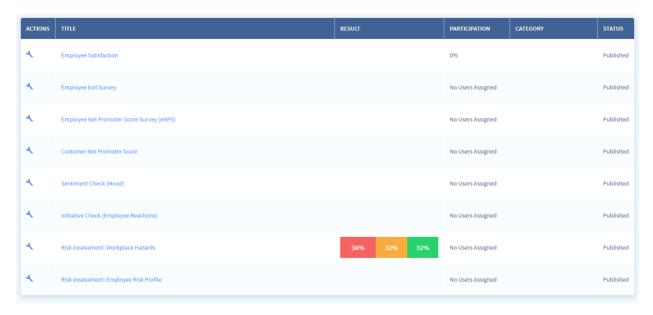
5. Once done, press **Save**

Premium Surveys

The Premium Surveys module is used to calculate overall employee satisfaction levels, create employee risk profiles and recognise workplace hazards.

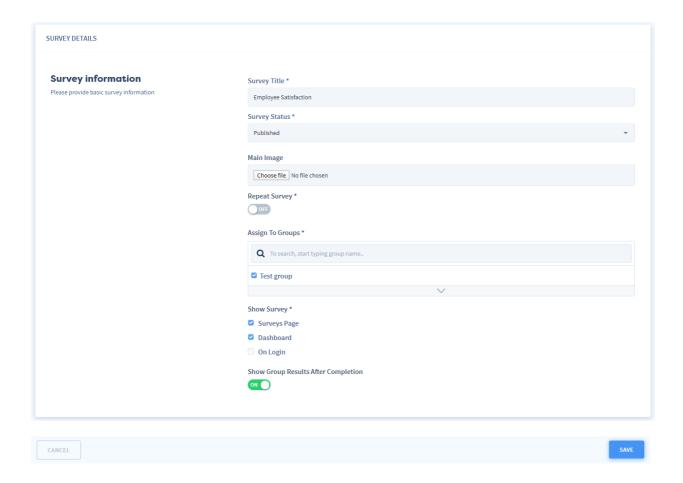
1. To get started, select the Premium Surveys module underneath the Publishing tab on the left-hand menu.

As you can see, there are pre-existing surveys with the *Premium Surveys* page table.



2. To begin editing a premium survey, select the **Settings** icon on any of the pre-existing surveys. This will bring you to the *Survey Details* page, where you can provide basic information about the survey.

NOTE: the first option, Employee Satisfaction, will be selected for this manual demonstration.



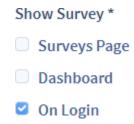
- 3. Add the Survey Title.
- 4. Select the Survey Status that relates to your survey; **Published** or **Draft**, by pressing the dropdown menu.



- 5. Choose a Main Image for your survey, by pressing the **Choose File** button, and selecting the appropriate image.
- 6. Enable or disable the **Repeat Survey** functionality, by clicking on the slider icon. This is where you are able to select the Repeat Frequency and the start date of the scheduled survey.



- 7. Assign your survey to the correct group by selecting the checkboxes.
- 8. Click the appropriate **Show Survey** option. Options include:



- **Surveys Page:** by selecting this, you are enabling your survey to be displayed on the Surveys Page.
- **Dashboard:** this ensures the survey will be displayed on the Learner's Dashboard.
- **On Login:** this button enables the survey to be the first thing the Learners views, once they are logged into the Learner portal.
- 9. Next, enable or disable the ability to show the learner the overall results of the group, upon completion of the survey.
- 10. Once you have completed the *Survey Details* page, select the **Save** button.

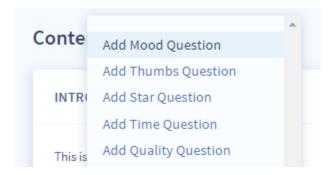
Premium Surveys – question types

From the Survey Details page, there are three tabs displayed on the top right-hand corner. These tabs include:



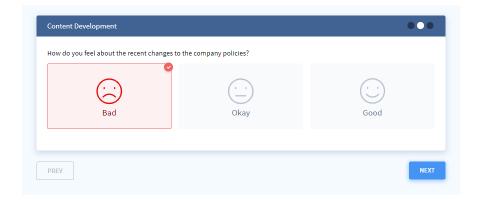
- **Questions:** this is the page we are currently on. This page is where you can alter the Introduction Text, add new questions and start populating your Premium Survey.
- **Report:** this is where you can view the reports of the Premium Survey. Reports are made up of overall marks which contain participation percentages, Keyword Clouds, User Leader boards and Group Leader boards.
- **Settings:** this is where you can alter the survey information we provided earlier on in the section. Remember to save any changes you make within the *Settings* tab, as it will not save automatically.
- 1. Select the **Questions** Questions tab. This will open the Employee Satisfaction survey editor.

As you select the **Add Question** button at the top of the screen, you'll see various question types. These include:



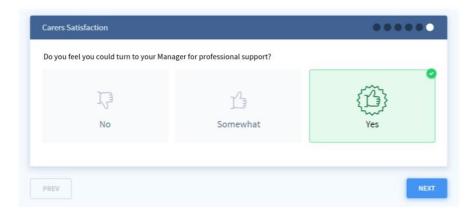
- Mood Bad, Okay, Good
- **Thumbs** No, Somewhat, Yes
- **Star** No, Somewhat, Yes
- **Time** Never, Sometimes, Often
- **Quality** Low, Medium, High

o Mood



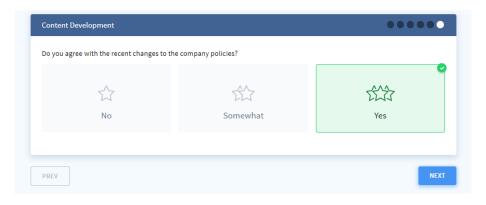
Example of the Learner's (front-end) view of the Mood Survey question.

Thumbs



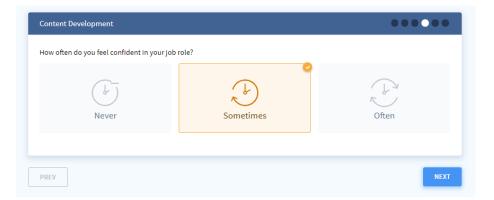
Example of the Learner's (front-end) view of the Thumbs Survey question.

Star



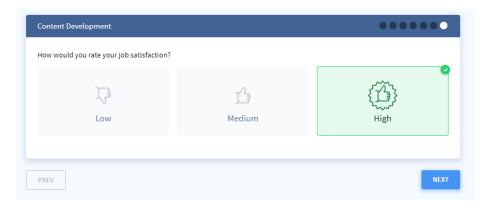
Example of the Learner's (front-end) view of the Star Survey question.

Time



Example of the Learner's (front-end) view of the Time Survey question.

Quality

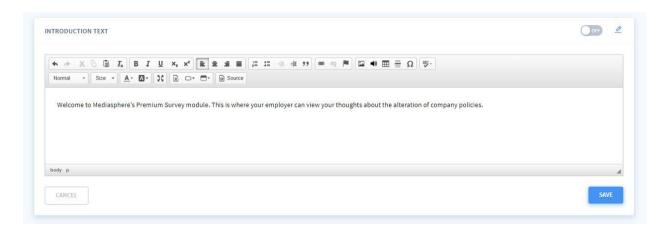


Example of the Learner's (front-end) view of the Quality Survey question.

Premium Surveys – edit your survey

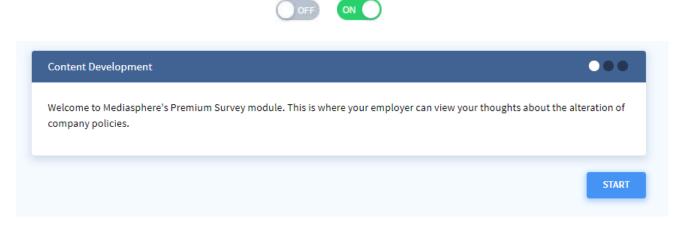
To begin creating your Premium Survey, you will need to start populating some Introductory Text.

1. Select the **Pen** icon on the right hand-side and type your introductory text into the CK Editor.



2. Once you have done this, select the **Save** button.

NOTE: To prevent your text from being missed, remember to Enable your Introduction Text, by selecting the slider icon, like so:

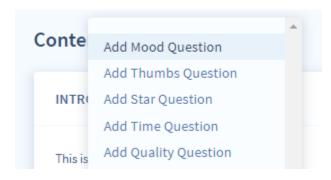


Example of the Learner's (front-end) view of the Introduction Text of the Premium Survey.

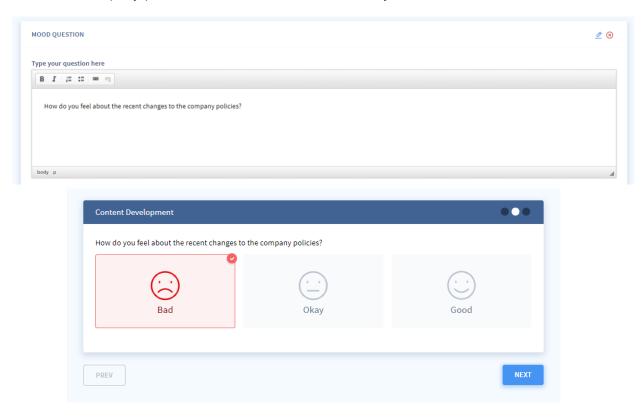
3. Select the **Add question** icon



This will display the question list, shown below.

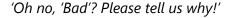


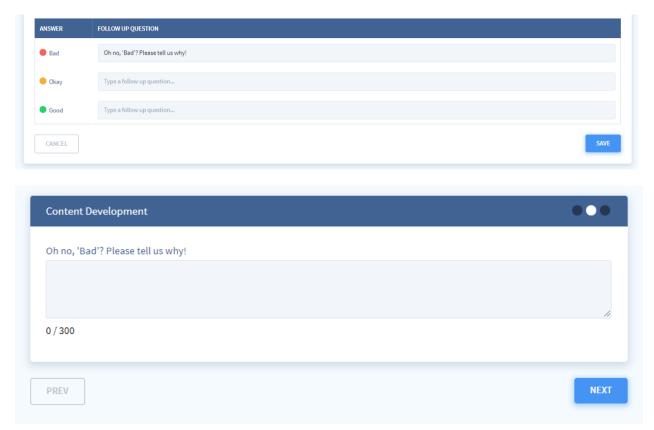
- 4. Select the **Pen** icon one of the survey options you have selected.
- 5. Type your question within the text box. E.g. *How do you feel about the recent changes to the company policies?* (Potential answers: *Bad, Okay, Good*).



Example of the Learner's (front-end) view of the Mood Survey question.

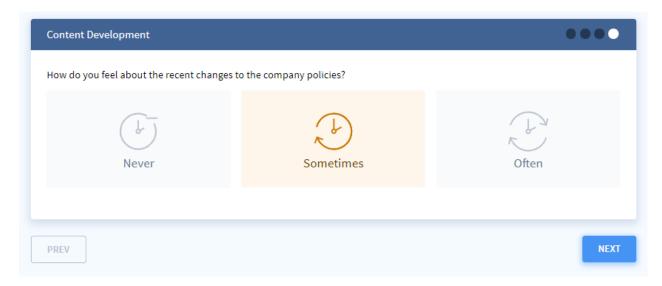
6. Inside the answer panel, insert the follow up question for each potential answer. E.g. If the employee were to answer with *Bad*, the follow up question could be:





Example of the Learner's (front-end) view of the Mood Survey follow up question.

NOTE: Not all question types are the same. So, you may have to be a little creative with your questions, in order for them to match the survey type. For instance, the Time survey type would not require the same answers as the Mood survey type. The below image will display how confusing this will be to your Learners.



Example of the Learner's (front-end) view of the unsuitable Survey responses.

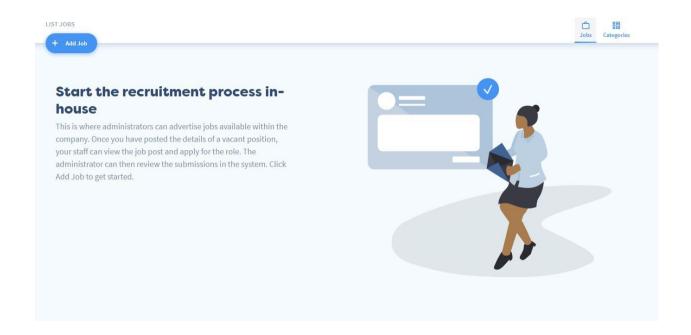
7. Once you have populated all question types with questions, and follow-up responses, press **Save**.

Job Alerts Manager

This is where you, the administrator, can advertise jobs available within the company. Once you have posted the details of a vacant position, your staff can view the job post and apply for the position.

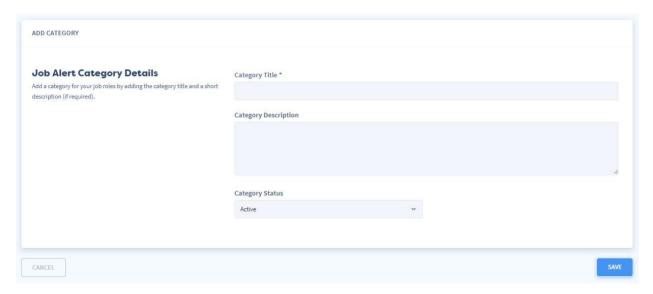
To begin adding job posts, underneath the Publish tab on the left-hand menu select the **Job Alerts Manager** module. This will bring you to the *List Jobs* page.

Firstly, you're going to create a category for your Job Post, this will help keep your job postings organised.



Job Alerts Manager – categories

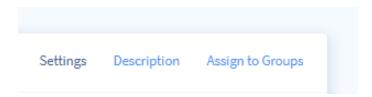
- 1. Select the **Categories** tab on the top right-hand side of the *List Jobs* page.
- 2. Press the **Add Category** + Add Category button.
- 3. Add the Category Title and a Category Description inside the text field, if required. Once you have done this, press the **Save** button and make your way back to the *List Jobs* page.



Job Alerts Manager - create a job posting

1. Select the **Add Job** button.

Once you are taken to the *Add Job* page, you will see that there are three tabs which require information. These include Settings, Description and Assign to Groups.

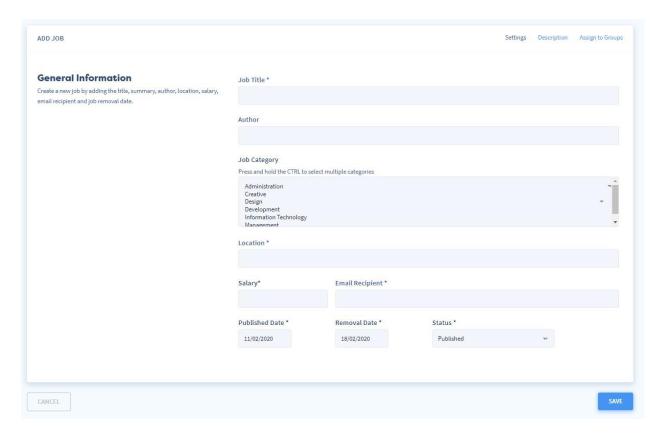


Job Alerts Manager – settings

- 1. Add the Job Title.
- 2. Give the job an Author

NOTE: The Author can also be the company name.

- 3. Select a Job Category.
- 4. Set a Location for the job.
- 5. Enter the expected Salary.
- 6. Add an Email Recipient.
- 7. Set a Removal Date.
- 8. Select the Status for the job posting.



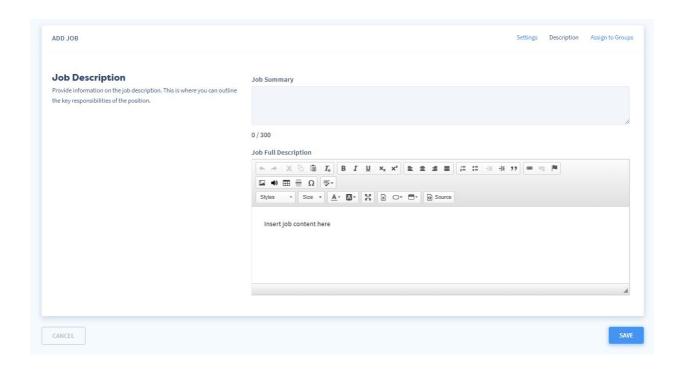
9. Once you have done this, select the **Description** tab.

Job Alerts Manager – description

Provide information on the job description. This is where you can outline the key responsibilities of the position.

- 10. Provide the Job Summary.
- 11. Enter the Job Description.

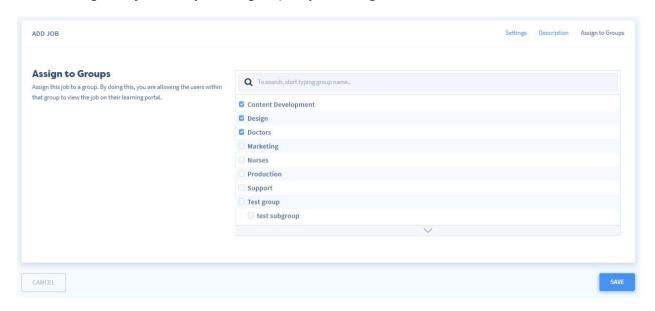
Once you have done this, select the **Assign to Groups** tab.



Job Alerts Manager – assign to groups

Assign this job to a group. By doing this, you are allowing the users within that group to view the job on their learning portal.

12. Assign the job to any of the groups, by selecting the checkboxes.



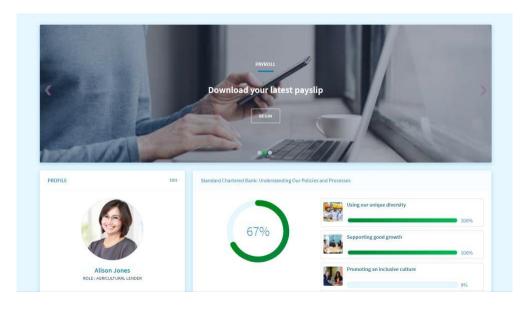
13. Once you have filled all tabs with important information about the vacant position, press **Save**. This will take you to the *List Jobs* page, where you will see your list of jobs beginning to form.

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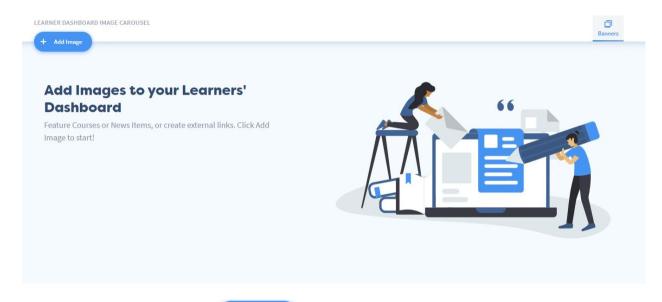
Dashboard Banner

Create dashboard banners that feature courses, news items or external links.



This image is a visual representation of how the Dashboard Banner will display on the learner dashboard.

1. Begin creating your dashboard images by selecting the Dashboard Banner module, underneath the administration tab on the left-hand menu. This will bring you to the *Learner Dashboard Image Carousel* page.



2. Select the **Add Image**



This will bring you to the *Add Image* page, where you can start creating your Dashboard Banner Image.

Dashboard Banner Image

Add an image and details to display on the learner dashboard.

- 3. Add the Image Title.
- 4. Insert the correct Image File.

NOTE: Do not exceed 1400x420 pixels.

5. Enter an Image Caption.



Add a Link to the Image

Add a link to the learner dashboard. This allows the learner to click on the dashboard banner and be taken to a related link. You can select whether you would like the image to be linked to:

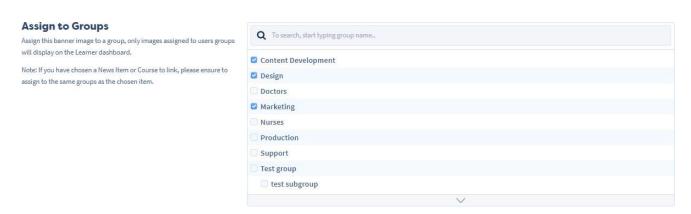
- a course
- a news item; or
- an external link.



Assign to Groups

Assign this banner image to a group. By doing this, you are allowing all users within those groups to view the banner on their learner dashboard.

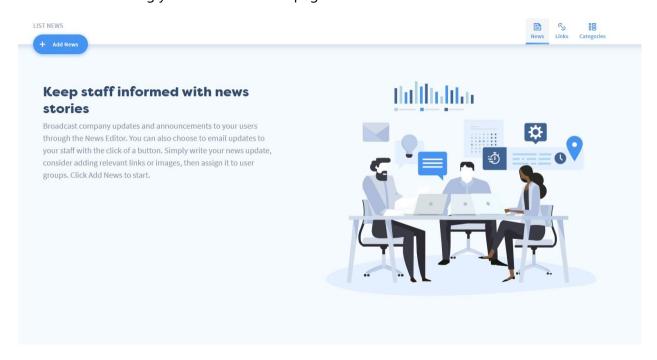
NOTE: If you have chosen to link your banner to a news item or course, ensure you have assigned the banner to the groups that display that certain item.



News Editor

The News Editor module allows you to publish news stories to the learner Dashboard.

1. Inside the Publishing tab, on the left-hand side menu, select the News Editor module. This will bring you to the *List News* page.



News Category

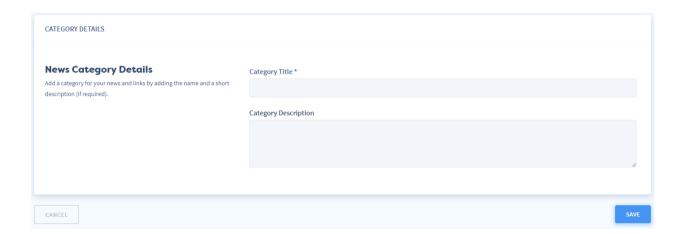
1. To add a News Category, press the **Categories**

Categories

button on the top right-

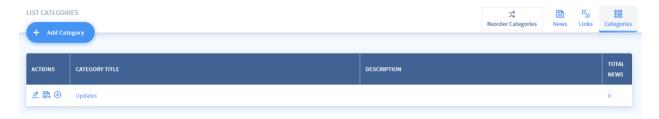
hand menu, and select Add Category





- 1. Fill in the category name.
- 2. Provide a brief category description.
- 3. Once you're finished adding the required information, press Save.

This will create the *List Categories* page, where you will see your categories begin to populate.



Within the Category List, there are three icons underneath the Actions column. These include:



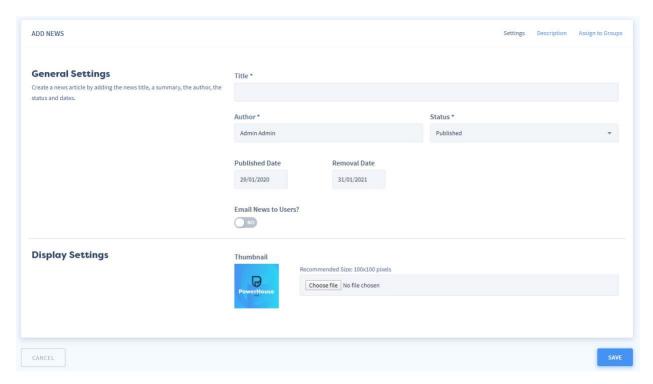
- Edit this category
- Assign news to this category
- Delete this category
- 4. Select the **News** tab News on the top right-hand corner. This will bring you back to the *List News* page, where you can start populating your news articles.

Add News

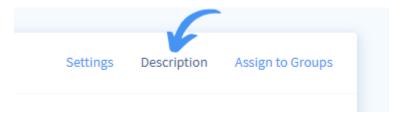
1. To get started, press the **Add News** button at the top of the page.

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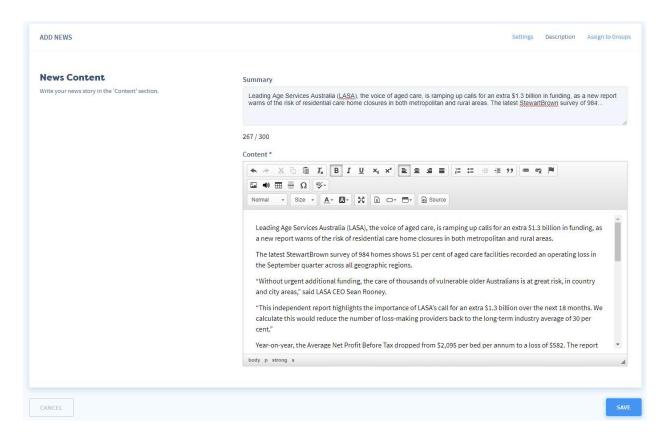
2. Create a news article by filing out the Settings details, including the article's title, author, status, published dates, and display settings.



3. Next, select the **Description** tab, inside the *Add News* page.



4. Fill out the News Article's content, including the summary of the article, and the news content within the CK Editor.



5. Next, move onto the **Assign to Groups** tab and select the groups you wish to view the News Article.



ADD NEWS		Settings	Description	Assign to Groups
Assign to Groups Assign this news article to groups.	Assign to Groups			
	Q To search, start typing group name			
	Content Development			
	Design			
	Marketing			
	Production			
	Support			
	☐ Test group			
	V	,		
				SAVE

6. Once you're done, press Save.

As you start to populate more News Articles, the News List is created:



Edit News

- 1. To edit an existing news item, select the **Edit** $\stackrel{?}{=}$ icon inside the *Actions* column.
- 2. Once you have finished editing your news article, remember to press the **Save** button to save your changes.

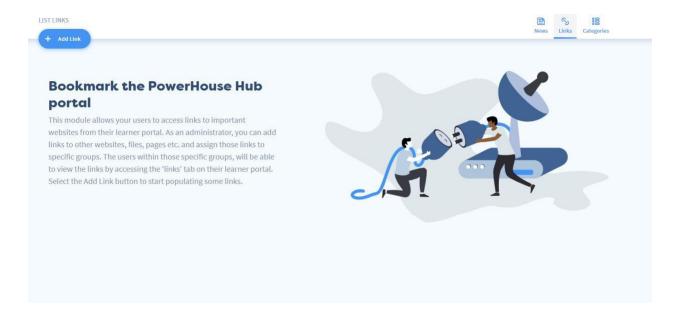
Links

This module allows you to add website links and assign those links to a specific group. The learners within those groups will then be able to access those links through their learning portal.

1. Inside the News Editor module, select the **Links** menu. You will be taken to the following page:



tab on the top right-hand



- 2. Select the **Add Link** button. You will be taken to the *Link Details* page, where you will be able to provide basic link information.
- 3. Add the Link Title.
- 4. Provide the full URL into the Link URL text field.



- 5. Provide the author's name.
- 6. Confirm the Status of the link.

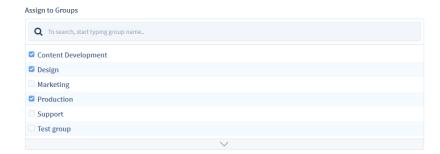


7. Set the link Publish Date, and link Removal Date.



8. Assign the link to the relevant group.



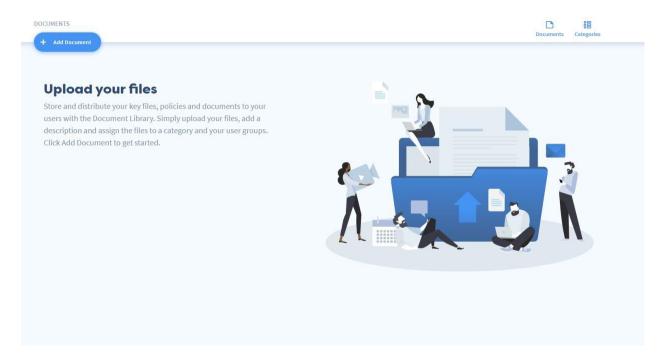


9. Once you have populated all required information for your Link, press **Save**.

Document Library

The Document Library allows you to categorise documents for your users to access from their learning portal.

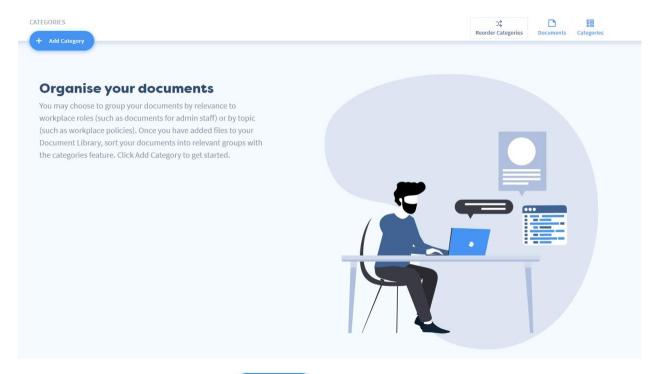
1. Underneath the Publishing tab inside the left-hand menu, select Document Library to be taken to the *Documents* page. This is where you can create, edit, download and delete documents.



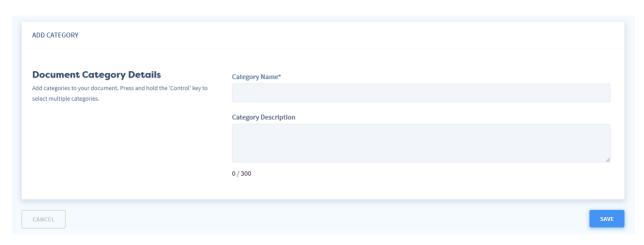
Before you start creating documents, you must first create some categories. This will help organise the filing system.

Document Library – creating a category

1. Press the **Categories** button ^{Categories} displayed on the top left hand-side menu. This will take you to the *Categories* page



- 2. Select the Add Category
- + Add Category button.
- 3. Add a Category Name and Category Description.
- **4.** Once you have done this, press **Save**



Once you begin to populate your categories, this will create the categories list on the *Categories* page.



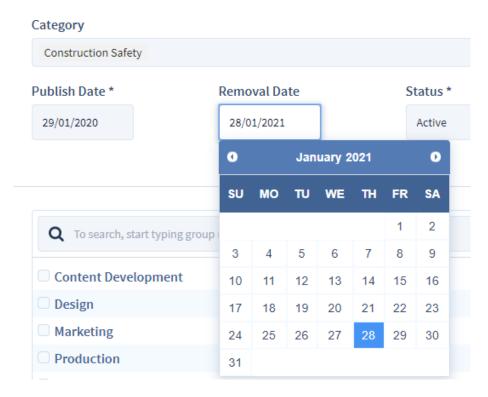
5. To start populating Documents, select the **Documents** tab on the top right-hand side menu. This will take you back to the *Documents* page.

Document Library – creating a document

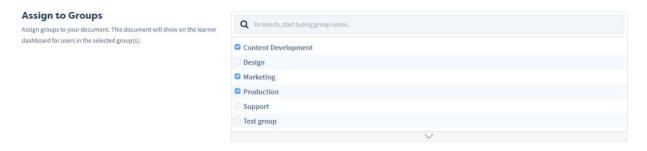
- 1. To begin creating your document, select the **Add Document** button.
- 2. Add a document name.
- 3. Upload the appropriate file.
- 4. Provide a document description.
- 5. Select the applicable category.

NOTE: Press and hold the CTRL button to select multiple categories.

6. Add a publish and removal date for your document, by selecting the textboxes and clicking the correct dates.

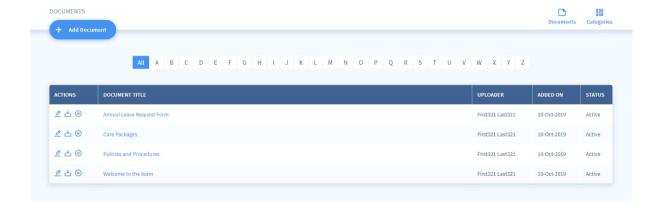


7. Assign the document to the relevant group(s). This document will show on the learner dashboard for users in the selected group(s).



8. Once you have finished importing all relevant information for your document(s), press **Save**.

As you begin to populate your documents, this will create the documents list, on the *Documents* page.





Underneath the Actions heading of the Documents List, there are three icons, which enable you to:

- edit the documents
- · download the documents; and
- delete the documents

User Uploads

To allow your users to upload files, you need to add files on the Admin Portal. For example, your organisation may require all employees to provide a specific license for operating a forklift.

The learner will then be able to add this file from the front end under *Edit Profile* in the user dashboard.

1. Underneath the Administration tab in the left-hand menu, select the User Uploads module. This will take you to the *User Uploads* page.

Add File







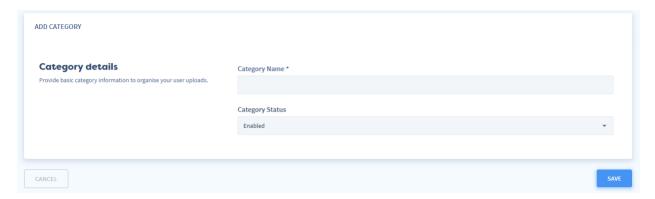




Before we begin populating user uploads, we must first create a category for the file to go into.

User Uploads – creating categories

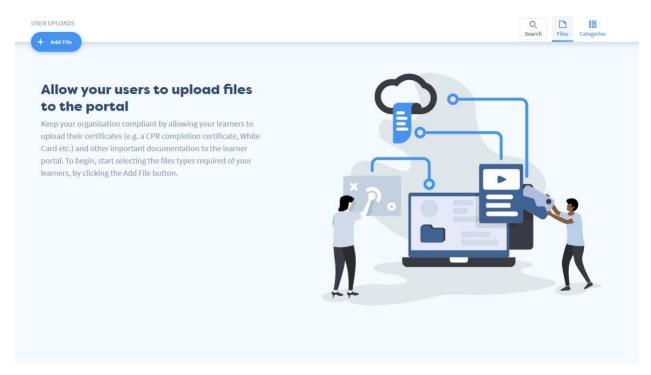
- 1. Select the **Categories** Categories tab.
- 2. Press the **Add Category** button displayed at the top of the *Registration Categories* page.
- 3. Provide the basic information such as Category Name and Status.



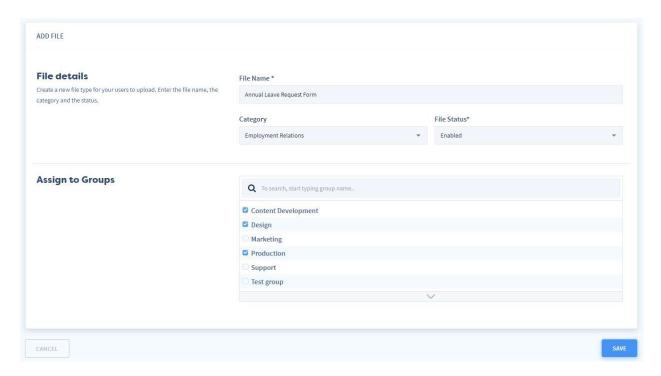
4. Press **Save** once you have done this

User Uploads - adding a user upload file

1. To add a User Upload File, press the **Add File** button on the top of the *User Uploads* page.

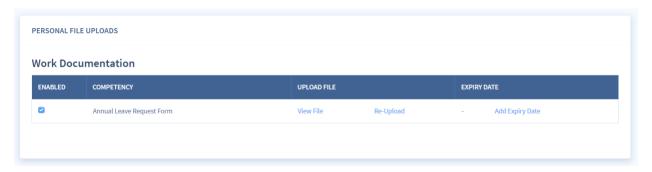


- 2. Create a new file type for your users to upload, by:
- entering the file name
- selecting the category and status; and
- assigning the User Upload File to a specific group or groups



3. Once you have finished, press Save.

Now that the user file has been added to the user's portal, the *Personal File Uploads* section of their *My Details* page, should look something like this:



This is the frontend view of a user uploading a personal file to their portal.

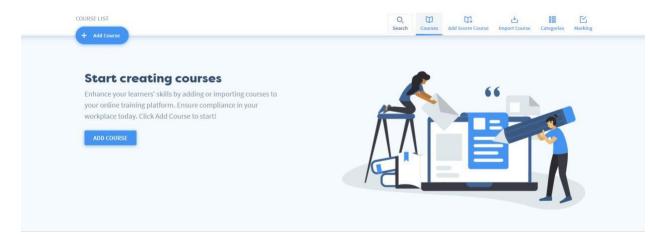
Compliance and Credentials – uploading files for onboarding workflows

The Compliance and Credentials tabs allow you to create documents that need to be uploaded when a user is completing an onboarding workflow. The files can be sorted into both categories depending on the type of file such as for compliance this type of file could be a Blue Card and for credentials this type of file could be Drivers License.

Content Publisher

The Content Publisher allows you, the administrator, to enhance your users' skills by adding or importing courses to your online training platform. This is where you can create and import courses, define course categories and mark completed assessments.

1. Underneath the Publishing tab in the left-hand menu, select Content Publisher. This will open the *Course List* page.



Content Publisher – course categories

Before you start populating your courses, you will need to create a category in relation to them. By adding a new course category, your list will be sorted into separate topics, making it easier for you to manage your courses based on their categories.

1. To start populating your new course category, select the **Categories** tab in the top-right of the *Course List* page, and add the title of your new category.



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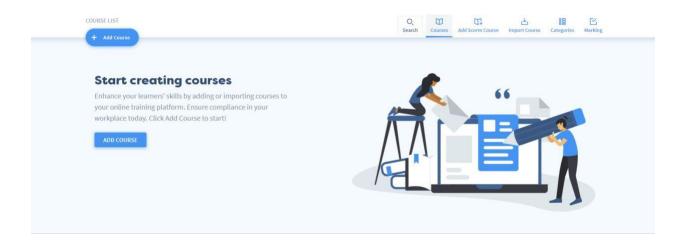
2. Once you have done this, press **Save**.

Now that we have the course category sorted, it's time to start creating some courses.

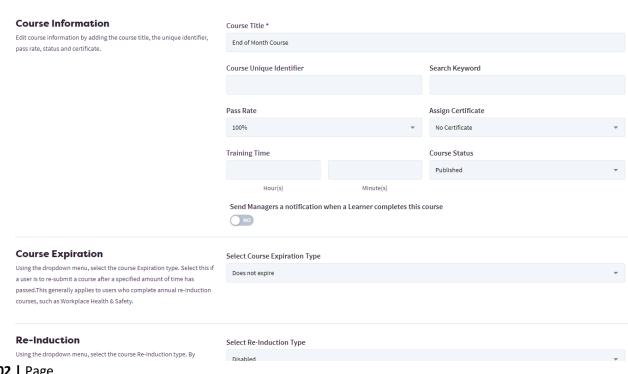
Creating a Course

1. To start populating engaging content for your users, press the Add Course button displayed on top of the Course List page.





This will bring you to the Add Course page, where you will need to provide basic information about your course.

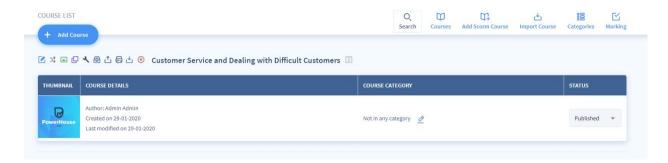


- 1. To start creating your course, you will need to:
- Add the course title
- Enter the course unique identifier
- By selecting the dropdown menus, choose your course' pass rate, certificate (as mentioned on page 31, this is where creating your certificate prior to building your courses, webinars and events comes in handy), course category(s) and status; and
- Assign your course to a mandatory group. By doing this, you are allowing the
 users within that group to view the course on their portal.
- Training time allows you to allocate how long the course should take to be completed. (This is optional)
- Course expiration allows you to enable after the course has been assigned if there is an expiry for the learner to complete the course.
- Re-induction allows learner users to re-complete the course if needed after a certain period, e.g a course must be completed annually.

NOTE: you can assign to multiple course categories.

2. Once you have done this, press **Save**.

As you are taken back to the *Course List* page, you will notice your new course will be displayed at the top of the course list.



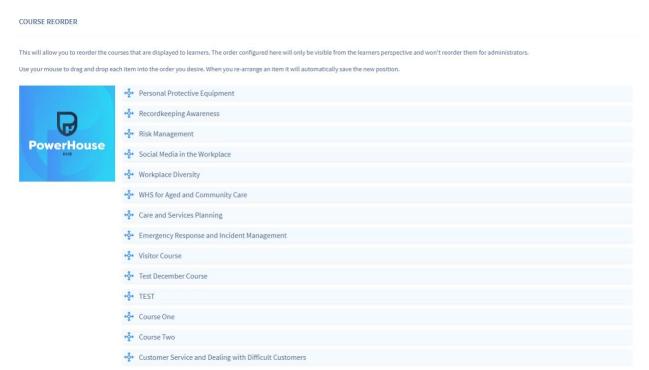
Course Icons

In the Course Title bar, there are a range of icons. These icons include:



• **Edit Course:** This icon opens the Course Editor and allows you to edit the sections and pages within the selected course.

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- **Re-arrange Courses:** This feature allows you to arrange the course order displayed in the fronted of your site. Use your mouse to drag and drop each item into the order you desire. When you re-arrange an item, the re-order will automatically save.
- Update Course Thumbnail Image: This icon allows you to select a thumbnail image to represent the course. This thumbnail will display on the admin and learner portal.



- **Duplicate Course:** This will create a copy of the selected course. This comes in handy when you need to create a backup of a course.
- **Course Settings:** Click on this icon to open the *Course Settings*. This is where you would change the course details mentioned on page 57.
- Export Course to SCORM: This icon gives you the ability to export any course to SCORM.

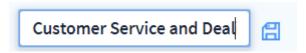
- **Export Course:** This icon gives you the ability to export any course.
- **Export Course to PDF:** This icon gives you the ability to export any course to PDF.
- **Import Course Content:** This icon allows you to import additional course content to a pre-existing course.
- **Archive Course:** Click on this icon to archive your course. To delete a course, you must archive it first. You can delete a course any time by clicking on the **Archive Course** icon. This course will then show under archived courses.

To find it, click the **Search** Q_{Search} on the Status dropdown menu select **Archived**, then **Search**.



To permanently delete the course, click on the **Permanently Delete Course** icon. If you wish to restore an archived course, click on the **Restore** icon. The course will then show up under the status dropdown menu as *Active*.

• Click to edit: This icon allows you to edit the title of the course. Simply click the Click to edit icon displayed on the right-hand side of the course title, make your changes and press the save icon.



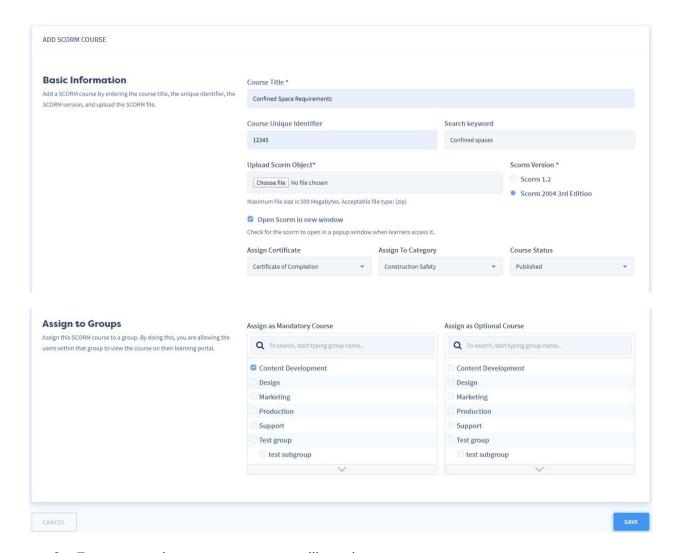
Add SCORM Course

Our platform allows the import of SCORM with pass or fail reporting capabilities. There are two options for exporting SCORM. These files can either be added to the page, which allows for the addition of other course pages, or as a course, which will have the file sitting by itself. Should

you wish to have more detailed reports, it is recommended to use our platform to build your assessments.

1. To start populating your SCORM courses, select the **Add Scorm Course** tab displayed at the top of the page.

This will bring you to the *Add Course* page, where you will need to provide basic information for your new SCORM course.



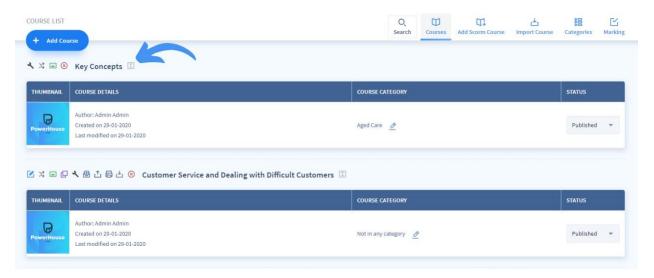
- 2. To start creating your course, you will need to:
- add the course title
- enter the course unique identifier

upload the SCORM object.

NOTE: ensure the file is zipped before uploading.

- select the correct SCORM Version
- assign a certificate
- assign a category to your SCORM course
- choose your course' status; and
- assign your course to a group. By doing this, you are allowing the learners within that group to view the course on their portal.
- 3. Select **Save** once you have done this.

Once you have saved the information provided, your SCORM course will display within the *Course List* page.



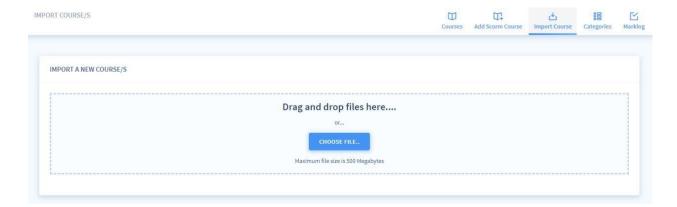
NOTE: The only changes that can be made to this course are changes to the SCORM file. If you would like to add assessments, this must be done by adding the SCORM file to the page. We recommend for SCORM to be added to the page rather than added as a course as this allows for assessments to be built on our platform. Adding SCORM as a course will only mark pass or fail for assessments within the SCORM.

Import Course

Content Publisher also has the option to import an existing course.

Select the Import Course icon. This will take you to the Import Course(s) page.

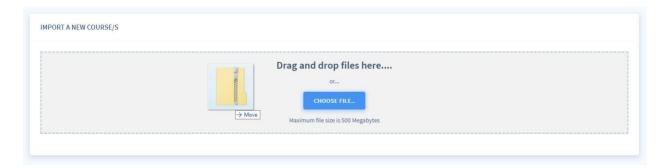
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2. Click the **Choose File** button and select the course you wish to upload from your computer.

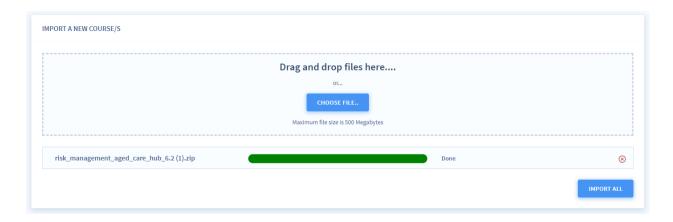
NOTE: The types of courses that can be uploaded are SCORM and .json file types.



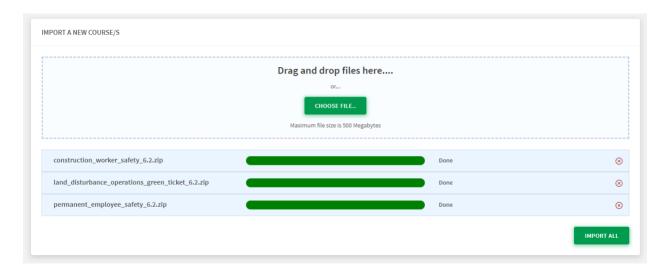


3. You can also start importing your courses by drag and dropping them into the *Import* field.

Once you have selected the appropriate course, click the **Import All** button to import it. The uploaded course can then be found at the top of the *Courses List* page.



You can upload multiple course files at once using either the **Choose File** or drag and drop method.



Assign Certificate to Import Course Upload

While importing courses through content publisher, you can now add certificates uploaded through Certificate Manager before importing the course.

- 1. After importing course, under *Assign Certificate*, select the desired certificate you wish to automatically be designated.
- 2. Select Import All.



Course Skeleton

To start creating the skeleton of your course, select the **Edit Course** icon within your course title bar.



This will open the Edit Course page.

As you can see, there will be a range of icons. These icons include:



- Add Page: select this icon to add new pages to your course
- Add Section: selection this icon to add new sections to your course
- Add Practice Test: select this icon to add a test before your course commences
- Add Test: select this icon to add a test to the end of your course
- Add Scenario: select this icon to add a scenario to your course
- Add Survey: select this icon to add a survey to the end of your course

Each section features a range of icons on the left-hand side of the title.



These icons include:

- **Re-arrange Items:** select this icon to rearrange the order of sections within the course. These can be drag and dropped.
- **Add Section Page:** select this icon to add a page to the section you are currently editing.
- **Add Section Practice Test:** select this icon to insert a formative practice test to your section.
- Add Section Test: select this icon to insert a summative assessment to your section.
- Add Section Scenario: select this icon to add a scenario to your section.
- Add Section Survey: select this icon to insert a survey to your section.
- Delete Section: select this icon to remove the section from your course.
- **Click to edit:** select this icon to edit the title your section. Remember to press the **Save** icon once you have done this.

Select any of these options to develop your comprehensive course skeleton.

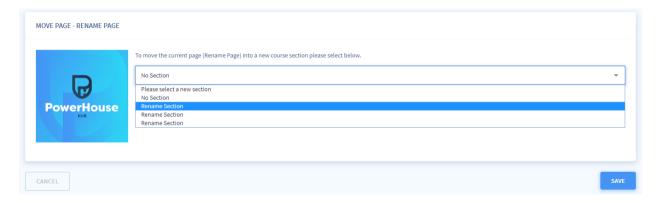
As you start populating sections and pages within those sections, you'll start to see your course skeleton forming:



As you can see, the course pages also display a range of icons. These include:



- **Edit this page:** select this icon to edit the course page.
- **Re-arrange Items:** select this icon to rearrange the order of pages within the section. These can be drag and dropped.
- **Move this page:** select this icon to move the current page into a new course section.



- **Duplicate this page:** select this icon to duplicate the course page.
- **Preview this page:** select this icon to preview the course page.
- Import SCORM to this page: select this icon to import a SCORM to the selected page.
- **Delete this page:** select this icon to remove the page from your course.

• **Click to edit:** select this icon to edit the title of your page. Remember to press the **Save** icon once you have done this.

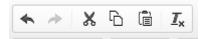
Editing Course Pages

Now that you have your course skeleton, it's time to start importing text, images and templates to help create an engaging and vibrant course. To do this, select the **Edit this page** icon, on any of the pages within the course skeleton. This will open up a blank page, where you will see PowerHouse Hub's inbuilt content editor, referred to as the CK Editor. You will use this to add content to all the pages of the course.



The CK Editor has a variety of templates, font styles, colours and formatting options for you to choose from when creating content for a course. Simply hover over the symbols and click to use them.

From left to right, the icons include:



- **Undo**: select this icon to undo any mistakes you make.
- **Redo**: select this icon to redo mistakes that you have undone.
- **Cut**: select this icon to cut any items.
- **Copy**: select this icon to copy an item you wish to duplicate. Select the **Paste** icon to display the duplicated item.
- Paste: select this icon to paste an item you have cut.
- **Remove format**: select this icon to remove any formatting the text may have.



- **Bold:** select this icon to make text become bold. Highlight the text you wish to bolden and select the **Bold** icon.
- Italic: select this icon to make your text become italicised.
- **Underline:** select this icon to underline your text.
- **Subscript:** select this icon to script your text. Highlight the text and select the **Subscript****z

 icon.

• **Superscript:** select this icon to script your text. Highlight the text and select the **Superscript** icon.



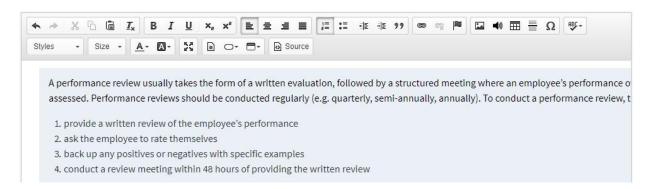
From left to right, select the above icons to:

- left align
- centre
- right align; and
- justify your text

Highlight the text that requires alignment and select the alignment you wish to apply to the text.

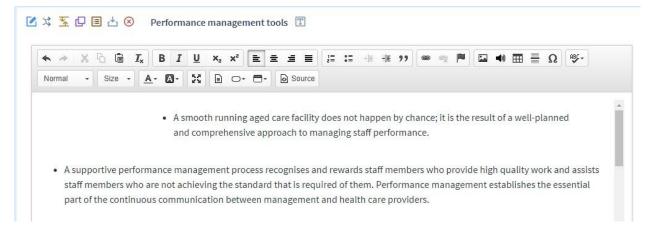


• Insert/Remove Numbered List: select this icon to populate or remove a numbered list. Highlight the text you wish to add or remove a numbered list to/form, and select the Insert/Remove Numbered List icon.

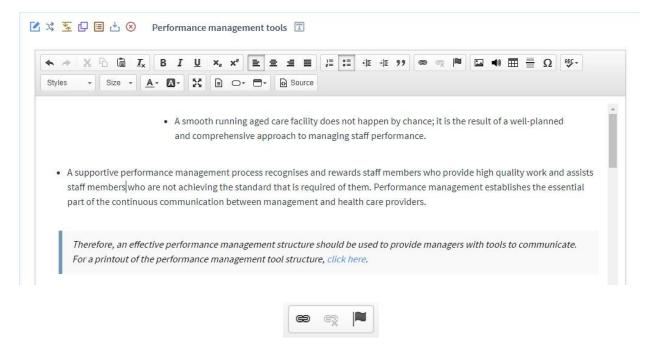


- Insert/Remove Bulleted List: select this icon to populate or remove a bullet-point list., Highlight the text you wish to add or remove a Bulleted list to/from, and select the Insert/Remove Bulleted List icon.
- Indenting: select this icon to alter the numbered and bullet-point lists. Use the Increase Indent icon to bring the bullet point closer to the middle of the page. You can continue clicking this button until you are happy with the alignment of the bullet point.

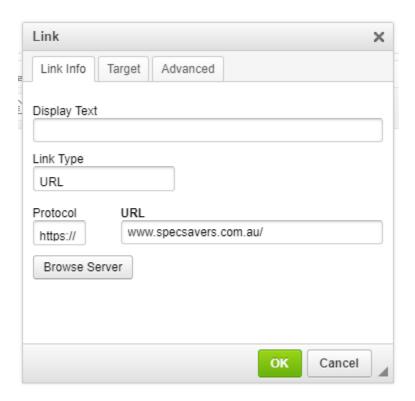
 Clicking the Decrease Indent icon will move the bullet point back the other way.



Block Quote: select this icon to create a block quote textbox to the page. From here, you will be able to add text to the quoted textbox; or, you could highlight existing text and select the Block Quote
 icon to make your ordinary text standout.



• **Link:** select this icon to help gain easy access to websites and documents. Highlight the text you wish to be linked to a website or document, then select the **Link** icon. Once you have done this, the Link pop-up will appear, where you can insert the URL and window details. Select the OK button once you have entered the required details.



- **Unlink:** select this icon to remove the link. Highlight the text and select the **Unlink**
- **Anchor:** select this icon to insert an anchor on your page. Once you have selected the **Anchor** icon, this will open the Anchor Properties pop-up, where you will type the name of your anchor. This will display a red flag next to your text, which is only visible from the administration portal.

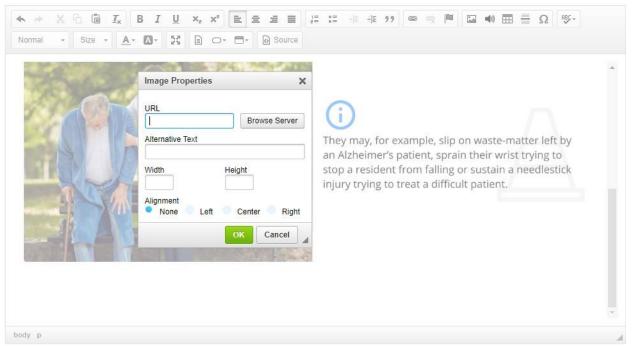


Rewarding staff members is a great way to motivate them and let them know they are valued. Rewards may include:

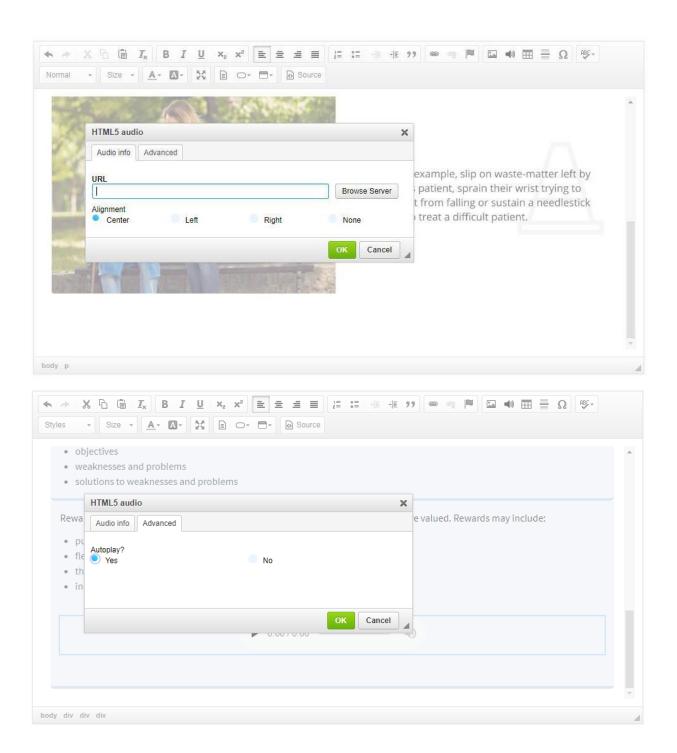
- · publicly acknowledging contributions and achievements
- flexibility in the workplace
- · the ability to work from home
- increased pay

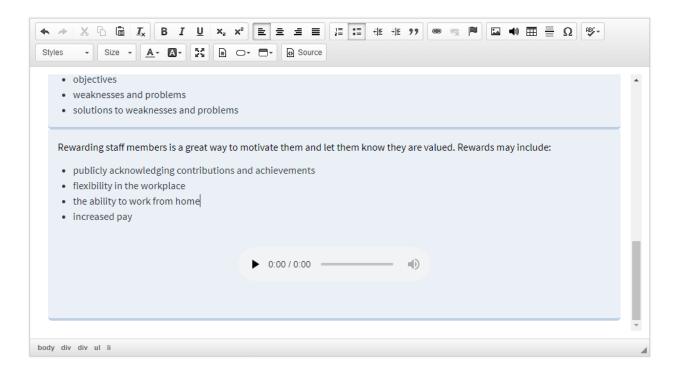


• Image: select this icon to add an image onto your page. Once you have selected the Image icon, the Image Properties pop-up will appear. Once you have chosen your image file from the Asset Manager, choose the Width, Height and the desired alignment of the image. Click **OK** to add your image to the page.

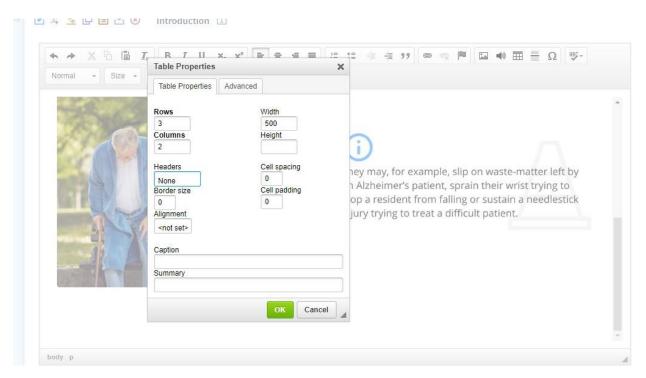


- Insert HTML5 Audio: select this icon to add audio to your page. This will display the HTML5 Audio pop-up. This is where you can add an online sound file. To do so, paste or type the sound URL into the URL text field. Choose your desired alignment at the bottom and click **OK** to add it to the page. A sound file can also be added from the platform.
- 1. In the *HTML5 Audio* pop-up, press **Browse Server**.
- 2. Hover over the required audio file and select **Insert**.
- 3. Provide any basic information needed to the *HTML5 Audio* pop-up. Once you have done this, press **OK**.

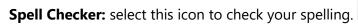




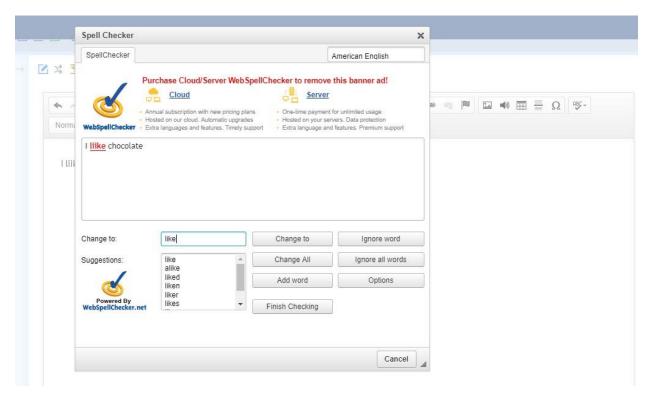
• **Table:** select this icon to create an organised way of breaking up the content of a page with the use of Tables.



- **Insert Horizontal Line:** select this icon to insert a horizontal line to your page.
- **Insert Special Character:** select this icon to insert a special character within your text.

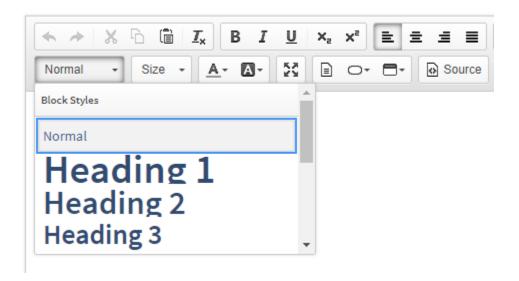






Normal +	Size +	A - A -
110111121	0.20	w

• Formatting Styles: select this icon to choose the style of your text. Simply select the Formatting Styles icon and select the relevant style of your text. You can select from:



- Block Styles Heading1, Heading2, Heading3, Heading4, Heading5 and custom box options; or
- o **Inline Styles** *Cited work* and "Inline Quotation".
- **Font Size:** select this icon to alter your text size. Either select your option before you begin typing or highlight pre-existing text, select the **Font Size** icon and choose the best option for your page.
- **Text Colour:** select this icon to change the colour of your text.
- **Background colour:** select this icon to change the background colour of your text. This will display as highlighted text.

NOTE: It's best to stick with a light background colour and a dark text colour, like so:

Ensure you use a bright colour for your text background.



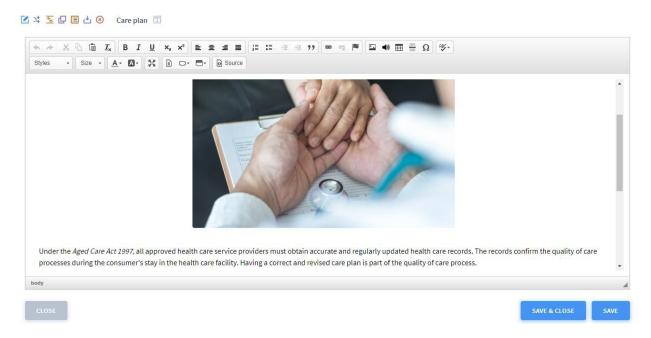
Templates, Wells and Panels

Templates, wells and panels are a great way to enhance your ordinary text pages.

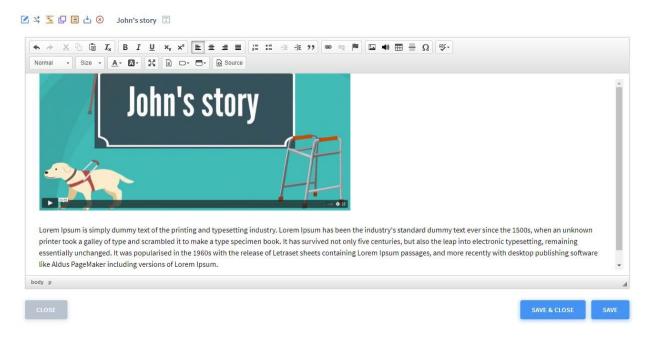
Templates

By selecting the **Templates** icon, you have access to all pre-created options, such as:

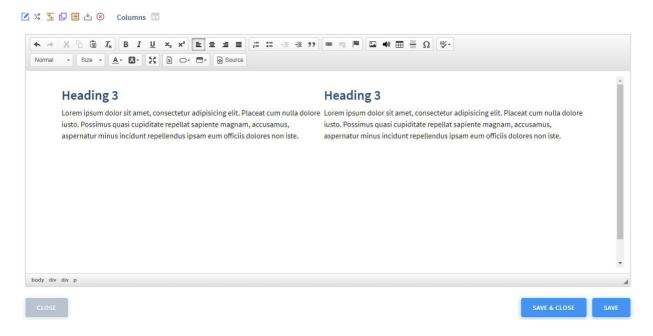
• Full Width Image Page



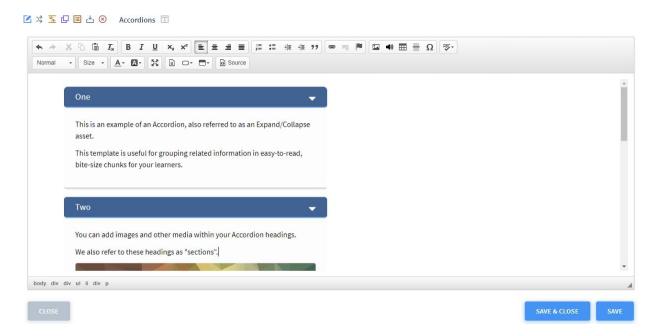
Full-Width Video Page



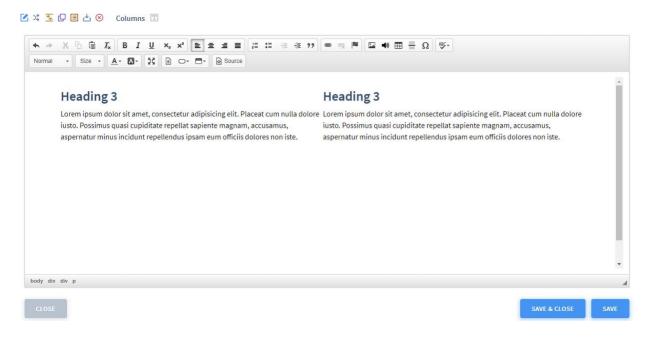
Columns



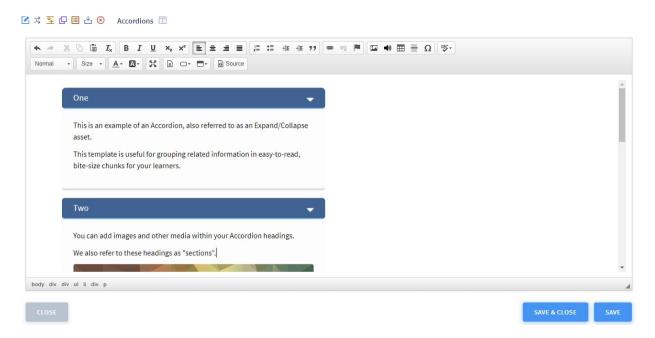
Accordions; and



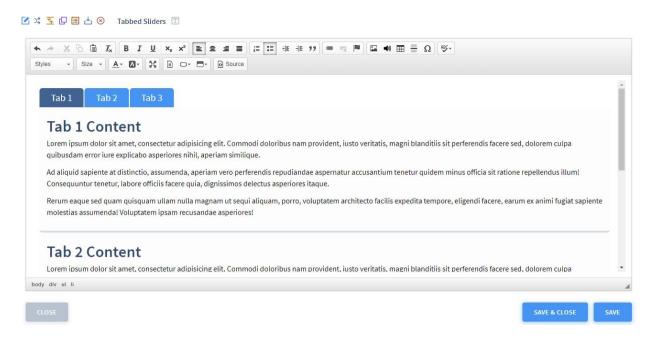
Columns



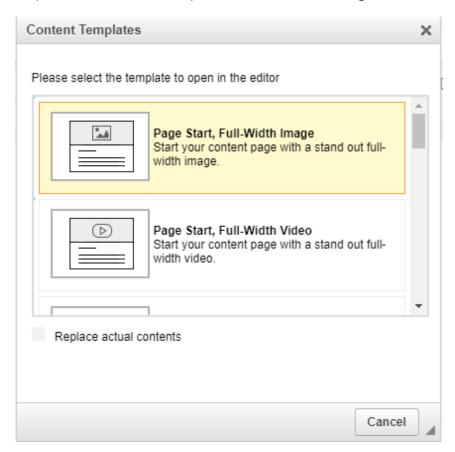
Accordions; and



Tabbed Sliders



Simply select an option and fill in the Template with text and/or images.



Wells

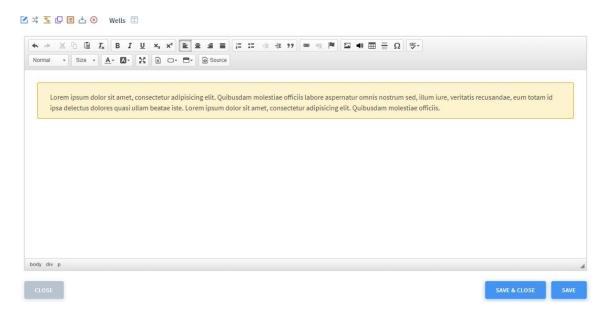
Wells are a great way to uplift your ordinary text pages.



Selecting this will display a Wells drop-down tab. Options include:

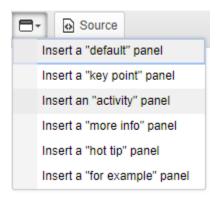
- default well
- grey well
- gold well
- red well
- green well
- blue well
- purple well

Select an option and fill in the Well with text.



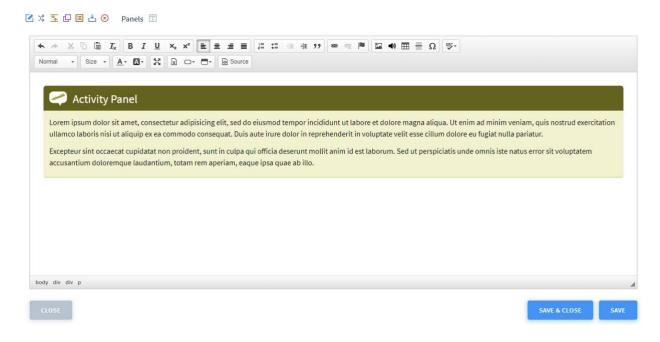
Panels

The **Panels** icon displays a drop-down tab with options for panels. Options include:



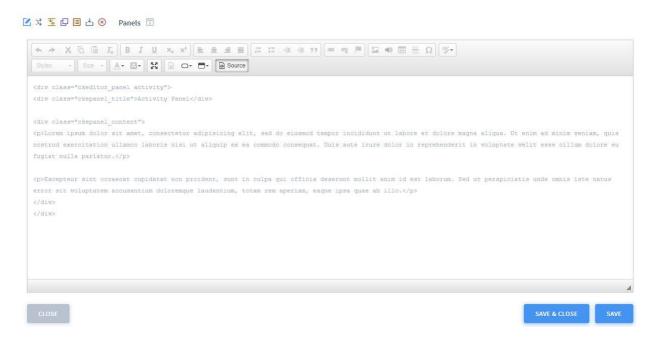
- "Default" panel
- "Activity" panel
- "Key Point" panel
- "More Info" panel
- "Hot Tip" panel
- "For Example" panel

Select an option and fill in the Panel with text.



Source Code

By selecting the **Source** icon you can view any templates, stand-alone text, images or videos through code. Here you can alter any unnecessary text, spaces or image alignments.



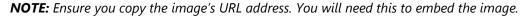
Embedding an Image

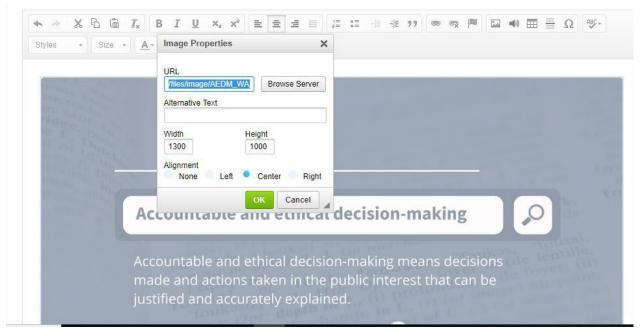
1. To get a full-screen image in your course page, select the **Image** icon and click **Browse Server**. This will open the Asset Manager, home for all images uploaded to the platform.

NOTE: If you're wanting to upload a new image from your computer, at the top of the page select **Upload File**, then click **Choose File**. Locate your chosen image, then select the **Upload** button.

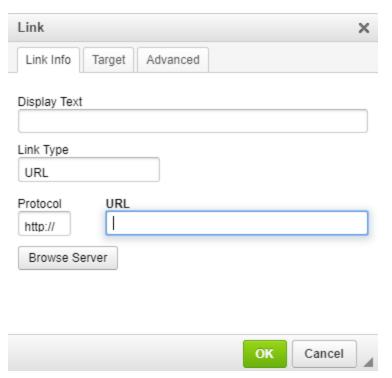
2. Once you have located your chosen image, hover over its thumbnail, and select the green **Insert** button.

You will be taken to the **Image Properties** window. From here, you will be able to fill in the relevant fields, such as the Alternative Text, Width, Height and the alignment of the image.

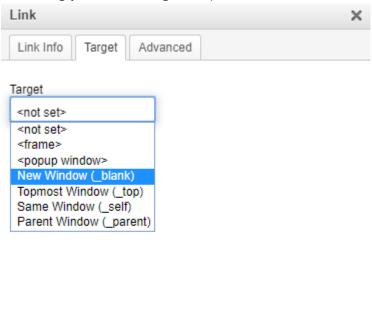




- 3. Press the green **OK** button when finished.
- 4. Select the image.
- 5. While you have the image selected, press the Link icon.
- 6. Paste the image's link into the URL field.



7. Once you have copied the link into the link URL, select the Target tab inside the Link pop-up. This will bring you to the Target dropdown menu.



OK

8. Select the **New Window (_blank)** option and press **OK**.

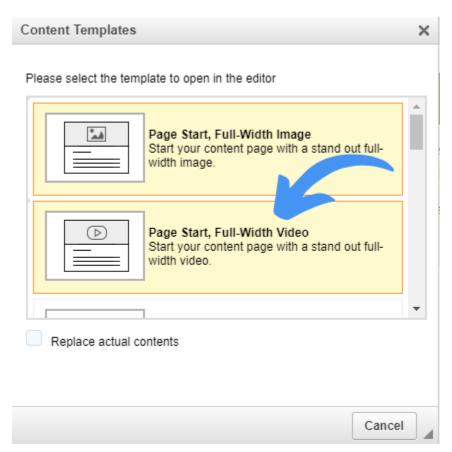
The image has now been embedded.

Cancel

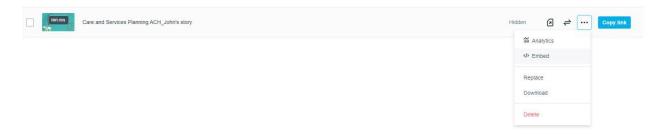
Embedding Vimeo Videos



1. In the CK Editor, select the **Templates** icon and select the **Full-Width Video** option.



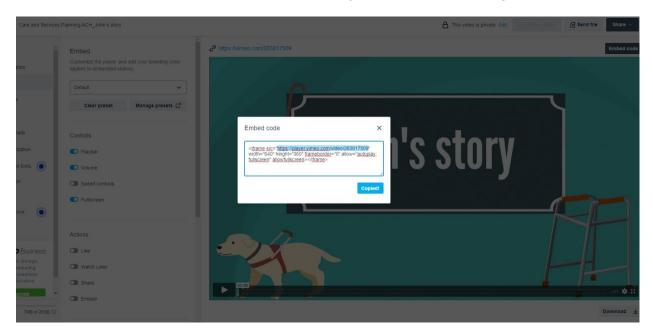
2. Once you have accessed *Vimeo* and found your chosen video, select the **More Actions** icon and select the Embed option.



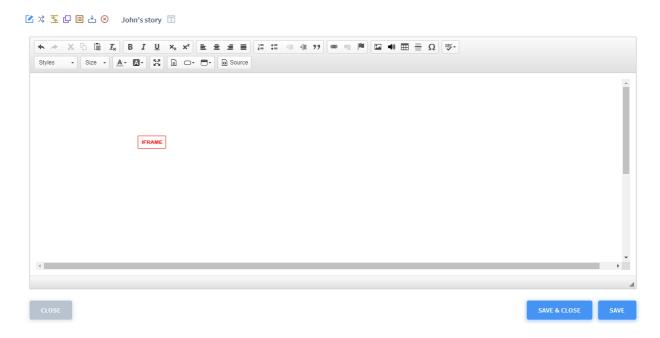
This will take you to the Embed page of the video.



3. Select the Embed Code button on the top right-hand side of the page.



4. Copy the HTML code between the quotation marks ("") and navigate your way back to the course page.

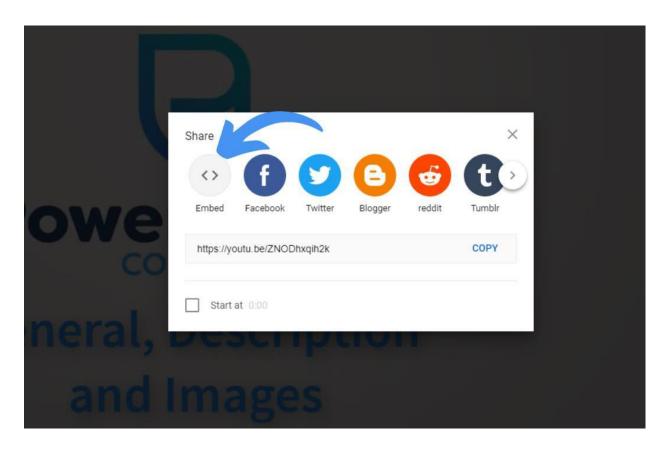


Now it's time to paste the video code into the Full-Width Video code.

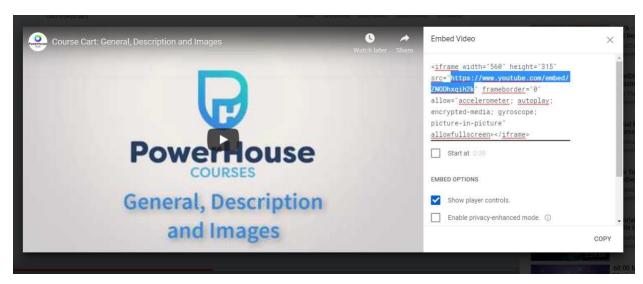
- 5. Select the Source Code icon.
- 6. Replace the pre-existing code between the quotation marks with the embedded video code.

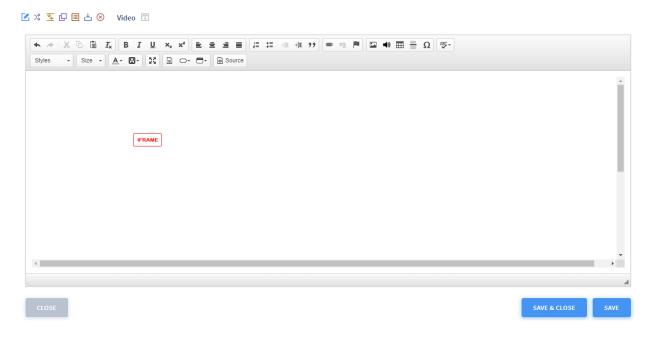
Embedding YouTube Videos

1. Once you have accessed *YouTube* and found your chosen video, select the **Share**SHARE icon and select the **Embed** option.



7. Copy the HTML code between the quotation marks ("") and navigate your way back to the course page.





Now it's time to paste the video code into the Full-Width Video code.

- 2. Select the Source Code Source icon.
- 3. Replace the pre-existing code between the quotation marks with the embedded video code.

Adding a Test

1. To add a section test, select the **Add Section Test** icon within the section tab.



2. To begin editing the Section Test, select the **Edit** icon on the test title bar. This will take you to the *Assessment Editor*.



3. As the assessment editor provides the option for you to add

introduction and summary

text, enable the text fields, select the **Edit Content** $\stackrel{\checkmark}{=}$ icon, and add content to the introductory and summary fields.

4. Once you have added your introductory and summary content, press **Save**.

Questions Editor



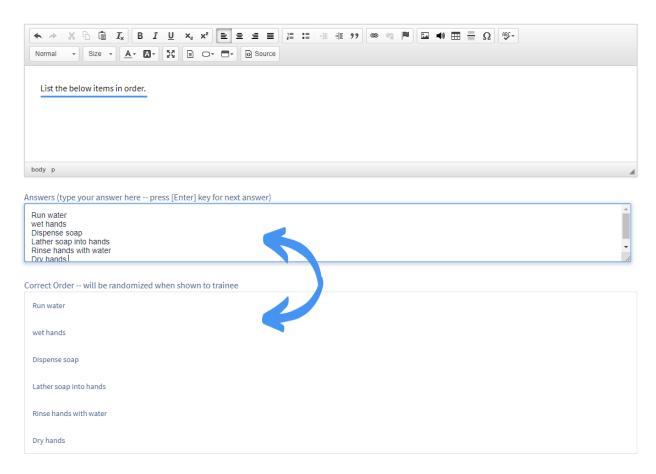
The platform features a range of questions that you can add to the Questions Editor. Question types include:

- True or False (previously mentioned on page 46)
- Multiple Choice (previously mentioned on page 46)
- Short Answer (previously mentioned on page 47)
- Re-order
- 1. To start creating your assessment questions, select either one of these four question type icons. For this demonstration, the Re-order question type will be selected.



- 2. Select the **Edit Question** icon.
- 3. Enter your question in the text field.
- 4. Type your answers into the Answers text field.

NOTE: ensure you write your answers in the correct order, as they will be randomised when shown to the learner.



5. Select the **Require an Answer** radio button, displayed on the right side of the question type. This will ensure the learners *must* provide the correct response.

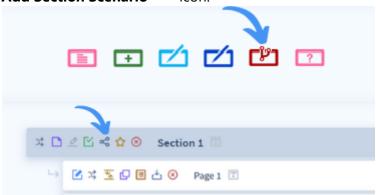


6. Once you have finished populating all your content for your question types, ensure you select the **Save** button, as your work will not be automatically saved.

Introduction to Scenario Branching

Scenarios are a great way to test your learners in a more engaging way than the typical true or false questions. Through the Scenario module, the learners are able to resolve workplace issues or defuse an emergency situation, based on the pathway options created for them.

1. To add a Scenario to your course, select the **Add Scenario** icon from the row of icons on the *Edit Course* page. You can also add a scenario within your section, by clicking the **Add Section Scenario** icon.



2. Once you have taken the necessary steps to change the title of your new scenario, select the **Edit this Scenario** icon, which will open to the *Edit Scenario* page. This is where you can include introduction text and start creating your scenario pathway.

It's time to edit your initial path. The initial path is also known as the decision path.

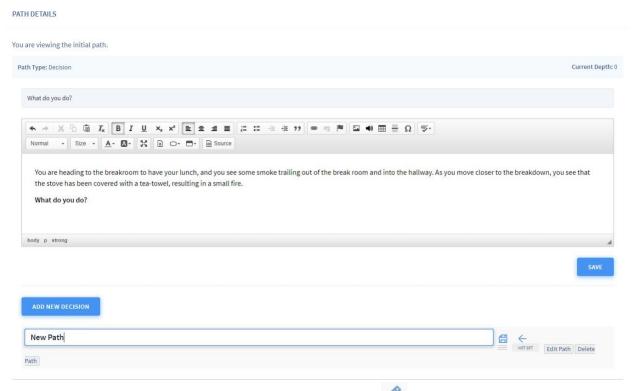
- 3. Enter the title of your pathway.
- 4. As scenario builds are all about storytelling, inside the text field, write a descriptive introduction of what has happened to create an issue. E.g.:

You are heading to the breakroom to have your lunch, and you see some smoke trailing out of the break room and into the hallway. As you move closer to the breakdown, you see that the stove has been covered with a tea-towel, resulting in a small fire.

What do you do?

Once you have a short description, you can start to form the pathway you want your learners to take.

5. Select the **Add New Decision** icon to create your responses for the initial question, highlighted in bold above.



- 6. Edit the title of the new decision by selecting the **Edit** $\stackrel{\text{def}}{=}$ icon.
- 7. As the initial question is asking '**What do you do?**' this is where you will need to answer that question, with various responses for the learners to choose from. E.g.
- **First decision:** Shout 'Fire! Fire! Fire!' and sound the alarm to alert others in the building.
- **Second decision:** Remain calm. If it is safe to do so, turn the stove top off and place a fire blanket over the small fire.
- **Third decision:** Leave the fire as it isn't that big and find someone to help you extinguish it.



These decisions will then create a new pathway for your learner to follow.

- 8. Once you have finished populating your decisions, press **Save**.
- 9. To edit your decisions, select the **Edit Path** button displayed on the pathway you wish to edit.
- 10. Edit the pathway title.
- 11. Provide a description of what the consequences of selecting this option are.
- 12. Select a scenario type.



13. Press Save.

Continue with this until you have populated your scenario with engaging decisions, a redirect path, fail endpoint and a successful endpoint. This ensures your users are getting the most out of their scenario activity and acknowledging potential hazards that come with decision-making.

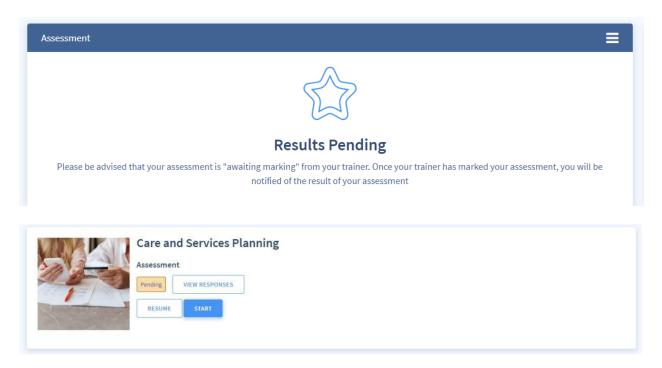
Marking Assessments

All pending results awaiting marking will display inside the Marking tab, on the Course List page.

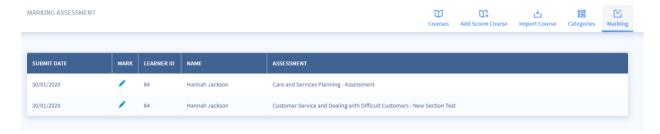
After a learner has completed an assessment that obtains question requiring marking, they will be notified that their results are pending.

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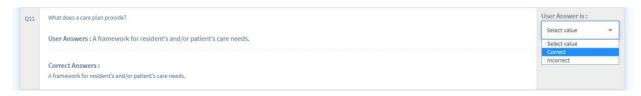
NOTE: results will only be pending if the assessment(s) include re-order or short answer question types.



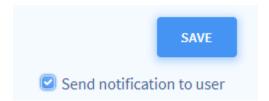
1. To mark assessments, on the *Course List* page, select the **Marking** tab, Marking displayed within the top right-hand menu. This will bring you to the *Marking Assessment* page.



- 2. Click the **Pen** icon underneath the *Mark* column of the question you would like to mark.
- 3. Inside the dropdown menu, select a value for the user's answer. Select *Correct* if the answer is correct. Select *Incorrect* if the answer is not correct.



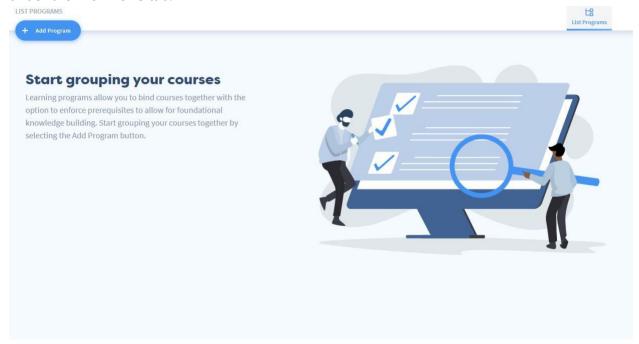
- 4. When finished, click Save.
- 5. If you would like the user to be notified when the course is marked, click the **Send notification to user** checkbox.



Learning Plan Manager

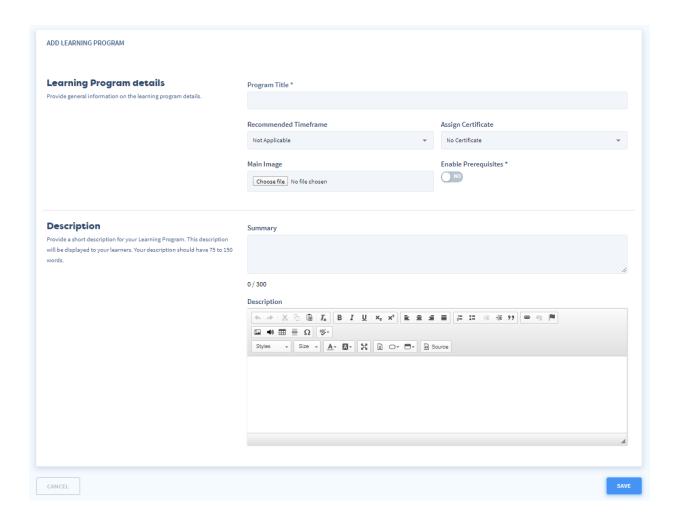
To group several courses into one program, a learning program should be created. Learning programs grant you the ability to condense several courses into one program.

To access your learning programs, click Learning Program Manager on the left-hand side menu, under the Workflows tab.

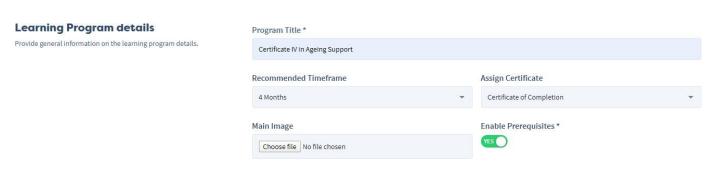


Add Program

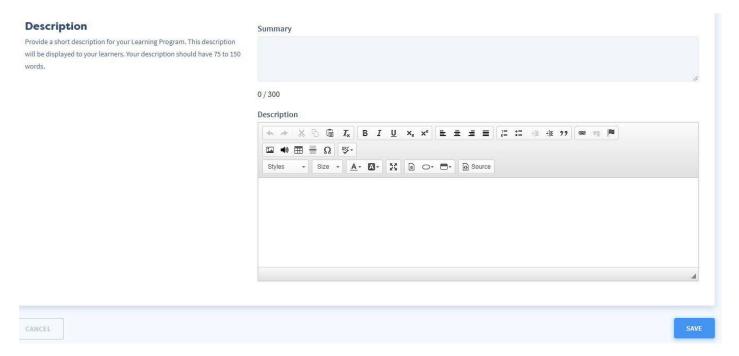
- 1. Select the **Add Program** button + Add Program at the top of the page.
- 2. Provide a **Program Title**.



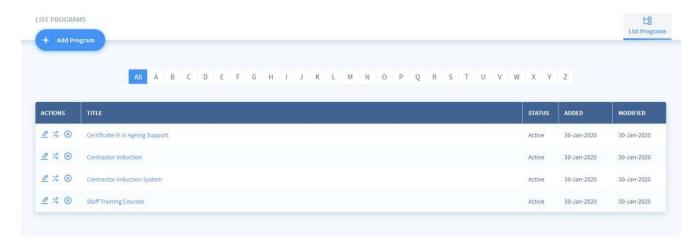
- 3. By selecting the dropdown menu, assign a **Recommended Timeframe** for the program to be completed in.
- 4. Assign a Certificate to the Learning Program.
- 5. Click **Choose File** under the *Main Image* section to select an image for the program's thumbnail.
- 6. Enable or disable prerequisites by selecting the Radio button.



- 1. Provide a summary of 300 words or less, inside the *Summary* text field.
- 2. Write a short description of your Learning Program. This is what will be displayed to learners within the thumbnail of the Learning Program. This is typically 75-150 words.
- 3. When you have finished, select the **Save** button.



Once you have saved your Learning Program, you will be taken back to the *List Programs* page, where you will start to see your Learning Program list grow.

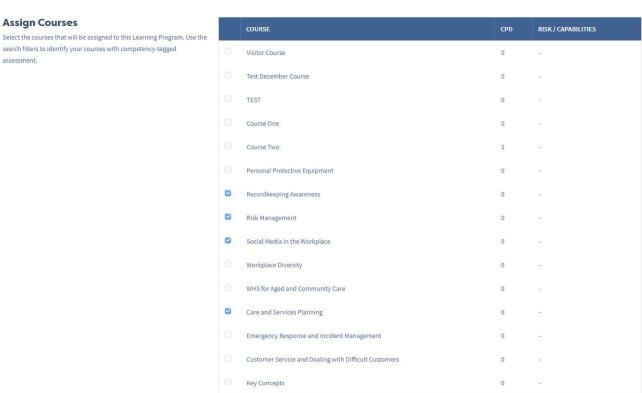


Edit program

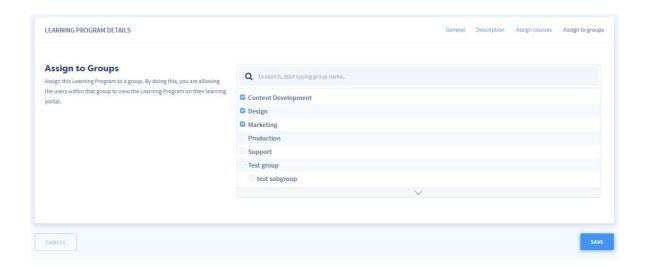
- 1. Click the **Edit** icon displayed underneath the Actions tab on the *List**Programs* page. This will open the *Learning* Program Details* page. As you can see there are additional tabs that require information. These include:
 - Assign courses
 - Assign to groups



2. Select the courses that will be assigned to this Learning Program.



3. Assign this Learning Program to a group. By doing this, you are allowing the users within that group to view the Learning Program on their learning portal.

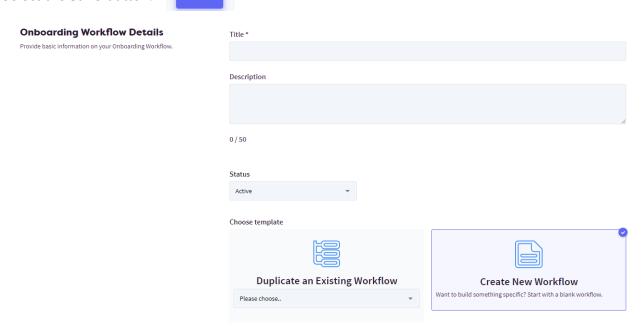


1. Press Save



The Onboarding Manager feature allows you create workflows and welcome emails for your new hires. To begin creating your Onboarding Workflow, inside the Publishing dropdown, select the **Onboarding Manager** module on the left-hand menu. This will bring you to the *Onboarding* page.

- 1. Select the **Add Workflow** button at the top of the page.
- 2. Provide the basic information, such as title of your Onboarding Workflow, Description, Status and whether if this Workflow is a brand new one or you can also duplicate an existing Workflow.
- 3. Select the **Save** button.



Adding Workflow Items

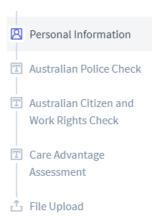
This will bring you to the *Onboarding Content* page where you can now create and add items to the Onboarding Workflow under *Content*.

- 4. Now select the **Add** button next to *Tasks*. This is where you can select the type of item you would like to add to your workflow. Options are:
 - **Content page**: this is a static page that displays content to the learner.
 - **Personal Information**: A form for the learner to enter their personal details. The fields in this task can be mandatory or not using the toggle button.
 - **File Upload**: Digital form that allows you to request credentials and compliances to be uploaded. (Note: Please ensure under **User Uploads**, you have created file's under *Credential* or *Compliance*).
 - Induction Courses: This allows you to assign mandatory courses to the workflow.
- 5. Provide general information needed for each content and then select **Save**.
- 6. You can also edit the **Title** of the item using the icon 👲 then select the save button. 📋
- 7. At the top right-hand corner there is an **Actions** button, the **Action** button allows you to either *Duplicate* the workflow item or *Delete* it.
- 8. Once all the content has been created for the workflow, you are now able to select the **Re-order** button,



to change the lists of contents in the workflow.

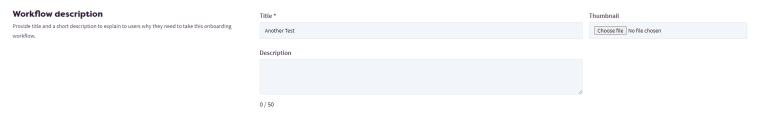
9. As you start to create your contents for the workflow it should start to look like this



Edit Onboarding Workflow Settings

The Edit Onboarding Workflow Settings is where you can edit the Title, add a thumbnail and adding a Description. You can also assign time frames of when the Workflow needs to be completed and set completion reminders and assign completion certificates and overdue manager alerts.

1. In Workflow description, you can edit the Title and Description and Upload a picture for the Thumbnail.



- 2. In *Timeframe and Reminders* make sure you enable the **Toggle** button to activate this setting.
- 3. In General Settings you can activate the **Status** to be visible to users using the dropdown and can assign a **Certificate** through the Certificate Manager. You are also able to activate the 'Send Overdue Manager alerts' also by using the toggle button on the right to **Yes**.

Assign Users Onboarding Workflow Settings Timeframe and reminders Assign Time Frame Our can set a timeframe that the workflow has to be completed in and also set completions reminders. Flease choose a time frame for completion. Flease cho

1. Under **Assign Workflow to Groups**, select the groups of users you would like to assign the workflow to.



2. **Transfer after Completion** allows you to assign users to groups upon successful completion of the workflow. This allows users to become a part of the group that has successfully completed all items in the



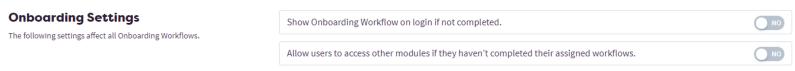
workflow.

NOTE: Once you have assigned users to this workflow, some sections will no longer be editable. Please check all items in the workflow are correct.

Onboarding Settings Settings

In this section after onboarding workflow's have been created, you can then go to **Settings**, and in **System** you should be able to see an **Onboarding Settings** section, this will allow you to enable the workflow for users and managers.

- 1. Select Settings from the left-hand menu, and then select System. System
- 2. You should now be able to see the **Onboarding Settings** module.



- 3. You should be able to enable two options of 'Show Onboarding Workflow on login if not completed' and 'Allow users to access other modules if they haven't completed their assigned workflows'.
- 4. Select the toggle button to the right to activate these settings.



WorkPro Settings

WorkPro Settings

WorkPro is a feature that allows you to assign users to complete a Police Check and/or Visa Check. This will automatically assign users to complete a Police Check through the workflow this is activated through. After users are assigned to groups this feature will pop in the top menu.

NOTE: Please ensure you have enabled the WorkPro through the Integration module in Settings.

You should be able to see the user fields:

- User #
- **Checkbox** Allows you update only selected user.
- First Name.
- Last Name
- Email
- Employment Type
- Employments Role
- Company Industry
- Employment State
- Contact with Vulnerable Groups



This will allow you assign certain users the WorkPro check.

WorkPro

The **WorkPro** module allows you to manage the workflows created through *Onboarding Manager*. You will be able to view the status of both Work Rights and the Police Checks assigned to users.

- 1. Inside the Administration tab dropdown, select **WorkPro**.
- 2. The first page should allow you to see all users that have been assigned the Work Rights check.
- 3. To view Police Checks, select the Police Checks button next to Work Rights.

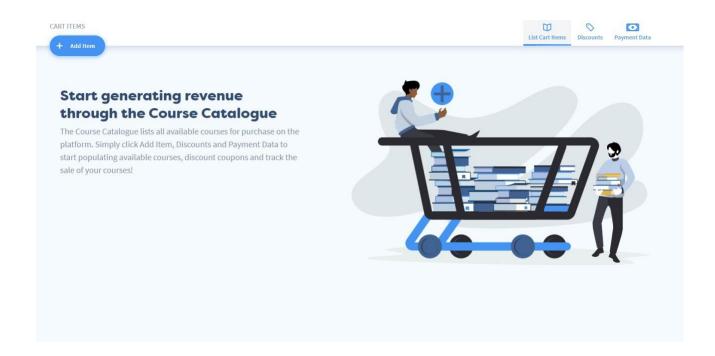
Course Catalogue

The Course Catalogue allows you to add and sell courses via the **Buy Courses** module on the learner portal.

1. Inside the E-Commerce module tab, select the Course Catalogue module. This will take you to the *Cart Items* page.

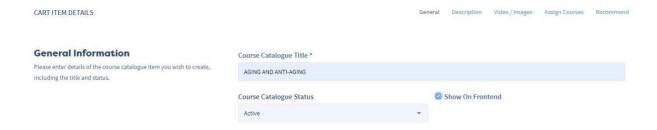
Once you start populating your course catalogue items, this page will list all available courses for purchase on the platform.

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Add Course Catalogue Item

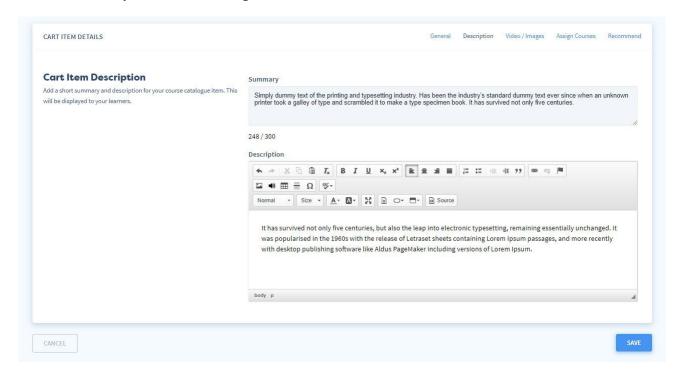
To add a course catalogue item, select the **Add Item** icon displayed at the top of the page. This will bring you to the *Cart Item Details* page. This is where you can enter details of the course catalogue item.



- 1. Provide your Cart Item with a title.
- 2. Select the appropriate Course Catalogue Status.
- 3. Select whether you would like your Cart Item to display on the Login screen



- Select the appropriate Cart Cost by selecting This item is FREE or selecting This item has a COST. If the course catalogue item has a cost, select this option and fill out the details as required.
- 2. Under the **Description** tab, add a short summary and description for your course catalogue item.

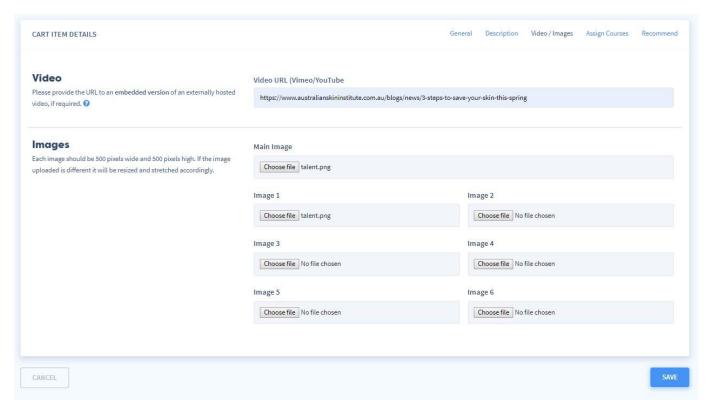


3. Under the **Video/Images** tab, upload resources to help with the promotion of your course catalogue item. Provide the URL to an embedded version of an externally hosted video, and upload images as required.

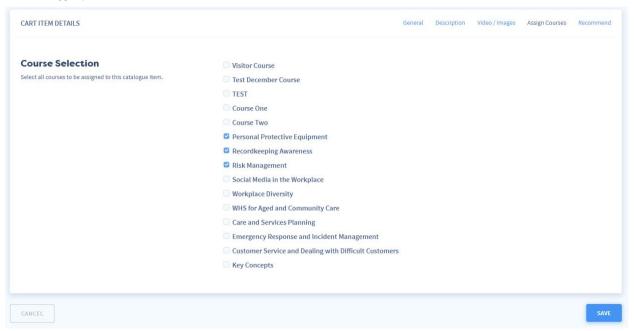
Add Group Price

Add a group price will allow users in a certain group to pay a different price to other users. An example of using can be giving a different price for a member and non-member of your company.

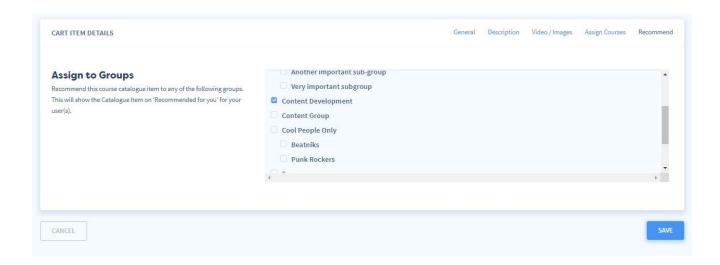
- 1. Select Add Group Price button. +ADD GROUP PRICE
- 2. Select the Group you would like to allocate a different price to.
- 3. Allocate the price amount.
- 4. Select Save



1. Under the **Assign Courses** tab, select all courses to be assigned to this course catalogue item.



2. Under the **Recommended** tab, assign the course catalogue item to any of the groups displayed. This will show the course catalogue item on 'Recommended for you' for the Learner/s.



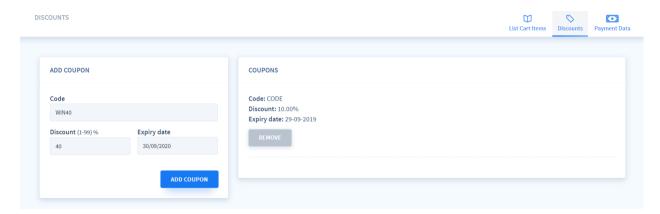
3. Once you have done this, save your changes by selecting the **Save** button at the bottom right-hand corner of the page.

Discount Coupons



Select the Discounts Discounts tab on the top right-hand menu to add a discount coupon. This allows your learners to receive discounts on course catalogue items.

- 1. Add a Code for your coupon.
- 2. Add a percentage discount.
- 3. Add an expiry date.
- 4. Select **Add Coupon** to store the code. Share the code as part of your marketing initiatives.



Training Records

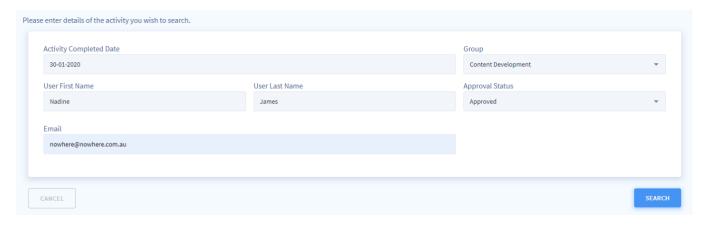
This feature allows administrators to have a comprehensive insight into all users' internal and external training activities.

Once the learner has completed a course or imported external training records, the administrator can view the internal training records and accept or decline external training records.

Search for a training record by selecting the Search button and entering the filter details.



1. To search for a specific Training Record, click the **Search** tab on the top of the Training Records page.



- 2. Enter the details of the activity you would like to search.
- 3. This includes the activity completion date, the user's full name, email, the relevant CPD Profile and the approval status.
- 4. When you have finished, click the **Search** button.

Reports

Once your learners have begun to submit results, you will be able to view their results in a meaningful way. To do this, PowerHouse Hub offers various inbuilt reports that interrogate the database of results to provide a range of information.

These reports are:

COURSE/ASSESSMENT REPORTS

- Generate a report on users **who have submitted** and **have passed or failed** (courses with assessments only) from a certain date to another date
- Generate a report on users **who have been created** that **have not submitted** (courses with assessments only)
- Generate a report on users who have submitted a survey from a certain date to another date
- Generate a report on users who have attempted an assessment from a certain date to another date and failed
- Generate a report on users **who have not yet completed a course** (with or without assessments)
- Generate a report on users **who have submitted** results for a **SCORM object** from a certain date to another date
- Generate a report on users **who have completed** a **Scenario** which **shows the traversal path** from a certain date to another date
- Generate a report on users **who have passed or failed a course** (with or without assessments) from a certain date to another date
- Generate a report on the **cumulative training time by users** who have passed courses from a certain date to another date.

DASHBOARD SURVEY REPORTS

 Generate a report on users who have submitted results for a Dashboard Survey from a certain date to another date.

DOCUMENTS REPORTS

 Generate a report on users who have downloaded documents from the Document Library

EVENT REPORTS

- Generate a report on users who have registered for events
- Generate a report on users who have **registered for and attended events**
- Generate a report on users who have registered for and failed to attend events

LEARNING PROGRAM REPORTS

• Generate a report on users who have **Started, Completed, or Not Started a Learning Program** from a certain date to another date.

ONBOARDING REPORTS

 Generate a report on users who have been assigned to Onboarding Workflows from a certain date to another date

PREMIUM SURVEYS REPORT

• Generate a report on results from **Premium Surveys from a certain date** to another date

USER REPORTS

- Generate report on **number of logins** for users in groups
- Generate report on all **user notes** for users in groups.





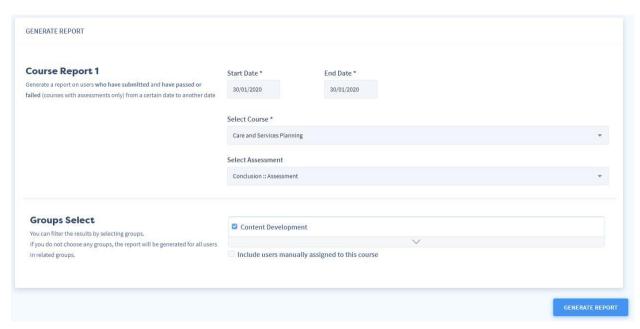
CPD REPORTS

- Generate a report that shows a list of CPD items gained by Learners (Including courses, events, webinars, and training records).
- Generate a report that shows all hours for each CPD Categories.
- Generate a report that shows all users who have **achieved their CPD requirements** across all required categories.
- Generate a report that shows all users who have **Passed a Course**, attend an **Event/Webinar or added a Training Record with each CPD Categories**.

CPD REPORTS	
View Report	Generate a report that shows a list of CPD items gained by Learners (Including courses, events, webinars and training records).
View Report	Generate a report that shows all hours for each CPD Categories.
View Report	Generate a report that shows all users who have achieved their CPD requirements across all required categories.
View Report	Generate a report that shows all users who have Passed a Course, attend an Event/Webinar or added a Training Record with each CPD Categories.

Generating a Report

1. To start generating your reports, select View Report on any reports displayed in the section above.

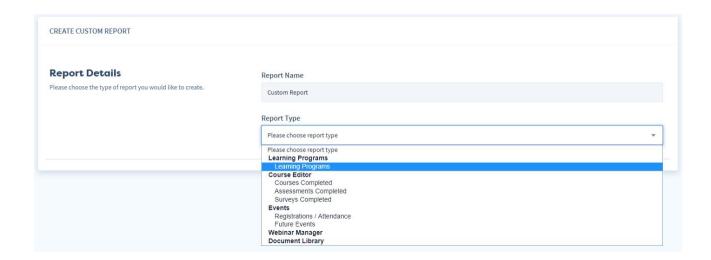


- 2. Provide the basic information required to generate the report and select the **Generate Report** button.
- 3. Wait for the Excel spreadsheet to finish downloading, and view and save the document.

Add Report

In addition to the standard reports, you can create a custom report to reflect your organisation's requirements.

- 1. Press the **Add Report** button displayed at the top of the *List Reports* page.
- 2. Give the report a name.
- 3. Select the report type you would like to create, by selecting the dropdown menu. This will then generate a form for you to complete.



4. Once you have provided the basic information, select **Run Report** to generate your custom report.

Scheduled Tasks

This is where all the automated tasks are stored. Automated tasks such as Course Re-Induction, is what the system checks once a day to view if a learner has reached their re-induction date on a course.

The *Scheduled Tasks* module provides a list of tasks that are scheduled to be emailed out to users. There are six scheduled task pre-sets. These pre-sets include:

Course Delay: Sends an email to the user once their delay is over.

Course Expires: Sends an email when course is near

expiration. License Expiry: Sends an email when the

user's license is expiring. News Emailer: Sends news

items via email.

Workflow Reminders: Sends a reminder emails to users.

SCHEDULE							
HOUR	MINUTE	DAY	DAY OF WEEK	TITLE	LAST RUN	NEXT RUN	ACTIONS
00	00	Every Day	Every Day of Week	Course Delay	2-1		Disable Run Now View Log
00	00	Every Day	Every Day of Week	Course Expiries			Disable Run Now View Log
00	00	Every Day	Every Day of Week	Course ReInductions			Disable Run Now View Log
00	00	Every Day	Every Day of Week	License Expiry	120		Disable Run Now View Log
00	00	Every Day	Every Day of Week	News Emailer			Disable Run Now View Log
00	00	Every Day	Every Day of Week	Workflow Reminders	042	-	Disable Run Now View Log

These tasks are checked regularly to provide users with up-to-date information.

- 1. To disable a task, click the **Disable** button. This can be enabled any time by clicking the **Enable** button.
 - Click **Run Now** under the task title's Actions column to run the task. A newwindow should display notifying you that the task has been completed.
 - 3. To view a log of the task emails, click **View Log** under the Actions column.

Web Content Editor

The Web Content Editor allows you to manage, publish and edit the information displayed to customers on the public area of your training portal.



There are five icons inside the Actions column, to help manage your pages. These include:



- **Edit Page Detail** This will open your page content in an editor which allows you to edit your page content and apply styling.
- View Page Content This will open the content page so you can preview
 how the page looks in the frontend with all the styling elements applied to it.
- Add Sub Page This feature will allow you to add a subpage which will be
 displayed in both the backend and fronted of your site. Adding a subpage to
 a top menu page will automatically add a link to a dropdown feature in the
 frontend.
- View Page Archives This will open a list of archived versions of the selected page. You can also use this feature to save a copy of an old version of your page before making any changes to it. To do this simply go into your archived pages and click the **Duplicate**

icon , edit and save with the Status as Archived.

• **Delete This Page** – This will permanently delete the page.

Submit Sitemap

By submitting the structure of your site to search engines you are indexing it in a better way.

It is recommended that you perform this action after adding new content or updating existing content. This action can be performed only once per hour.

Sending your sitemap to the search engines will not warranty a higher rank on the search results, although it might have a positive impact in the long term.

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Sending your sitemap to the search engines will not warranty a higher rank on the search results, although it might have a positive impact in the long term.



Adding a New Page

- 1. Click the **Add New Page** button to create a new page.
- 2. Under the **General** tab, enter the following:

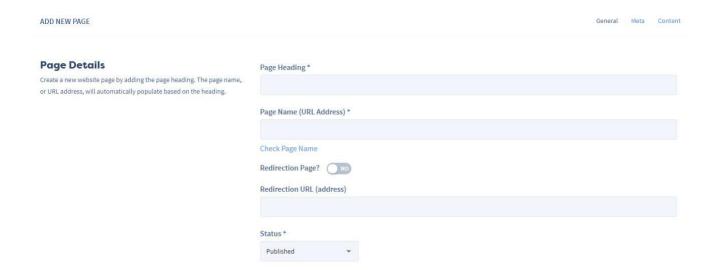
Page Heading – This is a H1 title that will display at the top of your page and plays an important role in SEO, we recommend including keywords here.

Page Sub Heading – This is an optional H2 title that will display under your **Page Heading** and plays a role in SEO, we recommend including keywords here should you decide to use it.

Page Name (URL Address) – This will be the name attached to the end of your domain name that will direct visitors to the page. It cannot contain any spaces or symbols other than – _ and for good SEO should include a keyword. Type in the name you wish to use for example: contractor-compliance. You can check you do not already have a duplicate page with the same name by clicking the **Check Page Name** link. Once saved the full link to your page would be: www.yoursite.com/contractor-compliance

External Link - Check this box if you want this link to take visitors to a 3rd party website.

External URL (Address) – Paste your external link address in here. For example: www.3rdparty-webiste.com



Show in Main Menu – Check this box if you would like a link to this page to display in your main menu (top of your page).

Show in Left Menu – Check this box if you would like a link to this page to display in a left menu inside you content page.

Show in Sitemap – Check this box if you would like a link to this page to display on your sitemap page.

Show in Footer – Check this box if you would like a link to this page to display in your footer.



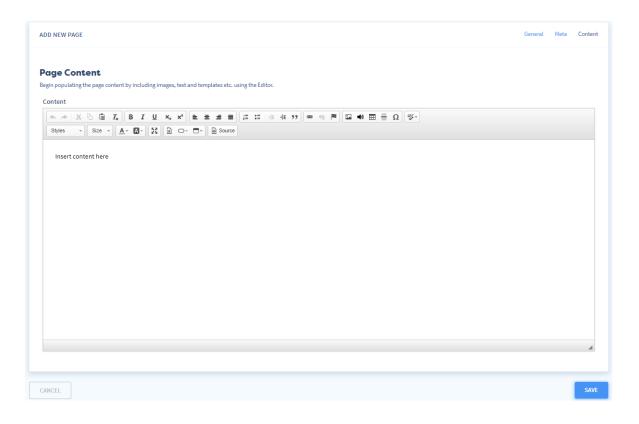
3. Under the Meta tab, enter the following:

Meta Keywords – This is where you will enter the keywords that will help visitors find you when searching in search engines such as Google, Yahoo and Bing.

Meta Description – This is the description that will display on search engine results page such as Google, Yahoo and Bing. For improved SEO results you should include a few keywords here. **164** | Page

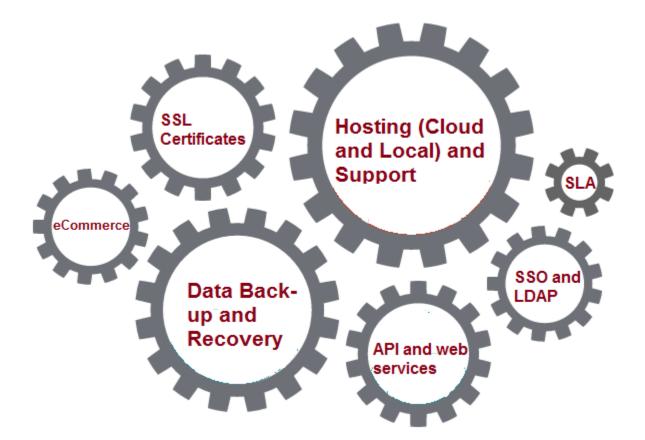


- 4. Next, select the **Content** tab. This is where you will add all your page content and apply styling such as H1, bold, italic etc. If you mouse over the icons a tool tip will appear naming each button. If you have more advanced skills, you can switch to source view and enter HTML. Please remember not to copy and paste directly from Word or other Websites as this will apply formatting that may conflict with your global stylesheet. We recommend copying and pasting into text editors such as Notepad (PC) and TextEdit (Mac) to strip out formatting and then copying and pasting directly from these programs into the editor below.
 - 5. Once you have provided information to all the tabs, click **Save**.



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InductNow is the most advanced corporate learning platform on the market that provides a structured training program to ensure that your administrators can edit, change, add and control all components of your training platform. The Lion LMS Modules include:



That concludes the PowerHouse Hub User Manual. You should now have a good understanding of the basics of using the software. If you require any further information or assistance whilst using Powerhouse Hub products, contact Powerhouse Hub at the following email address:

support@powerhousehub.com_Support Line: Ph: 1300 787 611 Ph: +61 (07) 5555 0180



Activation Key Module

The Activation Key Module allows you to provide external groups with an Activation Key that creates an admin dashboard for them to add and manage their users on your portal.



Assessment Editor

The Assessment Editor
Module is linked with
the Course Editor and
allows you to add pretests, sections tests and
post tests to your
courses. The
assessment results are
recorded in the
database.



Banner Manager Module

The Banner Manager Module allows you to change the images in the slideshow on your login page if this feature has been enabled. You can add unlimited banners and link these to related web pages.



Webinar Module

The Webinar Module integrates with your GoToMeeting and GoToSeminar accounts and allows you to add webinars to your Training Groups.



Branding Module

The Branding Module allows you to add a unique style guide (colour and logos) to your Training Groups to allow diversified branding to be applied to your portal.



Certificate Manager

The Certificate Manager Module allows you build custom certificates and assign these to your courses, webinars and training events. The learner's assessment results are printed on the certificate.



Course Editor Module

The Course Editor
Module allows you to
build unlimited courses
and eBooks on your
training portal and
assign specific courses
to your Training Groups.



Document Library Module

The Document Library
Module allows you to
upload your own
policies and documents
to your training portal
and add these to all or
specific Training
Groups.



Web Content Editor Module

The Web Content Editor
Module allows you to
manage web page
content that you have
added to your login
page and footer menu
items. You can add
pages, sub-pages, add
SEO data and drag and
drop your menu
structures.



Event Manager Module

The Event Manager
Module allows you to
create unlimited face to
face training events and
publish these to your
training groups or
Learning Programs.



Help Module

The Help Module is linked to Mediasphere's online support software and allows you to complete and submit the form which generates a support ticket.



Learning Programs Module

The Learning Programs
Module allows you to
create unique programs
with a selction of
courses, webinars and
events which can be
assigned to Training
Groups.



Reports Module

The Reports Module provides access to a extensive library of dynamic queries that allow you to generate and export your reports at any time. Visual reports are also integrated into the Manager Dashboard.



Settings Module

The Settings Module allows you to manage all core settings for your training portal. Here you can add emails, Google analytics code, assign CPD settings, manage re-induction and general email alerts.



News Editor Module

The News Editor
Module allows you to
add news stories to
your training platform
and assign them to all
or specific Training
Groups. The news is
streamed to the Learner
Dashboard in a
marquee feed which is
linked to the story.



Registration Key Module

The Registration Key
Module allows you to
create an access key for
your external groups
and they use this key as
part of the registration
to access a specific
Training Group.



User Module

The User Module allows your to manage all user profiles on your portal. You can add a hierarchy of Training Groups and assign users and courses to the groups.



Visitor Module

The Visitor Module allows you to manage your visitor induction program with automation of login and printing of Visitor Passes after completion of induction.

Online Courses



Build or license courses for your induction and staff development

Online Tests



Automated testing with question banks, attempts and pass rates

Online Compliance



Real-time tracking and reporting of WHS and industry compliance

Online Competency



Building, tracking, assigning and reporting on staff competency

Webinar Training



Manage creating, assigning and reporting on training webinars

Face-to-Face Events



Manage creating, assigning and reporting on workshops and events

Learning Programs



Training packages with date ranges and pre-requisite functionality

Personal Certificates



Personal certificates for courses, programs, events and webinars

Document Library



Publish policies and documents for download and tracking

News and Alerts



Training Group news and safety bulletins published with email alerts

Visual Reports



Visual data reports for staff, managers and administrators (with downloads)

Training Record



Records completion of all courses and activities with certificate links

Reflective Journal



Add surveys to courses to generate professional reflective journals

Staff File Uploads



Productivity tool to collect documents and certificates from staff

External Training Upload



Staff upload external training evidence with approval processes

Training Groups



Ability for your managers to track and report on their teams

Technical Support

To get additional support on any site issues, please to go the **Help** page under your user image in the top right-hand corner. Here you can add support documentation, submit a support ticket, and report a bug. If submitting a ticket or bug, please ensure you are as detailed as possible so we can assist you as soon as possible

