

SEE SOMETHING, SAY SOMETHING
THE INTEGRITY LINE



Super Retail
Group





Help protect our culture of integrity and ensure our work environment remains secure, safe, lawful and ethical.



The Integrity Line is an online secure service that allows you to report misconduct. There is no need to reveal your identity unless you choose to do so.

Rest assured, you will be protected from any reprisal and we will maintain your confidentiality.



SEE SOMETHING, SAY SOMETHING

By reporting misconduct, you can help ensure that all team members, contractors and trade partners work in a secure, safe, lawful and ethical environment.

The dedicated Integrity Line gives you the opportunity to report misconduct, anonymously.

If you see or suspect the following, report it:

- theft;
- violence;
- breaches of the law;
- dishonest behaviour;
- corruption;
- fraud;
- serious breaches of Super Retail Group policies, procedures or the Code of Conduct;
- discrimination;
- harassment or victimization
- unsafe work practices.

Make sure you work in an environment that promotes safe, lawful and ethical behaviour.

THE INTEGRITY LINE AND INTEGRITY OFFICER

The Integrity Line has been established to give you the opportunity to report any misconduct, anonymously.

The Integrity Line is an online independent whistleblower reporting service monitored by our Integrity Officer. When you report misconduct, you will answer a series of questions to record details of the misconduct.

REPORTING MISCONDUCT

You can report misconduct to the Integrity Officer by visiting <https://superretailgroup.whispli.com/IntegrityLine>

Alternatively, you can write to the Integrity Officer, PO Box 344, Strathpine, Queensland, Australia 4500;

If you report misconduct by post please include as much information about the misconduct such as:

- persons involved;
- details of the misconduct;
- any witnesses to the misconduct;
- date, time and location of the misconduct; and
- proof (if any).

Once the Integrity Officer has received your report, it will be investigated in an objective and fair manner. The investigator will decide what action to take and the Integrity Officer will maintain your anonymity should you choose not to reveal your identity. Super Retail Group will protect you from reprisal.

INTEGRITY LINE

Q&A

What if I suspect something is wrong, but I am not sure?

Even if you suspect something, you should report it. We do not expect you to know all details of the incident.

Are law enforcement agencies notified of reports made through the Integrity Line?

In appropriate circumstances, Super Retail Group may work with law enforcement agencies, external investigators or other specialists on receipt of reports.

Will I be involved after I make a report?

Unless you have additional information, you will not need to be involved in an investigation after receipt of the report. Super Retail Group will be notified within a reasonable time of receipt of the report unless it relates to something life threatening and/or the relevant law enforcement agencies need to be notified immediately.

For information on our Whistleblowing Policy, visit our website: www.superretailgroup.com.au

INTEGRITY OFFICER

PO Box 344
Strathpine QLD 4500

TO ACCESS THE INTEGRITY LINE

Scan the QR CODE or visit the link:
<https://superretailgroup.whispli.com/integrityline>

