

**Return of Private Foundation
or Section 4947(a)(1) Nonexempt Charitable Trust
Treated as a Private Foundation**

2010

Department of the Treasury
Internal Revenue Service

Note. The foundation may be able to use a copy of this return to satisfy state reporting requirements.

For calendar year 2010, or tax year beginning 8/01, **2010, and ending** 7/31, **2011**

G Check all that apply: Initial return Initial Return of a former public charity Final return
 Amended return Address change Name change

Cisco Systems Foundation
170 West Tasman Drive
San Jose, CA 95134-1706

A Employer identification number
77-0443347

B Telephone number (see the instructions)
408-527-3040

C If exemption application is pending, check here.

D 1 Foreign organizations, check here.
2 Foreign organizations meeting the 85% test, check here and attach computation.

E If private foundation status was terminated under section 507(b)(1)(A), check here.

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here.

H Check type of organization: Section 501(c)(3) exempt private foundation
 Section 4947(a)(1) nonexempt charitable trust Other taxable private foundation

I Fair market value of all assets at end of year (from Part II, column (c), line 16)
▶ \$ 133,016,137.

J Accounting method: Cash Accrual
 Other (specify) _____
(Part I, column (d) must be on cash basis.)

| Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see the instructions).) | | (a) Revenue and expenses per books | (b) Net investment income | (c) Adjusted net income | (d) Disbursements for charitable purposes (cash basis only) |
|--|--|------------------------------------|---------------------------|-------------------------|---|
| REVENUE | 1 Contributions, gifts, grants, etc. received (att sch) | 2,851. | | | |
| | 2 Ch ▶ <input checked="" type="checkbox"/> if the foundn is not req to att Sch B | | | | |
| | 3 Interest on savings and temporary cash investments | 844. | 844. | N/A | |
| | 4 Dividends and interest from securities | 2,427,976. | 2,427,976. | | |
| | 5a Gross rents | | | | |
| | b Net rental income or (loss) | | | | |
| | 6a Net gain/(loss) from sale of assets not on line 10. | 4,961,072. | | | |
| | b Gross sales price for all assets on line 6a 61,892,652. | | | | |
| | 7 Capital gain net income (from Part IV, line 2) | | 4,967,676. | | |
| | 8 Net short-term capital gain | | | | |
| | 9 Income modifications | | | | |
| | 10a Gross sales less returns and allowances | | | | |
| b Less: Cost of goods sold | | | | | |
| c Gross profit/(loss) (att sch) | | | | | |
| 11 Other income (attach schedule) See Statement 1 | 3,888. | -39,649. | | | |
| 12 Total. Add lines 1 through 11. | * 7,396,631. | 7,356,847. | | | |
| ADMINISTRATIVE OPERATING AND DISBURSEMENTS | 13 Compensation of officers, directors, trustees, etc. | 0. | | | |
| | 14 Other employee salaries and wages | | | | |
| | 15 Pension plans, employee benefits | | | | |
| | 16a Legal fees (attach schedule) See St. 2 | 65,878. | | | 72,296. |
| | b Accounting fees (attach sch) See St. 3 | 93,153. | 46,576. | | 44,621. |
| | c Other prof fees (attach sch) See St. 4 | 312,293. | 312,293. | | |
| | 17 Interest | | | | |
| | 18 Taxes (attach schedule)(see instr.) See Stm 5 | 474,317. | 45,300. | | |
| | 19 Depreciation (attach sch) and depletion | | | | |
| | 20 Occupancy | | | | |
| 21 Travel, conferences, and meetings | | | | | |
| 22 Printing and publications | | | | | |
| 23 Other expenses (attach schedule) See Statement 6 | 201,076. | 76,829. | | 119,899. | |
| 24 Total operating and administrative expenses. Add lines 13 through 23. | 1,146,717. | 480,998. | | 236,816. | |
| 25 Contributions, gifts, grants paid Part. XV. | 12,407,479. | | | ** 12,273,476. | |
| 26 Total expenses and disbursements. Add lines 24 and 25. | * 13,554,196. | 480,998. | | 12,510,292. | |
| 27 Subtract line 26 from line 12: | | | | | |
| a Excess of revenue over expenses and disbursements | -6,157,565. | | | | |
| b Net investment income (if negative, enter -0-) | | 6,875,849. | | | |
| c Adjusted net income (if negative, enter -0-) | | | | | |

| Part II Balance Sheets | | Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.) | | |
|---|--|--|----------------|-----------------------|
| | | Beginning of year | End of year | |
| | | (a) Book Value | (b) Book Value | (c) Fair Market Value |
| ASSETS | 1 Cash — non-interest-bearing..... | | | |
| | 2 Savings and temporary cash investments..... | 21,187,505. | 1,920,263. | 1,920,263. |
| | 3 Accounts receivable..... ▶ | | | |
| | Less: allowance for doubtful accounts..... ▶ | | | |
| | 4 Pledges receivable..... ▶ | | | |
| | Less: allowance for doubtful accounts..... ▶ | | | |
| | 5 Grants receivable..... | | | |
| | 6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see the instructions)..... | | | |
| | 7 Other notes and loans receivable (attach sch.)..... ▶ | | | |
| | Less: allowance for doubtful accounts..... ▶ | | | |
| | 8 Inventories for sale or use..... | | | |
| | 9 Prepaid expenses and deferred charges..... | | | |
| | 10a Investments — U.S. and state government obligations (attach schedule)..... | | | |
| | b Investments — corporate stock (attach schedule) Statement 7... | 58,539,300. | 103,276,065. | 103,276,065. |
| | c Investments — corporate bonds (attach schedule) Statement 8... | 162,670. | 20,022,094. | 20,022,094. |
| | 11 Investments — land, buildings, and equipment: basis..... ▶ | | | |
| Less: accumulated depreciation (attach schedule)..... ▶ | | | | |
| 12 Investments — mortgage loans..... | | | | |
| 13 Investments — other (attach schedule) Statement 9... | 43,193,735. | 5,725,208. | 5,725,208. | |
| 14 Land, buildings, and equipment: basis..... ▶ | | | | |
| Less: accumulated depreciation (attach schedule)..... ▶ | | | | |
| 15 Other assets (describe ▶ See Statement 10) | 1,417,197. | 2,072,507. | 2,072,507. | |
| 16 Total assets (to be completed by all filers — see instructions. Also, see page 1, item I)..... | 124,500,407. | 133,016,137. | 133,016,137. | |
| LIABILITIES | 17 Accounts payable and accrued expenses..... | 83,319. | 112,467. | |
| | 18 Grants payable..... | 163,165. | 297,168. | |
| | 19 Deferred revenue..... | | | |
| | 20 Loans from officers, directors, trustees, & other disqualified persons..... | | | |
| | 21 Mortgages and other notes payable (attach schedule)..... | | | |
| | 22 Other liabilities (describe ▶ See Statement 11) | 20,251. | 498,880. | |
| | 23 Total liabilities (add lines 17 through 22)..... | 266,735. | 908,515. | |
| NET ASSETS OR FUND BALANCES | Foundations that follow SFAS 117, check here and complete lines 24 through 26 and lines 30 and 31. ▶ <input checked="" type="checkbox"/> | | | |
| | 24 Unrestricted..... | 124,233,672. | 132,107,622. | |
| | 25 Temporarily restricted..... | | | |
| | 26 Permanently restricted..... | | | |
| | Foundations that do not follow SFAS 117, check here and complete lines 27 through 31. ▶ <input type="checkbox"/> | | | |
| | 27 Capital stock, trust principal, or current funds..... | | | |
| | 28 Paid-in or capital surplus, or land, building, and equipment fund..... | | | |
| 29 Retained earnings, accumulated income, endowment, or other funds..... | | | | |
| 30 Total net assets or fund balances (see the instructions)..... | 124,233,672. | 132,107,622. | | |
| 31 Total liabilities and net assets/fund balances (see the instructions)..... | 124,500,407. | 133,016,137. | | |

Part III Analysis of Changes in Net Assets or Fund Balances

| | | |
|---|---|--------------|
| 1 Total net assets or fund balances at beginning of year — Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)..... | 1 | 124,233,672. |
| 2 Enter amount from Part I, line 27a..... | 2 | -6,157,565. |
| 3 Other increases not included in line 2 (itemize)..... ▶ See Statement 12 | 3 | 14,031,515. |
| 4 Add lines 1, 2, and 3..... | 4 | 132,107,622. |
| 5 Decreases not included in line 2 (itemize)..... ▶ | 5 | |
| 6 Total net assets or fund balances at end of year (line 4 minus line 5) — Part II, column (b), line 30..... | 6 | 132,107,622. |

Part IV Capital Gains and Losses for Tax on Investment Income

| (a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shares MLC Company) | (b) How acquired P — Purchase D — Donation | (c) Date acquired (month, day, year) | (d) Date sold (month, day, year) |
|--|--|---|-------------------------------------|
| 1a Sales of Publicly Traded Securities | P | Various | Various |
| b Capital Gains from Partnership | P | Various | Various |
| c | | | |
| d | | | |
| e | | | |

| (e) Gross sales price | (f) Depreciation allowed (or allowable) | (g) Cost or other basis plus expense of sale | (h) Gain or (loss) (e) plus (f) minus (g) |
|-----------------------|--|---|--|
| a 61,553,765. | | 56,924,976. | 4,628,789. |
| b 338,887. | | | 338,887. |
| c | | | |
| d | | | |
| e | | | |

| Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69 | | | (i) Gains (Column (h) gain minus column (k), but not less than -0-) or Losses (from column (h)) |
|---|--------------------------------------|---|---|
| (j) Fair Market Value as of 12/31/69 | (k) Adjusted basis as of 12/31/69 | (l) Excess of column (j) over column (k), if any | |
| a | | | 4,628,789. |
| b | | | 338,887. |
| c | | | |
| d | | | |
| e | | | |

| | | |
|--|---|------------|
| 2 Capital gain net income or (net capital loss). [If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7] | 2 | 4,967,676. |
| 3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c) (see the instructions). If (loss), enter -0- in Part I, line 8.] | 3 | 0. |

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? Yes No

If 'Yes,' the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see the instructions before making any entries.

| (a) Base period years Calendar year (or tax year beginning in) | (b) Adjusted qualifying distributions | (c) Net value of noncharitable-use assets | (d) Distribution ratio (column (b) divided by column (c)) |
|--|---------------------------------------|--|--|
| 2009 | 11,656,132. | 125,329,900. | 0.093004 |
| 2008 | 11,146,564. | 122,504,266. | 0.090989 |
| 2007 | 12,180,921. | 177,824,681. | 0.068500 |
| 2006 | 10,261,898. | 155,924,368. | 0.065813 |
| 2005 | 9,508,121. | 119,563,149. | 0.079524 |

| | | |
|---|---|--------------|
| See Statement 27 | | |
| 2 Total of line 1, column (d) | 2 | 0.397830 |
| 3 Average distribution ratio for the 5-year base period — divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years | 3 | 0.079566 |
| 4 Enter the net value of noncharitable-use assets for 2010 from Part X, line 5 | 4 | 133,451,757. |
| 5 Multiply line 4 by line 3 | 5 | 10,618,222. |
| 6 Enter 1% of net investment income (1% of Part I, line 27b) | 6 | 68,758. |
| 7 Add lines 5 and 6 | 7 | 10,686,980. |
| 8 Enter qualifying distributions from Part XII, line 4 | 8 | 12,510,292. |

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 — see the instructions)

| | | | |
|---|----|----------|----------|
| 1a Exempt operating foundations described in section 4940(d)(2), check here. <input type="checkbox"/> and enter 'N/A' on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary — see instr.) | | | |
| b Domestic foundations that meet the section 4940(e) requirements in Part V, check here. <input checked="" type="checkbox"/> and enter 1% of Part I, line 27b. | | 1 | 68,758. |
| c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, column (b) | | | |
| 2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-). | | 2 | 0. |
| 3 Add lines 1 and 2. | | 3 | 68,758. |
| 4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-). | | 4 | 0. |
| 5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-. | | 5 | 68,758. |
| 6 Credits/Payments: | | | |
| a 2010 estimated tax pmts and 2009 overpayment credited to 2010 | 6a | 126,990. | |
| b Exempt foreign organizations — tax withheld at source. | 6b | | |
| c Tax paid with application for extension of time to file (Form 8868) | 6c | 58,000. | |
| d Backup withholding erroneously withheld | 6d | | |
| 7 Total credits and payments. Add lines 6a through 6d. | | 7 | 184,990. |
| 8 Enter any penalty for underpayment of estimated tax. Check here <input checked="" type="checkbox"/> if Form 2220 is attached. | | 8 | |
| 9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed. | | 9 | 0. |
| 10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid. | | 10 | 116,232. |
| 11 Enter the amount of line 10 to be: Credited to 2011 estimated tax. 116,232. Refunded. | | 11 | 0. |

Part VII-A Statements Regarding Activities

| | Yes | No |
|--|-----|-----|
| 1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign? | | X |
| b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see the instructions for definition)? | | X |
| <i>If the answer is 'Yes' to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.</i> | | |
| c Did the foundation file Form 1120-POL for this year? | | X |
| d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. \$ 0. (2) On foundation managers. \$ 0. | | |
| e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. \$ 0. | | |
| 2 Has the foundation engaged in any activities that have not previously been reported to the IRS? <i>If 'Yes,' attach a detailed description of the activities.</i> | | X |
| 3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? <i>If 'Yes,' attach a conformed copy of the changes.</i> | | X |
| 4a Did the foundation have unrelated business gross income of \$1,000 or more during the year? | | X |
| b If 'Yes,' has it filed a tax return on Form 990-T for this year? | | N/A |
| 5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? <i>If 'Yes,' attach the statement required by General Instruction T.</i> | | X |
| 6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument? | X | |
| 7 Did the foundation have at least \$5,000 in assets at any time during the year? <i>If 'Yes,' complete Part II, column (c), and Part XV.</i> | X | |
| 8a Enter the states to which the foundation reports or with which it is registered (see the instructions) <u>CA</u> | | |
| b If the answer is 'Yes' to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? <i>If 'No,' attach explanation</i> | X | |
| 9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2010 or the taxable year beginning in 2010 (see instructions for Part XIV)? <i>If 'Yes,' complete Part XIV.</i> | | X |
| 10 Did any persons become substantial contributors during the tax year? <i>If 'Yes,' attach a schedule listing their names and addresses.</i> | | X |

Part VII-A Statements Regarding Activities (Continued)

| | | | | |
|----|--|----|-----|---------|
| 11 | At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If 'Yes', attach schedule (see instructions)..... | 11 | | X |
| 12 | Did the foundation acquire a direct or indirect interest in any applicable insurance contract before August 17, 2008?..... | 12 | | X |
| 13 | Did the foundation comply with the public inspection requirements for its annual returns and exemption application?..... Website address..... <u>www.cisco.com/go/foundation</u> | 13 | X | |
| 14 | The books are in care of <u>Peter Tavernise</u> Telephone no. <u>408-853-4483</u> Located at <u>170 West Tasman Drive San Jose, CA</u> ZIP + 4 <u>95134-1706</u> | | | |
| 15 | Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here..... N/A <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the year..... <u>15</u> N/A | | | |
| 16 | At any time during calendar year 2010, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?..... See the instructions for exceptions and filing requirements for Form TD F 90-22.1. If 'Yes,' enter the name of the foreign country <u> </u> | 16 | Yes | No X |

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the 'Yes' column, unless an exception applies.

| | | Yes | No |
|-----|--|-----|-----|
| 1 a | During the year did the foundation (either directly or indirectly): | | |
| (1) | Engage in the sale or exchange, or leasing of property with a disqualified person?..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | | |
| (2) | Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | | |
| (3) | Furnish goods, services, or facilities to (or accept them from) a disqualified person? <u>Stmt 29</u> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | | |
| (4) | Pay compensation to, or pay or reimburse the expenses of, a disqualified person?..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | | |
| (5) | Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | | |
| (6) | Agree to pay money or property to a government official? (Exception. Check 'No' if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | | |
| b | If any answer is 'Yes' to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see the instructions)?..... <input type="checkbox"/> Organizations relying on a current notice regarding disaster assistance check here..... <input type="checkbox"/> | 1 b | X |
| c | Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2010?..... | 1 c | X |
| 2 | Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)): | | |
| a | At the end of tax year 2010, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2010?..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If 'Yes,' list the years <u>20__ , 20__ , 20__ , 20__</u> | | |
| b | Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer 'No' and attach statement - see the instructions.)..... | 2 b | N/A |
| c | If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. <u>20__ , 20__ , 20__ , 20__</u> | | |
| 3 a | Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | | |
| b | If 'Yes,' did it have excess business holdings in 2010 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2010.)..... | 3 b | N/A |
| 4 a | Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?..... | 4 a | X |
| b | Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2010?..... | 4 b | X |

Part VII-E Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a During the year did the foundation pay or incur any amount to:

- (1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? Yes No
- (2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive? Yes No
- (3) Provide a grant to an individual for travel, study, or other similar purposes? Yes No
- (4) Provide a grant to an organization other than a charitable, etc, organization described in section 509(a)(1), (2), or (3), or section 4940(d)(2)? (see instructions) Yes No
- (5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? Yes No

b If any answer is 'Yes' to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)?

Organizations relying on a current notice regarding disaster assistance check here

c If the answer is 'Yes' to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?

Yes No

If 'Yes,' attach the statement required by Regulations section 53.4945-5(d). See Statement 13

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

Yes No

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

If 'Yes' to 6b, file Form 8870.

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?

Yes No

b If yes, did the foundation receive any proceeds or have any net income attributable to the transaction? N/A

| | | |
|----|--|---|
| | | |
| 5b | | X |
| 6b | | X |
| 7b | | |

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation (see instructions).

| (a) Name and address | (b) Title and average hours per week devoted to position | (c) Compensation (if not paid, enter -0-) | (d) Contributions to employee benefit plans and deferred compensation | (e) Expense account, other allowances |
|----------------------|--|---|---|---------------------------------------|
| See Statement 14 | | 0. | 0. | 0. |
| | | | | |
| | | | | |
| | | | | |
| | | | | |

2 Compensation of five highest-paid employees (other than those included on line 1— see instructions). If none, enter 'NONE.'

| (a) Name and address of each employee paid more than \$50,000 | (b) Title and average hours per week devoted to position | (c) Compensation | (d) Contributions to employee benefit plans and deferred compensation | (e) Expense account, other allowances |
|---|--|------------------|---|---------------------------------------|
| None | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |

Total number of other employees paid over \$50,000 0

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter 'NONE'.

| (a) Name and address of each person paid more than \$50,000 | (b) Type of service | (c) Compensation |
|--|---------------------|------------------|
| See Statement 15 | | 522,241. |
| ----- | | |
| ----- | | |
| ----- | | |
| ----- | | |
| ----- | | |
| ----- | | |
| ----- | | |
| ----- | | |
| ----- | | |
| ----- | | |
| Total number of others receiving over \$50,000 for professional services | | 1 |

Part IX-A Summary of Direct Charitable Activities

| List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc. | Expenses |
|--|----------|
| 1 N/A | |
| 2 | |
| 3 | |
| 4 | |

Part IX-B Summary of Program-Related Investments (see instructions)

| Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2. | Amount |
|---|--------|
| 1 N/A | |
| 2 | |
| All other program-related investments. See instructions. | |
| 3 | |
| Total. Add lines 1 through 3. | 0. |

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

| | | |
|---|-----------|--------------|
| 1 Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes: | | |
| a Average monthly fair market value of securities | 1a | 127,207,820. |
| b Average of monthly cash balances | 1b | 8,276,197. |
| c Fair market value of all other assets (see instructions) | 1c | |
| d Total (add lines 1a, b, and c) | 1d | 135,484,017. |
| e Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation) | 1e | 0. |
| 2 Acquisition indebtedness applicable to line 1 assets | 2 | 0. |
| 3 Subtract line 2 from line 1d | 3 | 135,484,017. |
| 4 Cash deemed held for charitable activities. Enter 1-1/2% of line 3 (for greater amount, see instructions) | 4 | 2,032,260. |
| 5 Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4. | 5 | 133,451,757. |
| 6 Minimum investment return. Enter 5% of line 5 | 6 | 6,672,588. |

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here and do not complete this part.)

| | | |
|---|-----------|------------|
| 1 Minimum investment return from Part X, line 6 | 1 | 6,672,588. |
| 2a Tax on investment income for 2010 from Part VI, line 5 | 2a | 68,758. |
| b Income tax for 2010. (This does not include the tax from Part VI.) | 2b | |
| c Add lines 2a and 2b | 2c | 68,758. |
| 3 Distributable amount before adjustments. Subtract line 2c from line 1 | 3 | 6,603,830. |
| 4 Recoveries of amounts treated as qualifying distributions | 4 | 75,274. |
| 5 Add lines 3 and 4 | 5 | 6,679,104. |
| 6 Deduction from distributable amount (see instructions) | 6 | |
| 7 Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1 | 7 | 6,679,104. |

Part XII Qualifying Distributions (see instructions)

| | | |
|--|-----------|-------------|
| 1 Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes: | | |
| a Expenses, contributions, gifts, etc. — total from Part I, column (d), line 26 | 1a | 12,510,292. |
| b Program-related investments — total from Part IX-B | 1b | |
| 2 Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes | 2 | |
| 3 Amounts set aside for specific charitable projects that satisfy the: | | |
| a Suitability test (prior IRS approval required) | 3a | |
| b Cash distribution test (attach the required schedule) | 3b | |
| 4 Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4 | 4 | 12,510,292. |
| 5 Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b (see instructions) | 5 | 68,758. |
| 6 Adjusted qualifying distributions. Subtract line 5 from line 4 | 6 | 12,441,534. |

Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

| | (a) Corpus | (b) Years prior to 2009 | (c) 2009 | (d) 2010 |
|---|---------------|----------------------------|-------------|-------------|
| 1 Distributable amount for 2010 from Part XI, line 7..... | | | | 6,679,104. |
| 2 Undistributed income, if any, as of the end of 2010: | | | | |
| a Enter amount for 2009 only..... | | | 0. | |
| b Total for prior years: 20____, 20____, 20____ | | 0. | | |
| 3 Excess distributions carryover, if any, to 2010: | | | | |
| a From 2005..... | 5,076,955. | See Statement 28 | | |
| b From 2006..... | 3,109,939. | | | |
| c From 2007..... | 3,441,703. | | | |
| d From 2008..... | 5,029,279. | | | |
| e From 2009..... | 5,459,818. | | | |
| f Total of lines 3a through e..... | 22,117,694. | | | |
| 4 Qualifying distributions for 2010 from Part XII, line 4: ▶ \$ 12,510,292. | | | | |
| a Applied to 2009, but not more than line 2a.. | | | 0. | |
| b Applied to undistributed income of prior years (Election required – see instructions)..... | | 0. | | |
| c Treated as distributions out of corpus (Election required – see instructions)..... | 0. | | | |
| d Applied to 2010 distributable amount..... | | | | 6,679,104. |
| e Remaining amount distributed out of corpus..... | 5,831,188. | | | |
| 5 Excess distributions carryover applied to 2010. (If an amount appears in column (d), the same amount must be shown in column (a).) | 0. | | | 0. |
| 6 Enter the net total of each column as indicated below: | | | | |
| a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5..... | 27,948,882. | | | |
| b Prior years' undistributed income. Subtract line 4b from line 2b..... | | 0. | | |
| c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed... | | | 0. | |
| d Subtract line 6c from line 6b. Taxable amount – see instructions..... | | 0. | | |
| e Undistributed income for 2009. Subtract line 4a from line 2a. Taxable amount – see instructions..... | | | 0. | |
| f Undistributed income for 2010. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2011..... | | | | 0. |
| 7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (see instructions)..... | 0. | | | |
| 8 Excess distributions carryover from 2005 not applied on line 5 or line 7 (see instructions). | 5,076,955. | | | |
| 9 Excess distributions carryover to 2011. Subtract lines 7 and 8 from line 6a..... | 22,871,927. | | | |
| 10 Analysis of line 9: | | | | |
| a Excess from 2006.... | 3,109,939. | | | |
| b Excess from 2007.... | 3,441,703. | | | |
| c Excess from 2008.... | 5,029,279. | | | |
| d Excess from 2009.... | 5,459,818. | | | |
| e Excess from 2010.... | 5,831,188. | | | |

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

N/A

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2010, enter the date of the ruling: ▶

b Check box to indicate whether the foundation is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

| | Tax year | | Prior 3 years | | (e) Total |
|--|----------|----------|---------------|----------|-----------|
| | (a) 2010 | (b) 2009 | (c) 2008 | (d) 2007 | |
| 2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed: | | | | | |
| b 85% of line 2a: | | | | | |
| c Qualifying distributions from Part XII, line 4 for each year listed: | | | | | |
| d Amounts included in line 2c not used directly for active conduct of exempt activities: | | | | | |
| e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c: | | | | | |
| 3 Complete 3a, b, or c for the alternative test relied upon: | | | | | |
| a 'Assets' alternative test — enter: | | | | | |
| (1) Value of all assets: | | | | | |
| (2) Value of assets qualifying under section 4942(j)(3)(B)(i): | | | | | |
| b 'Endowment' alternative test — enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed: | | | | | |
| c 'Support' alternative test — enter: | | | | | |
| (1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties): | | | | | |
| (2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii): | | | | | |
| (3) Largest amount of support from an exempt organization: | | | | | |
| (4) Gross investment income: | | | | | |

Part XV Supplementary Information (Complete this part only if the organization had \$5,000 or more in assets at any time during the year — see instructions.)

1 **Information Regarding Foundation Managers:**

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

None

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

None

2 **Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc. Programs:**

Check here if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d.

a The name, address, and telephone number of the person to whom applications should be addressed:

See Statement 16

b The form in which applications should be submitted and information and materials they should include:

See Statement for Line 2a

c Any submission deadlines:

See Statement for Line 2a

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

See Statement for Line 2a

Part XV Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

| Recipient Name and address (home or business) | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount |
|---|---|--------------------------------|----------------------------------|-----------------------|
| a Paid during the year See Statement 18 | N/A | | Various | 12,273,477. |
| Total | | | | 3a 12,273,477. |
| b Approved for future payment See Statement 17 | | | | |
| Total | | | | 3b 297,168. |

Part XVI-A Analysis of Income-Producing Activities

| Enter gross amounts unless otherwise indicated. | Unrelated business income | | Excluded by section 512, 513, or 514 | | (e) Related or exempt function income (see the instructions) |
|--|---------------------------|---------------|--------------------------------------|---------------|---|
| | (a) Business code | (b) Amount | (c) Exclu- sion code | (d) Amount | |
| 1 Program service revenue: | | | | | |
| a | | | | | |
| b | | | | | |
| c | | | | | |
| d | | | | | |
| e | | | | | |
| f | | | | | |
| g Fees and contracts from government agencies | | | | | |
| 2 Membership dues and assessments | | | | | |
| 3 Interest on savings and temporary cash investments | | | 14 | 844. | |
| 4 Dividends and interest from securities | | | 14 | 2,427,976. | |
| 5 Net rental income or (loss) from real estate: | | | | | |
| a Debt-financed property | | | | | |
| b Not debt-financed property | | | | | |
| 6 Net rental income or (loss) from personal property | | | | | |
| 7 Other investment income | | | | | |
| 8 Gain or (loss) from sales of assets other than inventory | | | 18 | 4,961,072. | |
| 9 Net income or (loss) from special events | | | | | |
| 10 Gross profit or (loss) from sales of inventory | | | | | |
| 11 Other revenue: | | | | | |
| a Currency Gain/Loss | | | | | -63. |
| b Invest. Litigation Sttlmt | | | 18 | 1,267. | |
| c Other Investment Income | | | 14 | 2,684. | |
| d | | | | | |
| e | | | | | |
| 12 Subtotal. Add columns (b), (d), and (e) | | | | 7,393,843. | -63. |
| 13 Total. Add line 12, columns (b), (d), and (e) | | | | 13 7,393,780. | |

(See worksheet in line 13 instructions to verify calculations.)

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

| Line No. | Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes). (See the instructions.) |
|----------|--|
| 11a | The Foundation pays one of its vendors in Canadian dollars. The loss on currency exchanges resulted from the conversion of US dollars into Canadian. Since the vendor provides services to the Foundation, the loss is attributed to the operation of the Foundation rather than to its investment activities. |
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Part XVII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

Table with columns 'Yes' and 'No' for various sub-questions 1a through 1c.

a Transfers from the reporting foundation to a noncharitable exempt organization of:

- (1) Cash
(2) Other assets
b Other transactions:
(1) Sales of assets to a noncharitable exempt organization
(2) Purchases of assets from a noncharitable exempt organization
(3) Rental of facilities, equipment, or other assets
(4) Reimbursement arrangements
(5) Loans or loan guarantees
(6) Performance of services or membership or fundraising solicitations.

c Sharing of facilities, equipment, mailing lists, other assets, or paid employees

d If the answer to any of the above is 'Yes,' complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation.

Table with columns: (a) Line no., (b) Amount involved, (c) Name of noncharitable exempt organization, (d) Description of transfers, transactions, and sharing arrangements. Row 1 contains 'N/A'.

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? Yes No

b If 'Yes,' complete the following schedule.

Table with columns: (a) Name of organization, (b) Type of organization, (c) Description of relationship. Row 1 contains 'N/A'.

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete.

Sign Here Signature of officer or trustee Date Title

Paid Preparer Use Only section containing fields for preparer name, signature, date, firm name, address, and phone number.



Department of the Treasury
Internal Revenue Service
Ogden UT 84201

For assistance, call:
1-877-829-5500

Notice Number: CP211A
Date: April 9, 2012

Taxpayer Identification Number:
77-0443347
Tax Form: 990PF
Tax Period: July 31, 2011

079030.953829.0297.007 1 XZ 0.374 373



CISCO SYSTEMS FOUNDATION
170 W TASMAN DR
SAN JOSE CA 95134-1700

079030

APPLICATION FOR EXTENSION OF TIME TO FILE AN EXEMPT ORGANIZATION RETURN - APPROVED

We received and approved your Form 8868, Application for Extension of Time to File an Exempt Organization Return, for the return (form) and tax period identified above. Your extended due date to file your return is **June 15, 2012**.

When it's time to file your Form 990, 990-EZ, 990-PF or 1120-POL, you should consider filing electronically. Electronic filing is the fastest, easiest and most accurate way to file your return. For more information, visit the Charities and Nonprofit web at www.irs.gov/eo. This site will provide information about:

- The type of returns that can be filed electronically,
- approved e-File providers, and
- if you are required to file electronically.

If you have any questions, please call us at the number shown above, or you may write us at the address shown at the top of this letter.

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162767 95134 IRS USE ONLY


93404-342-00187-1 A0122214 211A
770443347 TE 3




Department of the Treasury
Internal Revenue Service
Ogden UT 84201

For assistance, call:
1-877-829-5500

Notice Number: CP211A
Date: January 2, 2012

044571.926358.0170.004 1 AT 0.365 375


Taxpayer Identification Number:
77-0443347
Tax Form: 990PF
Tax Period: July 31, 2011



CISCO SYSTEMS FOUNDATION
170 W TASMAR DR
SAN JOSE CA 95134-1700703

044571

APPLICATION FOR EXTENSION OF TIME TO FILE AN EXEMPT ORGANIZATION RETURN - APPROVED

We received and approved your Form 8868, Application for Extension of Time to File an Exempt Organization Return, for the return (form) and tax period identified above. Your extended due date to file your return is **March 15, 2012**.

When it's time to file your Form 990, 990-EZ, 990-PF or 1120-POL, you should consider filing electronically. Electronic filing is the fastest, easiest and most accurate way to file your return. For more information, visit the Charities and Nonprofit web at www.irs.gov/eo. This site will provide information about:

- The type of returns that can be filed electronically,
- approved e-File providers, and
- if you are required to file electronically.

If you have any questions, please call us at the number shown above, or you may write us at the address shown at the top of this letter.

Underpayment of Estimated Tax by Corporations

2010

Department of the Treasury
Internal Revenue Service

▶ See separate instructions.
▶ Attach to the corporation's tax return.

Name: **Cisco Systems Foundation** Employer identification number: **77-0443347**

Note: Generally, the corporation is not required to file Form 2220 (see Part II below for exceptions) because the IRS will figure any penalty owed and bill the corporation. However, the corporation may still use Form 2220 to figure the penalty. If so, enter the amount from page 2, line 38 on the estimated tax penalty line of the corporation's income tax return, but do not attach Form 2220.

Part I Required Annual Payment

| | | | |
|----|--|----|---------|
| 1 | Total tax (see instructions)..... | 1 | 68,758. |
| 2a | Personal holding company tax (Schedule PH (Form 1120), line 26) included on line 1..... | 2a | |
| 2b | Look-back interest included on line 1 under section 460(b)(2) for completed long-term contracts or section 167(g) for depreciation under the income forecast method..... | 2b | |
| 2c | Credit for federal tax paid on fuels (see instructions)..... | 2c | |
| 2d | Total. Add lines 2a through 2c..... | 2d | |
| 3 | Subtract line 2d from line 1. If the result is less than \$500, do not complete or file this form. The corporation does not owe the penalty..... | 3 | 68,758. |
| 4 | Enter the tax shown on the corporation's 2009 income tax return (see instructions). Caution: If the tax is zero or the tax year was for less than 12 months, skip this line and enter the amount from line 3 on line 5. | 4 | 35,660. |
| 5 | Required annual payment. Enter the smaller of line 3 or line 4. If the corporation is required to skip line 4, enter the amount from line 3..... | 5 | 35,660. |

Part II Reasons for Filing – Check the boxes below that apply. If any boxes are checked, the corporation must file Form 2220, even if it does not owe a penalty (see instructions).

- 6 The corporation is using the adjusted seasonal installment method.
- 7 The corporation is using the annualized income installment method.
- 8 The corporation is a 'large corporation' figuring its first required installment based on the prior year's tax.

Part III Figuring the Underpayment

| | (a) | (b) | (c) | (d) | |
|--|-----|----------|---------|---------|---------|
| 9 Installment due dates. Enter in columns (a) through (d) the 15th day of the 4th (Form 990-PF filers: Use 5th month), 6th, 9th, and 12th months of the corporation's tax year..... | 9 | 12/15/10 | 1/15/11 | 4/15/11 | 7/15/11 |
| 10 Required installments. If the box on line 6 and/or line 7 above is checked, enter the amounts from Schedule A, line 38. If the box on line 8 (but not 6 or 7) is checked, see instructions for the amounts to enter. If none of these boxes are checked, enter 25% of line 5 above in each column..... | 10 | 8,915. | 25,464. | 17,190. | 17,190. |
| 11 Estimated tax paid or credited for each period (see instructions). For column (a) only, enter the amount from line 11 on line 15..... | 11 | 74,990. | 30,000. | | 22,000. |
| <i>Complete lines 12 through 18 of one column before going to the next column.</i> | | | | | |
| 12 Enter amount, if any, from line 18 of the preceding column..... | 12 | | 66,075. | 70,611. | 53,421. |
| 13 Add lines 11 and 12..... | 13 | | 96,075. | 70,611. | 75,421. |
| 14 Add amounts on lines 16 and 17 of the preceding column..... | 14 | | | | |
| 15 Subtract line 14 from line 13. If zero or less, enter -0-..... | 15 | 74,990. | 96,075. | 70,611. | 75,421. |
| 16 If the amount on line 15 is zero, subtract line 13 from line 14. Otherwise, enter -0-..... | 16 | | 0. | 0. | |
| 17 Underpayment. If line 15 is less than or equal to line 10, subtract line 15 from line 10. Then go to line 12 of the next column. Otherwise, go to line 18..... | 17 | | | | |
| 18 Overpayment. If line 10 is less than line 15, subtract line 10 from line 15. Then go to line 12 of the next column..... | 18 | 66,075. | 70,611. | 53,421. | |

Go to Part IV on page 2 to figure the penalty. Do not go to Part IV if there are no entries on line 17 – no penalty is owed.

Part IV Figuring the Penalty

| | | (a) | (b) | (c) | (d) |
|----|---|-----|-----|-----|-----|
| 19 | Enter the date of payment or the 15th day of the 3rd month after the close of the tax year, whichever is earlier (see instructions). (Form 990-PF and Form 990-T filers: Use 5th month instead of 3rd month.) | 19 | | | |
| 20 | Number of days from due date of installment on line 9 to the date shown on line 19. | 20 | | | |
| 21 | Number of days on line 20 after 4/15/2010 and before 7/1/2010. | 21 | | | |
| 22 | Underpayment on line 17 \times $\frac{\text{Number of days on line 21}}{365}$ \times 4%... | 22 | | | |
| 23 | Number of days on line 20 after 6/30/2010 and before 10/1/2010. | 23 | | | |
| 24 | Underpayment on line 17 \times $\frac{\text{Number of days on line 23}}{365}$ \times 4%... | 24 | | | |
| 25 | Number of days on line 20 after 9/30/2010 and before 1/1/2011. | 25 | | | |
| 26 | Underpayment on line 17 \times $\frac{\text{Number of days on line 25}}{365}$ \times 4%... | 26 | | | |
| 27 | Number of days on line 20 after 12/31/2010 and before 4/1/2011. | 27 | | | |
| 28 | Underpayment on line 17 \times $\frac{\text{Number of days on line 27}}{365}$ \times 3%... | 28 | | | |
| 29 | Number of days on line 20 after 3/31/2011 and before 7/1/2011. | 29 | | | |
| 30 | Underpayment on line 17 \times $\frac{\text{Number of days on line 29}}{365}$ \times ____ %... | 30 | | | |
| 31 | Number of days on line 20 after 6/30/2011 and before 10/1/2011. | 31 | | | |
| 32 | Underpayment on line 17 \times $\frac{\text{Number of days on line 31}}{365}$ \times ____ %... | 32 | | | |
| 33 | Number of days on line 20 after 9/30/2011 and before 1/1/2012. | 33 | | | |
| 34 | Underpayment on line 17 $\frac{\text{Number of days on line 33}}{365}$ \times ____ %... | 34 | | | |
| 35 | Number of days on line 20 after 12/31/2011 and before 2/16/2012. | 35 | | | |
| 36 | Underpayment on line 17 $\frac{\text{Number of days on line 35}}{366}$ \times ____ %... | 36 | | | |
| 37 | Add lines 22, 24, 26, 28, 30, 32, 34, and 36. | 37 | | | |
| 38 | Penalty. Add columns (a) through (d) of line 37. Enter the total here and on Form 1120, line 33; or the comparable line for other income tax returns. | 38 | | | 0. |

*Use the penalty interest rate for each calendar quarter, which the IRS will determine during the first month in the preceding quarter. These rates are published quarterly in an IRS News Release and in a revenue ruling in the Internal Revenue Bulletin. To obtain this information on the Internet, access the IRS website at www.irs.gov. You can also call 1-800-829-4933 to get interest rate information.

Cisco Systems Foundation

77-0443347

Statement 1
Form 990-PF, Part I, Line 11
Other Income

| | (a) Revenue per Books | (b) Net Investment Income | (c) Adjusted Net Income |
|--------------------------------|-----------------------------|---------------------------------|-------------------------------|
| Currency Gain/Loss..... | \$ -63. | | |
| Invest. Litigation Sttlmt..... | 1,267. | | |
| Other Investment Income..... | 2,684.\$ | -39,649. | |
| Total | \$ 3,888.\$ | -39,649.\$ | 0. |

Statement 2
Form 990-PF, Part I, Line 16a
Legal Fees

| | (a) Expenses Per Books | (b) Net Investment Income | (c) Adjusted Net Income | (d) Charitable Purposes |
|-----------------|------------------------------|---------------------------------|-------------------------------|-------------------------------|
| Legal Fees..... | \$ 65,878. | | | \$ 72,296. |
| Total | \$ 65,878. | \$ 0. | | \$ 72,296. |

Statement 3
Form 990-PF, Part I, Line 16b
Accounting Fees

| | (a) Expenses per Books | (b) Net Investment Income | (c) Adjusted Net Income | (d) Charitable Purposes |
|---------------------------------|------------------------------|---------------------------------|-------------------------------|-------------------------------|
| Accounting/Tax Preparation..... | \$ 53,452. | \$ 26,726. | | \$ 24,770. |
| Audit..... | 39,701. | 19,850. | | 19,851. |
| Total | \$ 93,153. | \$ 46,576. | | \$ 44,621. |

Statement 4
Form 990-PF, Part I, Line 16c
Other Professional Fees

| | (a) Expenses per Books | (b) Net Investment Income | (c) Adjusted Net Income | (d) Charitable Purposes |
|----------------------------|------------------------------|---------------------------------|-------------------------------|-------------------------------|
| Investment Management..... | \$ 312,293. | \$ 312,293. | | |
| Total | \$ 312,293. | \$ 312,293. | | \$ 0. |

Cisco Systems Foundation

77-0443347

Statement 5
Form 990-PF, Part I, Line 18
Taxes

| | (a) Expenses per Books | (b) Net Investment Income | (c) Adjusted Net Income | (d) Charitable Purposes |
|-------------------------------|------------------------------|---------------------------------|-------------------------------|-------------------------------|
| Foreign Tax..... | \$ 45,300. | \$ 45,300. | | |
| Provision for Excise Tax..... | 429,017. | | | |
| Total | <u>\$ 474,317.</u> | <u>\$ 45,300.</u> | | <u>\$ 0.</u> |

Statement 6
Form 990-PF, Part I, Line 23
Other Expenses

| | (a) Expenses per Books | (b) Net Investment Income | (c) Adjusted Net Income | (d) Charitable Purposes |
|-------------------------------|------------------------------|---------------------------------|-------------------------------|-------------------------------|
| Custodial Fees..... | \$ 76,829. | \$ 76,829. | | |
| Filing Fees..... | 1,435. | | | \$ 1,435. |
| Insurance..... | 5,700. | | | 5,700. |
| Outsourced Staff Support..... | 117,112. | | | 112,764. |
| Total | <u>\$ 201,076.</u> | <u>\$ 76,829.</u> | | <u>\$ 119,899.</u> |

Statement 7
Form 990-PF, Part II, Line 10b
Investments - Corporate Stocks

| Corporate Stocks | Valuation Method | Book Value | Fair Market Value |
|----------------------------------|---------------------|------------------------|------------------------|
| New Lumina Fund - See Stmt 22 | Mkt Val | \$ 68,410,192. | \$ 68,410,192. |
| Daruma - See Stmt 23 | Mkt Val | 16,159,953. | 16,159,953. |
| Philadelphia Int'l - See Stmt 24 | Mkt Val | 18,705,920. | 18,705,920. |
| Total | | <u>\$ 103,276,065.</u> | <u>\$ 103,276,065.</u> |

Statement 8
Form 990-PF, Part II, Line 10c
Investments - Corporate Bonds

| Corporate Bonds | Valuation Method | Book Value | Fair Market Value |
|-------------------------|---------------------|-----------------------|-----------------------|
| Blackrock - See Stmt 25 | Mkt Val | \$ 120,193. | \$ 120,193. |
| Blackrock - See Stmt 26 | Mkt Val | 19,901,901. | 19,901,901. |
| Total | | <u>\$ 20,022,094.</u> | <u>\$ 20,022,094.</u> |

Cisco Systems Foundation

77-0443347

Statement 9
Form 990-PF, Part II, Line 13
Investments - Other

| | Valuation Method | Book Value | Fair Market Value |
|--------------------------|---------------------|----------------------|----------------------|
| <u>Other Investments</u> | | | |
| Microvest | Mkt Val | \$ 501,250. | \$ 501,250. |
| McOmber | Mkt Val | 241,585. | 241,585. |
| III Relative Value LP | Mkt Val | 4,982,373. | 4,982,373. |
| | Total | \$ <u>5,725,208.</u> | \$ <u>5,725,208.</u> |

Statement 10
Form 990-PF, Part II, Line 1S
Other Assets

| | Book Value | Fair Market Value |
|------------------------------------|----------------------------|----------------------|
| Interest/Dividends Receivable..... | \$ 177,167. | \$ 177,167. |
| State Street Investment Funds..... | 1,756,819. | 1,756,819. |
| Tax Refund Receivable..... | 138,521. | 138,521. |
| | Total \$ <u>2,072,507.</u> | \$ <u>2,072,507.</u> |

Statement 11
Form 990-PF, Part II, Line 22
Other Liabilities

| | |
|--|--------------------------|
| Deferred Excise Tax Liability..... | \$ 357,268. |
| Net Security Transactions Pending..... | 141,612. |
| | Total \$ <u>498,880.</u> |

Statement 12
Form 990-PF, Part III, Line 3
Other Increases

| | |
|---------------------|-----------------------------|
| FMV Adjustment..... | \$ 14,031,515. |
| | Total \$ <u>14,031,515.</u> |

Statement 13
Form 990-PF, Part VII-B, Line 5c
Expenditure Responsibility

| | |
|----------------|--------------------------------------|
| Grantee Name: | Parikrma Humanity Foundation |
| Address: | 1846, 3rd main, 'C' block, Sahakaran |
| Address: | Bangalore, 560092 India |
| Grant Date: | 7/17/2011 |
| Grant Amount: | \$ 25000 |
| Grant Purpose: | Cisco Parikrma Mentorship program |

Cisco Systems Foundation

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Statement 13 (continued)
Form 990-PF, Part VII-B, Line Sc
Expenditure Responsibility

Amt. Expended by Grantee: \$ 0
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: Due 7/17/2012
 Date of Verification:
 Results of Verification: N/A Final reporting is due 7/17/12

Grantee Name: Shristi Special Academy
 Address: 13/1, 9th G Main, 6th Cross
 Address: Bangalore, 560072 India
 Grant Date: 7/15/2011
 Grant Amount: \$ 25000
 Grant Purpose: Vocational Training/Sheltered workshop
 Amt. Expended by Grantee: \$ 0
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: Reports due 7/15/12
 Date of Verification:
 Results of Verification: N/A Final reporting is due 7/15/12

Grantee Name: Asian Women's Welfare Assn
 Address: No 9 Lorong
 Address: Napiri, 547531 Singapore
 Grant Date: 7/15/2011
 Grant Amount: \$ 25000
 Grant Purpose: AWWA EXCELerate Services
 Amt. Expended by Grantee: \$ 0
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: Reports due 7/15/12
 Date of Verification:
 Results of Verification: N/A Final reporting is due 7/15/12

Statement 14
Form 990-PF, Part VIII, Line 1
List of Officers, Directors, Trustees, and Key Employees

| Name and Address | Title and Average Hours Per Week Devoted | Compen- sation | Contri- bution to EBP & DC | Expense Account/ Other |
|---|--|----------------|----------------------------|------------------------|
| John P. Morgridge 170 West Tasman Drive San Jose, CA 95134-1706 | Chairman 0.5 | \$ 0. | \$ 0. | \$ 0. |
| Michael Veysey 170 West Tasman Drive San Jose, CA 95134-1706 | Trustee 0.5 | 0. | 0. | 0. |
| Carlos Dominguez 170 West Tasman Drive San Jose, CA 95134-1706 | Trustee 0.5 | 0. | 0. | 0. |

Cisco Systems Foundation

77-0443347

Statement 14 (continued)
Form 990-PF, Part VIII, Line 1
List of Officers, Directors, Trustees, and Key Employees

| <u>Name and Address</u> | <u>Title and Average Hours Per Week Devoted</u> | <u>Compen- sation</u> | <u>Contri- bution to EBP & DC</u> | <u>Expense Account/ Other</u> | |
|---|---|---------------------------|---|---------------------------------------|-------|
| Larry R. Carter 170 West Tasman Drive San Jose, CA 95134-1706 | Sec/Tres/Tte 0.5 | \$ 0. | \$ 0. | \$ 0. | |
| John Chambers 170 West Tasman Drive San Jose, CA 95134-1706 | President 0.5 | 0. | 0. | 0. | |
| Tae Yoo 170 West Tasman Drive San Jose, CA 95134-1706 | Trustee 0.5 | 0. | 0. | 0. | |
| Peter Tavernise 170 West Tasman Drive San Jose, CA 95134-1706 | Exec Director 40 | 0. | 0. | 0. | |
| Mike Quinn 170 West Tasman Drive San Jose, CA 95134-1706 | Trustee 0.5 | 0. | 0. | 0. | |
| Karen McFadzen 170 West Tasman Drive San Jose, CA 95134-1706 | Trustee 0.5 | 0. | 0. | 0. | |
| Patrick Finn 170 West Tasman Drive San Jose, CA 95134-1706 | Trustee 0.5 | 0. | 0. | 0. | |
| Roger Biscay 170 West Tasman Drive San Jose, CA 95134-1706 | Ass't Treasurer 0.5 | 0. | 0. | 0. | |
| | | Total \$ | 0. | \$ 0. | \$ 0. |

Statement 15
Form 990-PF, Part VIII, Line 3
Compensation of Five Highest Paid Contractors

| <u>Name and Address</u> | <u>Type of Service</u> | <u>Compensation</u> |
|--|------------------------|---------------------|
| State Street Global Advisors One Lincoln Street Boston, MA 02110 | Asset Management | 76,829. |
| Adecco 10 Bay Street, 7th Floor Toronto, Ontario M5J 2R8 Canada | Out Sourced | 115,312. |
| Daruma Asset Management 60 East 42nd Street New York, NY 10165 | Asset Management | 155,057. |

Cisco Systems Foundation

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Statement 15 (continued)
Form 990-PF, Part VIII, Line 3
Compensation of Five Highest Paid Contractors

| <u>Name and Address</u> | <u>Type of Service</u> | <u>Compensation</u> |
|--|------------------------|---------------------|
| Philadelphia International Advisors One Liberty Place, 5te 1200 Philadelphia, PA 19103 | Asset Management | 109,165. |
| Adler & Colvin 235 Montgomery Street, Suite 1220 San Francisco, CA 94104 | Legal Fees | 65,878. |
| Total | | <u>\$ 522,241.</u> |

Statement 16
Form 990-PF, Part XV, Line 2a-d
Application Submission Information

Name of Grant Program:
Name: Statement 21
Care Of: Statement 21
Street Address: Statement 21
City, State, Zip Code: Statement 21,
Telephone: Statement 21
Form and Content: See Statement 21 for details.
Submission Deadlines: Statement 21
Restrictions on Awards: See Statement 21 for details.

Statement 17
Form 990-PF, Part XV, Line 3b
Recipient Approved for Future Payment

| <u>Name and Address</u> | <u>Donee Relationship</u> | <u>Found-ation Status</u> | <u>Purpose of Grant</u> | <u>Amount</u> |
|--|---------------------------|---------------------------|--|---------------|
| JustGive, Inc. 312 Sutter Street, Suite 410 San Francisco, CA 94108 | N/A | 509(a) (1) | Matching Employee Gifts | \$ 120,998. |
| Charities Aid Foundation 1800 Diagonal Rd, 5te 150 Alexandria, VA 22314 | N/A | 509(a) (1) | Matching Employee Gifts | 66,170. |
| Berkshire Women's Aid 94-98 Addison Road Reading, RG 18EG United Kingdom | N/A | Forgn NGO | Specialist domestic abuse Emergency Room support | 25,000. |
| Boys & Girls Clubs of Canada 7100 Woodbine Avenue, 5te 204 | N/A | Forgn NGO | Community Crisis Response Network | 25,000. |

Cisco Systems Foundation

77-0443347

Statement 17 (continued)
Form 990-PF, Part XV, Line 3b
Recipient Approved for Future Payment

| Name and Address | Donee Relationship | Found-ation Status | Purpose of Grant | Amount |
|--|--------------------|--------------------|--|-------------------|
| Markham, L3R-5J2 Canada | | | | |
| MassCUE P.O. Box 382 Wilmington, MA 01887 | N/A | 509(a) (2) | The Global Technology and Engineering Consortium (GTEC) | \$ 15,000 |
| Ottawa Food Bank 1317B Michael Street Ottawa, K1B3M9 Canada | N/A | Forgn NGO | KickStart School Breakfast Program | 25,000 |
| Habitat for Humanity East Bay 2619 Broadway #205 Oakland, CA 94612 | N/A | 509(a) (1) | House Building | 10,000 |
| NC First Robotics 200 Bedford Street Manchester, NH 03101 | N/A | 509(a) (1) | Developing STEM Enrichment Opportunities for Youth in North Carolina | 10,000 |
| Total | | | | \$ <u>297,168</u> |

Statement 18
 Form 990-PF, Part XV, Line 3
 Grants & Contributions Pd during the YR or Approved for Future Payment

| Organization Name | Tax ID | Address | City | State | Country | Zip | Foundation Status | Request Type | Project Title | |
|---|------------|------------------------------------|---------------|-------|---------------|------------|------------------------------|--|---|-----------|
| Achieve Kids | 77-0412221 | 3860 Middlefield Road | Palo Alto | CA | United States | 94303-4716 | 509(a)(1) | Silicon Valley Impact Grant Request | AchieveKids' Technology in the Classrooms Initiative | \$15,000 |
| Adolescent Counseling Services | 51-0192551 | 4000 Middlefield Road, Room FH | Palo Alto | CA | United States | 94303 | 509(a)(1) | Silicon Valley Impact Grant Request | On-Campus Counseling (OCC) Program | \$15,000 |
| Aim High for High School | 94-3296338 | PO Box 410715 | San Francisco | CA | United States | 94141-0715 | 509(a)(1) | Silicon Valley Impact Grant Request | Aim High - South Bay | \$15,000 |
| ALearn | 30-0464507 | 186 UNIVERSITY AVE | LOS ALTOS | CA | United States | 94022-3514 | 501(c)(3) / 170(B)(1)(a)(vi) | Silicon Valley Impact Grant Request | Math Acceleration Program (MAP) | \$15,000 |
| Alum Rock Counseling Center, Inc. | 23-7367637 | 1245 E. Santa Clara St. | SAN JOSE | CA | United States | 95116 | 509(a)(1) | Silicon Valley Impact Grant Request | Ocala Middle School Mentoring Enhancement Program | \$15,000 |
| American Red Cross | 53-0196605 | 431 18th St. NW | WASHINGTON | DC | United States | 20006-0000 | 509(a)(1) | Disaster/Humanitarian Relief: Foundation | Disaster Relief Fund - Annual Disaster Giving Program | \$123,625 |
| American Red Cross | 53-0196605 | 431 18th St. NW | WASHINGTON | DC | United States | 20006-0000 | 509(a)(1) | Disaster/Humanitarian Relief: Foundation | March 2011 Japan Earthquake and Tsunami Relief | \$250,000 |
| Aphasia Center of California | 94-3244935 | 3996 Lyman Road | Oakland | CA | United States | 94602 | 509(a)(1) | Silicon Valley Impact Grant Request | Bridging the Digital Divide for People with Aphasia with an Internet Clinic | \$15,000 |
| Asian Women's Welfare Association | | No. 9 Lorong Napiri | Singapore | N/A | Singapore | 547531 | Expenditure Responsibility | Community Grants - Cisco Foundation | AWWA EXCElerate Services | \$25,000 |
| Bay Area Women's Sports Initiative | 55-0897084 | 1922 THE ALAMEDA STE 100 | SAN JOSE | CA | United States | 95126-1458 | 501(c)(3) / 170(B)(1)(a)(vi) | Silicon Valley Impact Grant Request | BAWSI Girls and Salud por Vida 2011-12 season of activities | \$15,000 |
| Big Brothers Big Sisters North Texas | 75-0800632 | 450 E John Carpenter Fwy | Irving | TX | United States | 75062 | 501(c)(3) / 170(B)(1)(a)(vi) | Community Grants - Cisco Foundation | Big Futures | \$20,000 |
| Big Brothers Big Sisters of the Bay Area | 23-7108045 | 731 Market Street, Suite 600 | San Francisco | CA | United States | 94103 | 509 (a) (1) | Silicon Valley Impact Grant Request | Community Based Mentoring in the San Francisco Bay Area | \$15,000 |
| Blue Planet Run Foundation | 74-3050022 | PO Box 3059 | Redwood City | CA | United States | 94064-3059 | 509(a)(1) | Global Impact Grant Request: Foundation | AnalYtIX 2.0 | \$200,000 |
| Boston Partners in Education, Inc. | 42-501341 | 44 FARNSWORTH ST | BOSTON | MA | United States | 02210-1211 | 509 (a) (1) | Community Grants - Cisco Foundation | Math Rules! | \$20,000 |
| Boys & Girls Clubs of Greater Dallas | 75-1152657 | 4816 WORTH ST | DALLAS | TX | United States | 75246-1154 | 501(c)(3) / 170(B)(1)(a)(vi) | Community Grants - Cisco Foundation | Project Learn/Education & Career Development | \$15,000 |
| Boys & Girls Clubs of Silicon Valley | 94-1294898 | 518 Valley Way | Milpitas | CA | United States | 95035 | 501(c)(3) / 170(B)(1)(a)(vi) | Community Grants - Cisco Foundation | Character and Leadership Development | \$15,000 |
| Boys and Girls Clubs of Metro Atlanta | 58-0566123 | 100 Edgewood Avenue, NE Ste 700 | Atlanta | GA | United States | 30303 | 501(c)(3) / 170(B)(1)(a)(vi) | Community Grants - Cisco Foundation | Impact 2013: Delivering on our Promise | \$50,100 |
| Breakthrough Collaborative (Fiscal Agent) | 94-3140620 | 1635 Park Ave | San Jose | CA | United States | 95126 | 509(a)(1) | Silicon Valley Impact Grant Request | Math and Science High School Readiness Program | \$15,000 |
| Breast Cancer Connections | 77-0417605 | 390 Cambridge Avenue | Palo Alto | CA | United States | 94306 | 501(c)(3) / 170(B)(1)(a)(vi) | Silicon Valley Impact Grant Request | The Gabriella Patser Program | \$15,000 |
| Charities Aid Foundation | 43-1634280 | 1800 Diagonal Rd, Suite 150 | Alexandria | VA | United States | 22314 | 509(a)(1) | Matching Employee Gifts | | \$686,409 |
| Child Advocates of Silicon Valley | 77-0250773 | 509 Valley Way | Milpitas | CA | United States | 95035 | 509(a)(1) | Silicon Valley Impact Grant Request | Healthy Choices for Foster Youth | \$15,000 |
| Christian Community Storehouse of Keller | 75-1929755 | P.O. Box 13 4640 Keller-Hicks Road | Keller | TX | United States | 76244-0013 | 501(c)(3) / 170(B)(1)(a)(vi) | Community Grants - Cisco Foundation | Summer Reading Programs | \$15,000 |
| Citizen Schools | 43-259160 | 308 CONGRESS ST MUSEUM WHARF | BOSTON | MA | United States | 02210-1809 | 509(a)(1) | Community Grants - Cisco Foundation | Expanding opportunity and supporting educational achievement for middle school students | \$250,000 |
| City Year San Jose/Silicon Valley | 22-2882549 | 90 N First Street | San Jose | CA | United States | 95113 | 509(a)(1) | Community Grants - Cisco Foundation | Whole School, Whole Child | \$100,000 |

Statement 18
 Form 990-PF, Part XV, Line 3
 Grants & Contributions Pd during the YR or Approved for Future Payment

| | | | | | | | | | | |
|--|------------|------------------------------------|---------------|----|---------------|------------|------------------------------|---|--|-----------|
| City Year, Inc. | 22-2882549 | 287 Columbus Ave | Boston | MA | United States | 2116 | 509(a)(1) | Global Impact Grant Request: Foundation | Cisco's continued investment in learning and development initiatives to enhance collaboration and enhance corps member and student outcomes. | \$480,000 |
| Community Resources for Science | 94-3262587 | 1611 San Pablo Ave, Suite 10B | Berkeley | CA | United States | 94702 | 509 (a) (1) | Silicon Valley Impact Grant Request | K-5 Science Connections | \$15,000 |
| Community Services Agency | 94-1422465 | 204 Silerlin Road | Mountain View | CA | United States | 94043 | 501(c)(3) / 170(B)(1)(a)(vi) | Silicon Valley Impact Grant Request | Senior Services - Intensive Case Management | \$15,000 |
| Community Voice Mail National Office | 91-1609789 | 2901 Third Ave, Suite 100 | Seattle | WA | United States | 98121-1037 | 509(a)(1) | Global Impact Grant Request: Foundation | Next Generation of ICT Phase II | \$600,000 |
| Computers for Youth Foundation, Inc. dba Computers for Youth-Atlanta | 13-5935309 | 1660 Chattahoochee Avenue, Suite E | Atlanta | GA | United States | 30318 | 509(a)(1) | Community Grants - Cisco Foundation | Computers for Youth: Take IT Home Atlanta 2011 | \$50,000 |
| Dallas AfterSchool Network | 76-0838983 | 2902 Swiss Avenue | Dallas | TX | United States | 75204 | 501(c)(3) / 170(B)(1)(a)(vi) | Community Grants - Cisco Foundation | NASA Afterschool Universe Curriculum | \$20,000 |
| Eating Disorders Resource Center | 68-0616393 | 2105 S BASCOM AVE STE 220 | CAMPBELL | CA | United States | 95008-3292 | 501(c)(3) / 170(B)(1)(e)(vi) | Silicon Valley Impact Grant Request | Eating Disorders Awareness, Prevention, and Education | \$15,000 |
| Eden I&R, Inc. | 94-2339050 | 570 B Street | Hayward | CA | United States | 94541 | 501(c)(3) / 170(B)(1)(a)(vi) | Silicon Valley Impact Grant Request | 2-1-1 Alameda County Communication System | \$15,000 |
| Emergency Housing Consortium of Santa Clara County | 94-2684272 | 507 Vellay Way | Milpitas | CA | United States | 95035 | 501(c)(3) / 170(B)(1)(a)(vi) | Community Grants - Cisco Foundation | One-Stop Homeless Prevention Center | \$50,000 |
| Family & Children Services | 94-1167408 | 950 West Julian Street | San Jose | CA | United States | 95126 | 501(c)(3) / 170(B)(1)(e)(vi) | Silicon Valley Impact Grant Request | Independent Living Program (ILP) Health Calendar Project (HCP) | \$15,000 |
| Family Supportive Housing, Inc. | 77-0106237 | 1590 Las Plumas Avenue | San Jose | CA | United States | 95133 | 509(a)(1) | Silicon Valley Impact Grant Request | Children First Health Services Project | \$15,000 |
| Farallones Marine Sanctuary Association | 94-3227237 | The Presidio, 991 Marine Drive | San Francisco | CA | United States | 94129 | 509 (a) (1) | Silicon Valley Impact Grant Request | LIMPETS Sand Crab Monitoring Program | \$15,000 |
| Feeding America | 36-3673599 | 35 E WACKER DR STE 2000 | CHICAGO | IL | United States | 60601-2200 | 501(c)(3) / 170(B)(1)(a)(vi) | Global Impact Grant Request: Foundation | Transportation Optimization Project | \$250,000 |
| Food Bank of Central & Eastern North Carolina | 56-1283426 | 3808 TARHEEL DR | RALEIGH | NC | United States | 27609-7521 | 501(e)(3) / 170(B)(1)(e)(vi) | Community Grants - Cisco Foundation | Three Squares for CENC | \$70,050 |
| Foster Children's Foundation, Inc. | 20-673813 | 3917 Bryn Mawr Ct | Duluth | GA | United States | 30096 | 501(e)(3) / 170(B)(1)(a)(vi) | Community Grants - Cisco Foundation | Tomorrow Matters Mentoring Program | \$25,000 |
| Franciscan Hospital for Children | 42-156082 | 30 WARREN ST | BRIGHTON | MA | United States | 02135-3692 | 501(c)(3) / 170(B)(1)(a)(vi) | Community Grants - Cisco Foundation | Children's Wellness Initiative | \$10,000 |
| Friends for Youth, Inc. | 94-2961034 | 1741 Broadway | Redwood City | CA | United States | 94063-2409 | 501(e)(3) / 170(B)(1)(a)(vi) | Silicon Valley Impact Grant Request | Education Enhancement Project | \$15,000 |
| Futures for Kids, Inc. | 56-2276012 | 800 St. Mary's Street, Suite 103 | RALEIGH | NC | United States | 27605 | 501(c)(3) / 170(B)(1)(e)(vi) | Community Grants - Cisco Foundation | Strengthening the STEM Pipeline Through Meaningful Work-Based Learning Experiences | \$25,000 |
| Georgia Gwinnett College Foundation | 20-5107997 | 1000 University Center Lane | Lawrenceville | GA | United States | 30043 | 501(c)(3) / 170(B)(1)(a)(vi) | Community Grants - Cisco Foundation | Student Success Programs: Project TIC-TAC-TOE | \$74,950 |
| Georgia Partnership for Excellence in Education | 58-1974586 | 233 PEACHTREE ST Suite 2000 | ATLANTA | GA | United States | 30303-1564 | 501(e)(3) / 170(B)(1)(a)(vi) | Community Grants - Cisco Foundation | Transforming the Partnership's Education Policy Primer into a Web-based Toolbox | \$15,000 |
| Girl Scouts - North Carolina Coastal Pinet, Inc. | 56-0791500 | 6901 Pincrest Road | RALEIGH | NC | United States | 27613 | 501(c)(3) / 170(B)(1)(a)(vi) | Community Grants - Cisco Foundation | Girl Scouts GIRLS GO TECH | \$16,500 |
| Grameen Foundation USA | 73-1502797 | 1101 15th Street, NW, 3rd Floor | WASHINGTON | DC | United States | 20005 | 509(a)(1) | Global Impact Grant Request: Foundation | Building a Social Performance Management Movement | \$200,000 |
| Gwinnett Coalition for Health and Human Services | 58-1925667 | 750 S PERRY STREET, Suite 312 | LAWRENCEVILLE | GA | United States | 30046 | 501(c)(3) / 170(B)(1)(a)(vi) | Community Grants - Cisco Foundation | Gwinnett Helpline | \$25,000 |

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| | | | | | | | | | | |
|--|------------|-----------------------------------|---------------|----|---------------|------------|--|---|--|-------------|
| Gwinnett County Public Schools Foundation Fund, Inc. | 16-1764597 | 437 OLD PEACHTREE RD NW | SUWANEE | GA | United States | 30024-2978 | 501(c)(3) / 170(B)(1)(A)(vi) | Community Grants - Cisco Foundation | Investing in Educational Excellence (IE2) Partnership | \$50,000 |
| Gwinnett Hospital System Foundation | 58-1828485 | 1735 N. Brown Road, Suite 100 | Lawrenceville | GA | United States | 30043 | 501(c)(3) / 170(B)(1)(A)(vi) | Community Grants - Cisco Foundation | Diabetes education classes for uninsured and underinsured patients | \$100,050 |
| Gwinnett Tech Foundation, Inc. | 58-2106879 | 5150 Sugarloaf Parkway | Lawrenceville | GA | United States | 30043-5702 | 501(c)(3) / 170(B)(1)(A)(vi) | Community Grants - Cisco Foundation | Health Information Technology (HIT) Program Start-up Funding | \$75,000 |
| Gwinnett United in Drug Education, Inc. | 58-1686803 | 750 South Perry Street, Suite 310 | LAWRENCEVILLE | GA | United States | 30046 | 501(c)(3) / 170(B)(1)(A)(vi) | Community Grants - Cisco Foundation | Youth Leadership and Action | \$30,000 |
| Habitat for Humanity International | 63-129186 | 270 Peachtree St, #1300 | Atlanta | GA | United States | 20009 | 509(a)(1) | Community Grants - Cisco Foundation | Habitat for Humanity Build Grant Request | \$100,000 |
| Hispanic College Fund, Inc. | 52-1809680 | 1300 L Street, Suite 975 | Washington | DC | United States | 20005 | 501(c)(3) / 170(B)(1)(A)(vi) | Community Grants - Cisco Foundation | The 2011 Silicon Valley Hispanic Youth Institute | \$15,000 |
| HomeAid America, Inc. | 33-0673009 | 9 Executive Circle, Suite 275 | Irvine | CA | United States | 92614 | 501(c)(3) / 170(B)(1)(A)(vi) 509 (a) (1) | Global Impact Grant Request: Foundation | HomeAid on Wheels | \$25,000 |
| ImagineNations Group | 11-3669547 | 221 Bay Front Rd. | Pasadena | MD | United States | 21122 | | Global Impact Grant Request: Foundation | ImagineNations Network | \$250,000 |
| InnVision the Way Home | 77-0033628 | 1900 The Alameda Suite 400 | San Jose | CA | United States | 95126 | 501(c)(3) / 170(B)(1)(A)(vi) | Community Grants - Cisco Foundation | Georgia Travis One-Stop Homeless Prevention Center | \$50,000 |
| Junior Achievement of Eastern North Carolina, Inc. | 56-1107715 | 4900 Waters Edge Dr., Ste. 175 | RALEIGH | NC | United States | 27606 | 501(c)(3) / 170(B)(1)(A)(vi) | Community Grants - Cisco Foundation | Durham Achievement | \$10,000 |
| Junior Achievement of Georgia, Inc. | 58-0598050 | 460 Abernathy Road NE | ATLANTA | GA | United States | 30328-2506 | 501(c)(3) / 170(B)(1)(A)(vi) | Community Grants - Cisco Foundation | JA of Georgia Core Program Support - Gwinnett County | \$25,000 |
| Junior Achievement of the Northern California | 94-1322179 | 3003 Oak Rd., Suite 109 | Walnut Creek | CA | United States | 94597 | 509(a)(1) | Silicon Valley Impact Grant Request | Project SAVE (Success Achieve Value Educate) | \$15,000 |
| Just Give, Inc | 94-3331010 | 312 Sutter Street, Suite 410 | San Francisco | CA | United States | 94108 | 509(a)(1) | | Matching Employee Gifts | \$4,970,875 |
| KISS Institute for Practical Robotics | 54-1696228 | 1818 W Lindsey Bldg. D Ste100 | Norman | OK | United States | 73069 | 501(c)(3) / 170(B)(1)(A)(vi) | Silicon Valley Impact Grant Request | Robot Educational Robotics Program | \$15,000 |
| KQED Inc | 94-1241309 | 2601 MARIPOSA ST | SAN FRANCISCO | CA | United States | 94110-1426 | 501(c)(3) / 170(B)(1)(A)(vi) | Silicon Valley Impact Grant Request | KQED Science Lab | \$15,000 |
| La Casa de las Madres | 94-2330854 | 1663 MISSION STREET, SUITE 225 | SAN FRANCISCO | CA | United States | 94103 | 501(c)(3) / 170(B)(1)(A)(vi) | Silicon Valley Impact Grant Request | Emergency Shelter Program | \$25,000 |
| Lazarus House, Inc. | 42-755382 | P.O. Box 408 | Lawrence | MA | United States | 1842 | 501(c)(3) / 170(B)(1)(A)(vi) | Community Grants - Cisco Foundation | Breaking the Cycle of Poverty through Food and Shelter | \$10,000 |
| Lucy Daniels Center for Early Childhood | 58-1863104 | 9003 Weston Parkway | Cary | NC | United States | 27513-2201 | 501(c)(3) / 170(B)(1)(A)(vi) | Community Grants - Cisco Foundation | Lucy Daniels Center Family Support Fund | \$10,000 |
| Microfinance Information Exchange, Inc | 36-4502299 | 1901 PENNSYLVANIA AVE NW 307 | WASHINGTON | DC | United States | 20006-0000 | 501(c)(3) / 170(B)(1)(A)(vi) | Global Impact Grant Request: Foundation | Microfinance Social Performance Information Initiative | \$75,000 |
| Mid-Peninsula Boys & Girls Club | 94-1431583 | 700 North Quebec Street | San Mateo | CA | United States | 94401 | 509(a)(1) | Silicon Valley Impact Grant Request | EduTech | \$15,000 |
| MIND Research Institute | 33-0798804 | 3631 S. Harbor Blvd., Suite 200 | Santa Ana | CA | United States | 92704 | 509(a)(1) | Community Grants - Cisco Foundation | Silicon Valley Community ST MATH & MIND/City Year Collaborative | \$75,000 |
| MIND Research Institute | 33-0798804 | 3631 S. Harbor Blvd., Suite 200 | Santa Ana | CA | United States | 92704 | 509(a)(1) | Global Impact Grant Request: Foundation | Arizona Pilot of ST Math Project | \$250,000 |
| Mission Science Workshop | 94-3255070 | 3750 18th Street | San Francisco | CA | United States | 94114 | 509(a)(1) | Silicon Valley Impact Grant Request | Mission Science Workshop | \$15,000 |
| Momentum for Mental Health | 94-1496052 | 43B N WHITE RD | SAN JOSE | CA | United States | 95127-1439 | 501(c)(3) / 170(B)(1)(A)(vi) | Silicon Valley Impact Grant Request | Creating Access to Mental Health and Primary Care Services | \$15,000 |
| National Alliance on Mental Illness-Santa Clara County | 94-2430956 | 2010 N. 1st. St., Suite 330 | San Jose | CA | United States | 95131 | 509(a)(1) | Silicon Valley Impact Grant Request | Peer PALS Program | \$15,000 |
| National Center for Learning Disabilities | 13-2899381 | 381 Park Avenue South, Suite 1401 | New York | NY | United States | 10016-8806 | 509(a)(1) | Global Impact Grant Request: Foundation | RTI Action Network - Leadership Network | \$880,000 |

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 Grants & Contributions Pd during the YR or Approved for Future Payment

| | | | | | | | | | | |
|---|------------|--|---------------|-----|---------------|------------|------------------------------|---|---|-----------|
| NC Business Committee for Education | 56-1513432 | Office of the Governor, 20301 Mail Service Center | Raleigh | NC | United States | 27699-0301 | 509 (a) (1) | Community Grants - Cisco Foundation | North Carolina Moving Forward in Education | \$15,000 |
| NC STEM Community Collaborative | 22-2990908 | 3021 E. Cornwallis Blvd | RTP | NC | United States | 27709 | 501(c)(3) / 170(B)(1)(a)(vi) | Community Grants - Cisco Foundation | STEMport- Phase I- Planning and Designing STEM Database | \$15,000 |
| North Texas Food Bank | 58-1406628 | 4500 S. Cockrell Hill Road | Dallas | TX | United States | 75238 | 501(c)(3) / 170(B)(1)(a)(vi) | Community Grants - Cisco Foundation | SNAP Expansion of Supplemental Nutritional Assistance Program (SNAP, formerly Food Stamps) in North Texas | \$25,000 |
| OCCF (ROADTRIP NATION fiscal agent) | 75-1785357 | 30 Corporate Park | Irvine | CA | United States | 92606-5133 | 501(c)(3) / 170(B)(1)(a)(vi) | Global Impact Grant Request: Foundation | Roadtrip Nation and AVID Rollout, Digital Media Planning and Development | \$10,000 |
| One Economy Corporation | 33-0378778 | 1220 19th Street NW, Suite 610 | WASHINGTON | DC | United States | 20038 | 501(c)(3) / 170(B)(1)(a)(vi) | Global Impact Grant Request: Foundation | Haiti Digital Inclusion Program | \$99,322 |
| Pacific Institute for Studies in Development, Environment, and Security | 52-2220052 | 654 13th Street | Oakland | CA | United States | 94612 | 509(a)(2) | Global Impact Grant Request: Foundation | WASH SMS: Improving Water Services for the Urban Poor | \$75,000 |
| Pacific School Volunteers | 94-3050434 | 375 Reina Del Mar | Pacific | CA | United States | 94044-3052 | 509(a)(1) | Silicon Valley Impact Grant Request | Volunteers In Math | \$15,000 |
| Parkrama Humanity Foundation | 94-3297842 | 1846,3rd main, 'C' block, Sahakaranagar, Bangalore | Bangalore | N/A | India | 560092 | Expenditure Responsibility | Community Grants - Cisco Foundation | Cisco Parkrama Mentorship program | \$25,000 |
| Premier's Disaster Relief Appeal | | PO Box 15185 | City East QLD | | Australia | 402 | Foreign Equivalent | | | \$36,868 |
| Raphael House of San Francisco, Inc. | 94-3141608 | 1065 SUTTER ST | San Francisco | CA | United States | 94109-5817 | 509 (a) (1) | Silicon Valley Impact Grant Request | Academic Enrichment Program | \$15,000 |
| Reading Partners | 77-0568469 | 106 Linden Street, Suite 202 | Oakland | CA | United States | 94607 | 509(a)(1) | Silicon Valley Impact Grant Request | Reading Partners Silicon Valley | \$15,000 |
| Research Institute for Learning and Development | 22-3116794 | 4 Militia Drive, Suite 20 | LEXINGTON | MA | United States | 2421 | 501(c)(3) / 170(B)(1)(a)(vi) | Community Grants - Cisco Foundation | SMARTS Leadership & Mentoring Program | \$25,000 |
| Resource Area For Teaching | 77-0365627 | 1355 RIDDER PARK DR | San Jose | CA | United States | 95131-2306 | 509 (a) (1) | Silicon Valley Impact Grant Request | Hands-on Activities for Inquiring Minds | \$15,000 |
| Sacred Heart Community Service | 23-7179787 | 1381 South First Street | San Jose | CA | United States | 95118 | 509(a)(1) | Silicon Valley Impact Grant Request | Homework Club/Academic Summer Day Camp | \$15,000 |
| Samaritan House | 23-7416272 | 4031 Pacific Boulevard | SAN MATEO | CA | United States | 94403 | 501(c)(3) / 170(B)(1)(a)(vi) | Silicon Valley Impact Grant Request | Samaritan House Free Clinic of Redwood City. | \$15,000 |
| San Jose Grail Family Services | 77-0397354 | 2003 E. San Antonio Street | San Jose | CA | United States | 95116 | 509 (a) (1) | Silicon Valley Impact Grant Request | Children's BEST for Achievement After School Literacy Program | \$15,000 |
| San Jose Repertory Theatre | 94-2638313 | 101 Paseo de San Antonio | San Jose | CA | United States | 95113-2603 | 501(c)(3) / 170(B)(1)(a)(vi) | Silicon Valley Impact Grant Request | San Jose Rep on Tour | \$15,000 |
| Santa Clara Family Health Foundation | 77-0545774 | 210 East Hacienda Avenue | Campbell | CA | United States | 95008-6617 | 509 (a) (1) | Community Grants - Cisco Foundation | Community Outreach Program | \$50,000 |
| Santa Cruz Women's Health Center | 23-7428303 | 250 Locust St. | Santa Cruz | CA | United States | 95060 | 509(a)(1) | Silicon Valley Impact Grant Request | Health Care and Resources for Homeless Residents | \$15,000 |
| School Health Clinics of Santa Clara County | 77-0031679 | 5671 Santa Teresa Blvd, Suite 105 | San Jose | CA | United States | 95123 | 509(a)(1) | Silicon Valley Impact Grant Request | Overfelt Neighborhood health Clinic | \$15,000 |
| Second Harvest Food Bank of Santa Clara and San Mateo Counties | 94-2614101 | 750 CURTNER AVENUE | SAN JOSE | CA | United States | 95125-2118 | 501(c)(3) / 170(B)(1)(a)(vi) | Community Grants - Cisco Foundation | Expansion of Food Stamp Participation in Santa Clara and San Mateo Counties | \$100,000 |
| Shanti Project, Inc. | 94-2287147 | 739 POLK ST, 3rd Floor | San Francisco | CA | United States | 94109-7813 | 509(a)(1) | Silicon Valley Impact Grant Request | LifeLines Breast Cancer Program (LifeLines) | \$15,000 |
| Shelter Ministries of Dallas aka Genesis Women's Shelter | 75-1881365 | 4411 Lemmon Ave. Ste 201 | Dallas | TX | United States | 75219 | 501(c)(3) / 170(B)(1)(a)(vi) | Community Grants - Cisco Foundation | Ending Domestic Violence through Education and Prevention | \$15,000 |
| Shelter Network of San Mateo County | 77-0160469 | 1450 Chapin Avenue, 2nd Floor | Burlingame | CA | United States | 94010 | 501(c)(3) / 170(B)(1)(a)(vi) | Silicon Valley Impact Grant Request | Children and Family Support Project | \$15,000 |

Statement 18
 Form 990-PF, Part XV, Line 3
 Grants & Contributions Pd during the YR or Approved for Future Payment

| | | | | | | | | | | |
|---|------------|---|---------------|-----|---------------|------------|-------------------------------|-------------------------------------|--|-----------|
| Shristi Special Academy | | 1371, 9th G Main, 6th Cross, Behind BBMP Maternity Hospital, Bryaveshwarnagar | Bangalore | N/A | India | 560072 | Expenditure Responsibility | Community Grants - Cisco Foundation | Vocational Training/Sheltered workshop | \$25,000 |
| Silicon Valley Children's Fund | 77-0166138 | 4525 Union Avenue | San Jose | CA | United States | 95124-3530 | 509(a)(1) | Silicon Valley Impact Grant Request | Middle School Education Court | \$15,000 |
| Somos Mayfair, Inc. | 77-0499813 | 3708 S. King Rd. | SAN JOSE | CA | United States | 95116 | 509 (a) (1) | Silicon Valley Impact Grant Request | Academic Enrichment & Parent Engagement Programs | \$15,000 |
| Summer Search | 68-0200138 | 255 N Market Street, Suite 200 | San Jose | CA | United States | 95110 | 509 (a) (1) | Community Grants - Cisco Foundation | Summer Search Four-Part Program | \$15,000 |
| Super Stars Literacy, Inc. | 51-0666163 | 675 Hegenberger Road, Suite 250 | Oakland | CA | United States | 94621 | 509(a)(1) | Silicon Valley Impact Grant Request | Super Stars Literacy Early Literacy Intervention Program | \$15,000 |
| Teach For America, Inc. | 13-3541913 | 10 Peachtree Place, 7th Floor | Atlanta | GA | United States | 30309 | 509 (a) (1) | Community Grants - Cisco Foundation | Expanding Teach For America Metro Atlanta's Impact: Building the Pipeline of Talented Human Capital in Metro Atlanta | \$100,000 |
| The Carroll Center for the Blind | 42-106173 | 770 Centre Street | NEWTON | MA | United States | 02458-2587 | 509 (a) (1) | Community Grants - Cisco Foundation | "Diabetes Self-Management for Individuals Who Are Visually-Impaired" On-Line Courses | \$15,000 |
| The Family Violence Prevention Center, Inc. | 58-1320613 | 101 Z Oberlin Road | Raleigh | NC | United States | 27605-1135 | 501(c)(3) / 170(B)(1)(a)(vi) | Community Grants - Cisco Foundation | Domestic Violence Emergency Shelter and Support Services | \$10,000 |
| The Health Trust | 94-6050231 | 2105 S. Bascom Ave., Ste. 220 | Campbell | CA | United States | 95008 | 509(A)(2) | Silicon Valley Impact Grant Request | Online Chronic Disease Self Management Program | \$15,000 |
| The Peninsula Bridge Program | 94-3226017 | 457 Kingsley Ave. | Palo Alto | CA | United States | 94301 | 501(c)(3) / 170(B)(1)(a)(vi) | Silicon Valley Impact Grant Request | Signature Summer Program | \$15,000 |
| United Way of Metropolitan Atlanta, Inc. | 58-0566194 | 100 EDGEWOOD AVE NE | ATLANTA | GA | United States | 30309-3026 | 501(c)(3) / 170(B)(1)(a)(vi) | Community Grants - Cisco Foundation | United Way Priority: Early Education | \$54,700 |
| United Way of Metropolitan Atlanta, Inc. | 58-0566194 | 100 EDGEWOOD AVE NE | ATLANTA | GA | United States | 30309-3026 | 501(c)(3) / 170(B)(1)(a)(vi) | Community Grants - Cisco Foundation | United Way Priority: Income Self-sufficiency | \$105,300 |
| US FIRST Robotics | 22-2990908 | 4875 Arbor Meadows Drive | Cumming | GA | United States | 30040 | 501(c)(3) / 170(B)(1)(a)(vi) | Community Grants - Cisco Foundation | 2011 Georgia FIRST Peachtree Regional Event | \$75,000 |
| Vista Center for the Blind and Visually Impaired | 94-1196206 | 2470 EL CAMINO REAL STE 107 | Palo Alto | CA | United States | 94306-1715 | 509(a)(1) | Silicon Valley Impact Grant Request | Online Professional Education Program | \$15,000 |
| Volunteers in Medicine - San Francisco d.b.a. Clinic by the Bay | 26-2593712 | 4877 MISSION ST | SAN FRANCISCO | CA | United States | 94112-3413 | 501(c)(3) / 170(B)(1)(a)(iii) | Silicon Valley Impact Grant Request | Primary and Preventive Health Care for the Working Uninsured | \$15,000 |
| Women's Community Clinic | 94-3213100 | 2166 Hayes Street #104 | San Francisco | CA | United States | 94117 | 501(c)(3) / 170(B)(1)(a)(vi) | Silicon Valley Impact Grant Request | Prenatal Care Collaborative Project | \$15,000 |
| Year Up | 43-534407 | 93 SUMMER ST | BOSTON | MA | United States | 02110-1207 | 501(c)(3) / 170(B)(1)(a)(iii) | Community Grants - Cisco Foundation | Year Up Boston - IT Program Support | \$25,000 |
| Ymca of San Francisco- Urban Services Branch | 94-0997140 | 1426 Fillmore St Suite 204 | San Francisco | CA | United States | 94115 | 509(A)(2) | Silicon Valley Impact Grant Request | Starr King and Malcolm X After School Program(s)- Cyber Tutoring through EPGY | \$15,000 |
| YMCA of Silicon Valley/Project Cornerstone | 94-1156310 | 1922 The Alameda, Third Floor | San Jose | CA | United States | 95126-1457 | 509(a)(1) | Silicon Valley Impact Grant Request | Increasing Latino Parent Engagement in Elementary Education | \$15,000 |
| Young Women's Christian Association of the Greater Triangle, Inc. | 56-0568408 | 554 E. Hargett Street | RALEIGH | NC | United States | 27601 | 509(A)(2) | Community Grants - Cisco Foundation | YWCA Career Development Training Program | \$15,000 |

Total \$12,348,749
 Second Start Learning Disabilities (15,000)
 Unitus, Inc (60,274)
 Amount reported on Form 990-PF, Part XV, Line 3 \$12,273,475

Cisco Systems Foundation

Statement 19
Form 990-PF, Part I, Lines 12 and 26, Column A
Reconciliation of Revenue and Expenses per Financial Statements

| Reconciliation of Revenue per Audited Financial Statements with Revenue Reported on Form 990-PF, Return of Private Foundation | |
|--|---------------------|
| Total revenue per Audited financial statements | \$ 21,039,024 |
| Amounts included in the financial statements but not included on Form 990-PF, Part I, Line 12, Column A: | |
| Net unrealized gain on investments | (14,031,515) |
| Custodial fees | 76,829 |
| Investment management fees | 312,293 |
| Total revenue per Form 990-PF, Part I, Line 12, Column A | \$ 7,396,631 |

| Reconciliation of Expenses per Audited Financial Statements with Expenses Reported on Form 990-PF, Return of Private Foundation | |
|--|----------------------|
| Total expenses per Audited financial statements | \$ 13,165,074 |
| Amounts not included in the financials statements but included on Form 990-PF, Part I, Line 26, Column A: | |
| Custodial fees | 76,829 |
| Investment management fees | 312,293 |
| Total expenses per Form 990-PF, Part I, Line 26, Column A | \$ 13,554,196 |

Statement 20
Form 990-PF, Part I, Line 25, Column D
Reconciliation of Grants per Books to Grants per Disbursements for Charitable Purposes

| | |
|--|----------------------|
| Grants reported on Form 990-PF, Line 25, Column A | \$ 12,407,479 |
| Grants payable, beginning of year | 163,165 |
| Grants payable, end of year | (297,168) |
| Grants Reported on Form 990-PF, Line 25, Column D | \$ 12,273,476 |

Background

The Cisco Systems Foundation (Foundation) and Cisco Systems Inc.'s Public Investment Benefit (PBI) group apply the same strategic approach, guidelines and processes to Investment Areas, Eligibility Criteria, Grant making Guidelines, and Application procedures. Cisco Systems Inc. screens proposals at no cost to the Foundation and presents possible funding opportunities to the Foundation, which the Foundation then considers and approves if appropriate. The Foundation only provides funding that is appropriate given its status as a Section 501(c)(3) charity and as a private foundation, and only when the proposed project is in furtherance of its own charitable purposes.

The Foundation's grant expenditures fall into the following major programs: Global Impact Cash Grants program, Community Impact Cash Grants (includes Silicon Valley Impact Grants) program, as well as an employee Matching Gifts program.

The following sections provide details on guidelines and processes for each of these programs. Within this document, references to Cisco apply to both the Cisco Systems Foundation and Cisco Systems Inc.

Cisco is committed to making social investments that lead to successful individuals and institutions, and vibrant communities. Cisco's cash grants programs support non-profit and non-government organizations working in the investment areas specified under each of these programs. In order to maximize the impact of investments, Cisco supports innovative organizations that serve the underserved, and leverage technology solutions to improve the efficiency, reach, and social impact of their services. Carefully selected organizations that meet Cisco's grant making criteria and policies, and serve at least one of Cisco's investment areas may be eligible for cash grants.

Global Impact Cash Grants

In the spirit of Cisco's vision to "Change the Way We Work, Live, Play, and Learn", Global Impact Cash Grants are awarded by Cisco's Public Benefit Investment (PBI) group to US-based and non-US based non-profit organizations around the globe, with national or multinational operations. Eligible organizations must align with our grant-making criteria and policies.

Cisco's overall approach is to partner with non-profit organizations to identify, incubate, and develop innovative solutions that solve challenging socioeconomic conditions in at least one of the investment areas: critical human needs, access to education, and economic empowerment. In order to maximize the impact of investments, Cisco supports programs that fit within its investment areas, serve the underserved, and leverage technology solutions to improve the reach, efficiency, and impact of services. Programs must also have high potential for replication and scale in multiple environments, and a clear path for long-term sustainability.

Global Impact Cash Grants - Investment Areas

Cisco Global Impact Cash grants focus on underserved populations worldwide, working in the three investment areas elaborated upon below.

{00399127.DOC; 2}Statement 21
Form 990-PF, Part XV, Question 2
Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc Programs

Critical Human Needs

Cisco seeks to help overcome the cycle of poverty and dependence through strategic investments that enhance the capacity of organizations that successfully address basic needs of underserved communities. The rationale behind this strategy and approach is that families who have good health and a place to call home are better equipped to learn. Cisco's investments support programs with innovative solutions which increase capacity, allowing the grantee organization to deliver its products and/or services more effectively and efficiently. Cisco also supports the design and implementation of web-based tools which increase the availability of, or improve access to, products and/or services that are necessary for people to survive and thrive.

Within Cisco's framework, the critical human needs investment area includes clean water, food, and shelter. Cisco investments support programs that provide these and other essential prerequisites to self-sufficiency. Cisco also has funded programs such as Habitat for Humanity, to provide housing to families in need. Likewise, Cisco's partnership with Community Voice Mail (CVM), provides thousands of vulnerable individuals with free voicemail and access to critical and timely information and resources, thus linking them to jobs, housing, and financial stability.

When appropriate, Cisco makes cash grants in response to acute needs, such as disasters and humanitarian crises. In the past, Cisco has provided support through organizations such as the American Red Cross, Save the Children, CARE, and NetHope, to provide relief to people affected by the cyclone in Myanmar, earthquakes in Japan, China, Haiti and Chile, Asian Tsunami, Hurricane Katrina in the U.S., Bangladesh cyclone, California wildfires, Horn of Africa famine, and other disasters.

Access to Education

Cisco's strategy is to support the creation and deployment of technology-based solutions which enable school-age children (kindergarten through eighth grade) to master a baseline of educational knowledge in mathematics, literacy, science, engineering, and technology. The rationale behind this approach is that children that have mastered core curriculum in primary school have the foundation to succeed in secondary school and beyond. In line with Cisco's overall grant-making philosophy, Cisco focuses particularly on underserved populations.

Cisco investments support innovative solutions which increase capacity, allowing grantee organizations to deliver, administer, and track education development more effectively and efficiently. To this end, Cisco funds the design and development of tools which increase the availability of, or improve access to, products and/or services for curriculum development, student centricity, teacher development, and parental participation - Cisco does not provide direct funding to schools. Cisco has funded organizations such as Teachers Without Borders, to develop a web-based portal providing an open-source, modular, scalable toolset for teachers. Likewise, Cisco supported the MIND Research Institute to develop a fully web-deliverable platform to enable scale-up of their education programming, which aims to improve the math proficiency rates and problem-solving skills of K- students.

Economic Empowerment

Cisco's strategy is to encourage employment success, entrepreneurship, and innovation by providing access to skills, knowledge, and financial products and services via technology-based solutions. Target beneficiaries are underserved populations transitioning from education to

workforce, or re-entry to workforce. Cisco's investments in technology solutions facilitate widespread and equitable access to resources that people in poverty need to achieve sustained economic self-sufficiency, and participate in socio-economic development in their communities.

Access to financial products and services investments focus on addressing the technology and human capital constraints to increase the reach, efficiency, sustainability and social impact of microfinance institutions (MFIs). Cisco has partnered with organizations such as the Grameen Foundation, to develop the Mifos Initiative, a web-based open-source management information system for MFIs. Additional partners include Kiva, Acumen Fund, and ACCION International, among others.

Human capital development investments focus on providing access to knowledge and (technical and leadership) skills upgrading for individuals and entrepreneurs, so people are equipped for the workforce and can make informed decisions for themselves and their families. Cisco has partnered with organizations such as One Global Economy, in support of their Beehive and Digital Connectors programs. Cisco has also supported BluWorld and ImagineNations capacity building portals, and Inveneo's Certified ICT program.

Global Impact Cash Grants - Grantmaking Criteria

When Cisco evaluates grant proposals, our goal is to partner with nonprofit organizations that maximize the impact of the assets we have to offer, thereby nurturing the development of successful, self-sustaining individuals and vibrant communities around the globe. To that end, we give highest priority for consideration and funding to proposals that can clearly articulate the planned impact of their efforts, as well as the metrics by which that impact would be measured.

Provided below are the criteria we use to evaluate a grant proposal. We believe these values are the key to maximizing our positive impact on the community.

Addresses a Significant Social Problem with Unmet Need

The program addresses a problem that affects a large number of lives within the target area, and which has severe effects on the lives of individuals and communities within the target area. The significant unmet need exists due to a gap between current and required funding, and/or the need for innovative approaches.

Serves the Underserved

The target audience is greater than 65% economically underserved, relative to the average standards of the target geography.

Utilizes and Leverages the Internet

The program uses the internet and/or internet-based communications technology to improve the efficiency and reach of program services.

Employs an Innovative Approach with Potential for Broad Impact

The program provides an innovative solution that creates an opportunity for significant impact beyond the direct benefits of specific Cisco-funded activities. For example:

- Market effects due to major shift in economics, productivity, and effectiveness.

- Ability to catalyze behavior of other key agents or partners in ecosystem to achieve an order of magnitude more together than apart.

Has Appropriate Attributes to be Replicable

The design of the program allows for it to be easily and cost effectively reproduced/duplicated for use in local environments around the globe.

Has Appropriate Attributes to be Scalable

The design of the program allows it to expand to meet the needs of the target population without a nearly equivalent investment of resources for each individual or group.

Has Appropriate Attributes to be Sustainable

The long-term plan for the program includes mechanisms by which it can flourish significantly beyond the resources which will be provided by Cisco.

Incorporates Metrics to Measure Program Impact

The program defines and utilizes SMART (Specific, Measurable, Achievable, Realistic, Timely) metrics in order to help Cisco and the grantee measure progress towards success.

- **Specific:** Specific Metrics are clear and well-defined. This helps both the grantee and the grantor, as the grantee knows what is expected of them and the grantor is able to monitor and assess actual performance against the specific Metrics.
- **Measurable:** Progress toward Metrics often needs to be monitored while work is underway. It is important to know when that work has been done as the Metrics are completed. A measurable metric achieves this end.
- **Achievable:** Achievable Metrics ensure that everything is in place and that if the grantee does not reach the goals they cannot reasonably point the finger elsewhere.
- **Realistic:** Metrics should be realistic. A metric will often fail for a number of reasons including a lack of skill, not having enough resources (computers, tools, etc.), not having access to key people and not having management support.
- **Timely:** Descriptions of Metrics should include timescales of what is required by when. This may also include details of delivery, stating (if relevant) where Metrics are to be completed. Giving a time scale adds appropriate sense of urgency and ensures that the Metrics do not dribble out over an unreasonably long timescale.

Possesses Outstanding Leadership

The organization has an outstanding leader and/or management team with qualities such as vision, execution ability, passion, ethical approach, expertise, external relationships, and credible track record in the relevant area.

Aligns with Cisco Goals and Values

- Program meets basic criteria, guidelines, requirements of Cisco grant programs
- Program fits into at least one investment area: Critical Human Needs, Access to Education, Economic Empowerment
- Program leverages the internet
- Program serves the underserved
- Program has the potential to leverage the breadth of Cisco resources and assets (i.e., products, Cisco employees, partner ecosystems, etc.) for maximum value added

Overall, Cisco will not consider incomplete proposals or programs that do not meet our grant-making criteria.

Global Impact Cash Grants – Eligibility Requirements

Following are the basic eligibility requirements and policies for Cisco Global Impact Cash Grants:

Organization Classification

1. U.S. organizations must provide evidence that the IRS has recognized them as tax exempt under the Internal Revenue Code Section 501 (c)(3), AND has classified them as a public charity.
2. Organizations from outside the U.S. must (a) provide information and documents to determine whether the organization is the equivalent of a U.S. public charity, or (b) agree to sign and comply with an expenditure responsibility contract. Cisco will determine whether (a) or (b) is appropriate for a particular organization.

First-Time Global Impact Cash Grant Applicants

Note that for first-time global grant applicants, the maximum request amount Cisco will consider is US \$75,000.

Overhead Percentage

As a rule, Cisco does not fund organizations or programs whose overhead expenses exceed 25%. Organizations or programs whose overhead costs exceed our stated limit are occasionally exempt from this requirement; however, they must be exceptionally aligned with Cisco's values and criteria, and they must clearly explain and justify their overhead costs. Exemptions to the requirement on overhead expenses are determined on a case-by-case basis.

Ineligible Programs and/or Activities

- **Miscellaneous exclusions:** general operating expenses, other than directly associated with the program itself; individuals; research programs; membership-based activities; programs that promote or serve one culture, race, religion, population group, or political viewpoint - rather than the community at large; religious, political, or sectarian organizations (some exceptions apply. See our "Policy on Religious Proselytizing" below).
- **Hospitals:** Private or public hospitals; hospital foundations; medical centers, research centers, etc. (Programs based in a hospital may be eligible; however, grant funds must go exclusively to direct service in the community, not to general hospital operating expenses.)
- **Schools and scholarships:** Private, public, or charter schools; school foundations, booster clubs, and/or fundraising organizations affiliated with a particular school; colleges/universities; scholarships, stipends or loans within a program; and/or school-related activities such as field trips, research programs, etc.
- **Events:** athletic events, competitions, tournaments; conferences, seminars, workshops; festivals, field trips, or other recreational events; fundraising events or sponsorships (benefit dinners, walks/runs, concerts, sports teams, etc.)

- **Philanthropic:** capital building funds, challenge grants, grant-making organizations (all other foundations including private foundations, family foundations, school foundations, etc.)

Policy on the Funding of Equipment

In general, Cisco does not fund the purchase of computer hardware or software, but may consider doing so only in cases where: 1) such resources are leveraged in a strategically innovative manner, thereby extending their impact well beyond everyday/staff use; AND 2) such resources are not available through other, more cost-effective means such as in-kind donation. Applicants must demonstrate that they have thoroughly explored such avenues without success.

Policy on Non-Discrimination

Cisco Systems and the Cisco Foundation do not promote or discriminate against any person, population group, or organization with regard to categories protected by applicable United States law, as well as other categories identified by Cisco in alignment with our own Human Resources policies. These include, but are not limited to race, color, religion, sex, gender expression, physical appearance, language, education background, national origin, age, disability, and veteran status.

Cisco Systems and the Cisco Foundation seek to support public benefit organizations that are substantially in alignment with our non-discrimination policy. Organizations that are found to discriminate in their provision of services and/or their hiring practices based on any of these or other criteria may be deemed ineligible for funding support and/or required to return any grant awards, and may be rendered ineligible for future support.

Policy on Religious Proselytizing

Cisco is committed to providing an open, diverse, and nondenominational working environment. Cisco will not support any program which requires exposure, adherence to, or conversion to any religious doctrine in order to be a beneficiary of the program. To clarify, a direct service program run by a faith-based organization may be eligible, provided that the program's beneficiaries are not encouraged or required to learn about, adhere to, or convert to that organization's religious doctrine as a condition of receiving service from the program.

Policy on Non-Support of Violence and Terrorism

It is Cisco's mission to fund nonpartisan service organizations that adhere rigorously to fundamental human rights principles. Cisco does not knowingly support grantee organizations that endorse, support, or promote violence, terrorist activity, or related training, whether through their own activities or indirectly through their support of, support by, or cooperation with, other persons and organizations engaged in such activities. Cisco requires our grantees to confirm that they do not engage in or support such activities, and we vet potential grantees with care. If a grantee appears to be in violation of this policy, Cisco will suspend funding immediately and require the grantee to freeze grant funds until Cisco has investigated the matter. If the investigation discloses violations of this policy, Cisco will require the grantee to return all grant funds; Cisco will classify the grantee as ineligible for future funding; and Cisco will take such other steps as the law may require.

Policy on Advocacy, Lobbying, and Other Political Activity

Cisco's policy with respect to providing grant support to organizations that engage in advocacy and/or lobbying is subject to our diversity policy. This policy states that Cisco does not promote

or discriminate against any person, population group, or organization with regard to race, color, religion, sex, gender expression, national origin, age, disability, veteran status, or other categories protected by applicable United States law. In accordance with this policy, Cisco will not provide grant support to any organization that advocates or lobbies against any such protected category.

Furthermore, in order to avoid actual or apparent preferences for any protected or non-protected category over another, Cisco may reject grant support to any organization that lobbies or advocates for or against any single person, population group, organization, or cause/issue (e.g., political position, policy, law/legislation, etc.).

In addition, grantees that are classified as charitable organizations under the U.S. Internal Revenue Code must certify to Cisco that they comply with applicable law regarding limits on their lobbying activity and that they do not engage in prohibited electioneering activity. Finally, Cisco does not permit its grant funds to be applied to any individual program of a grantee that involves any type of lobbying or other political activity.

Note: "Lobbying" is defined in Section 4945(e) of the U.S. Internal Revenue Code to mean attempts to influence legislation through grassroots lobbying of the public or direct lobbying of government officials. Certain exceptions exist (e.g., for nonpartisan analysis or invited testimony). "Legislation" includes all matters that may be voted upon by the U.S. Senate or House of Representatives, a state legislature, a local city or county council, an Indian tribal body, or a legislative body in a foreign nation, including votes taken by a committee of such body. Such matters may include votes to approve executive or judicial appointments of public officials as well as new laws or repeal of existing laws. "Legislation" also includes laws voted upon by the people in an initiative, referendum or other vote taken within a national, state, or local area.

"Political" refers to any payment made or action taken, directly or indirectly, to influence the outcome of any political campaign on behalf of, or in opposition to, any candidate for elective public office, including oral or written statements. Such activity is prohibited for tax-exempt organizations under Section 501(c)(3) of the U.S. Internal Revenue Code.

Policy on Board Review and Approval

Cisco requires applicants to certify that the chairperson or at least one officer of the organization's Board of Directors has reviewed the grant proposal and that the organization's board is aware of the application and supports its submission. Cisco also requires applicants to certify the accuracy of the proposal and to confirm that the organization complies with the policies stated on this web site.

Policy on Reviews of Accuracy/Compliance

All applicants are subject to reviews of their representations in their grant applications, their compliance with the policies stated above, and, if applicable, their adherence to the terms of the grant contract. If such a review reveals significant inaccuracies or violations of the policies stated above, or if an organization does not cooperate with the review, the organization may be required to return any granted assets and forfeit future funding eligibility.

Written Grant Contract

Grantee organizations are required to sign a written grant contract before payments can be made.

Reporting and Performance Tracking

As noted in the Grant-Making Criteria section of our program overview, Cisco looks for grant proposals in which concrete measures of success can be used to assess performance. Organizations that receive funding will be required to register with an online system that will enable them to customize performance metrics for their project and measure their progress over the life of the grant award. Meaningful participation in this process is a requirement for continued funding eligibility.

Miscellaneous Policies

Please be sure you have reviewed the most recent criteria available on this website, and that you are using our online application form. We regret that we cannot accept legacy paper forms. Application guidelines and requirements are subject to change without notice, and become effective immediately upon posting to this web site. The interpretation and application of these policies is wholly within the discretion of Cisco and the Cisco Foundation. Furthermore, all grants are made at the discretion of Cisco and the Cisco Foundation. Qualification under the policies listed above does not entitle an organization to receive a grant. Cisco reserves the right to decline to make any grant requested.

Global Impact Cash Grants - Application Process

We now accept unsolicited applications to the Global Impact Cash Grant program. Our new application process is open year-round; therefore, your organization may begin the application process at any time. Please note that all grant applications must be submitted using our online grant application tool. We do not accept applications submitted via postal mail or email attachment.

The following sections provide an overview of each of the steps within our new grant application and evaluation process.

Step 1: Review Cisco Investment Areas, Grant-making Criteria, and Policies for Global Impact Cash Grant Program

Before beginning the application process, please review relevant sections of this site to familiarize yourself with our investment areas, grant making criteria, and eligibility guidelines and policies, to determine if your organization and program align with our objectives and criteria.

Step 2: Eligibility Quiz

The Eligibility Quiz is the second step in Cisco's Global Impact Cash Grant application process. Any organization interested in submitting an application for consideration may complete this online Quiz. This Quiz must be completed by the potential applicant organization, regardless of its geographic base of operations or location of organization headquarters. The intention of this Quiz is to help you evaluate whether your organization has a program a) that meets our grant-making criteria and eligibility requirements, and b) that Cisco might consider for potential cash grant support. Completion of the eleven-question quiz will help you determine whether your organization and program are aligned with Cisco's mission, strategic approach, and objectives for grant support. Take the Eligibility Quiz now.

Step 3: Initial Information Form

The Initial Information Form is the third step in our grant application process. Organizations that successfully complete Cisco's Eligibility Quiz will be prompted to register their organization and

complete the online Initial Information Form. The intention of this Form is to further evaluate whether your organization has a program Cisco might consider for cash grant support. Note that for first-time applicants, the maximum request amount we will consider is US\$75,000.

A Cisco grant administrator will review the Initial Information Form submitted by your organization. He/she will respond to you within one business quarter to confirm whether or not your organization will be invited to submit a formal proposal application online. Please note that submission of an Initial Information Form does not guarantee that your organization will be invited to submit a formal proposal application. Initial Information Forms are reviewed wholly within the discretion of Cisco and the Cisco Foundation.

Step 4: Full Proposal

If, upon review of your organization's Initial Information Form, the Cisco grant administrator determines that your organization's program is aligned with Cisco's mission, strategic approach, and objectives for grant support, you will receive an invitation to submit a formal proposal application online, along with an invitation code for the relevant proposal type. Once your full proposal is submitted, your application will begin the formal review process. If further information is needed, you will be contacted by a grant administrator. You can expect to hear from a grant administrator on whether your grant proposal has been approved or rejected, within one business quarter.

Please note that receiving a request from Cisco to submit a formal proposal application does not constitute a guarantee of proposal application approval. Furthermore, Cisco is not responsible for any proposal related expenses incurred by your organization, at any step in the grant application process. Grant application policies and requirements are subject to change without notice, and become effective immediately upon posting to this website. The interpretation of these policies is wholly within the discretion of Cisco and the Cisco Foundation. Furthermore, all grants are made at the discretion of Cisco and the Cisco Foundation. Qualification under the policies listed on this website does not entitle an organization to receive a grant. We reserve the right to decline to make any grant requested.

Community Impact Cash Grants

In communities where Cisco has a major employee and operational presence, there is interdependency between Cisco and key local community stakeholders in the education, non-profit, government and business sectors. Each has its own important and unique role in helping ensure a quality of life for all citizens.

Since every site community is different, Cisco must ensure it has the flexibility to meet unique community and organizational needs where they are the greatest. Community Impact Cash Grants provide a framework for leveraging Cisco's contributions and volunteer resources to effectively and efficiently meet local community needs thus helping to build a strong and economically thriving community for all.

Community Impact Cash Grants are available to qualifying organizations within a 50 mile radius of Cisco major site communities including Boxborough - Massachusetts, Lawrenceville - Georgia, Research Triangle Park - North Carolina, Richardson - Texas, San Jose - California and Cisco locations that have an active Civic Council and significant employee presence. The physical headquarters of the organization need not be within this radius, as long as an affiliate

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Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc Programs

office operates and/or administers programs within the specified area. Locate a Civic Council.

Community Impact Cash Grants support the unmet needs of underserved communities in the areas of Education and Critical Human Needs. Organizations must also qualify against a set of guidelines and requirements as outlined on the following web pages.

Ultimately, the Community Impact Cash Grant process is designed to meet the unique needs of the local community while aligning and extending the impact of Cisco's broader philanthropic goals. Community Impact Cash Grants are awarded through a competitive application process coordinated by Community Relations and Civic Councils. Together, Community Relations and Civic Councils interface with local organizations to help determine eligibility and investment effectiveness on behalf of Cisco Foundation.

Community Impact Cash Grants - Investment Areas

Community Impact Cash Grants support the unmet needs of underserved communities in the areas of Education and Critical Human Needs.

Education

Cisco believes that a strong and quality education system is fundamental to the economic success and quality of life in knowledge-based communities, and it is the economic future of every nation. Thus, Cisco builds capacity in organizations improving education in its local communities. Within the broad spectrum of issues affecting education, Cisco and its employees are particularly well-suited to invest in organizations, programs and strategic initiatives that improve literacy and science, and increase graduates in the fields of Science, Technology, Engineering and Mathematics.

Fundamentally, Cisco invests in organizations that help ensure all students have an equal opportunity to learn and succeed in the 21st century beginning with preparation in pre-K programs through post secondary school.

Critical Human Needs

Cisco supports building capacity in organizations, projects and initiatives that assist in meeting our neighbors' basic human needs for food, shelter, disaster response, water, access to basic healthcare and breaking the cycle of poverty.

Giving back to the neediest among us is a core value of Cisco culture with roots in the earliest days of the company. Cisco employees indicate a strong motivation to work to meet the daily needs of our neighbors, and it makes them particularly proud to work for Cisco. Additionally, Cisco's work in this area is a fundamental part of building the type of communities where all want to live, work and raise families, as well as a thriving economic environment where technology and innovation are valued.

Community Impact Cash Grants - Grantmaking Criteria

When Cisco evaluates grant proposals, the goal is to partner with organizations that maximize the impact of the assets offered, thereby nurturing the development of healthy, self-sustaining, civic-minded communities around the globe. To that end, the highest priority and funding consideration is given to proposals that can clearly articulate the planned impact of their efforts, as well as the

metrics by which that impact will be measured.

Listed below are the criteria used to evaluate a grant proposal. These values are key to maximizing positive impact in the community.

Addresses a Significant Social Problem with Unmet Need

The organization addresses a problem that affects a large number of lives within the target area, and which has detrimental effects on the lives of individuals within that community. The significant unmet need requires urgent action.

Serves the Underserved

The target audience of the program includes economically underserved populations relative to the average standards of the target geography. A minimum of 50 percent of the constituency served by the organization must be economically underserved. The higher the percentage of underserved, the higher the likelihood of receiving funding.

Utilizes and Leverages the Internet

Community Impact Cash Grants do not necessarily require the program to be funded to include greater use of the Internet; however priority is given to organizations that incorporate technology in the delivery and reach of services.

Incorporates Metrics to Measure Program Impact

The program defines and utilizes SMART (Specific, Measurable, Achievable, Realistic, Timely) metrics in order to help Cisco and the grantee measure progress towards success.

- **Specific:** Specific metrics are clear and well-defined. This helps both the grantee and the grantor, as the grantee knows what is expected of them and the grantor is able to monitor and assess actual performance against the specific metrics.
- **Measurable:** Progress toward metrics often needs to be monitored while work is underway. It is important to know when that work has been done as the metrics are completed. A measurable metric achieves this end.
- **Achievable:** Achievable metrics ensure that everything is in place and if the grantee does not reach the goals, they cannot reasonably point the finger elsewhere.
- **Realistic:** Metrics should be realistic. A metric will often fail for a number of reasons including lack of skill and/or resources (computers, tools, etc.), not having access to key people and not having management support.
- **Timely:** Descriptions of metrics should include a time frame of what is required by when. This may also include details of delivery, stating (if relevant) where metrics are to be completed. Providing a time frame adds an appropriate sense of urgency and ensures the metrics do not dribble out over an unreasonably long time frame.

Possesses Outstanding Leadership

The organization has an outstanding leader and/or management team with qualities such as vision, execution ability, passion, ethical approach, expertise, external relationships, and credible track record in the relevant area.

Aligns with Cisco Goals and Values

The organization meets the basic criteria, guidelines and requirements as defined for Cisco's Community Impact Cash Grant program.

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Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc Programs

Community Impact Cash Grants – Eligibility Requirements

The following are the Eligibility and Policy requirements for Community Impact Cash Grants.

Organizational Requirements

- Organizations must be recognized by the Internal Revenue Service (IRS) as tax-exempt under Internal Revenue Code Section 501(c)(3) and classified by the IRS as a public charity.
- Organizations from outside the United States (U.S.) must (a) provide information and documents to determine whether the organization is the equivalent of a U.S. public charity, or (b) agree to sign and comply with an expenditure responsibility contract. Cisco will determine whether (a) or (b) is appropriate for a particular organization.
- Organizations to be funded must serve an audience greater than 50 percent economically underserved relative to the average standards of the target geography.
- Organizations and programs that fit the core parameters outlined in the Community Impact Cash Grants Investment Areas are eligible to apply.
- Community Impact Cash Grants are available to qualifying organizations within a 50 mile radius of Cisco major site communities including Boxborough - Massachusetts, Lawrenceville - Georgia, Research Triangle Park - North Carolina, Richardson - Texas, San Jose - California and Cisco locations that have an active Civic Council and significant employee presence. The physical headquarters of the organization need not be within this radius, as long as an affiliate office operates and/or administers programs within the specified area. Locate a Civic Council.
- An organization's overhead is not to exceed 25 percent.

Ineligibilities

Cisco will not consider incomplete proposals or programs/projects that fall outside Cisco's Community Impact Cash Grants Investment Areas including the Eligibility and Policy requirements listed on this webpage. In addition, proposals in the following areas are not eligible for a Community Impact Cash Grant.

- Multi-year grant support requests
- Grants to public/private schools, charter schools, school districts, school foundations or parent/booster clubs
- Grants in support of events such athletic events, competitions or tournaments, conferences/seminars, festivals, field trips, and fundraisers including sponsorship of benefit dinners, walks/runs, golf tournaments, sports teams, etc.
- Capital building funds, challenge grants and matching grants
- Individuals seeking personal grant awards
- Religious, political, or sectarian organizations (Exceptions may apply. See our Policy on Religious Proselytizing.)
- Research projects/programs

Policy on the Funding of Equipment

In general, Cisco does not fund the purchase of computer hardware or software, but may consider doing so only in cases where: 1) such resources are leveraged in a strategically innovative manner, thereby extending their impact well beyond everyday/staff use; AND 2) such resources

are not available through other, more cost-effective means such as in-kind donation. Applicants must demonstrate that they have thoroughly explored such avenues without success.

Policy on Non-Discrimination

Cisco Systems and the Cisco Foundation do not promote or discriminate against any person, population group, or organization with regard to categories protected by applicable United States law, as well as other categories identified by Cisco in alignment with our own Human Resources policies. These include, but are not limited to race, color, religion, sex, gender expression, physical appearance, language, education background, national origin, age, disability, and veteran status.

Cisco Systems and the Cisco Foundation seek to support public benefit organizations that are substantially in alignment with our non-discrimination policy. Organizations that are found to discriminate in their provision of services and/or their hiring practices based on any of these or other criteria may be deemed ineligible for funding support and/or required to return any grant awards, and may be rendered ineligible for future support.

Policy on Religious Proselytizing

Cisco is committed to providing an open, diverse, and nondenominational working environment. Cisco will not support any program which requires exposure, adherence to, or conversion to any religious doctrine in order to be a beneficiary of the program. To clarify, a direct service program run by a faith-based organization may be eligible, provided that the program's beneficiaries are not encouraged or required to learn about, adhere to, or convert to that organization's religious doctrine as a condition of receiving service from the program.

Policy on Non-Support of Violence and Terrorism

It is Cisco's mission to fund nonpartisan service organizations that adhere rigorously to fundamental human rights principles. Cisco does not knowingly support grantee organizations that endorse, support, or promote violence, terrorist activity, or related training, whether through their own activities or indirectly through their support of, support by, or cooperation with, other persons and organizations engaged in such activities. Cisco requires grantees to confirm that they do not engage in or support such activities, and Cisco vets potential grantees with care. If a grantee appears to be in violation of this policy, Cisco will suspend funding immediately and require the grantee to freeze grant funds until Cisco has investigated the matter. If the investigation discloses violations of this policy, Cisco will require the grantee to return all grant funds; Cisco will classify the grantee as ineligible for future funding; and Cisco will take such other steps as the law may require.

Policy on Advocacy, Lobbying, and Other Political Activity

Cisco's policy with respect to providing grant support to organizations that engage in advocacy and/or lobbying is subject to our diversity policy. This policy states that Cisco does not promote or discriminate against any person, population group, or organization with regard to race, color, religion, sex, gender expression, national origin, age, disability, veteran status, or other categories protected by applicable United States law. In accordance with this policy, Cisco will not provide grant support to any organization that advocates or lobbies against any such protected category.

Furthermore, in order to avoid actual or apparent preferences for any protected or non-protected category over another, Cisco may reject grant support to any organization that lobbies or advocates for or against any single person, population group, organization, or cause/issue (e.g.,

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political position, policy, law/legislation, etc.).

In addition, grantees that are classified as charitable organizations under the U.S. Internal Revenue Code must certify to Cisco that they comply with applicable law regarding limits on their lobbying activity and that they do not engage in prohibited electioneering activity. Finally, Cisco does not permit its grant funds to be applied to any individual program of a grantee that involves any type of lobbying or other political activity.

Note: "Lobbying" is defined in Section 4945(e) of the U.S. Internal Revenue Code to mean attempts to influence legislation through grassroots lobbying of the public or direct lobbying of government officials. Certain exceptions exist (e.g., for nonpartisan analysis or invited testimony). "Legislation" includes all matters that may be voted upon by the U.S. Senate or House of Representatives, a state legislature, a local city or county council, an Indian tribal body, or a legislative body in a foreign nation, including votes taken by a committee of such body. Such matters may include votes to approve executive or judicial appointments of public officials as well as new laws or repeal of existing laws. "Legislation" also includes laws voted upon by the people in an initiative, referendum or other vote taken within a national, state, or local area.

"Political" refers to any payment made or action taken, directly or indirectly, to influence the outcome of any political campaign on behalf of, or in opposition to, any candidate for elective public office, including oral or written statements. Such activity is prohibited for tax-exempt organizations under Section 501(c)(3) of the U.S. Internal Revenue Code.

Miscellaneous Policies

Cisco cannot accept legacy paper forms. Application guidelines and requirements are subject to change without notice, and become effective immediately upon posting to this web site. The interpretation and application of these policies is wholly within the discretion of Cisco and the Cisco Foundation. Furthermore, all grants are made at the discretion of Cisco and the Cisco Foundation. Qualification under the policies listed above does not entitle an organization to receive a grant. Cisco reserves the right to decline any grant requested.

Community Impact Cash Grants – Application Process

Cisco accepts Community Impact Cash Grant proposals from qualifying organizations on an annual basis. Organizations whose mission and programs align with the Community Impact Cash Grant Investment Areas may be invited to apply for a grant. These strategic grants are awarded to organizations that have visionary leadership, demonstrated success in responding to community need and are innovative and responsive in their approach. Ideal candidates are able to layer Cisco resources including employees and technology to maximize impact in the local community.

In the spirit of the Silicon Valley Impact Grants program which has been integrated into the Community Impact Cash Grants program, Cisco will continue to accept grant proposals through an alternative Open Application Process for Silicon Valley that is available for an identified period annually. During this time, organizations may submit a grant proposal to Cisco for consideration based on targeted Community Impact Cash Grants - Investment Areas. Please see the table below for details on the Open Application Process for Silicon Valley.

The following general steps apply to both the strategic invitation process, and the open

application process for Silicon Valley. Cisco will provide application instructions to select organizations participating in the strategic invitation process.

Step 1: Review the Investment Areas, Grantmaking Criteria, and Eligibility and Policies

Organizations must review the Investment Areas, Grantmaking Criteria, and Eligibility and Policies requirements to determine if the organization and program align with the Community Impact Cash Grants program.

Step 2: Eligibility Quiz and Get in Touch

Any organization interested in submitting an application for consideration may complete the online Eligibility Quiz. The quiz helps to assess if an organization meets the basic criteria, guidelines and requirements as defined for the Community Impact Cash Grant program. Please note, completing and passing the Eligibility Quiz does not automatically qualify an organization to submit an Initial Information Form or full grant proposal application. Take the Eligibility Quiz now. If your organization aligns with the Community Impact Cash Grant Investment Areas and you have successfully completed the Eligibility Quiz, you will be directed to contact Cisco to make yourself known.

Step 3: Initial Information Form

Your contact information will be forwarded to the appropriate regional representative for review and consideration. If there is an opportunity for a strategic partnership, your organization may be contacted to submit a preliminary request for funding via our Initial Information Form (IIF). The purpose of the IIF is to evaluate whether your organization and/or program should be considered for funding.

During the open application process for Silicon Valley, organizations who successfully complete the Eligibility Quiz will not need to submit an IIF and will be directed to the Online Proposal Application.

Submission of the IIF does not guarantee that an organization will be invited to submit a formal proposal via an online application. IIFs are reviewed wholly within the discretion of Cisco and the Cisco Foundation.

Step 4: Online Proposal Application

Upon review of the organization's IIF, Cisco determines if the organization and its program is aligned with Cisco's mission, strategic approach, and objectives for grant support. If the IIF is approved, the organization will receive an invitation to submit an online proposal application, along with an invitation code for the relevant proposal type. Once the full proposal is submitted, the application will begin the formal review process. If further information is needed, the organization will be contacted by Cisco. An organization can expect to hear from Cisco whether a grant proposal has been approved or rejected within three to four months from submission.

An organization receiving a request from Cisco to submit an online proposal application does not constitute a guarantee of funding. Furthermore, Cisco is not responsible for any related expenses incurred by the organization, at any step in the grant process. Grant policies and requirements are subject to change without notice, and become effective immediately upon posting to this site. The interpretation of these policies is wholly within the discretion of Cisco and the Cisco Foundation. Furthermore, all grants are made at the discretion of Cisco and the Cisco Foundation. Qualification under the policies listed on this site does not entitle an organization to receive a

grant. Cisco reserves the right to decline any grant requested.

| Open Application Process for Silicon Valley | |
|---|--|
| Grant Amount | \$15,000 USD |
| Application Period | January – February |
| Timeframe for Funding | Mid-June, Annually |
| Targeted Investment Areas | Subset of Community Impact Cash Grants – Investment Areas <ol style="list-style-type: none"> 1. Education: K-8 Programs (impact student achievement and performance) 2. Critical Human Needs: Health Programs (Improve quality of healthcare services for children and adults) |
| Grantmaking Criteria, Eligibility and Policies | Same as Community Impact Cash Grants. |

Employee Matching Gifts Program

The Foundation will match direct contributions by all regular Cisco employees made to nonprofit organizations which conform to the current program criteria and guidelines as posted on our internal Cisco employee information web site. Employees can request matching funds for qualified 501(c)(3) nonprofit organizations, qualified US K-12 public & private schools, and qualified US Colleges and Universities. Gifts of cash and volunteer hours are currently matched in this program. Both individuals and teams are eligible.

Cisco Systems Foundation

Statement 22
 Form 990-PF, Part II, Line 10b
 Investments - Corporate Stock
 New Lumina Fund

| Description | Shares | FMV |
|-----------------------------------|---------|------------|
| Ishares Barclays Tips Bond | 10,000 | 1,141,700 |
| Ishares MSCI Emerg Mkts | 56,000 | 2,640,400 |
| Ishares NASDAQ Biotech | 29,500 | 3,065,050 |
| Ishares S&P Global | 9,280 | 335,565 |
| Market Vectors Agribusiness | 54,700 | 2,960,911 |
| Oil Svc Holdrs | 19,700 | 3,115,161 |
| Pharmaceutical Holders TR | 32,200 | 2,228,562 |
| Powershares QQQ Trust Series | 58,500 | 3,391,245 |
| SPDR S&P Midcap 400 ETF Trust | 6,000 | 1,026,660 |
| SPDR S&P 500 ETF Trust | 278,175 | 35,898,484 |
| SPDR S&P Metals and Mining | 45,000 | 3,001,050 |
| SPDR S&P Homebuilders | 85,000 | 1,426,300 |
| Select Sector SPDR TR Mutual Fund | 171,500 | 2,538,200 |
| Select Sector SPDR TR Utilities | 78,500 | 2,603,060 |
| Energy Select Sectore SPDR Fund | 39,700 | 3,037,844 |

Total Investments - New Lumina Fund

\$ 68,410,192

Cisco Systems Foundation

Statement 23

Form 990-PF, Part II, Line 10b

Investments - Corporate Stock

Daruma

| Description | Shares | FMV |
|-----------------------------------|---------------|-----------------------------|
| Acxiom Corp | 32,490 | 446,413 |
| Advantage Oil + Gas Ltd | 64,800 | 450,360 |
| Air Methods Corp | 6,340 | 444,434 |
| Allscript Healthcare Solutions | 24,964 | 453,097 |
| Bally Technologies | 12,920 | 509,436 |
| Brady Corp | 14,740 | 436,304 |
| Cadence Design Sys Inc | 58,560 | 604,925 |
| Ciena Corp | 24,080 | 372,277 |
| Convergys Corp | 28,880 | 359,267 |
| Costar Group Inc | 9,700 | 569,972 |
| First American Financial | 34,420 | 550,376 |
| Healthsouth Corp | 23,930 | 583,892 |
| Integrated Device Tech Inc | 55,200 | 377,568 |
| Interface Inc | 33,790 | 541,316 |
| K12 Inc | 15,040 | 482,483 |
| Knoll Inc. | 28,120 | 513,190 |
| Life Time Fitness Inc | 11,880 | 496,109 |
| Lumber Liquidators Holdings | 26,070 | 409,560 |
| MGIC Investment Corp | 80,770 | 321,465 |
| Maximus Inc. | 15,400 | 594,902 |
| Monster Worldwide Inc | 25,100 | 294,674 |
| PMC Sierra Inc | 69,480 | 485,665 |
| Pinnacle Entertainment Inc. | 36,230 | 522,799 |
| Plexus Corp | 12,810 | 378,023 |
| Progress Software Corp | 21,455 | 517,066 |
| Rovi Corp | 8,540 | 452,364 |
| Semtech Corp | 19,300 | 449,690 |
| Shutterfly Inc | 11,790 | 641,376 |
| Sothebys | 9,240 | 391,314 |
| United Nat Foods Inc | 9,480 | 395,790 |
| United Stationers Inc | 13,800 | 442,842 |
| Validus Holdings Ltd | 16,480 | 438,203 |
| WABTEC | 9,400 | 606,488 |
| Wright Express Corp | 12,730 | 626,316 |
| Total Investments - Daruma | | <u>\$ 16,159,953</u> |

Cisco Systems Foundation

Statement 24

Form 990-PF, Part II, Line 10b

Investments - Corporate Stock

Philadelphia International

| Description | Shares | FMV |
|------------------------------|---------|---------|
| ACEA Spa | 14,557 | 128,334 |
| Aisin Seiki Co Ltd | 6,800 | 261,992 |
| Allianz SE | 2,648 | 346,499 |
| Assa Abloy | 3,300 | 84,807 |
| Aviva PLC | 45,910 | 300,541 |
| AXA | 14,937 | 281,399 |
| Banco Bilbao Vizcaya Argenta | 31,191 | 329,393 |
| Banco Santander SA | 31,864 | 335,401 |
| BASF SE | 2,101 | 190,870 |
| BG Group Plc | 12,424 | 294,489 |
| BHP Billiton PLC | 12,931 | 482,472 |
| Bluescope Steel Ltd | 92,430 | 115,744 |
| BNP Paribas | 5,090 | 332,546 |
| Britvic PLC | 23,837 | 137,302 |
| Casino Guich Perr | 1,883 | 172,039 |
| Christian Dior | 1,400 | 224,316 |
| Compagnie De Saint Gobain | 4,482 | 260,202 |
| Credit Suisse Group Ag Reg | 7,464 | 269,507 |
| Daimler AG | 3,529 | 256,906 |
| Daito Turst Const | 2,700 | 259,541 |
| Deutsche Bank AG | 4,306 | 238,351 |
| Deutsche Lufthansa | 7,323 | 147,850 |
| Fiat Industrial | 3,365 | 44,511 |
| Fiat Industrial RSP | 6,699 | 50,106 |
| Fujitsu Ltd | 37,000 | 217,619 |
| GEA Group AG | 6,525 | 227,519 |
| GlaxoSmithKline | 23,937 | 535,951 |
| Grande Cache Coal Corp | 18,300 | 167,244 |
| Hannover Rueckvers | 6,525 | 330,591 |
| Imperial Tobacco Corp | 9,807 | 340,799 |
| Inmarsat PLC | 19,679 | 174,437 |
| Intesa Sanpaolo | 112,039 | 260,176 |
| Japan Tobacco Inc | 22 | 99,754 |
| JGC Corp | 8,000 | 249,255 |
| Konica Minota Holdings Inc | 28,500 | 231,131 |
| Koninklijke Ahold NV | 21,500 | 286,958 |
| Kuraray Co Ltd | 8,000 | 120,845 |
| Lafarge | 4,114 | 220,984 |
| Metro AG | 4,112 | 227,701 |
| Mitsubishi Corp | 9,900 | 264,590 |
| Mount Gibson Iron Ltd | 88,374 | 174,734 |
| Myer Holdings Ltd | 40,611 | 103,047 |
| Natl Australia Bank Ltd | 7,501 | 197,747 |
| Nexen Inc | 10,641 | 248,586 |
| Nippon Telegraph + Telephone | 4,500 | 221,531 |
| NKSJ Holdings Inc | 31,000 | 204,819 |
| Nomura Research Institute | 4,600 | 109,532 |
| Novartis | 6,217 | 382,548 |
| Petroplus Holdings AG | 4,681 | 64,437 |
| Postnl NV | 5,028 | 39,370 |
| Prudential PLC | 36,943 | 418,429 |
| Public Power Corp | 12,288 | 151,328 |
| Reed Elsevier NV | 26,467 | 353,708 |
| Rexam PLC NPR | 27,983 | 170,645 |
| Roche Holdings | 1,847 | 331,813 |

Cisco Systems Foundation

Statement 24

Form 990-PF, Part II, Line 10b

Investments - Corporate Stock

Philadelphia International

| Description | Shares | FMV |
|---|---------|----------------------|
| Rolls Royce Group | 29,748 | 318,624 |
| Royal Dutch Shell Plc & SHS | 14,661 | 538,959 |
| Sanofi Aventis | 4,135 | 322,591 |
| SBM Offshore NV | 15,004 | 362,760 |
| Seadrill Ltd | 4,973 | 173,448 |
| Sembcorp | 53,000 | 223,227 |
| Shimamura Co | 1,500 | 151,185 |
| Siemens AG | 2,190 | 281,282 |
| Singapore Telecom Ltd | 115,000 | 318,131 |
| SMA Solar Technology AG | 2,041 | 187,707 |
| Smith & Nephew | 19,000 | 199,918 |
| Societe Generale | 5,330 | 266,043 |
| Sumitomo Mitsui Trust Holding | 50,800 | 186,905 |
| Telenor ASA | 14,700 | 245,729 |
| TGS Nopec Geophysical Co | 10,298 | 301,347 |
| Toll Holdings Ltd | 30,102 | 149,787 |
| Tokyo Electron Ltd | 4,200 | 226,351 |
| Tui Travel Plc | 45,071 | 144,269 |
| Volkswagon AG | 1,440 | 264,247 |
| Wendel | 1,814 | 209,346 |
| WM Morrisn Supermarkets | 64,504 | 308,015 |
| Xtrata Plc | 22,596 | 480,518 |
| Zurich Fin Svs Grp | 618 | 147,326 |
| Subtotal | | 18,680,660 |
| Unrealized G/(L) Investment Payables | | (162) |
| Unrealized G/(L) Investment Receivables | | 52 |
| Unrealized G/L FX Receivables | | (32) |
| Unrealized G/(L) FX Payables | | (62) |
| Unrealized G/(L) of Foreign Cash Positions | | 251 |
| Unrealized G/(L) of Income Receivables | | 25,214 |
| Total Investments - Philadelphia Int'l | | \$ 18,705,920 |

Cisco Systems Foundation

Statement 25
Form 990-PF, Part II, Line 10b
Investments - Bonds
Blackrock

| <u>Description</u> | <u>Shares</u> | <u>FMV</u> |
|--------------------------------------|---------------|--------------------------|
| Carrington Mtg Loan Trust | 59,816 | 57,405 |
| Home Equity Asset Trust | 15,154 | 14,759 |
| Soundview Home Equity Loan Trust | 47,438 | 40,951 |
| Amortizing Residential Collateral | 9,369 | 7,080 |
| Total Investments - Blackrock | | <u>\$ 120,193</u> |

Cisco Systems Foundation

Statement 26
 Form 990-PF, Part II, Line 10c
 Investments - Corporate Bonds
 Blackrock

| Description | Shares | FMV | |
|---------------------------------|-----------------|---------|---------|
| Ebay Inc | 0.875%, 15Oct13 | 125,000 | 124,976 |
| Emerson Electric | 4.500%, 01May13 | 165,000 | 175,509 |
| Enesco PLC | 3.250%, 15Mar16 | 75,000 | 78,143 |
| Export Development Canada | 3.125%, 24Apr14 | 170,000 | 180,897 |
| Federal Farm Credit Bank | 0.600%, 25Jan13 | 250,000 | 250,008 |
| Freddie Mac | 0.260%, 10Jan13 | 500,000 | 500,060 |
| Freddie Mac | 1.375%, 03Feb14 | 200,000 | 200,010 |
| Fannie Mae | 1.000%, 20Sep13 | 500,000 | 502,805 |
| Fannie Mae | 0.750%, 25Oct13 | 260,000 | 260,260 |
| Fannie Mae | 1.000%, 23Sep13 | 250,000 | 252,278 |
| Franklin Resources Inc | 2.000%, 20May13 | 100,000 | 101,877 |
| GMAC LLC | 2.200%, 19Dec12 | 440,000 | 451,092 |
| General Dynamics Corp | 1.375%, 15Jan15 | 75,000 | 75,905 |
| General Electric Cap Corp | 2.125%, 21Dec12 | 350,000 | 358,173 |
| Genzyme Corp | 3.625%, 15Jun15 | 50,000 | 53,608 |
| Georgia Power Company | 0.519%, 15Jan13 | 150,000 | 150,213 |
| GlaxoSmithKline Cap Inc | 4.850%, 15May13 | 175,000 | 188,158 |
| Goldman Sachs Group Inc | 6.000%, 01May14 | 135,000 | 148,319 |
| JP Morgan Chase | 4.650%, 01Jun14 | 170,000 | 182,905 |
| JP Morgan Chase | 2.125%, 26Dec12 | 300,000 | 307,269 |
| JP Morgan Chase | 0.496%, 26Dec12 | 200,000 | 200,930 |
| Kentucky Utilities | 1.625%, 01Nov15 | 100,000 | 98,730 |
| Kraft Foods Inc | 6.750%, 19Feb14 | 75,000 | 85,421 |
| Lilly Eli & Co | 4.200%, 06Mar14 | 175,000 | 189,674 |
| Macquarie Group Ltd | 7.300%, 01Aug14 | 165,000 | 186,438 |
| Mass Mutual Global Funding | 3.625%, 16Jul12 | 175,000 | 180,016 |
| McDonalds Corp Medium Term Note | 4.300%, 01Mar13 | 100,000 | 105,685 |
| Met Life Global Funding | 5.125%, 10Jun14 | 170,000 | 186,536 |
| MidAmerican Energy Holdings Co | 5.875%, 01Oct12 | 75,000 | 79,342 |
| Morgan Stanley Group Inc | 5.300%, 01Mar13 | 50,000 | 52,707 |
| Morgan Stanley | 6.000%, 13May14 | 125,000 | 136,243 |
| NBC Universal | 2.100%, 01Apr14 | 90,000 | 91,848 |
| National Australia Bank | 2.500%, 08Jan13 | 175,000 | 178,206 |
| New York Life Global Fdg | 2.250%, 14Dec12 | 180,000 | 183,744 |
| Northern Trust Corp | 4.625%, 01May14 | 55,000 | 60,148 |
| Novartis Capital Corp | 1.900%, 24Apr13 | 175,000 | 179,251 |
| Occidental Petroleum Corp | 1.450%, 13Dec13 | 175,000 | 177,226 |
| Oracle Corp | 3.750%, 08Jul14 | 180,000 | 194,803 |
| Paccar Inc | 6.875%, 15Feb14 | 130,000 | 148,881 |
| Pacific Life Global Fdn | 5.150%, 15Apr13 | 150,000 | 159,560 |
| Pepsi Americas Inc | 4.375%, 15Feb14 | 125,000 | 135,703 |
| Philip Morris Int'l Inc. | 4.875%, 16May13 | 100,000 | 107,150 |
| Potah Corp Saskatchewan | 5.250%, 15May14 | 80,000 | 88,609 |
| Principal Life Global | 5.250%, 15Jan13 | 175,000 | 185,423 |
| Procter & Gamble Co | 3.150%, 01Sep15 | 100,000 | 106,551 |
| Qwest Corporation | 7.500%, 01Oct14 | 65,000 | 73,450 |

Cisco Systems Foundation

Statement 26
 Form 990-PF, Part II, Line 10c
 Investments - Corporate Bonds
 Blackrock

| Description | Shares | FMV | |
|--------------------------------------|-----------------|-----------|----------------------|
| Royal Bank of Canada | 1.125%, 15Jan14 | 63,000 | 63,603 |
| Royal Bank of Scotland | 3.000%, 09Dec11 | 175,000 | 176,551 |
| Sanofi Aventis | 1.625%, 28Mar14 | 125,000 | 127,436 |
| Charles Schwab Corp | 4.950%, 01Jun14 | 60,000 | 66,060 |
| Southern CA Edison Co. | 5.000%, 15Jan14 | 175,000 | 191,898 |
| State Street Corp. | 2.875%, 07Mar16 | 180,000 | 185,558 |
| Symantec Corp | 2.750%, 15Sep15 | 55,000 | 55,560 |
| Sysco Corp | 4.200%, 12Feb13 | 100,000 | 105,156 |
| Tennessee Valley Authority | 6.790%, 23May12 | 236,000 | 248,274 |
| Teva Pharma Fin III LLC | 1.500%, 15Jun12 | 175,000 | 176,405 |
| Texas Instrument Inc | 1.375%, 15May14 | 160,000 | 161,706 |
| Therma Fischer Scientific | 2.050%, 21Feb14 | 110,000 | 113,238 |
| Time Warner Cable Inc. | 6.200%, 01Jul13 | 75,000 | 82,162 |
| Toronto Dominion Bank | 1.375%, 14Jul14 | 50,000 | 50,427 |
| Tyco Int'l Group SA | 6.000%, 15Nov13 | 80,000 | 88,346 |
| Union Pacific Corp | 5.375%, 01May14 | 80,000 | 88,790 |
| US Bancorp Mtn Bk Ent | 2.875%, 20Nov14 | 180,000 | 187,931 |
| US Treasury | 1.375%, 15Mar12 | 400,000 | 402,828 |
| US Treasury | 2.250%, 31Jan12 | 250,000 | 263,048 |
| US Treasury | 0.875%, 31Jan12 | 995,000 | 998,264 |
| US Treasury | 0.750%, 30Nov11 | 175,000 | 175,329 |
| US Treasury | 1.000%, 30Apr12 | 1,000,000 | 1,005,550 |
| US Treasury | 0.750%, 31May12 | 350,000 | 351,407 |
| UnitedHealth Group Inc | 4.875%, 15Mar15 | 85,000 | 93,926 |
| Valero Energy Corp | 4.500%, 01Feb15 | 85,000 | 92,324 |
| Verizon Communications Inc | 5.250%, 15Apr13 | 175,000 | 187,800 |
| Virginia Electric & Power Co. | 4.750%, 01Mar13 | 173,000 | 183,539 |
| Volkswagen Int'l Fin NV | 1.875%, 01Apr14 | 100,000 | 101,183 |
| Wal-Mart Stores Inc | 4.25%, 15Apr13 | 175,000 | 185,927 |
| Walgreen | 4.875%, 01Aug13 | 150,000 | 162,207 |
| Wellpoint Inc | 6.000%, 15Feb14 | 80,000 | 89,234 |
| Western Union Co | 0.832%, 07Mar13 | 150,000 | 150,555 |
| Westpac Banking Corp | 4.200%, 27Feb15 | 100,000 | 106,795 |
| Westpac Banking Corp | 1.850%, 09Dec13 | 75,000 | 75,909 |
| Wyeth | 5.500%, 15Mar13 | 175,000 | 188,452 |
| XTO Energy Inc | 6.250%, 15Apr13 | 150,000 | 163,866 |
| Total Investments - Blackrock | | | \$ 19,901,901 |

Cisco Systems Foundation

Statement 27

Form 990-PF

Part V Qualification Under Section 4940(e)

On July 31, 2010, Cisco Systems Foundation received a significant disposition of assets from Scientific Atlanta Foundation, Inc.. Under Treasury Regulation §1.507-3(a)(1), the successor organization as transferee organization is treated as possessing those attributes and characteristics of the transferor. Statements 26 & 27 include the tax attributes that Cisco Systems inherited from Scientific Atlanta Foundation, Inc.

Adjusted Qualifying Distributions

| Base Period | Scientific-Atlanta Foundation, Inc | Cisco Systems Foundation | Total to Part V |
|-------------|------------------------------------|--------------------------|-----------------|
| 2009 | 1,393,209 | 10,262,923 | 11,656,132 |
| 2008 | 1,136,701 | 10,009,863 | 11,146,564 |
| 2007 | 1,238,476 | 10,942,445 | 12,180,921 |
| 2006 | 1,250,110 | 9,011,788 | 10,261,898 |
| 2005 | 6,079 | 9,502,042 | 9,508,121 |

Noncharitable-Use Assets

| Base Period | Scientific-Atlanta Foundation, Inc | Cisco Systems Foundation | Total to Part V |
|-------------|------------------------------------|--------------------------|-----------------|
| 2009 | 18,093,528 | 107,236,372 | 125,329,900 |
| 2008 | 17,271,747 | 105,232,519 | 122,504,266 |
| 2007 | 21,496,368 | 156,328,313 | 177,824,681 |
| 2006 | 20,444,063 | 135,480,305 | 155,924,368 |
| 2005 | 18,524,786 | 101,038,363 | 119,563,149 |

Statement 28

Form 990-PF

Part XIII Undistributed Income

Excess Distribution

| Base Period | Scientific-Atlanta Foundation, Inc | Cisco Systems Foundation | Total to Part XIII |
|-------------|------------------------------------|--------------------------|--------------------|
| 2009 | 500,997 | 4,958,821 | 5,459,818 |
| 2008 | 246,842 | 4,782,437 | 5,029,279 |
| 2007 | 196,884 | 3,244,819 | 3,441,703 |
| 2006 | 253,245 | 2,856,694 | 3,109,939 |
| 2005 | 72,588 | 5,004,367 | 5,076,955 |

Cisco Systems Foundation

Statement 27

Form 990-PF

Part V Qualification Under Section 4940(e)

On July 31, 2010, Cisco Systems Foundation received a significant disposition of assets from Scientific Atlanta Foundation, Inc.. Under Treasury Regulation §1.507-3(a)(1), the successor organization as transferee organization is treated as possessing those attributes and characteristics of the transferor. Statements 26 & 27 include the tax attributes that Cisco Systems inherited from Scientific Atlanta Foundation, Inc.

Adjusted Qualifying Distributions

| Base Period | Scientific-Atlanta Foundation, Inc | Cisco Systems Foundation | Total to Part V |
|-------------|------------------------------------|--------------------------|-----------------|
| 2009 | 1,393,209 | 10,262,923 | 11,656,132 |
| 2008 | 1,136,701 | 10,009,863 | 11,146,564 |
| 2007 | 1,238,476 | 10,942,445 | 12,180,921 |
| 2006 | 1,250,110 | 9,011,788 | 10,261,898 |
| 2005 | 6,079 | 9,502,042 | 9,508,121 |

Noncharitable-Use Assets

| Base Period | Scientific-Atlanta Foundation, Inc | Cisco Systems Foundation | Total to Part V |
|-------------|------------------------------------|--------------------------|-----------------|
| 2009 | 18,093,528 | 107,236,372 | 125,329,900 |
| 2008 | 17,271,747 | 105,232,519 | 122,504,266 |
| 2007 | 21,496,368 | 156,328,313 | 177,824,681 |
| 2006 | 20,444,063 | 135,480,305 | 155,924,368 |
| 2005 | 18,524,786 | 101,038,363 | 119,563,149 |

Statement 28

Form 990-PF

Part XIII Undistributed Income

Excess Distribution

| Base Period | Scientific-Atlanta Foundation, Inc | Cisco Systems Foundation | Total to Part XIII |
|-------------|------------------------------------|--------------------------|--------------------|
| 2009 | 500,997 | 4,958,821 | 5,459,818 |
| 2008 | 246,842 | 4,782,437 | 5,029,279 |
| 2007 | 196,884 | 3,244,819 | 3,441,703 |
| 2006 | 253,245 | 2,856,694 | 3,109,939 |
| 2005 | 72,588 | 5,004,367 | 5,076,955 |

Cisco Systems Foundation

77-0443347

Statement 29
Form 990-PF, Part VII-B, Question 1(a)(3)

During the fiscal year ending July 31, 2011, Cisco Systems, Inc. (the Corporation) provided the full-time equivalent of two employees to Cisco Systems Foundation (the Foundation). The Foundation did not reimburse the Corporation for these employees. Moreover, the Corporation provided the Foundation with space rent free. The corporation is a disqualified person with respect to the Foundation under U.S. Treasury Regulation Section 53.4941(d)-2(d)(3). The furnishing of goods and services by a disqualified person free of charge is not an act of self-dealing.