#### **ANNEXURE C TO BOARD'S REPORT**

Form No.MGT-9

#### EXTRACT OF ANNUAL RETURN

As on the financial year ended on 31.03.2018 [Pursuant to Section 92(3) of the Companies Act, 2013 and Rule 12(1) of the Companies (Management and Administration) Rules, 2014]

#### I. REGISTRATION AND OTHER DETAILS:

i)	CIN	L27107PB1985PLC006159
ii)	Registration Date	28 <sup>th</sup> February 1985
iii)	Name of the Company	Steel Strips Wheels Limited
iv)	Category/Sub-Category of the Company	Public Limited Company having
		Share Capital
v)	Address of the Registered office and contact details	Village Somalheri / Lehli P.O.
		Dappar Tehsil Derabassi, District
		Mohali, Punjab-140506.
		Ph. No. 0172-2793112
vi)	Whether listed Company	Yes
vii)	Name, Address and Contact details of Registrar and Transfer	Link Intime India Pvt. Ltd.
	Agent, if any	44, Community Center, 2 <sup>nd</sup>
		Floor, Naraina
		Industrial Area, Phase- I, Near
		PVR Naraina,
		New Delhi – 110 028
		Ph. No. 011- 41410592,93

#### **II.PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY**

All the business activities contributing 10% or more of the total turnover of the Company shall be stated:-

S.No.	Name and Description of main products/ services	NIC Code of the Product/ service	% to total turnover of the Company
	Manufacture of Wheel Rims (Auto Parts and Equipment Industry)		100%

#### III.PARTICULARS OF HOLDING, SUBSIDIARY & ASSOCIATE COMPANIES

S. No	Name and Address of the Company	CIN/GLN	Holding/ Subsidiary / associate	%of shares held	Applicable Section
1	NIL	-	-	-	-

# IV. SHAREHOLDING PATTERN (Equity Share Capital Breakup as Percentage of Total Equity)

i) Category-wise Shareholding.

i) Category-wise Shar Category of Shareholders			e beginning c )	f the	No of shares held at the end of the Year (As on 31.03.2018)			Year	% change during the year
	De-mat	Physical	Total	% of Total Shares	De-mat	Physical	Total	% of Total Shares	, , , , , ,
A. Promoters									
(1) Indian									
a)Individual/HUF	5315561	-	5315561	34.22	5015561	-	5015561	32.24	(1.98)
b) Central Govt.									
c)State Govt.(s)	2044074	4050	2042404	04.55	20.47005	4050	2040045	05.00	0.04
d)Bodies Corporate	3811871	1250	3813121	24.55	3947965	1250	3949215	25.39	0.84
e)Banks/FI f) Any Other	-	-	-	-					
Sub-Total (A)(1):	9127432	1250	9128682	58.77	8963526	1250	8964776	57.63	(1.14)
(2) Foreign	3127432	1230	3120002	30.77	0303320	1230	0304110	37.03	(1.14)
a)NRIs-Individuals	-	_	-	_	_	_	_	-	_
b)Other-Individual	_	_	_	_	_	_	_	_	_
c)Bodies Corporate	_	_	_	_	_	-	_	_	-
d) Banks/FI	_	-	-	-	-	-	-	-	-
e)Any Other	-	-	-	-	-	-	-	-	-
Sub-Total(A)(2):	-	-	-	-	-	-	-	-	-
Total Shareholding of	9127432	1250	9128682	58.77	8963526	1250	8964776	57.63	(1.14)
Promoters (A)=(A) (1)+(A)(2)									
B. Public Shareholding									
(1) Institutions									
a)Mutual Funds/UTI	30000	10400	40400	0.26	315613	750	316363	2.04	1.78
b)Banks/FI	51421	1450	52871	0.34	79747	1450	81197	0.52	0.18
c)Central Govt.	-	-	-	-	-	-	-	-	-
d) State Govt,	-	-	-	-	-	-	-	-	-
e)Venture Capital Fund	-	-	-	-	-	-	-	-	-
f)Insurance Company	20922	-	20922	0.13	91943		91943	0.59	0.46
g)Foreign Institutional/ Portfolio Investor		-				-		0.59	0.46
h)Foreign Venture Capital Funds	-	-	-	-	-	-	-	-	-
i) Any Other (specify)	400040	44050	-	- 0.70	407202	-	400500	- 245	- 0.40
Sub Total(B) (1) B2 Non-Institution	102343	11850	114193	0.73	487303	2200	489503	3.15	2.42
a)Bodies Corporate									
i) Indian	2723072	4950	2728022	17.56	2753570	2900	2756470	17.72	0.16
ii) Overseas	-	-	-	- 17.50	2733370	2300	2730470	17.72	0.10
b) Individuals									
i)individuals	1334386	483111	1817479	11.70	1396616	308261	1704877	10.96	(0.74)
nominal share capital up to Rs.1	1334300	403111	1017479	11.70	1390010	300201	1704077	10.90	(0.74)
ii)individual shareholders holding	176328	_	176328	1.13	280540	0	280540	1.81	0.68
nominal share capital in excess									5.55
of Rs. 1 lakh	-								
c) other (Specify) Trusts	1000		1000	0.01	2061	_	2061	0.01	0.00
Foreign Body Corporate	1059525	377000	1436525	9.25	1059525	-	1059525	6.81	(2.44)
Non Resident Indian	56879	-	56879	0.37	69171	-	69171	0.44	0.07
Clearing Members	19706		19706	0.13	12183		12183	0.08	(0.05)
Hindu Undivided Family	54288	400	54688	0.13	51301	300	51601	0.33	(0.03)
Investor Education & Protection	-	-	-	-	165563	-	165563	1.06	1.06
fund authority	5425184	865461	6200645	40.50	5700520	311461	6101001	39.22	(4.20)
Sub Total (B)(2) (B)Total Public	5527527	877311	6290645 6404838	41.23	5790530 6277833	313661	6101991 6591494	42.37	(1.28) 1.14
shareholding(B)=(B)(1)+(B)(2)	3321321	01/311	U4U4030	41.23	0211033	313001	0331434	42.37	1.14
(c) Shares held by Custodians for GDRs & ADRs	-	-	-	-	-	-	-	-	-
וטו שטתא מ אטתא	14654959			1	1			100.00	

#### ii)Shareholding of Promoters

S. No	Shareholders Name	ers Name Shareholding at the beginning of the Year Shareholding at the end of the Year (As on 31.03.2018)					Year	
INO		(As on 01.0	04 2017)		(AS 011 31.03.2010)			
		No. of Shares	% of total shares of the	% of shares	No. of Shares	% of total shares	% of shares	% change
			Company	Pledged /encum bered to		of the Comp	Pledged /encumb ered to	in sharehol ding
				total shares*		any	total shares	during the year*
1	Sh. R. K. Garg	292571	1.88	-	292571	1.88	-	-
2	Smt. Sunena Garg	3500	0.02	-	3500	0.02	-	-
3	Sh. Dheeraj Garg	4640228	29.87	6.06	4640228	29.83	12.43	(0.04)
4	Ms. Priya Garg	379262	2.44	-	79262	0.51	-	(1.93)
5	SAB Industries Ltd.	1324187	8.53	3.22	1324187	8.52	3.86	(0.01)
6	SAB Udyog Ltd.	1142582	7.36	-	1142582	7.35	-	(0.01)
7	Chandigarh Developers Pvt. Ltd.	569132	3.67	-	569132	3.66	-	(0.01)
8	Malwa Chemtex Udyog Ltd.	385000	2.48	-	385000	2.47	-	(0.01)
9	DHG Marketing Pvt. Ltd.	365000	2.35	2.35	501094	3.22	2.35	0.87
10	Steel Strips Financiers Pvt. Ltd.	20000	0.13	-	20000	0.13	-	-
11	**Munak International Pvt. Ltd	2250	0.02	-	2250	0.02	-	-
12	S. S. Credits Pvt. Ltd.	1600	0.01	-	1600	0.01	-	-
13	**S. J. Mercantile Pvt Ltd. (Earlier known as S. A Holdings Pvt. Ltd.)	1250	0.01	-	1250	0.01	-	-
14	**Steel Strips Leasing Ltd (now known as Steel Strips Industries Ltd)	500	0.00	-	500	0.00	-	-
15	Malwa Holdings Pvt. Ltd.	400	0.00	-	400	0.00	-	1
16	Munak Investments Pvt. Ltd.	400	0.00	-	400	0.00	-	-
17	**Munak Financiers Pvt. Ltd.	400	0.00	-	400	0.00	-	-
18	**Steel Strips Ltd	300	0.00	-	300	0.00	-	-
19	Steel Strips Holdings Pvt. Ltd.	120	0.00	-	120	0.00	-	-
	Total	9128682	58.77	11.63	8964776	57.63	18.64	(1.14)

- (i) \*The % of shares pledged/encumbered represents % of shares pledged/encumbered as a % of the total Shares of the Company.
- (ii) \*\*Steel Strips Leasing Ltd (now known as Steel Strips Industries Ltd), Munak Financiers P. Ltd, Steel Strips Ltd and S.A. Holdings P. Ltd (now known as S.J. Mercantile P. Ltd) have sold 500, 400, 300 and 50 shares (totaling 1250 shares) respectively long back, but not yet lodged by the purchasers in public category with the Company. These shares are still standing in the name of above stated promoters in physical forms in member register.

Further as per our member register, Munak International Pvt. Ltd (MIPL) is holding 2250 shares. However out of this, 50 shares have already been sold by MIPL long back, however the same is still outstanding in its name.

(iii) During the financial year 2017-18, the Company has allotted 22750 equity shares under Employee Stock Option Scheme 2014 (ESOS-2014), consequently paid up capital of the Company has been increased from Rs.15,53,35,200/- to Rs.15,55,62,700/-. Therefore % of shareholding of certain promoters slightly reduced as on 31.03.2018.

### iii) Change in Promoters' Shareholding (Please Specify, if there is no change)

S. No	Name of the Shareholders	Shareholding a of the Year	t the beginning	Cumulative Shareholding during the year		
		No. of Shares	% of total	No. of	% of total	
			shares of the	Shares	shares of the	
			Company		Company	
1	Priya Garg					
	At the beginning of the Year	379262	2.44	379262	2.44	
	Market Sale on 06.06.2017	(300000)	(1.93)	79262	0.51	
	At the end of the year	79262	0.51	79262	0.51	
	DHG Marketing Pvt. Ltd.					
	At the beginning of the Year	365000	2.35	365000	2.35	
	Market Purchase on 19.10.2017	1000	0.01	366000	2.36	
	Market Purchase on	5137	0.03	371137	2.39	
	22.11.2017					
	Market Purchase on	129957	0.83	501094	3.22	
	23.11.2017					
	At the end of the year	501094	3.22	501094	3.22	

There is no change in other Promoters shareholding during FY 2017- 18.

# iv) Shareholding Pattern of Top Ten shareholders (Other than Directors, Promoters and Holders of GDRs and ADRs)

S. No	Name of the Shareholders	Shareholding at beginning of the		Cumulative during the y	Shareholding ear
		No. of Shares	% of total shares of the Company	No. of Shares	% of total shares of the Company
1	Tata Steel Ltd At the Beginning of the year Increase/decrease in shareholding during the year 2017-18	1086972 0	7.00 0.00	1086972 1086972	7.00 6.99
	At the End of the Year	1086972	6.99	1086972	6.99
2	Sumitomo Metal Industries Ltd. At the Beginning of the year Increase/decrease in shareholding during the year 2017-18	850000 0	5.47 0.00	850000 850000	5.47 5.46
	At the End of the Year	850000	5.46	850000	5.46
3	Priya Tools Pvt. Ltd. At the Beginning of the year Increase/decrease in shareholding during the year 2017-18	526874 0	3.45 0.00	526874 526874	3.45 3.39
	At the End of the Year	526874	3.39	526874	3.39
4	SCM Fintrade Pvt. Ltd. At the Beginning of the year Increase/decrease in shareholding during the year 2017-18	487691 0	3.14 0.00	487691 487691	3.14 3.14
	At the End of the Year	487691	3.14	487691	3.14

	T				
5	Bloomen Flora Ltd.	400040	0.45	400040	0.45
	At the Beginning of the year	489316	3.15	489316	3.15
	Increase/decrease in shareholding during the year 2017-18 on:	(1000)	(0.01)	488316	3.14
	12.05.2017	(1820)	(0.01)	486496	3.13
	19.05.2017	(1020)	(0.01)	400430	3.13
	At the End of the Year	486496	3.13	486496	3.13
_		400430	0.10	400430	3.13
6	#Aditya Birla Sun Life Trustee Private Limited A/C Aditya Birla				
	Sun Life Pure Value Fund				
	At the Beginning of the year	0	0	0	0
	Increase/decrease in shareholding	O	O	O	
	during the year 2017-18 on:				
	09.06.2017	297463	1.91	297463	1.91
	16.03.2018	3250	0.02	300713	1.93
	23.03.2018	10000	0.07	310713	2.00
	31.03.2018	4900	0.03	315613	2.03
	At the End of the Year	315613	2.03	315613	2.03
7	Kalink Co. Ltd				
	At the Beginning of the year	209525	1.35	209525	1.35
	Increase/decrease in shareholding				
	during the year 2017-18 on:				
	08.12.2017	13015	0.08	222540	1.43
	26.01.2018	1383	0.01	223923	1.44
	02.02.2018	45352	0.29	269275	1.73
	At the End of the Year	269275	1.73	269275	1.73
8	#Investor Education And				
	Protection Fund Authority				
	Ministry of Corporate Affairs			•	
	At the Beginning of the year	0	0	0	0
	Increase/decrease in shareholding	165563	1.06	165563	1.06
	during the year 2017-18  At the End of the Year	165563	1.06	165563	1.06
9		103303	1.00	103303	1.00
9	Amrit Sagar Mittal At the Beginning of the year	111933	0.72	111933	0.72
	Increase/decrease in shareholding	111933	0.72	111933	0.72
	during the year 2017-18 on:				
	07.04.2017	17421	0.11	129354	0.83
	14.04.2017	320	0.00	129674	0.83
	21.04.2017	(7336)	(0.04)	122338	0.79
	28.04.2017	(1626)	(0.01)	120712	0.78
	09.06.2017	(786)	(0.01)	119926	0.77
	16.06.2017	(3017)	(0.02)	116909	0.75
	02.02.2018	(15865)	(0.10)	101044	0.65
	At the End of the Year	101044	0.65	101044	0.65
10	# Manisha Lodha				
	At the Beginning of the year		_	_	
	Increase/decrease in shareholding	0	0	0	0
	during the year 2017-18 on:	45000	0.40	45000	0.40
	17.11.2017	15000	0.10	15000	0.10
	01.12.2017 08.12.2017	34000 7500	0.22 0.05	49000 56500	0.32 0.36
	29.12.2017	10500	0.05	67000	0.36
	12.01.2017	3000	0.07	70000	0.43
	09.02.2018	3815	0.02	73815	0.45
	16.02.2018	2185	0.02	76000	0.47
	23.02.2018	(6000)	(0.04)	70000	0.45
	At the End of the Year	70000	0.45	70000	0.45
L		. 0000	35		01.0

11	*General Insurance Corporation				
	of India				
	At the Beginning of the year	44502	0.29	44502	0.29
	Increase/decrease in shareholding	0	0	44502	0.28
	during the year 2017-18				
	At the End of the Year	44502	0.28	44502	0.28
12	*GS Global Corp.				
	At the Beginning of the year				
	Increase/decrease in shareholding	377000	2.43	377000	2.43
	during the year 2017-18	(377000)	(2.43)	0	0
	At the End of the Year	0	0.00	0	0.00
13	*BOI AXA Trustee Services Pvt				
	Ltd A/C BOI AXA Tax				
	Advantage Fund				
	At the Beginning of the year	30000	0.19	30000	0.19
	Increase/decrease in shareholding				
	during the year 2017-18 on:				
	07.04.2017	1920	0.01	31920	0.20
	27.10.2017	(8398)	(0.05)	23522	0.15
	03.11.2017	(23522)	(0.15)	0	0
	At the End of the Year	0	0.00	0	0.00

<sup>\*</sup>ceased to be in the list of top 10 shareholders as on 31.03.2018. The same has been reflected above since shareholders were one of the top 10 shareholders as on 01.04.2017.

# Not in the list of top ten shareholders as on 01.04. 2017. The same has been reflected above since shareholders were one of the top ten shareholders as on 31.03.2018.

Date of increase/decrease has been considered as the date on which beneficiary positions was provided by the depositories.

During the financial year 2017-18, the Company has allotted 22750 equity shares under Employee Stock Option Scheme 2014 (ESOS-2014), consequently paid up capital of the Company has been increased from Rs. 155335200/- to Rs. 155562700/-. Therefore % of shareholding of certain aforementioned shareholders slightly reduced as on 31.03.2018.

#### v) Shareholding of Directors and Key Managerial Personnel

Name of the Director			Cumulative Shareholding during the year	
		% of total	No. of	% of total
	Shares	shares of the	Shares	shares of the
		Company		Company
Sh. R. K. Garg				
At the beginning of the year	292571	1.88	292571	1.88
Date wise Increase/Decrease	-	-	292571	1.88
` `				
At the end of the Year	292571	1.88	292571	1.88
Sh. Dheeraj Garg	•			
At the beginning of the year	4640228	29.87	4640228	29.83
Date wise	-	-	4640228	29.83
Increase/Decrease in				
	4640228	29 83	4640228	29.83
	Sh. R. K. Garg  At the beginning of the year  Date wise Increase/Decrease in shareholding during the year specifying the reason for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc):  At the end of the Year  Sh. Dheeraj Garg  At the beginning of the year  Date wise	beginning No. of Shares  Sh. R. K. Garg  At the beginning of the year 292571  Date wise Increase/Decrease in shareholding during the year specifying the reason for increase/decrease (e.g. allotment/transfer/bonus/ sweat equity etc):  At the end of the Year 292571  Sh. Dheeraj Garg  At the beginning of the year 4640228  Date wise Increase/Decrease in shareholding during the year specifying the reason for increase/decrease (e.g. allotment/transfer/bonus/ sweat equity etc):	beginning of the Year  No. of Shares  No. of Shares of the Company  Sh. R. K. Garg  At the beginning of the year  Date wise Increase/Decrease in shareholding during the year specifying the reason for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc):  At the end of the Year  Sh. Dheeraj Garg  At the beginning of the year  Date wise Increase/Decrease in shareholding during the year specifying the reason for increase/decrease (e.g. allotment/transfer/bonus/specifying the reason for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc):	beginning of the Year during the No. of Shares  No. of Shares shares of the Company  Sh. R. K. Garg  At the beginning of the year 292571 1.88 292571  Date wise Increase/Decrease in shareholding during the year specifying the reason for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc):  At the end of the Year 292571 1.88 292571  Sh. Dheeraj Garg  At the beginning of the year 4640228 29.87 4640228  Date wise - 4640228 19.87 4640228  Increase/Decrease in shareholding during the year specifying the reason for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc):

3.	Sh. Andra Veetil Unnikrishna	an			
	At the beginning of the year	5110	0.03	5110	0.03
	Increase/decrease in				
	shareholding during the				
	year 2017-18, Sale of shares				
	in open market on:				
	27.03.2018	(3498)	(0.02)	1612	0.01
	At the end of the Year	1612	0.01	1612	0.01
4.	Sh. Manohar Lal Jain				
	At the beginning of the year	21853	0.14	21853	0.14
	Increase/decrease in				
	shareholding during the				
	year 2017-18 Sale of shares				
	in open market on:				
	06.04.2017	(1000)	(0.01)	20853	0.13
	At the end of the Year	20853	0.13	20853	0.13
5.	Sh. Madan Mohan Chopra				
	At the beginning of the year	10000	0.06	10000	0.06
	Date wise	-	-	-	-
	Increase/Decrease in				
	shareholding during the year				
	specifying he reason for				
	increase/decrease (e.g.				
	allotment/transfer/bonus/				
	sweat equity etc):				
	At the end of the Year	10000	0.06	10000	0.06

Ms. Jaspreet Takhar, Sh. Sudhanshu Shekhar Jha, Sh. Surinder Kumar Bansal, Sh. Sukhbir Singh Grewal and Sh. Chanakya Chaudhary, Directors of the Company, did not hold any shares during the financial year 2017-18.

## Name of the Key Managerial Personnel

	Name of the KMP	Shareholdi beginning	ng at the of the Year	Cumulative Shareholdin during the year	
		No. of	% of total	No. of	% of total
		Shares	shares of the	Shares	shares of the
			Company		Company
1.	Sh. Naveen Sorot (CFO)		1 ,	•	
	At the beginning of the year	0	0.00	0	0.00
	Allotment of 750 shares on	750	0.005	750	0.005
	13.05.2017 under ESOS				
	Sale of Shares in open				
	market on:				
	22.06.2017	(340)	(0.002)	410	0.003
	23.06.2017	(391)	(0.003)	19	0.00
	At the end of the Year	19	0.00	19	0.00
2.	Sh. Shaman Jindal (Company	/ Secretary)			
	At the beginning of the year	0	0.00	0.00	0.00
	Allotment of 1250 shares on	1250	0.01	1250	0.01
	13.05.2017 under ESOS				
	Sale of Shares in open				
	market on:				
	19.06.2017	(1250)	(0.01)	0	0
	At the end of the Year	0	0.00	0	0.00

#### **V. INDEBTEDNESS**

Indebtedness of the Company including interest outstanding/accrued but not due for payment

(Rs. in Crore)

[NS. III OIC				(110: 111 01010)
	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness (Amount in Rs.)
Indebtedness at the beginning of the financial year (01-04-2016)				
i) Principal Amount	453.97	103.74	-	557.71
ii)Interest due but not paid	-	-	1	-
iii)Interest accrued but not due	-	ı	ı	-
Total (i+ii+iii)	453.97	103.74	-	557.71
Change in Indebtedness during the financial year				
Addition	238.52	3.20	-	241.72
Reduction (net of fluctuation)	(82.10)	-	-	(82.10)
Net Change	156.42	3.20	-	159.62
Indebtedness at the end of the financial year(31-03-2017)				
i) Principal Amount	610.39	106.94	-	717.33
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	-	-	-
Total (i+ii+iii)	610.39	106.94	-	717.33

#### VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

## A. Remuneration to Managing Director(MD), Whole-time Directors (WTD) and/or Manager:

(Rs. in lac)

					(RS. In Iac)
S. No.	Particulars of Remuneration	Name of MD/WTD/ Manager			Total Amount (In Rs)
		Sh. Dheeraj Garg (MD)	Sh. Andra Veetil Unnikrishnan (DMD)	Sh. Manohar Lal Jain (ED)	
1	Gross salary (a) Salary as per provisions contained in section 17(1) of the Income-tax Act,1961	28.80	42.38	45.57	116.75
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	-	-	-	-
	(c) Profits in lieu of salary under section 17(3) Income tax Act, 1961.	-	-	-	-
2	Stock Options	-	-	-	_
3	Sweat Equity	-	-	-	-
4	Commission				
	<ul><li>As % of Profit</li><li>Others, specify</li></ul>	485.47		-	485.47
5	Others, please Specify:				
	Provident fund	2.16	3.60	3.82	9.58
	Total (A)	516.43	45.98	49.39	611.80
	Ceiling as per the Act	Rs 1136.15 lac (being 11% of Net profit of the Company as calculated as per the provisions of Section 198 of the Companies Act, 2013.)			

#### **B.** Remuneration to other Directors:

1. Independent Directors

(Rs. in lac)

			1101111111
Sr.	Name of Directors	Particulars of Remuneration(fee for attending	Total Amount
No.		Board/Committee, Commission, Other Specify)	(In Rs.)
1	Sh. Sukhbir Singh	Fee for Attending Board Meeting & Audit	1.10
	Grewal	Committee Meeting	
2.	Sh. Sudhanshu	Fee for Attending Board Meeting & Audit	0.80
	Shekhar Jha	Committee Meeting	
3.	Sh. Surinder Kumar	Fee for Attending Board Meeting & Audit	0.50
	Bansal	Committee Meeting	
4.	Sh. Madan Mohan	Fee for Attending Board Meeting	0.40
	Chopra		
5.	Ms. Jaspreet Takhar	Fee for Attending Board Meeting	0.40
	Total (1)		3.20

## 2. Other Non Executive Directors

(Rs. in lac)

Sr.	Name of Directors	Particulars of Remuneration(fee for attending	Total Amount
No.		Board/Committee, Commission, Other Specify)	(In Rs.)
1.	Sh. Rajinder Kumar Garg	Fee for Attending Board Meeting	0.60
2.	Sh. Chanakya Chaudhary	Fee for Attending Board Meeting	-
	Total (2)		0.60
	Total (B) = (1+2)		3.80
	Total Managerial		615.60 lacs
	Remuneration		
	Overall Ceiling as per the	Rs 1136.15 lac (being 11% of Net profit of the Company)	
	Act		

#### C.REMUNERATION TO KEY MANAGERIAL PERSONNEL OTHER THAN MD/MANAGER/WTD

(Rs. in lac)

S. No	Particulars of Remuneration	Key Managerial Personnel			
INO		Sh. Naveen Sorot (Chief Financial Officer)	Sh. Shaman Jindal (Company Secretary)	Total Amount (In Rs)	
1	Gross salary (a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	25.49	21.40	46.89	
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	0	0	0	
	(c) Profits in lieu of salary under section 17(3) Income- tax Act, 1961.	0	0	0	
2	Stock Options	5.96	9.94	15.90	
3	Sweat Equity	0	0	0	
4	Commission	0	0	0	
	- as% of Profit	0	0	0	
	- Others specify				
5	Others, please Specify : Provident Fund	1.37	1.51	2.88	
	Total (A)	32.82	32.85	65.67	

#### **VII.PENALTIES/PUNISHMENT/COMPOUNDING OF OFFENCE:**

There were no penalties / punishment / compounding of offences for the year ending 31<sup>st</sup> March, 2018.