



MIDWEST FIRE

EQUIPMENT & REPAIR CO.

APPLICATION FOR EMPLOYMENT

Please provide complete and legible information. An incomplete application may affect your consideration for employment. If necessary, attach a separate sheet for additional information.

Midwest Fire is committed to a policy of Equal Employment Opportunity and will not discriminate against an applicant or employee based on race, color, religion, creed, national origin or ancestry, sex, pregnancy or childbirth, marital status, familial status, sexual orientation, status with regard to public assistance, membership or activity in a local commission, age, physical, sensory or mental disability, veteran or military status, genetic information, gender identity, or any other legally recognized protected basis under federal, state, or local laws, regulations, or ordinances. The information collected by this application is solely to determine suitability for employment, verify identity, and maintain employment statistics on applicants.

Applicants with disabilities may be entitled to reasonable accommodation under the terms of the Americans with Disabilities Act, the Minnesota Human Rights Act, and other state or local laws. A reasonable accommodation is a change in the way things are normally done which will ensure an equal employment opportunity without imposing undue hardship on Midwest Fire. Please inform the company's personnel representative if you need assistance completing this application or to otherwise participate in the application process.

Your application will be active for 60 days. If you are not hired during that time period, but wish to continue to be considered for available positions, you must complete a new application.

GENERAL INFORMATION

Full Name: _____ Date: _____
FIRST MIDDLE LAST

Address: _____
STREET CITY STATE ZIP CODE

Contact Number: () _____ Date available for work: _____

Alternate Contact Number: () _____ Email (optional): _____

Are you legally authorized to work in the United States? Yes No

Do you now or will you in the future, require immigration sponsorship for work authorization (e.g., H-1B)? Yes No
(If hired, verification will be required consistent with federal law.)

Are you at least 18 years old? Yes No
(If no, you may be required to provide authorization to work)

How did you learn about the position? _____

Position applied for: _____ Full-time Part-time Seasonal/Temporary

EDUCATION

Type of School	School Name and Location	Circle Number of Years Completed	Diploma, Degree, or Certificate Received	Course of Study or Major
High School (or G.E.D. equivalent)		9 10 11 12/GED	N/A	N/A
College or University		1 2 3 4		
Graduate School		1 2 3		
Vocational or Trade School		1 2 3		
Other		1 2 3		

For the purpose of verifying information on this application, have you ever worked or attended school under a different name at any of the organizations you have listed? Yes No If yes, specify name: _____

PERSONAL/PROFESSIONAL REFERENCES

List three personal/professional references (other than those listed as a current/former supervisor) that we may contact:

Name: _____	Telephone No. () _____
Email Address: _____	Type of Acquaintance: _____
Name: _____	Telephone No. () _____
Email Address: _____	Type of Acquaintance: _____
Name: _____	Telephone No. () _____
Email Address: _____	Type of Acquaintance: _____

EMPLOYMENT RECORD

List all employment experience for the past three (3) years, starting with the most recent or present employer, including US military service or training. **You may include as part of your employment history any verifiable work performed on a volunteer basis. Resumes may not be substituted in lieu of completing the following employment information.**

Most Recent/Current Employer: _____	Phone: () _____
Geographic Location: _____	From: _____
Your Position: _____	Month _____ Year _____
Supervisor's Name/Title: _____	To: _____
	Month _____ Year _____
May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No If not, why? _____	
Primary responsibilities: _____	

Former Employer: _____ Phone: () _____
Geographic Location: _____ From: _____
Your Position: _____ To: _____
Supervisor's Name/Title: _____ Month _____ Year _____
May we contact? Yes No If not, why? _____
Primary responsibilities: _____

Former Employer: _____ Phone: () _____
Geographic Location: _____ From: _____
Your Position: _____ To: _____
Supervisor's Name/Title: _____ Month _____ Year _____
May we contact? Yes No If not, why? _____
Primary responsibilities: _____

Have you worked for Midwest Fire before? Yes No If yes, what was your job title? _____

**PLEASE CAREFULLY READ THE FOLLOWING,
AND INITIAL EACH PARAGRAPH BEFORE SIGNING:**

_____ I understand, where permissible under applicable federal, state, and local law, I may be subject to a pre-employment drug test after receiving a conditional offer of employment, and must receive a negative result for illegal drug use before being permitted to commence work with Midwest Fire.

_____ I understand, where permissible under applicable federal, state, and local law, I may be subject to a pre-employment medical examination after receiving a conditional offer of employment, and must meet the qualifications for the position, with or without reasonable accommodation, before being permitted to commence work with Midwest Fire.

_____ I understand, where permissible under applicable federal, state, or local law, I may be subject to a pre-employment background check after receiving a conditional offer of employment to investigate my criminal background and other matters related to my suitability for employment. I understand that a separate disclosure and consent form will be provided to me prior to any background check.

_____ I understand employment with Midwest Fire is also contingent on my providing sufficient documentation necessary to establish my identity and eligibility to work in the United States.

_____ I authorize Midwest Fire and its representatives to contact my current and former employers (with the exception of my current employer, if I have marked "May we contact?" on this application as "No"), schools, references, and other persons or organizations I have named in this application for the purpose of verifying the information I have provided. I release my current and former employers, schools, references, and other persons or organizations named in this application from any liability resulting from the information released. I authorize employers, schools, and other persons or organizations named in this application to provide any information or transcripts requested.

_____ I hereby certify that, if employed, my employment with Midwest Fire will not conflict with, violate, breach, or result in default under, any contract, agreement, or understanding that I am a party to or am bound by, including any non-solicitation, non-competition, or other similar post-employment restriction or agreement I have with any current or former employer, other than the contracts, agreements, covenants, or understandings I have disclosed in this application, if any.

_____ **I understand and agree that, if hired, my employment will be at will, which means employment is for an indefinite period of time and may be terminated by myself or Midwest Fire at any time, with or without cause, and with or without notice.**

_____ I certify that all of the above information is true and complete and I understand that any falsification or omission of information made by me may disqualify me from further consideration for employment or, if hired, may result in my termination at any time during the period of my employment, regardless of the amount of time that has passed.

Note: An offer of employment is conditioned upon complying with Midwest Fire's requirements including, but not limited to, signing a separate disclosure and consent form prior to any background check.

MY SIGNATURE IS EVIDENCE THAT I HAVE READ AND AGREE WITH THE ABOVE STATEMENTS.

Applicant's Signature: _____ Date: _____