

**APPLICATION for EMPLOYMENT**  
**Joe Bland Construction, L.P.**

**Please Print**

Position applied for \_\_\_\_\_ Date of application \_\_\_\_\_

Name \_\_\_\_\_ Social Security # \_\_\_\_ - \_\_\_\_ - \_\_\_\_  
                    **Last**                    **First**                    **Middle**

Telephone (\_\_\_\_) \_\_\_\_\_ Cell# (\_\_\_\_) \_\_\_\_\_ E-Mail Address \_\_\_\_\_

Address \_\_\_\_\_  
                    Address                    City                    State                    Zip Code

(How did you hear about us?) \_\_\_\_\_

Date of Birth    Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

Have you ever been employed at Joe Bland Construction? \_\_\_\_yes \_\_\_\_no if **yes**, give dates and supervisors

\_\_\_\_\_

Are you legally eligible for employment in this country? \_\_\_\_yes \_\_\_\_no

Date available for work \_\_\_\_/\_\_\_\_/\_\_\_\_ what is your desired salary \$\_\_\_\_Hr.

Driver's license number if driving may be required in position for which you are applying \_\_\_\_\_ State \_\_\_\_\_

***Answering "yes" to the following question does not constitute an automatic bar to employment. Factors such as date of the offense, seriousness and nature of the violation, rehabilitation and position applied for will be taken into account.***

Have you ever pled "guilty" or "no contest" to, or been convicted of a crime? \_\_\_\_yes \_\_\_\_no

If **yes**, please provide date(s) and details \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

## EEO APPLICANT DATA

Applicants are considered for all positions, and employees are treated during employment without regard to race, color, religion, sex, national origin, age, marital or veteran status, medical condition or disability, or any other legally protected status.

Government agencies at times require periodic reports on the sex, ethnicity, disability, veteran and other protected status of applicants. This data is for analysis and possible affirmative action only. Solely to help us comply with government record keeping reporting and other legal requirements, we request that you also fill out this tear-off sheet.

This data is for periodic government reporting and will be kept in a confidential file separate from your Application for Employment. YOUR COOPERATION IS VOLUNTARY.

(PLEASE PRINT)

Name \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_  
Last First Middle Area Code

Address \_\_\_\_\_  
Number Street City State Zip Code  
Date \_\_\_\_\_

Position(s) Applied For \_\_\_\_\_  
Referral Source: \_\_\_\_\_  
\_\_\_\_\_ Advertisement \_\_\_\_\_ Friend \_\_\_\_\_ Relative \_\_\_\_\_ Walk-In  
\_\_\_\_\_ Employment Agency \_\_\_\_\_ Other \_\_\_\_\_

Check one: \_\_\_\_\_ Male \_\_\_\_\_ Female

Check one: \_\_\_\_\_ White \_\_\_\_\_ Black \_\_\_\_\_ Hispanic  
\_\_\_\_\_ American Indian/Alaskan Native \_\_\_\_\_ Asian/Pacific Islander

## Joe Bland Construction - Experience Information

**Please check the column  
closest to your experience**

[illegible]

## EMPLOYMENT HISTORY

*Starting with your most recent employer, provide the following information:*

Employer \_\_\_\_\_ Telephone # \_\_\_\_\_

Dates employed: Mo. \_\_\_\_\_ Yr. \_\_\_\_ to Mo. \_\_\_\_\_ Yr. \_\_\_\_

Street address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_

Starting Wage: \_\_\_\_\_ (hourly or salary?) \_\_\_\_\_

Starting job title \_\_\_\_\_ Final job title \_\_\_\_\_

Final Wage: \_\_\_\_\_ (hourly or salary?) \_\_\_\_\_

Immediate supervisor and title \_\_\_\_\_

May we contact for reference? \_\_\_yes \_\_\_no \_\_\_later

Why did you leave

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Employer \_\_\_\_\_ Telephone # \_\_\_\_\_ Dates

employed: Mo. \_\_\_\_\_ Yr. \_\_\_\_ to Mo. \_\_\_\_\_ Yr. \_\_\_\_

Street address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_

Starting Wage: \_\_\_\_\_ (hourly or salary?) \_\_\_\_\_

Starting job title \_\_\_\_\_ Final job title \_\_\_\_\_

Final Wage: \_\_\_\_\_ ( hourly or salary?) \_\_\_\_\_

Immediate supervisor and title \_\_\_\_\_

May we contact for reference? \_\_\_yes \_\_\_no \_\_\_later

Why did you leave? \_\_\_\_\_

Employer \_\_\_\_\_ Telephone # \_\_\_\_\_ Dates  
employed: Mo. \_\_\_\_\_ Yr. \_\_\_\_ to Mo. \_\_\_\_\_ Yr. \_\_\_\_

Street address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Starting  
Wage: \_\_\_\_\_ (hourly or salary?)

Starting job title \_\_\_\_\_ Final job title \_\_\_\_\_ Final  
Wage: \_\_\_\_\_ (hourly or salary?)

Immediate supervisor and title \_\_\_\_\_ May we  
contact for reference? \_\_\_yes \_\_\_no \_\_\_later

Why did you leave?

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Employer \_\_\_\_\_ Telephone # \_\_\_\_\_ Dates  
employed: Mo. \_\_\_\_\_ Yr. \_\_\_\_ to Mo. \_\_\_\_\_ Yr. \_\_\_\_

Street address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Starting  
Wage: \_\_\_\_\_ (hourly or salary?)

Starting job title \_\_\_\_\_ Final job title \_\_\_\_\_ Final  
Wage: \_\_\_\_\_ (hourly or salary?)

Immediate supervisor and title \_\_\_\_\_ May we  
contact for reference? \_\_\_yes \_\_\_no \_\_\_later

Why did you leave?

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