



NXP Semiconductors 2021 Retiree Open Enrollment

*Action is not required as there are new plans for 2021. **Open Enrollment for 2021 must be completed online.***

We are pleased to provide the following information about the 2021 Open Enrollment for the NXP Semiconductors medical, dental and vision benefit plans. During the open enrollment period, November 2 – 13, you can make changes to your RETIREE coverage elections, including enrolling in, cancelling or changing coverage without a qualifying event. This is the only scheduled time during the year in which you can enroll in or make changes to your RETIREE benefits.

Our records indicate that you are enrolled in RETIREE Plan. Please read the following information to determine your options during this open enrollment period.

Even if you are not making any changes to your benefits election, you are strongly encouraged to read this notice in its entirety, as it outlines **important changes** to your RETIREE benefits.

Additional benefit information, required annual notices, and/or summary benefit coverage information have been placed on <https://www.uhcservices.com> under Resources on the left hand of the webpage once you have logged into your account.

The payment deadline for your January 1, 2021, RETIREE coverage will be indicated on the premium invoice that is scheduled to be mailed to your home address on or about December 15, 2020. **You will be required to remit your payment by the date indicated on the RETIREE premium invoice in order for your coverage to be effective and accessible on January 1, 2021.**

2021 Pre-65 RETIREE Medical Rates

	Medical Plan \$750	Medical Plan \$1,500
Employee	\$582.00	\$519.00
EE + Spouse	\$1,755.00	\$1,622.00
EE + Child	\$1,755.00	\$1,622.00
EE + Family	\$1,755.00	\$1,622.00

2021 RETIREE Dental Rates

	Delta Dental
Employee	\$50.10
EE + Spouse	\$105.22
EE + Child	\$105.22
EE + Family	\$105.22

2021 RETIREE Vision Rates

	VSP
Employee	\$6.73
EE + Spouse	\$13.54
EE + Child	\$14.32
EE + Family	\$22.90



What do you need to do if you are already enrolled in RETIREE Plans?

- ✦ If you would like to enroll in, cancel or change your medical, dental and/or vision benefit plan elections for 2021, you must complete your elections online at <https://www.uhcservices.com> **no later than November 13** through the “Complete Your Enrollment” link once you are logged into your account. **An Open Enrollment form will not be mailed to you.**
- ✦ If you do not participate in the Open Enrollment period, your plan(s) will remain the same.

For questions regarding your RETIREE coverage, please contact us at 866-747-0048.

Sincerely,
UnitedHealthcare Benefit Services