Morningstar[®] Document Research[™]

FORM10-K

GROUP 1 AUTOMOTIVE INC - GPI

Filed: February 17, 2016 (period: December 31, 2015)

Annual report with a comprehensive overview of the company

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 **FORM 10-K**

or

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 ☑ For the fiscal year ended December 31, 2015

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 For the transition period from _____ to ___

Commission file number: 1-13461

Group 1 Automotive, Inc.

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation or organization)

800 Gessner, Suite 500

Houston, Texas 77024 (Address of principal executive offices, including zip code)

76-0506313 (I.R.S. Employer Identification No.)

(713) 647-5700 (Registrant's telephone

number, including area code)

Securities registered pursuant to Section 12(b) of the Act:

Title of each class

Common stock, par value \$0.01 per share

Name of exchange on which registered New York Stock Exchange

Securities registered pursuant to Section 12(g) of the Act: None.

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes 🗹 No \square Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes No 🗹

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☑ No 🗆

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes 🗹 No 🗆

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K (§ 229.405 of this chapter) is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. 🗆

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer	\checkmark				Accelerated filer
Non-accelerated filer		(Do not check if a smaller reporting company)			Smaller reporting company
Indicate by check mark whether the	ie registr	ant is a shell company (as defined in Rule 12b-2 of the Act). \Box	No 🗹		
The aggregate market value of common stock held by non-affiliates of the registrant was approximately \$2.1 billion based on the reported last sale price of common stock on					
June 30, 2015, which was the last busi	ness day	of the registrant's most recently completed second quarter.			

As of February 12, 2016, there were 23,420,863 shares of our common stock, par value \$0.01 per share, outstanding. DOCUMENTS INCORPORATED BY REFERENCE

Portions of the registrant's definitive proxy statement for its 2016 Annual Meeting of Stockholders, which will be filed with the Securities and Exchange Commission within 120 days of December 31, 2015, are incorporated by reference into Part III of this Form 10-K.

Powered by Morningstar[®] Document Research[™]

TABLE OF CONTENTS

CAUTIONARY S'	FATEMENT ABOUT FORWARD-LOOKING STATEMENTS	1
PART I		2
Item 1.	Business	2
Item 1A.	Risk Factors	20
Item 1B.	Unresolved Staff Comments	31
Item 2.	Properties	32
Item 3.	Legal Proceedings	33
Item 4.	Mine Safety Disclosures	33
PART II		34
Item 5.	Market for Registrant Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities	34
Item 6.	Selected Financial Data	37
Item 7.	Management's Discussion and Analysis of Financial Condition and Results of Operations	39
Item 7A.	Quantitative and Qualitative Disclosures About Market Risk	76
Item 8.	Financial Statements and Supplementary Data	77
Item 9.	Changes in and Disagreements With Accountants on Accounting and Financial Disclosure	77
Item 9A.	Controls and Procedures	77
Item 9B.	Other Information	78
PART III		80
Item 10.	Directors, Executive Officers and Corporate Governance	80
Item 11.	Executive Compensation	81
Item 12.	Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters	81
Item 13.	Certain Relationships and Related Transactions, and Director Independence	81
Item 14.	Principal Accounting Fees and Services	81
PART IV		82
Item 15.	Exhibits, Financial Statement Schedules	82
SIGNATURES		83
	i	

CAUTIONARY STATEMENT ABOUT FORWARD-LOOKING STATEMENTS

This Annual Report on Form 10-K ("Form 10-K") includes certain "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended ("Securities Act") and Section 21E of the Securities Exchange Act of 1934, as amended ("Exchange Act"). This information includes statements regarding our plans, goals or current expectations with respect to, among other things:

- our future operating performance;
- our ability to maintain or improve our margins;
- operating cash flows and availability of capital;
- the completion of future acquisitions;
- the future revenues of acquired dealerships;
- future stock repurchases, refinancing of debt, and dividends;
- future capital expenditures;
- changes in sales volumes and availability of credit for customer financing in new and used vehicles and sales volumes in the parts and service markets;
- business trends in the retail automotive industry, including the level of manufacturer incentives, new and used vehicle retail sales volume, customer demand, interest rates and changes in industry-wide inventory levels; and
- availability of financing for inventory, working capital, real estate and capital expenditures.

Although we believe that the expectations reflected in these forward-looking statements are reasonable when and as made, we cannot assure you that these expectations will prove to be correct. When used in this Form 10-K, the words "anticipate," "believe," "estimate," "expect," "intend," "may" and similar expressions, as they relate to our company and management, are intended to identify forward-looking statements, which are generally not historical in nature. These forward-looking statements are based on our current expectations and beliefs concerning future developments and their potential effect on us. While management believes that these forward-looking statements are reasonable as and when made, there can be no assurance that future developments affecting us will be those that we anticipate. All comments concerning our expectations for future revenues and operating results are based on our forecasts for our existing operations and do not include the potential impact of any future acquisitions. Our forward-looking statements involve significant risks and uncertainties (some of which are beyond our control) and assumptions that could cause our actual results to differ materially from our historical experience and our present expectations or projections. Known material factors that could cause our actual results to differ from those in the forward-looking statements are those described in Part I, "Item 1A. Risk Factors."

Readers are cautioned not to place undue reliance on forward-looking statements, which speak only as of the date hereof. We undertake no responsibility to publicly release the result of any revision of our forward-looking statements after the date they are made.

1

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

Item 1. Business

General

Group 1 Automotive, Inc., a Delaware corporation organized in 1995, is a leading operator in the automotive retail industry. As of December 31, 2015, we owned and operated 199 franchises, representing 32 brands of automobiles, at 152 dealership locations and 35 collision centers worldwide. We own 151 franchises at 116 dealership locations and 28 collision service centers in the United States of America ("U.S."), 25 franchises at 17 dealership locations and six collision centers in the United Kingdom ("U.K.") and 23 franchises at 19 dealership locations and one collision center in Brazil. Through our dealerships, we sell new and used cars and light trucks; arrange related vehicle financing; sell service and insurance contracts; provide automotive maintenance and repair services; and sell vehicle parts. Our operations are primarily located in major metropolitan areas in Alabama, California, Florida, Georgia, Kansas, Louisiana, Maryland, Massachusetts, Mississippi, New Hampshire, New Jersey, Oklahoma, South Carolina, and Texas in the U.S., in 15 towns in the U.K., and in key metropolitan markets in the states of Sao Paulo, Parana and Mato Grosso do Sul in Brazil.

As of December 31, 2015, our U.S. retail network consisted of the following two regions (with the number of dealerships they comprised): (a) the East (39 dealerships in Alabama, Florida, Georgia, Louisiana, Maryland, Massachusetts, Mississippi, New Hampshire, New Jersey, and South Carolina) and (b) the West (77 dealerships in California, Kansas, Louisiana, Oklahoma, and Texas). Each U.S. region is managed by a regional vice president who reports directly to our Chief Executive Officer and is responsible for the overall performance of their region. The financial matters of each U.S. region are managed by a regional chief financial officer who reports directly to our Chief Financial Officer. In addition, as of December 31, 2015, we had two international regions, one of which consisted of the 17 dealerships in the U.K. and the other of which consisted of the 19 dealerships in Brazil. Our international regions are also managed locally with direct reporting responsibilities to our corporate management team.

As discussed in more detail in Note 2 of our Consolidated Financial Statements, "Summary of Significant Accounting Policies and Estimates," all of our operating subsidiaries are aligned into one of four operating segments. Our financial information, including our revenues from external customers, a measure of profit or loss, and total assets, is included in our Consolidated Financial Statements and related notes beginning on page F-1.

Business Strategy

Our business strategy is to leverage what we believe to be one of our key strengths — the talent of our people to: (a) sell new and used cars and light trucks; (b) arrange related vehicle financing, service and insurance contracts; (c) provide automotive maintenance and repair services; and (d) sell vehicle parts via an expanding network of franchised dealerships located primarily in growing regions of the U.S., the U.K. and Brazil. We believe that we have developed a distinguished management team with substantial industry expertise. With our management structure and level of executive talent, we plan to continue empowering the operators of our dealerships to make appropriate decisions to grow their respective dealership operations and to control fixed and variable costs. We believe this approach allows us to provide the best possible service to our customers, as well as attract and retain talented employees.

We continue to primarily focus on the performance of our existing dealerships to achieve growth, capture market share, and maximize the investment return to our stockholders. For 2016, we will primarily focus on five key areas as we continue to become a best-in-class automotive retailer. These areas are:

- sustained growth of our higher margin parts and service business;
- capture of additional new and used vehicle retail market share;
- promotion of the customer experience and customer satisfaction;
- improvement of operating efficiencies through further development of our operating model that promotes commonality of processes, systems and training and further leveraging of our cost base; and
- enhancement of our current dealership portfolio by strategic acquisitions and improving or disposing of underperforming dealerships in the U.S., the U.K. and Brazil.

Our focus on growth in our parts and service operations continues to hinge on targeted marketing efforts, strategic selling and operational efficiencies, as well as capital investments designed to support our growth targets. In our new and used retail vehicle operations, our efforts are centered on the efficient and effective use of technology and advertising to enhance our sales efforts. We intend to make resource investments that are focused on the customer experience and customer satisfaction in all areas of our business. We made significant changes in our operating model during the last five years, which were designed to



The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

reduce variable and fixed expenses, appropriately leverage our scale and generate operating efficiencies. As our business grows in 2016 and beyond, we intend to manage our costs carefully and to look for opportunities to improve our operating efficiencies. We continue to look for opportunities to improve our processes and disseminate best practices. We believe that our management structure supports more rapid decision making and facilitates an efficient and effective roll-out of new processes. We continue our efforts to fully leverage our scale, reduce costs, enhance internal controls, and enable further growth and, as such, we are taking steps to standardize key operating processes. We are constantly evaluating opportunities to improve the profitability of our dealerships.

In 2015, we completed three dealership acquisitions in the U.S., which had an aggregate of \$340.0 million in expected annualized revenues estimated at the time of acquisition. We believe that substantial opportunities for growth through acquisitions remain in our industry. An absolute acquisition target has not been established for 2016, but we expect to acquire dealerships that provide attractive returns on investment. We believe that as of December 31, 2015, we have sufficient financial resources to support additional acquisitions. We plan to focus our growth in geographically diverse areas with positive economic outlooks over the longer-term. Further, we intend to critically evaluate our return on invested capital in our current dealership portfolio for disposition opportunities. In 2015, we disposed of two dealerships and one franchise in the U.S. and terminated two franchises in Brazil, with aggregate annual revenues of approximately \$115.0 million. For more information on our acquisitions and dispositions, including those occurring in 2015, see "Acquisition and Divestiture Program" below.

³

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

Dealership Operations

Our operations are located in geographically diverse markets that extend domestically across 14 states and internationally in the U.K. and Brazil. By segment, our revenues from external customers for the years ended December 31, 2015, 2014, and 2013 were \$8,894.0 million, \$8,175.2 million, and \$7,353.3 million from our U.S. operations, respectively, and \$1,220.2 million, \$987.3 million, and \$810.8 million from our U.K. operations, respectively. For the years ended December 31, 2015, 2014, and 2013, our revenues from external customers from our Brazil operations were \$518.3 million, \$775.4 million, and \$754.5 million, respectively. Net income by segment for the years ended December 31, 2015, 2014, and 2013 were \$142.4 million, \$97.2 million, and \$105.3 million from our U.S. operations, respectively, and \$15.2 million, \$14.3 million, and \$10.1 million from our U.K. operations, respectively. In our Brazil operations, we realized a net loss of \$63.6 million, \$18.5 million, and \$14.4 million for the years ended December 31, 2015, 2014, and 2013, respectively. As of December 31, 2015, 2014, and 2013, our aggregate long-lived assets other than goodwill and intangible assets and financial instruments in our U.S. operations were \$10.2, 2014, and 2013 our long-lived assets other than goodwill and intangible assets and financial instruments in struments in our Brazil operations were \$16.2 million, \$22.1 million, and \$16.4 million, respectively. For a discussion of the risks associated with our operations in the U.K. and Brazil, please see Part I, "Item 1A. Risk Factors." The following table sets forth the regions and geographic markets in which we operate, the percentage of new vehicle retail units sold in each region in 2015 and the number of dealerships and franchises in each region:

		Percentage of Our New	As of December 31, 2015		
Region	Geographic Market	Vehicle Retail Units Sold During the Year Ended December 31, 2015	Number of Dealerships	Number of Franchises	
East	Massachusetts	6.0%	7	7	
	Georgia	4.5	7	10	
	New Jersey	2.3	5	5	
	Florida	2.1	4	4	
	New Hampshire	2.0	3	3	
	Louisiana	1.6	3	4	
	Mississippi	1.5	3	3	
	South Carolina	1.4	3	3	
	Alabama	0.8	2	2	
	Maryland	0.5	2	2	
		22.7	39	43	
West	Texas	38.7	50	68	
	California	9.7	9	14	
	Oklahoma	7.6	13	20	
	Kansas	2.1	4	4	
	Louisiana	0.7	1	2	
		58.8	77	108	
International	United Kingdom	10.7	17	25	
	Brazil	7.8	19	23	
Total		100.0%	152	199	

Each of our local operations has a management structure designed to promote and reward entrepreneurial spirit and the achievement of team goals. The general manager of each dealership, with assistance from the managers of new vehicle sales, used vehicle sales, parts, service, and finance and insurance, is ultimately responsible for the operation, personnel and financial performance of the dealership. Our dealerships are operated as distinct profit centers, and our general managers have a reasonable degree of empowerment within our organization. In the U.S., each general manager reports to one of our market directors or one of two regional vice presidents. Our U.S. regional vice presidents report directly to our Chief Executive Officer and are responsible for the overall performance of their regions, as well as for overseeing the market directors and dealership general managers that report to them. Our U.K. and Brazil operations are structured similarly, with a regional vice president reporting directly to our Chief Executive Officer.

4

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

New Vehicle Retail Sales

In 2015, we sold or leased 174,614 new vehicles in retail transactions at our dealerships, representing 32 brands. Our retail sales of new vehicles accounted for 19.9% of our gross profit in 2015. In addition to the profit related to the transactions, a typical new vehicle retail sale or lease may create the following additional profit opportunities for our dealerships:

- manufacturer dealer incentives;
- the resale of any used vehicle trade-in purchased by the dealership;
- the sale of third-party finance, vehicle service and insurance contracts in connection with the retail sale;
- the sale of accessories or after-market products; and
- the service and repair of the vehicle both during and after the warranty period.

5

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

We consider brand diversity to be one of our strengths. The following table sets forth new vehicle sales revenue by brand and the number of new vehicle retail units sold in the year ended, and the number of franchises we owned, as of December 31, 2015:

	New Vehicle Revenues	New Vehicle Unit Sales	% of Total Units Sold	Franchises Owned as of December 31, 2015
	 (In thousands)			
Toyota ⁽¹⁾	\$ 1,069,544	38,260	21.9	16
BMW	816,123	16,062	9.2	24
Ford	673,262	19,680	11.3	16
Mercedes-Benz	418,787	7,021	4.0	8
Honda	392,017	15,964	9.1	12
Nissan	366,186	14,570	8.3	12
Lexus	351,563	7,528	4.3	3
Chevrolet	342,801	8,818	5.1	6
Audi	340,430	8,299	4.8	8
Hyundai	158,942	6,454	3.7	6
Acura	119,252	3,055	1.7	4
Jeep	116,208	3,474	2.0	6
MINI	112,453	4,221	2.4	15
GMC	108,202	2,368	1.4	5
Volkswagen	91,861	3,718	2.1	7
RAM	90,265	2,125	1.2	6
Kia	86,138	3,592	2.1	4
Cadillac	68,398	1,278	0.7	2
Dodge	57,754	1,808	1.0	6
Subaru	47,511	1,747	1.0	2
Land Rover	46,142	623	0.4	2
Buick	30,233	843	0.5	5
Sprinter	19,077	284	0.2	6
Chrysler	18,505	555	0.3	6
Scion ⁽¹⁾	14,334	665	0.4	N/A
Peugeot	11,773	653	0.4	2
Mazda	10,345	414	0.2	1
Lincoln	9,399	203	0.1	3
Porsche	7,257	89	0.1	1
smart	2,525	161	0.1	2
Volvo	2,021	51	0.0	1
Jaguar	1,928	26	0.0	2
Renault ⁽²⁾	70	5	0.0	
Total	\$ 6,001,306	174,614	100.0	199

(1) The Scion brand is not considered a separate franchise, but rather is governed by our Toyota franchise agreements. We sell the Scion brand at our Toyota franchised locations.

(2) Renault franchises were disposed of in 2014.

6

Powered by Morningstar® Document Researchsm

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

Our diversity by manufacturer, based on new vehicle unit sales for the years ended December 31, 2015, 2014, and 2013, is set forth below:

	For the Year Ended December 31,					
	2015	% of Total	2014	% of Total	2013	% of Total
Toyota	46,157	26.4%	44,621	26.7%	41,419	26.6%
BMW	20,283	11.6	19,125	11.5	17,277	11.1
Ford	19,882	11.4	18,161	10.9	18,081	11.6
Honda	19,019	10.9	18,776	11.3	19,219	12.3
Nissan	14,570	8.3	15,664	9.4	15,845	10.2
General Motors	13,307	7.6	10,691	6.4	7,520	4.8
Volkswagen	12,106	6.9	10,243	6.1	9,802	6.3
Hyundai	10,046	5.8	9,151	5.5	7,234	4.6
FCA US (formerly Chrysler)	7,962	4.6	7,268	4.4	6,173	4.0
Daimler ⁽¹⁾	7,466	4.3	7,442	4.5	7,011	4.5
Other	3,816	2.2	5,754	3.3	6,285	4.0
Total	174,614	100.0%	166,896	100.0%	155,866	100.0%

(1) Daimler includes Mercedes-Benz, smart and Sprinter brands.

Our new vehicle unit sales mix was affected by our acquisitions and dispositions during 2015, 2014 and 2013.

Some new vehicles we sell are purchased by customers under lease or lease-type financing arrangements with third-party lenders. New vehicle leases generally have shorter terms, bringing the customer back to the vehicle market, and our dealerships specifically, sooner than if the vehicle purchase was debt financed. In addition, leasing provides our dealerships with a steady supply of late-model, off-lease vehicles to be sold as used vehicles. Generally, leased vehicles remain under factory warranty, allowing the dealerships to provide repair services for the contract term. However, the penetration of finance and insurance product sales on leases tends to be less than in other financing arrangements (such as debt financed vehicles). We typically do not guarantee residual values on lease transactions. Lease vehicle unit sales represented 16.5%, 15.1% and 16.8% of our total new vehicle retail unit sales for the years ended December 31, 2015, 2014 and 2013, respectively.

Used Vehicle Sales, Retail and Wholesale

We sell used vehicles at each of our franchised dealerships. In 2015, we sold or leased 124,153 used vehicles at our dealerships, and sold 57,226 used vehicles in wholesale markets. Our retail sales of used vehicles accounted for 11.7% of our gross profit in 2015. Used vehicles sold at retail typically generate higher gross margins on a percentage basis than new vehicles primarily because of their relatively limited comparability, which is dependent on a vehicle's age, mileage and condition, among other things.

Valuations of used vehicles vary based on supply and demand factors, the level of new vehicle incentives, and the availability of retail financing and general economic conditions. Profit from the sale of used vehicles depends primarily on a dealership's ability to obtain a high-quality supply of used vehicles at reasonable prices and to effectively manage that inventory. Our new vehicle operations provide our used vehicle operations with a large supply of generally high-quality trade-ins and off-lease vehicles, and are the best source of high-quality used vehicles. Our dealerships supplement their used vehicle inventory with purchases at auctions, including manufacturer-sponsored auctions available only to franchised dealers. We continue to extensively utilize a common used vehicle management software tool in all of our U.S. dealerships with the goal to enhance the management of used vehicle inventory, focusing on the more profitable retail used vehicle business and reducing our wholesale used vehicle business. This internet-based software tool is an integral part of our used vehicle process, enabling our managers to make used vehicle inventory decisions based on real time market valuation data. It also allows us to leverage our size and local market presence by expanding the pool from which used vehicles can be sold within a given market or region within the U.S., effectively broadening the demand for our used vehicle inventory. In addition, this software supports increased oversight of our assets in inventory, allowing us to better control our exposure to used vehicles, the values of which typically decline over time.

In addition to active management of the quality and age of our used vehicle inventory, we are focused on increasing the total lifecycle profitability of our used vehicle operations by participating in manufacturer certification programs where available. Manufacturer certified pre-owned ("CPO") vehicles offer customers in the U.S. and U.K. the opportunity to purchase a used vehicle that has passed a rigorous array of manufacturer-defined tests, and as a result, come with a manufacturer's extended service warranty and potentially other benefits. With the extended service warranty, the sale of CPO vehicles tends to



Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

Powered by Morningstar[®] Document Research[™]

generate better service loyalty for the selling dealership. CPO vehicles typically cost more to recondition, but sell at a premium compared to other used vehicles and are available only from franchised new vehicle dealerships. In some cases, CPO vehicles are eligible for manufacturer support, such as subsidized finance rates and extension of the manufacturer warranty. Our CPO vehicle sales in the U.S. and U.K. represented 26.4% of total U.S and U.K. used retail sales in 2015. CPO vehicles are not yet available in Brazil.

Parts and Service Sales

We sell replacement parts and provide maintenance and repair services at each of our franchised dealerships and provide collision restoration services at the 35 collision centers that we operate. Our parts and service business accounted for 41.9% of our gross profit in 2015. We perform both warranty and non-warranty service work at our dealerships, primarily for the vehicle brand(s) sold at a particular location. Warranty, customer pay, collision and wholesale accounted for 20.4%, 44.5%, 14.0% and 21.1%, respectively, of the revenues from our parts and service business in 2015. Our parts and service departments also perform used vehicle reconditioning and new vehicle enhancement services for which they realize a profit. However, the revenue for that internal work is eliminated from our parts and service revenue in the consolidation of our financial statements.

The automotive repair industry is highly fragmented, with a significant number of independent maintenance and repair facilities in addition to those of the franchised dealerships. We believe, however, that the increasing complexity of new vehicles, especially in the area of electronics, has made it difficult for many independent repair shops to retain the expertise necessary to perform major or technical repairs. We have made investments in obtaining, training, and retaining qualified technicians to work in our service and repair facilities and in state of the art diagnostic and repair equipment to be utilized by these technicians. Additionally, manufacturers only permit warranty and recall work to be performed at franchised dealerships. Currently, a trend exists in the automobile industry towards longer new vehicle warranty periods and more diligence with manufacturer recalls. As a result, we believe that over time an increasing percentage of all repair work will be performed at franchised dealerships that have the sophisticated equipment and skilled personnel necessary to perform repairs and warranty work on today's complex vehicles.

Our strategy to capture an increasing share of the parts and service work performed by franchised dealerships and enhance profitability includes the following elements:

- Focus on Customer Relationships; Emphasize Preventative Maintenance. Our dealerships seek to retain purchasers of new and used vehicle as customers of our parts and service departments. To accomplish this goal, we use computer systems that track the vehicle owners' maintenance records and provide advance notice to them when their vehicles are due for periodic service. Our use of computer-based customer relationship management tools increases the reach and effectiveness of our marketing efforts, allowing us to target our promotional offerings to areas in which service capacity is under-utilized or profit margins are greatest. We continue to train our service personnel to establish relationships with their service clients to promote a long-term business relationship. And, we are focused on enhancing access to our service facilities by providing patrons with readily-accessible means to schedule service appointments. We believe our parts and service activities are an integral part of the customer service experience, allowing us to maintain ongoing relationships with our dealerships' clients thereby deepening customer loyalty to the dealership as a whole.
- Sell Vehicle Service Contracts in Conjunction with Vehicle Sales. Our finance and insurance sales departments attempt to connect new and used vehicle customers with vehicle service contracts, and thereby secure repeat customer business for our parts and service departments.
- Efficient Management of Parts Inventory. Our dealerships' parts departments support their sales and service departments, selling factoryapproved parts for the vehicle makes and models sold by a particular dealership. Parts are either used in repairs made in the service department, sold at retail to customers, or sold at wholesale to independent repair shops and other franchised dealerships. Our dealerships also frequently share parts with each other. Our dealerships employ parts managers who oversee parts inventories and sales. Software programs are used to monitor parts inventory, maximize sales, avoid obsolete and unused parts, and take advantage of manufacturer return procedures.
- *Expansion of Collision Center Operations*. We plan to continue to grow our collision center operations. Expansion in this segment of the business is not restricted by franchise agreements or manufacturer relationships. We believe that our concentration of dealership operations in certain of the markets in which we operate significantly enhances the profit model.

Finance and Insurance Sales

Revenues from our finance and insurance operations consist primarily of fees for arranging financing, and vehicle service and insurance contracts in connection with the retail purchase of a new or used vehicle. Our finance and insurance business



The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

accounted for 26.6% of our gross profit in 2015. We offer a wide variety of third-party finance, vehicle service and insurance products in a convenient manner and at competitive prices. To increase transparency to our customers, we offer all of our products on menus that display pricing and other information, allowing customers to choose the products that suit their needs.

Financing. We arrange third-party purchase and lease financing for our customers. In return, we receive a fee from the third-party finance company upon completion of the financing. These third-party finance companies include manufacturers' captive finance subsidiaries, selected commercial banks and a variety of other third-parties, including credit unions and regional auto finance companies. Generally, we do not retain substantial credit risk after a customer has received financing, though we do retain limited credit risk in some circumstances. The fees we receive from the third-party finance companies are subject to chargeback, or repayment, to the finance company, if a customer defaults or prepays the retail installment contract, typically during some limited time period at the beginning of the contract term. We have negotiated incentive programs with some finance companies pursuant to which we receive additional fees upon reaching a certain volume of business.

Extended Warranty, Vehicle Service and Insurance Products. We offer our customers a variety of vehicle warranty and extended protection products in connection with purchases of new and used vehicles, including:

- extended warranties;
- maintenance, or vehicle service, products and programs;
- guaranteed asset protection insurance, which covers the shortfall between a customer's contract balance and insurance payoff in the event of a total vehicle loss; and
- lease "wear and tear" insurance.

The products our dealerships offer are generally underwritten and administered by independent third parties, including the vehicle manufacturers' captive finance subsidiaries. Under our arrangements with the providers of these products, we either sell these products on a straight commission basis, or we sell the product, recognize commission and participate in future underwriting profit, if any, pursuant to a retrospective commission arrangement. These commissions may be subject to chargeback, in full or in part, if the contract is terminated prior to its scheduled maturity.

New and Used Vehicle Inventory Financing

Our dealerships finance their inventory purchases through the floorplan portion of our revolving credit facility and three separate floorplan credit facility arrangements with manufacturers that we represent, BMW, Volkswagen, and Ford, in addition to credit facilities we have with financial institutions in Brazil. Our revolving syndicated credit facility matures in June 2018 and provides a total borrowing capacity of \$1.7 billion, (the "Revolving Credit Facility"). We utilize our Floorplan Line (as defined below) to finance up to 80% of the value of our used vehicle inventory in the U.S., and up to 100% of the value of all new vehicle inventory in the U.S., other than new vehicles purchased from Ford. We can expand the Revolving Credit Facility to its maximum commitment of \$1.95 billion, subject to participating lender approval. The Revolving Credit Facility consists of two tranches: a maximum of \$1.6 billion for vehicle inventory financing ("Floorplan Line"), as well as a maximum of \$320.0 million and a minimum of \$100.0 million for working capital and general corporate purposes, including acquisitions ("Acquisition Line"). The capacity under these two tranches can be re-designated within the overall \$1.7 billion commitment, subject to the aforementioned limits. However, the amount of available borrowing capacity under the Acquisition Line may be limited from time to time based upon the available borrowing base calculation within the debt covenants under the Revolving Credit Facility.

We have a floorplan arrangement with Ford Motor Credit Company ("FMCC") that provides \$300.0 million of floorplan financing capacity ("FMCC Facility"). We use the funds available under this arrangement to exclusively finance our U.S. inventories of new Ford vehicles sold by the lender's manufacturer affiliate. The FMCC Facility is an evergreen arrangement that may be canceled with 30 days notice by either party. Should the FMCC Facility no longer be available to us for financing of our new U.S. Ford inventory, we could utilize the available capacity under our Floorplan Line to finance our new Ford vehicle inventory.

We also finance certain rental vehicles in the U.S. through separate arrangements with the respective automobile manufacturers. In addition, we utilize credit facilities with BMW Financial Services, Volkswagen Finance, and FMCC for the financing of new, used, and rental vehicle inventories associated with our U.K. operations.

In addition, we have credit facilities with financial institutions in Brazil, most of which are affiliated with the manufacturers, for the financing of new, used and rental vehicle inventories related to our Brazil operations. These facilities may be canceled with notice by either party and bear interest at a benchmark rate, plus a surcharge that varies based upon the type of vehicle being financed.

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

⁹

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

Acquisition and Divestiture Program

We pursue an acquisition and divestiture program focused on the following objectives:

- enhancing brand and geographic diversity with a primary focus on import and luxury brands;
- creating economies of scale;
- delivering an attractive return on investment; and
- eliminating underperforming dealerships.

Since our inception, we have grown our business primarily through acquisitions. Over the five-year period from January 1, 2011 through December 31, 2015, we:

- purchased 87 franchises with expected annual revenues, estimated at the time of acquisition, of \$3.7 billion;
- disposed of or terminated 32 franchises with annual revenues of approximately \$1.0 billion; and
- were granted five new franchises by vehicle manufacturers with expected annual revenues, estimated at the time of grant, of \$118.0 million.

Acquisition Strategy. We seek to acquire large, profitable, well-established dealerships and franchises that are leaders in their markets to:

- · expand into geographic areas we currently do not serve;
- expand our brand, product, and service offerings in our existing markets;
- · capitalize on economies of scale in our existing markets; and/or
- increase operating efficiency and cost savings in areas such as used vehicle sourcing, advertising, purchasing, data processing, personnel utilization, and the cost of floorplan financing.

We typically pursue dealerships with superior operational management, whom we seek to retain. By retaining existing personnel who have experience and in-depth knowledge of their local market, we believe that we can mitigate the risks involved with employing and training new and untested personnel. In addition, our acquisition strategy targets the purchase of the related real estate to provide maximum operating flexibility.

We focus on the acquisition of dealerships or groups of dealerships that we believe offer opportunities for higher returns, and particularly on brands which provide growth opportunities for our parts and service operations and strengthen our operations in geographic regions in which we currently operate with attractive long-term economic prospects.

Recent Acquisitions. In 2015, we acquired three dealerships, representing five franchises, in the U.S. with expected annualized revenues, estimated at the time of acquisition, of \$340.0 million.

Divestiture Strategy. We continually review the investments in our dealership portfolio for disposition opportunities, based upon a number of criteria, including:

- the rate of return on our capital investment over a period of time;
- location of the dealership in relation to existing markets and our ability to leverage our cost structure;
- potential future capital investment requirements;
- the brand; and
- existing real estate obligations, coupled with our ability to exit those obligations or identify an alternate use.

While it is our desire to only acquire profitable, well-established dealerships, at times we have been requested, in connection with the acquisition of a particular dealership group, to acquire dealerships that do not fit our acquisition strategy. We acquire such dealerships with the understanding that we may need to divest some or all of them at some future time. The costs associated with such potential divestitures are included in our analysis of whether we acquire all dealerships in the same acquisition. Additionally, we may acquire a dealership whose profitability is marginal, but which we believe can be increased through various factors, such as: (a) change in management, (b) increase or improvement in facility operations, (c) relocation of facility based on demographic changes, (d) reduction in costs, and/or (e) sales training. If, after a period of time, a dealership's profitability does not positively respond, we will seek to sell the dealership to a third party, or, in a rare case, surrender the franchise back to the manufacturer. In conjunction with the disposition of certain of our dealerships, we may also dispose of the associated real estate. Management constantly monitors the performance of all of our dealerships, and routinely assesses the need for divestiture. In connection with divestitures, we are sometimes required to incur additional charges associated with



The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

lease terminations or the impairment of long-lived assets. We continue to rationalize our dealership portfolio and focus on increasing the overall profitability of our operations.

Recent Dispositions. During 2015, we disposed of two dealerships and one franchise in the U.S. and terminated two franchises in Brazil with annualized revenues of approximately \$115.0 million.

Competition

We operate in a highly competitive industry. In each of our markets, consumers have a number of choices in deciding where to purchase a new or used vehicle and how the purchase will be financed. Consumers also have options for the purchase of related parts and accessories, as well as the service and repair of vehicles.

In the U.S., according to The National Automobile Dealers Association, there were approximately 16,396 franchised automobile dealerships as of January 1, 2015, which was down from 17,665 as of January 1, 2014.

In the U.K., according to the National Franchised Dealers Association, there were approximately 4,127 franchised dealerships as of January 1, 2015, which was down from 4,377 as of January 1, 2014.

In Brazil, according to The National Association of Automobile Manufacturers, there were approximately 4,364 franchised automobile dealerships as of January 1, 2014, which was up from 4,249 as of January 1, 2013.

Our competitive success depends, in part, on national and regional automobile-buying trends, local and regional economic factors, and other regional competitive pressures. Conditions and competitive pressures affecting the markets in which we operate, or in any new markets we enter, could adversely affect us, although the retail automobile industry as a whole might not be affected. Some of our competitors may have greater financial, marketing and personnel resources, and lower overhead and sales costs than we do. We cannot guarantee that our operating performance and our acquisition or disposition strategies will be more effective than the strategies of our competitors.

New and Used Vehicles. We believe the principal competitive factors in the automotive retailing business are location, suitability of the facility, onsite management, the acceptance of a franchise to the market in which it is located, service, price, and selection. In the new vehicle market, our dealerships compete with other franchised dealerships in their market areas, as well as auto brokers, leasing companies, and internet companies that provide referrals to, or broker vehicle sales with, other dealerships or customers. We are subject to competition from dealers that sell the same brands of new vehicles that we sell and from dealers that sell other brands of new vehicles that we do not sell in a particular market. Our new vehicle dealer competitors also have franchise agreements with the various vehicle manufacturers and, as such, generally have access to new vehicles on the same terms as we do. We do not have any cost advantage in purchasing new vehicles from vehicle manufacturers, and our franchise agreements do not grant us the exclusive right to sell a manufacturer's product within a given geographic area.

In the used vehicle market, our dealerships compete both in their local market and nationally, including over the internet, with other franchised dealers, large multi-location used vehicle retailers, local independent used vehicle dealers, automobile rental agencies, and private parties for the supply and resale of used vehicles.

Parts, Service and Collision. We believe the principal competitive factors in the parts and service business are the quality of customer service, the use of factory-approved replacement parts, familiarity with a manufacturer's brands and models, convenience, access to technology required for certain repairs and services (e.g., software patches, diagnostic equipment, etc.), location, price, the competence of technicians, and the availability of training programs to enhance such expertise. In the parts and service market, our dealerships compete with other franchised dealers to perform warranty repairs and sell factory replacement parts. Our dealerships also compete with other automobile dealers, franchised and independent service center chains, and independent repair shops for non-warranty repair and maintenance business. In addition, our dealerships sell replacement and aftermarket parts both locally and nationally over the internet in competition with franchised and independent retail and wholesale parts outlets. A number of regional or national chains offer selected parts and services at prices that may be lower than ours. Our collision centers compete with other large, multi-location companies, as well as local, independent, collision service operations.

Finance and Insurance. We face competition in arranging financing for our customers' vehicle purchases from a broad range of financial institutions. We believe the principal competitive factors in the finance and insurance business are convenience, interest rates, product availability, product knowledge and flexibility in contract length. Many financial institutions now offer finance and insurance products over the internet, which may reduce our profits from the sale of these products. We may be charged back for unearned financing, insurance contracts or vehicle service contract fees in the event of early termination of the contracts by customers.

Acquisitions. We compete with other national dealer groups and individual investors for acquisitions. Increased competition, especially for certain luxury and import brands, may raise the cost of acquisitions. We cannot guarantee that there

11

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

will be sufficient opportunities to complete desired acquisitions, nor are we able to guarantee that we will be able to complete acquisitions on terms acceptable to us.

Financing Arrangements and Indebtedness

As of December 31, 2015, our outstanding indebtedness, coupled with lease and other obligations totaled \$3,637.2 million, including the following:

- \$1,150.8 million under the Floorplan Line of our Revolving Credit Facility;
- \$318.2 million of future commitments under various operating leases;
- \$541.3 million in carrying value of 5.00% senior notes due 2022 ("5.00% Notes");
- \$296.3 million in carrying value of 5.25% senior notes due 2023 ("5.25% Notes");
- \$241.8 million of term loans, entered into independently with three of our manufacturer-affiliated finance partners, Toyota Motor Credit Corporation ("TMCC"), BMW Financial Services NA, LLC ("BMWFS"), and FMCC, as well as other third-party financial institutions, primarily to finance the purchase of real estate;
- \$171.3 million under our FMCC Facility;
- \$196.4 million under floorplan notes payable to various manufacturer affiliates and third-party financial institutions for foreign and rental vehicles;
- \$54.7 million under our real estate credit facility ("Real Estate Credit Facility");
- \$51.9 million of capital lease obligations related to real estate, as well as \$35.6 million of estimated interest;
- \$72.6 million of various other debt and other capital lease obligations;
- \$45.8 million of estimated future net obligations from interest rate risk management activities; as of December 31, 2015, the estimated fair value of such obligations was \$31.2 million;
- \$374.4 million of estimated interest payments on floorplan notes payable and other long-term debt obligations;
- \$41.9 million of letters of credit, to collateralize certain obligations, issued under the Acquisition Line; and
- \$44.2 million of other short and long-term purchase commitments.

As of December 31, 2015, we had the following amounts available for additional borrowings under our various credit facilities:

- \$229.2 million under the Floorplan Line of our Revolving Credit Facility, including \$110.8 million of immediately available funds;
- \$278.2 million under the Acquisition Line of our Revolving Credit Facility, which is limited based upon a borrowing base calculation within certain debt covenants under the Revolving Credit Facility; and
- \$128.7 million under our FMCC Facility, including \$25.5 million of immediately available funds.

In addition, the indentures relating to our other debt instruments allow us to incur additional indebtedness and enter into additional operating leases, subject to certain conditions.

For additional information regarding our financing arrangements and indebtedness, please read Part II, "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations - Liquidity and Capital Resources."

Stock Repurchase Program

From time to time, our Board of Directors gives authorization to repurchase shares of our common stock, subject to the restrictions of various debt agreements and our judgment. We are limited under the terms of the Revolving Credit Facility, Real Estate Credit Facility, 5.00% Senior Notes and 5.25% Senior Notes in our ability to, among other things, repurchase shares of our outstanding common stock and make payments of cash dividends to our stockholders. As of December 31, 2015, the most stringent of the restricted payment baskets was under our Revolving Credit Facility and Real Estate Credit Facility (the "Restricted Payment Basket"), limiting us to \$144.7 million in restricted payments. The Restricted Payment Basket will increase in the future periods by 50.0% of our future cumulative net income, adjusted to exclude the Company's foreign operations, non-cash interest expense, non-cash asset impairment charges, and non-cash stock-based compensation, plus the net proceeds received from the sale of our capital stock, and decrease by the amount of future payments for cash dividends and share repurchases.



Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

As of December 31, 2014, \$99.4 million of share repurchases remained available, under the then-current authorization. In November 2015, a new authorization of \$100.0 million was approved by the Board of Directors, replacing the prior authorization that had \$23.8 million remaining. During 2015, we repurchased 1,176,908 shares at an average price of \$82.82 per share, for a total of \$97.5 million, leaving \$78.2 million available for future repurchases under the Board of Director's November 2015 authorization. In February 2016, the Board of Directors approved a new authorization of \$150.0 million, replacing the authorization remaining at that time. Future repurchases are subject to the discretion of our Board of Directors after considering our results of operations, financial condition, cash flows, capital requirements, existing debt covenants, outlook for our business, general business conditions and other factors.

Dividends

During 2015, our Board of Directors approved four quarterly cash dividends. The first two dividends were approved and paid at \$0.20 per share, the third was increased to \$0.21 per share and the fourth one was increased to \$0.22 per share for a total of \$0.83 per share, or \$19.9 million, for the year ending December 31, 2015. The payment of dividends in the future is subject to the discretion of our Board of Directors, after considering our results of operations, financial condition, cash flows, capital requirements, outlook for our business, general business conditions, the political and legislative environments, and other factors. As noted above, we are also limited in our ability to make cash dividend payments to our stockholders under the terms of several of our debt financing arrangements, the most restrictive of which is the Restricted Payment Basket.

Relationships and Agreements with our Manufacturers

Each of our U.S. dealerships operates under one or more franchise agreements with vehicle manufacturers (or authorized distributors). The franchise agreements grant the franchised automobile dealership a non-exclusive right to sell the manufacturer's or distributor's brand of vehicles and offer related parts and service within a specified market area. These franchise agreements grant our dealerships the right to use the manufacturer's or distributor's trademarks in connection with their operations, and impose numerous operational requirements and restrictions relating to, among other things:

- inventory levels;
- working capital levels;
- the sales process;
- minimum sales performance requirements;
- customer satisfaction standards;
- marketing and branding;
- facility standards and signage;
- personnel;
- · changes in management;
- · change in control; and
- monthly financial reporting.

Our dealerships' franchise agreements are for various terms, ranging from one year to indefinite. Each of our franchise agreements may be terminated or not renewed by the manufacturer for a variety of reasons, including unapproved changes of ownership or management and performance deficiencies in such areas as sales volume, sales effectiveness, and customer satisfaction. In most cases, manufacturers have renewed the franchises upon expiration so long as the dealership is in compliance with the terms of the agreement. From time to time, certain manufacturers may assert sales and customer satisfaction performance deficiencies under the terms of our framework and franchise agreements. We work with these manufacturers to address any performance issues.

In general, the U.S. jurisdictions in which we operate have automotive dealership franchise laws that provide that, notwithstanding the terms of any franchise agreement, it is unlawful for a manufacturer to terminate or not renew a franchise unless "good cause" exists. It generally is difficult for a manufacturer to terminate, or not renew, a franchise under these laws, which were designed to protect dealers. Though unsuccessful to date, manufacturers' lobbying efforts may lead to the repeal or revision of dealer laws. If dealer laws are repealed in the U.S. states in which we operate, manufacturers may be able to terminate our franchises without providing advance notice, an opportunity to cure or showing of good cause. Without the protection of dealer laws, it may also be more difficult for our dealers to renew their franchise agreements upon expiration. Further, U.S. federal law, including any federal bankruptcy law, may preempt U.S. state law and allow manufacturers greater freedom to terminate or not renew franchises.

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

The U.K. generally does not have automotive dealership franchise laws and, as a result, our U.K. dealerships operate without these types of specific protections. However, similar protections may be available as a matter of general U.K. contractual law. In addition, our U.K. dealerships are subject to European Union ("EU") and U.K. antitrust rules prohibiting certain restrictions on the sale of new vehicles and spare parts and on the provision of repairs and maintenance across the EU. For example, authorized dealers are generally able to, subject to manufacturer facility requirements, relocate or add additional facilities throughout the EU, offer multiple brands in the same facility, allow the operation of service facilities independent of new car sales facilities and ease restrictions on cross supplies (including on transfers of dealerships) between existing authorized dealers within the EU. However, certain restrictions on dealerships may be permissible provided the conditions set out in the relevant EU Block Exemption Regulations are met.

The sale of vehicles in Brazil is regulated by federal law, commonly referred to in Brazil as the Ferrari Law. Such law sets forth the terms and conditions of distribution agreements executed among manufacturers and dealerships, specifically with regard to the distribution of cars, trucks, buses, tractors, motorbikes and similar vehicles. In addition, the Ferrari Law establishes the geographical area of a dealership, termination of distribution agreements and their consequences, among other things. Any contractual provision that conflicts with the Ferrari Law is considered void in Brazil. The distribution agreements contemplate the commercialization of vehicles and components fabricated by the manufacturer, the rendering of technical assistance relating to such products and the usage by the dealerships of the manufacturers' brand. According to the Ferrari Law, distribution agreements may be executed for either a determined or an undetermined term. In the case of a distribution agreement executed for a determined term, its initial term may not be less than 5 years. At the end of this initial 5 years term, such distribution agreement will be automatically converted into an undetermined term distribution agreement, unless any of the parties thereto expressly waives such right with a 180 days prior notice. In the case of an early termination of a distribution agreement other than as a result of a persistent breach or force majeure, the Ferrari law entitles the non-breaching party to, among other things, certain termination payments.

The U.S. economic recession, that began in 2008, caused domestic manufacturers to critically evaluate their respective dealer networks and terminate certain brands, and, as a result, the respective franchises. For example, General Motors chose to discontinue the Pontiac brand and, as a result, both of our Pontiac franchises were terminated. In addition, Ford chose to discontinue the Mercury brand and, as a result, all four of our Mercury franchises were terminated. Subject to similar future economic factors and material changes to the regulations discussed above, we generally expect our franchise agreements to survive for the foreseeable future and, when the agreements do not have indefinite terms, anticipate routine renewals of the agreements without substantial cost or modification.

Our dealership service departments perform vehicle repairs and service for customers under manufacturer warranties. We are reimbursed for the repairs and service directly from the manufacturer. Some manufacturers offer rebates to new vehicle customers that we are required, under specific program rules, to adequately document, support, and typically are responsible for collecting. In addition, some manufacturers provide us with incentives to order and/or sell certain models and/or volumes of inventory over designated periods of time. Under the terms of our dealership franchise agreements, the respective manufacturers are able to perform warranty, incentive, and rebate audits and charge us back for unsupported or non-qualifying warranty repairs, rebates or incentives.

In addition to the individual dealership franchise agreements discussed above, we have entered into framework agreements in the U.S. with most major vehicle manufacturers and distributors. These agreements impose a number of restrictions on our operations, including our ability to make acquisitions and obtain financing, and on our management. These agreements also impose change of control provisions related to the ownership of our common stock. For a discussion of these restrictions and the risks related to our relationships with vehicle manufacturers, please read "Item 1A. Risk Factors."

14

Powered by Morningstar[®] Document Research[™]

The following table sets forth the percentage of our new vehicle retail unit sales attributable to our top five manufacturers in terms of percent of new vehicle retail units sold:

Manufacturer	Percentage of New Vehicle Retail Units Sold during the Year Ended <u>December 31, 2015</u>
Toyota	26.5%
BMW	11.6%
Ford	11.4%
Honda	10.9%
Nissan	8.4%

15

Powered by Morningstar^ $^{\ensuremath{\mathbb{R}}}$ Document $\ensuremath{\mathsf{Research}}^{\ensuremath{\mathsf{SM}}}$

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016 Powered by Morningstar[®] Document Researc The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

Governmental Regulations

Automotive and Other Laws and Regulations

We operate in a highly regulated industry. A number of U.S. state and federal laws and regulations affect our business and the business of our manufacturers. In every U.S. state in which we operate, we must obtain various licenses in order to operate our businesses, including dealer, sales and finance, and insurance licenses issued by state regulatory authorities. Numerous laws and regulations govern our conduct of business, including those relating to our sales, operations, financing, insurance, advertising and employment practices. These laws and regulations include franchise laws and regulations, consumer protection laws, and other extensive laws and regulations applicable to new and used motor vehicle dealers, as well as a variety of other laws and regulations. These laws also include U.S. federal and U.S. state wage-hour, anti-discrimination and other employment practices laws.

Our financing activities with customers are subject to U.S. federal truth-in-lending, consumer leasing, and equal credit opportunity laws and regulations, as well as state and local motor vehicle finance laws, installment finance laws, usury laws, and other installment sales laws and regulations. Some U.S. states regulate finance fees and charges that may be paid as a result of vehicle sales. Claims arising out of actual or alleged violations of law may be asserted against us, or our dealerships, by individuals or governmental entities and may expose us to significant damages or other penalties, including revocation or suspension of our licenses to conduct dealership operations and fines.

Our U.S. operations are subject to the National Traffic and Motor Vehicle Safety Act, Federal Motor Vehicle Safety Standards promulgated by the United States Department of Transportation and the rules and regulations of various state motor vehicle regulatory agencies. The imported automobiles we purchase in the U.S. are subject to United States customs duties, and in the ordinary course of our business we may, from time to time, be subject to claims for duties, penalties, liquidated damages or other charges.

Our U.S. operations are subject to consumer protection laws known as Lemon Laws. These laws typically require a manufacturer or dealer to replace a new vehicle or accept it for a full refund within one year after initial purchase if the vehicle does not conform to the manufacturer's express warranties and the dealer or manufacturer, after a reasonable number of attempts, is unable to correct or repair the defect. U.S. federal laws require various written disclosures to be provided on new vehicles, including mileage and pricing information. We are aware that several U.S. states are considering enacting consumer "bill-of-rights" statutes to provide further protection to the consumer which could affect our profitability in such states.

The Dodd-Frank Wall Street Reform and Consumer Protection Act established the Consumer Financial Protection Bureau (the "CFPB") with broad regulatory powers. Although automotive dealers are generally excluded from the CFPB's regulatory authority, we are required to comply with regulations applicable to privacy notices, and the CFPB has announced its intention to regulate automotive financing activities through its regulation of automotive finance companies and other financial institutions that service the automotive industry. The CFPB has issued regulatory guidance instructing financial institutions to monitor dealer loans for potential discrimination resulting from the system used to compensate dealers for assisting in the customer financing transaction. The CFPB has instructed lenders that, if discrimination is found, the lender would be required to change dealer compensation practices. In addition, the CFPB has announced its intention to regulate the sale of other finance and insurance products. If the result of either of these initiatives is to substantially restrict our ability to generate revenue from arranging financing for our customers for the purchase of vehicles and associated products and services, it could have a material adverse effect on our business and results of operations.

Environmental and Occupational Health and Safety Laws and Regulations

Our operations involve the use, handling and storage for recycling and/or disposal of materials such as motor oil and filters, transmission fluids, antifreeze, refrigerants, paints, thinners, batteries, cleaning products, lubricants, degreasing agents, tires, and fuel. We contract for recycling and/or dispose of used fluids, filters and other waste materials generated by our operations. Consequently, our business is subject to a complex variety of stringent laws and regulations governing management and disposal of materials and wastes, protection of the environment and occupational health and safety. These laws and regulations affect many aspects of our operations, such as requiring the acquisition of permits or other governmental approvals to conduct regulated activities, restricting the manner in which we handle, recycle and dispose of our wastes, incurring capital and operating expenditures to construct, maintain and upgrade pollution control and containment equipment and facilities, imposing specific health and safety criteria addressing worker protection, and imposing substantial liabilities for pollution caused by our operations or attributable to former operations. Failure to comply with these laws and regulations obligations, delays in permitting or in the performance of projects, and issuance of injunctions delaying, restricting or prohibiting some or all of our operations in affected areas. We may not be able to recover some or any of these costs from insurance.

16

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

Most of our dealerships utilize above-ground storage tanks, primarily for storing and dispensing petroleum-based products, and above-ground lifts used to raise vehicles. To a lesser extent, our dealerships use underground storage tanks and in-ground lifts. Storage tanks in the U.S. are subject to testing, containment, upgrading and removal requirements under the Resource Conservation and Recovery Act, or RCRA, and its state law counterparts. Similarly, below ground lifts may contain fluid reservoirs that may leak. RCRA imposes requirements relating to the handling and disposal of hazardous and non-hazardous wastes and requires us to comply with stringent and costly requirements in connection with our storage and recycling or disposal of the various used fluids, paints, batteries, tires, and fuels generated by our operations. Clean-up or other remedial action may be necessary in the event of leaks or other unauthorized discharges from storage tanks or other equipment operated by us. In addition, water quality protection programs under the Federal Water Pollution Control Act (commonly known as the Clean Water Act) and comparable U.S. state and local programs govern certain wastewater and storm water discharges from our operations, which discharges may require permitting. Similarly, certain sources of air emissions from our operations including, for example, paint booths, may be subject to permitting, monitoring and reporting requirements, pursuant to the federal Clean Air Act and related state and local laws. Certain health and safety standards imposed under the Federal Occupational Safety and Health Act or otherwise promulgated by the Occupational Safety and Health Act or otherwise promulgated by the Occupational Safety and Health administration of the United States Department of Labor and related state agencies are also applicable to protection of the health and safety of our employees.

We generally conduct environmental studies on dealerships to be acquired regardless of whether we are leasing or acquiring in fee the underlying real property, and as necessary, implement environmental management practices or remedial or corrective actions to reduce the risk of noncompliance with environmental laws and regulations. Nevertheless, we currently own or lease, and in connection with our acquisition program anticipate in the future owning or leasing, properties that in some instances have been used for auto retailing and servicing for many years. Laws regarding the prevention of pollution or remediation of environmental contamination generally apply regardless of whether we lease or purchase the land and facilities. Although we, or our predecessors, may have utilized operating and disposal practices that were standard in the industry at the time, a risk exists that petroleum products and wastes such as new and used motor oil, transmission fluids, antifreeze, lubricants, solvents and motor fuels could have been spilled or released on or under the properties owned or leased by us or on or under other locations where such materials were taken for recycling or disposal. Further, we believe that structures found on some of these properties may contain asbestos-containing materials, although in an undisturbed condition that does not require removal or other corrective action under applicable regulations. In addition, many of these properties have been operated by third parties whose use, handling and disposal of such petroleum products or wastes were not under our control. These properties and the materials transported and disposed from, or released on, them may be subject to the U.S. federal Comprehensive Environmental Response, Compensation, and Liability Act (also known as the Superfund law), RCRA and analogous U.S. state laws, pursuant to which we could be required to remove or remediate previously disposed wastes or property contamination or to perform remedial activities to prevent future contaminati

The trend in environmental regulation is to often place more restrictions and limitations on activities that may affect the environment. Consequently, any changes in environmental laws and regulations or re-interpretations of enforcement policies that result in more stringent and costly vehicular pollution control equipment or waste handling, storage, transport, disposal or remediation requirements, or delays or restrictions in permitting or performance of projects could have a material adverse effect on our business, results of operations and financial position. For example, U.S vehicle manufacturers are subject to regulations adopted by the U.S. Environmental Protection Agency ("EPA") and the National Highway Traffic Safety Administration that establish greenhouse gas ("GHG") and corporate average fuel economy ("CAFÉ") standards applicable to light-duty vehicles through model year 2025, with these standards imposing more stringent requirements through model year 2025. Whereas the CAFÉ standards are designed to improve vehicle fuel economy, the GHG standards are based on determinations made by the U.S. EPA, that emissions of carbon dioxide and certain other gases, comprising GHGs, present an endangerment to public health and the environment because emissions of such gases are, according to the EPA, contributing to warming of the Earth's atmosphere and other climatic changes. Moreover, climate-change legislation and regulatory changes have been made or are being considered at state and federal levels and, on an international level, the United States is one of almost 200 nations that agreed in December 2015 to an international climate change agreement in Paris. France that calls for countries to set their own GHG emissions targets and be transparent about the measures each country will use to achieve its GHG emissions targets. Although it is not possible at this time to predict how or when the United States might impose restrictions on GHGs as a result of the international agreement made in Paris, the adoption of any laws or regulations requiring significant increases in fuel economy requirements or new federal or state restrictions on emissions of GHGs on vehicles and automotive fuels in the United States could adversely affect prices of and demand for the vehicles we sell.

Insurance and Bonding

Our operations expose us to the risk of various liabilities, including:

· claims by employees, customers or other third parties for personal injury or property damage resulting from our operations; and

17

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

· fines and civil and criminal penalties resulting from alleged violations of federal and state laws or regulatory requirements.

The automotive retailing business is also subject to substantial risk of real and personal property loss as a result of the significant concentration of real and personal property values at dealership locations. Under self-insurance programs, we retain various levels of aggregate loss limits, per claim deductibles and claims handling expenses, including property and casualty, automobile physical damage, and employee medical benefits. In certain cases, we insure costs in excess of our retained risk under various contracts with third-party insurance carriers. Actuarial estimates for the portion of claims not covered by insurance are based on historical claims experience, adjusted for current trends and changes in claims-handling procedures. Risk retention levels may change in the future as a result of changes in the insurance market or other factors affecting the economics of our insurance programs. Although we believe our insurance coverage is adequate, we cannot assure that we will not be exposed to uninsured or underinsured losses that could have a material adverse effect on our business, results of operations and financial condition.

We make provisions for retained losses and deductibles by reflecting charges to expense based upon periodic evaluations of the estimated ultimate liabilities on reported and unreported claims. The insurance companies that underwrite our insurance require that we secure certain of our obligations for self-insured exposures with collateral. Our collateral requirements are set by the insurance companies and, to date, have been satisfied by posting surety bonds, letters of credit and/or cash deposits. Our collateral requirements may change from time to time based on, among other things, our total insured exposure and the related self-insured retention assumed under the policies. We are subject to potential premium cost fluctuations with the annual renewal of these programs.

Employees

We believe our relationship with our employees is favorable. As of December 31, 2015, we employed 12,886 (full-time, part-time and temporary) people, of whom:

- 1,697 were employed in managerial positions;
- 2,902 were employed in non-managerial vehicle sales department positions;
- 6,231 were employed in non-managerial parts and service department positions; and
- 2,056 were employed in administrative support positions.

In Brazil, all employees are represented by a local union.

Because of our dependence on vehicle manufacturers, we may be affected by labor strikes, work slowdowns and walkouts at vehicle manufacturing facilities and/or their suppliers. Additionally, labor strikes, work slowdowns and walkouts at businesses participating in the distribution of manufacturers' products may also affect us.

For further discussion, please read "Item 1A. Risk Factors."

Seasonality

We generally experience higher volumes of vehicle sales and service in the second and third calendar quarters of each year in the U.S., in the first and third quarters in the U.K. and during the third and fourth quarters in Brazil. This seasonality is generally attributable to consumer buying trends and the timing of manufacturer new vehicle model introductions. The first quarter is generally the weakest in Brazil, driven by heavy consumer vacations and activities associated with Carnival. In addition, in some regions of the U.S., vehicle purchases decline during the winter months due to inclement weather. For the U.K., the first and third calendar quarters tend to be stronger, driven by plate change months of March and September. As a result, our consolidated revenues and operating income are typically lower in the first and fourth quarters and higher in the second and third quarters. Other factors unrelated to seasonality, such as changes in economic condition, inventory availability, manufacturer incentive programs or shifts in governmental taxes or regulations may exaggerate seasonal or cause counter-seasonal fluctuations in our revenues and operating income.

For further discussion, please read "Item 1A. Risk Factors."

Internet Website and Availability of Public Filings

Our internet address is www.group1auto.com. We make the following information available free of charge on our internet website:

- Annual Report on Form 10-K;
- Quarterly Reports on Form 10-Q;
- Current Reports on Form 8-K;

18

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

- Amendments to the reports filed or furnished electronically with the SEC pursuant to Section 13(a) or 15(d) of the Exchange Act;
- Our Corporate Governance Guidelines;
- The charters for our Audit, Compensation, Finance/Risk Management and Nominating/Governance Committees;
- Our Code of Conduct for Directors, Officers and Employees; and
- Our Code of Ethics for our Chief Executive Officer, Chief Financial Officer and Controller.

We make our filings with the Securities and Exchange Commission ("SEC") available on our website as soon as reasonably practicable after we electronically file such material with, or furnish such material to, the SEC. The SEC also maintains an internet website at <u>http://sec.gov</u> that contains reports, proxy and information statements, and other information regarding our company that we file and furnish electronically with the SEC. The above information is available in print to anyone who requests it free of charge. In addition, the public may read and copy any materials we file with the SEC at the SEC's Public Reference Room at 100 F. Street, N.E., Washington, DC 20549 and may obtain information on the operation of the Public Reference Room by calling the SEC at 1-800-SEC-0330.

1	0
	9

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

Item 1A. Risk Factors

Demand for and pricing of our products and services is subject to economic conditions and other factors, which have had and, in the future, could have a material adverse effect on our business and results of operations.

The automotive retail industry, and especially new vehicle unit sales, is influenced by general economic conditions, particularly consumer confidence, the level of personal discretionary spending, interest rates, fuel prices, supply conditions, unemployment rates and credit availability. During economic downturns, such as the recession experienced in 2008 and much of 2009, retail new vehicle sales typically experience periods of decline characterized by oversupply and weak demand. In addition, periods of economic uncertainty, as well as volatility in consumer preference around fuel-efficient vehicles in response to volatile fuel prices, and concern about manufacturer viability, may adversely impact future consumer spending and result in a difficult business environment. Any tightening of the credit markets and credit conditions may decrease the availability of automotive loans and leases and adversely impact our new and used vehicle sales and margins. In particular, if sub-prime finance companies apply higher credit standards or if there is another decline in the overall availability of credit in the sub-prime lending market, the ability of consumers to purchase vehicles could be limited, which could have a material adverse effect on our business and results of operations.

Volatile fuel prices may also continue to affect consumer preferences in connection with the purchase of our vehicles. Rising fuel prices may make consumers less likely to purchase larger, more expensive vehicles, such as sports utility vehicles or luxury automobiles, and more likely to purchase smaller, less expensive and more fuel efficient vehicles; conversely, lower fuel prices could have the opposite effect. Sudden changes in customer preferences make maintenance of an optimal mix of large and small vehicle inventory a challenge. Further increases or sharp declines in fuel prices could have a material adverse effect on our business and results of operations.

In addition, local economic, competitive and other conditions affect the performance of our dealerships. Our results of operations depend substantially on general economic conditions and spending habits in those regions of the U.S. where we maintain most of our operations. Since a large concentration of our new vehicle sales are in the states of Texas and Oklahoma (46.3%) for the year ended December 31, 2015 which are dependent upon the oil and gas industry, the recent substantial decline in commodity prices has had and could continue to have an adverse effect on our business and results of operations in those regions.

We are subject to a concentration of risk in the event of financial distress, merger, sale or bankruptcy, including potential liquidation, of, or other adverse economic impacts on, certain major vehicle manufacturers.

Toyota, Nissan, Honda, Ford, BMW, Volkswagen, Hyundai, Daimler, FCA US (formerly Chrysler) and General Motors dealerships represented approximately 97.8% of our total new vehicle retail units sold in 2015. In particular, sales of Toyota/Scion/Lexus new vehicles represented 26.4% of our new vehicle unit sales in 2015. The success of our dealerships is dependent on vehicle manufacturers in several key respects. First, we rely exclusively on the various vehicle manufacturers for our new vehicle inventory. Our ability to sell new vehicles is dependent on a vehicle manufacturer's ability to produce and allocate to our dealerships an attractive, high quality, and desirable product mix at the right time in order to satisfy customer demand. Second, manufacturers generally support their franchisees by providing direct financial assistance in various areas, including, among others, incentives, floorplan assistance and advertising assistance. A discontinuation or change in our manufacturers' warranty and incentive programs could adversely affect our business. Third, manufacturers provide product warranties and, in some cases, service contracts to customers. Our dealerships perform warranty and service contract work for vehicles under manufacturer product warranties and service contracts and bill the manufacturer directly as opposed to invoicing the customer. In addition, we rely on manufacturers to varying extents for original equipment manufactured replacement parts, training, product brochures and point of sale materials, and other items for our dealerships.

Vehicle manufacturers may be adversely impacted by economic downturns or recessions, significant declines in the sales of their new vehicles, increases in interest rates, adverse fluctuations in currency exchange rates, declines in their credit ratings, reductions in access to capital or credit, labor strikes or similar disruptions (including within their major suppliers), supply shortages, or rising raw material costs, rising employee benefit costs, adverse publicity that may reduce consumer demand for their products (including due to bankruptcy), product defects, litigation, poor product mix or unappealing vehicle design, governmental laws and regulations, natural disasters, or other adverse events. These and other risks could materially adversely affect any manufacturer and impact its ability to profitably design, market, produce or distribute new vehicles, which in turn could have a material adverse effect on our business, results of operations and financial condition.

We are dependent on our relationships with manufacturers and if we are unable to enter into new franchise agreements in connection with dealership acquisitions or maintain or renew our existing franchise agreements on favorable terms, our operations may be significantly impaired.

We are dependent on our relationships with manufacturers, which exercise a great degree of influence over our operations through the franchise agreements. For example, delays in obtaining, or failing to obtain, manufacturer approvals

20

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

Powered by Morningstar[®] Document Research[™]

for dealership acquisitions could adversely affect our acquisition program. In determining whether to approve an acquisition, manufacturers may consider many factors, including the moral character and business experience of the dealership principals and the financial condition, ownership structure, Customer Satisfaction Index ("CSI") scores, sales efficiency, and other performance measures of our other dealerships. Also, our manufacturers attempt to measure customers' satisfaction with automobile dealerships through systems generally known as CSI, which may be modified or replaced at the manufacturer's discretion. Manufacturers may use these performance indicators, as well as sales performance numbers, as conditions for certain payments and as factors in evaluating applications for additional acquisitions. In unusual cases where performance indicators, such as the ones described above, are not met to the satisfaction of the manufacturer, certain manufacturers may either limit our ability to acquire additional dealerships or require the disposal of existing dealerships or both. From time to time, we have not met all of the manufacturers' requirements to make acquisitions and have received requests to dispose of certain of our dealerships. In the event one or more of our manufacturers sought to prohibit future acquisitions, or imposed requirements to dispose of one or more of our dealerships, our acquisition and growth strategy could be adversely affected.

A manufacturer may also limit the number of its dealerships that we may own or the number that we may own in a particular geographic area. For example, in the U.S. we may acquire only six primary Lexus dealerships or six outlets nationally. As of December 31, 2015, we owned three primary Lexus dealerships. Also, under the manufacturer's interpretation of existing guidelines, as of December 31, 2015, we owned the maximum number of Toyota dealerships permitted in the Gulf States region, which is comprised of Texas, Oklahoma, Louisiana, Mississippi and Arkansas, and in the Boston region, which is comprised of Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont.

In addition, each of our franchise agreements may be terminated or not renewed by the manufacturer for a variety of reasons, including any unapproved changes of ownership or management, sales and customer satisfaction performance deficiencies and other material breaches of the franchise agreements. Manufacturers may also have a right of first refusal if we seek to sell dealerships. We cannot guarantee all of our franchise agreements will be renewed or that the terms of the renewals will be as favorable to us as our current agreements. In addition, we cannot guarantee that our manufacturers will not attempt to terminate our franchise agreements if they perceive that performance deficiencies exist. If such an instance occurs, although we are generally protected by automotive dealership franchise laws requiring "good cause" be shown for such termination, we cannot guarantee that the termination of the franchise will not be successful. Actions taken by manufacturers to exploit their bargaining position in negotiating the terms of renewals of franchise agreements could also have a material adverse effect on our results of operations. Further, the terms of certain of our real estate-related indebtedness require the repayment of all amounts outstanding in the event that the associated franchise is terminated. Our results of operations may be materially and adversely affected to the extent that our franchise rights become compromised or our operations restricted due to the terms of our franchise agreements or if we lose substantial franchises.

Finally, our franchise agreements do not give us the exclusive right to sell a manufacturer's product within a given geographic area. Subject to state laws that are generally designed to protect dealers, a manufacturer may grant another dealer a franchise to start a new dealership near one of our locations, or an existing dealership may move its dealership to a location that would more directly compete against us. The location of new dealerships near our existing dealerships could have a material and adverse effect on our operations and reduce the profitability of our existing dealerships.

Our inability to acquire new dealerships and successfully integrate those dealerships into our business could adversely affect the growth of our revenues and earnings.

Growth in our revenues and earnings partially depends on our ability to acquire new dealerships and successfully integrate those dealerships into our existing operations. We cannot guarantee that we will be able to identify and acquire dealerships in the future. In addition, we cannot guarantee that any acquisitions will be successful or on terms and conditions consistent with past acquisitions. Restrictions by our manufacturers, as well as covenants contained in our debt instruments, may directly or indirectly limit our ability to acquire additional dealerships. In addition, increased competition for acquisitions may develop, which could result in fewer acquisition opportunities available to us and/or higher acquisition prices. And, some of our competitors may have greater financial resources than us.

We will continue to need substantial capital in order to acquire additional automobile dealerships. We currently intend to finance future acquisitions by using cash generated from operations, borrowings under our acquisition lines, proceeds from debt and/or equity offerings and/or issuing shares of our common stock as partial consideration for acquired dealerships. If potential acquisition candidates are unwilling to accept our common stock, we will rely solely on available cash or proceeds from debt or equity financings, which could adversely affect our acquisition program. Access to funding through the debt or equity capital markets could become challenging in the future. Also, in the future, the cost of obtaining money from the credit markets could increase iflenders and institutional investors increase interest rates, enact tighter lending standards, refuse to refinance existing debt at maturity on terms similar to current debt or at all, and reduce or, in some cases, cease to provide funding to borrowers. Accordingly, our ability to complete acquisitions could be adversely affected if the price of our common stock is depressed or if our access to capital is limited.



The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

In addition, managing and integrating additional dealerships into our existing mix of dealerships may result in substantial costs, diversion of our management's attention, delays, or other operational or financial problems. Acquisitions involve a number of special risks, including, among other things:

- incurring significantly higher capital expenditures and operating expenses;
- failing to integrate the operations and personnel of the acquired dealerships;
- entering new markets with which we are not familiar;
- incurring undiscovered liabilities at acquired dealerships, in the case of stock acquisitions;
- disrupting our ongoing business;
- failing to retain key personnel of the acquired dealerships;
- impairing relationships with employees, manufacturers and customers; and
- incorrectly valuing acquired entities.

These risks could have a material adverse effect on our business, results of operations and financial condition. Although we conduct what we believe to be a prudent level of investigation regarding the operating condition of the businesses we purchase, in light of the circumstances of each transaction, an unavoidable level of risk remains regarding the actual operating condition of these businesses.

We are subject to substantial regulations, which may adversely affect our business and results of operations.

A number of state and federal laws and regulations applicable to automotive companies affect our business. We are also subject to laws and regulations relating to business corporations generally. Any failure to comply with these laws and regulations may result in the assessment of administrative, civil, or criminal penalties, the imposition of investigatory remedial obligations or the issuance of injunctions limiting or prohibiting our operations. In every jurisdiction in which we operate, we must obtain various licenses in order to operate our businesses, including dealer, sales, finance and insurance-related licenses issued by government authorities. These laws also regulate our conduct of business, including our advertising, operating, financing, employment and sales practices. Other laws and regulations include U.S. state franchise laws and regulations, anti-trust laws and other extensive laws and regulations applicable to new and used motor vehicle dealers, as well as U.S. federal and state wage-hour, anti-discrimination and other employment practices laws. Though unsuccessful to date, manufacturers' lobbying efforts may lead to the repeal or revision of U.S. franchise laws. If U.S. franchise laws are repealed in the states in which we operate, manufacturers may be able to terminate our franchises without providing advance notice, an opportunity to cure or showing of good cause. Without the protection of U.S. franchise laws, it may also be more difficult for us to renew our franchise agreements upon expiration. Further, U.S. federal law, including any federal bankruptcy law, may preempt U.S. state law and allow manufacturers greater freedom to terminate or not renew franchises. Furthermore, some states have initiated consumer "bill of rights" statutes which involve increases in our costs associated with the sale of vehicles, or decreases in some of our profit centers.

A substantial amount of our business is related to the real estate we own or lease to conduct our various automotive operations. Often times, the success of such automotive operations is dependent upon our ability to locate, purchase and lease real estate on favorable terms. We are highly dependent upon the availability of real estate in each of our numerous automotive markets. Additionally, real estate we are interested in acquiring will be subject to local municipal laws of county, township, parish and other local municipalities that often times will govern what type of real estate we can purchase for our various automotive operations. Local ordinances, deed restrictions, zoning and other land use restrictions may prohibit the type of business permitted on a given leased or purchased property which can added to the challenge of locating appropriate real estate. The costs and length of time associated with changing the permitted use of a leased or purchased property may affect our ability to enter a market or expand our operations in an existing market. Our inability to locate, and lease or purchase additional suitable properties to meet the needs of our various automotive operations in multiple markets would adversely affect our business, results of operations and financial conditions.

Our financing activities with customers are subject to federal truth-in-lending, consumer leasing and equal credit opportunity laws and regulations, as well as state and local motor vehicle finance laws, installment finance laws, insurance laws, usury laws and other installment sales laws and regulations. Some states regulate finance fees and charges that may be paid as a result of vehicle sales. Claims arising out of actual or alleged violations of law may be asserted against us or our dealerships by individuals or governmental entities and may expose us to significant damages or other penalties, including revocation or suspension of our licenses to conduct dealership operations and fines.

Our operations are also subject to the National Traffic and Motor Vehicle Safety Act, the Magnusson-Moss Warranty Act, Federal Motor Vehicle Safety Standards promulgated by the United States Department of Transportation and various state motor vehicle regulatory agencies. The imported automobiles we purchase are subject to U.S. customs duties and, in the



The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

ordinary course of our business, we may, from time to time, be subject to claims for duties, penalties, liquidated damages, or other charges.

Our operations are subject to consumer protection laws known as Lemon Laws. These laws typically require a manufacturer or dealer to replace a new vehicle or accept it for a full refund within one year after initial purchase if the vehicle does not conform to the manufacturer's express warranties and the dealer or manufacturer, after a reasonable number of attempts, is unable to correct or repair the defect. Federal laws require various written disclosures to be provided on new vehicles, including mileage and pricing information.

In July 2010, the Dodd-Frank Wall Street Reform and Consumer Protection Act was signed into law (the "Dodd-Frank Act") and established the Consumer Financial Protection Bureau (the "CFPB") with broad regulatory powers. Although automotive dealers are generally excluded from the CFPB's regulatory authority, we are required to comply with regulations applicable to privacy notices, and the CFPB has announced its intention to regulate automotive financing activities through its regulation of automotive finance companies and other financial institutions that service the automotive industry. The CFPB has issued regulatory guidance instructing financial institutions to monitor dealer loans for potential discrimination resulting from the system used to compensate dealers for assisting in the customer financing transaction. The CFPB has instructed lenders that, if discrimination is found, the lender would be required to change dealer compensation practices. If this initiative substantially restricts our ability to generate revenue from arranging financing for our customers for the purchase of vehicles, the result could have an adverse effect on our business and results of operations.

Our U.K. finance operations also arrange for the sale of various contracts for products and services in connection with the sale of new and used vehicles. Those activities in the U.K. are regulated by the Financial Conduct Authority (FCA). The FCA is an independent watchdog that regulates financial services of our dealerships. The FCA was created in the wake of the financial crisis as a result of passage of the Financial Services Act of 2012 (the "FSA Act"). The FSA Act sets out a system for regulating financial services in order to protect and improve the U.K.'s economy. Its purpose was to make sure markets work well by confirming that financial services maintain and ensure the integrity of the markets, regulate financial services firms so that they give consumers a fair deal and ensure the financial services market is competitive.

In addition, the Dodd-Frank Act established federal oversight and regulation of derivative markets and entities, such as us, that participate in those markets. The Dodd-Frank Act requires the CFTC and the SEC to promulgate rules and regulations implementing the Dodd-Frank Act. Although the CFTC has finalized certain regulations, others remain to be finalized or implemented and it is not possible at this time to predict when this will be accomplished.

Pursuant to the Dodd-Frank Act, the CFTC has designated certain interest rate swaps and credit default swaps for mandatory clearing and exchange trading. To the extent we engage in such transactions that are or become subject to such rules in the future, we will be required to comply or to take steps to qualify for an exemption to such requirements. In addition, the Dodd-Frank Act, the CFTC and banking regulators established margin rules for uncleared swaps. Although we believe that we qualify for the end-user exceptions to the mandatory clearing and margin requirements with respect to swaps entered to hedge our commercial risks, the application of such requirements to other market participants, such as swap dealers, may change the cost and availability of the swaps that we use for hedging. If any of our swaps do not qualify for the commercial end-user exception, clearing our transactions or posting of initial or variation margin could impact our liquidity and reduce cash available for capital expenditures, therefore reducing our ability to execute hedges to reduce risk and protect cash flows. In addition, the European Union and other non U.S. jurisdictions are implementing regulations with respect to the derivatives market. To the extent we transact with counterparties in foreign jurisdictions, we may become subject to such regulations. At this time, the impact of such regulations is not clear.

The full impact of the Dodd-Frank Act and related regulatory requirements upon our business will not be known until the regulations are implemented and the market for derivative contracts has adjusted. The Dodd-Frank Act and any new regulations could significantly increase the cost of derivative contracts, materially alter the terms of derivative contracts, reduce our ability to monetize or restructure our existing derivative contracts. If we reduce our use of derivatives as a result of the Dodd-Frank Act and regulations, our results of operations may become more volatile and our cash flows may be less predictable, which could adversely affect our ability to plan for and fund capital expenditures. Any of these consequences could have material adverse effect on our financial condition, results of operations and cash available for distributions to our shareholders.

The Patient Protection and Affordable Care Act, signed into law on March 23, 2010, has and may continue to increase our annual employee health care costs that we fund. We cannot predict the extent of the effect that this statute, or any future state or federal healthcare legislation or regulation, will have on us. However, any additional expansion in government's role in the U.S. healthcare industry could result in significant long-term costs to us, which could in turn adversely affect our business, results of operations and financial condition.

Possible penalties for violation of any of these laws or regulations include revocation or suspension of our licenses and/or civil or criminal fines and penalties. In addition, many laws may give customers a private cause of action. Violation of

23

Powered by Morningstar[®] Document ResearchSM

these laws, the cost of compliance with these laws, or changes in these laws could have a material adverse effect on our business and results of operations.

Our operations are subject to environmental laws and regulations that may expose us to significant costs and liabilities.

In the course of our operations, we generate, handle, store and recycle or dispose of various used products and wastes. These business activities are subject to stringent federal, regional, state and local laws and regulations governing the release of materials into the environment or otherwise relating to environmental protection. These laws and regulations may impose numerous obligations upon our operations including the acquisition of permits to conduct regulated activities, the imposition of restrictions on where or how to manage or dispose of used products and wastes, the incurrence of capital expenditures to limit or prevent releases of such material, and the imposition of substantial liabilities for pollution resulting from our operations. Failure to comply with these laws, regulations, and permits may result in the assessment of sanctions, including administrative, civil, and criminal penalties, the imposition of investigatory remedial and corrective action obligations, and delays in permitting or in the performance of projects the issuance of injunctions limiting or preventing some or all of our operations in affected areas.

There is a risk of incurring significant environmental costs and liabilities in the operations of our automotive dealerships due to our handling of regulated used products and wastes, because of releases arising in the course of our operations, especially from storage tanks and in-ground lifts, and due to contamination arising from historical operations and waste disposal practices, including by predecessor operators or owners over whom we had no control or supervision. We could be subject to joint and several, strict liability for the removal or remediation of previously released materials or property contamination regardless of whether we were responsible for the release or contamination or if the operations were in compliance with all applicable laws at the time those actions were taken.

The trend in environmental regulation is to often place more restrictions and limitations on activities that may affect the environment, and thus any changes in environmental laws and regulations that result in more stringent and costly pollution control equipment or waste containment, management or disposal requirements could have a material adverse effect on our business, results of operation and financial condition. For instance, vehicle manufacturers are currently subject to federal rules requiring greenhouse gas ("GHG") reduction and CAFE standards for light-duty vehicles through model year 2021. Under these rules, most manufacturers are required to modify their vehicle platforms and powertrains to achieve a fleet-wide average fuel efficiency equivalent of 44.7 miles per gallon by model year 2021. In 2017, the EPA and NHTSA will conduct mid-term reviews to determine the technological progress and economic implications for meeting the proposed 2025 standards for fleet average fuel economy performance of 54.5 miles per gallon. Similarly, these rules impose fleet-wide average carbon dioxide emission tailpipe compliance levels of 243 grams per mile on model 2017 vehicles and 163 grams per mile on model year 2025 vehicles. These increased fuel efficiency and carbon dioxide, or GHG, reduction requirements are expected to increase the cost of new vehicles over time, which could potentially result in a reduction in new vehicle sales. Whereas the CAFE standards are designed to improve vehicle fuel economy, the GHG standards are based on determinations made by the EPA that emissions of GHGs present an endangerment to public health and the environment because emissions of such gases are, according to the EPA, contributing to warming of the Earth's atmosphere and other climatic changes. Congress and numerous states have from time to time considered and — in the case of some states, adopted — legislation to restrict greenhouse gases. These laws generally take the form of cap and trade programs, requiring large sources of greenhouse gas emissions to purchase allowances or take steps to reduce emissions to comply with the cap. On an international level, the United States is one of almost 200 nations that agreed in December 2015 to an international climate change agreement in Paris, France that calls for countries to set their own GHG emissions targets and be transparent about the measures each country will use to achieve its GHG emissions targets. Although it is not possible at this time to predict how or when the United States might impose restrictions on GHGs as a result of the international agreement made in Paris, the adoption of any laws or regulations requiring significant increases in fuel economy requirements or new federal or state restrictions on emissions of GHGs from our operations or on vehicles and automotive fuels in the United States could adversely affect prices of and demand for the vehicles we sell which could adversely affect our revenues and earnings. Please see "Item 1. Business Governmental Regulations - Environmental and Occupational Health and Safety Laws and Regulations" for more information.

If we lose key personnel or are unable to attract additional qualified personnel, our business could be adversely affected because we rely on the industry knowledge and relationships of our key personnel.

We believe our success depends to a significant extent upon the efforts and abilities of our executive officers, senior management and key employees, including our regional vice presidents. The unexpected or unanticipated loss of the services of one or more members of our senior management team could have an adverse effect on our business and impair the efficiency and productivity of our operations. We do not have key man insurance for any of our executive officers or key personnel. In addition, the market for qualified employees in the industry and in the regions in which we operate, particularly for general managers and sales and service personnel, is highly competitive and may subject us to increased labor costs during periods of low unemployment. We do not have employment agreements with most of our dealership general managers

24

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

and other key dealership personnel. Accordingly, the loss of any of our key employees or the failure to attract qualified managers could have an adverse effect on our business and may impact the ability of our dealerships to conduct their operations in accordance with our national standards.

Substantial competition in automotive sales and services may materially and adversely affect our results of operations due to our need to lower prices to sustain sales.

The automotive retail industry is highly competitive. Depending on the geographic market, we compete with:

- franchised automotive dealerships in our markets that sell the same or similar makes of new and used vehicles that we offer, occasionally at lower
 prices than we do;
- · other national or regional affiliated groups of franchised dealerships and/or of used vehicle dealerships;
- private market buyers and sellers of used vehicles;
- · internet-based vehicle brokers that sell vehicles obtained from franchised dealers directly to consumers;
- auto parts retailers;
- local, regional and national collision centers;
- · service center chain stores; and
- independent service and repair shops.

We do not have any cost advantage in purchasing new vehicles from vehicle manufacturers and typically rely on advertising, merchandising, sales expertise, service reputation and dealership location in order to sell new vehicles. Our franchise agreements do not grant us the exclusive right to sell a manufacturer's product within a given geographic area. If competing dealerships expand their market share or are awarded additional franchises by manufacturers that supply our dealerships, it could have a material and adverse effect on our business and results of operations.

In addition to competition for vehicle sales, our dealerships compete with franchised dealerships to perform warranty repairs and with other automotive dealers, franchised and independent service center chains and independent garages for non-warranty repair and routine maintenance business. Our parts operations compete with other automotive dealers, service stores and auto parts retailers. We believe the principal competitive factors in the parts and service business are the quality of customer service, the use of factory-approved replacement parts, familiarity with a manufacturer's brands and models, convenience, access to technology required for certain repairs and services, location, price, the competence of technicians and the availability of training programs to enhance such expertise. A number of regional or national chains offer selected parts and services at prices that may be lower than our dealerships' prices. We also compete with a broad range of financial institutions in arranging financing for our customers' vehicle purchases.

The internet has also become a significant part of the advertising and sales process in our industry. Customers are using the internet as part of the sales process to compare pricing for cars and related finance and insurance services, which may reduce gross profit margins for new and used cars and profits for related finance and insurance services for sale over internet websites without the benefit of having a dealership franchise, although they must currently source their vehicles from a franchised dealer. One or more companies are currently manufacturing electric vehicles for sale solely through the internet without using the traditional dealer-network, and circumventing the state franchise laws of several states in the United States. If those companies are successful in selling their vehicles without the requirements of establishing a dealer-network, they may be able to have a competitive advantage over the traditional dealers, which could adversely affect our sales in those states. If internet new vehicle sales are allowed to be conducted without the involvement of franchised dealers, or if dealerships are able to effectively use the internet to sell outside of their markets, our business could be materially adversely affected to the extent that internet companies acquire dealerships or align themselves with our competitors' dealerships.

Please see "Item 1. Business — Competition" for more discussion of competition in our industry.

A data security breach with regard to personally identifiable information ("PII") about our customers or employees could negatively affect operations and result in high costs.

The protection of customer, employee, and our data is critical to our business. The regulatory environment surrounding information security and privacy is increasingly demanding, with the frequent imposition of new and constantly changing requirements across business units. In addition, customers have a high expectation that we will adequately protect their PII from cyber-attack or other security breaches. A significant breach of customer, employee, or our data could attract a substantial amount of media attention, damage our customer relationships and reputation and result in lost sales, fines, or lawsuits.

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

In the ordinary course of business, we and our business affiliates receive significant PII about our customers in order to complete the sale or service of a vehicle and related products. We also receive PII from our employees. Numerous state and federal regulations, as well as payment card industry and other vendor standards, govern the collection and maintenance of PII from consumers and other individuals. Although many companies across many industries are affected by malicious efforts to obtain access to PII, news reports suggest that the automotive dealership industry is a particular target of identity thieves. Moreover, there are numerous opportunities for a data security breach, including cyber-security breaches, burglary, lost or misplaced data, scams, or misappropriation of data by employees, vendors or unaffiliated third parties. Despite the security measures we have in place and any additional measures we may implement or adopt in the future, our facilities and systems, and those of our third-party service providers, could be vulnerable to security breaches, computer viruses, lost or misplaced data, programming errors, scams, burglary, human errors, acts of vandalism, or other events. Alleged or actual data security breaches can increase costs of doing business, negatively affect customer satisfaction and loyalty, expose us to negative publicity, individual claims or consumer class actions, administrative, civil or criminal investigations or actions, and infringe on proprietary information, any of which could have a material adverse effect on our business, results of operations or financial condition.

Our business is sensitive to manufacturer recalls, and the effects such recalls have on the reputation of our manufacturers.

Our business is highly dependent on consumer demand and brand preferences of our manufacturer's products. Manufacturer recall campaigns are a common occurrence that have accelerated in frequency and scope over the last several years. Manufacturer recall campaigns could adversely affect our new and used vehicle sales or customer residual trade-in valuations, could cause us to temporarily remove vehicles from our inventory, could force us to incur increased costs and could expose us to litigation and adverse publicity related to the sale of recalled vehicles, which could have a material adverse effect on our business, sales and results of operations.

The impairment of our goodwill, our indefinite-lived intangibles and our other long-lived assets has had, and could in the future have, a material adverse effect on our results of operations.

We assess goodwill and other indefinite-lived intangibles for impairment on an annual basis, or more frequently when events or circumstances indicate that an impairment may have occurred. We assess the carrying value of our long-lived assets when events or circumstances indicate that an impairment may have occurred.

Based on the organization and management of our business, we determined that each of our regions represents a reporting unit for the purpose of assessing goodwill for impairment. In evaluating goodwill, we compare the carrying value of our long-lived assets to their respective fair values. To determine the fair value of our reporting units we use a combination of the discounted cash flow and market approaches. In addition, we evaluate the carrying value of our indefinite-lived, intangible franchise rights at a dealership level using a discounted cash flow based approach. Both these analyses are based upon a series of assumptions. See Part II, "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operation — Critical Accounting Policies and Accounting Estimates — Goodwill" and "Intangible Franchise Rights" for additional information regarding the assumptions that underlie our analysis.

Performance issues at individual dealerships, as well as broader economic and retail automotive industry trends can result in changes to the assumptions in our fair value estimates. In addition, until the full effect of our business practices, scale leverage and other cost savings initiatives can be realized, the carrying value of goodwill and other intangibles associated with an acquisition are generally more subject to impairment in the years immediately following the acquisition. For example, the decline in the Brazilian economy and retail auto industry since our acquisition of the Brazil dealerships in March 2013 has adversely impacted the results of the impairment tests performed in the fourth quarter of 2015. As a result of our fourth quarter impairment analysis, we determined that there have been material changes to the assumptions underlying the amount of goodwill and intangible assets associated with our Brazilian dealerships, and we wrote down the value of those assets, which resulted in a material non-cash impairment charge.

We are required to evaluate the carrying value of our long-lived assets at the lowest level of identifiable cash flows. To test the carrying value of assets to be sold, we generally use independent, third-party appraisals or pending transactions as an estimate of fair value. In the event of an adverse change in the real estate market, the resulting decline in our estimated fair value could result in a material non-cash impairment charge to the associated long-lived assets.

Changes in interest rates could adversely impact our results of operations.

Borrowings under our credit facilities and various other notes payable bear interest based on a floating rate. Therefore, our interest expense would increase with any rise in interest rates. We have entered into derivative transactions to convert a portion of our variable-rate debt to fixed rates to partially mitigate this risk. A rise in interest rates may also have the effect of depressing demand in the interest rate sensitive aspects of our business, particularly new and used vehicle sales, because many of our customers finance their vehicle purchases. As a result, a rise in interest rates may have the effect of



Powered by Morningstar[®] Document Research[™]

simultaneously increasing our costs and reducing our revenues. In addition, we receive credit assistance from certain automobile manufacturers, which is reflected as a reduction in cost of sales on our statements of operations. Please see Part II, "Item 7A. Quantitative and Qualitative Disclosures about Market Risk" for a discussion regarding our interest rate sensitivity.

Natural disasters and adverse weather events can disrupt our business.

Our dealerships are concentrated in states and regions in the U.S., U.K. and Brazil in which actual or threatened natural disasters and severe weather events (such as hurricanes, earthquakes, snow storms, flooding, and hail storms) have in the past, and may in the future, disrupt our dealership operations. A disruption in our operations may adversely impact our business, results of operations, financial condition and cash flows. In addition to business interruption, the automotive retailing business is subject to substantial risk of property loss due to the significant concentration of property at dealership locations. Although we have, subject to certain limitations and exclusions, substantial insurance, including business interruption insurance, we may be exposed to uninsured or underinsured losses that could have a material adverse effect on our business, results of operations and financial condition.

Our insurance does not fully cover all of our operational risks, and changes in the cost of insurance or the availability of insurance could materially increase our insurance costs or result in a decrease in our insurance coverage.

The operation of automobile dealerships is subject to compliance with a wide range of laws and regulations and is subject to a broad variety of risks. While we have insurance on our real property, comprehensive coverage for our vehicle inventory, general liability insurance, workers' compensation insurance, employee dishonesty coverage, employment practices liability insurance, pollution coverage and errors and omissions insurance in connection with vehicle sales and financing activities, we are self-insured for a portion of our potential liabilities. We purchase insurance policies for worker's compensation, liability, auto physical damage, property, pollution, employee medical benefits and other risks consisting of large deductibles and/or self-insured retentions.

In certain instances, our insurance may not fully cover an insured loss depending on the magnitude and nature of the claim. Additionally, changes in the cost of insurance or the availability of insurance in the future could substantially increase our costs to maintain our current level of coverage or could cause us to reduce our insurance coverage and increase the portion of our risks that we self-insure.

Our indebtedness and the associated covenants could materially adversely affect our ability to obtain additional financing, including for acquisitions and capital expenditures, limit our flexibility to manage our business, prevent us from fulfilling our financial obligations and restrict our use of capital.

Our indebtedness could impact us, in the following ways:

- our ability to obtain additional financing for acquisitions, capital expenditures, working capital or general corporate purposes may be impaired in the future;
- a portion of our current cash flow from operations must be dedicated to the payment of principal on our indebtedness, thereby reducing the funds available to us for our operations and other corporate purposes;
- some of our borrowings are and will continue to be at variable rates of interest, which exposes us to the risk of increasing interest rates; and
- we may be more leveraged than some of our competitors, which may place us at a relative competitive disadvantage and make us more vulnerable to changing market conditions and regulations.

Our debt instruments contain numerous covenants that limit our discretion with respect to business matters, including mergers or acquisitions, paying dividends, repurchasing our common stock, international investments, incurring additional debt or disposing of assets. A breach of any of these covenants could result in a default under the applicable agreement or indenture. In addition, a default under one agreement or indenture could result in a default and acceleration of our repayment obligations under the other agreements or indentures under the cross default provisions in those agreements or indentures. If a default or cross default were to occur, we may be required to renegotiate the terms of our indebtedness, which would likely be on less favorable terms than our current terms and cause us to incur additional fees to process. Alternatively, we may not be able to pay our debts or borrow sufficient funds to refinance them. As a result of this risk, we could be forced to take actions that we otherwise would not take, or not take actions that we otherwise might take, in order to comply with the covenants in these agreements and indentures.

We are subject to risks associated with our non-U.S. operations that could have a material adverse effect on our business, results of operations and financial condition.

Over the past several years, we have significantly increased our operations outside the U.S. Expanding our operations in the U.K. and Brazil are important elements of our growth strategy. Operations outside of the U.S. are subject to various



Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

Powered by Morningstar[®] Document ResearchSM

risks which may not be present or as significant for operations within U.S. markets, and our exposure to these risks increases as we expand. Government actions, both in terms of policy-setting as well as actions directly affecting our operations, and economic uncertainty in some geographic regions in which we operate, such as emerging markets, could result in the disruption of markets and negatively affect our results of operations and cash flows in those areas.

Risks inherent in our international operations include, but are not limited to:

- exposure to local economic conditions;
- wage inflation in emerging markets;
- social plans that prohibit or increase the cost of certain restructuring actions;
- increases in working capital requirements related to long supply chains or regional terms of business;
- currency exchange controls;
- exposure to currency exchange rate fluctuations;
- variations in protection of legal rights;
- import or export licensing requirements;
- the difficulty of enforcing agreements and collecting receivables through certain foreign legal systems;
- restrictions on transfer or repatriation of funds and trade protection matters, including antidumping duties, tariffs, embargoes and other laws and
 regulations creating tax inefficiencies and prohibitions or restrictions on acquisitions or joint ventures;
- increased risk of corruption;
- · changes in laws and regulations, including the laws and policies of the U.S. affecting trade and foreign investment;
- more expansive legal rights of foreign labor unions;
- the potential for nationalization of enterprises;
- exposure to local public health concerns and the resultant impact on economic and political conditions;
- transparency issues in general and, more specifically, the U.S. Foreign Corrupt Practices Act of 1974, as amended (the "FCPA"), the U.K. Bribery
 Act, and other anti-corruption compliance laws and issues;
- unsettled social and political conditions, in general, and possible terrorist attacks, drug cartel related violence or acts of war, civil unrest, expansion of hostilities and other political risks; and
- · lack of franchise protection, which creates greater competition.

The likelihood of these occurrences and their potential effect on us vary from country to country and are unpredictable. These and other factors may have a material adverse effect on our international operations and, therefore, on our business, results of operations and financial condition, which may become more pronounced as we expand our international presence.

Our Consolidated Financial Statements reflect that our results of operations and financial position are reported in local currency and are converted into U.S. dollars at the applicable currency rate. Fluctuations in such currency rates may have a material effect on our results of operations or financial position as reported in U.S. dollars. See Part II, "Item 7A. Quantitative and Qualitative Disclosures About Market Risk — Foreign Currency Exchange Rates" for additional information on foreign currency exchange rate sensitivity.

We may be exposed to liabilities under the FCPA and similar anti-corruption laws, and any determination that we violated such laws could have a material adverse effect on our business.

We are subject to the FCPA and similar anti-bribery and anti-corruption laws that generally prohibit companies and their personnel and intermediaries from offering, authorizing, or making improper payments to government officials for the purpose of obtaining or retaining business, or securing some improper advantage in business or engaging in conduct involving money-laundering. We do business and may do additional business in the future in countries and regions where strict compliance with anti-bribery laws may not be customary. Our personnel and intermediaries may face, directly or indirectly, corrupt demands by government officials, political parties and officials, tribal or insurgent organizations, or private entities in the countries in which we operate or may operate in the future. As a result, we face the risk that an unauthorized payment or offer of payment could be made by one of our employees or intermediaries, even if such parties are not always



The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

subject to our control or are not themselves subject to the FCPA or other anti-bribery laws to which we may be subject. Existing compliance safeguards and any future improvements may not prevent all such conduct, and it is possible that our employees and intermediaries may engage in conduct for which we might be investigated by U.S. and other authorities, and held responsible. Violations of the FCPA and other anti-bribery and other anticorruption laws (either due to our acts or our inadvertence) may result in criminal and civil sanctions and could subject us to other liabilities in the U.S. and elsewhere. Even allegations of such violations could disrupt our business and result in a material adverse effect on our business and operations.

Our growth in emerging markets, such as Brazil, is subject to special risks that could have a material adverse effect on our operations.

In February 2013, we acquired UAB Motors Participações S.A. ("UAB Motors"), which allowed us to enter the Brazilian market. At the time we entered the Brazilian market, it was an emerging growth market. Since then, Brazil has experienced a significant economic downturn and is in the midst of a recession. Currently, Brazil is experiencing financial instability with significant currency fluctuations. There is no assurance that our future growth strategies in Brazil will be successful or that Brazil will return to a growth market in the immediate foreseeable future. If the Brazil financial recovery is longer than expected, it could have a material adverse effect on our business, results of operations and financial condition. See "We are subject to risks associated with our non-U.S. operations that could have a material adverse effect on our business, results of operations and financial condition." Further, our growth in emerging markets by acquisition of existing dealerships, such as our acquisition of UAB Motors, is subject to additional risk as discussed under "Our ability to acquire new dealerships and successfully integrate those dealerships into our business could adversely affect the growth of our revenues and earnings" above.

Certain restrictions relating to our management and ownership of our common stock could deter prospective acquirers from acquiring control of us and adversely affect our ability to engage in equity offerings.

As a condition to granting their consent to our previous acquisitions and our initial public offering, some of our manufacturers have imposed other restrictions on us. These restrictions prohibit, among other things:

- the removal of a non-employee director from office only for cause;
- any one person or entity, who in the opinion of the manufacturer is unqualified to own its franchised dealership or has interests incompatible with the manufacturer, from acquiring more than a specified percentage of our common stock (ranging from 20% to 50% depending on the particular manufacturer's restrictions) and this trigger level can fall to as low as 5% if another vehicle manufacturer is the entity acquiring the ownership interest or voting rights;
- certain material changes in our business or extraordinary corporate transactions such as a merger or sale of a material amount of our assets;
- the removal of a dealership general manager without the consent of the manufacturer; and
- a change in control of our Board of Directors or a change in management.

Our manufacturers may also impose additional similar restrictions on us in the future. Actions by our stockholders or prospective stockholders, which would violate any of the above restrictions, are generally outside our control. If we are unable to comply with or renegotiate these restrictions, we may be forced to terminate or sell one or more franchises, which could have a material adverse effect on our business. These restrictions may prevent or deter prospective acquirers from acquiring control of us and, therefore, may adversely impact the value of our common stock. These restrictions also may impede our ability to acquire dealership groups, to raise required capital or to issue our stock as consideration for future acquisitions.

Our certificate of incorporation, bylaws and franchise agreements contain provisions that make a takeover of us difficult.

Our certificate of incorporation and bylaws could make it more difficult for a third party to acquire control of us, even if such change of control would be beneficial to our stockholders. These include provisions:

- allowing only the Board of Directors to set the number of non-employee directors;
- requiring super-majority or class voting to affect certain amendments to our certificate of incorporation and bylaws;
- limiting the persons who may call special stockholders' meetings;
- limiting stockholder action by written consent; and

29

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

• establishing advance notice requirements for nominations for election to the Board of Directors or for proposing matters that can be acted upon at stockholders' meetings.

In addition, our certificate of incorporation authorizes us to issue "blank check" preferred stock, the designation, number, voting powers, preferences, and rights of which may be fixed or altered from time to time by our Board of Directors. Accordingly, the Board of Directors has the authority, without stockholder approval, to issue preferred stock with rights that could materially adversely affect the voting power or other rights of the common stockholders or the market value of the common stock and prevent a change of our control.

Finally, certain of our franchise agreements prohibit the acquisition of more than a specified percentage of our common stock without the consent of the relevant manufacturer. These terms of our franchise agreements could also make it more difficult for a third party to acquire control of us.

Powered by Morningstar® Document Researchsm

Item 1B. Unresolved Staff Comments

None.

Powered by Morningstar^ $^{\ensuremath{\mathbb{R}}}$ Document $\ensuremath{\mathsf{Research}}^{\ensuremath{\mathsf{SM}}}$

Item 2. Properties

We presently lease our corporate headquarters, which is located at 800 Gessner, Suite 500, Houston, Texas. In addition, as of December 31, 2015, we had 199 franchises situated in 152 dealership locations throughout the U.S., U.K. and Brazil. As of December 31, 2015, we leased 81 of these dealership locations and owned the remainder. We have one location in Massachusetts, one location in Alabama, one location in California and one in Brazil where we lease the land, but own the building facilities. These locations are included in the leased column of the table below.

		Dealershi	Dealerships			
Region	Geographic Location	Owned	Leased			
East	Georgia	7	_			
	Massachusetts	5	2			
	New Jersey	4	1			
	Louisiana	1	2			
	Mississippi	3	_			
	Florida	3	1			
	South Carolina	3	_			
	Maryland	2	_			
	Alabama	1	1			
	New Hampshire	1	2			
		30	9			
West	Texas	18	32			
	Kansas	4	_			
	Oklahoma	2	11			
	California	3	6			
	Louisiana	1	_			
		28	49			
International	United Kingdom	13	4			
	Brazil	_	19			
Total		71	81			

We use a number of facilities to conduct our dealership operations. Each of our dealerships may include facilities for (1) new and used vehicle sales, (2) vehicle service operations, (3) retail and wholesale parts operations, (4) collision restoration service operations, (5) storage and (6) general office use. Prior to 2005, we tried to structure our operations so as to avoid the ownership of real property. In connection with our dealership acquisitions, we generally sought to lease, rather than acquire, the facilities on which the acquired dealerships were located. We generally entered into lease agreements with respect to such facilities that have 30-year total terms, consisting of 15-year initial terms and three five-year option periods, at our option. However, since 2005, we have strategically increased the number of purchased properties. As a result, we own 46.7% of our dealership properties as of December 31, 2015, an increase from 46.0% as of December 31, 2014. See Note 18 to our Consolidated Financial Statements, "Operating Leases."

Since 2005, Group 1 Realty, Inc., one of our wholly-owned subsidiaries, has typically acquired the property in connection with our U.S. dealership acquisitions and relocations and acts as the landlord for those dealership operations. For the year ended December 31, 2015, we acquired \$33.0 million of real estate, of which \$8.5 million was purchased in conjunction with our dealership acquisitions. With these acquisitions, the capitalized value of the real estate used in operations that we own was \$797.3 million as of December 31, 2015. Of this capitalized value, \$611.5 million was mortgaged through our Real Estate Credit Facility or another real estate related borrowing arrangement. The related mortgage indebtedness outstanding as of December 31, 2015 was \$353.6 million.

We do not believe that any single facility is material to our operations and, if necessary, we would obtain a replacement facility.

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

Item 3. Legal Proceedings

From time to time, our dealerships are named in various types of litigation involving customer claims, employment matters, class action claims, purported class action claims, as well as claims involving the manufacturer of automobiles, contractual disputes and other matters arising in the ordinary course of business. Due to the nature of the automotive retailing business, we may be involved in legal proceedings or suffer losses that could have a material adverse effect on our business. In the normal course of business, we are required to respond to customer, employee and other third-party complaints. Amounts that have been accrued or paid related to the settlement of litigation are included in Selling, General and Administrative expenses ("SG&A") in our Consolidated Statements of Operations. In addition, the manufacturers of the vehicles that we sell and service have audit rights allowing them to review the validity of amounts claimed for incentive, rebate or warranty-related items and charge us back for amounts determined to be invalid payments under the manufacturers' programs, subject to our right to appeal any such decision. Amounts that have been accrued or paid related to the settlement of manufacturer chargebacks of recognized incentives and rebates are included in cost of sales in our Consolidated Statements of Operations, while such amounts for manufacturer chargebacks of recognized warranty-related items are included as a reduction of revenues in our Consolidated Statements of Operations.

We are not party to any legal proceedings, including class action lawsuits that, individually or in the aggregate, are reasonably expected to have a material adverse effect on our results of operations, financial condition or cash flows. However, the results of these matters cannot be predicted with certainty and an unfavorable resolution of one or more of these matters could have a material adverse effect on our results of operations or financial condition.

Item 4. Mine Safety Disclosures

Not Applicable.

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

PART II

Item 5. Market for Company's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities

Our common stock is listed on the New York Stock Exchange under the symbol "GPI." There were 47 holders of record of our common stock as of February 12, 2016. A substantially greater number of holders of our common stock are "street name" or beneficial holders, whose shares are held of record by banks, brokers, and other financial institutions.

The following table presents the quarterly high and low sales prices for our common stock, as reported on the New York Stock Exchange Composite Tape under the symbol "GPI" and dividends paid per common share for 2014 and 2015:

	High	Low	Dividends Declared
2014:			
First Quarter	\$ 71.26	\$ 59.37	\$ 0.17
Second Quarter	84.59	60.31	0.17
Third Quarter	87.38	71.50	0.17
Fourth Quarter	93.23	65.49	0.19
2015:			
First Quarter	\$ 90.67	\$ 74.45	\$ 0.20
Second Quarter	92.69	77.79	0.20
Third Quarter	97.34	81.10	0.21
Fourth Quarter	89.64	73.83	0.22

We expect comparable cash dividends to be paid in the future. However, payment of dividends in the future is subject to the discretion of our Board of Directors after considering our results of operations, financial condition, cash flows, capital requirements, outlook for our business, general business conditions, the political and legislative environments and other factors.

Further, we are limited under the terms of the Revolving Credit Facility, Real Estate Credit Facility, 5.00% Senior Notes and 5.25% Senior Notes in our ability to make cash dividend payments to our stockholders and to repurchase shares of our outstanding common stock. The most restrictive is the Restricted Payment Basket under our Revolving Credit Facility and Real Estate Credit Facility. As of December 31, 2015, the Restricted Payment Basket totaled \$144.7 million. The Restricted Payment Basket will increase in the future periods by 50.0% of our future cumulative net income, adjusted to exclude the Company's foreign operations, non-cash interest expense, non-cash asset impairment charges, and non-cash stock-based compensation, plus the net proceeds received from the sale of our capital stock, and decrease by the amount of future payments for cash dividends and share repurchases.

34

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

Performance Graph

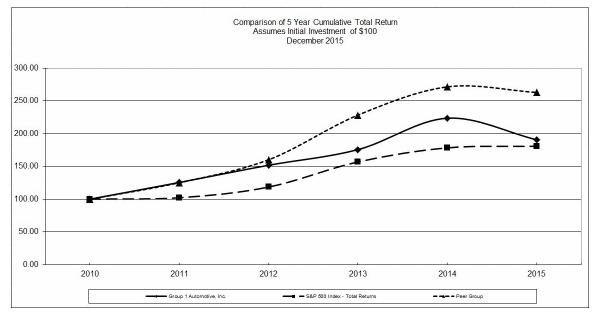
The following performance graph and related information shall not be deemed "soliciting material" or "filed" with the SEC, nor shall such information be incorporated by reference into any future filing under the Securities Act or the Exchange Act except to the extent that we specifically incorporate it by reference into such filing.

The graph compares the performance of our common stock to the S&P 500 Index and to an industry peer group for our last five fiscal years. The members of the peer group are Asbury Automotive Group, Inc., AutoNation, Inc., Lithia Motors, Inc., Penske Automotive Group, Inc. and Sonic Automotive, Inc. The source for the information contained in this table is Zack's Investment Research, Inc.

The returns of each member of the peer group are weighted according to each member's stock market capitalization as of the beginning of each period measured. The graph assumes that the value of the investment in our common stock, the S&P 500 Index and the peer group was \$100 on the last trading day of December 2010, and that all dividends were reinvested. Performance data for Group 1 Automotive, Inc., the S&P 500 Index and for the peer group is provided as of the last trading day of each of our last five fiscal years.

COMPARISON OF 5 YEAR CUMULATIVE TOTAL RETURNS

AMONG GROUP 1 AUTOMOTIVE, INC., S&P 500 INDEX AND A PEER GROUP



TOTAL RETURN BASED ON \$100 INITIAL INVESTMENT & REINVESTMENT OF DIVIDENDS

	Group 1		
Measurement Date	Automotive, Inc.	S&P 500	Peer Group
December 2010	\$100.00	\$100.00	\$100.00
December 2011	125.46	102.11	125.06
December 2012	151.76	118.45	160.11
December 2013	175.59	156.82	228.29
December 2014	223.56	178.28	271.44
December 2015	190.71	180.75	262.90



The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

Recent Sales of Unregistered Securities

None.

Purchases of Equity Securities by the Issuer

The following table provides information about purchases of equity securities that are registered by us pursuant to Section 12 of the Exchange Act during the three months ended December 31, 2015:

Period	Total Number of Shares Purchased	verage Price aid per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs	1	Approximate Dollar Value of Shares that lay Yet Be Purchased Under the Plans or Programs ⁽¹⁾
				(In thousands, excluding commissions)
October 1 - October 31, 2015	2,900	\$ 85.12	2,900	\$	28,065
November 1 - November 30, 2015	323,964	\$ 80.58	323,964	\$	78,176
December 1 - December 31, 2015		\$ —		\$	78,176
Total	326,864	\$ 80.62	326,864		

⁽¹⁾ From time to time, our Board of Directors gives authorization to repurchase shares of our common stock, subject to the restrictions of various debt agreements and our judgment. During the three months ended December 31, 2015, 326,864 shares were repurchased for a total cost of \$26.4 million. In November 2015, the Board of Directors approved a new authorization of \$100.0 million, replacing the prior authorization that had \$23.8 million remaining. The shares may be repurchased from time to time in open market or privately negotiated transactions, depending on market conditions, at our discretion, and funded by cash from operations. Future repurchases are subject to the discretion of our Board of Directors after considering our results of operations, financial condition, cash flows, capital requirements, existing debt covenants, outlook for our business, general business conditions and other factors.

36

Powered by Morningstar[®] Document ResearchSM

Item 6. Selected Financial Data

The following selected historical financial data as of December 31, 2015, 2014, 2013, 2012, and 2011, and for the five years in the period ended December 31, 2015, have been derived from our audited Consolidated Financial Statements. This selected financial data should be read in conjunction with "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations" and the Consolidated Financial Statements and related notes included elsewhere in this Form 10-K.

We have accounted for all of our dealership acquisitions using the purchase method of accounting. As a result, we do not include in our financial statements the results of operations of these dealerships prior to the date we acquired them, which may impact the comparability of the financial information presented. Also, as a result of the effects of our acquisitions, dispositions, and other potential factors in the future, the historical financial information described in the selected financial data is not necessarily indicative of our results of operations and financial position in the future or the results of operations and financial position that would have resulted had such transactions occurred at the beginning of the periods presented in the selected financial data.

			Year	Ended December 31	,	Year Ended December 31,										
	 2015	2014		2013		2012		2011								
		(In thou	isand	ls, except per share a	amou	ints)										
Income Statement Data:																
Revenues	\$ 10,632,505	\$ 9,937,889	\$	8,918,581	\$	7,476,100	\$	6,079,765								
Cost of sales	 9,098,533	 8,489,951		7,626,035		6,358,848		5,119,165								
Gross profit	1,533,972	 1,447,938		1,292,546		1,117,252		960,600								
Selling, general and administrative expenses	1,120,833	1,061,964		976,856		848,446		735,229								
Depreciation and amortization expense	47,239	42,344		35,826		31,534		27,063								
Asset impairments	87,562	41,520		6,542		7,276		4,805								
Income from operations	278,338	302,110		273,322		229,996		193,503								
Other income and (expense):																
Floorplan interest expense	(39,264)	(41,614)		(41,667)		(31,796)		(27,687)								
Other interest expense, net	(56,903)	(49,693)		(38,971)		(37,465)		(33,722)								
Loss on extinguishment of long-term debt	_	(46,403)		_		_		_								
Other expense, net	_	_		(789)												
Income from continuing operations before income taxes	182,171	 164,400		191,895		160,735		132,094								
Provision for income taxes	(88,172)	(71,396)		(77,903)		(60,526)		(49,700)								
Net income	\$ 93,999	\$ 93,004	\$	113,992	\$	100,209	\$	82,394								

			Year	Ended December 3	۱,		
	2015	2014		2013		2012	2011
		 (In tho	usands	s, except per share a	amour	nts)	
Earnings per common share:							
Basic:							
Net income	\$ 3.91	\$ 3.82	\$	4.72	\$	4.39	\$ 3.50
Diluted:							
Net income	\$ 3.90	\$ 3.60	\$	4.32	\$	4.19	\$ 3.47
Dividends per share	\$ 0.83	\$ 0.70	\$	0.65	\$	0.59	\$ 0.48
Weighted average common shares outstanding:							
Basic	23,148	23,380		23,096		21,620	22,157
Diluted	23,152	24,885		25,314		22,688	22,409

37

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

				December 31,		
	 2015	 2014		2013	2012	 2011
			(D	ollars in thousands)		
Balance Sheet Data:						
Working capital	\$ 163,485	\$ 113,020	\$	102,762	\$ 170,603	\$ 130,637
Inventories	1,737,751	1,556,705		1,542,318	1,194,288	867,470
Total assets	4,414,929	4,141,492		3,819,478	3,023,015	2,476,343
Floorplan notes payable — credit facility and other ⁽¹⁾	1,154,960	1,103,630		1,086,906	856,698	609,738
Floorplan notes payable — manufacturer affiliates ⁽²⁾	363,571	285,156		346,572	211,965	155,980
Real Estate Credit Facility, including current portion	54,663	58,003		67,719	56,677	41,003
Long-term debt, including current portion (3)	1,200,996	1,023,464		631,359	521,010	456,261
Temporary Equity (4)	—	—		29,094	32,505	—
Stockholders' equity	\$ 918,252	\$ 978,010	\$	1,035,175	\$ 860,284	\$ 807,100
Long-term debt to capitalization (5)	58%	53%		40%	39%	38%

(1) Includes immediately available funds of \$110.8 million, \$39.6 million, \$16.2 million, \$112.3 million, and \$109.2 million, respectively, that we temporarily invest as an offset to the gross outstanding borrowings, as well as \$4.1 million, \$5.5 million, and \$18.1 million as of December 31, 2015, 2014, and 2013, respectively, of floorplan borrowings under credit facilities with financial institutions in Brazil. (2) Includes immediately available funds of \$25.5 million and \$22.5 million as of December 31, 2015 and 2014, respectively, that we temporarily invest as an offset to the gross

outstanding borrowings.

(3) Includes the 5.00% Notes and 5.25% Notes, Acquisition Line, and other long-term debt and excludes short-term financing.

(4) Redeemable equity portion of the 3.00% Notes reclassified from additional paid in capital.

(5) Includes temporary equity as a component of capitalization.

38

Powered by Morningstar® Document ResearchSM

Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

You should read the following discussion in conjunction with Part I, including the matters set forth in "Item 1A. Risk Factors," and our Consolidated Financial Statements and notes thereto included elsewhere in this Form 10-K.

Overview

We are a leading operator in the automotive retail industry. Through our dealerships, we sell new and used cars and light trucks; arrange related vehicle financing; sell service and insurance contracts; provide automotive maintenance and repair services; and sell vehicle parts. Our operations are aligned into four geographic regions: the East and West Regions in the U.S., the U.K. Region, and the Brazil Region. Our U.S. regional vice presidents report directly to our Chief Executive Officer and are responsible for the overall performance of their regions, as well as for overseeing the dealership operations management that report to them. Further, the East and West Regions of the U.S. are economically similar in that they deliver the same products and services to a common customer group, their customers are generally individuals, they follow the same procedures and methods in managing their operations, and they operate in similar regulatory environments. As a result, we aggregate the East and West Regions of the U.S. into one reportable segment. The operations of our international regions are structured similarly to the U.S. regions, each with a regional vice president reporting directly to our Chief Executive Officer. As such, our three reportable segments are the U.S., which includes the activities of our corporate office, the U.K. and Brazil.

As of December 31, 2015, we owned and operated 199 franchises, representing 32 brands of automobiles, at 152 dealership locations and 35 collision centers worldwide. We own 151 franchises at 116 dealerships and 28 collision centers in the U.S., 25 franchises at 17 dealerships and six collision centers in the U.K., and 23 franchises at 19 dealerships and one collision center in Brazil. Our operations are primarily located in major metropolitan areas in Alabama, California, Florida, Georgia, Kansas, Louisiana, Maryland, Massachusetts, Mississippi, New Hampshire, New Jersey, Oklahoma, South Carolina and Texas in the U.S., in 15 towns of the U.K. and in key metropolitan markets in the states of Sao Paulo, Parana and Mato Grosso do Sul in Brazil.

We typically seek to acquire large, profitable, well-established and well-managed dealerships that are leaders in their respective market areas. From January 1, 2011 through December 31, 2015, we have purchased 87 franchises with expected annual revenues, estimated at the time of acquisition, of \$3.7 billion and been granted five new franchises by our manufacturer partners, with expected annual revenues, estimated at the time of acquisition, of \$118.0 million. In 2015 alone, we acquired three dealerships in the U.S. These acquisitions have expected annual revenues, estimated at the time of acquisition of \$340.0 million. We make disposition decisions based principally on the rate of return on our capital investment, the location of the dealership, our ability to leverage our cost structure, the brand, future capital investments required and existing real estate obligations. From January 1, 2011 through December 31, 2015, we disposed of or terminated 32 franchises with annual revenues of approximately \$1.0 billion. Specifically, during 2015, we disposed of two dealerships and one franchise in the U.S. and terminated two franchises in Brazil, with annual revenues of approximately \$115.0 million. In the following discussion and analysis, we report certain performance measures of our newly acquired and disposed dealerships separately from those of our existing dealerships.

We account for our dealership acquisitions using the purchase method of accounting. As a result, we do not include in our financial statements the results of operations of these dealerships prior to the date we acquired them, which may impact the comparability of the financial information presented. Also, as a result of the effects of our acquisitions, dispositions, and other potential factors in the future, our historical financial information is not necessarily indicative of our results of operations and financial position in the future or the results of operations and financial position that would have resulted had such transactions occurred at the beginning of the periods presented.

Our operating results reflect the combined performance of each of our interrelated business activities, which include the sale of new vehicles, used vehicles, finance and insurance products, and parts, as well as maintenance, repair and collision restoration services. Historically, each of these activities has been directly or indirectly impacted by a variety of supply/demand factors, including vehicle inventories, consumer confidence, discretionary spending levels, availability and affordability of consumer credit, manufacturer incentives, weather patterns, fuel prices, and interest rates. For example, during periods of sustained economic downturn or significant supply/demand imbalances, new vehicle sales may be negatively impacted as consumers tend to shift their purchases to used vehicles. Some consumers may even delay their purchasing decisions altogether, electing instead to continue to maintain and repair their existing vehicles. In such cases, however, we believe the new vehicle sales impact on our overall business is mitigated by our ability to offer other products and services, such as used vehicles and parts, as well as maintenance, repair and collision restoration services. In addition, our ability to expediently adjust our cost structure in response to changes in new vehicle sales volumes also tempers any negative impact of such volume changes.

In the U.S., we generally experience higher volumes of vehicle sales and service in the second and third calendar quarters of each year. This seasonality is generally attributable to consumer buying trends and the timing of manufacturer new vehicle model introductions. In addition, in some regions of the U.S., vehicle purchases decline during the winter months due to

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

inclement weather. As a result, our U.S. revenues and operating income are typically lower in the first and fourth quarters and higher in the second and third quarters. For the U.K., the first and third calendar quarters tend to be stronger, driven by the vehicle license plate change months of March and September. For Brazil, we expect higher volumes in the third and fourth calendar quarters. The first quarter is generally the weakest, driven by heavy consumer vacations and activities associated with Carnival. Other factors unrelated to seasonality, such as changes in economic condition, manufacturer incentive programs and changes in currency exchange rates may exaggerate seasonal or cause counter-seasonal fluctuations in our reported revenues and operating income.

According to U.S. industry experts, the annual new light vehicle unit sales for 2015 increased 953 thousand units, or 5.8%, to 17.4 million units, compared to 16.5 million units in 2014. Automotive sales in the U.K. increased 6.3% to 2.6 million during 2015 as compared to the same period a year ago. The Brazilian economy represents the seventh largest economy in the world and until recently has been one of the fastest growing. However, the Brazilian economy is in recession and is facing many challenges. New vehicle registrations in Brazil declined 25.6% during 2015 as compared to the same period a year ago to 2.5 million.

On a consolidated basis for the year ended December 31, 2015, our total revenues increased 7.0% from 2014 to \$10.6 billion and gross profit improved 5.9% to \$1.5 billion. For the years ended December 31, 2014 and 2013, total revenues were \$9.9 billion and \$8.9 billion, respectively. For the years ended December 31, 2014 and \$1.3 billion, respectively. We generated net income of \$94.0 million, or \$3.90 per diluted common share for the year ended December 31, 2015, compared to \$93.0 million, or \$3.60 per diluted share for the year ended December 31, 2014 and \$114.0 million, or \$4.32 per diluted share for the year ended December 31, 2015, 2014, and 2013. In addition to the matters described above, the following factors impacted our financial condition and results of operations in 2015, 2014, and 2013:

Year Ended December 31, 2015:

- Asset Impairments: As a result of our determination that the fair value of goodwill in our Brazil reporting units did not exceed its carrying value, we recorded a \$55.4 million pretax non-cash asset impairment charge. In addition, as a result of our determination that the fair value of indefinite-lived intangible franchise rights related to certain of our franchises did not exceed their carrying value, we recognized a \$30.1 million pretax non-cash impairment charge, of which \$18.1 million related to intangible franchise rights in our two U.S. reporting units and \$12.0 million related to intangible franchise rights in our Brazil reporting unit. Also, we recognized \$2.1 million in pre-tax non-cash asset impairment charges associated with non-operating real estate holdings and other long-lived assets of our existing dealership facilities. In total, we recognized \$87.6 million in pretax non-cash impairment charges.
- Catastrophic Events: Our results were negatively impacted by several catastrophic events. Insurance deductibles and other related expenses totaling \$1.6 million were recognized as SG&A expenses as a result of snow storms and flooding during the year.
- *Real Estate and Dealership Disposition Transactions:* We disposed of two U.S. dealerships and terminated one U.S. dealership franchise. We also terminated two franchises in Brazil. As a result, we recognized a pre-tax net gain on sale of dealerships and real estate transactions of \$8.2 million, as a reduction of SG&A expenses. In addition, we disposed of real estate during the year and received cash proceeds of \$3.3 million, recognizing a net gain of \$0.2 million.

Year Ended December 31, 2014:

- *Extinguishment of Long-Term Debt:* We extinguished our 2.25% Convertible Senior Notes due 2036 ("2.25% Notes") and 3.00% Convertible Senior Notes due 2020 ("3.00% Notes") and recognized an aggregate loss for 2014 of \$46.4 million.
- Asset Impairments: Primarily related to our determination that the fair value of indefinite-lived intangible franchise rights related to certain of our
 franchises did not exceed their carrying value and an impairment charge was required, we recorded a \$31.0 million pretax non-cash impairment
 charge. We also recognized a total of \$10.5 million in pre-tax non-cash asset impairment charges related to impairment of various real estate
 holdings and other long-lived assets.
- Non-Cash Interest Expense: Our 2014 results were negatively impacted by \$7.2 million of non-cash interest expense relative to the amortization of the discount associated with our 2.25% Notes and 3.00% Notes representing the impact of the accounting for convertible debt as required by Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") 470, Debt ("ASC 470").
- Catastrophic Events: Our results were negatively impacted by several catastrophic events. Insurance deductibles and other related expenses totaling \$2.8 million were recognized as SG&A expense as a result of snow storms, windstorms, and hail damage during the year.

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

- Real Estate and Dealership Disposition Transactions: Positively impacting our 2014 results was a pre-tax net gain on sale of dealerships of \$13.3 million.
- Foreign Deductible Goodwill: We recognized a \$3.4 million tax benefit in 2014, as a result of a restructuring in Brazil that created tax deductible goodwill.

Year Ended December 31, 2013:

- Asset Impairments: We determined that the fair value of indefinite-lived intangible franchise rights related to four of our franchises did not exceed their carrying value and an impairment charge was required. Accordingly, we recorded a \$5.4 million pretax non-cash impairment charge during the fourth quarter of 2013. We also recognized a total of \$1.1 million in pretax non-cash asset impairment charges related to impairment of various long-lived assets.
- Non-Cash Interest Expense: Our 2013 results were negatively impacted by \$10.8 million of non-cash interest expense relative to the amortization of the discount associated with our 2.25% Notes and 3.00% Notes representing the impact of the accounting for convertible debt as required by FASB ASC 470.
- Catastrophic Events: Our results were negatively impacted by several catastrophic events. Insurance deductibles and other related expenses totaling \$12.2 million were recognized as SG&A expense as a result of snow storms, windstorms, and hail damage.
- Acquisition Costs: Primarily due to our acquisition of UAB Motors in February 2013, we incurred a total of \$6.2 million in acquisition costs.
- Net Gain on Real Estate and Dealership Disposition Transactions: Positively impacting our 2013 results was a pre-tax net gain on sale of dealerships of \$10.4 million.

Key Performance Indicators

The following table highlights certain of the key performance indicators we use to manage our business:

Consolidated Statistical Data

	F	or the Y	ear Ended December 3	31,	
	 2015		2014		2013
Unit Sales					
Retail Sales					
New Vehicle	174,614		166,896		155,866
Used Vehicle	124,153		109,873		98,813
Total Retail Sales	298,767		276,769		254,679
Wholesale Sales	57,226		54,602		50,736
Total Vehicle Sales	355,993		331,371		305,415
Gross Margin					
New Vehicle Retail Sales	5.1%		5.4%		5.5%
Total Used Vehicle Sales	5.8%		6.5%		6.8%
Parts and Service Sales	54.1%		52.8%		52.5%
Total Gross Margin	14.4%		14.6%		14.5%
SG&A as a % of Gross Profit	73.1%		73.3%		75.6%
Operating Margin	2.6%		3.0%		3.1%
Pretax Margin	1.7%		1.7%		2.2%
Finance and Insurance Revenues per Retail Unit Sold	\$ 1,368	\$	1,324	\$	1,223

The following discussion briefly highlights certain of the results and trends occurring within our business. Throughout the following discussion, references may be made to Same Store results and variances which are discussed in more detail in the "Results of Operations" section that follows.

Our results are impacted by changes in exchange rates relating to our U.K. and Brazil segments. As exchange rates fluctuate, our results of operations as reported in U.S. dollars fluctuate. For example, if the British pound sterling were to weaken against the U.S. dollar, our U.K. results of operations would translate into less U.S. dollar reported results. During the twelve months ended December 31, 2015, the British pound sterling weakened against the U.S. dollar as the average exchange rate decreased 7.7% compared to the same period in 2014. The Brazilian real also weakened against the U.S. dollar as the a

41

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

verage exchange rate declined 41.6% as compared to the same period in 2014. For the twelve months ended December 31, 2014, the British pound strengthened against the U.S. dollar as the average rate increased 5.1%, as compared to the same period in 2013. The Brazilian real weakened against the U.S. dollar as the average rate declined 8.5% as compared to the same period in 2013.

2015 compared to 2014

Our consolidated revenues from new vehicle retail sales increased 4.5% for the twelve months ended December 31, 2015, as compared to the same period in 2014. This growth was primarily a result of better industry conditions in both the U.S. and the U.K., dealership acquisition activity, and the continued execution of key initiatives by our operating team. U.S. industry sales rose 5.8% to a record 17.4 million units for the year ended 2015 as compared to 16.5 million units in 2014. In the U.K., industry sales also set a record with registrations increasing 6.3% to 2.6 million units as compared to the same period in 2014. In the U.S. and U.K., our new vehicle retail unit sales rose 5.1% and 27.3%, for the year ended December 31, 2015, respectively, from 2014 levels. Our new vehicle unit sales growth in the U.S. and U.K. was partially offset by a 19.2% decline in Brazil for the year ended December 31, 2015 as compared to the same period in 2014. The decline reflects overall weaker industry unit sales and dealership dispositions. In Brazil, industry sales declined for the year ended December 31, 2015 by 25.6% as compared to the same period in 2014 to 2.5 million units. This decline was primarily due to decreased consumer confidence, higher interest rates and the expiration of the government sponsored auto purchase tax incentive at the end of 2014. Consolidated new vehicle retail gross margin declined 30 basis points to 5.1% for the U.S. and U.K. markets in which we operate.

Our used vehicle results are directly affected by economic conditions, the level of manufacturer incentives on new vehicles and new vehicle financing, the number and quality of trade-ins and lease turm-ins, the availability of consumer credit, and our ability to effectively manage the level and quality of our overall used vehicle inventory. The improving industry conditions in the U.S. and U.K. that have benefited new vehicle sales also supported used vehicle demand. As a result, our revenues from used vehicle retail sales increased 13.5% for the twelve months ended December 31, 2015, as compared to the same period in 2014. We generated increases of 14.6% and 24.1% in the U.S. and U.K., respectively. These increases were partially offset by a 29.7% decline in Brazil, as the result of weaker exchange rates in 2015. On a local currency basis, Brazil's used vehicle retail revenues were relatively flat for the year ended December 31, 2015, compared to the same period in 2014. Used vehicle retail gross profit increased for the twelve months ended December 31, 2015, primarily as a result of growth in used vehicle retail unit sales of 13.0%, reflecting increases of 12.1% and 30.7% in the U.S. and U.K., respectively. These improvements in used vehicle retail unit sales were partially offset by a decline in used vehicle retail unit ("PRU") of 8.4% for the twelve months ended December 31, 2015, reflecting declines of 6.3%, 16.3% and 44.4% in the U.S., U.K. and Brazil, respectively, as compared to the same period in 2014.

Our parts and service sales increased 5.4% for the twelve months ended December 31, 2015, as compared to the same period in 2014. This growth was driven by increases in all aspects of our business: warranty parts and service, wholesale parts, customer-pay parts and service, and collision restoration. Generally, this is due to the execution of key management initiatives, dealership acquisition activity, an increase in the number of units being recalled by manufacturers (which can only be repaired by franchised dealerships), and an increase in the number of the late-model vehicles in operation (which tend to more consistently return to the dealership for warranty, maintenance and repair services). Specifically, during 2015, our warranty parts and service revenues were bolstered from high volume recall campaigns by a number of manufacturers in each of our regions, including BMW, Toyota, Honda, Acura, Ford, and FCA US (formerly Chrysler). Additionally, as manufacturer paid maintenance programs continue to expand in the U.S., our parts and service business shifts from customer-pay to warranty. The increase in our collision sales was the result of enhanced operational processes, the addition of technicians to add operating capacity and the expansion of our relationships with insurance providers. The increase in our customer-pay and parts wholesales revenues was driven by the U.S. primarily as a result of the execution of management initiatives and dealership acquisition activity. Our parts and service gross margin increased 130 basis points for the twelve months ended December 31, 2015, as compared to the same periods in 2014 driven primarily by improvements in the U.S. parts and service gross margin of 120 basis points for the twelve month period of 2015, as compared to 2014 driven primarily by improvements in the U.S. parts and service departments of our dealerships and the new and used vehicle departments, which were generated by improved new and used retail vehicle sales volumes.

For the twelve months ended December 31, 2015 as compared to the same period a year ago, our consolidated finance and insurance revenues increased 11.5% due to a 7.9% increase in retail unit sales and a 3.3% increase in finance and insurance revenues PRU primarily driven by improvements in the U.S. and U.K. In the U.S., finance and insurance revenues increased 12.2% reflecting an 8.0% increase in new and used retail unit sales and a 3.9% increase in finance and insurance revenues PRU driven by increase in finance and insurance revenues 27.0% explained by a 28.7% increase in new and used retail sales volume. These increases were partially offset by a 36.2% d

42

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

ecline in our finance and insurance revenues in Brazil driven by a 16.5% decrease in new and used retail unit sales and a 23.5% decline in finance and insurance revenues PRU. The decline in the Brazilian finance and insurance revenues PRU is more than explained by the change in exchange rates between periods as the finance and insurance revenues PRU increased 8.5% on a local currency basis.

Our total consolidated gross margin decreased 20 basis points for the twelve months ended December 31, 2015 to 14.4%, as compared to the same period in 2014. Improvements in the parts and service, as well as finance and insurance sectors of our business were more than offset by declines in new and used retail vehicle margins.

Our consolidated SG&A expenses increased in absolute dollars for the twelve months ended December 31, 2015, as compared to the same period in 2014, primarily as a result of dealership acquisitions, as well as higher vehicle sales volumes. For the twelve months ended December 31, 2015, our consolidated SG&A expenses as a percentage of gross profit fell 20 basis points to 73.1%, as compared to the same period in 2014, primarily reflecting the leverage of our cost structure with the improved gross profit, as well as a reduction in charges for catastrophic events and severance costs.

The combination of all of these factors, including non-cash asset impairments of \$87.6 million for the twelve months ended December 31, 2015, resulted in an operating margin of 2.6%, which is a 40 basis-point decline, as compared to the same period in 2014.

For the twelve months ended December 31, 2015, floorplan interest expense decreased 5.6%, as compared to the same period in 2014. This decline was primarily driven by Brazil, as a result of improvements in floorplan and cash management processes and the change in exchange rates between periods. With respect to other interest expense, there was a net increase of 14.5% for the twelve months ended December 31, 2015, as compared to the same period in 2014, was primarily attributable to interest incurred on our 5.00% Notes offerings. The vast majority of the proceeds from the 5.00% Notes offerings were used to extinguish our 2.25% Notes and our 3.00% Notes during the second and third quarters of 2014. In addition, other net interest expense increased for the year ended December 31, 2015, as compared to 2014, due to additional mortgage borrowings associated with recent dealership acquisitions and purchases of existing leased properties. Further contributing to the increase in other interest expense, net, was the interest related to our 5.25% Note offering that was executed in December 2015 to fund the pay off of outstanding borrowings on the Company's acquisition line of credit, to payoff certain mortgages, to contribute to the Company's floorplan offset accounts and for general corporate purposes.

2014 compared to 2013

Our consolidated revenues from new vehicle retail sales increased 9.9% for the twelve months ended December 31, 2014, as compared to the same period in 2013. This growth was primarily a result of better industry conditions in the both the U.S. and U.K., dealership acquisition activity, and the execution of initiatives by our operating team. U.S. industry sales were 16.5 million units for the year ended 2014 as compared to 15.6 million units for the same period in 2013. Our new vehicle revenue growth in the U.S. and U.K. was partially offset by weakening economic conditions in Brazil due to decreased consumer confidence, disruptions from the 2014 FIFA World Cup activities and the effect of unfavorable changes in foreign exchange rates in 2014 relative to 2013. Consolidated new vehicle retail gross margin declined 10 basis points to 5.4% for the year ended December 31, 2014, reflecting the competitive selling environment in the U.S., as well as the weaker Brazilian economy.

Our used vehicle results are directly affected by economic conditions, the level of manufacturer incentives on new vehicles and new vehicle financing, the number and quality of trade-ins and lease turm-ins, the availability of consumer credit, and our ability to effectively manage the level and quality of our overall used vehicle inventory. Our revenues from used vehicle retail sales increased 14.0% for the twelve months ended December 31, 2014, as compared to the same period in 2013. The improving economic environment in the U.S. that benefited new vehicle sales also supported improved used vehicle demand. Used vehicle retail gross profit increased, primarily reflecting growth in used vehicle retail unit sales of 11.2%, as compared to 2013. Partially offsetting these improvements was a decline in used vehicle retail gross margin of 40 basis points for year ended December 31, 2014, as compared to the same period in 2013. Used vehicle margins are generally lower in our U.K. and Brazil segments, therefore, the decline in consolidated used vehicle gross margin partially relates to the mix shift effect, as a result of a larger contribution from our foreign segments. Further, the U.S. market softened during the second half of 2014 as a result of strong new vehicle selling environment that shifted some customers from used to new vehicles.

Our parts and service sales increased 11.4%, for the year ended December 31, 2014, as compared to the same period in 2013. This growth was driven by increases in all aspects of our business: wholesale parts, collision, warranty parts and service, and customer-pay parts and service. Generally, this is due to an increase in the number of the late-model vehicles in operation, dealership acquisition activity, and the execution of management initiatives. Specifically, the improvement in our collision sales was the result of enhanced operational processes, the addition of technicians to add operating capacity and the expansion of our relationships with insurance providers. Our warranty revenues were bolstered from high volume recall campaigns in the U.S. by original equipment manufacturers ("OEMs"), including General Motors, BMW, Toyota and Ford. Our parts and service gross margin increased 30 basis points for the twelve months ended December 31, 2014, as compared to the same period in 2013, with improving U.S. and Brazilian margins more than offsetting the decline in the U.K.



Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

Our consolidated finance and insurance revenues PRU sold increased \$101 for the twelve months ended December 31, 2014, as compared to the same period in 2013, primarily as a result of increased income per contract and penetration rates from most of our major U.S. product offerings. Finance and insurance PRU also improved in both the U.K. and Brazil segments for the year ended 2014 by \$131 and \$95, respectively, as compared to 2013, resulting from enhancements to selling processes and strategic training efforts.

Our total gross margin increased ten basis points for the year ended December 31, 2014, as compared to the same period in 2013, as improvements in the parts and service, as well as finance and insurance sectors of our business were partially offset by new and used vehicle retail performance.

Our consolidated SG&A expenses increased in absolute dollars for the twelve months ended December 31, 2014, as compared to 2013, primarily as a result of dealership acquisitions, as well as the correlation to vehicle sales volumes. However, SG&A expenses as a percentage of gross profit decreased by 230 basis points to 73.3% for the twelve months ended 2014 as compared to the same period in 2013, reflecting leverage of our cost structure realized with the improved revenue and gross profit, the impact of a decline in charges for catastrophic events and business acquisition costs incurred in 2013 that did not reoccur in 2014, as well as gains on real estate and dealership transactions in 2014.

For the twelve months ended December 31, 2014, floorplan interest expense decreased 0.1%, as compared to 2013. This decline primarily represents the full year effect of a decline in our floorplan borrowing rate in the U.S. of 25 basis points that was effective on June 20, 2013 with the amendment to our Revolving Credit Facility. Substantially offsetting this decline was an increase of \$138.9 million in our weighted average floorplan borrowings outstanding as U.S. floorplan borrowings rose to support dealership acquisitions and higher sales rates. The increase in our weighted average floorplan borrowings with a working capital line of credit that reduced the overall interest rate that we are charged and redistributed the borrowings and associated interest charges to other long-term debt and interest expense categories. Other interest expense, net increased 27.5% for the year ended December 31, 2014, primarily reflecting the impact of the 5.00% Notes offering. The vast majority of the proceeds from the 5.00% Notes offering were used to extinguish our 2.25% Notes and our 3.00% Notes. In addition, other interest expense increased in our Brazil segment as discussed above.

The combination of all of these factors, including \$41.5 million of non-cash asset impairments, resulted in an operating margin of 3.0% for the twelve months ended December 31, 2014, which reflects a 10 basis-point decrease from 2013.

44

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

Recent Accounting Pronouncements

Refer to Note 2 of our Consolidated Financial Statements, "Summary of Significant Accounting Polices and Estimates," for a discussion of those most recent pronouncements that impact us.

Critical Accounting Policies and Accounting Estimates

The preparation of our financial statements in conformity with accounting principles generally accepted in the United States ("GAAP") principles requires management to make certain estimates and assumptions. These estimates and assumptions affect the reported amounts of assets and liabilities, the disclosures of contingent assets and liabilities at the balance sheet date and the amounts of revenues and expenses recognized during the reporting period. We analyze our estimates based on our historical experience and various other assumptions that we believe to be reasonable under the circumstances. However, actual results could differ from such estimates. The following is a discussion of our critical accounting estimates and policies.

We have identified below what we believe to be the most pervasive accounting policies and estimates that are of particular importance to the portrayal of our financial position, results of operations and cash flows. See Note 2 to our Consolidated Financial Statements, "Summary of Significant Accounting Policies and Estimates," for further discussion of all our significant accounting policies and estimates.

Revenue Recognition. Revenues from vehicle sales, parts sales, and vehicle service are recognized upon completion of the sale or service and delivery to the customer. Conditions to completing a sale include having an agreement with the customer, including pricing, and having a reasonable expectation that the sales price will be collected. We include revenues from our collision center operations in parts and services sales.

We record the profit we receive for arranging vehicle fleet transactions net in other finance and insurance revenues. Since all sales of new vehicles must occur through franchised new vehicle dealerships, the dealerships effectively act as agents for the automobile manufacturers in completing sales of vehicles to fleet customers. As these customers typically order the vehicles, we have no significant general inventory risk. Additionally, fleet customers generally receive special purchase incentives from the automobile manufacturers and we receive only a nominal fee for facilitating the transactions. Taxes collected from customers and remitted to governmental agencies are not included in total revenues.

We arrange financing for customers through various institutions and receive financing fees based on the difference between the loan rates charged to customers and wholesale financing rates set by the financing institution. In addition, we receive fees from the sale of insurance and vehicle service contracts to customers. Further, through agreements with certain vehicle service contract administrators, we earn volume incentive rebates and interest income on reserves, as well as participate in the underwriting profits of the products. We may be charged back for unearned financing, insurance contract or vehicle service contract fees in the event of early termination of the contracts by customers. Revenues from these fees are recorded at the time of the sale of the vehicles and a reserve for future amounts which might be charged back is established based on our historical chargeback results and the termination provisions of the applicable contracts. While chargeback results vary depending on the type of contract sold, a 10% increase in the historical chargeback results used in determining estimates of future amounts which might be charged back would have increased the reserve at December 31, 2015 by \$3.3 million.

Inventories. New, used and demonstrator vehicle inventories are carried at the lower of specific cost or market and are removed from inventory using the specific identification method in the Consolidated Balance Sheets. Parts and accessories inventories are valued at lower of cost (determined on a first-in, first-out basis) or market in the Consolidated Balance Sheets. Vehicle inventory cost consists of the amount paid to acquire the inventory, plus the cost of reconditioning, cost of equipment added and transportation cost. Additionally, we receive interest assistance from some of our automobile manufacturers. This assistance is accounted for as a vehicle purchase price discount and is reflected as a reduction to the inventory cost on our Consolidated Balance Sheets and as a reduction to cost of sales in our Statements of Operations as the vehicles are sold. At December 31, 2015 and 2014, inventory cost had been reduced by \$10.3 million and \$8.8 million, respectively, for interest assistance received from manufacturers. New vehicle cost of sales was reduced by \$50.5 million, \$45.1 million, and \$38.5 million for interest assistance received related to vehicles sold for the years ended December 31, 2015, 2014, and 2013, respectively. The assistance over the past three years has ranged from approximately 87.3% of our quarterly floorplan interest expense in the first quarter of 2013 to 139.9% for the third quarter of 2015.

As the market value of inventory typically declines over time, we establish new and used vehicle reserves based on our historical loss experience and considerations of current market trends. These reserves are charged to cost of sales and reduce the carrying value of inventory on hand. Used vehicles are complex to value as there is no standardized source for determining exact values and each vehicle and each market in which we operate is unique. As a result, the value of each used vehicle taken at trade-in, or purchased at auction, is determined based on industry data, primarily accessed via our used vehicle management software and the industry expertise of the responsible used vehicle manager. Valuation risk is partially mitigated, by the speed at which we turn this inventory. At December 31, 2015, our used vehicle days' supply was 33 days.

45

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

We incur shipping costs in connection with selling the parts to customers. The cost of shipping these parts is included in cost of sales on the Consolidated Statements of Operations.

Goodwill. Each of our four regions represents a reporting unit for the purpose of assessing goodwill for impairment. Goodwill represents the excess, at the date of acquisition, of the purchase price of the business acquired over the fair value of the net tangible and intangible assets acquired. Annually in the fourth quarter, based on the carrying values of our regions as of October 31st, we perform a fair value and potential impairment assessment of goodwill. An impairment analysis is done more frequently if certain events or circumstances arise that would indicate a change in the fair value of the non-financial asset has occurred (i.e., an impairment indicator).

In evaluating goodwill for impairment, we compare the carrying value of the net assets of each reporting unit to its respective fair value, which is calculated by using unobservable inputs based upon our internally developed assumptions. This represents the first step of the impairment test. If the fair value of a reporting unit is less than the carrying value of its net assets, we must proceed to step two of the impairment test. Step two involves allocating the calculated fair value of the reporting unit to all of the tangible and identifiable intangible assets of the reporting unit, as if the calculated fair value was the purchase price in a business combination. Then we compare the value of the implied goodwill resulting from this second step to the carrying value of the goodwill in the reporting unit. To the extent the carrying value of the goodwill exceeds its implied fair value under step two of the impairment test, a non-cash impairment charge equal to the difference is recorded.

We use a combination of the discounted cash flow, or income approach (80% weighted), and the market approach (20% weighted) to determine the fair value of our reporting units. Included in the discounted cash flow are assumptions regarding revenue growth rates, future gross margins, future SG&A expenses and an estimated weighted average cost of capital ("WACC"). We also must estimate residual values at the end of the forecast period and future capital expenditure requirements. Specifically, with regards to the valuation assumptions utilized in the income approach for the U.S. (which represents our largest two reporting units) as of October 31, 2015, we based our analysis on an estimate of industry sales of 17.8 million units in 2016, increasing 1.0% per year in 2017 and 2018. For the market approach, we utilize recent market multiples of guideline companies for both revenue and pretax net income. Each of these assumptions requires us to use our knowledge of (1) the industry, (2) recent transactions and (3) reasonable performance expectations for our operations. If any one of the above assumptions change or fails to materialize, the resulting decline in the estimated fair value could result in a material non-cash impairment charge to the goodwill associated with our reporting unit(s).

Intangible Franchise Rights. Our only significant identifiable intangible assets, other than goodwill, are rights under franchise agreements with manufacturers, which are recorded at an individual dealership level. We expect these franchise agreements to continue for an indefinite period and, for agreements that do not have indefinite terms, we believe that renewal of these agreements can be obtained without substantial cost, based on the history with the manufacturer. As such, we believe that our franchise agreements will contribute to cash flows for an indefinite period and, therefore, the carrying amounts of the franchise rights are not amortized. Franchise rights acquired in business acquisitions prior to July 1, 2001, were recorded and amortized as part of goodwill and remain as part of goodwill at December 31, 2015 and 2014 in the accompanying Consolidated Balance Sheets. Since July 1, 2001, intangible franchise rights acquired in business and sistinctly separate intangible assets.

We evaluate these franchise rights for impairment annually in the fourth quarter, based on the carrying values of our individual dealerships as of October 31st, or more frequently if events or circumstances indicate possible impairment has occurred. In performing our impairment assessments, we test the carrying value of each individual franchise right that was recorded by using a direct value method discounted cash flow model, or income approach, specifically the excess earnings method. Included in this analysis are assumptions, at a dealership level, regarding the cash flows directly attributable to the franchise rights, revenue growth rates, future gross margins and future SG&A expenses. Using an estimated WACC, estimated residual values at the end of the forecast period and estimated future capital expenditure requirements, we calculate the fair value of each dealership's franchise rights.

If any one of the above assumptions change or fails to materialize, the resulting decline in the intangible franchise rights' estimated fair value could result in a non-cash impairment charge to the intangible franchise right associated with the applicable dealership. See Note 15 to our Consolidated Financial Statements, "Asset Impairments," and Note 16 to our Consolidated Financial Statements, "Intangible Franchise Rights and Goodwill," for additional details regarding our intangible franchise rights.

Income Taxes. Currently, we operate in 14 different states in the U.S., in the U.K., and in Brazil, each of which has unique tax rates and payment calculations. As the amount of income generated in each jurisdiction varies from period to period, our estimated effective tax rate can vary based on the proportion of taxable income generated in each jurisdiction. We follow the liability method of accounting for income taxes in accordance with ASC 740, *Income Taxes.* Under this method, deferred income taxes are recorded based on differences between the financial reporting and tax basis of assets and liabilities and are measured using the enacted tax rates and laws that will be in effect when the underlying assets are realized or liabilities are

46

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

Powered by Morningstar[®] Document Research[™]

settled. A valuation allowance reduces deferred tax assets when it is more likely than not that some or all of the deferred tax assets will not be realized. Each tax position must satisfy a threshold of more-likely-than-not and a measurement attribute for some or all of the benefits of that position to be recognized in a company's financial statements. See Note 7 to our Consolidated Financial Statements, "Income Taxes," for additional information.

We have recognized deferred tax assets, net of valuation allowances, that we believe will be realized, based primarily on the assumption of future taxable income. As it relates to net operating losses, a corresponding valuation allowance has been established to the extent that we have determined that net income attributable to certain jurisdictions will not be sufficient to realize the benefit.

Fair Value of Assets Acquired and Liabilities Assumed. The fair values of assets acquired and liabilities assumed in business combinations are estimated using various assumptions. The most significant assumptions, and those requiring the most judgment, involve the estimated fair values of property and equipment and intangible franchise rights, with the remaining amounts attributable to goodwill, if any. We utilize third-party experts to determine the fair values of property and equipment purchased, including real estate and our fair value model as discussed under "Intangible Franchise Rights" above to determine the fair value of intangible franchise rights acquired.

Derivative Financial Instruments. One of our primary market risk exposures is increasing interest rates. Interest rate derivatives, designated as cash flow hedges, are used to adjust interest rate exposures when appropriate based on market conditions.

We follow the requirements of guidance primarily codified within ASC 815, *Derivatives and Hedging* ("ASC 815") pertaining to the accounting for derivatives and hedging activities. ASC 815 requires us to recognize all cash flow hedges on our Consolidated Balance Sheet at fair value. The related gains or losses on these interest rate derivatives are deferred in stockholders' equity as a component of accumulated other comprehensive loss. These deferred gains and losses are recognized in interest expense in the period in which the related items being hedged are recognized in interest expense. However, to the extent that the change in value of a derivative contract does not perfectly offset the change in the value of the items being hedged, that ineffective portion is immediately recognized in other income or expense. Monthly contractual settlements of these swap positions are recognized as floorplan or other interest expense in the accompanying Consolidated Statements of Operations. All of our interest rate hedges were designated as cash flow hedges and were deemed to be effective at December 31, 2015, 2014, and 2013.

We measure the carrying value of our interest rate derivative instruments utilizing an income approach valuation technique, converting future amounts of cash flows to a single present value in order to obtain a transfer exit price within the bid and ask spread that is most representative of the fair value of our derivative instruments. In measuring fair value, we utilize the option-pricing Black-Scholes present value technique for all of our derivative instruments. This option-pricing technique utilizes a one-month London Interbank Offered Rate ("LIBOR") forward yield curve, obtained from an independent external service provider, matched to the identical maturity term of the instrument being measured. Observable inputs utilized in the income approach valuation technique incorporate identical contractual notional amounts, fixed coupon rates, periodic terms for interest payments and contract maturity. Our fair value estimate of the interest rate derivative instruments also considers the credit risk of our instruments in a liability position or the counterparty for the instruments in an asset position. The credit risk is calculated by using the spread between the one-month LIBOR yield curve and the relevant average 10 and 20-year retail rate according to Standard and Poor's. We have determined the valuation measurement inputs of these derivative instruments to maximize the use of observable inputs that market participants would use in pricing similar or identical instruments and market data obtained from independent sources, which is readily observable or can be corroborated by observable market data for substantially the full term of the derivative instruments, "Fair Value Measurements." We validate the outputs of our valuation technique by comparison to valuations from the respective counterparties.

Self-Insured Medical, Property and Casualty Reserves. We purchase insurance policies for worker's compensation, liability, auto physical damage, property, pollution, employee medical benefits and other risks, consisting of large deductibles and/or self-insured retentions.

At least annually, we engage a third-party actuary to conduct a study of the exposures under the self-insured portion of our worker's compensation and general liability insurance programs for all open policy years. In the interim, we review the estimates within the study and monitor actual experience for unusual variances. The appropriate adjustments are made to the accrual, based upon these procedures. Actuarial estimates for the portion of claims not covered by insurance are based on historical claims experience adjusted for loss trending and loss development factors. Changes in the frequency or severity of claims from historical levels could influence our reserve for claims and our financial position, results of operations and cash flows. A 10% increase in the actuarially determined estimate of aggregate future losses would have increased the reserve for these losses at December 31, 2015, by \$2.1 million.

47

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

Our auto physical damage insurance coverage is limited and contains two layers of coverage. The first layer is composed of a \$10.0 million per occurrence company deductible with an annual maximum aggregate deductible of \$30.0 million with no maximum payout. The secondary policy provides for an additional \$10.0 million, maximum, in annual loss coverage after we have either incurred \$20.0 million in company-paid deductibles related to hail loss, or incurred \$5.0 million in company-paid deductibles related to any weather event other than hail.

For policy years ended prior to October 31, 2005, our workers' compensation and general liability insurance coverage included aggregate retention (stop loss) limits in addition to a per claim deductible limit ("Stop Loss Plans"). Due to historical experience in both claims frequency and severity, the likelihood of breaching the aggregate retention limits described above was deemed remote, and as such, we elected not to purchase this stop loss coverage for the policy year beginning November 1, 2005 and for each subsequent year ("No Stop Loss Plans"). Our exposure per claim under the No Stop Loss Plans is limited to \$1.0 million per occurrence, with unlimited exposure on the number of claims up to \$1.0 million that may be incurred. As of December 31, 2015, we have accrued \$0.3 million and \$20.3 million for our Stop Loss Plans totaled \$34.9 million at December 31, 2015, before consideration of amounts previously paid or accruals recorded related to our loss projections. After consideration of the amounts paid or accrued, the remaining potential loss exposure under the Stop Loss Plans totaled \$13.9 million at December 31, 2015.

Variable Interest Entity. In 2013, we entered into arrangements to provide a fixed-interest-rate working capital loan and various administrative services to a related-party entity that owns and operates retail automotive dealerships for a variable fee, both of which constitute variable interests in the entity. Our exposure to loss as a result of our involvement in the entity includes the balance outstanding under the loan arrangement. We hold an 8% equity ownership interest in the entity. We have determined that the entity meets the criteria of a variable interest entity ("VIE"). The terms of the loan and services agreements provide us with the right to control the activities of the VIE that most significantly impact the VIE's economic performance, the obligation to absorb potentially significant losses of the VIE and the right to receive potentially significant benefits from the VIE. Accordingly, we qualify as the VIE's primary beneficiary and consolidated 100% of the assets and liabilities of the VIE as of December 31, 2015 and 2014, as well as 100% of the results of operations for the years ended December 31, 2015, 2014 and 2013.

48

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

Results of Operations

The "Same Store" amounts presented below include the results of dealerships for the identical months in each period presented in the comparison, commencing with the first full month in which the dealership was owned by us and, in the case of dispositions, ending with the last full month it was owned by us. For example, for a dealership acquired in June 2014, the results from this dealership will appear in our Same Store comparison beginning in 2015 for the period July 2015 through December 2015, when comparing to July 2014 through December 2014 results. Depending on the periods being compared, the dealerships included in Same Store will vary. For this reason, the 2014 Same Store results that are compared to 2015 differ from those used in the comparison to 2013. Same Store results also include the activities of our corporate headquarters.

The following table summarizes our combined Same Store results for the year ended December 31, 2015 as compared to 2014 and for the year ended December 31, 2014 compared to 2013.

Total Same Store Data

(dollars in thousands, except per unit amounts)

			For The Year En	ded D	ecember 31,		
	 2015	% Increase/ (Decrease)	2014		2014	% Increase/ (Decrease)	2013
Revenues							
New vehicle retail	\$ 5,616,700	1.6%	\$ 5,530,067	\$	5,237,021	4.3%	\$ 5,022,142
Used vehicle retail	2,453,406	8.9%	2,253,681		2,113,710	7.1%	1,973,062
Used vehicle wholesale	351,649	(3.0)%	362,498		347,341	8.8%	319,285
Parts and service	1,118,994	3.7%	1,078,936		1,032,102	6.3%	970,841
Finance, insurance and other	387,230	7.8%	359,356		339,921	12.1%	303,111
Total revenues	\$ 9,927,979	3.6%	\$ 9,584,538	\$	9,070,095	5.6%	\$ 8,588,441
Cost of Sales							
New vehicle retail	\$ 5,334,257	2.0%	\$ 5,230,371	\$	4,955,323	4.5%	\$ 4,741,862
Used vehicle retail	2,285,372	9.7%	2,083,660		1,956,353	7.7%	1,816,496
Used vehicle wholesale	352,800	(2.0)%	360,005		344,358	8.2%	318,407
Parts and service	 514,346	1.3%	 507,689		487,856	5.6%	 462,018
Total cost of sales	 8,486,775	3.7%	8,181,725		7,743,890	5.5%	7,338,783
Gross profit	\$ 1,441,204	2.7%	\$ 1,402,813	\$	1,326,205	6.1%	\$ 1,249,658
Selling, general and administrative expenses	\$ 1,058,157	3.1%	\$ 1,026,125	\$	977,375	3.5%	\$ 943,897
Depreciation and amortization expenses	\$ 44,673	9.9%	\$ 40,651	\$	38,577	9.8%	\$ 35,125
Floorplan interest expense	\$ 37,223	(8.4)%	\$ 40,617	\$	37,869	(6.6)%	\$ 40,554
Gross margin							
New vehicle retail	5.0%		5.4%		5.4%		5.6%
Used vehicle	5.9%		6.6%		6.5%		6.9
Parts and service	54.0%		52.9%		52.7%		52.49
Total gross margin	14.5%		14.6%		14.6%		14.69
SG&A as a % of gross profit	73.4%		73.1%		73.7%		75.5%
Operating margin	2.5%		3.2%		3.0%		3.19
Finance and insurance revenues per retail unit sold	\$ 1,371	2.2%	\$ 1,342	\$	1,352	9.3%	\$ 1,237

The discussion that follows provides explanations for the variances noted above. In addition, each table presents by primary income statement line item comparative financial and non-financial data of our Same Store locations, those locations acquired or disposed of ("Transactions") during the periods, and the consolidated company for the years ended December 31, 2015, 2014, and 2013.

49

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

Our results are impacted by changes in exchange rates relating to our U.K. and Brazil segments. As exchange rates fluctuate, our results of operations as reported in U.S. dollars fluctuate. For example, if the British pound sterling were to weaken against the U.S. dollar, our U.K. results of operations would translate into less U.S. dollar reported results. The British pound sterling weakened against the U.S. dollar as the average exchange rate during the twelve months ended December 31, 2015 decreased 7.7% compared to the same period in 2014. The Brazilian real weakened against the U.S. dollar, as well. The average exchange rate during the twelve months ended December 31, 2015 decreased 7.1% compared to the same period in 2014. The Brazilian real weakened against the U.S. dollar, as well. The average exchange rate during the twelve months ended December 31, 2015 decreased 5.1%, as compared to the same period in 2013. The Brazilian real weakened against the U.S. dollar as the average rate during the twelve months ended December 31, 2014, the British pound strengthened against the U.S. dollar as the average rate increased 5.1%, as compared to the same period in 2013. The Brazilian real weakened against the U.S. dollar as the average rate during the twelve months ended December 31, 2014 declined 8.5% as compared to the same period in 2013.

Powered by Morningstar® Document Researchsm

New Vehicle Retail Data

(dollars in thousands, except per unit amounts)

	For The Year Ended December 31,											
	 2015	% Increase/ (Decrease)		2014		2014	% Increase/ (Decrease)		2013			
Retail Unit Sales	 											
Same Stores												
U.S.	135,994	3.6%		131,249		124,274	4.3%		119,202			
U.K.	15,974	10.8%		14,412		13,996	2.2%		13,699			
Brazil	13,460	(11.3)%		15,180		13,847	(16.6)%		16,594			
Total Same Stores	 165,428	2.9%		160,841		152,117	1.8%		149,495			
Transactions	9,186			6,055		14,779			6,371			
Total	 174,614	4.6%		166,896		166,896	7.1%		155,866			
Retail Sales Revenues												
Same Stores												
U.S.	\$ 4,722,491	4.9%	\$	4,501,913	\$	4,276,808	6.2%	\$	4,027,539			
U.K.	534,117	5.1%		508,345		500,004	13.2%		441,537			
Brazil	360,092	(30.7)%		519,809		460,209	(16.8)%		553,066			
Total Same Stores	 5,616,700	1.6%		5,530,067		5,237,021	4.3%		5,022,142			
Transactions	384,606			211,552		504,598			202,779			
Total	\$ 6,001,306	4.5%	\$	5,741,619	\$	5,741,619	9.9%	\$	5,224,921			
Gross Profit	- , ,			- ,- ,		-)-)			- , ,-			
Same Stores												
U.S.	\$ 224,561	(3.6)%	\$	232,997	\$	218,544	3.3%	\$	211,545			
U.K.	33,967	0.4%	•	33,820		33,516	17.9%		28,424			
Brazil	23,915	(27.3)%		32,879		29,638	(26.5)%		40,311			
Total Same Stores	 282,443	(5.8)%		299,696		281,698	0.5%		280,280			
Transactions	23,034	(110)/1		11,521		29,519	,.		9,595			
Total	\$ 305,477	(1.8)%	\$	311,217	\$	311,217	7.4%	\$	289,875			
Gross Profit per Retail Unit Sold	 ,	(110)/1	*	,		,						
Same Stores												
U.S.	\$ 1,651	(7.0)%	\$	1,775	\$	1,759	(0.9)%	\$	1,775			
U.K.	\$ 2,126	(9.4)%	\$	2,347	\$	2,395	15.4%	\$	2,075			
Brazil	\$ 1,777	(18.0)%	\$	2,166	\$	2,140	(11.9)%	\$	2,429			
Total Same Stores	\$ 1,707	(8.4)%	\$	1,863	\$	1,852	(1.2)%	\$	1,875			
Transactions	\$ 2,508	(01)/0	\$	1,903	\$	1,997	()/*	\$	1,506			
Total	\$ 1,749	(6.2)%	\$	1,865	\$	1,865	0.3%	\$	1,860			
Gross Margin	 -,, .,	(0.2)/0	*	-,	Ť	-,	,.		-,			
Same Stores												
U.S.	4.8%			5.2%		5.1%			5.3%			
U.K.	6.4%			6.7%		6.7%			6.4%			
Brazil	6.6%			6.3%		6.4%			7.3%			
Total Same Stores	5.0%			5.4%		5.4%			5.6%			
Transactions	6.0%			5.4%		5.9%			4.7%			
Total	5.1%			5.4%		5.4%			5.5%			

51

Powered by Morningstar^ $^{\ensuremath{\mathbb{R}}}$ Document $\ensuremath{\mathsf{Research}}^{\ensuremath{\mathsf{SM}}}$

The following table sets forth our Same Store retail unit sales volume and the percentage changes from year to year by manufacturer:

Same Store New Vehicle Unit Sales

			For The Year Ende	ed December 31,		
	2015	% Increase/ (Decrease)	2014	2014	% Increase/ (Decrease)	2013
Toyota/Scion/Lexus	46,157	3.4%	44,621	42,539	5.0%	40,529
Ford/Lincoln	19,797	9.2	18,132	16,275	(9.1)	17,907
Honda/Acura	19,019	6.4	17,870	17,136	(2.3)	17,538
BMW/MINI	17,556	(0.6)	17,664	17,285	5.0	16,461
Nissan	14,570	(7.0)	15,664	15,217	2.6	14,830
Chevrolet/GMC/Buick/Cadillac	11,155	6.3	10,496	8,119	8.6	7,479
Volkswagen/Audi/Porsche	9,990	1.1	9,886	10,217	5.0	9,729
Hyundai/Kia	9,473	5.1	9,012	7,585	10.0	6,895
Chrysler/Dodge/Jeep/RAM	7,962	9.5	7,268	7,268	17.7	6,173
Mercedes-Benz/smart/Sprinter	6,195	(5.3)	6,541	6,536	0.1	6,529
Other	3,554	(3.6)	3,687	3,940	(27.4)	5,425
Total	165,428	2.9%	160,841	152,117	1.8%	149,495

In total, our Same Store new vehicle retail unit sales improved in many of our major brands highlighted by a 9.2% improvement in Ford/Lincoln, a 3.4% increase in Toyota/Lexus and a 6.4% increase in Honda/Acura, as well as a 9.5% increase in Chrysler/Dodge/Jeep/Ram, a 6.3% increase in Chevrolet/GMC/Buick/Cadillac, and a 5.1% increase in Hyundai/Kia. These improvements were primarily driven by our Same Store U.S. operations that grew new vehicle retail unit sales by 3.6% for the year ended December 31, 2015, led by increases of 4.7% in Toyota/Scion/Lexus, 5.3% in Ford/Lincoln, 9.5% in Chrysler/Dodge/Jeep/RAM, 6.3% in Chevrolet/GMC/Buick/Cadillac, 4.3% in Honda/Acura and a 5.1% in Hyundai/Kia, as compared to the same period in 2014. The focus that we have placed on capturing market share by improving our dealership sales processes, as well as the increase in overall U.S. industry sales, which increased to a record 17.4 million units for the year ended December 31, 2015 from 16.5 million units in 2014, were the primary contributing factors in our U.S. new vehicle unit sales growth. We also generated improvements in our Same Store new vehicle unit sales in the U.K. of 10.8% for 2015 driven by increases of 26.9% in Ford, 8.0% in BMW/MINI, and a 4.0% in Audi as compared to 2014. These increases were primarily due to enhanced sales processes, as well as an increase in overall U.K. industry sales. In the U.K., industry sales experienced a record year with registrations surpassing 2.6 million units, an increase of 6.3% as compared to the same period in 2014. The increases in Same Store new vehicle retail units in the U.S. and U.K. were partially offset by an 11.3% decline in Brazil for the year ended December 31, 2015 as compared to the same period in 2014. While new vehicle retail units sales declined year over year, our results in Brazil outperformed the market as a result of our strong brand mix and operating team. In Brazil, industry sales declined for the twelve months ended December 31, 2015 by 25.6% to 2.5 million units as compared to the same period in 2014. This decline was primarily due to decreased consumer confidence, higher interest rates, the expiration of the government sponsored auto purchase tax incentive at the end of 2014 and a deepening economic recession.

Our total Same Store revenues from new vehicle retail sales increased 1.6% for the period ending December 31, 2015, as compared to the same period in 2014. This increase was driven by the 3.6% increase in new vehicle retail unit sales in the U.S. highlighted above, coupled with a 1.2% increase in our U.S. Same Store average retail sales price to \$34,726. The increase in our U.S. Same Store average retail sales price to \$34,726. The increase in our U.S. Same Store average retail sales price for the period ending December 31, 2015 was partially a result of a mix shift in sales from cars to trucks. U.S. new vehicle retail truck sales represented 51.4% of total Same Store new vehicle retail units sold, as compared to 48.2% for the same period last year. The increase in total Same Store new vehicle retail revenues was also attributable to the U.K., where Same Store new vehicle revenues increased by 5.1%. This increase was the result of a 10.8% increase in new vehicle retail unit sales highlighted above, partially offset by a 5.2% decline in the average new vehicle retail sales price. The decline in the average sales price was driven by the change in exchange rates between periods. On a local currency basis, our U.K. Same Store average new vehicle retail sales price improved 2.3%. Partially offsetting these increases in the U.S. and U.K. was a 30.7% decline in Brazil Same Store new vehicle retail sales price. The decline was due to an 11.3% decrease in new vehicle retail units sales, coupled with a decline of 21.9% in the average new vehicle retail sales price. The decline was due to an 11.3% decrease in new vehicle retail sales price. The decline was due to an 11.3% decrease in new vehicle retail units sales, coupled with a decline of 21.9% in the average new vehicle retail sales price. The decline was due to an 11.3% decrease in new vehicle retail units sales, coupled with a decline of 21.9% in the average new vehicle retail sales price. The decline in the average new vehicle retail sales price was driven by the ch

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

Our total Same Store new vehicle gross profit decreased 5.8% for the period ending December 31, 2015, as compared to the same period in 2014. In the U.S., Same Store new vehicle gross profit declined 3.6%, explained by a 7.0% decline in gross profit PRU to \$1,651. Strong competition among U.S. dealerships for new vehicle sales, particularly car-centric, volume import brands, continued during 2015 and caused downward margin pressure. Same Store new vehicle gross profit in the U.K. increased 0.4%, as the increase in new vehicle sales volume was substantially offset by a decline in gross profit PRU of 9.4% to \$2,126. The decline in the U.K. gross profit PRU is partially explained by the change in exchange rate between periods, as on a local currency basis Same Store new vehicle gross profit PRU declined by 2.2%. This local currency decline is primarily the result of a change in our sales mix. In addition, in the U.S. and U.K., Same Store new vehicle gross profit PRU declined in our BMW and Daimler (including Mercedes-Benz) brands, as inventory and days' supply levels grew as compared to the same period last year resulting from increased inventory allocation from our manufacturer partners. In Brazil, Same Store new vehicle gross profit PRU is partially explained 18.0%. The decrease in gross profit and gross profit PRU in Brazil can be explained by the change in the exchange rate between periods. On a local currency basis, Same Store new vehicle gross profit PRU in Brazil from our Honda and Nissan brands. As a result, our total Same Store new vehicle gross profit PRU in the declined 1.0% and 14.9%, respectively, primarily from our Honda and Nissan brands. As a result, our total Same Store new vehicle gross margin for the year ended December 31, 2015 as compared to the same period in 2014 declined 40 basis points from 5.4% to 5.0%.

Our total Same Store revenues from new vehicle retail sales increased 4.3% for the year ended December 31, 2014, as compared to the same period in 2013, primarily explained by a 4.3% and 2.2% increase in new vehicle retail unit sales in the U.S. and U.K., respectively. Coupled with this growth in Same Store new vehicle retail units, we experienced increases in Same Store average retail sales price of 1.9% and 10.8% for the U.S. and U.K., respectively. The growth in our U.S. Same Store average retail sales price of 1.9% and 10.8% for the U.S. and U.K., respectively. The growth in our U.S. Same Store average retail sales price was highlighted by increases in our Toyota, BMW, FCA US (formerly Chrysler), Daimler (including Mercedes Benz) and General Motors brands. The increase Same Store new vehicle retail revenues in the U.K. was driven by our Audi brand where we experienced a 17.5% increase in Same Store new vehicle retail units sales coupled with a 7.4% increase in new vehicle average sales price. In addition, we generated Same Store new vehicle retail nore BMW brand in the U.K. where we realized increases of 13.6% in Same Store new vehicle retail unit sales and 12.7% increase in average retail sales price. These increases more than offset the decline relating to our Ford brand volumes in the U.K. that decreased as a result of a strategic decision to stop high-volume, low margin new vehicle sales during 2014. Our Brazil segment experienced a decline in Same Store retail unit sales of 16.6%, while our average sales price remained flat for the twelve months ended December 31, 2014 as compared to the same period last year.

Our total Same Store new vehicle gross profit increased 0.5% for the year ended December 31, 2014, as compared to the same period in 2013. U.S. Same Store new vehicle gross profit rose 3.3%, on the growth in new vehicle retail unit sales which was partially offset by a 0.9% decline in gross profit PRU. Same Store gross profit in the U.K. grew 17.9%, as a result of a 15.4% improvement in gross profit PRU coupled with an improvement in new vehicle retail unit sales. Brazil's Same Store new vehicle gross profit declined 26.5%, driven by a 16.6% decrease in unit sales and the negative impact of the devaluation in the Brazilian real to the U.S. dollar. As a result, our total Same Store new vehicle gross margin for the year ended December 31, 2014 declined 20 basis points to 5.4%, as compared to the same period in 2013.

Most manufacturers offer interest assistance to offset floorplan interest charges incurred in connection with inventory purchases. This assistance varies by manufacturer, but generally provides for a defined amount, adjusted periodically for changes in market interest rates, regardless of our actual floorplan interest rate or the length of time for which the inventory is financed. We record these incentives as a reduction of new vehicle cost of sales as the vehicles are sold, impacting the gross profit and gross margin detailed above. The total assistance recognized in cost of sales during the period ending December 31, 2015, 2014, and 2013 was \$50.5 million, \$45.1 million, and \$38.5 million, respectively. The amount of interest assistance we recognize in a given period is primarily a function of: (a) the mix of units being sold, as U.S. domestic brands tend to provide more assistance, (b) the specific terms of the respective manufacturers' interest assistance programs and market interest rates, (c) the average wholesale price of inventory sold, and (d) our rate of inventory turnover. Over the past three years, manufacturers' interest assistance as a percentage of our total consolidated floorplan interest expense has ranged from 87.3% in the first quarter of 2013 to 139.9% in the third quarter of 2015. In the U.S., manufacturer's interest assistance was 136.4% of floorplan interest expense in the fourth quarter of 2015.

We increased our new vehicle inventory levels by \$125.3 million, or 11.0%, from \$1,137.5 million as of December 31, 2014 to \$1,262.8 million as of December 31, 2015. This increase was primarily in response to an improved selling environment in both the U.S. and U.K. and the acquisition of additional dealerships. In addition, our supply of luxury brand units, such as Mercedes-Benz and BMW, has increased, primarily in the fourth quarter of 2015, as our OEM partners have redirected additional supply to the U.S. and U.K to offset weakness in other global markets. Our consolidated days' supply of new vehicle inventory was 67 days as of December 31, 2015, which is up from 63 days on December 31, 2014.

53

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

Used Vehicle Retail Data

(dollars in thousands, except per unit amounts)

			For The Year Er	nded D	ecember 31,			
	 2015	% Increase/ (Decrease)	2014		2014	% Increase/ (Decrease)		2013
Retail Unit Sales	 						_	
Same Stores								
U.S.	100,176	9.4%	91,606		85,266	3.7%		82,235
U.K.	12,083	14.1%	10,588		9,902	8.7%		9,109
Brazil	4,844	1.0%	4,798		4,135	(3.1)%		4,266
Total Same Stores	117,103	9.5%	106,992		99,303	3.9%		95,610
Transactions	7,050		2,881		10,570			3,203
Total	 124,153	13.0%	109,873		109,873	11.2%		98,813
Retail Sales Revenues								
Same Stores								
U.S.	\$ 2,075,497	11.3%	\$ 1,864,698	\$	1,752,151	5.4%	\$	1,662,671
U.K.	295,667	6.3%	278,116		266,183	20.1%		221,590
Brazil	82,242	(25.8)%	110,867		95,376	7.4%		88,801
Total Same Stores	2,453,406	8.9%	 2,253,681		2,113,710	7.1%		1,973,062
Transactions	185,563		71,187		211,158			66,366
Total	\$ 2,638,969	13.5%	\$ 2,324,868	\$	2,324,868	14.0%	\$	2,039,428
Gross Profit								
Same Stores								
U.S.	\$ 149,006	1.4%	\$ 147,001	\$	136,065	(1.3)%	\$	137,811
U.K.	15,546	(6.6)%	16,648		15,883	9.9%		14,446
Brazil	3,482	(45.4)%	6,372		5,409	25.5%		4,309
Total Same Stores	168,034	(1.2)%	170,021		157,357	0.5%		156,566
Transactions	11,436		3,501		16,165			4,313
Total	\$ 179,470	3.4%	\$ 173,522	\$	173,522	7.9%	\$	160,879
Gross Profit per Retail								
Unit Sold								
Same Stores								
U.S.	\$ 1,487	(7.4)%	\$ 1,605	\$	1,596	(4.8)%	\$	1,676
U.K.	\$ 1,287	(18.1)%	\$ 1,572	\$	1,604	1.1%	\$	1,586
Brazil	\$ 719	(45.9)%	\$ 1,328	\$	1,308	29.5%	\$	1,010
Total Same Stores	\$ 1,435	(9.7)%	\$ 1,589	\$	1,585	(3.2)%	\$	1,638
Transactions	\$ 1,622	33.5%	\$ 1,215	\$	1,529	13.5%	\$	1,347
Total	\$ 1,446	(8.4)%	\$ 1,579	\$	1,579	(3.0)%	\$	1,628
Gross Margin								
Same Stores								
U.S.	7.2%		7.9%		7.8%			8.3%
U.K.	5.3%		6.0%		6.0%			6.5%
Brazil	4.2%		5.7%		5.7%			4.9%
Total Same Stores	6.8%		7.5%		7.4%			7.9%
Transactions	6.2%		4.9%		7.7%			6.5%
Total	6.8%		7.5%		7.5%			7.9%

Powered by Morningstar^ $^{\ensuremath{\mathbb{R}}}$ Document $\ensuremath{\mathsf{Research}}^{\ensuremath{\mathsf{SM}}}$

Used Vehicle Wholesale Data

(dollars in thousands, except per unit amounts)

				For The Year En	ded De	cember 31,		
		2015	% Increase/ (Decrease)	2014		2014	% Increase/ (Decrease)	2013
Wholesale Unit Sales				 				
Same Stores								
U.S.		42,065	(0.1)%	42,120		40,036	4.9%	38,163
U.K.		9,379	8.8%	8,618		8,181	5.8%	7,735
Brazil		1,552	(22.5)%	2,002		1,904	(31.4)%	2,775
Total Same Stores	_	52,996	0.5%	52,740		50,121	3.0%	48,673
Transactions		4,230		1,862		4,481		2,063
Total	_	57,226	4.8%	54,602		54,602	7.6%	50,736
Wholesale Sales Revenues								
Same Stores								
U.S.	\$	266,864	(0.3)%	\$ 267,799	\$	255,504	13.7%	\$ 224,686
U.K.		77,846	(2.6)%	79,891		77,993	18.0%	66,077
Brazil		6,939	(53.1)%	14,808		13,844	(51.5)%	28,522
Total Same Stores		351,649	(3.0)%	 362,498		347,341	8.8%	 319,285
Transactions		45,602		16,645		31,802		12,900
Total	\$	397,251	4.8%	\$ 379,143	\$	379,143	14.1%	\$ 332,185
Gross Profit								
Same Stores								
U.S.	\$	(1,016)	(157.2)%	\$ 1,777	\$	2,331	647.1%	\$ 312
U.K.		(632)	(55.7)%	(406)		(446)	47.9%	(856)
Brazil		497	(55.7)%	 1,122		1,098	(22.8)%	 1,422
Total Same Stores		(1,151)	(146.2)%	 2,493		2,983	239.7%	 878
Transactions		(769)		(174)		(664)		(1,073)
Total	\$	(1,920)	(182.8)%	\$ 2,319	\$	2,319	1,289.2%	\$ (195)
Gross Profit per								
Wholesale Unit Sold								
Same Stores								
U.S.	\$	(24)	(157.1)%	\$ 42	\$	58	625.0%	\$ 8
U.K.	\$	(67)	(42.6)%	\$ (47)	\$	(55)	50.5%	\$ (111)
Brazil	\$	320	(42.9)%	\$ 560	\$	577	12.7%	\$ 512
Total Same Stores	\$	(22)	(146.8)%	\$ 47	\$	60	233.3%	\$ 18
Transactions	\$	(182)	(95.7)%	\$ (93)	\$	(148)	71.5%	\$ (520)
Total	\$	(34)	(181.0)%	\$ 42	\$	42	1,150.0%	\$ (4)
Gross Margin								
Same Stores								
U.S.		(0.4)%		0.7 %		0.9 %		0.1 %
U.K.		(0.8)%		(0.5)%		(0.6)%		(1.3)%
Brazil		7.2 %		7.6 %		7.9 %		5.0 %
Total Same Stores		(0.3)%		0.7 %		0.9 %		0.3 %
Transactions		(1.7)%		(1.0)%		(2.1)%		(8.3)%
Total		(0.5)%		0.6 %		0.6 %		(0.1)%

Powered by Morningstar^ $^{\ensuremath{\mathbb{R}}}$ Document $\ensuremath{\mathsf{Research}}^{\ensuremath{\mathsf{SM}}}$

Total Used Vehicle Data

(dollars in thousands, except per unit amounts)

			For The Year Er	nded De	ecember 31,			
	 2015	% Increase/ (Decrease)	2014		2014	% Increase/ (Decrease)		2013
Used Vehicle Unit Sales							_	
Same Stores								
U.S.	142,241	6.4%	133,726		125,302	4.1%		120,398
U.K.	21,462	11.7%	19,206		18,083	7.4%		16,844
Brazil	6,396	(5.9)%	6,800		6,039	(14.2)%		7,041
Total Same Stores	 170,099	6.5%	 159,732		149,424	3.6%		144,283
Transactions	11,280		4,743		15,051			5,266
Total	 181,379	10.3%	 164,475		164,475	10.0%		149,549
Sales Revenues								
Same Stores								
U.S.	\$ 2,342,361	9.8%	\$ 2,132,497	\$	2,007,655	6.4%	\$	1,887,357
U.K.	373,513	4.3%	358,007		344,176	19.6%		287,667
Brazil	89,181	(29.0)%	125,675		109,220	(6.9)%		117,323
Total Same Stores	 2,805,055	7.2%	 2,616,179		2,461,051	7.4%		2,292,347
Transactions	231,165		87,832		242,960			79,266
Total	\$ 3,036,220	12.3%	\$ 2,704,011	\$	2,704,011	14.0%	\$	2,371,613
Gross Profit								
Same Stores								
U.S.	\$ 147,990	(0.5)%	\$ 148,778	\$	138,396	0.2%	\$	138,123
U.K.	14,914	(8.2)%	16,242		15,437	13.6%		13,590
Brazil	3,979	(46.9)%	7,494		6,507	13.5%		5,731
Total Same Stores	 166,883	(3.3)%	 172,514		160,340	1.8%		157,444
Transactions	10,667		3,327		15,501			3,240
Total	\$ 177,550	1.0%	\$ 175,841	\$	175,841	9.4%	\$	160,684
Gross Profit per Used			,					
Vehicle Unit Sold								
Same Stores								
U.S.	\$ 1,040	(6.6)%	\$ 1,113	\$	1,104	(3.7)%	\$	1,147
U.K.	\$ 695	(17.8)%	\$ 846	\$	854	5.8%	\$	807
Brazil	\$ 622	(43.6)%	\$ 1,102	\$	1,077	32.3%	\$	814
Total Same Stores	\$ 981	(9.2)%	\$ 1,080	\$	1,073	(1.6)%	\$	1,091
Transactions	\$ 946	35.0%	\$ 701	\$	1,030	67.5%	\$	615
Total	\$ 979	(8.4)%	\$ 1,069	\$	1,069	(0.5)%	\$	1,074
Gross Margin								
Same Stores								
U.S.	6.3%		7.0%		6.9%			7.3%
U.K.	4.0%		4.5%		4.5%			4.7%
Brazil	4.5%		6.0%		6.0%			4.9%
Total Same Stores	5.9%		6.6%		6.5%			6.9%
Transactions	4.6%		3.8%		6.4%			4.1%
Total	5.8%		6.5%		6.5%			6.8%

Powered by Morningstar^ $^{\ensuremath{\mathbb{R}}}$ Document $\ensuremath{\mathsf{Research}}^{\ensuremath{\mathsf{SM}}}$

In addition to factors such as general economic conditions and consumer confidence, our used vehicle business is affected by the level of manufacturer incentives on new vehicles and new vehicle financing, the number and quality of trade-ins and lease turn-ins, the availability of consumer credit, and our ability to effectively manage the level and quality of our overall used vehicle inventory.

Our total Same Store used vehicle retail revenues increased 8.9% for the twelve months ended December 31, 2015, as compared to 2014, reflecting a 9.5% increase in total Same Store used vehicle retail unit sales partially offset by a 0.5% decrease in average used vehicle retail selling price to \$20,951. Both the U.S. and U.K. generated growth in Same Store used vehicle retail revenues, led by an increase in the U.S. of \$210.8 million, or 11.3%. This reflects a 1.8%, or \$363, increase in average used vehicle retail sales price and a 9.4% increase in used vehicle retail unit sales. In the U.K., Same Store used vehicle retail revenues increased by \$17.6 million, or 6.3%, driven by a 14.1% increase in Same Store used vehicle retail unit sales. This increase in Same Store used vehicle retail unit sales was partially offset by a 6.8% decline in average used vehicle retail sales price, which is explained by the change in currency exchange rates. On a local currency basis, Same Store used vehicle retail revenues decreased 25.8% for the year ended December 31, 2015 as compared to the prior year. In Brazil, our Same Store used vehicle retail revenues decreased 25.8% for the year ended December 31, 2015 as compared to the same period in 2014. This decline can be explained by the change in exchange rates. On a local currency basis, Same Store used vehicle retail revenues decreased 25.8% for the year ended December 31, 2015 as compared to 4.7% for the twelve months ended December 31, 2015 as compared to 2014, reflecting an increase of 3.7% in average used vehicle retail sales price currency basis, Same Store used vehicle retail unit sales.

In total, our Same Store used vehicle retail gross profit for the year ended December 31, 2015 decreased 1.2% as compared to the same period in the prior year, as the increase of 1.4% in the U.S. was offset by declines of 6.6% in the U.K., and 45.4% in Brazil. In the U.S., Same Store used vehicle retail gross profit increased 1.4% for the twelve months ended December 31, 2015, reflecting a 9.4% improvement in Same Store used vehicle retail unit sales that was partially offset by a decline in Same Store used vehicle retail gross profit PRU of \$118, or 7.4%, as compared to the same period last year. The decline in Same Store used vehicle retail gross profit in the U.S. was primarily a result of the competitiveness of the selling environment in the markets in which we operate. The decline in Same Store used vehicle retail gross profit in the U.K. can be explained by the change in exchange rates between periods. On a local currency basis, gross profit in the U.K. improved 0.7% primarily as a result of a 14.1% increase of 45.4% in Same Store used vehicle retail gross profit resulted from a \$609, or 45.9%, decline in Same Store gross profit PRU on a local currency basis, Same Store used vehicle retail gross profit profit profit on a local currency basis, Same Store used vehicle retail gross profit declined 22.8%, driven by a 23.5% decline in Same Store gross profit PRU for the year ended December 31, 2015 as compared to the same period in 2014.

Our U.S. Same Store CPO volume increased 8.8% to 27,688 units sold for the twelve months ended December 31, 2015, as compared to the same period in 2014. As a percentage of the U.S. Same Store used vehicle retail units sales, CPO units decreased 20 basis points to 27.6% for the year ended December 31, 2015 as compared to the same period in 2014.

During 2015, total Same Store revenue from wholesale used vehicle sales decreased 3.0%, driven by declines in all three reportable segments. In the U.S, the 0.3% decrease in wholesale used vehicle revenue for the twelve months ended December 31, 2015 was the result of a 0.2% decline in Same Store used vehicle wholesale average sales price coupled with a 0.1% decline in Same Store used vehicle wholesale unit sales as compared to the same period in 2014. In the U.K., the 2.6% decline in Same Store used vehicle wholesale revenue for the year ended December 31, 2015 was driven by the change in exchange rates between periods. On a local currency basis, Same Store used vehicle wholesale revenue increased 5.2% for the year ended December 31, 2015 as compared to last year, driven by an increase of 8.8% in Same Store used vehicle wholesale unit sales that was partially offset by a 3.3% decline in Same Store used vehicle wholesale not be average sales price on a local currency basis. In Brazil, Same Store used vehicle wholesale revenue declined 53.1% as a result of a decrease in Same Store used vehicle wholesale average sales price of 39.6%, coupled with a decline of 22.5% in Same Store used vehicle wholesale unit sales. On a local currency basis, Same Store used vehicle wholesale revenue in Brazil declined 38.3% for the year ended December 31, 2015. This reflects a strategic decision to sell more of our trade units at retail.

Our total Same Store used vehicle wholesale gross profit declined 146.2% from \$2.5 million for the year ended December 31, 2014 to a loss of \$1.2 million for the comparable period in 2015. This decline was driven by a 146.8%, or \$69, decrease in our Same Store used vehicle wholesale gross profit per unit from a profit of \$47 per unit in 2014 to a loss of \$22 per unit. The decrease in the Same Store wholesale used vehicle gross profit per unit from a profit of \$47 per unit for the U.S. was driven by a \$66, or 157.1%, decrease in Same Store wholesale gross profit per unit from a profit of \$42 per unit in 2014 to a loss of \$24 per unit for the year ended December 31, 2015. The decline in the U.K. was driven by a \$20, or 42.6%, decrease in Same Store wholesale gross profit per unit from a loss of \$47 per unit in 2014 to a loss of \$67 per unit for the year ended December 31, 2015 was driven by a \$240, or 42.6%, decrease in Same Store wholesale gross profit of 55.7% for the year ended December 31, 2015 was driven by a \$240, or 42.9%, decrease in Same Store wholesale gross profit per unit for the year ended December 2014 to \$320 per unit for the same period in 2015, coupled with a decline of 22.5% in wholesale used vehicle unit sales in 2015 over the comparable period.

57

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

Powered by Morningstar® Document ResearchSM

Our total Same Store used vehicle retail revenues increased 7.1% for the twelve months ended December 31, 2014, as compared to 2013, reflecting a 3.9% increase in total Same Store used vehicle retail unit sales and a 3.1% increase in average used vehicle retail selling price to \$21,285. Each of our segments generated growth in Same Store used vehicle retail revenues, led by an increase in the U.S. of \$89.5 million, or 5.4%. This reflects a 3.7% increase in used vehicle retail unit sales and a 1.6% increase in average used vehicle retail sales price. Same Store average used vehicle retail sales price also grew in the U.K., by 10.5% from \$24,326 in 2013 to \$26,882 and used vehicle retail unit sales in the U.K. improved 8.7% to 9,902 for the twelve months ended December 31, 2014. In Brazil, we experienced a 10.8% improvement in Same Store used vehicle average retail sales price from \$20,816 in 2013 to \$23,066, which was partially offset by a decline of 3.1% in Same Store used vehicle retail unit sales. Our total Same Store used vehicle retail gross profit increased 0.5% for the year ended December 31, 2014, as compared to prior year, primarily driven by increases of 9.9% in the U.K. and 25.5% in Brazil which was partially offset by a decline in the U.S. of 1.3%. The increase in Same Store used vehicle gross profit PRU. This improvement was driven by our ability to retail more quality used vehicles. The increase in Same Store used vehicle retail primarily relates to a 29.5% increase in Same Store used vehicle retail unit sold. This increase in Same Store used vehicle retail units sold. This increase in Same Store used vehicle retail primarily relates to a 29.5% increase in Same Store used vehicle retail units sold. This increase in Same Store used vehicle retail units sold. This increase in Same Store used vehicle retail units sold. This increase in Same Store used vehicle retail gross profit in the U.S. and 29.5% increase in Same Store used vehicle retail units sold. This increase in Same Store used vehicle retail

Our U.S. Same Store CPO volume increased 12.1% to 24,725 units sold for the twelve months ended December 31, 2014, as compared to the same period of 2013. As a percentage of the U.S. Same Store used vehicle retail unit sales, CPO units increased 220 basis points to 29.0% for 2014, as compared to 2013.

During 2014, total Same Store revenue from wholesale used vehicle sales increased by 8.8%, driven by an increase in U.S. Same Store used vehicle wholesale average sales price of 8.4%, coupled with a 4.9% increase in our U.S. Same Store wholesale used vehicle unit sales, as compared to the same period in 2013. Total Same Store wholesale used vehicle gross profit per unit improved from \$18 to \$60 for the year ended December 31, 2014, as compared to the same period in 2013.

We increased our used vehicle inventory levels by \$20.6 million, or 8.1%, from \$254.9 million as of December 31, 2014 to \$275.5 million as of December 31, 2015, primarily in response to continued improvement in the used vehicle selling environment in the U.S. and U.K. and the acquisition of additional dealerships. Our consolidated days' supply of used vehicle inventory remained flat at 33 days, as of December 31, 2015, as compared to December 31, 2014.

58

Powered by Morningstar[®] Document ResearchSM

Parts and Service Data

(dollars in thousands)

				For The Year E	nded D	ecember 31,			
	 2015	% Increase/ (Decrease)		2014		2014	% Increase/ (Decrease)		2013
Parts and Service Revenues			_					_	
Same Stores									
U.S.	\$ 987,762	6.1%	\$	930,597	\$	891,099	6.0%	\$	840,398
U.K.	80,625	(1.8)%		82,126		79,148	17.2%		67,557
Brazil	 50,607	(23.6)%		66,213		61,855	(1.6)%		62,886
Total Same Stores	1,118,994	3.7%		1,078,936		1,032,102	6.3%		970,841
Transactions	67,199			46,758		93,592			39,844
Total	\$ 1,186,193	5.4%	\$	1,125,694	\$	1,125,694	11.4%	\$	1,010,685
Gross Profit									
Same Stores									
U.S.	\$ 537,701	8.1%	\$	497,265	\$	474,505	6.6%	\$	445,077
U.K.	45,652	1.5%		44,990		43,641	17.5%		37,147
Brazil	21,295	(26.5)%		28,992		26,100	(1.9)%		26,599
Total Same Stores	604,648	5.8%		571,247		544,246	7.0%		508,823
Transactions	37,511			23,068		50,069			21,802
Total	\$ 642,159	8.1%	\$	594,315	\$	594,315	12.0%	\$	530,625
Gross Margin									
Same Stores									
U.S.	54.4%			53.4%		53.2%			53.0%
U.K.	56.6%			54.8%		55.1%			55.0%
Brazil	42.1%			43.8%		42.2%			42.3%
Total Same Stores	54.0%			52.9%		52.7%			52.4%
Transactions	55.8%			49.3%		53.5%			54.7%
Total	54.1%			52.8%		52.8%			52.5%

Our total Same Store parts and service revenues increased 3.7% to \$1,119.0 million for the year ended December 31, 2015, as compared to the same period in 2014, primarily driven by U.S. growth. For the year ended December 31, 2015, our U.S. Same Store parts and service revenue increased 6.1%, or \$57.2 million, reflecting increases in each portion of our parts and service business. Our U.S. operations generated a 13.3% increase in collision revenue, an 8.9% increase in warranty parts and service revenue and a 5.5% increase in wholesale parts revenues, when compared to the same period in 2014. The increase in warranty parts and service revenue was primarily driven by high volume recall campaigns from Honda, Toyota, FCA US (formerly Chrysler), BMW, Hyundai, Ford, Nissan, and Volkswagen that occurred in 2015 compared to 2014. In addition, as manufacturer-paid maintenance programs expand in the U.S., a shift of business from our customer-pay to our warranty business continues. The increase in collision revenue was primarily attributable to strategic initiatives that continue to enhance our operational processes, the addition of technicians to add operating capacity and the expansion of partnerships with insurance companies relating to direct repair programs. The U.S. growth in customer-pay parts and service technicians. Since December 2014, we have added one hundred eighty service technicians.

Our U.K. Same Store parts and service revenues decreased 1.8%, or \$1.5 million, for the year ended December 31, 2015, as compared to the same period in 2014. This decline is more than explained by the exchange rate, as Same Store parts and service revenues increased 5.8% on a local currency basis. This increase in U.K. Same Store parts and service revenues on a local currency basis was driven by an 18.4% increase in our warranty parts and service revenues for the year ended December 31, 2015, as compared to the same period a year ago. The growth in warranty parts and service revenues in the U.K. is primarily due to an increase in high volume recalls from BMW, Audi and Ford that occurred during 2015 relative to 2014. In addition, on a local currency basis, we experienced increases in the U.K. of 1.9% in customer-pay parts and service revenue, 5.2% in wholesale parts revenue and 7.0% in collision revenues in 2015. These increases were primarily as a result of management initiatives to enhance processes and increase productivity.

59

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

Our Same Store parts and service revenues in Brazil decreased 23.6%, or \$15.6 million, for the year ended December 31, 2015, compared to the same period 2014. This decline is more than explained by the exchange rate, as Brazil Same Store parts and service revenues increased 7.3% on a local currency basis in 2015 compared to the same period last year.

Our total Same Store parts and service gross profit for the year ended December 31, 2015 increased 5.8%, as compared to the same period in 2014. The increase in total Same Store parts and service gross profit was driven primarily by an 8.1% increase in the U.S., as well as a 1.5% increase in the U.K., which was partially offset by a decrease of 26.5% in Brazil. The increase in the U.S. was driven by increases in each portion of our parts and service business, while the increase in the U.K. was driven by an increase in warranty parts and service business. The decrease in Brazil can be more than explained by the change in the exchange rate between the periods, as parts and service gross profit increase 2.7% on a local currency basis. Our total Same Store parts and service gross margin improved 110 basis points, for the year ended December 31, 2015 as compared to the same period in 2014. The increase in gross margin was driven by improved profitability in our customer pay parts and service business in the U.S. and the U.K. and was also supported by growth in internal work between the parts and service departments of our U.S. and U.K. dealerships and the respective new and used vehicle departments. This was the result of improved new and used retail vehicles sales volumes.

Our total Same Store parts and service revenues increased 6.3% to \$1,032.1 million for the year ended December 31, 2014, as compared to 2013. Within the total, our U.S. Same Store parts and service revenues increased 6.0%, or \$50.7 million, for the year ended December 31, 2014 as compared to 2013, driven primarily by an 11.1% increase in wholesale parts revenue, a 10.5% increase in warranty revenues, a 7.3% increase in collision revenue and a 1.4% increase in customer-pay parts and service sales. The increase in wholesale parts revenues was primarily due to increased focus and better overall management of this portion of our business in a few key markets. The increase in warranty parts and service revenue was primarily driven by high volume recall campaigns from General Motors, BMW, Toyota and Ford. In addition, as manufacturer-paid maintenance programs expand in the U.S., a shift of business from customer-pay business to warranty business continues. These U.S. results were tempered by the negative impact of severe weather in the U.S. during the first quarter of 2014 that resulted in a loss of productive work days.

Our U.K. Same Store parts and service revenues increased 17.2%, to \$79.1 million, for the year ended December 31, 2014 as compared to 2013, driven primarily by a 12.8% increase in customer-pay parts and service sales, a 27.9% increase in warranty revenues, a 19.5% increase in wholesale parts revenue, and a 21.5% increase in cultision revenue. The increase in customer-pay parts and service sales was driven by management initiatives focused on increasing capacity, while the increase in warranty revenue was primarily due to an increase in high volume recalls from BMW and Ford.

Our Same Store parts and service revenues in Brazil decreased 1.6%, or \$1.0 million, for the year ended December 31, 2014. This decline can be more than explained by the exchange rate as Same Store parts and service revenues increased 5.2% on a local currency basis in 2014 as compared with last year. This increase in local currency Same Store revenue was largely driven by a 15.2% increase in collision revenue as a result of a strategic decision made in 2014 to increase the size and capacity of one of our collision centers.

Our total Same Store gross profit for the year ended December 31, 2014 increased 7.0% compared to 2013. Our total Same Store parts and service gross margin increased 30 basis points for the year ended December 31, 2014, compared to 2013. The increase in gross margin was primarily due to improved profitability in our warranty and wholesale parts and service business units in U.S. and U.K., as well as a higher volume of internal work between the parts and service departments of our dealerships and the new and used vehicle departments, which was generated by improved new and used retail vehicles sales volumes.

Powered by Morningstar[®] Document Research[™]

Finance and Insurance Data

(dollars in thousands, except per unit amounts)

	For The Year Ended December 31,									
		2015	% Increase/ (Decrease)		2014		2014	% Increase/ (Decrease)		2013
Retail New and Used Unit Sales				_		<u> </u>				
Same Stores										
U.S.		236,170	6.0%		222,855		209,540	4.0%		201,437
U.K.		28,057	12.2%		25,000		23,898	4.8%		22,808
Brazil		18,304	(8.4)%		19,978		17,982	(13.8)%		20,860
Total Same Stores		282,531	5.5%		267,833		251,420	2.6%		245,105
Transactions		16,236			8,936		25,349			9,574
Total		298,767	7.9%		276,769		276,769	8.7%		254,679
Retail Finance Fees										
Same Stores										
U.S.	\$	117,253	10.2%	\$	106,437	\$	100,265	5.7%	\$	94,876
U.K.		12,678	11.1%		11,415		11,082	36.8%		8,101
Brazil		1,782	(26.6)%		2,427		2,203	(8.8)%		2,416
Total Same Stores		131,713	9.5%		120,279		113,550	7.7%		105,393
Transactions		9,621			3,674		10,403			3,811
Total	\$	141,334	14.0%	\$	123,953	\$	123,953	13.5%	\$	109,204
Vehicle Service Contract Fees										
Same Stores										
U.S.	\$	138,903	6.2%	\$	130,771	\$	124,043	11.1%	\$	111,628
U.K.		613	73.7%		353		284	34.6%		211
Brazil			%				—	%		
Total Same Stores		139,516	6.4%		131,124		124,327	11.2%		111,839
Transactions		5,180			999		7,796			2,311
Total	\$	144,696	9.5%	\$	132,123	\$	132,123	15.7%	\$	114,150
Insurance and Other										
Same Stores										
U.S.	\$	103,283	11.1%	\$	92,924	\$	87,866	18.8%	\$	73,985
U.K.		7,362	6.0%		6,945		6,713	17.8%		5,699
Brazil		5,356	(33.7)%		8,084		7,465	20.5%		6,195
Total Same Stores		116,001	7.5%		107,953	-	102,044	18.8%		85,879
Transactions		6,755			2,536		8,445			2,129
Total	\$	122,756	11.1%	\$	110,489	\$	110,489	25.5%	\$	88,008
Total Finance and Insurance Revenues										
Same Stores										
U.S.	\$	359,439	8.9%	\$	330,132	\$	312,174	11.3%	\$	280,489
U.K.		20,653	10.4%		18,713		18,079	29.0%		14,011
Brazil		7,138	(32.1)%		10,511		9,668	12.3%		8,611
Total Same Stores		387,230	7.8%		359,356		339,921	12.1%		303,111
Transactions		21,556			7,209		26,644			8,251
Total	\$	408,786	11.5%	\$	366,565	\$	366,565	17.7%	\$	311,362

61

Powered by Morningstar^ $^{\ensuremath{\mathbb{R}}}$ Document $\ensuremath{\mathsf{Research}}^{\ensuremath{\mathsf{SM}}}$

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016 Powered by Morningstar[®] Document Researc The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

Finance and Insurance Revenues per Unit Sold						
Same Stores						
U.S.	\$ 1,522	2.8%	\$ 1,481	\$ 1,490	7.0%	\$ 1,392
U.K.	\$ 736	(1.7)%	\$ 749	\$ 757	23.3%	\$ 614
Brazil	\$ 390	(25.9)%	\$ 526	\$ 538	30.3%	\$ 413
Total Same Stores	\$ 1,371	2.2%	\$ 1,342	\$ 1,352	9.3%	\$ 1,237
Transactions	\$ 1,328		\$ 807	\$ 1,051		\$ 862
Total	\$ 1,368	3.3%	\$ 1,324	\$ 1,324	8.3%	\$ 1,223

Our efforts to improve our finance and insurance business processes, coupled with improved retail vehicle sales volumes, continued to generate growth in our finance and insurance revenues. Our total Same Store finance and insurance revenues increased by 7.8% to \$387.2 million for the year ended December 31, 2015, as compared to 2014, which was driven by growth in the U.S. and U.K. and partially offset by a decline in Brazil. Our U.S. Same Store finance and insurance revenue increased \$29.3 million, or 8.9%, due to a 6.0% increase in new and used vehicle retail unit sales volume, coupled with increases in income per contract and penetration rates for most of our major U.S. product offerings. These increases more than offset an increase in our U.S. chargeback expense. In addition, we generated a 10.4% increase in our U.K. Same Store finance and insurance revenues for the year ended December 31, 2015, primarily reflecting a 12.2% increase in new and used vehicle retail unit sales volume and improved income per contract and penetration from vehicle service contract offerings. Our Same Store finance and insurance revenues PRU sold in the U.K. declined by 1.7%, as a result of the change in exchange rates between periods. On a local currency basis, our Same Store finance and insurance revenues PRU sold increased by 6.0% for the year ended December 31, 2015, as compared to a last year. Our Brazil Same Store finance and insurance revenues PRU sold increased by 6.0% for the year ended December 31, 2014, as a result of a decrease in retail unit sales of 8.4%, coupled with a decrease of 25.9% in finance and insurance revenues PRU sold. On a local currency basis, Brazil Same Store finance and insurance revenues PRU sold. On a local currency basis, Brazil Same Store finance and insurance revenues PRU sold. On a local currency basis, Brazil Same Store finance and insurance revenues PRU sold. On a local currency basis, Brazil Same Store finance and insurance revenues PRU sold. On a local currency basis, Brazil Same Store finan

Our total Same Store finance and insurance revenues increased by 12.1% to \$339.9 million for the year ended December 31, 2014, as compared to 2013, driven by growth in our U.S. Same Store revenues of \$31.7 million, or 11.3%. The improvement in the U.S. was primarily due to the 4.0% increase in new and used vehicle retail unit sales volume, coupled with increases in income per contract and penetration rates from most of our major product offerings, as well as a strategic decision to re-balance our lender portfolio. These increases more than offset an increase in our chargeback expense. We generated a 29.0% increase in our U.K. Same Store finance and insurance revenues, reflecting improved income per contract from our finance and vehicle service contract offerings, new and used vehicle retail unit sales volume and finance penetration rates. Additionally, our Brazil Same Store finance and insurance revenues increased 12.3% to \$9.7 million for the year ended December 31, 2014 when compared to 2013, despite the negative impact of foreign currency translation during 2014. As a result, our total Same Store finance and insurance revenues PRU improved 9.3% to \$1,352, as compared to 2013.

62

Powered by Morningstar[®] Document ResearchSM

Selling, General and Administrative Data

(dollars in thousands)

			ded De	ed December 31,					
	 2015	% Increase/ (Decrease)		2014		2014	% Increase/ (Decrease)		2013
Personnel	 								
Same Stores									
U.S.	\$ 585,585	7.9%	\$	542,512	\$	514,391	4.5%	\$	492,195
U.K.	53,159	0.4%		52,956		51,360	17.7%		43,638
Brazil	27,460	(27.0)%		37,636		34,728	(10.7)%		38,872
Total Same Stores	666,204	5.2%		633,104		600,479	4.5%		574,705
Transactions	42,400			25,336		57,961			23,240
Total	\$ 708,604	7.6%	\$	658,440	\$	658,440	10.1%	\$	597,945
Advertising									
Same Stores									
U.S.	\$ 65,300	(0.8)%	\$	65,805	\$	61,973	21.0%	\$	51,231
U.K.	3,701	(4.0)%		3,856		3,652	23.0%		2,969
Brazil	1,395	(33.2)%		2,087		1,836	(14.6)%		2,150
Total Same Stores	 70,396	(1.9)%		71,748		67,461	19.7%		56,350
Transactions	4,232			2,064		6,351			2,601
Total	\$ 74,628	1.1%	\$	73,812	\$	73,812	25.2%	\$	58,951
Rent and Facility Costs									
Same Stores									
U.S.	\$ 79,950	(3.4)%	\$	82,796	\$	81,839	1.0%	\$	81,022
U.K.	8,249	(4.1)%		8,598		8,345	2.3%		8,161
Brazil	10,873	(19.1)%		13,433		12,813	(4.0)%		13,346
Total Same Stores	 99,072	(5.5)%		104,827		102,997	0.5%		102,529
Transactions	7,364			9,028		10,858			7,930
Total	\$ 106,436	(6.5)%	\$	113,855	\$	113,855	3.1%	\$	110,459
Other SG&A									
Same Stores									
U.S.	\$ 187,092	5.8%	\$	176,838	\$	168,761	(3.3)%	\$	174,535
U.K.	23,658	1.7%		23,260		22,512	12.5%		20,011
Brazil	11,735	(28.2)%		16,348		15,165	(3.8)%		15,767
Total Same Stores	 222,485	2.8%		216,446		206,438	(1.8)%		210,313
Transactions	8,680			(589)		9,419			(812)
Total	\$ 231,165	7.1%	\$	215,857	\$	215,857	3.0%	\$	209,501
Total SG&A									
Same Stores									
U.S.	\$ 917,927	5.8%	\$	867,951	\$	826,964	3.5%	\$	798,983
U.K.	88,767	0.1%		88,670		85,869	14.8%		74,779
Brazil	51,463	(26.0)%		69,504		64,542	(8.0)%		70,135
Total Same Stores	 1,058,157	3.1%	-	1,026,125		977,375	3.5%	_	943,897
Transactions	62,676			35,839		84,589			32,959
Total	\$ 1,120,833	5.5%	\$	1,061,964	\$	1,061,964	8.7%	\$	976,856

63

Powered by Morningstar $^{\ensuremath{\mathbb{B}}}$ Document Research $^{\ensuremath{\mathbb{S}}\ensuremath{\mathsf{M}}}$

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016 Powered by Morningstar[®] Document Researc The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

Total Gross Profit						
Same Stores						
U.S.	\$ 1,269,691	5.0%	\$ 1,209,172	\$ 1,143,619	6.4%	\$ 1,075,234
U.K.	115,186	1.2%	113,765	110,673	18.8%	93,172
Brazil	56,327	(29.5)%	79,876	71,913	(11.5)%	81,252
Total Same Stores	 1,441,204	2.7%	 1,402,813	1,326,205	6.1%	 1,249,658
Transactions	92,768		45,125	121,733		42,888
Total	\$ 1,533,972	5.9%	\$ 1,447,938	\$ 1,447,938	12.0%	\$ 1,292,546
SG&A as a % of Gross Profit						
Same Stores						
U.S.	72.3%		71.8%	72.3%		74.3%
U.K.	77.1%		77.9%	77.6%		80.3%
Brazil	91.4%		87.0%	89.7%		86.3%
Total Same Stores	73.4%		73.1%	73.7%		75.5%
Transactions	67.6%		79.4%	69.5%		76.8%
Total	73.1%		73.3%	73.3%		75.6%
Employees	12,900		12,000	12,000		11,500

Our SG&A consists primarily of salaries, commissions and incentive-based compensation, as well as rent and facility costs, advertising, insurance, benefits, utilities and other fixed expenses. We believe that the majority of our personnel, all of our advertising and a portion of certain other expenses are variable and can be adjusted in response to changing business conditions. We continue to aggressively pursue opportunities that take advantage of our size and negotiating leverage with our vendors and service providers in order to more effectively rationalize our cost structure.

Our total Same Store SG&A increased \$32.0 million, or 3.1%, for the year ended December 31, 2015, as compared to the same period in 2014, primarily the result of a 5.8% and a 0.1% increase in the U.S. and U.K. Same Store SG&A, respectively, that was partially offset by a 26.0% decline in Brazil. The increases in the U.S. and U.K. are largely related to costs that fluctuate in relation to vehicle sales and general business activity. The decline in Brazil can be explained by the change in exchange rates between periods, as total Same Store SG&A in Brazil increased 4.2% on a local currency basis. Our total Same Store personnel costs increased by 5.2% for the year ended December 31, 2015, as compared to the same period in 2014, primarily as a result of a 7.9% and 0.4% increase in the U.S. and the U.K., respectively. These increases are explained by the general correlation of variable costs, including salesperson commission payments, and vehicle sales. The increase in the U.S. is also partially explained by an increase in our employee healthcare costs. This increases in the U.S. and U.K. was partially offset by a 27.0% decline in personnel costs in Brazil that can be explained by the change in exchange rate between periods, as Same Store personnel costs in Brazil increased 3.0% on a local currency basis as compared to last year.

For the twelve months ended December 31, 2015, our consolidated Same Store advertising costs decreased 1.9%, to \$70.4 million, driven by declines in all of our segments. Our U.S. Same Store advertising expense declined 0.8% primarily due to a reduction in our advertising expenditures as we better leverage our scale. The 4.0% decline in the U.K. Same Store advertising expense can be explained by the change in exchange rates between periods as, on a local currency basis, Same Store advertising costs decreased 5.4% for the year ended December 31, 2015 as compared to prior year, reflecting actions we have taken in response to weaker overall economic conditions.

Our consolidated Same Store rent and facility costs decreased 5.5% to \$99.1 million for the twelve months ended December 31, 2015, as compared to the same period a year ago, reflecting declines of 3.4%, 4.1%, and 19.1% in the U.S., U.K., and Brazil, respectively. The decline in the U.S. was predominately due to the continued execution of our strategy to add dealership related real estate to our investment portfolio. The decline in Same Store rent and facility costs in the U.K. and Brazil can be explained by the change in exchange rates between periods. On a local currency basis Same Store rent and facility costs increased 3.4% and 13.3% in the U.K. and Brazil respectively for the year ended December 31, 2015 as compared to the same period in 2014.

Our total Same Store other SG&A increased 2.8% to \$222.5 million as compared to the same period in 2014, primarily driven by a 5.8% and 1.7% increase in the U.S. and U.K., respectively. These increases were partially offset by a 28.2% decrease in Brazil. The decline in our Brazil Same Store other SG&A was primarily a result of the change of the exchange rate between periods. The increase in the U.S. and the U.K. was primarily driven by increases in other variable costs associated with higher retail sales volumes. Total Same Store other SG&A included \$1.6 million in charges related to catastrophic events, a

64

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

legal settlement of \$1.0 million, a \$0.8 million loss related to real estate and dealership transactions, and \$0.2 million in severance costs for the twelve months ended December 31, 2015. On a comparable basis, total Same Store other SG&A for the year ended December 31, 2014 included a \$2.8 million charge for a catastrophic event, \$1.2 million loss related to real estate and dealership transactions, \$0.4 million of expense related to a legal settlement, \$0.3 million in severance costs, \$0.2 million related to acquisition costs and a \$0.4 million charge related to a foreign transaction tax in Brazil.

For the twelve months ended December 31, 2015, as compared to the same period in 2014, our total Same Store SG&A as a percentage of gross profit increased 30 basis points from 73.1% to 73.4% primarily driven by a 50 and 440 basis point increase in our U.S. and Brazil segments, respectively. The increase in the U.S. was primarily a result of margin pressures on new and used retail vehicle sales described above, and the negative impact of such on the correlation to salesperson commission compensation. Offsetting these increases, our U.K. Same Store SG&A as a percentage of gross profit improved 80 basis points to 77.1% as of December 31, 2015 compared to a year ago, primarily reflecting leverage of our cost structure realized with the improved revenue and gross profit.

Our total Same Store personnel costs increased for the year ended December 31, 2014, primarily as a result of commission payments generally correlating with increased vehicle sales in the U.S. and U.K. These increases in personnel expense were partially offset by a decrease in the Brazil segment due to management's actions to reduce headcount in response to a significant slowdown in the Brazilian economy and vehicle sales market.

Our consolidated Same Store rent and facility costs increased 0.5%, to \$103.0 million for the year ended December 31, 2014, primarily driven by a 1.0% increase in our U.S. segment as compared to a year ago. This increase was partially offset by changes in year over year foreign currency exchange rates for Brazil. This increase in the U.S. primarily reflected increases in building maintenance, utilities and real estate taxes, partially offset by a decline in building rent. The decline in rent primarily relates to our strategic decision to purchase dealership related real estate.

For the year ended December 31, 2014, our total Same Store other SG&A decreased 1.8%, as compared to 2013, which primarily reflected a decrease of 3.3% in U.S. Same Store other SG&A in 2014 as compared to 2013. The decline in the U.S. was partially due to a decline in business acquisition costs during 2014. During 2013, the Company incurred \$5.2 million in business acquisition costs primarily related with the acquisition of UAB motors. In addition, insurance deductible charges associated with vehicle inventory and building damages from certain catastrophic events decreased \$9.4 million for the year ended December 31, 2014 as compared to the same period in 2013. These decreases in the U.S. in 2014 were partially offset by an increase of \$1.0 million in 2014 for net losses on real estate and dealership transactions.

Our ongoing cost control efforts and the benefit of the impact of incremental charges in 2013 relative to catastrophic events and acquisition related costs, partially offset by losses on the disposition of real estate and dealership transactions resulted in a 180 basis point improvement in our Same Store SG&A as a percentage of gross profit for the year ended December 31, 2014 to 73.7% as compared to the same period in 2013.

Depreciation and Amortization Data

(dollars in thousands)

	 For The Year Ended December 31,								
	 2015	% Increase/ (Decrease)		2014		2014	% Increase/ (Decrease)		2013
Same Stores			_					_	
U.S.	\$ 39,819	12.1%	\$	35,536	\$	33,783	8.9%	\$	31,015
U.K.	3,176	(4.0)%		3,309		3,156	22.7%		2,573
Brazil	1,678	(7.1)%		1,806		1,638	6.6%		1,537
Total Same Stores	 44,673	9.9%		40,651		38,577	9.8%		35,125
Transactions	2,566			1,693		3,767			701
Total	\$ 47,239	11.6%	\$	42,344	\$	42,344	18.2%	\$	35,826

Our total Same Store depreciation and amortization expense increased 9.9% and 9.8% for the years ended December 31, 2015 and 2014, respectively, as compared to the respective prior year period. We continue to strategically add dealership-related real estate to our portfolio and make improvements to our existing facilities that are designed to enhance the profitability of our dealerships and the overall customer experience. As a result of such growth in our real estate and facilities investments, our Same Store depreciation and amortization expense has increased. We critically evaluate all planned future capital spending, working closely with our OEM partners to maximize the return on our investments.

1	6
h	-
0	-

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

Impairment of Assets

We perform an annual review of the fair value of our goodwill and indefinite-lived intangible assets during the fourth quarter. We also perform interim reviews for impairment when evidence exists that the carrying value of such assets may not be recoverable.

During the fourth quarter of 2015, we performed our annual impairment assessment of the carrying value of our goodwill. The fair value of our two U.S. reporting units, as well as our U.K. reporting unit, exceeded the carrying value of its net assets (i.e., step one of the goodwill impairment test) by more than 100% for the two U.S. reporting units and by more than 15% for the U.K. reporting unit. As a result, we were not required to conduct the second step of the impairment test for goodwill relating to our two U.S. and U.K. reporting units. The Brazil reporting unit's fair value did not exceed the carrying value of its net assets. As a result, we performed a step two analysis for this reporting unit, measuring the estimated fair value of the reporting unit's assets and liabilities as of the test date and compared the resulting implied fair value of the reporting unit's goodwill to its carrying value. As a result of the carrying value of goodwill exceeding the implied fair value, a \$55.4 million impairment was recorded. We did not identify an impairment of our recorded goodwill in 2014 or 2013.

During 2015 and 2014, we determined that the carrying value of certain of our intangible franchise rights were greater than fair value. As a result, we recognized a \$30.1 million and \$31.0 million pre-tax non cash impairment charge, respectively. Also, in 2015 and 2014, we recognized \$2.1 million and \$10.5 million, respectively, in pre-tax non-cash asset impairment charges, associated with non-operating real estate holdings and other long-lived assets of our existing dealership facilities. In 2013, we noted impairment indicators relative to intangible franchise rights and, as a result, we recognized \$5.4 million in pre-tax non-cash asset impairment charges. For long-lived assets, we review for impairment whenever there is evidence that the carrying amount of such assets may not be recoverable. We noted evidence that certain long-lived assets associated with our existing dealership facilities had a carrying value which may not be realized. As a result, we recognized \$1.1 million in pre-tax non-cash asset impairment charges in 2013.

If in future periods, we determine that the carrying amount of our net assets exceeds the respective fair value as a result of step one of our goodwill impairment test for any or all of its reporting units, the application of the second step of the impairment test could result in a material non-cash impairment charge to the goodwill associated with the reporting unit(s). If any of our assumptions change, or fail to materialize, the resulting decline in its estimated fair market value of intangible franchise rights could result in a material non-cash impairment charge. For example, if our assumptions regarding the risk-free rate and cost of debt differed such that the estimated WACC used in our 2015 assessment for the franchises acquired prior to the previous annual test increased by 200 basis points, and all other assumptions remained constant, an additional \$15.9 million of non-cash franchise rights impairment charges, would have resulted. None of our reporting units would have failed the step one impairment test for goodwill in this scenario. Further, if we forecasted no new vehicle sales growth beyond 2017 in the 2015 impairment assessment for the franchises acquired prior to the previous annual test and all other assumptions remained constant, an additional \$2.6 million of non-cash franchise rights impairment charges would have resulted. And, again, none of our reporting units would have failed the step one impairment charges would have resulted. And, again, none of our reporting units would have failed the step one impairment charges would have resulted. And, again, none of our reporting units would have failed the step one would have resulted. And, again, none of our reporting units would have failed the step one impairment charges would have resulted. And, again, none of our reporting units would have failed the step one impairment charges would have resulted. And, again, none of our reporting units would have failed the step one impairment charges would have resulted.

Floorplan Interest Expense

(dollars in thousands)

	For The Year Ended December 31,									
	2015	% Increase/ (Decrease)		2014		2014	% Increase/ (Decrease)		2013	
Same Stores										
U.S.	\$ 34,714	4.9%	\$	33,102	\$	31,572	(3.6)%	\$	32,760	
U.K.	1,544	(3.8)%		1,605		1,584	(0.3)%		1,589	
Brazil	 965	(83.7)%		5,910		4,713	(24.0)%		6,205	
Total Same Stores	 37,223	(8.4)%		40,617		37,869	(6.6)%		40,554	
Transactions	2,041			997		3,745			1,113	
Total	\$ 39,264	(5.6)%	\$	41,614	\$	41,614	(0.1)%	\$	41,667	
Memo:										
Manufacturer's assistance	\$ 50,474	11.8%	\$	45,145	\$	45,145	17.1%	\$	38,543	

Our floorplan interest expense fluctuates with changes in borrowings outstanding and interest rates, which are based on one-month LIBOR (or Prime rate in some cases) in the U.S. and U.K., plus a spread, and a benchmark rate plus a spread in Brazil. To mitigate the impact of U.S. interest rate fluctuations, we employ an interest rate hedging strategy, whereby we swap variable interest rate exposure for a fixed interest rate over the term of the U.S. variable interest rate debt.

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

As of December 31, 2015, we had effective interest rate swaps with an aggregate notional amount of \$581.7 million that fixed our underlying onemonth LIBOR at a weighted average rate of 2.7%. The majority of the monthly settlements of these interest rate swap liabilities are recognized as floorplan interest expense. From time to time, we utilize excess cash on hand to pay down our floorplan borrowings, and the resulting interest earned is recognized as an offset to our gross floorplan interest expense. Our total Same Store floorplan interest expense decreased 8.4% to \$37.2 million for the year ended December 31, 2015, as compared to the same period in 2014. The decline was primarily related to Brazil. Same Store floorplan interest expense in Brazil decreased \$4.9 million, or 83.7%, primarily due to improved floorplan and cash management. Our U.S. Same Store floorplan interest expense increased 4.9% to \$34.7 million for the year ended December 31, 2015, as compared to the same period in 2014. The increase in the U.S. Same Store floorplan interest is primarily attributable to an increase in our weighted average floorplan borrowings outstanding of \$18.6 million due to higher inventory levels in 2015. In the U.K., Same Store floorplan interest expense decreased 3.8% for the year ended December 31, 2015. The decline in Same Store floorplan expense increased 3.4%. The increase in the U.K. Same Store floorplan interest on a local currency basis, same Store floorplan expense increased 3.4%. The increase in the U.K. Same Store floorplan interest on a local currency basis is primarily attributable to an increase in our weighted average floorplan interest on a local currency basis is primarily attributable to an increase increased 3.4%. The increase in the U.K. Same Store floorplan interest on a local currency basis is primarily attributable to an increase in our weighted average floorplan borrowings outstanding due to higher inventory levels in 2015.

Our total Same Store floorplan interest expense decreased 6.6%, or \$2.7 million, for the year ended December 31, 2014, as compared to 2013. This reduction was driven by a \$1.5 million decline in floorplan interest expense in Brazil, primarily due to our decision to refinance a portion of our floorplan borrowings with a working capital line of credit that reduced the overall interest rate we are charged and redistributed the borrowings and associated interest charges to our other long-term debt and interest expense categories. In addition, we experienced a decrease of Same Store floorplan interest expense in the U.S. of \$1.2 million resulting from a decline in our floorplan borrowing rate of 25 basis points that was effective on June 20, 2013 with the amendment to our Revolving Credit Facility. This decline in the U.S. was partially offset by a \$51.6 million increase in Same Store weighted average floorplan borrowings outstanding for the twelve months ended December 31, 2014, as compared to the same period in 2013.

Other Interest Expense, net

Other interest expense, net consists of interest charges primarily on our real estate related debt, working capital lines of credit and our other long-term debt, partially offset by interest income. For the twelve months ended December 31, 2015, other interest expense increased \$7.2 million, or 14.5%, to \$56.9 million, as compared to the same period in 2014. The increase was primarily attributable to incremental interest incurred on our 5.00% Notes used to fund the extinguishment of our 2.25% Notes and 3.00% Notes during the second and third quarters of 2014 and for working capital needs. In addition, other net interest expense increased for the year ended December 31, 2015, as compared to 2014, due to additional mortgage borrowings associated with recent dealership acquisitions and purchases of existing leased properties. Further contributing to the increase to other interest expense, net, for the twelve months ended December 31, 2015 as compared to our 5.25% Note offering that was executed in December 2015 to fund the outstanding borrowings of the Company's acquisition line of credit, to payoff certain mortgages, to contribute to the Company's floorplan offset accounts and for general corporate purposes.

For the twelve months ended December 31, 2014, other net interest expense increased \$10.7 million, or 27.5%, to \$49.7 million, as compared to the same period in 2013. This increase was primarily attributable to incremental interest incurred on our 5.00% Notes offering that was executed to fund the extinguishment of our 2.25% Notes and 3.00% Notes, as well as an increase in interest relating to a working capital line of credit in Brazil that we entered into during 2014. The working capital line of credit in Brazil redistributed the borrowings and associated interest charge from our floorplan borrowings and interest related categories. In addition, other net interest expense increased for 2014, as compared to 2013, due to additional mortgage borrowings associated with recent dealership acquisitions and purchases of existing leased properties, as well as an increase in weighted average borrowings on our Acquisition Line to support dealership acquisitions.

Included in other interest expense for the years ended December 31, 2014 and 2013 is non-cash, discount amortization expense of \$7.2 million and \$10.8 million, respectively. This non-cash discount amortization represents the impact of the accounting for our 2.25% Notes and 3.00% Notes as required by ASC 470 for convertible debt. We used the proceeds from the 5.00% Notes offering to extinguish all of the outstanding principal of the 2.25% Notes and 3.00% Notes as of September 30, 2014.

67

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

Provision for Income Taxes

For the year ended December 31, 2015, we recorded a tax provision of \$88.2 million. The 2015 effective tax rate of 48.4% increased from the 2014 effective tax rate of 43.4% primarily due to valuation allowances recorded in 2015 relative to deferred tax assets for goodwill and net operating losses of certain Brazil subsidiaries in excess of valuation allowances recognized in 2014. In addition, the 2015 effective tax rate increased over the 2014 rate due to the impairment of non-deductible goodwill in 2015. Included in the 2014 effective tax rate was the impact of a portion of the U.S. GAAP loss on the 2014 extinguishment of the 2.25% Notes and the 3.00% Notes that was not deductible for tax purposes.

For the year ended December 31, 2014, we recorded a tax provision of \$71.4 million. The 2014 effective tax rate of 43.4% increased from the 2013 effective tax rate of 40.6% primarily due to a portion of the U.S. GAAP loss on the 2014 extinguishment of the 2.25% Notes and the 3.00% Notes that was not deductible for tax purposes and valuation allowances recorded in 2014 relative to net operating losses of certain Brazil subsidiaries in excess of valuation allowances recognized in 2013. The impact of these items on the 2014 effective tax rate was partially offset by the net deferred tax benefit for tax deductible goodwill in Brazil, resulting from a restructuring during 2014.

We believe that it is more likely than not that our deferred tax assets, net of valuation allowances provided, will be realized, based primarily on the assumption of future taxable income. We expect our effective tax rate in 2016 will be approximately 38.0%.

As of December 31, 2015, we had net deferred tax liabilities totaling \$135.4 million relating to the differences between the financial reporting and tax basis of assets and liabilities, some of which are expected to reverse in the future. This includes \$143.5 million of deferred tax liabilities relating to intangibles for goodwill and franchise rights that are deductible for tax purposes and will not reverse until the related intangibles are disposed. In addition, as of December 31, 2015, we had \$53.7 million of deferred tax assets relating to loss reserves and accruals, and \$46.5 million of valuation allowances on deferred tax assets. Refer to Note 7 to our Consolidated Financial Statements for more details.

Liquidity and Capital Resources

Our liquidity and capital resources are primarily derived from cash on hand, cash temporarily invested as a pay down of Floorplan Line and FMCC facility levels, cash from operations, borrowings under our credit facilities, which provide vehicle floorplan financing, working capital and dealership and real estate acquisition financing, and proceeds from debt and equity offerings. Based on current facts and circumstances, we believe we will have adequate cash flow, coupled with available borrowing capacity, to fund our current operations, capital expenditures and acquisitions for 2016. If economic and business conditions deteriorate or if our capital expenditures or acquisition plans for 2016 change, we may need to access the private or public capital markets to obtain additional funding.

Cash on Hand. As of December 31, 2015, our total cash on hand was \$13.0 million. The balance of cash on hand excludes \$136.3 million of immediately available funds used to pay down our Floorplan Line and FMCC Facility as of December 31, 2015. We use the pay down of our Floorplan Line and FMCC Facility as a channel for the short-term investment of excess cash.

Cash Flows. With respect to all new vehicle floorplan borrowings in the normal course of business, the manufacturers of the vehicles draft our credit facilities directly with no cash flow to or from us. With respect to borrowings for used vehicle financing, we finance up to 80% of the value of our used vehicle inventory in the U.S., and the funds flow directly to us from the lender. All borrowings from, and repayments to, lenders affiliated with our vehicle manufacturers (excluding the cash flows from or to manufacturer-affiliated lenders participating in our syndicated lending group) are presented within Cash Flows from Operating Activities on the Consolidated Statements of Cash Flows in conformity with U.S. GAAP. All borrowings from, and repayments to, the Revolving Credit Facility (including the cash flows from or to manufacturer-affiliated lenders participating in the facility) and other credit facilities in Brazil unaffiliated with our manufacturer partners, are presented within Cash Flows from Financing Activities in conformity with U.S. GAAP. All borrowings from, and repayments to, the incurrence of all floorplan notes payable represents an activity necessary to acquire inventory for resale, resulting in a trade payable. Our decision to utilize our Revolving Credit Facility does not substantially alter the process by which our vehicle inventory is financed, nor does it significantly impact the economics of our vehicle procurement activities. Therefore, we believe that all floorplan financing of inventory purchases in the normal course of business should correspond with the related inventory activity and be classified as an operating activity. As a result, we use the non-GAAP measure "Adjusted net cash provided by operating activities" to evaluate our cash flows. We believe that this classification eliminates excess volatility in our operating cash flows prepared in accordance with U.S. GAAP and avoids the potential to mislead the users of our financial statements.

In addition, because the majority of our dealership acquisitions and dispositions are negotiated as asset purchases, we do not assume transfer of liabilities for floorplan financing in the execution of the transactions. Therefore, borrowings and repayments of all floorplan financing associated with dealership acquisition and disposition are characterized as either operating or financing activities in our statement of cash flows presented in conformity with U.S. GAAP, depending on the relationship described above. However, the floorplan financing activity is so closely related to the inventory acquisition process that we

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

believe the presentation of all acquisition and disposition related floorplan financing activities should be classified as investing activity to correspond with the associated inventory activity, and we have made such adjustments in our adjusted operating cash flow presentations.

The following table sets forth selected historical information regarding cash flows from our Consolidated Statements of Cash Flows on an adjusted, non-GAAP basis. For further explanation and reconciliation to the most directly comparable measures see "Non-GAAP Financial Measures" below.

	For the Year Ended December 31,								
	2015			2014		2013			
				(In thousands)					
Adjusted net cash provided by operating activities	\$	244,349	\$	207,139	\$	202,823			
Adjusted net cash used in investing activities		(266,791)		(315,432)		(249,516)			
Adjusted net cash provided by (used in) financing activities		(4)		131,180		66,404			
Effect of exchange rate changes on cash		(5,492)		(2,127)		(4,146)			
Net increase (decrease) in cash and cash equivalents	\$	(27,938)	\$	20,760	\$	15,565			

Sources and Uses of Liquidity from Operating Activities

For the twelve months ended December 31, 2015, we generated \$141.0 million of net cash flow from operating activities. On an adjusted basis, we generated \$244.3 million in net cash flow from operating activities, primarily consisting of \$94.0 million in net income, as well as non-cash adjustments related to asset impairment of \$87.6 million, depreciation and amortization of \$47.2 million, deferred income taxes of \$11.9 million, amortization of debt discounts and debt issue costs of \$3.7 million, and stock-based compensation of \$18.9 million. These cash inflows were partially offset by a \$10.3 million negative net change in operating assets and liabilities and \$9.7 million of net gains from the disposition of assets. Included in the adjusted net changes of operating assets and liabilities were cash inflows of \$25.1 million from increases in accounts payable and accrued expenses and \$190.8 million from the net increase in floorplan borrowings. These cash inflows were more than offset by adjusted cash outflows of \$17.9 million from increases of vehicle receivables and contracts-in-transit, \$3.2 million from the net increase in prepaid expenses and other assets, \$186.6 million from increases in inventory levels, and \$17.9 million from the net increase in accounts and notes receivable.

For the twelve months ended December 31, 2014, we generated \$198.3 million of net cash flow from operating activities. On an adjusted basis, we generated \$207.1 million in net cash flow from operating activities, primarily consisting of \$93.0 million in net income and non-operating cash flow adjustments for a loss on the extinguishment of our 3.00% Notes of \$29.5 million and a loss on the extinguishment of our 2.25% Notes of \$16.9 million, as well as non-cash adjustments related to depreciation and amortization of \$42.3 million, deferred income taxes of \$12.3 million, amortization of debt discounts and debt issue costs of \$10.6 million, asset impairment of \$41.5 million, and stock-based compensation of \$16.0 million. The cash inflows were partially offset by a \$41.9 million negative net change in operating assets and liabilities. Included in the adjusted net changes of operating assets and liabilities were cash inflows of \$37.3 million from increases in accounts payable and accrued expenses and \$27.3 million from decreases in inventory levels. These cash inflows were more than offset by adjusted cash outflows of \$10.5 million from the net increase in prepaid expenses and other assets, \$70.0 million from the net decrease in floorplan borrowings, and \$20.2 million from the net increase in accounts and other assets, \$70.0 million from the net decrease \$16.0 million of net gains from the disposition of assets.

For the year ended December 31, 2013, we generated \$52.4 million in net cash flow from operating activities. On an adjusted basis, we generated \$202.8 million in net cash flow from operating activities, primarily consisting of \$114.0 million in net income, as well as non-cash adjustments related to depreciation and amortization of \$35.8 million, deferred income taxes of \$22.4 million, amortization of debt discounts and debt issue costs of \$13.9 million, stock-based compensation of \$13.9 million and asset impairments of \$6.5 million. The adjusted net cash flow from operating activities also included a \$6.6 million adjusted positive net change in operating assets and liabilities. Included in the net change in operating assets and liabilities were cash outflows of \$241.9 million from increases in inventory, \$19.0 million from increases of vehicle receivables and contracts-in-transit and \$9.5 million from an increase in accounts and notes receivables, which were more than offset by cash inflows of \$233.7 million from the adjusted net increase in floorplan borrowings, \$41.1 million provided by increases in accounts payable and accrued expenses, and \$1.9 million from a decrease in prepaid expenses and other assets. The adjusted net cash flow from operating activities excludes \$11.0 million of net gains from the disposition of assets.

Working Capital. At December 31, 2015, we had \$163.5 million of working capital. Changes in our working capital are explained primarily by changes in floorplan notes payable outstanding. Borrowings on our new vehicle floorplan notes payable, subject to agreed upon pay-off terms, are equal to 100% of the factory invoice of the vehicles. Borrowings on our used vehicle

69

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

floorplan notes payable, subject to agreed upon pay-off terms, are limited to 80% of the aggregate book value of our used vehicle inventory, except in the U.K. and Brazil. At times, we have made payments on our floorplan notes payable using excess cash flow from operations and the proceeds of debt and equity offerings. As needed, we re-borrow the amounts later, up to the limits on the floorplan notes payable discussed above, for working capital, acquisitions, capital expenditures or general corporate purposes.

Sources and Uses of Liquidity from Investing Activities

During the twelve months ended December 31, 2015, we used \$284.5 million in net cash flow for investing activities. On an adjusted basis, we used \$266.8 million in net cash flow for investing activities. We used \$180.1 million of adjusted cash flows for the acquisition of three dealerships in the U.S., including associated real estate where applicable. We also used \$120.3 million during the twelve months of 2015 for purchases of property and equipment and to construct new and improve existing facilities, consisting of \$107.2 million for capital expenditures, and \$24.6 million for the purchase of real estate associated with existing dealership operations, offset by a \$11.6 million net increase in the accrual for capital expenditures from year-end. These cash outflows were partially offset by cash inflows of \$27.2 million related to dispositions of franchises and fixed assets.

During 2014, we used \$347.1 million in net cash flow for investing activities. On an adjusted basis, we used \$315.4 million in net cash flow for investing activities, consisting primarily of \$244.4 million of adjusted cash flows related to acquisitions. We also used \$150.4 million during 2014 primarily for purchases of property and equipment to construct new and improve existing facilities, consisting of \$97.7 million for capital expenditures, \$2.9 million of which relates to facilities that were subsequently disposed during 2014, and \$62.7 million for the purchase of real estate associated with existing dealership operations, offset by a \$10.0 million net increase in the accrual for capital expenditures from year-end. We also used \$4.7 million for escrow deposits on pending dealership and real estate acquisitions. These cash outflows were partially offset by \$84.1 million in adjusted proceeds from the sale of franchises, property and equipment during 2014.

During 2013, we used \$268.7 million in net cash flow for investing activities. On an adjusted basis, we used \$249.5 million in net cash flow for investing activities, consisting primarily of \$205.3 million of adjusted cash flows related to acquisitions. We also used \$102.9 million during 2013 primarily for purchases of property and equipment to construct new and improve existing facilities, consisting of \$38.8 million for real estate to be used for existing dealership operations and \$69.2 million for capital expenditures. These cash outflows were partially offset by \$56.8 million in adjusted proceeds from the sale of franchises, property and equipment during 2013.

Capital Expenditures. Our capital expenditures include costs to extend the useful lives of current facilities, as well as to start or expand operations. In general, expenditures relating to the construction or expansion of dealership facilities are driven by dealership acquisition activity, new franchises being granted to us by a manufacturer, significant growth in sales at an existing facility, relocation opportunities, or manufacturer imaging programs. We critically evaluate all planned future capital spending, working closely with our manufacturer partners to maximize the return on our investments. We forecast our capital expenditures for 2016 to be no more than \$150 million excluding expenditures related to future acquisitions, which could generally be funded from excess cash.

Acquisitions & Dispositions. In 2015, we acquired three dealerships, representing five franchises, with expected annual revenues, estimated at the time of acquisition, of \$340.0 million. In 2014, we acquired 19 franchises with expected annual revenues, estimated at the time of acquisition, of \$1,317.0 million. In 2013, we acquired 38 franchises with expected annual revenues, estimated at the time of acquisition, of \$1,317.0 million. We generally purchase businesses based on expected return on investment. Cash needed to complete our acquisitions generally comes from excess working capital, operating cash flows of our dealerships, and borrowings under our floorplan facilities, Real Estate Credit Facility, term loans and our Acquisition Line.

In 2015, we sold two U.S. dealerships and terminated one U.S. dealership franchise. We also terminated two franchises in Brazil. These dispositions generated annual revenues of approximately \$115.0 million. During 2014, we disposed of seven dealerships and one franchise in the U.S. and three dealerships in Brazil with annual revenues of approximately \$450.0 million. In 2013, we disposed of six dealerships and one franchise with annual revenues of approximately \$318.9 million.

Sources and Uses of Liquidity from Financing Activities

For the twelve months ended December 31, 2015, we generated \$121.0 million in net cash flow from financing activities. On an adjusted basis, cash outflows from financing activities were essentially offset by cash inflows. Total cash outflows of \$330.6 million of gross cash flow consisted of \$68.1 million of net payments on our Acquisition Line, \$65.6 million in adjusted net payments on our Floorplan Line, \$72.1 million for principal payments of long-term debt related to real estate loans, \$97.5 million to repurchase 1,176,908 shares of our Company's common stock, \$6.6 million of net payments of other debt, and \$19.9 million for dividend payments. Offsetting these cash outflows were \$330.6 million of cash inflows, primarily related to \$296.3 million of 5.25% Notes borrowings and \$32.0 million from borrowings of long-term debt related to real estate loans.

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

During 2014, we generated \$171.7 million in net cash flow from financing activities. On an adjusted basis, we generated \$131.2 million in net cash flow from financing activities, primarily related to \$539.6 million of 5.00% Notes borrowings, \$112.0 million from borrowings of long-term debt related to real estate loans, \$32.7 million from proceeds of the call and warrant unwind related to the 3.00% Notes, \$9.7 million of net borrowings on our Acquisition Line, and \$5.2 million of net borrowings of other debt mainly consisting of working capital loans in Brazil. These cash inflows were partially offset by \$260.1 million used for the repurchase of our 3.00% Notes, \$182.8 million used for the conversion and redemption of our 2.25% Notes, \$11.2 million in adjusted net payments on our Floorplan Line, \$60.0 million for principal payments of long-term debt related to real estate loans, \$36.8 million to repurchase 537,054 shares of our Company's common stock, and \$17.1 million for dividend payments.

During 2013, we generated \$236.0 million in net cash flow from financing activities. On an adjusted basis, we generated \$66.4 million in net cash flow from financing activities, primarily related to borrowings of \$85.3 million of real estate and other debt, \$60.0 million cash inflow related to borrowings on the Acquisition Line, and \$56.1 million from an increase in our floorplan offset account. These cash inflows were partially offset by cash outflows of \$3.6 million used to repurchase 55,655 shares of our common stock, \$15.8 million used for dividend payments, and \$116.7 million used for principal payments of real estate and other debt.

Credit Facilities, Debt Instruments and Other Financing Arrangements. Our various credit facilities, debt instruments and other financing arrangements are used to finance the purchase of inventory and real estate, provide acquisition funding and provide working capital for general corporate purposes.

Revolving Credit Facility. Our Revolving Credit Facility provides a total borrowing capacity of \$1.7 billion and expires on June 20, 2018. The Revolving Credit Facility, which is comprised of 24 financial institutions, including six manufacturer-affiliated finance companies, consists of two tranches, providing a maximum of \$1.6 billion for U.S. vehicle inventory floorplan financing, as well as a maximum of \$320.0 million and a minimum of \$100.0 million for working capital and general corporate purposes, including acquisitions. The capacity under these two tranches can be re-designated within the overall \$1.7 billion commitment, subject to the aforementioned limits. Up to \$125.0 million of the Acquisition Line can be borrowed in either euros or British pound sterling. The Revolving Credit Facility can be expanded to a maximum commitment of \$1.95 billion, subject to participating lender approval. The Floorplan Line bears interest at rates equal to the LIBOR plus 125 basis points for new vehicle inventory and the LIBOR plus 150 basis points for used vehicle inventory. The Acquisition Line bears interest at the LIBOR plus 150 basis points on borrowings in euros or British pound sterling, depending on our total adjusted leverage ratio. The Floorplan Line requires a commitment fee of 0.20% per annum on the unused portion. The Acquisition Line also requires a commitment fee of 0.20% per annum on the unused portion. The Acquisition Line also requires a commitment fee or 0.25% to 0.45% per annum, depending on our total adjusted leverage ratio, based on a minimum commitment of \$100.0 million less outstanding borrowings.

After considering the outstanding balance of \$1,150.8 million at December 31, 2015, we had \$229.2 million of available floorplan borrowing capacity under the Floorplan Line. Included in the \$229.2 million available borrowings under the Floorplan Line was \$110.8 million of immediately available funds. The weighted average interest rate on the Floorplan Line was 1.7% and 1.4% as of December 31, 2015 and 2014, respectively, excluding the impact of our interest rate swaps. With regards to the Acquisition Line, there were no borrowings outstanding as of December 31, 2015. Borrowings outstanding as of December 31, 2014 were \$69.7 million. After considering \$41.9 million and \$43.2 million of outstanding letters of credit and other factors included in our available borrowing base calculation, there was \$278.2 million and \$207.1 million of available borrowing capacity under the Acquisition Line as of December 31, 2015 and 2014, respectively. The amount of available borrowing capacity under the Acquisition Line is limited from time to time based upon certain debt covenants.

All of our U.S. dealership-owning subsidiaries are co-borrowers under the Revolving Credit Facility. Our obligations under the Revolving Credit Facility are secured by essentially all of our U.S. personal property (other than equity interests in dealership-owning subsidiaries), including all motor vehicle inventory and proceeds from the disposition of dealership-owning subsidiaries, excluding inventory financed directly with manufacturer-affiliates and other third party financing institutions. The Revolving Credit Facility contains a number of significant covenants that, among other things, restrict our ability to make disbursements outside of the ordinary course of business, dispose of assets, incur additional indebtedness, create liens on assets, make investments and engage in mergers or consolidations. We are also required to comply with specified financial tests and ratios defined in the Revolving Credit Facility, such as the fixed charge coverage, total adjusted leverage, and senior secured adjusted leverage ratios. Further, the Revolving Credit Facility restricts our ability to make certain payments, such as dividends or other distributions of assets, properties, cash, rights, obligations or securities ("Restricted Payments"). The Restricted Payments cannot exceed the sum of \$125.0 million plus (or minus if negative) (a) one-half of the aggregate consolidated net income for the period beginning on January 1, 2013 and ending on the date of determination nand (b) the amount of net cash proceeds received from the sale of capital stock on or after January 1, 2013 and ending on the date of determination less (c) the Restricted Payment Basket. For purposes of the calculation of the Restricted Payment Basket, net income represents such amounts per our consolidated financial statements, adjusted to exclude our foreign operations, non-cash interest expense, non-

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

cash asset impairment charges, and non-cash stock-based compensation. As of December 31, 2015, the Restricted Payment Basket totaled \$144.7 million. As of December 31, 2015, we were in compliance with all our financial covenants, including:

	As of Decem	per 31, 2015
	Required	Actual
Senior Secured Adjusted Leverage Ratio	< 3.75	1.67
Total Adjusted Leverage Ratio	< 5.50	3.78
Fixed Charge Coverage Ratio	> 1.35	2.03

Based upon our current five year operating and financial projections, we believe that we will remain compliant with such covenants in the future.

Ford Motor Credit Company Facility. Our FMCC Facility provides for the financing of, and is collateralized by, our U.S. Ford new vehicle inventory, including affiliated brands. This arrangement provides for \$300.0 million of floorplan financing and is an evergreen arrangement that may be canceled with 30 days' notice by either party. As of December 31, 2015, we had an outstanding balance of \$171.3 million under the FMCC Facility with an available floorplan borrowing capacity of \$128.7 million. Included in the \$128.7 million available borrowings under the FMCC Facility was \$25.5 million of immediately available funds. This facility bears interest at a rate of Prime plus 150 basis points minus certain incentives. The interest rate on the FMCC Facility was 4.75% before considering the applicable incentives, as of December 31, 2015 and 2014.

The following table summarizes the position of our U.S. credit facilities as of December 31, 2015:

		As of December 31, 2015								
U.S. Credit Facilities		Total Commitment		Outstanding		Available				
				(In thousands)						
Floorplan Line ⁽¹⁾	\$	1,380,000	\$	1,150,847	\$	229,153				
Acquisition Line ⁽²⁾		320,000		41,850		278,150				
Total Revolving Credit Facility		1,700,000		1,192,697		507,303				
FMCC Facility ⁽³⁾		300,000		171,307		128,693				
Total U.S. Credit Facilities ⁽⁴⁾	\$	2,000,000	\$	1,364,004	\$	635,996				
			_							

(1) The available balance as of December 31, 2015 includes \$110.8 million of immediately available funds.

(2) The outstanding balance of \$41.9 million is related to outstanding letters of credit.

(3) The available balance as of December 31, 2015 includes \$25.5 million of immediately available funds.

(4) The outstanding balance excludes \$196.4 million of borrowings with manufacturer-affiliates and third-party financial institutions for foreign and rental vehicle financing not associated with any of our U.S. credit facilities.

Other Inventory Credit Facilities. We have credit facilities with BMW Financial Services, Volkswagen Finance and FMCC for the financing of new, used and rental vehicle inventories related to our U.K. operations. These facilities are denominated in British pound sterling and are evergreen arrangements that may be canceled with notice by either party and bear interest at a base rate, plus a surcharge that varies based upon the type of vehicle being financed. The annual interest rates charged on borrowings outstanding under these facilities ranged from 1.15% to 3.95%, as of December 31, 2015.

We have credit facilities with financial institutions in Brazil, most of which are affiliated with the manufacturers, for the financing of new, used and rental vehicle inventories related to our Brazil operations. These facilities are denominated in Brazilian real and have renewal terms ranging from one month to twelve months. They may be canceled with notice by either party and bear interest at a benchmark rate, plus a surcharge that varies based upon the type of vehicle being financed. As of December 31, 2015, the annual interest rates charged on borrowings outstanding under these facilities ranged from 16.77% to 25.19%.

Other Inventory Financing Arrangements. Excluding rental vehicles financed through the Revolving Credit Facility, financing for U.S. rental vehicles is typically obtained directly from the automobile manufacturers. These financing arrangements generally require small monthly payments and mature in varying amounts over a period of two years. As of December 31, 2015, the interest rate charged on borrowings related to our rental vehicle fleet varied up to 5.00%. Rental vehicles are typically transferred to used vehicle inventory when they are removed from service and repayment of the borrowing is required at that time.

For a more detailed discussion of our credit facilities existing as of December 31, 2015, please see Note 11 to our Consolidated Financial Statements, "Credit Facilities."

5.00% Senior Notes. On June 2, 2014, we issued \$350.0 million aggregate principal amount of our 5.00% Notes. Subsequently, on September 9, 2014, we issued an additional \$200.0 million of 5.00% Notes at a discount of 1.5% from face value. The 5.00% Notes will mature on June 1, 2022 and pay interest semiannually, in arrears, in cash on each June 1 and December 1, beginning December 1, 2014. Using proceeds of certain equity offerings, we may redeem up to 35.0% of the 5.00% Notes prior to June 1, 2017, subject to certain conditions, at a redemption price equal to 105% of principal amount of the 5.00% Notes plus accrued and unpaid interest. Otherwise, we may redeem some or all of the 5.00% Notes prior to June 1, 2017, we may redeem some or all of the 5.00% Notes prior to June 1, 2017, we may redeem some or all of the 5.00% Notes prior to June 1, 2017, we may redeem some or all of the 5.00% Notes prior to June 1, 2017, we may redeem some or all of the 5.00% Notes prior to June 1, 2017, we may redeem some or all of the 5.00% Notes prior to June 1, 2017, we may redeem some or all of the 5.00% Notes at specified prices, plus accrued and unpaid interest. We may be required to purchase the 5.00% Notes if we sell certain assets or trigger the change in control provisions defined in the 5.00% Notes indenture. The 5.00% Notes are senior unsecured obligations and rank equal in right of payment to all of our existing and future senior unsecured debt and senior in right of payment to all of our future subordinated debt.

The 5.00% Notes are guaranteed by substantially all of our U.S. subsidiaries. The U.S. subsidiary guarantees rank equally in the right of payment to all of our U.S. subsidiary guarantor's existing and future subordinated debt. In addition, the 5.00% Notes are structurally subordinated to the liabilities of our non-guarantor subsidiaries and are subject to customary covenants, including a restricted payment basket and debt limitations. The restricted payment basket under the terms of the 5.00% Notes is less restrictive than the Restricted Payment Basket.

In connection with the issuance of the 5.00% Notes, we entered into registration rights agreements (the "Registration Rights Agreements") with the initial purchasers. Pursuant to the Registration Rights Agreements, we agreed to file a registration statement with the Securities and Exchange Commission so that holders of the 5.00% Notes could exchange the 5.00% Notes for registered 5.00% Notes that have substantially identical terms as the 5.00% Notes. We also agreed to use commercially reasonable efforts to cause the exchange to be completed by June 2, 2015, or be required to pay additional interest. In June

2015, we completed the exchange.

Underwriters' fees and the discount relative to the \$550.0 million totaled \$10.4 million, which were recorded as a reduction of the 5.00% Notes principal balance and are being amortized over a period of eight years. The 5.00% Notes are presented net of unamortized underwriter fees and discount of \$8.7 million as of December 31, 2015. In connection with the issuance of the 5.00% Notes, we capitalized \$2.6 million of debt issuance costs, which are included in Other Assets on the accompanying Consolidated Balance Sheets and amortized over a period of eight years. Unamortized debt issuance costs as of December 31, 2015 totaled \$2.0 million.

5.25% Senior Notes. On December 8, 2015, we issued \$300 million aggregate principal amount of our 5.25% Notes due to mature on December 15, 2023 in a private placement exempt from the registration requirements of the SEC. The 5.25% Notes and the related guarantees have not been, and will not be, registered under the Securities Act or the securities laws of any other jurisdiction. The 5.25% Notes pay interest semiannually, in arrears, in cash on each June 15 and December 15, beginning June 15, 2016. Using proceeds of certain equity offerings, the Company may redeem up to 35.0% of the 5.25% Notes prior to December 15, 2018, subject to certain conditions, at a redemption price equal to 105.25% of principal amount of the 5.25% Notes plus accrued and unpaid interest. Otherwise, the Company may redeem some or all of the 5.25% Notes prior to December 15, 2018 at a redemption price equal to 100% of the principal amount of the 5.25% Notes redeemed, plus an applicable make-whole premium, plus accrued and unpaid interest. On or after December 15, 2018, the Company may redeem some or all of the 5.25% Notes at specified prices, plus accrued and unpaid interest. On or after December 15, 2018, the Company may redeem some or all of the 5.25% Notes at specified prices, plus accrued and unpaid interest. On or after December 15, 2018, the Company may redeem some or all of the 5.25% Notes at specified prices, plus accrued and unpaid interest. On or after December 15, 2018, the S.25% Notes if we sell certain assets or trigger the change in control provisions defined in the 5.25% Notes indenture. The 5.25% Notes are senior unsecured obligations and rank equal in right of payment to all of our existing and future senior unsecured debt and senior in right of payment to all of our future subordinated debt.

The 5.25% Notes are guaranteed by substantially all of our U.S. subsidiaries. The U.S. subsidiary guarantees rank equally in the right of payment to all of our U.S. subsidiary guarantor's existing and future subordinated debt. In addition, the 5.25% Notes are structurally subordinated to the liabilities of our non-guarantor subsidiaries and are subject to customary covenants, including a restricted payment basket and debt limitations. The restricted payment basket under the terms of the 5.25% Notes is less restrictive than the Restricted Payment Basket.

72

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

Underwriters' fees totaled \$3.8 million, which were recorded as a reduction of the 5.25% Notes principal balance and are being amortized over a period of eight years. The 5.25% Notes are presented net of unamortized underwriter fees of \$3.7 million as of December 31, 2015. At the time of issuance of the 5.25% Notes, the Company capitalized \$1.1 million of debt issuance costs, which are included in Other Assets on the accompanying Consolidated Balance Sheets and amortized over a period of eight years. Unamortized debt issuance costs as of December 31, 2015 totaled \$1.1 million.

Real Estate Credit Facility. Group 1 Realty, Inc., our wholly-owned subsidiary, is party to a real estate credit facility with Bank of America, N.A. and Comerica Bank providing the right for term loans to finance real estate purchases. As of December 31, 2015, \$25.0 million of term loan borrowings remained available. The term loans can be expanded provided that (a) no default or event of default exists under the Real Estate Credit Facility; (b) we obtain commitments from the lenders who would qualify as assignees for such increased amounts; and (c) certain other agreed upon terms and conditions have been satisfied. The Real Estate Credit Facility is guaranteed by us and substantially all of our existing and future domestic subsidiaries and is secured by the relevant real property owned by us that is mortgaged under the Real Estate Credit Facility.

The interest rate on the Real Estate Credit Facility is equal to (a) the per annum rate equal to one-month LIBOR plus 2.00% per annum, determined on the first day of each month; or (b) 0.95% per annum in excess of the higher of (i) the Bank of America prime rate (adjusted daily on the day specified in the public announcement of such price rate), (ii) the Federal Funds Rate adjusted daily, plus 0.50% or (iii) the per annum rate equal to the one-month LIBOR plus 1.05% per annum. The Federal Funds Rate is the weighted average of the rates on overnight Federal funds transactions with members of the Federal Reserve System arranged by Federal funds brokers on such day, as published by the Federal Reserve Bank of New York on the business day succeeding such day.

We are required to make quarterly principal payments equal to 1.25% of the principal amount outstanding and are required to repay the aggregate amount outstanding on the maturity dates of the individual borrowings ranging from March 31, 2016 through December 8, 2018. During the year ended December 31, 2015, we made no additional borrowings and made principal payments of \$3.3 million on outstanding borrowings from the Real Estate Credit Facility. As of December 31, 2015, borrowings outstanding under the Real Estate Credit Facility totaled \$54.7 million, with \$29.1 million recorded as a current maturity of long-term debt in the accompanying Consolidated Balance Sheets.

The Real Estate Credit Facility also contains usual and customary provisions limiting our ability to engage in certain transactions, including limitations on our ability to incur additional debt, additional liens, make investments, and pay distributions to our stockholders. In addition, the Real Estate Credit Facility requires certain financial covenants that are identical to those contained in our Revolving Credit Facility.

Other Real Estate Related and Long-Term Debt. We have entered into separate term mortgage loans in the U.S. with four of our manufacturer-affiliated finance partners, Toyota Motor Credit Corporation, Mercedes-Benz Financial Services USA, LLC, BMW Financial Services NA, LLC, and FMCC, as well as several third party financial institutions (collectively, "Real Estate Notes"). The Real Estate Notes may be expanded for borrowings related to specific buildings and/or properties and are guaranteed by us. Each loan was made in connection with, and is secured by mortgage liens, on the real property owned by us that is mortgaged under the Real Estate Notes. The Real Estate Notes bear interest at fixed rates between 3.00% and 4.69%, and at variable indexed rates plus a spread between 1.50% and 2.55% per annum. As of December 31, 2015, the aggregate outstanding balance under these Real Estate Notes was \$241.8 million, with \$13.7 million classified as a current maturity of long-term debt in the accompanying Consolidated Balance Sheets.

Additionally, we have entered into separate term mortgage loans in the U.K. with other third-party financial institutions which are secured by our U.K. properties. These mortgage loans (collectively, "U.K. Notes") are being repaid in monthly installments that will mature by September 2034. As of December 31, 2015, borrowings under the U.K. Notes totaled \$57.1 million, with \$4.5 million classified as a current maturity of long-term debt in the accompanying Consolidated Balance Sheets.

We have also entered into a separate term mortgage loan in Brazil with a third-party financial institution to finance the purchase and construction of dealership properties (the "Brazil Note"). The Brazil Note is secured by the Company's Brazilian properties as purchased and/or constructed, as well as a guarantee from the Company. The Brazil Note will be repaid in monthly installments that will mature by April 2025. As of December 31, 2015, borrowings under the Brazil Note totaled \$3.8 million, with \$0.4 million classified as a current maturity of long-term debt in the accompanying Consolidated Balance Sheets.

We also have working capital loan agreements with third-party financial institutions in Brazil that will mature by February 2017. As of December 31, 2015, borrowings under the Brazilian third-party loans totaled \$5.6 million classified as long-term debt in the accompanying Consolidated Balance Sheets.

Stock Repurchases. From time to time, our Board of Directors gives authorization to repurchase shares of our common stock, subject to the restrictions of various debt agreements and our judgment. The Company issues new shares or treasury shares, if available, when restricted stock vests. With respect to shares issued under the Purchase Plan, the Company's Board of Directors has authorized specific share repurchases to fund the shares issuable under the Purchase Plan.

In November 2015, our Board of Directors authorized a new purchase program of up to \$100.0 million of our common shares, replacing any amount remaining from the November 2014 authorization. During 2015, we repurchased 1,176,908 shares at an average stock price of \$82.82 per share, for a total of \$97.5 million, leaving \$78.2 million available for future repurchases. In February 2016, the Board of Directors approved a new authorization of \$150.0 million, replacing the authorization remaining at that time. In 2014, we repurchased 537,054 shares at an average price of \$68.51 per share for a total cost of \$36.8 million. During 2013, we repurchased 55,655 shares at an average price of \$63.82 per share for a total of \$3.6 million. Future repurchases are subject to the discretion of our Board of Directors after considering our results of operations, financial condition, cash flows, capital requirements, existing debt covenants, outlook for our business, general business conditions and other factors.

Dividends. The payment of dividends is subject to the discretion of our Board of Directors after considering the results of operations, financial condition, cash flows, capital requirements, outlook for our business, general business conditions, the political and legislative environments and other factors.

Further, we are limited under the terms of the Revolving Credit Facility, Real Estate Credit Facility, 5.00% Senior Notes and 5.25% Senior Notes in our ability to make cash dividend payments to our stockholders and to repurchase shares of our outstanding common stock, based primarily on our quarterly net income or loss. As of December 31, 2015, the most stringent of the restricted payment baskets was under our Revolving Credit Facility and Real Estate Credit Facility (the "Restricted Payment Basket"), limiting us to \$144.7 million in restricted payments. The Restricted Payment Basket will increase in the future periods by 50.0% of our future cumulative net income, adjusted to exclude the Company's foreign operations, non-cash interest expense, non-cash asset impairment charges, and non-cash stock-based compensation, plus the net proceeds received from the sale of our capital stock, and decrease by the amount of future payments for cash dividends and share repurchases.

Off-Balance Sheet Arrangements

We do not have any off-balance sheet arrangements as defined by Item 303(a)(4)(ii) of Regulation S-K.

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

Contractual Obligations

The following is a summary of our contractual obligations as of December 31, 2015:

	Payments Due by Period									
Contractual Obligations	Total			<1 Year		1-3 Years		3-5 Years		Thereafter
						(In thousands)				
Floorplan notes payable	\$	1,518,531	\$	1,518,531	\$	—	\$		\$	—
Estimated interest payments on floor plan notes payable ⁽¹⁾		17,296		9,296		6,400		1,600		
Long-term debt obligations (2)		1,248,521		93,240		99,830		104,129		951,322
Estimated interest payments on fixed-rate long- term debt obligations ⁽³⁾		320,849		47,587		93,689		91,069		88,504
Estimated interest payments on variable-rate long-term debt obligations ⁽⁴⁾		36,288		8,644		11,540		6,811		9,293
Capital lease obligations (5)		51,958		3,803		8,562		8,716		30,877
Estimated interest on capital lease obligations		35,619		4,857		8,727		7,267		14,768
Operating lease obligations		318,158		52,646		90,228		62,460		112,824
Estimated interest payments on interest rate risk management obligations ⁽⁶⁾		45,821		11,768		23,398		10,380		275
Purchase commitments (7)		44,193		10,897		19,875		13,421		_
Total	\$	3,637,234	\$	1,761,269	\$	362,249	\$	305,853	\$	1,207,863

(1) Calculated using the Floorplan Line balance and weighted average interest rate at December 31, 2015, and the assumption that these liabilities would be settled within 67 days, which approximates our weighted average inventory days outstanding. In addition, amounts include estimated commitment fees on the unused portion of the Floorplan Line through the term of the Revolving Credit Facility, assuming no additional Floorplan Line borrowings beyond 67 days.

(2) Includes \$41.9 million of outstanding letters of credit associated with the Acquisition Line of our Revolving Credit Facility due in 2016.

(3) Includes our 5.00% Notes, 5.25% Notes and other real estate related debt.

(4) Includes interest on letters of credit associated with the Acquisition Line of our Revolving Credit Facility due 2016, commitment fees on the unused portion of the Acquisition Line through the term of the Revolving Credit Facility, and estimated interest on our Foreign Notes and other real estate related debt.

(5) Includes \$51.9 million related real estate and \$0.1 million of other capital leases.

(6) Amounts represent the estimated net future settlement of our obligation to pay a fixed interest rate and receive a variable interest rate, based upon a forecasted LIBOR forward curve and the maturity date of each obligation. The estimated fair value of these obligations as of December 31, 2015 was \$31.2 million.

(7) Includes Information Technology commitments and other.

We, acting through our subsidiaries, are the lessee under many real estate leases that provide for our use of the respective dealership premises. Generally, our real estate and facility leases have 30-year total terms with initial terms of 15 years and three additional five-year terms, at our option. Pursuant to these leases, our subsidiaries generally agree to indemnify the lessor and other parties from certain liabilities arising as a result of the use of the leased premises, including environmental liabilities, or a breach of the lease by the lessee. Additionally, from time to time, we enter into agreements in connection with the sale of assets or businesses in which we agree to indemnify the purchaser, or other parties, from certain liabilities or costs arising in connection with the assets or business. Also, in the ordinary course of business in connection with purchases or sales of goods and services, we enter into agreements that may contain indemnification provisions. In the event that an indemnification claim is asserted, liability would be limited by the terms of the applicable agreement.

From time to time, primarily in connection with dealership dispositions, we assign or sublet to the dealership purchaser our interests in any real property leases associated with such dealerships. In general, we retain responsibility for the performance of certain obligations under such leases to the extent that the assignee or sublessee does not perform, whether such performance is required prior to or following the assignment or subletting of the lease. Additionally, we generally remain subject to the terms of any guarantees made by us in connection with such leases. We generally have indemnification rights against the assignee or sublessee in the event of non-performance under these leases, as well as certain defenses, and we presently have no reason to believe that we will be called on to perform under any such assigned leases or subleases. Our exposure under these leases is difficult to estimate and there can be no assurance that any performance by us required under these leases, such as environmental remediation of the leased premises or repair of the leased premises upon termination of the lease. However, we presently have no reason to believe that we will be called on to so perform and such obligations under these leases to believe that we will be called on to so perform other obligations under these leases.



Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

Powered by Morningstar® Document ResearchSM

Non-GAAP Financial Measures

We have included certain non-GAAP financial measures as defined under SEC rules, which recharacterize certain items within the Statement of Cash Flows. These adjusted measures are not measures of financial performance under GAAP. As required by SEC rules, we provide reconciliations of these adjusted measures to the most directly comparable GAAP measures. We believe that these adjusted financial measures are relevant and useful to investors because they improve the transparency of our disclosure, provide a meaningful presentation of results from our core business operations and improve periodto-period comparability of our results from our core business operations. Our management uses these measures in conjunction with GAAP financial measures to assess our business, including in communications with our Board of Directors, investors and analysts concerning financial performance.

The following table reconciles cash flow provided by (used in) operating, investing and financing activities on a GAAP basis to the corresponding adjusted amounts (dollars in thousands):

Year Ended December 31,						
	2015	2014			2013	
		-				
\$	141,047	\$	198,288	\$	52,372	
	100,302		5,881		165,404	
	3,000		2,970		(14,953)	
\$	244,349	\$	207,139	\$	202,823	
\$	(284,502)	\$	(347,051)	\$	(268,654)	
	32,140		92,112		64,569	
	(14,429)		(60,493)		(45,431)	
\$	(266,791)	\$	(315,432)	\$	(249,516)	
\$	121,009	\$	171,650	\$	235,993	
	(121,013)		(40,470)		(169,589)	
\$	(4)	\$	131,180	\$	66,404	
	<u>\$</u> \$ <u>\$</u>	2015 \$ 141,047 100,302 3,000 \$ 244,349 \$ (284,502) 32,140 (14,429) \$ (266,791) \$ 121,009 (121,013) (121,013)	2015 \$ 141,047 \$ 100,302 3,000 \$ \$ 244,349 \$ \$ 244,349 \$ \$ 244,502) \$ 32,140 (14,429) \$ \$ (266,791) \$ \$ 121,009 \$ (121,013) \$ \$	2015 2014 \$ 141,047 \$ 198,288 100,302 5,881 3,000 2,970 \$ 244,349 \$ 207,139 \$ 244,349 \$ 207,139 \$ (284,502) \$ (347,051) 32,140 92,112 (14,429) (60,493) \$ (266,791) \$ \$ 121,009 \$ 171,650 (121,013) (40,470) (40,470)	$\begin{array}{ c c c c c c c c c } \hline & 2015 & 2014 & & & \\ \hline & & & & & & & \\ \hline & & & & & &$	

75

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

Item 7A. Quantitative and Qualitative Disclosures About Market Risk

We are exposed to a variety of market risks, including interest rate risk and foreign currency exchange rate risk. We address interest rate risks through a program of management which includes the use of derivative instruments. We do not currently hedge foreign exchange risk, as discussed further below. The following quantitative and qualitative information is provided about foreign currency exchange rates and financial instruments to which we are a party at December 31, 2015, and from which we may incur future gains or losses from changes in market interest rates. We do not enter into derivative or other financial instruments for speculative or trading purposes.

Hypothetical changes in interest rates and foreign currency exchange rates chosen for the following estimated sensitivity analysis are considered to be reasonable near-term changes generally based on consideration of past fluctuations for each risk category. However, since it is not possible to accurately predict future changes in interest rate and foreign currency exchange rates, these hypothetical changes may not necessarily be an indicator of probable future fluctuations.

The following information about our market-sensitive financial instruments constitutes a "forward-looking statement."

As of December 31, 2015, our 5.00% Notes, with an outstanding principal amount of \$550.0 million, had a fair value and carrying amount of \$545.9 million and \$541.3 million, respectively. Our 5.25% Notes, with an outstanding principal amount of \$300.0 million, had a fair value and carrying amount of \$297.8 million and \$296.3 million, respectively, at December 31, 2015. Our other fixed-rate debt, primarily consisting of real estate related debt, had outstanding borrowings of \$100.7 million and \$158.1 million as of December 31, 2015 and December 31, 2014, respectively. The fair value of such fixed interest rate borrowings was \$102.4 million and \$186.4 million as of December 31, 2015 and December 31, 2014, respectively.

Interest Rates. We have interest rate risk in our variable-rate debt obligations. Our policy is to monitor the effects of market changes in interest rates and manage our interest rate exposure through the use of a combination of fixed and floating-rate debt and interest rate swaps.

We use interest rate swaps to adjust our exposure to interest rate movements, when appropriate, based upon market conditions. As of December 31, 2015, we held interest rate swaps with aggregate notional amounts of \$581.7 million that fixed our underlying one-month LIBOR at a weighted average rate of 2.7%. These hedge instruments are designed to convert floating rate vehicle floorplan payables under our Revolving Credit Facility and variable rate Real Estate Credit Facility borrowings to fixed rate debt. We entered into these swaps with several financial institutions that have investment grade credit ratings, thereby minimizing the risk of credit loss. We reflect the current fair value of all derivatives on our Consolidated Balance Sheets. The fair value of interest rate swaps is impacted by the forward one-month LIBOR curve and the length of time to maturity of the swap contracts. The related gains or losses on these transactions are deferred in stockholders' equity as a component of accumulated other comprehensive loss. As of December 31, 2015, net unrealized losses, net of income taxes, totaled \$19.5 million. These deferred gains and losses are recognized in income in the period in which the related items being hedged are recognized in expense. However, to the extent that the change in value of a derivative contract does not perfectly offset the change in the value of the items being hedged, that ineffective portion is immediately recognized in the results of operations. All of our interest rate hedges are designated as cash flow hedges. As of December 31, 2015, all of our derivative contracts were determined to be effective and net unrealized losses, net of income taxes, totaled \$19.5 million. As of December 31, 2015, a 100 basis-point change in the interest rates of our swaps would have resulted in a \$5.5 million change to our annual interest expense. In addition to the \$581.7 million of swaps in effect as of December 31, 2015, we also held 13 interest rate swaps with forward start dates between December 2016 and January 2019 and expiration dates between December 2019 and December 2021. As of December 31, 2015, the aggregate notional amount of these swaps was \$650.0 million with a weighted average interest rate of 2.6%. The combination of these swaps is structured such that the notional value in effect at any given time through October 2022 does not exceed \$779.7 million.

A summary of our interest rate swaps, including those in effect, as well as forward-starting, follows (dollars in millions):

	2015		2016		2017 2018		2018	2019		2020		2021		2022
Notional amount in effect at the end of period	\$ 582	\$	730	\$	578	\$	627	\$	325	\$	74	\$	14	\$
Weighted average interest rate during the period	2.57%		2.72%		2.59%		2.65%		2.53%		2.62%		2.19%	1.63%

As of December 31, 2015, we had \$1,644.3 million of variable-rate borrowings outstanding, \$54.7 million of variable-rate Real Estate Credit Facility borrowings outstanding, and \$205.1 million of other variable-rate real estate related borrowings outstanding. Based on the aggregate amount of variable-rate borrowings outstanding as of December 31, 2015, and before the impact of our interest rate swaps described below, a 100 basis-point change in interest rates would have resulted in an approximate \$16.4 million change to our annual interest expense. After consideration of the interest rate swaps described below, a 100 basis-point change would have yielded a net annual change of \$10.9 million in annual interest expense based on the

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

variable borrowings outstanding as of December 31, 2015. This interest rate sensitivity increased from 2014 primarily as a result of the increase in variablerate floorplan borrowings.

Our exposure to changes in interest rates with respect to our variable-rate floorplan borrowings is partially mitigated by manufacturers' interest assistance, which in some cases is influenced by changes in market based variable interest rates. We reflect interest assistance as a reduction of new vehicle inventory cost until the associated vehicle is sold. During the years ended December 31, 2015 and December 31, 2014, we recognized \$50.5 million and \$45.1 million of interest assistance as a reduction of new vehicle cost of sales, respectively. For the past three years, the interest assistance reduction to our new vehicle cost of sales has ranged from 87.3% of our floorplan interest expense for the first quarter of 2013 to 139.9% in the third quarter of 2015. In the U.S., manufacturer's interest assistance was 136.4% of floorplan interest expense in the fourth quarter of 2015. Although we can provide no assurance as to the amount of future interest assistance, it is our expectation, based on historical data that an increase in prevailing interest rates would result in increased assistance from certain manufacturers.

Foreign Currency Exchange Rates. As of December 31, 2015, we had dealership operations in the U.K. and Brazil. The functional currency of our U.K. subsidiaries is the British pound sterling (£) and of our Brazil subsidiaries is the Brazilian real (R\$). We intend to remain permanently invested in these foreign operations and, as such, do not hedge against foreign currency fluctuations that may temporarily impact our investment in our U.K. and Brazil subsidiaries. If we change our intent with respect to such international investment, we would expect to implement strategies designed to manage those risks in an effort to mitigate the effect of foreign currency fluctuations on our earnings and cash flows. A 10% devaluation in average exchange rates for the British pound sterling to the U.S. dollar would have resulted in an \$110.9 million decrease to our revenues for the year ended December 31, 2015. A 10% devaluation in average exchange rates for the Brazilian real to the U.S. dollar would have resulted in a \$47.1 million decrease to our revenues or profitability. We do not expect inflation to have near-term material effects on the sale of our products and services on a consolidated basis; however, we cannot be sure there will be no such effect in the future. We finance substantially all of our inventory through various revolving floor plan arrangements with interest rates that vary based on various benchmarks. Such rates have historically increased during periods of increasing inflation.

Item 8. Financial Statements and Supplementary Data

See our Consolidated Financial Statements beginning on page F-1 for the information required by this Item.

Item 9. Changes in and Disagreements With Accountants on Accounting and Financial Disclosure

None.

Item 9A. Controls and Procedures

Evaluation of Disclosure Controls and Procedures

As required by Rule 13a-15(b) under the Exchange Act, we have evaluated, under the supervision and with the participation of our management, including our principal executive officer and principal financial officer, the effectiveness of the design and operation of our disclosure controls and procedures (as defined in Rules 13a-15(e) or 15d-15(e) under the Exchange Act) as of the end of the period covered by this Form 10-K. Our disclosure controls and procedures are designed to provide reasonable assurance that the information required to be disclosed by us in reports that we file or submit under the Exchange Act is accumulated and communicated to our management, including our principal executive officer and principal financial officer, as appropriate, to allow timely decisions regarding required disclosure and is recorded, processed, summarized and reported within the time periods specified in the rules and forms of the SEC. Based upon this evaluation, our principal executive officer and principal financial officer concluded that our disclosure controls and procedures were effective as of December 31, 2015 at the reasonable assurance level.

Our management, including the principal executive officer and the principal financial officer, does not expect that our disclosure controls and procedures can prevent all possible errors or fraud. A control system, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that objectives of the control system are met. There are inherent limitations in all control systems, including the realities that judgments in decision-making can be faulty, and that breakdowns can occur because of simple errors or mistakes. Additionally, controls can be circumvented by the intentional acts of one or more persons. The design of any system of controls is based in part upon certain assumptions about the likelihood of future events, and while our disclosure controls and procedures are designed to be effective under circumstances where they should reasonably be expected to operate effectively, there can be no assurance that any design will succeed in achieving its stated goals under all potential future conditions. Because of the inherent limitations in any control system, misstatements due to possible errors or fraud may occur and not be detected.

Changes in Internal Control over Financial Reporting



The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

During the three months ended December 31, 2015, there was no change in our system of internal control over financial reporting (as defined in Rules 13a-15(f) or 15d-15(f) under the Exchange Act) that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

Management's Annual Report on Internal Control over Financial Reporting

Our management is responsible for establishing and maintaining adequate internal control over financial reporting (as defined in Rules 13a-15(f) or 15d-15(f) under the Exchange Act). Our internal control over financial reporting is a process designed by management, under the supervision of our principal executive officer and principal financial officer, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with accounting principles generally accepted in the U.S., and includes those policies and procedures that:

(i) pertain to the maintenance of records that in reasonable detail accurately and fairly reflect the transactions and dispositions of our assets;

(ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with accounting principles generally accepted in the U.S., and that our receipts and expenditures are being made only in accordance with authorizations of management and our directors; and

(iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of our assets that could have a material effect on our Consolidated Financial Statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies and procedures may deteriorate. Accordingly, even effective internal control over financial reporting can only provide reasonable assurance of achieving their control objectives.

Our management, under the supervision and with the participation of our principal executive officer and principal financial officer, assessed the effectiveness of our internal control over financial reporting as of December 31, 2015. In making this assessment, management used the 2013 framework set forth by the Committee of Sponsoring Organizations of the Treadway Commission ("COSO") in *Internal Control-Integrated Framework*.

Based on our evaluation under the framework in *Internal Control-Integrated Framework*, our management concluded that, as of December 31, 2015, our internal control over financial reporting was effective.

Ernst & Young LLP, the independent registered accounting firm who audited the Consolidated Financial Statements included in this Form 10-K, has issued an attestation report on our internal control over financial reporting. This report, dated February 17, 2016, appears on the following page.

Item 9B. Other Information

None.



The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

Report of Independent Registered Public Accounting Firm

The Board of Directors and Stockholders of Group 1 Automotive, Inc.

We have audited Group 1 Automotive, Inc. and subsidiaries' internal control over financial reporting as of December 31, 2015, based on criteria established in Internal Control - Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (2013 framework) (the COSO criteria). Group 1 Automotive, Inc. and subsidiaries' management is responsible for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting included in the accompanying Management's Annual Report on Internal Control over Financial Reporting. Our responsibility is to express an opinion on the company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, Group 1 Automotive, Inc. and subsidiaries maintained, in all material respects, effective internal control over financial reporting as of December 31, 2015, based on the COSO criteria.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated balance sheets of Group 1 Automotive, Inc. and subsidiaries as of December 31, 2015 and 2014, and the related consolidated statements of operations, comprehensive income, stockholders' equity, and cash flows for each of the three years in the period ended December 31, 2015 of Group 1 Automotive, Inc. and subsidiaries and our report dated February 17, 2016 expressed an unqualified opinion thereon.

/s/ Ernst & Young LLP Houston, Texas February 17, 2016

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

Powered by Morningstar[®] Document ResearchSM

PART III

Item 10. Directors, Executive Officers and Corporate Governance

Executive Officers of Group 1

The following sets forth certain information regarding our executive officers as of February 17, 2016.

				Years of Automotive
Name	Age	Position	Years with Group 1	Experience
Earl J. Hesterberg	62	President and Chief Executive Officer	11	41
John C. Rickel	54	Senior Vice President and Chief Financial Officer	10.5	32
Frank Grese Jr.	64	Senior Vice President of Human Resources, Training, and Operations Support	11	41
Darryl M. Burman	57	Vice President and General Counsel	9	18
Peter C. DeLongchamps	55	Vice President, Financial Services and Manufacturer Relations	11.5	33
J. Brooks O'Hara	60	Vice President, Human Resources	16	35

Earl J. Hesterberg has served as our President and Chief Executive Officer and as a director since April 2005. Prior to joining us, Mr. Hesterberg served as Group Vice President, North America Marketing, Sales and Service for Ford Motor Company, a global manufacturer and distributor of cars, trucks and automotive parts, since October 2004. From July 1999 to September 2004, he served as Vice President, Marketing, Sales and Service for Ford of Europe, and from 1999 until 2005, he served on the supervisory board of Ford Werke AG. Mr. Hesterberg has also served as President and Chief Executive Officer of Gulf States Toyota, an independent regional distributor of new Toyota vehicles, parts and accessories. He has also held various senior sales, marketing, general management, and parts and service positions with Nissan Motor Corporation in U.S.A. and Nissan Europe, both of which are wholly-owned by Nissan Motor Co., Ltd., a global provider of automotive products and services. Mr. Hesterberg serves on the Board of Directors of Stage Stores, Inc., a national retail clothing chain with over 800 stores located in 39 states where he is a member of the Corporate Governance and Nominating Committee and Chairman of the Compensation Committee. Mr. Hesterberg also serves on the Board of Trustees of Davidson College.

John C. Rickel was appointed Senior Vice President and Chief Financial Officer in December 2005. From 1984 until joining Group 1, Mr. Rickel held a number of executive and managerial positions of increasing responsibility with Ford Motor Company, a global manufacturer and distributor of cars, trucks and automotive parts. He most recently served as Controller, Ford Americas, where he was responsible for the financial management of Ford's western hemisphere automotive operations. Immediately prior to that, he was Chief Financial Officer of Ford Europe, where he oversaw all accounting, financial planning, information services, tax and investor relations activities. From 2002 to 2004, Mr. Rickel was Chairman of the Board of Directors of Ford Russia, and a member of the Board of Directors and the Audit Committee of Ford Otosan, a publicly traded automotive company located in Turkey and owned 41% by Ford.

Frank Grese Jr. has served as the Senior Vice President of Human Resources, Training, and Operations Support since February 2016. Mr. Grese previously served as Regional Vice President of the West Region from January 2006 through January 2016 and as the Platform President of Group 1 Atlanta from December 2004 through December 2005. After graduating from the University of Georgia, Mr. Grese began his automotive career in the Ford Management Training Program in 1974. Following Ford, he joined Nissan where he ultimately held the position of National Dealer Advertising Manager. In 1986, Mr. Grese left the manufacturer side of the business and began working in various executive positions, including chief operating officer and district president, with large public and private dealer groups. Mr. Grese last served as Director of Dealership Operations, working extensively with underperforming stores, for a large private dealer group.

Darryl M. Burman has served as Vice President and General Counsel since December 2006. From September 2005 to December 2006, Mr. Burman was a partner and head of the corporate and securities practice in the Houston office of Epstein Becker Green Wickliff & Hall, P.C. From September 1995 until September 2005, Mr. Burman served as the head of the corporate and securities practice of Fant & Burman, L.L.P. in Houston, Texas, specializing in the acquisition of automotive dealerships. Mr. Burman currently serves as a Director of the Texas General Counsel Forum - Houston Chapter and serves on the Board of Directors of the University of South Florida Foundation and South Texas College of Law.

Peter C. DeLongchamps has served as Vice President, Financial Services and Manufacturer Relations since January 2012. He previously served as Vice President, Manufacturer Relations and Public Affairs from January 2006 through December 2011, and as Vice President, Manufacturer Relations from July 2004 through December 2005. Mr. DeLongchamps began his automotive retailing career in 1980, having worked for General Motors Corporation and BMW of North America,

80

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

Powered by Morningstar® Document ResearchSM

and holding various management positions in the automotive industry. Immediately prior to joining the Company in 2004, Mr. DeLongchamps was President of Advantage BMW, a Houston-based automotive retailer. Mr. DeLongchamps also serves on the Board of Directors of Junior Achievement of Southeast Texas.

J. Brooks O'Hara has served as Vice President, Human Resources since February 2000. From 1997 until joining Group 1, Mr. O'Hara was Corporate Manager of Organizational Development at Valero Energy Corporation, an integrated refining and marketing company. Prior to joining Valero, Mr. O'Hara served for a number of years as Vice President of Administration and Human Resources at Gulf States Toyota, an independent regional distributor of new Toyota vehicles, parts and accessories. Mr. O'Hara is a certified Senior Professional in Human Resources (SPHR) and serves on the Board of the Houston Chapter of the American Red Cross. Mr. O'Hara has announced his resignation as Vice President, Human Resources effective March 31, 2016, and will continue in the employ of the company as Director, Special Projects.

Code of Ethics

We have adopted a Code of Ethics for Specified Officers, which is applicable to our principal executive officer and other senior financial officers, who include our principal financial officer, principal accounting officer or controller, and persons performing similar functions. The Code, which we refer to as our Financial Code of Ethics, is available on our internet website at *www.group1auto.com*. To the extent required by SEC rules, we intend to disclose any amendments to this code and any waiver of a provision of the code for the benefit of our principal executive officer, principal financial officer, principal accounting officer or controller, on our website within four business days following any such amendment of waiver, or within any other period that may be required under SEC rules from time to time.

Pursuant to Instruction G to Form 10-K, we incorporate by reference into this Item 10 the information to be disclosed in our definitive proxy statement prepared in connection with the 2016 Annual Meeting of Stockholders, which will be filed with the SEC within 120 days of December 31, 2015.

Item 11. Executive Compensation

Pursuant to Instruction G to Form 10-K, we incorporate by reference into this Item 11 the information to be disclosed in our definitive proxy statement prepared in connection with the 2016 Annual Meeting of Stockholders, which will be filed with the SEC within 120 days of December 31, 2015.

Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters

Pursuant to Instruction G to Form 10-K, we incorporate by reference into this Item 12 the information to be disclosed in our definitive proxy statement prepared in connection with the 2016 Annual Meeting of Stockholders, which will be filed with the SEC within 120 days of December 31, 2015.

Item 13. Certain Relationships and Related Transactions, and Director Independence

Pursuant to Instruction G to Form 10-K, we incorporate by reference into this Item 13 the information to be disclosed in our definitive proxy statement prepared in connection with the 2016 Annual Meeting of Stockholders, which will be filed with the SEC within 120 days of December 31, 2015.

Item 14. Principal Accounting Fees and Services

Pursuant to Instruction G to Form 10-K, we incorporate by reference into this Item 14 the information to be disclosed in our definitive proxy statement prepared in connection with the 2016 Annual Meeting of Stockholders, which will be filed with the SEC within 120 days of December 31, 2015.

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

PART IV

Item 15. Exhibits, Financial Statement Schedules

(a) List of documents filed as part of this Form 10-K:

(1) Financial Statements

The financial statements listed in the accompanying Index to Financial Statements are filed as part of this Form 10-K.

(2) Financial Statement Schedules

All schedules have been omitted since the required information is not present or not present in amounts sufficient to require submission of the schedule, or because the information required is included in the Consolidated Financial Statements and notes thereto.

(3) Index to Exhibits

Those exhibits required to be filed by Item 601 of Regulation S-K are listed in the Exhibit Index immediately preceding the exhibits filed herewith and such listing is incorporated herein by reference.



The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized on the 17th day of February, 2016.

Group 1 Automotive, Inc.

By: /s/ Earl J. Hesterberg

Earl J. Hesterberg President and Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant in the capacities indicated on the 17th day of February, 2016.

Signature	Title
/s/ Earl J. Hesterberg	President and Chief Executive Officer and Director
Earl J. Hesterberg	(Principal Executive Officer)
/s/ John C. Rickel	Senior Vice President and Chief Financial Officer
John C. Rickel	(Principal Financial and Accounting Officer)
/s/ John L. Adams	Chairman and Director
John L. Adams	_
/s/ Doyle L. Arnold	Director
Doyle L. Amold	—
/s/ Lincoln da Cunha Pereira Filho	Director
Lincoln da Cunha Pereira Filho	
/s/ Stephen D. Quinn	Director
Stephen D. Quinn	_
/s/ J. Terry Strange	Director
J. Terry Strange	_
/s/ Max P. Watson, Jr.	Director
Max P. Watson, Jr.	
/s/ MaryAnn Wright	Director
MaryAnn Wright	—

83

Powered by Morningstar® Document Researchsm

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

GROUP 1 AUTOMOTIVE, INC. AND SUBSIDIARIES

INDEX TO FINANCIAL STATEMENTS

Group 1 Automotive, Inc. and Subsidiaries — Consolidated Financial Statements

-2
-3
-4
-5
-6
-7
<u>-8</u>

Powered by Morningstar^ $^{\ensuremath{\mathbb{R}}}$ Document $\ensuremath{\mathsf{Research}}^{\ensuremath{\mathsf{SM}}}$

GROUP 1 AUTOMOTIVE, INC. AND SUBSIDIARIES

Report of Independent Registered Public Accounting Firm

The Board of Directors and Stockholders of Group 1 Automotive, Inc.

We have audited the accompanying consolidated balance sheets of Group 1 Automotive, Inc. and subsidiaries as of December 31, 2015, and 2014, and the related consolidated statements of operations, comprehensive income, stockholders' equity, and cash flows for each of the three years in the period ended December 31, 2015. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the consolidated financial position of Group 1 Automotive, Inc. and subsidiaries at December 31, 2015, and 2014, and the consolidated results of their operations and their cash flows for each of the three years in the period ended December 31, 2015, in conformity with U.S. generally accepted accounting principles.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), Group 1 Automotive, Inc.'s and subsidiaries internal control over financial reporting as of December 31, 2015, based on criteria established in Internal Control-Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (2013 framework) and our report dated February 17, 2016 expressed an unqualified opinion thereon.

/s/ Ernst & Young LLP Houston, Texas February 17, 2016

F-2

Powered by Morningstar[®] Document Research[™]

GROUP 1 AUTOMOTIVE, INC. AND SUBSIDIARIES CONSOLIDATED BALANCE SHEETS

	De	cember 31, 2015	Decem	December 31, 2014		
			ds, except per imounts)			
ASSETS						
CURRENT ASSETS:						
Cash and cash equivalents	\$	13,037	\$	40,975		
Contracts-in-transit and vehicle receivables, net		252,438		237,448		
Accounts and notes receivable, net		157,768		151,330		
Inventories, net		1,737,751		1,556,705		
Deferred income taxes		14,109		11,062		
Prepaid expenses and other current assets		27,852		37,699		
Total current assets		2,202,955		2,035,219		
PROPERTY AND EQUIPMENT, net		1,033,981		950,388		
GOODWILL		854,915		830,377		
INTANGIBLE FRANCHISE RIGHTS		307,588		303,947		
OTHER ASSETS		15,490		21,561		
Total assets	\$	4,414,929	\$	4,141,492		
LIABILITIES AND STOCKHOLDERS' EQUIT	Y					
CURRENT LIABILITIES:						
Floorplan notes payable — credit facility and other	\$	1,265,719	\$	1,143,246		
Offset account related to floorplan notes payable - credit facility		(110,759)		(39,616)		
Floorplan notes payable — manufacturer affiliates		389,071		307,656		
Offset account related to floorplan notes payable - manufacturer affiliates		(25,500)		(22,500)		
Current maturities of long-term debt and short-term financing		55,193		72,630		
Accounts payable		280,423		288,320		
Accrued expenses		185,323		172,463		
Total current liabilities		2,039,470		1,922,199		
LONG-TERM DEBT, net of current maturities		1,203,436		1,008,837		
DEFERRED INCOME TAXES		150,753		141,239		
LIABILITIES FROM INTEREST RATE RISK MANAGEMENT ACTIVITIES		31,153		25,311		
OTHER LIABILITIES		71,865		65,896		
COMMITMENTS AND CONTINGENCIES (NOTE 14)						
STOCKHOLDERS' EQUITY:						
Preferred stock, \$0.01 par value, 1,000 shares authorized; none issued or outstanding						
Common stock, \$0.01 par value, 50,000 shares authorized, 100 states authorized, 25,706 and 25,724 issued, respectively		257		257		
		291,092		286,854		
Additional paid-in capital Retained earnings		926,169		280,834 852,057		
Accumulated other comprehensive loss		(137,984)		(81,984)		
Treasury stock, at cost; 2,291 and 1,385 shares, respectively		(161,282)		(79,174)		
Total stockholders' equity		918,252		978,010		
	\$	· · · ·	\$,		
Total liabilities and stockholders' equity	\$	4,414,929	Ф	4,141,492		

The accompanying notes are an integral part of these consolidated financial statements.

Powered by Morningstar^ $^{\ensuremath{\mathbb{R}}}$ Document Research $^{\ensuremath{\mathsf{SM}}}$

GROUP 1 AUTOMOTIVE, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF OPERATIONS

	Year Ended December 31,								
	 2015		2014		2013				
	 (In th	ousand	ls, except per share am	ounts)					
REVENUES:									
New vehicle retail sales	\$ 6,001,306	\$	5,741,619	\$	5,224,921				
Used vehicle retail sales	2,638,969		2,324,868		2,039,428				
Used vehicle wholesale sales	397,251		379,143		332,185				
Parts and service sales	1,186,193		1,125,694		1,010,685				
Finance, insurance and other, net	408,786		366,565		311,362				
Total revenues	 10,632,505		9,937,889		8,918,581				
COST OF SALES:									
New vehicle retail sales	5,695,829		5,430,402		4,935,046				
Used vehicle retail sales	2,459,499		2,151,346		1,878,549				
Used vehicle wholesale sales	399,171		376,824		332,380				
Parts and service sales	544,034		531,379		480,060				
Total cost of sales	 9,098,533		8,489,951		7,626,035				
GROSS PROFIT	1,533,972		1,447,938		1,292,546				
SELLING, GENERAL AND ADMINISTRATIVE EXPENSES	1,120,833		1,061,964		976,856				
DEPRECIATION AND AMORTIZATION EXPENSE	47,239		42,344		35,826				
ASSET IMPAIRMENTS	87,562		41,520		6,542				
INCOME FROM OPERATIONS	278,338		302,110		273,322				
OTHER EXPENSE:									
Floorplan interest expense	(39,264)		(41,614)		(41,667)				
Other interest expense, net	(56,903)		(49,693)		(38,971)				
Other expense, net	_				(789)				
Loss on extinguishment of long-term debt	—		(46,403)		—				
INCOME BEFORE INCOME TAXES	182,171		164,400		191,895				
PROVISION FOR INCOME TAXES	(88,172)		(71,396)		(77,903)				
NET INCOME	\$ 93,999	\$	93,004	\$	113,992				
BASIC EARNINGS PER SHARE	\$ 3.91	\$	3.82	\$	4.72				
Weighted average common shares outstanding	23,148		23,380		23,096				
DILUTED EARNINGS PER SHARE	\$ 3.90	\$	3.60	\$	4.32				
Weighted average common shares outstanding	23,152		24,885		25,314				
CASH DIVIDENDS PER COMMON SHARE	\$ 0.83	\$	0.70	\$	0.65				

The accompanying notes are an integral part of these consolidated financial statements.

F-4

Powered by Morningstar^ $^{\ensuremath{\mathbb{R}}}$ Document $\ensuremath{\mathsf{Research}}^{\ensuremath{\mathsf{SM}}}$

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016 Powered by Morningstar[®] Document Researc The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

GROUP 1 AUTOMOTIVE, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

	Year Ended December 31,							
	2015 2014					2013		
				(In thousands)				
NET INCOME	\$	93,999	\$	93,004	\$	113,992		
OTHER COMPREHENSIVE LOSS:								
Unrealized loss on foreign currency translation		(54,457)		(27,426)		(31,701)		
Realized gain on foreign currency translation associated with disposition of foreign subsidiaries		_		1,178		_		
Net unrealized loss on foreign currency translation		(54,457)		(26,248)		(31,701)		
Net unrealized gain (loss) on interest rate swaps:								
Unrealized gain (loss) arising during the period, net of tax benefit (provision) of \$5,914, \$6,692, and (\$3,667), respectively		(9,856)		(11,153)		6,112		
Reclassification adjustment for loss included in interest expense, net of tax provision of \$4,987, \$4,256 and \$4,182 respectively		8,313		7,094		6,969		
Net unrealized (loss) gain on interest rate swaps, net of tax		(1,543)		(4,059)		13,081		
OTHER COMPREHENSIVE LOSS, NET OF TAXES		(56,000)		(30,307)		(18,620)		
COMPREHENSIVE INCOME	\$	37,999	\$	62,697	\$	95,372		

The accompanying notes are an integral part of these consolidated financial statements.

F-5

Powered by Morningstar^ $^{\ensuremath{\mathbb{R}}}$ Document $\ensuremath{\mathsf{Research}}^{\ensuremath{\mathsf{SM}}}$

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016 Powered by Morningstar[®] Document Researc The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

GROUP 1 AUTOMOTIVE, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY

	Comm	on Stock		lditional Paid-in	Retained	Accumulated Other Comprehensive	Treasury		
	Shares	Amount	(Capital	Earnings	Income (Loss)	Stock		Total
					(In thous	ands)			
BALANCE, December 31, 2012	25,836	\$ 258	\$	332,836	\$ 677,864	\$ (33,057)	\$ (117,617)	\$	860,284
Net income	—	—		—	113,992	—	—		113,992
Other comprehensive loss, net	—	—		—	—	(18,620)	_		(18,620)
Purchases of treasury stock				—	_	_	(3,554)		(3,554)
Treasury stock used in acquisition	—	—		27,689	—	—	52,709		80,398
Temporary equity adjustment related to 3.00% convertible notes	_	_		3,411	_	_	_		3,411
Net issuance of treasury shares to employee stock compensation plans	(90)	(1)		(12,137)	_	_	10,315		(1,823)
Stock-based compensation, including tax effect of \$2,993	_	_		16,842	_	_	_		16,842
Cash dividends, net of estimated forfeitures relative to participating securities		_		_	(15,755)				(15,755)
BALANCE, December 31, 2013	25,746	257	_	368,641	776,101	(51,677)	(58,147)	1	,035,175
Net income	_	_		_	93,004	_	_		93,004
Other comprehensive loss, net	_	_		_	_	(30,307)	_		(30,307)
Purchases of treasury stock	_	_		_	_	_	(36,802)		(36,802)
Net temporary equity adjustment related to 3.00% and 2.25% Convertible Notes	_	_		(14,163)	_	_			(14,163)
Repurchase of equity component of 3.00% Convertible Notes	_	_		(118,044)	_	_	_		(118,044)
Call/Warrant equity settlement on 3.00% Convertible Notes repurchase	_	_		32,641	_	_			32,641
Conversion of equity component of 2.25% Convertible Notes	_	_		(20,789)	_	_	36,860		16,071
Call/Warrant equity settlement on 2.25% Convertible Notes conversion		_		33,772	_	_	(33,772)		_
Net issuance of treasury shares to employee stock compensation plans	(22)	_		(13,008)	_	_	12,687		(321)
Stock-based compensation, including tax effect of \$1,841		_		17,804	_	_			17,804
Cash dividends, net of estimated forfeitures relative to participating securities	_	_		_	(17,048)	_	_		(17,048)
BALANCE, December 31, 2014	25,724	257		286,854	852,057	(81,984)	(79,174)		978,010
Net income	_	—		_	93,999	_	_		93,999
Other comprehensive loss, net	_	_		_	_	(56,000)	_		(56,000)
Purchases of treasury stock	—	—		_	_	_	(99,015)		(99,015)
Net issuance of treasury shares to employee stock compensation plans	(18)	_		(16,701)	_	_	16,907		206
Stock-based compensation, including tax effect of \$2,142	_	_		20,939	_	_	_		20,939
Cash dividends, net of estimated forfeitures relative to participating securities					(19,887)	_			(19,887)
BALANCE, December 31, 2015	25,706	\$ 257	\$	291,092	\$ 926,169	\$ (137,984)	\$ (161,282)	\$	918,252

The accompanying notes are an integral part of these consolidated financial statements.

F-6

Powered by Morningstar^ $^{\ensuremath{\mathbb{R}}}$ Document Research $^{\ensuremath{\mathsf{SM}}}$

GROUP 1 AUTOMOTIVE, INC. AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF CASH FLOWS

	Y	Year Ended December 31,		
	2015	2015 2014		
		(In thousands)		
ASH FLOWS FROM OPERATING ACTIVITIES:				
Net income	\$ 93,999	\$ 93,004	\$ 113,99	
Adjustments to reconcile net income to net cash provided by (used in) operating activities:				
Depreciation and amortization	47,239	42,344	35,82	
Deferred income taxes	11,884	12,319	22,41	
Asset impairments	87,562	41,520	6,54	
Stock-based compensation	18,851	16,012	13,89	
Amortization of debt discount and issue costs	3,652	10,559	13,88	
Loss on 3.00% Convertibles Notes repurchase	_	29,478		
Loss on 2.25% Convertible Notes conversion and redemption		16,925		
Gain on disposition of assets	(9,719) (15,994)	(11,04	
Tax effect from excess stock-based compensation	(2,142) (1,841)	(2,9	
Other	3,334	4,686	3,6	
Changes in operating assets and liabilities, net of effects of acquisitions and dispositions:				
Accounts payable and accrued expenses	25,108	37,344	41,14	
Accounts and notes receivable	(17,887) (20,179)	(9,4	
Inventories	(186,634) 27,339	(241,87	
Contracts-in-transit and vehicle receivables	(17,944) (10,530)	(18,9	
Prepaid expenses and other assets	(3,153) (5,385)	1,9	
Floorplan notes payable — manufacturer affiliates	87,516	(78,822)	83,20	
Deferred revenues	(619) (491)	2	
Net cash provided by operating activities	141,047	198,288	52,3	
ASH FLOWS FROM INVESTING ACTIVITIES:				
Cash paid in acquisitions, net of cash received	(212,252) (336,551)	(269,80	
Proceeds from disposition of franchises, property and equipment	41,581	144,597	102,18	
Purchases of property and equipment, including real estate	(120,252) (150,392)	(102,8	
Other	6,421	(4,705)	1,87	
Net cash used in investing activities	(284,502) (347,051)	(268,63	
ASH FLOWS FROM FINANCING ACTIVITIES:			-	
Borrowings on credit facility — floorplan line and other	7,557,237	7,832,014	6,379,32	
Repayments on credit facility — floorplan line and other	(7,504,516		(6,153,67	
Borrowings on credit facility — acquisition line	489,548		60,00	
Repayments on credit facility — acquisition line	(557,696			
Borrowings on real estate credit facility	(227,050	200	19,64	
Principal payments on real estate credit facility	(3,340		(8,59	
Net borrowings on 5.00% Senior Unsecured Notes	(0,010	539,600	(0,0)	
Net borrowings on 5.25% Senior Unsecured Notes	296,250			
Debt issue costs	(788			
Repurchase of 3.00% Convertible Notes	(788			
Proceeds from Call/Warrant Unwind related to 3.00% Convertible Notes		32,697		
Conversion and redemption of 2.25% Convertible Notes			-	
Borrowings on other debt				
borrowings on other debt	59,855	91,137	10,2	
Principal payments on other debt	(63,769) (85,905)	(71,17	
Borrowings on debt related to real estate	32,026	111,979	55,34	
Principal payments on debt related to real estate loans	(68,739) (50,033)	(36,97	
Issuance of common stock to benefit plans, net	214		(1,82	
Repurchases of common stock, amounts based on settlement date	(97,473		(3,5	
Tax effect from stock-based compensation	2,142		2,99	
Dividends paid	(19,942		(15,80	
Net cash provided by financing activities	121,009		235,99	
		. ,		

Powered by Morningstar^ $^{\ensuremath{\mathbb{R}}}$ Document Research $^{\ensuremath{\mathsf{SM}}}$

NET (DECREASE) INCREASE IN CASH AND CASH EQUIVALENTS		(27,938)		20,760		15,565
CASH AND CASH EQUIVALENTS, beginning of period		40,975		20,215		4,650
CASH AND CASH EQUIVALENTS, end of period	\$	13,037	\$	40,975	\$	20,215
SUPPLEMENTAL CASH FLOW INFORMATION:						
Purchases of property and equipment, including real estate, accrued in accounts payable and accrued expenses	\$	32,720	\$	21,166	\$	11,155
The accompanying notes are an integral part of these consolidated financial statements.						

Powered by Morningstar^ $^{\ensuremath{\mathbb{R}}}$ Document $\ensuremath{\mathsf{Research}}^{\ensuremath{\mathsf{SM}}}$

1. ANNUAL FINANCIAL INFORMATION

Business and Organization

Group 1 Automotive, Inc., a Delaware corporation, is a leading operator in the automotive retailing industry with business activities in 14 states in the United States of America ("U.S."), 15 towns in the United Kingdom ("U.K."), and three states in Brazil. Group 1 Automotive, Inc. and its subsidiaries are collectively referred to as the "Company" in these Notes to Consolidated Financial Statements. The Company, through its regions, sells new and used cars and light trucks; arranges related vehicle financing; sells service and insurance contracts; provides automotive maintenance and repair services; and sells vehicle parts.

As of December 31, 2015, the Company's U.S. retail network consisted of the following two regions (with the number of dealerships they comprised): (a) the East (39 dealerships in Alabama, Florida, Georgia, Louisiana, Maryland, Massachusetts, Mississippi, New Hampshire, New Jersey, and South Carolina), and (b) the West (77 dealerships in California, Kansas, Louisiana, Oklahoma, and Texas). The U.S. regional vice presidents report directly to the Company's Chief Executive Officer and are responsible for the overall performance of their regions, as well as for overseeing the market directors and dealership general managers that report to them. In addition, as of December 31, 2015, the Company had two international regions: (a) the U.K. region, which consisted of 17 dealerships in the U.K. and (b) the Brazil region, which consisted of 19 dealerships in Brazil. The operations of the Company's international regions are structured similarly to the U.S. regions, each with a regional vice president reporting directly to the Company's Chief Executive Officer.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND ESTIMATES

Use of Estimates

The preparation of the Company's financial statements in conformity with accounting principles generally accepted in the United States ("GAAP") requires management to make certain estimates and assumptions. These estimates and assumptions affect the reported amounts of assets and liabilities, the disclosures of contingent assets and liabilities at the balance sheet date and the amounts of revenues and expenses recognized during the reporting period. Management analyzes the Company's estimates based on historical experience and various other assumptions that are believed to be reasonable under the circumstances; however, actual results could differ from such estimates. The significant estimates made by management in the accompanying Consolidated Financial Statements relate to inventory market adjustments, reserves for future chargebacks on finance and vehicle service contract fees, self-insured property/casualty insurance exposure, the fair value of assets acquired and liabilities assumed in business combinations, the valuation of goodwill and intangible franchise rights, and reserves for potential litigation.

Basis of Presentation

All business acquisitions completed during the periods presented have been accounted for using the purchase method of accounting, and their results of operations are included from the effective dates of the closings of the acquisitions. The preliminary allocations of purchase price to the assets acquired and liabilities assumed are assigned and recorded based on estimates of fair value. All intercompany balances and transactions have been eliminated in consolidation.

Revenue Recognition

Revenues from vehicle sales, parts sales and vehicle service are recognized upon completion of the sale or service and delivery to the customer. Conditions to completing a sale entail having an agreement with the customer, including pricing, and having a reasonable expectation that the sales price will be collected. The Company includes revenues from its collision center operations in parts and services sales.

The Company records the profit it receives for arranging vehicle fleet transactions, net, in other finance and insurance revenues. Since all sales of new vehicles must occur through franchised new vehicle dealerships, the dealerships effectively act as agents for the automobile manufacturers in completing sales of vehicles to fleet customers. As these customers typically order the vehicles, the Company has no significant general inventory risk. Additionally, fleet customers generally receive special purchase incentives from the automobile manufacturers and the Company receives only a nominal fee for facilitating the transactions. Taxes collected from customers and remitted to governmental agencies are not included in total revenues.

The Company arranges financing for customers through various institutions and receives financing fees based on the difference between the loan rates charged to customers and wholesale financing rates set by the financing institution. In addition, the Company receives fees from the sale of insurance and vehicle service contracts to customers. Further, through agreements with certain vehicle service contract administrators, the Company earns volume incentive rebates and interest



Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

income on reserves, as well as participates in the underwriting profits of the products. The Company may be charged back for unearned financing, insurance contract or vehicle service contract fees in the event of early termination of the contracts by customers. Revenues from these fees are recorded at the time of the sale of the vehicles, and a reserve for future amounts estimated to be charged back is recorded based on the Company's historical chargeback results and the termination provisions of the applicable contracts. While chargeback results vary depending on the type of contract sold, a 10% increase in the historical chargeback results used in determining estimates of future amounts that might be charged back would have increased the reserve at December 31, 2015 by \$3.3 million.

Cash and Cash Equivalents

Cash and cash equivalents include demand deposits and various other short-term investments with original maturities of three months or less at the date of purchase. As of December 31, 2015 and 2014, cash and cash equivalents excluded \$136.3 million and \$62.1 million, respectively, of immediately available funds used to pay down the Floorplan Line of the Revolving Credit Facility and the FMCC Facility (as defined in Note 11, "Credit Facilities"), which are the Company's primary vehicles for the short-term investment of excess cash. These amounts are reflected in the Company's Consolidated Balance Sheets as the offset accounts related to Floorplan Notes Payable - Credit Facility and Floorplan Notes Payable - Manufacturer Affiliates.

Contracts-in-Transit and Vehicle Receivables

Contracts-in-transit and vehicle receivables consist primarily of amounts due from financing institutions on retail finance contracts from vehicle sales and dealer incentives due from manufacturers. Also included are amounts receivable from vehicle wholesale sales.

Inventories

New, used and demonstrator vehicle inventories are carried at the lower of specific cost or market and are removed from inventory using the specific identification method in the Consolidated Balance Sheets. Parts and accessories inventories are valued at lower of cost (determined on a first-in, first-out basis) or market in the Consolidated Balance Sheets. Vehicle inventory cost consists of the amount paid to acquire the inventory, plus the cost of reconditioning, cost of equipment added and transportation cost. Additionally, the Company receives interest assistance from some of the automobile manufacturers. This assistance is accounted for as a vehicle purchase price discount and is reflected as a reduction to the inventory cost on the Company's Consolidated Balance Sheets and as a reduction to cost of sales in its Statements of Operations as the vehicles are sold. At December 31, 2015 and 2014, inventory cost had been reduced by \$10.3 million and \$8.8 million, respectively, for interest assistance received from manufacturers. New vehicle cost of sales was reduced by \$50.5 million, \$45.1 million and \$38.5 million for interest assistance received related to vehicles sold for the years ended December 31, 2015, 2014 and 2013, respectively. The assistance over the past three years has ranged from approximately 87.3% of the Company's quarterly floorplan interest expense in the first quarter of 2013 to 139.9% for the third quarter of 2015.

As the market value of inventory typically declines over time, the Company establishes new and used vehicle reserves based on its historical loss experience and management's considerations of current market trends. These reserves are charged to cost of sales and reduce the carrying value of inventory on hand. Used vehicles are complex to value as there is no standardized source for determining exact values and each vehicle and each market in which the Company operates is unique. As a result, the value of each used vehicle taken at trade-in, or purchased at auction, is determined based on industry data, primarily accessed via the Company's used vehicle management software and the industry expertise of the responsible used vehicle manager. Valuation risk is partially mitigated by the speed at which the Company turns this inventory. At December 31, 2015, the Company's used vehicle days' supply was 33 days.

The Company incurs shipping costs in connection with selling parts to customers. The cost of shipping these parts is included in cost of sales on the Consolidated Statements of Operations.

Property and Equipment

Property and equipment are recorded at cost and depreciation is provided using the straight-line method over the estimated useful lives of the assets. Leasehold improvements are capitalized and amortized over the lesser of the estimated term of the lease or the estimated useful life of the asset. The amortization of assets recorded under capital leases is included with depreciation and amortization expense in the Consolidated Statement of Operations.

Expenditures for major additions or improvements, which extend the useful lives of assets, are capitalized. Minor replacements, maintenance and repairs, which do not improve or extend the lives of the assets, are expensed as incurred. Disposals are removed at cost less accumulated depreciation, and any resulting gain or loss is reflected in current operations. The Company reviews long-lived assets for impairment at the lowest level of identifiable cash flows whenever there is evidence that the carrying value of these assets may not be recoverable (i.e., triggering events). This review consists of comparing the

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

carrying amount of the asset with its expected future undiscounted cash flows without interest costs. If the asset's carrying amount is greater than such cash flow estimate, then it is required to be written down to its fair value. Estimates of expected future cash flows represent management's best estimate based on currently available information and reasonable and supportable assumptions. See Note 15, "Asset Impairments," for additional details regarding the Company's impairment of long-lived assets.

Goodwill

The Company is organized into four geographic regions, East and West regions in the U.S., the U.K. region and the Brazil region. The Company has determined that each region represents a reporting unit for the purpose of assessing goodwill for impairment. Goodwill represents the excess, at the date of acquisition, of the purchase price of the business acquired over the fair value of the net tangible and intangible assets acquired. Annually in the fourth quarter, based on the carrying values of the Company's regions as of October 31st, the Company performs a fair value and potential impairment assessment of its goodwill. An impairment analysis is done more frequently if certain events or circumstances arise that would indicate a change in the fair value of the non-financial asset has occurred (i.e., an impairment indicator).

In evaluating its goodwill, the Company compares the carrying value of the net assets of each reporting unit to its respective fair value, which is calculated by using unobservable inputs based upon the Company's internally developed assumptions. This represents the first step of the impairment test. If the fair value of a reporting unit is less than the carrying value of its net assets, the Company must proceed to step two of the impairment test. Step two involves allocating the calculated fair value to all of the tangible and identifiable intangible assets of the reporting unit as if the calculated fair value were the purchase price in a business combination. The Company then compares the value of the implied goodwill resulting from this second step to the carrying value of the goodwill in the reporting unit. To the extent the carrying value of the goodwill exceeds its implied fair value under step two of the impairment test, a non-cash impairment charge equal to the difference is recorded.

The Company uses a combination of the discounted cash flow, or income approach (80% weighted), and the market approach (20% weighted) to determine the fair value of the Company's reporting units. Included in the discounted cash flow are assumptions regarding revenue growth rates, future gross margins, future selling, general and administrative expenses ("SG&A") and an estimated weighted average cost of capital ("WACC"). The Company also must estimate residual values at the end of the forecast period and future capital expenditure requirements. Specifically, with regard to the valuation assumptions utilized in the income approach for the U.S. (which represents the Company's largest two reporting units) as of October 31, 2015, the Company based its analysis on an estimate of industry sales of 17.8 million units in 2016 increasing at 1.0% in 2017 and 2018. For the market approach, the Company utilizes recent market multiples of guideline companies for both revenue and pretax net income weighted as appropriate by reporting unit. Each of these assumptions requires the Company to use its knowledge of (1) the industry, (2) recent transactions and (3) reasonable performance expectations for its operations. If any one of the above assumptions change or fails to materialize, the resulting decline in the estimated fair value could result in a material, non-cash impairment charge to the goodwill associated with the reporting unit(s). See Note 15, "Asset Impairments," and Note 16, "Intangible Franchise Rights and Goodwill," for additional details regarding the Company's goodwill.

Intangible Franchise Rights

The Company's only significant identifiable intangible assets, other than goodwill, are rights under franchise agreements with manufacturers, which are recorded at an individual dealership level. The Company expects these franchise agreements to continue for an indefinite period and, for agreements that do not have indefinite terms, the Company believes that renewal of these agreements can be obtained without substantial cost, based on the history with the manufacturer. As such, the Company believes that its franchise agreements will contribute to cash flows for an indefinite period and, therefore, the carrying amounts of the franchise rights are not amortized. Franchise rights acquired in business acquisitions prior to July 1, 2001, were recorded and amortized as part of goodwill and remain as part of goodwill at December 31, 2015 and 2014 in the accompanying Consolidated Balance Sheets. Since July 1, 2001, intangible franchise rights acquired in business combinations have been recorded as distinctly separate intangible assets. In accordance with guidance primarily codified within Accounting Standards Codification ("ASC") 350, *Intangibles-Goodwill and Other*, the Company evaluates these franchise rights of the carrying values of the Company's individual dealerships as of October 31st, or more frequently if events or circumstances indicate possible impairment has occurred.

In performing its impairment assessments, the Company tests the carrying value of each individual franchise right that was recorded by using a direct value method discounted cash flow model, or income approach, specifically the excess earnings method. Included in this analysis are assumptions, at a dealership level, regarding the cash flows directly attributable to the franchise rights, revenue growth rates, future gross margins and future SG&A expenses. Using an estimated WACC, estimated residual values at the end of the forecast period and estimated future capital expenditure requirements, the Company calculates

F-10

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

the fair value of each dealership's franchise rights. See Note 15, "Asset Impairments," and Note 16, "Intangible Franchise Rights and Goodwill," for additional details regarding the Company's intangible franchise rights.

Income Taxes

Currently, the Company operates in 14 different states in the U.S., in the U.K. and in Brazil, each of which has unique tax rates and payment calculations. As the amount of income generated in each jurisdiction varies from period to period, the Company's estimated effective tax rate can vary based on the proportion of taxable income generated in each jurisdiction.

The Company follows the liability method of accounting for income taxes in accordance with ASC 740, *Income Taxes*. Under this method, deferred income taxes are recorded based on differences between the financial reporting and tax basis of assets and liabilities and are measured using the enacted tax rates and laws that will be in effect when the underlying assets are realized or liabilities are settled. A valuation allowance reduces deferred tax assets when it is more likely than not that some or all of the deferred tax assets will not be realized.

The Company has recognized deferred tax assets, net of valuation allowances, that it believes will be realized, based primarily on the assumption of future taxable income. As it relates to state net operating losses, as well as net operating losses and goodwill for certain Brazil subsidiaries, a corresponding valuation allowance has been established to the extent that the Company has determined that net income attributable to certain jurisdictions will not be sufficient to realize the benefit.

Fair Value of Financial Assets and Liabilities

The Company's financial instruments consist primarily of cash and cash equivalents, contracts-in-transit and vehicle receivables, accounts and notes receivable, accounts payable, credit facilities, long-term debt and interest rate swaps. The fair values of cash and cash equivalents, contracts-in-transit and vehicle receivables, accounts and notes receivable, accounts payable, credit facilities and variable-rate long-term debt approximate their carrying values due to the short-term nature of these instruments or the existence of variable interest rates. However, the carrying value of the Company's fixed-rate long-term debt differs from fair value. As of December 31, 2015, the Company's 5.00% Senior Notes had a carrying value of \$541.3 million, and a fair value of \$545.9 million. The Company's 5.25% Senior Notes had a carrying value of \$296.3 million and a fair value of \$297.8 million at December 31, 2015. Of the \$311.6 million and \$358.3 million of other real estate related and long-term debt as of December 31, 2015 and December 31, 2014, respectively, \$100.7 million and \$158.1 million represented fixed interest rate borrowings. The fair value of such fixed interest rate borrowings was \$102.4 million and \$186.4 million as of December 31, 2015 and December 31, 2015 and December 31, 2014, respectively.

For discussion on the fair value of the Company's interest rate swaps, refer to "Derivative Financial Instruments" below.

Fair Value of Assets Acquired and Liabilities Assumed in Business Combinations

The fair values of assets acquired and liabilities assumed in business combinations are estimated using various assumptions. The most significant assumptions, and those requiring the most judgment, involve the estimated fair values of property and equipment and intangible franchise rights, with the remaining amounts attributable to goodwill, if any. The Company utilizes third-party experts to determine the fair values of property and equipment purchased, including real estate, and utilizes its fair value model as discussed under "Intangible Franchise Rights" above, supplemented with assistance from third-party experts, to determine the fair value of intangible franchise rights acquired.

Derivative Financial Instruments

One of the Company's primary market risk exposures is increasing interest rates. Interest rate derivatives, designated as cash flow hedges, are used to adjust interest rate exposures when appropriate based on market conditions.

The Company follows the requirements of guidance primarily codified within ASC 815, *Derivatives and Hedging* ("ASC 815") pertaining to the accounting for derivatives and hedging activities. ASC 815 requires the Company to recognize all cash flow hedges on its balance sheet at fair value. The related gains or losses on these interest rate derivatives are deferred in stockholders' equity as a component of accumulated other comprehensive loss. However, to the extent that the change in value of a derivative contract does not perfectly offset the change in the value of the items being hedged, that ineffective portion is immediately recognized in other income or expense. Monthly contractual settlements of these swap positions are recognized as floorplan or other interest expense in the Company's accompanying Consolidated Statements of Operations. All of the Company's interest rate hedges were designated as cash flow hedges and were deemed to be effective at December 31, 2015, 2014 and 2013.

The Company measures its interest rate derivative instruments utilizing an income approach valuation technique, converting future amounts of cash flows to a single present value in order to obtain a transfer exit price within the bid and ask spread that is most representative of the fair value of its derivative instruments. In measuring fair value, the Company utilizes



Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

the option-pricing Black-Scholes present value technique for all of its derivative instruments. This option-pricing technique utilizes a one-month London Interbank Offered Rate ("LIBOR") forward yield curve, obtained from an independent external service provider, matched to the identical maturity term of the instrument being measured. Observable inputs utilized in the income approach valuation technique incorporate identical contractual notional amounts, fixed coupon rates, periodic terms for interest payments and contract maturity. The fair value estimate of the interest rate derivative instruments also considers the credit risk of the Company for instruments in a liability position or the counterparty for instruments in an asset position. The credit risk is calculated by using the spread between the one-month LIBOR yield curve and the relevant average 10 and 20-year retail rate according to Standard and Poor's.

The Company has determined the valuation measurement inputs of these derivative instruments to maximize the use of observable inputs that market participants would use in pricing similar or identical instruments and market data obtained from independent sources, which is readily observable or can be corroborated by observable market data for substantially the full term of the derivative instrument. Accordingly, the Company has classified the derivatives within Level 2 of the ASC 820 hierarchy framework in Note 13, "Fair Value Measurements." The Company validates the outputs of its valuation technique by comparison to valuations from the respective counterparties. See Note 4, "Derivative Instruments and Risk Management Activities," and Note 13, "Fair Value Measurements," for further details regarding the Company's derivative financial instruments and fair value measurements.

Foreign Currency Translation

The functional currency for the Company's U.K. subsidiaries is the British pound sterling (\pounds) and of the Company's Brazil subsidiaries is the Brazilian real. The financial statements of all the Company's foreign subsidiaries have been translated into U.S. dollars. All assets and liabilities of foreign subsidiaries are translated into U.S. dollars using period-end exchange rates and all revenues and expenses are translated at average rates during the respective period. The difference in the U.S. dollar results that arise from the translation of all assets and liabilities are included in the cumulative currency translation adjustments in accumulated other comprehensive income/loss in stockholders' equity and in other income/expense, when applicable. Upon disposition of the Company's investment in a foreign subsidiary, the Company removes the accumulated translation adjustment attributable to that subsidiary from equity and recognizes as a part of the gain or loss on the disposition transaction.

Factory Incentives

In addition to the interest assistance discussed above, the Company receives various dealer incentive payments from certain of the automobile manufacturers. These incentive payments are typically received on parts purchases from the automobile manufacturers and on new vehicle retail sales. These incentives are reflected as reductions of cost of sales in the statement of operations.

Earnings Per Share

The Company utilizes the two-class method for the computation of earnings per share ("EPS"). The two-class method requires a portion of net income to be allocated to participating securities, which are unvested awards of share-based payments with non-forfeitable rights to receive dividends or dividend equivalents. The Company's restricted stock awards qualify as participating securities as each contain non-forfeitable rights to dividends. Income allocated to these participating securities is excluded from net earnings available to common shares. Basic EPS is computed by dividing net income available to basic common shares by the weighted average number of basic common shares outstanding during the period. Diluted EPS is computed by dividing net income available to diluted common shares by the weighted average number of dilutive common shares outstanding during the period.

Advertising

The Company expenses the costs of advertising as incurred. Advertising expense for the years ended December 31, 2015, 2014, and 2013, totaled \$74.6 million, \$73.8 million and \$59.0 million, respectively. Additionally, the Company receives advertising assistance from some of the automobile manufacturers that the Company must spend on qualified advertising and is subject to audit and chargeback by the manufacturer. The assistance is accounted for as a reduction of advertising expense, which is included in SG&A expenses in the accompanying Consolidated Statements of Operations, as the assistance is earned. Amounts related to vehicles still in inventory as of the balance sheet date are reflected in accrued expenses.

Advertising expense has been reduced by \$17.3 million, \$16.6 million and \$24.1 million for advertising assistance earned related to vehicles sold for the years ended December 31, 2015, 2014, and 2013, respectively.

Business and Credit Risk Concentrations

The Company owns and operates franchised automotive dealerships in the U.S., the U.K. and Brazil. Automotive dealerships operate pursuant to franchise agreements with vehicle manufacturers. Franchise agreements generally provide the

F-12

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

manufacturers or distributors with considerable influence over the operations of the dealership. The success of any franchised automotive dealership is dependent, to a large extent, on the financial condition, management, marketing, production and distribution capabilities of the vehicle manufacturers or distributors of which the Company holds franchises. The Company purchases substantially all of its new vehicles from various manufacturers or distributors at the prevailing prices to all franchised dealers. The Company's sales volume could be adversely impacted by the manufacturers' or distributors' inability to supply the dealerships with an adequate supply of vehicles. For the year ended December 31, 2015, Toyota (including Lexus, Scion and Toyota brands), BMW (including MINI and BMW brands), Ford (including Ford and Lincoln brands), Honda (including Acura and Honda brands), Nissan, General Motors (including Chevrolet, GMC, Buick, and Cadillac brands), Volkswagen (including Audi, Porsche, and Volkswagen brands), Hyundai (including Hyundai and Kia brands), FCA US (formerly Chrysler) (including Chrysler, Dodge, RAM and Jeep brands), and Daimler (including Mercedes-Benz, smart and Sprinter brands), accounted for 26.4%, 11.6%, 11.4%, 10.9%, 8.3%, 7.6%, 6.9%, 5.8%, 4.6%, and 4.3% of the Company's new vehicle sales volume, respectively. No other manufacturer accounted for more than 2.2% of the Company's total new vehicle sales volume in 2015. Through the use of an open account, the Company purchases and returns parts and accessories from/to the manufacturers and receives reimbursement for rebates, incentives and other earned credits. As of December 31, 2015, the Company was due \$93.2 million from various manufacturers (see Note 8, "Accounts and Notes Receivable"). Receivable balances from General Motors, Toyota, BMW, Daimler, Ford, Volkswagen, Nissan, Hyundai, Honda, and FCA US (formerly Chrysler) represented 16.5%, 16.3%, 14.8%, 13.0%, 10.0%, 8.5%, 6.7%, 4.6%, 4.2%, and 2.5%, respectively, of this total balance du

Statements of Cash Flows

With respect to all new vehicle floorplan borrowings, the manufacturers of the vehicles draft the Company's credit facilities directly with no cash flow to or from the Company. With respect to borrowings for used vehicle financing in the U.S., the Company finances up to 80% of the value of the used vehicle inventory and the funds flow directly to the Company from the lender. In the U.K., the Company chooses which used vehicles to finance and the borrowings flow directly to the Company from the lender. All borrowings from, and repayments to, lenders affiliated with the vehicle manufacturers (excluding the cash flows from or to manufacturer affiliated lenders participating in the Company's syndicated lending group) are presented within Cash Flows from Operating Activities on the Consolidated Statements of Cash Flows. In addition, all borrowings from, and repayments to, the syndicated lending group under the Revolving Credit Facility (as defined in Note 11, "Credit Facilities") (including the cash flows from or to manufacturer affiliated lenders participating in the facility) and borrowing from, and repayments to, the Company's other credit facilities are presented within Cash Flows from Financing Activities.

Cash paid for interest, including the monthly settlement of the Company's interest rate derivatives, was \$92.0 million, \$80.2 million and \$66.2 million in 2015, 2014 and 2013, respectively. Cash paid for taxes, net of refunds, was \$74.8 million, \$62.3 million and \$49.0 million in 2015, 2014 and 2013, respectively.

Stock-Based Compensation

Stock-based compensation represents the expense related to stock-based awards granted to employees and non-employee directors. The Company measures stock-based compensation expense at grant date based on the estimated fair value of the award and recognizes the cost on a straight-line basis, net of estimated forfeitures, over the employee requisite service period. The Company estimates the fair value of its employee stock purchase rights issued pursuant to the Employee Stock Purchase Plan using a Black-Scholes valuation model. The expense for stock-based awards is recognized as an SG&A expense in the accompanying Consolidated Statement of Operations.

Business Segment Information

The Company, through its regions, conducts business in the automotive retailing industry, including selling new and used cars and light trucks, arranging related vehicle financing, selling service and insurance contracts, providing automotive maintenance and repair services and selling vehicle parts. The Company has three reportable segments: the U.S., which includes the activities of the Company's corporate office, the U.K., and Brazil. The reportable segments are the business activities of the Company for which discrete financial information is available and for which operating results are regularly reviewed by its chief operating decision maker to allocate resources and assess performance. The Company's chief operating decision maker is its Chief Executive Officer. See Note 20, "Segment Information," for additional details regarding the Company's reportable segments.

Self-Insured Medical, Property and Casualty Reserves

The Company purchases insurance policies for worker's compensation, liability, auto physical damage, property, pollution, employee medical benefits and other risks consisting of large deductibles and/or self-insured retentions.

F-13

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

At least annually, the Company engages a third-party actuary to conduct a study of the exposures under the self-insured portion of its worker's compensation and general liability insurance programs in the U.S. for all open policy years. In the interim, the Company reviews the estimates within the study and monitors actual experience for unusual variances. The appropriate adjustments are made to the accrual, based upon these procedures. Actuarial estimates for the portion of claims not covered by insurance are based on historical claims experience adjusted for loss trending and loss development factors. Changes in the frequency or severity of claims from historical levels could influence the Company's reserve for claims and its financial position, results of operations and cash flows. A 10% increase in the actuarially determined estimate of aggregate future losses would have increased the reserve for these losses at December 31, 2015, by \$2.1 million.

The Company's U.S. auto physical damage insurance coverage is limited and contains two layers of coverage. The first layer is composed of a \$10.0 million per occurrence company deductible with an annual maximum aggregate deductible of \$30.0 million with no maximum payout. The secondary policy provides for an additional \$10.0 million, maximum, in annual loss coverage after the Company has either incurred \$20.0 million in company-paid deductibles related to hail loss, or incurred \$5.0 million in company-paid deductibles related to any weather event other than hail.

For policy years ended prior to October 31, 2005, the Company's U.S. workers' compensation and general liability insurance coverage included aggregate retention (stop loss) limits in addition to a per claim deductible limit ("Stop Loss Plans"). Due to historical experience in both claims frequency and severity, the likelihood of breaching the aggregate retention limits described above was deemed remote, and as such, the Company elected not to purchase this stop loss coverage for the policy year beginning November 1, 2005 and for each subsequent year ("No Stop Loss Plans"). The Company's exposure per claim under the No Stop Loss Plans is limited to \$1.0 million per occurrence, with unlimited exposure on the number of claims up to \$1.0 million that may be incurred. As of December 31, 2015, the Company has accrued \$0.3 million and \$20.3 million for its Stop Loss and No Stop Loss plans, respectively. The Company's maximum potential exposure under its worker's compensation and general liability Stop Loss Plans totaled \$34.9 million at December 31, 2015, before consideration of amounts previously paid or accruals recorded related to the Company's loss projections. After consideration of the amounts paid or accrued, the remaining potential loss exposure under the Stop Loss Plans totaled \$13.9 million at December 31, 2015.

Variable Interest Entity

In 2013, the Company entered into arrangements to provide a related-party entity, which owns and operates retail automotive dealerships, a fixedinterest-rate working capital loan and various administrative services for a variable fee, both of which constitute variable interests in the entity. The Company's exposure to loss as a result of its involvement in the entity includes the balance outstanding under the loan arrangement. The Company holds an 8% equity ownership interest in the entity. The Company has determined that the entity meets the criteria of a variable interest entity ("VIE"). The terms of the loan and services agreements provide the Company with the right to control the activities of the VIE that most significantly impact the VIE's economic performance, the obligation to absorb potentially significant losses of the VIE and the right to receive potentially significant benefits from the VIE. Accordingly, the Company qualifies as the VIE's primary beneficiary and consolidated the assets and liabilities of the VIE as of December 31, 2015 and 2014, as well as the results of operations of the VIE beginning on the effective date of the variable interests arrangements to December 31, 2013. The floorplan notes payable liability of the VIE is securitized by the new and used vehicle inventory of the VIE. The carrying amounts and classification of assets (which can only be used to settle the liabilities of the VIE) and liabilities (for which creditors do not have recourse to the general credit of the Company) included in the Company's consolidated statements of financial position for the consolidated VIE is as follows (in thousands):

	Dec	cember 31, 2015	December 31, 2014	
Current assets	\$	12,849 \$	19,049	
Non-current assets		11,022	31,783	
Total assets	\$	23,871 \$	50,832	
Current liabilities	\$	8,257 \$	16,374	
Non-current liabilities		17,064	15,955	
Total liabilities	\$	25,321 \$	32,329	

Recent Accounting Pronouncements

In May 2014, the Financial Accounting Standards Board ("FASB") issued Accounting Standard Update ("ASU") 2014-09, *Revenue from Contracts with Customers (Topic 606)*, that amends the accounting guidance on revenue recognition. The amendments in this ASU are intended to provide a framework for addressing revenue issues, improve comparability of revenue r

F-14

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

Powered by Morningstar[®] Document Research[™]

ecognition practices, and improve disclosure requirements. The amendments in this accounting standard update are effective for interim and annual reporting periods beginning after December 15, 2017. The Company is currently evaluating the method of adoption and the impact the provisions of the ASU will have on its consolidated financial statements.

In February 2015, the FASB issued ASU No. 2015-02, Consolidation (Topic 810) Amendments to the Consolidation Analysis, that amends existing requirements applicable to reporting entities that are required to evaluate whether certain legal entities should be consolidated. The ASU is effective for interim and annual periods beginning after December 15, 2015. Early adoption is permitted. Entities may choose to adopt the standard using either a full retrospective approach or a modified retrospective approach. At this time, the Company does not expect the adoption of this ASU to impact its financial statements.

In April 2015, the FASB issued ASU 2015-03, *Interest-Imputation of Interest (Subtopic 835-30) Simplifying the Presentation of Debt Issuance Costs.* The amendments in the accounting standard require debt issuance costs to be presented on the balance sheet as a direct reduction from the carrying amount of the related debt liability. The amendments in this ASU are to be applied retrospectively and are effective for interim and annual periods beginning after December 15, 2015. Adoption of this ASU will not materially impact the Company's financial statements.

In July 2015, the FASB issued ASU 2015-11, *Inventory (Topic 330) Simplifying the Measurement of Inventory*. The amendments in the accounting standard replace the lower of cost or market test with a lower of cost and net realizable value test. The amendments in this ASU should be applied prospectively and are effective for interim and annual periods beginning after December 15, 2016. Earlier application is permitted as of the beginning of an interim or annual reporting period. The Company does not expect the adoption to materially impact its financial statements.

In September 2015, the FASB issued ASU 2015-16, *Business Combinations (Topic 805) Simplifying the Accounting for Measurement-Period Adjustments.* The amendments in the accounting standard eliminate the requirement for an acquirer in a business combination to account for measurement-period adjustments retrospectively. The amendments also require that the acquirer must recognize adjustments to provisional amounts that are identified during the measurement period in the reporting period in which the adjustment amount is determined, including the effect on earnings of any amounts they would have recorded in previous periods if the accounting had been completed at the acquisition date. The amendments in this ASU are to be applied prospectively to adjustments to provisional amounts that occur after the effective date and are effective for interim and annual periods beginning after December 15, 2015. The Company does not expect the adoption to materially impact its financial statements.

In November 2015, the FASB issued ASU 2015-17, *Income Taxes (Topic 740) Balance Sheet Classification of Deferred Taxes* that clarifies that in a classified statement of financial position, an entity shall classify deferred tax liabilities and assets as non-current amounts. The new guidance supersedes ASC 740-10-45-5 which required the valuation allowance for a particular tax jurisdiction be allocated between current and non-current deferred tax assets for that tax jurisdiction on a pro rata basis. The new standard will become effective for financial statements issued for annual periods beginning after December 15, 2016, and interim periods within those annual periods. Early adoption is permitted. The Company is currently assessing the timing of adoption, however the adoption of this update is not expected to have a material impact on its financial statements.

3. ACQUISITIONS AND DISPOSITIONS

During the twelve months ended December 31, 2015, the Company acquired three U.S. dealerships, sold two U.S. dealerships and terminated one U.S. dealership franchise. The Company also terminated two franchises in Brazil. As a result of these dispositions, a net pre-tax gain of \$8.2 million was recognized for the twelve months ended December 31, 2015.

During 2014, the Company acquired seven dealerships and was granted two franchises in the U.S. and also acquired one dealership and opened one dealership for an awarded franchise in Brazil. In addition, the Company acquired three dealerships in the U.K. (collectively, the "2014 Acquisitions"). Aggregate consideration paid for these acquisitions totaled \$336.6 million, including associated real estate and new vehicle inventory. The U.S. vehicle inventory associated with the acquisitions was subsequently financed through borrowings under the Company's FMCC Facility and the Floorplan Line (each as defined in Note 11, "Credit Facilities"), and the Brazil vehicle inventory associated with the acquisitions was subsequently financed through borrowings have been allocated as set forth below based upon the consideration paid and the estimated fair values of the assets acquired and liabilities assumed at the acquisition date. Goodwill associated with the acquisitions was assigned to the U.S., U.K. and Brazil reportable segments in the amounts of \$103.8 million, \$18.7 million and zero, respectively.

F-15

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

Powered by Morningstar[®] Document Research[™]

	4	As of Acquisition Date		
		(In thousands)		
Inventory	\$	132,180		
Other current assets		6,601		
Property and equipment		78,562		
Goodwill & intangible franchise rights		185,307		
Deferred tax asset		7,063		
Total assets	\$	409,713		
Current liabilities	\$	59,912		
Long-term debt		13,250		
Total liabilities	\$	73,162		

The intangible franchise rights are expected to continue for an indefinite period, therefore these rights are not amortized. These intangible assets will be evaluated on an annual basis in accordance with Accounting Standards Codification ("ASC") 350. Goodwill represents the excess of consideration paid compared to the fair value of net assets received in the acquisitions. The goodwill associated with the 2014 Acquisitions relative to the U.S. reportable segment is deductible for tax purposes; however, the goodwill associated with the 2014 Acquisitions relative to the U.K. reportable segment is not currently deductible for tax purposes.

During the year ended December 31, 2014, the Company disposed of seven dealerships and one franchise in the U.S. and three dealerships in Brazil. As a result of these dispositions including the associated real estate, a pre-tax net gain of \$13.3 million was recognized for the year ended December 31, 2014. Aggregate consideration received for these dealerships totaled \$144.6 million.

In February 2013, the Company purchased all of the outstanding stock of UAB Motors. At the time of acquisition, UAB Motors consisted of 18 dealerships and 22 franchises in Brazil, as well as five collision centers. In conjunction with the acquisition, the Company incurred \$6.5 million of costs, primarily related to professional services associated with the Brazil transaction. The Company included these costs in SG&A in the Consolidated Statement of Operations for the year ended December 31, 2013. As discussed in Note 2, "Summary of Significant Accounting Policies and Estimates," in connection with this acquisition, the Company entered into arrangements that are variable interests in a VIE. The Company qualifies as the primary beneficiary of the VIE. The consolidation of the VIE into the financial statements of the Company was accounted for as a business combination. In addition, during 2013, the Company acquired certain assets of four dealerships in the U.K. and nine dealerships in the U.S. (collectively, the "2013 Acquisitions").

Aggregate consideration paid for the 2013 Acquisitions totaled \$350.2 million, including \$269.9 million of cash and 1.39 million shares of the Company's common stock. The consideration included amounts paid for vehicle inventory, parts inventory, equipment, and furniture and fixtures, as well as the purchase of some of the associated real estate. The vehicle inventory acquired in the U.K. acquisitions was subsequently financed through borrowings under the Company's credit facility with Volkswagen Finance and the vehicle inventory acquired in the U.S. acquisitions was subsequently financed through borrowings under the Company's FMCC Facility and the Floorplan Line, (each as defined in Note 11, "Credit Facilities"). The Company assumed, in conjunction with the Brazil acquisitions, the arrangements through individual manufacturer captive finance companies used to finance vehicle inventory and also assumed debt in conjunction with certain of the acquisitions, of which \$65.1 million was contemporaneously extinguished. In conjunction with the debt extinguishment, the Company recognized a loss of \$0.8 million that is included in other expense, net on the Consolidated Statement of Operations for the year ended December 31, 2013. The purchase prices for the 2013 Acquisitions have been allocated as set forth below based upon the consideration paid and the estimated fair values of the assets acquired and liabilities assumed at the acquisition date. Goodwill associated with the acquisitions was assigned to the U.S., U.K. and Brazil reportable segments in the amounts of \$56.2 million, \$1.5 million and \$129.4 million, respectively.

F-16

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

	As	As of Acquisition Date		
		(In thousands)		
Current assets	\$	26,884		
Inventory		164,655		
Property and equipment		72,328		
Goodwill & intangible franchise rights		305,876		
Other assets		864		
Total assets	\$	570,607		
Current liabilities	\$	123,025		
Deferred income taxes		28,738		
Long-term debt		68,639		
Total liabilities	\$	220,402		

The Company sold six dealerships and one franchise in the U.S. during the year ended December 31, 2013. Gross consideration received for these dispositions was \$97.5 million. As a result of the dispositions, a pre-tax net gain of \$10.2 million was recognized for the year ended December 31, 2013.

4. DERIVATIVE INSTRUMENTS AND RISK MANAGEMENT ACTIVITIES

The periodic interest rates of the Revolving Credit Facility (as defined in Note 11, "Credit Facilities"), the Real Estate Credit Facility (as defined in Note 12, "Long-term Debt"), and certain variable-rate real estate related borrowings are indexed to the one-month LIBOR plus an associated company credit risk rate. In order to minimize the earnings variability related to fluctuations in these rates, the Company employs an interest rate hedging strategy, whereby it enters into arrangements with various financial institutional counterparties with investment grade credit ratings, swapping its variable interest rate exposure for a fixed interest rate over terms not to exceed the related variable-rate debt.

As of December 31, 2015 and December 31, 2014, the Company held interest rate swaps in effect of \$581.7 million and \$563.0 million, respectively, in notional value that fixed its underlying one-month LIBOR at a weighted average rate of 2.7% and 2.5%, respectively. Of the \$581.7 million in notional value of swaps in effect as of December 31, 2015, \$244.6 million became effective during the year ended December 31, 2015. These interest rate swaps expire as follows: \$151.6 million in 2016, \$251.6 million in 2017, \$151.6 million in 2018, \$1.6 million in 2019, \$1.6 million in 2020, \$9.9 million in 2021 and \$13.7 million in 2022. For the years ended December 31, 2015, 2014 and 2013, respectively, the impact of the Company's interest rate hedges in effect increased floorplan interest expense by \$11.5 million, \$9.8 million, and \$9.9 million. Total floorplan interest expense was \$39.3 million, \$41.6 million, and \$41.7 million for the years ended December 31, 2015, 2014 and 2013, respectively.

In addition to the \$581.7 million of swaps in effect as of December 31, 2015, the Company held 13 additional interest rate swaps with forward start dates between December 2016 and January 2019 and expiration dates between December 2019 and December 2021. As of December 31, 2015, the aggregate notional value of these 13 forward-starting swaps was \$650.0 million, and the weighted average interest rate was 2.6%. Of the \$650.0 million in notional value of forward-starting swaps, \$100.0 million was added in the year ended December 31, 2015. The combination of the interest rate swaps currently in effect and these forward-starting swaps is structured such that the notional value in effect at any given time through October 2022 does not exceed \$779.7 million, which is less than the Company's expectation for variable rate debt outstanding during such period.

As of December 31, 2015 and December 31, 2014, the Company reflected liabilities from interest rate risk management activities of \$31.2 million and \$28.7 million, respectively, in its Consolidated Balance Sheets. Included in Accumulated Other Comprehensive Loss at December 31, 2015, 2014 and 2013, were accumulated unrealized losses, net of income taxes, totaling \$19.5 million, \$17.9 million, and \$13.9 million, respectively, related to these interest rate swaps. As of December 31, 2015 and 2014, all of the Company's derivative contracts that were in effect were determined to be effective. The Company had no gains or losses related to ineffectiveness or amounts excluded from effectiveness testing recognized in the Consolidated Statements of Operations for the years ended December 31, 2015, 2014, or 2013, respectively. The following table presents the impact during the current and comparative prior year periods for the Company's derivative financial instruments on its Consolidated Statements of Operations and Consolidated Balance Sheets.

	Amount of Unrealized Gain (Loss), Net of Tax, Recognized in OCI					
	Year Ended December 31,					
		2015		2014	20	13
		(In thousands)				
Derivatives in Cash Flow Hedging Relationship						
Interest rate swap contracts	\$	(9,856)	\$	(11,153) \$	\$	6,112
		Amo		Loss Reclassified from O tement of Operations	CI	
	Year Ended December 31,					
		2015		2014	20	13
	(In thousands)					
Location of Loss Reclassified from OCI into Statements of Operations						
Floorplan interest expense	\$	(11,486)	\$	(9,837) \$	\$	(9,938)
Other interest expense		(1,814)		(1,513)		(1,213)

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

Powered by Morningstar[®] Document Research[™]

The amount expected to be reclassified out of other comprehensive income (loss) into earnings as additional floorplan interest expense or other interest expense in the next twelve months is \$11.8 million.

5. STOCK-BASED COMPENSATION PLANS

The Company provides stock-based compensation benefits to employees and non-employee directors pursuant to its 2014 Long Term Incentive Plan (the "Incentive Plan"), as well as to employees pursuant to its Employee Stock Purchase Plan, as amended (the "Purchase Plan", formerly named the 1998 Employee Stock Purchase Plan).

Long Term Incentive Plan

The Incentive Plan provides for the grant of options (including options qualified as incentive stock options under the Internal Revenue Code of 1986 and options that are non-qualified), restricted stock, performance awards, bonus stock, and phantom stock to the Company's employees, consultants, non-employee directors and officers. The Incentive Plan expires on May 21, 2024. The terms of the awards (including vesting schedules) are established by the Compensation Committee of the Company's Board of Directors. As of December 31, 2015, there were 1,454,675 shares available for issuance under the Incentive Plan.

Restricted Stock Awards

Under the Incentive Plan, the Company grants to non-employee directors and certain employees restricted stock awards or, at their election, restricted stock units at no cost to the recipient. Restricted stock awards qualify as participating securities as each award contains non-forfeitable rights to dividends. As such, the two-class method is required for the computation of earnings per share. See Note 6, "Earnings Per Share," for further details. Restricted stock awards are considered outstanding at the date of grant but are subject to vesting periods upon issuance up to five years. Restricted stock units are considered vested at the time of issuance, however, since they cannot vote, they are not considered outstanding when issued. Restricted stock units settle in cash upon the termination of the grantees' employment or directorship. In the event an employee or non-employee director terminates his or her employment or directorship with the Company prior to the lapse of the restrictions, the shares, in most cases, will be forfeited to the Company. The Company issues new shares or treasury shares, if available, when restricted stock vests. Compensation expense for restricted stock awards is calculated based on the market price of the Company's common stock at the date of grant and recognized over the requisite service period. Forfeitures are estimated at the time of valuation and reduce expense ratably over the vesting period. This estimate is adjusted annually based on the extent to which actual or expected forfeitures differ from the previous estimate.

A summary of the restricted stock awards as of December 31, 2015, along with the changes during the year then ended, is as follows:

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

	Awards	Weighted Average Grant Date Fair Value
Nonvested at December 31, 2014	911,350	\$ 58.86
Granted	298,873	83.92
Vested	(273,113)	51.06
Forfeited	(43,750)	67.62
Nonvested at December 31, 2015	893,360	\$ 69.16

The total fair value of restricted stock awards which vested during the years ended December 31, 2015, 2014 and 2013, was \$13.9 million, \$12.1 million and \$9.8 million, respectively.

Employee Stock Purchase Plan

During the twelve months ended December 31, 2015, our shareholders and the Board of Directors approved an additional 1.0 million shares of common stock for issuance under the Purchase Plan. As a result, the Purchase Plan authorizes the issuance of up to 4.5 million shares of common stock and provides that no options to purchase shares may be granted under the Purchase Plan after May 19, 2025. The Purchase Plan is available to all employees of the Company and its participating subsidiaries and is a qualified plan as defined by Section 423 of the Internal Revenue Code. At the end of each fiscal quarter (the "Option Period") during the term of the Purchase Plan, employees can acquire shares of common stock from the Company at 85% of the fair market value of the common stock on the first or the last day of the Option Period, whichever is lower. As of December 31, 2015, there were 1,414,681 shares available for issuance under the Purchase Plan. During the years ended December 31, 2015, 2014 and 2013, the Company issued 102,029, 103,254, and 104,295 shares, respectively, of common stock to employees participating in the Purchase Plan. With respect to shares issued under the Purchase Plan, the Company's Board of Directors has authorized specific share repurchases to fund the shares issuable under the Purchase Plan.

The weighted average fair value of employee stock purchase rights issued pursuant to the Purchase Plan was \$18.56, \$15.15, and \$14.37 during the years ended December 31, 2015, 2014 and 2013, respectively. The fair value of stock purchase rights is calculated using the grant date stock price, the value of the embedded call option and the value of the embedded put option.

Stock-Based Compensation

Total stock-based compensation cost was \$18.9 million, \$16.0 million, and \$13.9 million for the years ended December 31, 2015, 2014 and 2013, respectively. Total income tax benefit recognized for stock-based compensation arrangements was \$5.3 million, \$4.4 million, and \$3.7 million for the years ended December 31, 2015, 2014 and 2013, respectively.

As of December 31, 2015, there was \$46.8 million of total unrecognized compensation cost related to stock-based compensation arrangements which is expected to be recognized over a weighted-average period of 3.4 years.

Cash received from Purchase Plan purchases was \$7.2 million, \$6.0 million and \$5.6 million for the years ended December 31, 2015, 2014 and 2013, respectively. The tax benefit realized for the tax deductions from options exercised and vesting of restricted shares totaled \$2.1 million, \$1.8 million and \$3.0 million and increased additional paid in capital for the years ended December 31, 2015, 2014 and 2013, respectively.

Tax benefits relating to excess stock-based compensation deductions are presented as a financing cash inflow, so the Company classified \$2.1 million, \$1.8 million and \$3.0 million of excess tax benefits as an increase in financing activities and a corresponding decrease in operating activities in the Consolidated Statements of Cash Flows for the years ended December 31, 2015, 2014 and 2013, respectively.

6. EARNINGS PER SHARE

The two-class method is utilized for the computation of EPS. The two-class method requires a portion of net income to be allocated to participating securities, which are unvested awards of share-based payments with non-forfeitable rights to receive dividends or dividend equivalents, including the Company's restricted stock awards. Income allocated to these participating securities is excluded from net earnings available to common shares, as shown in the table below. Basic EPS is computed by dividing net income available to basic common shares by the weighted average number of basic common shares outstanding during the period. Diluted EPS is computed by dividing net income available to diluted common shares by the weighted average number of dilutive common shares outstanding during the period.

The following table sets forth the calculation of EPS for the years ended December 31, 2015, 2014, and 2013:

F-18

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

	Year Ended December 31,					
	2015			2014		2013
		re				
Weighted average basic common shares outstanding		23,148		23,380		23,096
Dilutive effect of contingently convertible notes and warrants		—		1,499		2,213
Dilutive effect of employee stock purchases, net of assumed repurchase of treasury stock		4		6		5
Weighted average dilutive common shares outstanding		23,152		24,885		25,314
Basic:						
Net income	\$	93,999	\$	93,004	\$	113,992
Less: Earnings allocated to participating securities		3,595		3,643		4,963
Earnings available to basic common shares	\$	90,404	\$	89,361	\$	109,029
Basic earnings per common share	\$	3.91	\$	3.82	\$	4.72
Diluted:						
Net income	\$	93,999	\$	93,004	\$	113,992
Less: Earnings allocated to participating securities		3,595		3,468		4,599
Earnings available to diluted common shares	\$	90,404	\$	89,536	\$	109,393
Diluted earnings per common share	\$	3.90	\$	3.60	\$	4.32

As discussed in Note 12, "Long-Term Debt," the Company was required to include the dilutive effect, if applicable, of the net shares issuable under the 2.25% and 3.00% Notes, as well as the 2.25% and 3.00% Warrants (as defined in Note 12) sold in connection with the respective notes, in its diluted common shares outstanding for the diluted earnings calculation, during the period in which each was outstanding. As a result, the number of shares included in the Company's diluted shares outstanding each period varied based upon the Company's average adjusted closing common stock price during the applicable period. Although the 2.25% and 3.00% Purchased Options (as defined in Note 12) had the economic benefit of decreasing the dilutive effect of the 2.25% and 3.00% Notes, the Company did not factor this benefit into the diluted common shares outstanding for the diluted earnings calculation since the impact would have been anti-dilutive. The average adjusted closing price of the Company's common stock for the first three quarters of 2014 and each quarter of 2013 was more than the respective conversion prices then in effect at the end of the periods. In addition, the dilutive effect of the 2.25% and 3.00% Notes was included in the computation of diluted EPS for such periods. In addition, the dilutive effect of the 2.25% and 3.00% Warrants was also included in the computation of diluted EPS for the first three quarter of 2013.

The 2.25% Notes and 2.25% Warrants were converted or redeemed and settled, respectively, during the three months ended September 30, 2014. The 3.00% Notes and 3.00% Warrants were repurchased during the second and third quarters of 2014. As a result, the dilution is calculated based on the weighted average length of time the 2.25% and 3.00% Notes, as well as the 2.25% and 3.00% Warrants were outstanding during the twelve months ended December 31, 2014. Refer to Note 12, "Long-Term Debt," for a description of the conversion of the 2.25% Notes and Warrants that occurred during the three months ended September 30, 2014, as well as the repurchase of the 3.00% Notes and Warrants that occurred during 2014.

7. INCOME TAXES

Income before income taxes by geographic area was as follows:

	Year Ended December 31,					
		2015		2014		2013
				(In thousands)		
Domestic	\$	231,798	\$	174,964	\$	176,156
Foreign		(49,627)		(10,564)		15,739
Total income before income taxes	\$	182,171	\$	164,400	\$	191,895

Federal, state and foreign income taxes were as follows:

F-19

Powered by Morningstar[®] Document Research[™]

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

	Year Ended December 31,				
	2015		2014		2013
		(In thousands)		
eral:					
nt	\$ 66,973	\$	49,590	\$	44,785
rred	15,528		22,549		19,773
	5,165		4,849		4,231
	1,768		727		2,026
	4,150		4,638		6,475
	(5,412)		(10,957)		613
ncome taxes	\$ 88,172	\$	71,396	\$	77,903

Actual income tax expense differed from income tax expense computed by applying the U.S. federal statutory corporate tax rate of 35% to income before income taxes in 2015, 2014 and 2013 as follows:

	Year Ended December 31,					
		2015		2014		2013
				(In thousands)		
Provision at the U.S. federal statutory rate	\$	63,760	\$	57,540	\$	67,163
Increase (decrease) resulting from:						
State income tax, net of benefit for federal deduction		4,448		5,267		4,228
Foreign income tax rate differential		(2,002)		(3,188)		(538)
Employment credits		(407)		(481)		(421)
Changes in valuation allowances		14,667		9,507		2,713
Non-deductible goodwill		4,651		—		1,355
Deductible goodwill				(10,209)		_
Non-deductible transaction costs				—		1,064
Stock-based compensation		386		245		282
Convertible debt redemption				9,727		
Other		2,669		2,988		2,057
Provision for income taxes	\$	88,172	\$	71,396	\$	77,903

During 2015, the Company recorded a tax provision of \$88.2 million. Certain expenses for stock-based compensation recorded in 2015 in accordance with FASB guidance were non-deductible for income tax purposes. The Company provided additional valuation allowances with respect to goodwill and net operating losses of certain Brazil subsidiaries, as well as state net operating losses in the U.S., based on expectations concerning their realizability. In addition, no substantial deferred tax benefit relative to the impairment of goodwill in the Brazil reporting unit was recognized for U.S. GAAP reporting purposes. As a result of these items, and the impact of the 2014 items discussed below, the effective tax rate for the year ended December 31, 2015 increased to 48.4%, as compared to 43.4% for the year ended December 31, 2014.

During 2014, the Company recorded a tax provision of \$71.4 million. Certain expenses for stock-based compensation recorded in 2014 in accordance with FASB guidance were non-deductible for income tax purposes. The Company also had non-deductible goodwill from the dispositions of certain domestic dealerships, as well as non-deductible transaction costs related to foreign acquisitions. The Company provided valuation allowances with respect to certain foreign company deferred tax assets, as well as state net operating losses in the U.S., based on expectations concerning their realizability. As a result of these items, and the impact of the items occurring in 2013 discussed below, the effective tax rate for the year ended December 31, 2014 increased to 43.4%, as compared to 40.6% for the year ended December 31, 2013.

During 2013, the Company recorded a tax provision of \$77.9 million. Certain expenses for stock-based compensation recorded in 2013 in accordance with FASB guidance were non-deductible for income tax purposes. The Company provided valuation allowances with respect to certain state net operating losses in the U.S. based on expectations concerning their

Powered by Morningstar® Document ResearchSM

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

realizability. As a result of these items, and the impact of certain items occurring in 2012, the effective tax rate for the year ended December 31, 2013 increased to 40.6%, as compared to 37.7% for the year ended December 31, 2012.

Deferred income tax provisions resulted from temporary differences in the recognition of income and expenses for financial reporting purposes and for tax purposes. The tax effects of these temporary differences representing deferred tax assets/liabilities resulted principally from the following:

		December 31,				
		2015		2014		
		usands)				
Deferred tax assets:						
Loss reserves and accruals	\$	53,747	\$	50,158		
Interest rate swaps		11,671		10,745		
Goodwill and intangible franchise rights		7,621				
U.S. state net operating loss ("NOL") carryforwards		17,413		16,592		
Foreign NOL carryforwards		20,408		21,770		
Deferred tax assets		110,860		99,265		
Valuation allowance on deferred tax assets		(46,547)		(40,486)		
Net deferred tax assets	\$	64,313	\$	58,779		
Deferred tax liabilities:						
Goodwill and intangible franchise rights	\$	(143,509)	\$	(138,992)		
Depreciation expense		(53,619)		(43,070)		
Deferred gain on bond redemption		(1,535)		(2,046)		
Other		(1,060)		(1,936)		
Deferred tax liabilities		(199,723)		(186,044)		
Net deferred tax liability	\$	(135,410)	\$	(127,265)		

As of December 31, 2015, the Company had state NOL carryforwards in the U.S. of \$258.0 million that will expire between 2016 and 2035, and foreign NOL carryforwards of \$62.4 million that may be carried forward indefinitely. To the extent that the Company expects that net income will not be sufficient to realize these NOLs in certain jurisdictions, a valuation allowance has been established.

The Company had gross long-term deferred tax liabilities of \$215.3 million and \$202.1 million, including \$2.1 million and \$9.6 million related to long-term foreign deferred tax liabilities, as of December 31, 2015 and 2014, respectively. The Company had gross long-term deferred tax assets of \$65.8 million and \$63.7 million as of December 31, 2015 and 2014, respectively. The Company believes it is more likely than not, that its deferred tax assets, net of valuation allowances provided, will be realized, based primarily on our expectation of future taxable income, considering future reversals of existing taxable temporary differences, as well as the availability of taxable income in prior years to carry back losses to recover taxes previously paid.

As of December 31, 2015, the Company has not provided for U.S. deferred taxes on \$31.7 million of undistributed earnings and associated withholding taxes of its foreign subsidiaries, as the Company has taken the position that its foreign earnings will be permanently reinvested outside the U.S. If a distribution of those earnings were to be made, the Company may be subject to both foreign withholding taxes and U.S. income taxes, net of any allowable foreign tax credits or deductions, of up to approximately \$7.7 million.

The Company is subject to income tax in U.S. federal and numerous state jurisdictions, as well as in the U.K. and Brazil. Based on applicable statutes of limitations, the Company is generally no longer subject to examinations by U.S. tax authorities in years prior to 2011, by U.K. tax authorities in years prior to 2011 and by Brazil tax authorities in years prior to 2010.

The Company had no unrecognized tax benefits as of December 31, 2015 and 2014.

The Company did not incur any interest and penalties nor accrue any interest for the years ended December 31, 2015 and 2014. When applicable, consistent with prior practices, the Company recognizes interest and penalties related to uncertain tax positions in income tax expense.

F-21

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

Powered by Morningstar[®] Document ResearchSM

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

8. ACCOUNTS AND NOTES RECEIVABLE

The Company's accounts and notes receivable consisted of the following:

	 December 31,			
	2015	2014		
	(In tho	usands)		
Amounts due from manufacturers	\$ 93,206	\$	86,062	
Parts and service receivables	32,479		35,034	
Finance and insurance receivables	22,374		20,898	
Other	12,913		12,977	
Total accounts and notes receivable	160,972		154,971	
Less allowance for doubtful accounts	3,204		3,641	
Accounts and notes receivable, net	\$ 157,768	\$	151,330	

9. INVENTORIES

The Company's inventories consisted of the following:

		December 31,				
		2015			2014	
	_		(In th	ousands)	
New vehicles	\$	5	1,262,797	\$	1,137,478	
Used vehicles			275,508		254,939	
Rental vehicles			134,509		103,184	
Parts, accessories and other			72,917		67,466	
Total inventories			1,745,731		1,563,067	
Less lower of cost or market reserves			7,980		6,362	
Inventories, net	\$	3	1,737,751	\$	1,556,705	
				-		

F-22

Powered by Morningstar^ $^{\ensuremath{\mathbb{R}}}$ Document Research $^{\ensuremath{\mathsf{SM}}}$

10. PROPERTY AND EQUIPMENT

The Company's property and equipment consisted of the following:

	Estimated Useful Lives	Deten			
	in Years	2015			2014
			(In the	ousands)	,
Land		\$	364,475	\$	328,474
Buildings	30 to 40		505,414		482,496
Leasehold improvements	varies		155,585		134,658
Machinery and equipment	7 to 20		90,993		87,728
Furniture and fixtures	3 to 10		82,688		77,581
Company vehicles	3 to 5		11,603		10,706
Construction in progress	—		58,361		32,115
Total			1,269,119		1,153,758
Less accumulated depreciation and amortization			235,138		203,370
Property and equipment, net		\$	1,033,981	\$	950,388

During 2015, the Company acquired \$9.8 million of property and equipment associated with dealership acquisitions, including \$8.5 million for land. In addition to these acquisitions, the Company incurred \$107.2 million of capital expenditures for the purchase of furniture, fixtures, and equipment and construction or renovation of facilities, excluding \$21.2 million of capital expenditures accrued as of December 31, 2014. During the year ended December 31, 2015, the Company accrued \$32.7 million of capital expenditures. The Company also purchased real estate (including land and buildings) associated with existing dealership operations totaling \$24.6 million.

As of December 31, 2015, the Company determined that certain real estate qualified as held-for-sale. As a result, the Company classified the carrying value of the real estate, totaling \$1.4 million, in prepaid and other current assets in its Consolidated Balance Sheets.

During 2014, the Company acquired \$80.5 million of property and equipment associated with dealership acquisitions, including \$34.2 million for land and \$41.0 million for buildings. In addition to these acquisitions, the Company incurred \$97.7 million of capital expenditures for the purchase of furniture, fixtures, and equipment and construction or renovation of facilities, excluding \$11.2 million of capital expenditures accrued as of December 31, 2013. During the year ended December 31, 2014, the Company accrued \$21.2 million of capital expenditures. The Company also purchased real estate (including land and buildings) associated with existing dealership operations totaling \$62.7 million.

As of December 31, 2014, the Company determined that certain real estate qualified as held-for-sale. As a result, the Company classified the carrying value of the real estate, totaling \$4.0 million, in prepaid and other current assets in its Consolidated Balance Sheets.

Depreciation and amortization expense, including amortization of capital leases, totaled \$47.2 million, \$42.3 million, and \$35.8 million for the years ended December 31, 2015, 2014, and 2013, respectively. As of December 31, 2015 and 2014, \$69.6 million, and \$67.5 million of buildings under capital leases were recorded as property and equipment, before accumulated depreciation, respectively.

11. CREDIT FACILITIES

In the U.S., the Company has a \$1.7 billion revolving syndicated credit arrangement that expires on June 20, 2018 and is comprised of 24 financial institutions, including six manufacturer-affiliated finance companies ("Revolving Credit Facility"). The Company also has a \$300.0 million floorplan financing arrangement ("FMCC Facility") with Ford Motor Credit Company ("FMCC") for financing of new Ford vehicles in the U.S. and other floorplan financing arrangements with several other automobile manufacturers for financing of a portion of its U.S. rental vehicle inventory. In the U.K., the Company has financing arrangements with BMW Financial Services, Volkswagen Finance and FMCC for financing of its new and used vehicles. In Brazil, the Company has financing arrangements for new, used, and rental vehicles with several financial institutions, most of which are manufacturer affiliated. Within the Company's Consolidated Balance Sheets, Floorplan notes payable - credit facility and other primarily reflects amounts payable for the purchase of specific new, used and rental vehicle inventory (with the exception of new and rental vehicle purchases financed through lenders affiliated with the respective manufacturer) whereby

F-23

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

Powered by Morningstar[®] Document ResearchSM

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

financing is provided by the Revolving Credit Facility. Floorplan notes payable - manufacturer affiliates reflects amounts related to the purchase of vehicles whereby financing is provided by the FMCC Facility, the financing of rental vehicles in the U.S., as well as the financing of new, used, and rental vehicles in both the U.K. and Brazil. Payments on the floorplan notes payable are generally due as the vehicles are sold. As a result, these obligations are reflected in the accompanying Consolidated Balance Sheets as current liabilities. The outstanding balances under these financing arrangements were as follows:

		2015		2014	
		(In tho	ousands)		
Floorplan notes payable — credit facility and other					
New vehicles	\$	1,094,130	\$	970,075	
Used vehicles		142,703		125,085	
Rental vehicles		24,773		42,582	
Floorplan offset		(110,759)		(39,616)	
Total floorplan notes payable - credit facility		1,150,847		1,098,126	
Other floorplan notes payable		4,113		5,504	
Total floorplan notes payable - credit facility and other	\$	1,154,960	\$	1,103,630	
Floorplan notes payable — manufacturer affiliates					
FMCC Facility	\$	196,807	\$	150,183	
Floorplan offset		(25,500)		(22,500)	
Total FMCC Facility		171,307		127,683	
Foreign and rental vehicles		192,264		157,473	
Total	\$	363,571	\$	285,156	

Revolving Credit Facility

The Revolving Credit Facility consists of two tranches, providing a maximum of \$1.6 billion for U.S. vehicle inventory floorplan financing ("Floorplan Line"), as well as a maximum of \$320.0 million and a minimum of \$100.0 million for working capital and general corporate purposes, including acquisitions ("Acquisition Line"). The capacity under these two tranches can be re-designated within the overall \$1.7 billion commitment, subject to the aforementioned limits. Up to \$125.0 million of the Acquisition Line can be borrowed in either euros or British pound sterling. The Revolving Credit Facility can be expanded to a maximum commitment of \$1.95 billion, subject to participating lender approval. The Floorplan Line bears interest at rates equal to the LIBOR plus 125 basis points for new vehicle inventory and the LIBOR plus 150 basis points for used vehicle inventory. The Acquisition Line bears interest at the LIBOR plus 150 basis points plus a margin that ranges from zero to 100 basis points, depending on the Company's total adjusted leverage ratio, for borrowings in U.S. dollars and a LIBOR equivalent plus 150 to 250 basis points, depending on the Company's total adjusted leverage ratio, on borrowings in euros or British pound sterling. The Floorplan Line requires a commitment fee of 0.20% per annum on the unused portion. Amounts borrowing for a vehicle to remain outstanding for greater than one year. The Acquisition Line also requires a commitment of \$100.0 million less outstanding borrowings. In conjunction with the Revolving Credit Facility, the Company has \$3.7 million of related unamortized costs as of December 31, 2015, which are included in Prepaid expenses and other current assets and Other Assets on the accompanying Consolidated Balance Sheets and amortized over the term of the facility.

After considering the outstanding balance of \$1,150.8 million at December 31, 2015, the Company had \$229.2 million of available floorplan borrowing capacity under the Floorplan Line. Included in the \$229.2 million available borrowings under the Floorplan Line was \$110.8 million of immediately available funds. The weighted average interest rate on the Floorplan Line was 1.7% and 1.4% as of December 31, 2015 and 2014, respectively, excluding the impact of the Company's interest rate swaps. With regards to the Acquisition Line, there were no borrowings outstanding as of December 31, 2015. After considering \$41.9 million of outstanding letters of credit and other factors included in the Company's available borrowing base calculation, there was \$278.2 million of available borrowing capacity under the Acquisition Line as of December 31, 2015. The amount of available borrowing capacity under the Acquisition Line is limited from time to time based upon certain debt covenants.

F-24

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

Powered by Morningstar[®] Document Research[™]

All of the U.S. dealership-owning subsidiaries are co-borrowers under the Revolving Credit Facility. The Company's obligations under the Revolving Credit Facility are secured by essentially all of the Company's U.S. personal property (other than equity interests in dealership-owning subsidiaries), including all motor vehicle inventory and proceeds from the disposition of dealership-owning subsidiaries, excluding inventory financed directly with manufacturer-affiliates and other third-party financing institutions. The Revolving Credit Facility contains a number of significant covenants that, among other things, restrict the Company's ability to make disbursements outside of the ordinary course of business, dispose of assets, incur additional indebtedness, create liens on assets, make investments and engage in mergers or consolidations. The Company is also required to comply with specified financial tests and ratios defined in the Revolving Credit Facility, such as the fixed charge coverage, total adjusted leverage, and senior secured adjusted leverage ratios. Further, the Revolving Credit Facility restricts the Company's ability to make certain payments, such as dividends or other distributions of assets, properties, cash, rights, obligations or securities ("Restricted Payments"). The Restricted Payments cannot exceed the sum of \$125.0 million plus (or minus if negative) (a) one-half of the aggregate consolidated net income for the period beginning on January 1, 2013 and ending on the date of determination and (b) the amount of net cash proceeds received from the sale of capital stock on or after January 1, 2013 and ending on the date of determination less (c) cash dividends and share repurchases ("Restricted Payment Basket"). For purposes of the calculation of the Restricted Payment Basket, net income represents such amounts per the consolidated financial statements adjusted to exclude the Company's foreign operations, non-cash interest expense, non-cash asset impairment charges, and non-cash stock-based compen

As of December 31, 2015 and 2014, the Company was in compliance with all applicable covenants and ratios under the Revolving Credit Facility.

Ford Motor Credit Company Facility

The FMCC Facility provides for the financing of, and is collateralized by, the Company's Ford new vehicle inventory in the U.S., including affiliated brands. This arrangement provides for \$300.0 million of floorplan financing and is an evergreen arrangement that may be canceled with 30 days' notice by either party. As of December 31, 2015, the Company had an outstanding balance of \$171.3 million under the FMCC Facility with an available floorplan borrowing capacity of \$128.7 million. Included in the \$128.7 million available borrowings under the FMCC Facility was \$25.5 million of immediately available funds. This facility bears interest at a rate of Prime plus 150 basis points minus certain incentives. The interest rate on the FMCC Facility was 4.75% before considering the applicable incentives as of December 31, 2015 and 2014.

Other Credit Facilities

The Company has credit facilities with BMW Financial Services, Volkswagen Finance and FMCC for the financing of new, used and rental vehicle inventories related to its U.K. operations. These facilities are denominated in British pound sterling and are evergreen arrangements that may be canceled with notice by either party and bear interest at a base rate, plus a surcharge that varies based upon the type of vehicle being financed. The annual interest rates charged on borrowings outstanding under these facilities ranged from 1.15% to 3.95% as of December 31, 2015.

The Company has credit facilities with financial institutions in Brazil, most of which are affiliated with the manufacturers, for the financing of new, used and rental vehicle inventories related to its Brazil operations. These facilities are denominated in Brazilian real and have renewal terms ranging from one month to twelve months. They may be canceled with notice by either party and bear interest at a benchmark rate, plus a surcharge that varies based upon the type of vehicle being financed. As of December 31, 2015, the annual interest rates charged on borrowings outstanding under these facilities ranged from 16.77% to 25.19%.

Excluding rental vehicles financed through the Revolving Credit Facility, financing for U.S. rental vehicles is typically obtained directly from the automobile manufacturers. These financing arrangements generally require small monthly payments and mature in varying amounts over a period of two years. As of December 31, 2015, the interest rate charged on borrowings related to the Company's rental vehicle fleet varied up to 5.00%. Rental vehicles are typically transferred to used vehicle inventory when they are removed from service and repayment of the borrowing is required at that time.

F-25

Powered by Morningstar[®] Document Research[™]

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

12. LONG-TERM DEBT

The Company carries its long-term debt at face value, net of applicable discounts. Long-term debt consisted of the following:

	December 31,			
	 2015		2014	
	(In the	ousands)		
5.00% Senior Notes (principal of \$550,000 at December 31, 2015 and 2014, respectively)	\$ 541,252	\$	540,100	
5.25% Senior Notes (principal of \$300,000 at December 31, 2015)	296,274		_	
Real Estate Credit Facility	54,663		58,003	
Acquisition Line	—		69,713	
Other real estate related and long-term debt	311,568		358,271	
Capital lease obligations related to real estate, maturing in varying amounts through June 2034 with a weighted average interest rate of 9.8%	51,902		55,380	
	 1,255,659		1,081,467	
Less current maturities of long-term debt	52,223		72,630	
	\$ 1,203,436	\$	1,008,837	

Included in current maturities of long-term debt and short-term financing in the Company's Consolidated Balance Sheets for the years ended December 31, 2015 and 2014 was \$3.0 million and zero, respectively, of short-term financing that was due within one year.

5.00% Senior Notes

On June 2, 2014, the Company issued \$350.0 million aggregate principal amount of its 5.00% Senior Notes due 2022 ("5.00% Notes"). Subsequently, on September 9, 2014, the Company issued an additional \$200.0 million of 5.00% Notes at a discount of 1.5% from face value. The 5.00% Notes will mature on June 1, 2022 and pay interest semiannually, in arrears, in cash on each June 1 and December 1, beginning December 1, 2014. Using proceeds of certain equity offerings, the Company may redeem up to 35.0% of the 5.00% Notes prior to June 1, 2017, subject to certain conditions, at a redemption price equal to 105% of principal amount of the 5.00% Notes plus accrued and unpaid interest. Otherwise, the Company may redeem some or all of the 5.00% Notes prior to June 1, 2017 at a redemption price equal to 100% of the principal amount of the 5.00% Notes at specified prices, plus accrued and unpaid interest. The Company may be required to purchase the 5.00% Notes if it sells certain assets or triggers the change in control provisions defined in the 5.00% Notes indenture. The 5.00% Notes are senior unsecured obligations and rank equal in right of payment to all of the Company's existing and future senior unsecured debt. The 5.00% Notes are guaranteed by substantially all of the Company's U.S. subsidiaries. The U.S. subsidiary guarantees rank equally in the right of payment to all of the Company's U.S. subsidiaries and are subject to customary covenants, including a restricted payment basket and debt limitations. The restricted payment basket under the terms of the 5.00% Notes is less restrictive than the Restricted Payment Basket.

In connection with the issuance of the 5.00% Notes, the Company entered into registration rights agreements (the "Registration Rights Agreements") with the initial purchasers. Pursuant to the Registration Rights Agreements, the Company agreed to file a registration statement with the Securities and Exchange Commission, so that holders of the 5.00% Notes could exchange the 5.00% Notes for registered 5.00% Notes that have substantially identical terms as the 5.00% Notes. The Company also agreed to use commercially reasonable efforts to cause the exchange to be completed by June 2, 2015, or be required to pay additional interest. In June 2015, the Company completed the exchange.

Underwriters' fees and the discount relative to the \$550.0 million totaled \$10.4 million, which were recorded as a reduction of the 5.00% Notes principal balance and are being amortized over a period of eight years. The 5.00% Notes are presented net of unamortized underwriter fees and discount of \$8.7 million as of December 31, 2015. In connection with the issuance of the 5.00% Notes, the Company capitalized \$2.6 million of debt issuance costs, which are included in Other Assets on the accompanying Consolidated Balance Sheets and amortized over a period of eight years. Unamortized debt issuance costs as of December 31, 2015 totaled \$2.0 million.

F-26

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

Powered by Morningstar[®] Document ResearchSM

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

5.25% Senior Notes

On December 8, 2015, the Company issued 5.25% senior unsecured notes with a face amount of \$300.0 million due to mature on December 15, 2023 ("5.25% Notes"). The 5.25% Notes pay interest semiannually, in arrears, in cash on each June 15 and December 15, beginning June 15, 2016. Using proceeds of certain equity offerings, the Company may redeem up to 35.0% of the 5.25% Notes prior to December 15, 2018, subject to certain conditions, at a redemption price equal to 105.25% of principal amount of the 5.25% Notes plus accrued and unpaid interest. Otherwise, the Company may redeem some or all of the 5.25% Notes prior to December 15, 2018 at a redemption price equal to 100% of the principal amount of the 5.25% Notes redeemed, plus an applicable make-whole premium, and plus accrued and unpaid interest. On or after December 15, 2018, the Company may redeem some or all of the 5.25% Notes at specified prices, plus accrued and unpaid interest. The Company may be required to purchase the 5.25% Notes if it sells certain assets or triggers the change in control provisions defined in the 5.25% Notes indenture. The 5.25% Notes are senior unsecured obligations and rank equal in right of payment to all of the Company's visiting and future senior unsecured debt and senior in right of payment to all of its future subordinated debt. The 5.25% Notes are guaranteed by substantially all of the Company's U.S. subsidiary guarantor's existing and future subordinated debt. In addition, the 5.25% Notes are structurally subordinated to the liabilities of its non-guarantor subsidiaries and are subject to customary covenants, including a restricted payment basket and debt limitations. The restricted payment basket under the terms of the 5.25% Notes is less restrictive than the Restricted Payment Basket.

Underwriters' fees relative to the 5.25% Notes issuance totaled \$3.8 million, which were recorded as a reduction of the 5.25% Notes principal balance and are being amortized over a period of eight years. The 5.25% Notes are presented net of unamortized underwriter fees of \$3.7 million as of December 31, 2015. At the time of issuance of the 5.25% Notes, the Company capitalized \$1.1 million of debt issuance costs, which are included in Other Assets on the accompanying Consolidated Balance Sheets and amortized over a period of eight years. Unamortized debt issuance costs as of December 31, 2015 totaled \$1.1 million.

Real Estate Credit Facility

Group 1 Realty, Inc., a wholly-owned subsidiary of the Company, is party to a real estate credit facility with Bank of America, N.A. and Comerica Bank (the "Real Estate Credit Facility") providing the right for term loans to finance real estate purchases. As of December 31, 2015, \$25.0 million of term loan borrowings remained available. The term loans can be expanded provided that (a) no default or event of default exists under the Real Estate Credit Facility; (b) the Company obtains commitments from the lenders who would qualify as assignees for such increased amounts; and (c) certain other agreed upon terms and conditions have been satisfied. The Real Estate Credit Facility is guaranteed by the Company and substantially all of the existing and future domestic subsidiaries of the Company and is secured by the real property owned by the Company that is mortgaged under the Real Estate Credit Facility. The Company capitalized \$1.1 million of debt issuance costs related to the Real Estate Credit Facility which are included in Prepaid expenses and other current assets and Other Assets on the accompanying Consolidated Balance Sheets and are being amortized over the term of the facility, \$0.1 million of which remained unamortized as of December 31, 2015.

The interest rate on the Real Estate Credit Facility is equal to (a) the per annum rate equal to one-month LIBOR plus 2.00% per annum, determined on the first day of each month; or (b) 0.95% per annum in excess of the higher of (i) the Bank of America prime rate (adjusted daily on the day specified in the public announcement of such price rate), (ii) the Federal Funds Rate adjusted daily, plus 0.50% or (iii) the per annum rate equal to the one-month LIBOR plus 1.05% per annum. The Federal Funds Rate is the weighted average of the rates on overnight Federal funds transactions with members of the Federal Reserve System arranged by Federal funds brokers on such day, as published by the Federal Reserve Bank of New York on the business day succeeding such day.

The Company is required to make quarterly principal payments equal to 1.25% of the principal amount outstanding and is required to repay the aggregate amount outstanding on the maturity dates of the individual property borrowings, ranging from March 31, 2016 through December 8, 2018. During the year ended December 31, 2015, the Company made no additional borrowings and made principal payments of \$3.3 million on outstanding borrowings from the Real Estate Credit Facility. As of December 31, 2015, borrowings outstanding under the Real Estate Credit Facility totaled \$54.7 million, with \$29.1 million recorded as a current maturity of long-term debt in the accompanying Consolidated Balance Sheets.

The Real Estate Credit Facility also contains usual and customary provisions limiting the Company's ability to engage in certain transactions, including limitations on the Company's ability to incur additional debt, additional liens, make investments, and pay distributions to its stockholders. In addition, the Real Estate Credit Facility requires certain financial covenants that are identical to those contained in the Company's Revolving Credit Facility. As of December 31, 2015, the Company was in compliance with all applicable covenants and ratios under the Real Estate Credit Facility.

F-27

Powered by Morningstar[®] Document ResearchSM

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

Acquisition Line

The Revolving Credit Facility has the total borrowing capacity of \$1.7 billion and expires on June 20, 2018. This arrangement provides a maximum of \$320.0 million and a minimum of \$100.0 million for working capital and general corporate purposes, including acquisitions. See Note 11, "Credit Facilities," for further discussion on the Company's Revolving Credit Facility and Acquisition Line.

Other Real Estate Related and Long-Term Debt

The Company, as well as certain of its wholly-owned subsidiaries, has entered into separate term mortgage loans in the U.S. with four of its manufacturer-affiliated finance partners - Toyota Motor Credit Corporation ("TMCC"), Mercedes-Benz Financial Services USA, LLC ("MBFS"), BMW Financial Services NA, LLC ("BMWFS") and FMCC, as well as several third-party financial institutions (collectively, "Real Estate Notes"). The Real Estate Notes are on specific buildings and/or properties and are guaranteed by the Company. Each loan was made in connection with, and is secured by mortgage liens on, the real property owned by the Company that is mortgaged under the Real Estate Notes. The Real Estate Notes bear interest at fixed rates between 3.00% and 4.69%, and at variable indexed rates plus a spread between 1.50% and 2.55% per annum. The Company capitalized \$1.3 million of related debt issuance costs related to the Real Estate Notes which are included in Prepaid expenses and other current assets and Other Assets on the accompanying Consolidated Balance Sheets and are being amortized over the terms of the notes, \$0.3 million of which remained unamortized as of December 31, 2015.

The loan agreements with TMCC consist of seven term loans. As of December 31, 2015, \$35.7 million was outstanding under the TMCC term loans with \$1.5 million classified as a current maturity of long-term debt as compared to \$49.9 million outstanding with \$5.1 million classified as current as of December 31, 2014. During 2015, the Company made no additional borrowings and made principal payments of \$14.3 million. These loans will mature by August 2022 and provide for monthly payments based on a 20-year amortization schedule. These seven loans are cross-collateralized and cross-defaulted with the Revolving Credit Facility.

The loan agreements with MBFS consisted of two term loans that were paid in full as of December 31, 2015. During 2015, the Company made principal payments of \$27.4 million. As of December 31, 2014, \$27.4 million was outstanding under the MBFS term loans with \$7.6 million classified as a current maturity of long-term debt.

The loan agreements with BMWFS consist of 12 term loans. As of December 31, 2015, \$55.7 million was outstanding under the BMWFS term loans with \$4.3 million classified as a current maturity of long-term debt as compared to \$66.0 million outstanding with \$4.5 million classified as current as of December 31, 2014. During 2015, the Company made no additional borrowings and made principal payments of \$10.2 million. The agreements provide for monthly payments based on a 15-year amortization schedule and will mature by October 2021. In the case of three properties owned by subsidiaries, the applicable loan is also guaranteed by the subsidiary real property owner. These 12 loans are cross-collateralized with each other. In addition, they are cross-defaulted with each other, the Revolving Credit Facility, and certain dealership franchising agreements with BMW of North America, LLC.

The loan agreements with FMCC consist of four term loans. As of December 31, 2015, \$33.6 million was outstanding under the FMCC term loans, with \$1.5 million classified as a current maturity of long-term debt as compared to \$35.1 million outstanding with \$1.4 million classified as current as of December 31, 2014. During 2015, the Company made no additional borrowings and made principal payments of \$1.4 million. The agreements provide for monthly payments based on a 20-year amortization schedule that will mature by December 2024. These four loans are cross-defaulted with the Revolving Credit Facility.

In addition, agreements with third-party financial institutions consist of 18 term loans for an aggregate principal amount of \$124.5 million, to finance real estate associated with the Company's dealerships. The loans are being repaid in monthly installments that will mature by November 2022. As of December 31, 2015, borrowings under these notes totaled \$116.8 million, with \$6.4 million classified as a current maturity of long-term debt in the accompanying Consolidated Balance Sheets, as compared to \$115.2 million outstanding with \$6.5 million classified as current as of December 31, 2014. During 2015, the Company made additional borrowings and principal payments of \$9.6 million and \$8.0 million, respectively. These 18 loans are cross-defaulted with the Revolving Credit Facility.

The Company has entered into eight separate term mortgage loans in the U.K. with other third-party financial institutions, which are secured by the Company's U.K. properties. These mortgage loans (collectively, "U.K. Notes") are being repaid in monthly installments and will mature by September 2034. As of December 31, 2015, borrowings under the U.K. Notes totaled \$57.1 million, with \$4.5 million classified as a current maturity of long-term debt in the accompanying Consolidated Balance Sheets, as compared to \$45.3 million outstanding with \$5.0 million classified as current as of December 31, 2014. During 2015, the Company made additional borrowings and principal payments of \$17.4 million and \$3.7 million, respectively.

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

Powered by Morningstar[®] Document Research[™]

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

The Company has entered into a separate term mortgage loan in Brazil with a third-party financial institution to finance the purchase and construction of dealership properties (the "Brazil Note"). The Brazil Note is secured by the Company's Brazilian properties as purchased and/or constructed, as well as a guarantee from the Company. The Brazil Note will be repaid in monthly installments that will mature by April 2025. As of December 31, 2015, borrowings under the Brazil Note totaled \$3.8 million, with \$0.4 million classified as a current maturity of long-term debt in the accompanying Consolidated Balance Sheets.

The Company also has working capital loan agreements with third-party financial institutions in Brazil. The Company paid one of these loan agreements in full as of December 31, 2015, with principal payments of \$8.6 million. The principal balance on the remaining loans is due February 2017 with interest only payments being made until the due date. As of December 31, 2015, borrowings under the Brazilian third-party loans totaled \$5.6 million classified as long-term debt in the accompanying Consolidated Balance Sheets. During 2015, the Company made no additional borrowings under the working capital loan agreements.

Fair Value of Long-Term Debt

The Company's outstanding 5.00% Notes had a fair value of \$545.9 million as of December 31, 2015. The Company's outstanding 5.25% Notes had a fair value of \$297.8 million as of December 31, 2015. The Company's fixed interest rate borrowings included in other real estate related and long-term debt totaled \$100.7 million and \$158.1 million as of December 31, 2015 and December 31, 2014, respectively. The fair value of such fixed interest rate borrowings was \$102.4 million and \$186.4 million as of December 31, 2015 and December 31, 2014, respectively. The fair value estimates are based on Level 2 inputs of the fair value hierarchy available as of December 31, 2015 and December 31, 2014. The Company determined the estimated fair value of its long-term debt using available market information and commonly accepted valuation methodologies. Considerable judgment is required in interpreting market data to develop the estimates of fair value. Accordingly, these estimates are not necessarily indicative of the amounts that the Company, or holders of the instruments, could realize in a current market exchange. The use of different assumptions and/or estimation methodologies could have a material effect on estimated fair values. The carrying value of the Company's variable rate debt approximates fair value due to the short-term nature of the interest rates.

2.25% Convertible Senior Notes

On September 2, 2014, holders of \$182.5 million in aggregate amount of the Company's then outstanding 2.25% Convertible Senior Notes due 2036 ("2.25% Notes") elected to convert their 2.25% Notes. The Company redeemed the remaining outstanding 2.25% Notes. The settlement for the conversion and the redemption of the 2.25% Notes occurred on September 4, 2014. Consideration paid for the conversion and redemption of the 2.25% Notes was \$237.5 million, including \$182.8 million in cash and 701,795 shares of the Company's common stock, which was recognized as a decrease to treasury stock. In conjunction with the conversion and redemption of the 2.25% Notes, the Company received 421,309 shares of its common stock in net settlement of the purchased ten-year call options on its common stock ("2.25% Purchased Options") and 2.25% Warrants sold in connection with the 2.25% Notes ("2.25% Warrants"), which was recognized as an increase to treasury stock. As a result of the conversion and redemption of the 2.25% Notes, the Company received 421,309 shares of the 2.25% Notes, the Company received 421,309 shares of its common stock ("2.25% Warrants"), which was recognized as an increase to treasury stock. As a result of the conversion and redemption of the 2.25% Notes, the Company received a loss of \$16.9 million based on the difference in the carrying value and the fair value of the liability component immediately prior to the conversion and redemption.

For the years ended December 31, 2015, 2014, and 2013, the contractual interest expense and the discount amortization relative to the 2.25% Notes, which is recorded as other interest expense in the accompanying Consolidated Statements of Operations, were as follows:

	 Year Ended December 31,						
	2015		2014		2013		
	(dollars in thousands)						
Year-to-date contractual interest expense	\$ 	\$	1,875	\$	4,112		
Year-to-date discount amortization ⁽¹⁾	\$ 	\$	5,366	\$	7,530		
Effective interest rate of liability component	%		7.7%		7.7%		

⁽¹⁾ Represents the incremental impact of the accounting for convertible debt as primarily codified in ASC 470, Debt.

The Company determined the discount using the estimated effective interest rate for similar debt with no convertible features. The original effective interest rate of 7.50% was estimated by comparing debt issuances from companies with similar credit ratings during the same annual period as the Company. The effective interest rate differs from the 7.50% due to the impact of underwriter fees associated with this issuance that were capitalized as an additional discount and were being

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

Powered by Morningstar[®] Document Research[™]

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

amortized to interest expense through 2016. These costs were written off as part of the conversion and redemption of the 2.25% Notes.

3.00% Convertible Senior Notes

On June 25, 2014, the Company repurchased \$92.5 million of the \$115.0 million principal outstanding of its 3.00% Convertible Senior Notes due 2020 ("3.00% Notes") in a tender offer, leaving an outstanding balance of \$22.6 million as of June 30, 2014. Consideration paid for this repurchase was \$210.4 million. In conjunction with the repurchase, the Company recognized a loss of \$23.6 million, based on the difference in the carrying value and the fair value of the liability component immediately prior to the purchase. Subsequent to June 30, 2014, the Company settled the purchased ten-year call options on its common stock ("3.00% Purchased Options") and 3.00% Warrants in the same proportion as the 3.00% Notes repurchased on June 25, 2014 and received \$26.4 million in cash as a result, which was recognized as an increase to additional paid in capital.

In September 2014, the Company repurchased the remaining outstanding \$22.6 million of the 3.00% Notes. Total consideration paid for the repurchase was \$49.5 million in cash. In conjunction with the repurchase, the Company recognized a loss of \$5.9 million, based on the difference in the carrying value and the fair value of the liability component immediately prior to the repurchase. Also, in September 2014, the Company settled the remaining 3.00% Purchased Options and 3.00% Warrants in conjunction with the repurchase and received \$6.2 million in cash, which was recognized as an increase to additional paid in capital.

For the years ended December 31, 2015, 2014 and 2013, the contractual interest expense and the discount amortization, which is recorded as interest expense in the accompanying Consolidated Statements of Operations, were as follows:

		Year En	ded December 31,	
	2015		2014	2013
		(dollar	rs in thousands)	
Year-to-date contractual interest expense	\$ -	- \$	1,839 \$	3,450
Year-to-date discount amortization ⁽¹⁾	\$ -	- \$	1,810 \$	3,251
Effective interest rate of liability component	-	-%	8.6%	8.6%

⁽¹⁾ Represents the incremental impact of the accounting for convertible debt as primarily codified in ASC 470, Debt.

The Company determined the discount using the estimated effective interest rate for similar debt with no convertible features. The original effective interest rate of 8.25% was estimated by receiving a range of quotes from the underwriters for the estimated rate that the Company could reasonably expect to issue non-convertible debt for the same tenure. The effective interest rate differs from the 8.25% due to the impact of underwriter fees associated with this issuance that were capitalized as an additional discount and were being amortized to interest expense through 2020. These costs were written off as part of the extinguishment of the 3.00% Notes.

All Long-Term Debt

Total interest expense on the 3.00% Notes, 2.25% Notes, 5.00% Notes, and 5.25% Notes for the years ended December 31, 2015, 2014 and 2013 was \$28.5 million, \$17.0 million and \$7.6 million, excluding amortization of discounts and capitalized cost of \$1.5 million, \$8.0 million, and \$11.1 million, respectively.

Total interest expense on the Real Estate Credit Facility, real estate related debt, and Acquisition Line for the years ended December 31, 2015, 2014 and 2013, was \$17.6 million, \$15.3 million and \$13.1 million, excluding amortization of capitalized cost of \$0.0 million, \$0.3 million and \$0.5 million, respectively. Also excluded is the impact of the interest rate derivative instruments related to the Real Estate Credit Facility of \$1.8 million, \$1.5 million, and \$1.2 million for the years ended December 31, 2015, 2014, and 2013 respectively.

In addition, the Company incurred \$7.6 million, \$7.5 million and \$5.5 million of total interest expense related to capital leases and various other notes payable, net of interest income, for the years ended December 31, 2015, 2014, and 2013, respectively.

The Company capitalized \$0.7 million, \$0.7 million, and \$0.8 million of interest on construction projects in 2015, 2014 and 2013, respectively. The aggregate annual maturities of long-term debt for the next five years are as follows:

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

Powered by Morningstar[®] Document Research[™]

		Total
	(1	n thousands)
Year Ended December 31,		
2016	\$	52,223
2017		63,402
2018		44,991
2019		75,669
2020		37,175
Thereafter		982,199
Total	\$	1,255,659

13. FAIR VALUE MEASUREMENTS

ASC 820 defines fair value as the price that would be received in the sale of an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date; requires disclosure of the extent to which fair value is used to measure financial and non-financial assets and liabilities, the inputs utilized in calculating valuation measurements, and the effect of the measurement of significant unobservable inputs on earnings, or changes in net assets, as of the measurement date; and establishes a three-level valuation hierarchy based upon the transparency of inputs utilized in the measurement and valuation of financial assets or liabilities as of the measurement date:

- Level 1 unadjusted, quoted prices for identical assets or liabilities in active markets;
- Level 2 quoted prices for similar assets and liabilities in active markets, quoted prices for identical or similar assets or liabilities in markets that are not active, and inputs other than quoted market prices that are observable or that can be corroborated by observable market data by correlation; and
- Level 3 unobservable inputs based upon the reporting entity's internally developed assumptions that market participants would use in pricing the asset or liability.

The Company's financial instruments consist primarily of cash and cash equivalents, contracts-in-transit and vehicle receivables, accounts and notes receivable, investments in debt and equity securities, accounts payable, credit facilities, long-term debt and interest rate swaps. The fair values of cash and cash equivalents, contracts-in-transit and vehicle receivables, accounts and notes receivable, accounts payable, and credit facilities approximate their carrying values due to the short-term nature of these instruments or the existence of variable interest rates. The Company evaluated its assets and liabilities for those that met the criteria of the disclosure requirements and fair value framework of ASC 820 and identified demand obligations, interest rate derivative instruments, and investment balances in certain financial institutions as having met such criteria.

The Company periodically invests in unsecured, corporate demand obligations with manufacturer-affiliated finance companies, which bear interest at a variable rate and are redeemable on demand by the Company. Therefore, the Company has classified these demand obligations as cash and cash equivalents in the accompanying Consolidated Balance Sheets. The Company determined that the valuation measurement inputs of these instruments include inputs other than quoted market prices, that are observable or that can be corroborated by observable data by correlation. Accordingly, the Company has classified these instruments within Level 2 of the hierarchy framework.

In addition, the Company maintains an investment balance with certain of the financial institutions in Brazil that provide credit facilities for the financing of new, used and rental vehicle inventories. The investment balances bear interest at a variable rate and are redeemable by the Company in the future under certain conditions. The Company has classified these investment balances as other current and long-term assets in the accompanying Consolidated Balance Sheets. The Company determined that the valuation measurement inputs of these instruments include inputs other than quoted market prices, that are observable or that can be corroborated by observable data by correlation. Accordingly, the Company has classified these instruments within Level 2 of the hierarchy framework.

Refer to Note 2 of the Consolidated Financial Statements, "Summary of Significant Accounting Policies and Estimates," for more information on fair value measurements of interest rate derivative instruments.

Asset and liabilities recorded at fair value in the accompanying balance sheets as of December 31, 2015 and 2014, respectively, were as follows:

F-31

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

Powered by Morningstar[®] Document Research[™]

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

		As of December 31, 2015								
]	Level 1		Level 2		Total				
				(In thousands)						
Assets:										
Investments	\$		\$	4,235	\$	4,235				
Demand obligations				131		131				
Interest rate derivative financial instruments				31		31				
Total	\$		\$	4,397	\$	4,397				
Liabilities:										
Interest rate derivative financial instruments	\$		\$	31,153	\$	31,153				
Total	\$	_	\$	31,153	\$	31,153				

	 As of December 31, 2014							
	Level 1		Level 2		Total			
			(In thousands)					
Assets:								
Investments	\$ 	\$	12,283	\$	12,283			
Demand obligations	\$ —	\$	20,304	\$	20,304			
Total	\$ _	\$	32,587	\$	32,587			
Liabilities:								
Interest rate derivative financial instruments	\$ 	\$	28,653	\$	28,653			
Total	\$ _	\$	28,653	\$	28,653			
		-		_				

14. COMMITMENTS AND CONTINGENCIES

From time to time, the Company's dealerships are named in various types of litigation involving customer claims, employment matters, class action claims, purported class action claims, as well as claims involving the manufacturer of automobiles, contractual disputes and other matters arising in the ordinary course of business. Due to the nature of the automotive retailing business, the Company may be involved in legal proceedings or suffer losses that could have a material adverse effect on the Company's business. In the normal course of business, the Company is required to respond to customer, employee and other third-party complaints. Amounts that have been accrued or paid related to the settlement of litigation are included in SG&A expenses in the Company's Consolidated Statements of Operations. In addition, the manufacturers of the vehicles that the Company sells and services have audit rights allowing them to review the validity of amounts claimed for incentive, rebate or warranty-related items and charge the Company back for amounts determined to be invalid payments under the manufacturer chargebacks of recognized incentives and rebates are included in cost of sales in the Company's Consolidated Statements of Operations, while such amounts for manufacturer chargebacks of recognized warranty-related items are included as a reduction of revenues in the Company's Consolidated Statements of Operations.

Legal Proceedings

Currently, the Company is not party to any legal proceedings that, individually or in the aggregate, are reasonably expected to have a material adverse effect on the Company's results of operations, financial condition, or cash flows, including class action lawsuits. However, the results of current, or future, matters cannot be predicted with certainty, and an unfavorable resolution of one or more of such matters could have a material adverse effect on the Company's results of operations, financial condition, or cash flows.

Other Matters

The Company, acting through its subsidiaries, is the lessee under many real estate leases that provide for the use by the Company's subsidiaries of their respective dealership premises. Pursuant to these leases, the Company's subsidiaries generally agree to indemnify the lessor and other parties from certain liabilities arising as a result of the use of the leased premises, including environmental liabilities, or a breach of the lease by the lessee. Additionally, from time to time, the Company enters

F-32

Powered by Morningstar[®] Document ResearchSM

into agreements in connection with the sale of assets or businesses in which it agrees to indemnify the purchaser, or other parties, from certain liabilities or costs arising in connection with the assets or business. Also, in the ordinary course of business in connection with purchases or sales of goods and services, the Company enters into agreements that may contain indemnification provisions. In the event that an indemnification claim is asserted, liability would be limited by the terms of the applicable agreement.

From time to time, primarily in connection with dealership dispositions, the Company's subsidiaries sublet to the dealership purchaser the subsidiaries' interests in any real property leases associated with such dealerships and continue to be primarily obligated on the lease. In these situations, the Company's subsidiaries retain primary responsibility for the performance of certain obligations under such leases. To the extent that the Company remains primarily responsible under such leases, a quantification of such lease obligations is included in the Company's disclosure of future minimum lease payments for non-cancelable operating leases in Note 18, "Operating Leases".

In certain instances, also in connection with dealership dispositions, the Company's subsidiaries assign to the dealership purchaser the subsidiaries' interests in any real property leases associated with such dealerships. The Company's subsidiaries may retain secondary responsibility for the performance of certain obligations under such leases to the extent that the assignee does not perform, if such performance is required following the assignment of the lease. Additionally, the Company and its subsidiaries may remain subject to the terms of a guaranty made by the Company and its subsidiaries in connection with such leases. In these circumstances, the Company generally has indemnification rights against the assignee in the event of non-performance under these leases, as well as certain defenses. The Company and its subsidiaries also may be called on to perform other obligations under these leases, such as environmental remediation of the lease or repair of the leased premises upon termination of the lease. However, potential environmental liabilities are generally known at the time of the sale of the dealership if not previously remediated. The Company does not have any known material environmental commitments or contingencies and presently has no reason to believe that it or its subsidiaries will be called on to so perform. Although not estimated to be material, the Company's exposure under these leases is difficult to estimate and there can be no assurance that any performance of the Company or its subsidiaries required under these leases would not have a material adverse effect on the Company's business, financial condition, or cash flows.

15. ASSET IMPAIRMENTS

During the fourth quarters of 2015, 2014, and 2013, the Company performed its annual impairment assessment of the carrying value of its goodwill.

In the 2015 assessment, the fair value of Company's two U.S. reporting units, as well as the U.K. reporting unit, exceeded the carrying value of its net assets (i.e., step one of the goodwill impairment test) by more than 100% for the two U.S. reporting units and by more than 15% for the U.K. reporting unit. As a result, the Company was not required to conduct the second step of the impairment test for goodwill relating to its two U.S. and U.K. reporting units. The Brazil reporting unit's fair value did not exceed the carrying value of its net assets. As a result, the Company performed a step two analysis for this reporting unit, measured the estimated fair value of the reporting unit's assets and liabilities as of the test date using level 3 inputs and compared the resulting implied fair value of the reporting unit's goodwill to its carrying value. As a result of the carrying value of goodwill exceeding the implied fair value, a \$55.4 million impairment was recorded. Brazil is experiencing a recession, coupled with higher interest rates and the expiration of the government sponsored auto purchase tax incentive at the end of 2014. As a result, industry sales declined 25.6% for the twelve months ended December 31, 2015, as compared to the same period a year ago.

In the 2014 and 2013 assessment, the fair value of each of the Company's reporting units exceeded the carrying value of its net assets (step one of the goodwill impairment test). As a result, the Company was not required to conduct the second step of the impairment test for goodwill in either year.

During 2015, the Company also completed other applicable impairment assessments and recorded the following non-cash impairment charges, all of which are reflected in asset impairments in the accompanying Consolidated Statement of Operations:

- The Company determined that the carrying value of certain of its intangible franchise rights was greater than the fair value and, as a result, recognized a \$30.1 million pre-tax non-cash asset impairment charge.
- In addition, the Company determined that the carrying amount of various real estate holdings was no longer recoverable, and recognized \$1.3 million in pre-tax non-cash asset impairment charges.
- The Company also determined that the carrying value of various other long-term assets was no longer recoverable, and recognized \$0.8 million in pretax non-cash asset impairment charges.



Powered by Morningstar[®] Document ResearchSM

If in future periods, the Company determines that the carrying amount of its net assets exceeds the respective fair value as a result of step one of its goodwill impairment test for any or all of its reporting units, the application of the second step of the impairment test could result in a material non-cash impairment charge to the goodwill associated with the reporting unit(s). If any of the Company's assumptions change, or fail to materialize, the resulting decline in its estimated fair market value of intangible franchise rights could result in a material non-cash impairment charge. For example, if the Company's assumptions regarding the risk-free rate and cost of debt differed such that the estimated WACC used in its 2015 assessment increased by 200 basis points, and all other assumptions remained constant, an additional \$15.9 million of non-cash franchise rights impairment charges, would have resulted, excluding franchises acquired since the previous annual test. The Company's U.S. and U.K. reporting units would not have failed the step one impairment test for goodwill in this scenario. Further, if the Company forecasted no new vehicle sales growth beyond 2017 in the 2015 impairment charges would have resulted, excluding the franchises acquired since the previous annual test. Again, neither the Company's U.S. or U.K. reporting units would have failed the step one impairment test for goodwill.

During 2014, the Company completed applicable impairment assessments and recorded the following non-cash impairment charges, all of which are reflected in asset impairments in the accompanying Consolidated Statement of Operations:

- Primarily related to the Company's determination that the carrying value of certain of its intangible franchise rights was greater than the fair value, the Company recognized a \$31.0 million pre-tax non-cash asset impairment charge.
- In addition, the Company determined that the carrying amount of various real estate holdings was no longer recoverable, and recognized \$9.2 million in pre-tax non-cash asset impairment charges.
- The Company also determined that the carrying value of various other long-term assets was no longer recoverable, and recognized \$1.3 million in pretax non-cash asset impairment charges.

During 2013, the Company completed applicable impairment assessments and recorded the following non-cash impairment charges, all of which are reflected in asset impairments in the accompanying Consolidated Statement of Operations:

- In the fourth quarter of 2013, the Company determined that the carrying value of certain of its intangible franchise rights was greater than the fair value and as such a non-cash asset impairment was recognized for \$5.4 million of pre-tax non-cash asset impairment charges.
- The Company also determined that the carrying value of various other long-term assets was no longer recoverable, and recognized \$1.1 million in pretax non-cash asset impairment charges.

16. INTANGIBLE FRANCHISE RIGHTS AND GOODWILL

The following is a roll-forward of the Company's intangible franchise rights and goodwill accounts by reportable segment:

	Intangible Franchise Rights							
		U.S.		U.K.	Brazil		Total	
				(In the	usands)	1		
BALANCE, December 31, 2013	\$	216,412	\$	8,659	\$	76,434	\$	301,505
Additions through acquisitions		60,122		—		2,490		62,612
Purchase price allocation adjustments		(2,114)		—		(9,061)		(11,175)
Disposals		(12,075)				—		(12,075)
Impairments		(4,843)		—		(24,085)		(28,928)
Currency translation				(502)		(7,490)		(7,992)
BALANCE, December 31, 2014		257,502		8,157		38,288		303,947
Additions through acquisitions		49,432						49,432
Disposals		(3,188)		_		_		(3,188)
Impairments		(18,087)		_		(12,024)		(30,111)
Currency translation		_		(384)		(12,108)		(12,492)
BALANCE, December 31, 2015	\$	285,659	\$	7,773	\$	14,156	\$	307,588



Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

Powered by Morningstar[®] Document Research[™]

	Goodwill					
	 U.S.	U.K.	Brazil	Total		
		(In tho	usands)			
BALANCE, December 31, 2013	\$ 612,468 \$	5 19,602	\$ 105,233	\$ 737,303		
Additions through acquisitions	103,924	16,802		120,726		
Purchase price allocation adjustments	1,459	—	4,536	5,995		
Disposals	(16,828)	—	—	(16,828)		
Impairments	(312)	_	(1,813)	(2,125)		
Currency translation	_	(1,266)	(13,359)	(14,625)		
Tax adjustments	(69)	_	_	(69)		
BALANCE, December 31, 2014	 700,642	35,138	94,597	830,377		
Additions through acquisitions	115,317	_	_	115,317		
Purchase price allocation adjustments	(73)	1,930		1,857		
Disposals	(6,088)	_	_	(6,088)		
Impairments	_	_	(55,386)	(55,386)		
Currency translation	_	(1,748)	(29,391)	(31,139)		
Tax adjustments	(23)		_	(23)		
BALANCE, December 31, 2015	\$ 809,775 \$	35,320	\$ 9,820	\$ 854,915		

(1) Net of accumulated impairment of \$42.4 million

(2) Net of accumulated impairment of \$97.8 million

The increase in the Company's goodwill in 2015 was primarily related to the goodwill associated with the purchase of three dealerships in the U.S., substantially offset by a non-cash impairment recognized in Brazil, as well as foreign currency translation adjustments for the U.K. and Brazil.

The increase in the Company's goodwill in 2014 was primarily related to the goodwill associated with the purchase of seven dealerships in the U.S. and three dealerships in the U.K.

The increase in the Company's intangible franchise rights in 2015 and 2014 was primarily related to the acquisitions in the U.S. described above, substantially offset by non-cash impairments recognized in the U.S. and Brazil. The allocation of the purchase price for the 2015 acquisitions, including the valuation of intangible franchise rights and goodwill, is preliminary and based on estimates and assumptions that are subject to change within the purchase price allocation period.

17. EMPLOYEE SAVINGS PLANS

The Company has a deferred compensation plan to provide select employees and non-employee members of the Company's Board of Directors with the opportunity to accumulate additional savings for retirement on a tax-deferred basis ("Deferred Compensation Plan"). Participants in the Deferred Compensation Plan are allowed to defer receipt of a portion of their salary and/or bonus compensation, or in the case of the Company's non-employee directors, annual retainer and meeting fees earned. The participants can choose from various defined investment options to determine their earnings crediting rate. However, the Company has complete discretion over how the funds are utilized. Participants in the Deferred Compensation Plan are unsecured creditors of the Company. The balances due to participants of the Deferred Compensation Plan as of December 31, 2015 and 2014 were \$40.6 million and \$34.0 million, respectively, and are included in other liabilities in the accompanying Consolidated Balance Sheets.

The Company offers a 401(k) plan to all of its employees and provides a matching contribution to employees that participate in the plan. For the years ended December 31, 2015 and 2014, the matching contributions paid by the Company totaled \$5.3 million and \$4.6 million, respectively.



Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

Powered by Morningstar[®] Document Research[™]

18. OPERATING LEASES

The Company leases various facilities and equipment under long-term operating lease agreements. Generally, our real estate and facility leases have 30-year total terms with initial terms of 15 years and three additional five-year terms, at our option.

Future minimum lease payments for non-cancelable operating leases as of December 31, 2015, are as follows:

		Total
	(Iı	1 thousands)
Year Ended December 31,		
2016	\$	52,646
2017		49,044
2018		41,184
2019		34,726
2020		27,734
Thereafter		112,824
Total ⁽¹⁾	\$	318,158

 $(1)\ Includes\ \$2.1\ million\ of\ future,\ non-cancelable\ sublease\ payments\ to\ be\ received.$

Total rent expense under all operating leases was \$51.5 million, \$58.9 million, and \$59.7 million for the years ended December 31, 2015, 2014 and 2013, respectively.

19. ACCUMULATED OTHER COMPREHENSIVE INCOME

Changes in the balances of each component of accumulated other comprehensive income for the years ended December 31, 2015, 2014 and 2013 are as follows:

Loss on	Accumulated Gain (Loss) on Interest Rate Swaps			Accumulated Other Comprehensive Loss
		(In thousands)		
\$ (6,126)	\$	(26,931)	\$	(33,057)
(31,701)		13,081		(18,620)
 (37,827)		(13,850)		(51,677)
(26,248)		(4,059)		(30,307)
 (64,075)		(17,909)		(81,984)
(54,457)		(1,543)		(56,000)
\$ (118,532)	\$	(19,452)	\$	(137,984)
Fo	Foreign Currency Translation \$ (6,126) (31,701) (37,827) (26,248) (64,075) (54,457)	Loss on Foreign Currency Translation \$ (6,126) \$ (31,701) (37,827) (26,248) (64,075) (54,457)	Loss on Foreign Currency Translation Gain (Loss) on Interest Rate Swaps \$ (6,126) \$ (26,931) (31,701) 13,081 (37,827) (13,850) (26,248) (4,059) (64,075) (17,909) (54,457) (1,543)	Loss on Foreign Currency Translation Gain (Loss) on Interest Rate Swaps \$ (6,126) \$ (26,931) \$ (31,701) \$ (6,126) \$ (26,931) \$ (31,701) \$ (6,126) \$ (26,931) \$ (31,701) \$ (31,701) 13,081 \$ (37,827) \$ (26,248) (4,059) \$ (64,075) \$ (64,075) (17,909) \$ (1543)

F-36

Powered by Morningstar[®] Document Research[™]

20. SEGMENT INFORMATION

As of December 31, 2015, the Company had three reportable segments: (1) the U.S., (2) the U.K., and (3) Brazil. Each of the reportable segments is comprised of retail automotive franchises, which sell new vehicles, used vehicles, parts and automotive services, finance and insurance products, and collision restoration services. The vast majority of the Company's corporate office activities are associated with the operations of the U.S. operating segments and therefore the corporate office's financial results are included within the U.S. reportable segment.

Reportable segment revenue, gross profit, SG&A, depreciation and amortization expense, asset impairment, floorplan interest expense, other interest expense, benefit (provision) for income taxes, net income (loss) and capital expenditures were as follows for the years ended December 31, 2015, 2014 and 2013:

	Year Ended December 31, 2015								
	U.S.			U.K.		Brazil	Total		
				(In tho	usands)				
New vehicle retail sales	\$	4,989,290	\$	641,888	\$	370,128	\$	6,001,306	
Used vehicle retail sales		2,204,728		351,311		82,930		2,638,969	
Used vehicle wholesale sales		289,580		100,706		6,965		397,251	
Parts and service		1,032,960		102,183		51,050		1,186,193	
Finance and insurance		377,432		24,117		7,237		408,786	
Total revenues		8,893,990		1,220,205		518,310		10,632,505	
Gross profit		1,338,947		137,646		57,379		1,533,972	
Selling, general and administrative expense		958,608	1)	108,719		53,506		1,120,833	
Depreciation and amortization expense		41,220		4,307		1,712		47,239	
Asset impairment		18,983		330		68,249		87,562	
Floorplan interest expense		(36,062)		(2,276)		(926)		(39,264)	
Other interest expense, net		(52,277)		(3,135)		(1,491)		(56,903)	
Income (loss) before income taxes		231,797		18,879		(68,505)		182,171	
(Provision) benefit for income taxes		(89,433)		(3,655)		4,916		(88,172)	
Net income (loss)		142,364 (4	2)	15,224		(63,589) (3))	93,999	
Capital expenditures	\$	97,504	\$	9,395	\$	333	\$	107,232	

⁽¹⁾ Includes the following, pre-tax: loss due to catastrophic events of \$1.6 million, a net gain on real estate and dealership transactions of \$8.9 million, and legal items of \$1.0 million.

⁽²⁾ Includes the following, after tax: loss due to catastrophic events of \$1.0 million, net gain on real estate and dealership transactions of \$5.5 million, and non-cash asset impairment charges of \$12.0 million.

⁽³⁾ Includes after-tax non-cash asset impairment charges of \$62.4 million.

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

Powered by Morningstar[®] Document ResearchSM

U.s.New vehicle retail sales\$ 4,669,512Used vehicle retail sales1,923,740Used vehicle wholesale sales279,074Parts and service966,672Finance and insurance336,243		ЦК					
Used vehicle retail sales1,923,740Used vehicle wholesale sales279,074Parts and service966,672Finance and insurance336,243		0.1.	U.K. Brazil			Total	
Used vehicle retail sales1,923,740Used vehicle wholesale sales279,074Parts and service966,672Finance and insurance336,243		(In the	usands)				
Used vehicle wholesale sales279,074Parts and service966,672Finance and insurance336,243	\$	519,137	\$	552,970	\$	5,741,619	
Parts and service966,672Finance and insurance336,243		283,147		117,981		2,324,868	
Finance and insurance336,243		82,235		17,834		379,143	
		83,747		75,275		1,125,694	
		18,986		11,336		366,565	
Total revenues 8,175,241		987,252		775,396		9,937,889	
Gross profit 1,245,907		115,393		86,638		1,447,938	
Selling, general and administrative expense 891,693	(1)	90,427		79,844		1,061,964	
Depreciation and amortization expense 36,701		3,403		2,240		42,344	
Asset impairment 15,570		—		25,950		41,520	
Floorplan interest expense (34,060)		(1,662)		(5,892)		(41,614)	
Other interest expense, net (46,516)		(2,065)		(1,112)		(49,693)	
Loss on extinguishment of long-term debt (46,403)		—		—		(46,403)	
Income (loss) before income taxes 174,964		17,836		(28,400)		164,400	
(Provision) benefit for income taxes (77,715)		(3,561)		9,880 (2)		(71,396)	
Net income (loss) 97,249		14,275		(18,520)		93,004	
Capital expenditures \$ 88,774	\$	3,679	\$	5,256	\$	97,709	

(1) Includes the following, pre-tax: loss due to catastrophic events of \$2.8 million and a gain on real estate and dealership transactions of \$13.8 million.

⁽²⁾ Includes the tax impact on deductible goodwill for \$3.4 million.

F-38

Powered by Morningstar[®] Document ResearchSM

Year Ended December 31, 2013							
U.S.			U.K.	Brazil (1)			Total
			(In tho	usands)			
\$	4,220,913	\$	441,537	\$	562,471	\$	5,224,921
	1,728,072		221,590		89,766		2,039,428
	236,995		66,077		29,113		332,185
	878,951		67,557		64,177		1,010,685
	288,409		14,028		8,925		311,362
	7,353,340		810,789		754,452		8,918,581
	1,116,415		93,221		82,910		1,292,546
	830,275 (2)		74,777		71,804 (3)		976,856
	31,671		2,573		1,582		35,826
	6,542		_				6,542
	(33,789)		(1,589)		(6,289)		(41,667)
	(37,982)		(1,158)		169		(38,971)
	_				(789)		(789)
	176,156		13,124		2,615		191,895
	70,815		3,064		4,024		77,903
	105,340 (4)		10,061		(1,409) (5)		113,992
\$	64,442	\$	1,489	\$	3,285	\$	69,216
		\$ 4,220,913 1,728,072 236,995 878,951 288,409 7,353,340 1,116,415 830,275 ⁽²⁾ 31,671 6,542 (33,789) (37,982) 176,156 70,815 105,340 ⁽⁴⁾	\$ 4,220,913 \$ 1,728,072 236,995 878,951 288,409 7,353,340 1,116,415 830,275 ⁽²⁾ 31,671 6,542 (33,789) (37,982) 176,156 70,815 105,340 ⁽⁴⁾	U.S. U.K. (In the \$ 4,220,913 \$ 441,537 1,728,072 221,590 236,995 66,077 878,951 67,557 288,409 14,028 7,353,340 810,789 1,116,415 93,221 830,275 (2) (33,789) (1,589) (37,982) (1,158) - - 176,156 13,124 70,815 3,064 105,340 (4)	U.S. U.K. (In thousands) \$ 4,220,913 \$ 441,537 \$ 1,728,072 221,590 236,995 66,077 288,409 14,028 236,995 67,557 288,409 14,028 31,078 11,116,415 93,221 830,275 (2) 74,777 31,671 2,573 6,542 — 31,671 2,573 6,542 — (33,789) (1,589) (37,982) (1,158) - 176,156 13,124 70,815 3,064 105,340 (4) 10,061 -	U.S.U.K.Brazil (1)(In thousands)\$ $4,220,913$ \$ $441,537$ \$ $562,471$ $1,728,072$ $221,590$ $89,766$ $236,995$ $66,077$ $29,113$ $878,951$ $67,557$ $64,177$ $288,409$ $14,028$ $8,925$ $7,353,340$ $810,789$ $754,452$ $1,116,415$ $93,221$ $82,910$ $830,275$ (2) $74,777$ $71,804$ $31,671$ $2,573$ $1,582$ $6,542$ $(33,789)$ $(1,589)$ $(6,289)$ $(37,982)$ $(1,158)$ 169 $$ (789) $176,156$ $13,124$ $2,615$ $70,815$ $3,064$ $4,024$ $105,340$ (4) $10,061$ $(1,409)$ (5)	U.S.U.K.Brazil (1)(In thousands)\$4,220,913\$441,537\$ $562,471$ \$1,728,072221,590 $89,766$ 236,995 $66,077$ $29,113$ 236,995 $66,077$ $29,113$ 878,951 $67,557$ $64,177$ 288,40914,028 $8,925$ 7,353,340 $810,789$ $754,452$ 1,116,415 $93,221$ $82,910$ $830,275$ (2) $74,777$ $71,804$ (3) $31,671$ $2,573$ $1,582$ $6,542$ $(33,789)$ $(1,589)$ $(6,289)$ $(37,982)$ $(1,158)$ 169 (789) 176,156 $13,124$ $2,615$ 70,815 $3,064$ $4,024$ $105,340$ (4) $10,061$ $(1,409)$

⁽¹⁾ Includes financial data from the date of acquisition in February 2013 through December 31, 2013.

 $^{(2)}$ Includes the following, pre-tax: loss due to catastrophic events of \$12.2 million, a net gain on real estate and dealership transactions of \$10.2 million and acquisition costs of \$5.2 million.

⁽³⁾ Includes pre-tax acquisition costs of \$1.2 million.

⁽⁴⁾ Includes the following, after tax: loss due to catastrophic events of \$7.4 million, net gain on real estate and dealership transactions of \$5.4 million, noncash asset impairment charges of \$4.0 million and acquisition costs of \$3.2 million, as well as the income tax effect of non-deductible acquisition costs of \$1.7 million.

(5) Includes the following, after tax: income tax effect of reserve for certain deferred tax assets of \$3.5 million and acquisition costs of \$1.3 million.

Goodwill and intangible franchise rights and total assets by reportable segment were as follows:

	 As of December 31, 2015							
	 U.S.		U.K.		Brazil		Total	
			(In t	housan	ds)			
Goodwill and intangible franchise rights	\$ 1,095,434	\$	43,093	\$	23,976	\$	1,162,503	
Total assets	\$ 3,940,926	\$	358,476	\$	115,527	\$	4,414,929	

	As of December 31, 2014								
		U.S.		U.K.		Brazil		Total	
				(In tho	ısands)				
Goodwill and intangible franchise rights	\$	958,144	\$	43,295	\$	132,885	\$	1,134,324	
Total assets	\$	3,529,643	\$	327,644	\$	284,205	\$	4,141,492	

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

Powered by Morningstar[®] Document Researchsm

21. SELECTED QUARTERLY FINANCIAL DATA (UNAUDITED)

			Qu	arter					
	First		Second	Third			Full Year		
	 (In thousands, except per share data)								
Year Ended December 31,									
2015									
Total revenues	\$ 2,432,854	\$	2,726,480	\$	2,800,569	\$	2,672,602	\$	10,632,505
Gross profit	363,884		391,573		398,382		380,133		1,533,972
Net income	35,815		46,310		45,261		(33,387)		93,999
Basic earnings per share (1)	1.47		1.91		1.88		(1.41)		3.91
Diluted earnings per share (1)	1.47		1.91		1.88		(1.41)		3.90
2014									
Total revenues	\$ 2,260,863	\$	2,511,638	\$	2,626,448	\$	2,538,940	\$	9,937,889
Gross profit	338,122		369,148		374,709		365,959		1,447,938
Net income	31,303		16,862		26,162		18,677		93,004
Basic earnings per share (1)	1.29		0.70		1.07		0.77		3.82
Diluted earnings per share (1)	1.19		0.62		1.03		0.77		3.60

⁽¹⁾ The sum of the quarterly income per share amounts may not equal the annual amount reported, as per share amounts are computed independently for each quarter and for the full year based on the respective weighted average common shares outstanding.

During the second, third and fourth quarters of 2015, the Company incurred charges of \$1.0 million, \$0.9 million, and \$85.7 million related to the impairment of assets. In addition, during 2015, the Company sold two dealerships in the U.S. and recognized a net gain of \$9.4 million.

During the second, third and fourth quarters of 2014, the Company incurred charges of \$1.7 million, \$9.4 million, and \$30.4 million related to the impairment of assets. Included in these charges, for the third and fourth quarters of 2014, were impairments of the Company's intangible assets of \$5.5 million and \$25.6 million, respectively. During the third quarter of 2014, the Company sold five dealerships in the U.S. and recognized a net gain of \$16.6 million and also realized a \$3.4 million tax benefit relative to deductible goodwill in the Brazil segment. In addition, the Company had a loss of \$23.6 million and \$22.8 million on the extinguishment of debt for the second and third quarters of 2014, respectively.

For more information on non-cash impairment charges, refer to Note 15, "Asset Impairments."

Powered by Morningstar[®] Document ResearchSM

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

22. CONDENSED CONSOLIDATING FINANCIAL INFORMATION

The following tables include condensed consolidating financial information as of December 31, 2015 and 2014, and for each of the years in the threeyear period ended December 31, 2015, for Group 1 Automotive, Inc.'s (as issuer of the 5.00% Notes), guarantor subsidiaries and non-guarantor subsidiaries (representing foreign entities). The condensed consolidating financial information includes certain allocations of balance sheet, statement of operations and cash flows items that are not necessarily indicative of the financial position, results of operations or cash flows of these entities had they operated on a standalone basis.

CONDENSED CONSOLIDATED BALANCE SHEET December 31, 2015

	- · · r		Guarantor Subsidiaries			Elimination		Total Company	
					(In	thousands)			
		ASSETS							
CURRENT ASSETS:									
Cash and cash equivalents	\$	_	\$	6,338	\$	6,699	\$	—	\$ 13,037
Contracts-in-transit and vehicle receivables, net		_		233,275		19,163		_	252,438
Accounts and notes receivable, net		_		132,078		25,690		—	157,768
Intercompany accounts receivable		_		1,192		_		(1,192)	_
Inventories, net		_		1,533,166		204,585		_	1,737,751
Deferred income taxes		264		13,845		_		_	14,109
Prepaid expenses and other current assets		5,586		9,117		13,149		—	27,852
Total current assets		5,850	_	1,929,011		269,286		(1,192)	 2,202,955
PROPERTY AND EQUIPMENT, net		_		916,338		117,643		—	1,033,981
GOODWILL		_		809,775		45,140		_	854,915
INTANGIBLE FRANCHISE RIGHTS		_		285,659		21,929		_	307,588
INVESTMENT IN SUBSIDIARIES		2,388,081		_		_		(2,388,081)	_
OTHER ASSETS		_		9,321		6,169		_	15,490
Total assets	\$	2,393,931	\$	3,950,104	\$	460,167	\$	(2,389,273)	\$ 4,414,929

LIABILITIES AND STOCKHOLDERS' EQUITY

CURRENT LIABILITIES:					
Floorplan notes payable credit facility and other	\$ —	\$ 1,261,606	\$ 4,113	\$ _	\$ 1,265,719
Offset account related to floorplan notes payable - credit facility	—	(110,759)	_	_	(110,759)
Floorplan notes payable — manufacturer affiliates	_	303,810	85,261	—	389,071
Offset account related to floorplan notes payable - manufacturer affiliates	_	(25,500)	_	_	(25,500)
Current maturities of long-term debt and short-term financing	—	47,186	8,007	_	55,193
Accounts payable	—	178,544	101,879	_	280,423
Intercompany accounts payable	500,171	—	1,192	(501,363)	—
Accrued expenses	_	 167,509	17,814	—	185,323
Total current liabilities	 500,171	 1,822,396	 218,266	 (501,363)	2,039,470
LONG-TERM DEBT, net of current maturities	837,526	300,997	64,913	—	1,203,436
LIABILITIES FROM INTEREST RATE RISK MANAGEMENT ACTIVITIES	_	31,153	_	_	31,153
DEFERRED INCOME TAXES AND OTHER LIABILITIES	(1)	217,669	4,950	_	222,618
STOCKHOLDERS' EQUITY:					
Group 1 stockholders' equity	1,056,235	2,078,060	172,038	(2,388,081)	918,252
Intercompany note receivable	—	(500,171)	—	500,171	—
Total stockholders' equity	 1,056,235	1,577,889	 172,038	(1,887,910)	918,252
Total liabilities and stockholders' equity	\$ 2,393,931	\$ 3,950,104	\$ 460,167	\$ (2,389,273)	\$ 4,414,929

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

Powered by Morningstar[®] Document Research[™]

CONDENSED CONSOLIDATED BALANCE SHEET December 31, 2014

	Group 1 omotive, Inc.	Guarantor Subsidiaries		on-Guarantor Subsidiaries]	Elimination	Total Company
			(In	thousands)			
	ASSETS						
CURRENT ASSETS:							
Cash and cash equivalents	\$ —	\$ 25,379	\$	15,596	\$	—	\$ 40,975
Contracts-in-transit and vehicle receivables, net	_	218,361		19,087		_	237,448
Accounts and notes receivable, net	_	117,427		33,903		_	151,330
Intercompany accounts receivable	_	276,217		—		(276,217)	—
Inventories, net	_	1,342,022		214,683		_	1,556,705
Deferred income taxes	196	10,866		_		_	11,062
Prepaid expenses and other current assets	590	22,039		15,070		_	37,699
Total current assets	786	 2,012,311		298,339		(276,217)	 2,035,219
PROPERTY AND EQUIPMENT, net	—	839,063		111,325		—	950,388
GOODWILL	_	700,642		129,735		_	830,377
INTANGIBLE FRANCHISE RIGHTS	_	257,502		46,445		_	303,947
INVESTMENT IN SUBSIDIARIES	1,964,442	_		_		(1,964,442)	_
OTHER ASSETS	_	10,120		11,441		_	21,561
Total assets	\$ 1,965,228	\$ 3,819,638	\$	597,285	\$	(2,240,659)	\$ 4,141,492

LIABILITIES AND STOCKHOLDERS' EQUITY

CURRENT LIABILITIES:					
Floorplan notes payable — credit facility and other	\$ —	\$ 1,137,743	\$ 5,503	\$ —	\$ 1,143,246
Offset account related to floorplan notes payable - credit facility	_	(39,616)		_	(39,616)
Floorplan notes payable — manufacturer affiliates	_	207,329	100,327	_	307,656
Offset account related to floorplan notes payable - manufacturer affiliates	_	(22,500)	_	_	(22,500)
Current maturities of long-term debt and short-term financing	_	61,185	11,445	_	72,630
Accounts payable	_	176,143	112,177	_	288,320
Intercompany accounts payable	295,421	—	276,217	(571,638)	—
Accrued expenses	_	149,700	22,763	_	172,463
Total current liabilities	 295,421	1,669,984	 528,432	 (571,638)	 1,922,199
LONG-TERM DEBT, net of current maturities	609,812	347,202	51,823	_	1,008,837
LIABILITIES FROM INTEREST RATE RISK MANAGEMENT ACTIVITIES	_	25,311	_	_	25,311
DEFERRED INCOME TAXES AND OTHER LIABILITIES	_	193,077	14,058	_	207,135
STOCKHOLDERS' EQUITY:					—
Group 1 stockholders' equity	1,059,995	1,879,485	2,972	(1,964,442)	978,010
Intercompany note receivable	—	(295,421)	_	295,421	—
Total stockholders' equity	 1,059,995	 1,584,064	2,972	(1,669,021)	978,010
Total liabilities and stockholders' equity	\$ 1,965,228	\$ 3,819,638	\$ 597,285	\$ (2,240,659)	\$ 4,141,492

F-42

Powered by Morningstar[®] Document ResearchSM

CONDENSED CONSOLIDATED STATEMENTS OF INCOME Year Ended December 31, 2015

	Group 1 Automotive, Inc.			Guarantor Subsidiaries		on-Guarantor Subsidiaries	Elimination		Т	otal Company
					(In thousands)				
REVENUES:	\$	_	\$	8,893,990	\$	1,738,515	\$	_	\$	10,632,505
COST OF SALES:		_		7,555,043		1,543,490				9,098,533
GROSS PROFIT			_	1,338,947		195,025	_			1,533,972
SELLING, GENERAL AND ADMINISTRATIVE EXPENSES		3,024		950,268		167,541		_		1,120,833
DEPRECIATION AND AMORTIZATION EXPENSE				41,220		6,019				47,239
ASSET IMPAIRMENTS		_		18,899		68,663		_		87,562
(LOSS) INCOME FROM OPERATIONS		(3,024)		328,560		(47,198)				278,338
OTHER EXPENSE:										
Floorplan interest expense		—		(36,063)		(3,201)				(39,264)
Other interest expense, net		2,320		(52,276)		(6,947)				(56,903)
(LOSS) INCOME BEFORE INCOME TAXES AND EQUITY II EARNINGS OF SUBSIDIARIES	V	(704)		240,221		(57,346)				182,171
BENEFIT (PROVISION) FOR INCOME TAXES		264		(89,698)		1,262				(88,172)
EQUITY IN EARNINGS OF SUBSIDIARIES		94,439						(94,439)		
NET INCOME (LOSS)	\$	93,999	\$	150,523	\$	(56,084)	\$	(94,439)	\$	93,999
COMPREHENSIVE LOSS				(1,543)		(54,457)	-			(56,000)
COMPREHENSIVE INCOME (LOSS) ATTRIBUTABLE TO PARENT	\$	93,999	\$	148,980	\$	(110,541)	\$	(94,439)	\$	37,999

F-43

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

Powered by Morningstar[®] Document ResearchSM

CONDENSED CONSOLIDATED STATEMENTS OF INCOME Year Ended December 31, 2014

	Group 1 Automotive, Inc.		Guarantor Subsidiaries		n-Guarantor Subsidiaries	Elimination		То	tal Company
				(1	n thousands)				
REVENUES:	\$	_	\$ 8,175,242	\$	1,762,647	\$	_	\$	9,937,889
COST OF SALES:		_	6,929,334		1,560,617		_		8,489,951
GROSS PROFIT		_	 1,245,908		202,030		_		1,447,938
SELLING, GENERAL AND ADMINISTRATIVE EXPENSES		2,796	883,442		175,726		_		1,061,964
DEPRECIATION AND AMORTIZATION EXPENSE		—	36,701		5,643		_		42,344
ASSET IMPAIRMENTS		_	 15,571		25,949				41,520
(LOSS) INCOME FROM OPERATIONS		(2,796)	 310,194		(5,288)		_		302,110
OTHER EXPENSE:									
Floorplan interest expense		—	(34,061)		(7,553)		—		(41,614)
Other interest expense, net		2,272	(46,517)		(5,448)		—		(49,693)
Loss on extinguishment of long-term debt			(46,403)				—		(46,403)
(LOSS) INCOME BEFORE INCOME TAXES AND EQUITY IN EARNINGS OF SUBSIDIARIES	1	(524)	183,213		(18,289)		_		164,400
BENEFIT (PROVISION) FOR INCOME TAXES		196	(77,911)		6,319		_		(71,396)
EQUITY IN EARNINGS OF SUBSIDIARIES		93,332			—		(93,332)		
NET INCOME (LOSS)	\$	93,004	\$ 105,302	\$	(11,970)	\$	(93,332)		93,004
COMPREHENSIVE LOSS		_	 (4,059)		(26,248)		_		(30,307)
COMPREHENSIVE INCOME (LOSS) ATTRIBUTABLE TO PARENT	\$	93,004	\$ 101,243	\$	(38,218)	\$	(93,332)		62,697
		F-44							

Powered by Morningstar[®] Document ResearchSM

CONDENSED CONSOLIDATED STATEMENTS OF INCOME Year Ended December 31, 2013

	Group 1 Automotive, Inc.			Guarantor Subsidiaries	Non-Guarantor Subsidiaries		Elimination		То	tal Company
					(1	in thousands)				
REVENUES:	\$		\$	7,353,340	\$	1,565,241	\$		\$	8,918,581
COST OF SALES:		—		6,236,925		1,389,110		—		7,626,035
GROSS PROFIT			_	1,116,415		176,131				1,292,546
SELLING, GENERAL AND ADMINISTRATIVE EXPENSES		7,922		817,907		151,027				976,856
DEPRECIATION AND AMORTIZATION EXPENSE		_		31,670		4,156				35,826
ASSET IMPAIRMENTS		_		6,542		_				6,542
(LOSS) INCOME FROM OPERATIONS		(7,922)		260,296		20,948	_			273,322
OTHER EXPENSE:										
Floorplan interest expense				(33,789)		(7,878)				(41,667)
Other interest expense, net		1,846		(37,982)		(2,835)				(38,971)
Other expense, net						(789)				(789)
(LOSS) INCOME BEFORE INCOME TAXES AND EQUITY IN EARNINGS OF SUBSIDIARIES	[(6,076)		188,525		9,446				191,895
BENEFIT (PROVISION) FOR INCOME TAXES		2,277		(73,092)		(7,088)				(77,903)
EQUITY IN EARNINGS OF SUBSIDIARIES		117,791		_		_		(117,791)		
NET INCOME (LOSS)	\$	113,992	\$	115,433	\$	2,358	\$	(117,791)		113,992
COMPREHENSIVE INCOME (LOSS)		_		13,081		(31,701)				(18,620)
COMPREHENSIVE INCOME (LOSS) ATTRIBUTABLE TO PARENT	\$	113,992	\$	128,514	\$	(29,343)	\$	(117,791)	\$	95,372
		F-45								

Powered by Morningstar® Document Researchsm

CONDENSED CONSOLIDATED STATEMENT OF CASH FLOWS Year Ended December 31, 2015

	Group 1 Automotive, Inc.		Guarantor Subsidiaries	Non-Guarantor Subsidiaries	Tot	al Company	
			(In th	ousands)			
CASH FLOWS FROM OPERATING ACTIVITIES:							
Net cash provided by (used in) operating activities	\$ 93,999	\$	49,710	\$ (2,662)	\$	141,047	
CASH FLOWS FROM INVESTING ACTIVITIES:							
Cash paid in acquisitions, net of cash received	_		(212,252)	_		(212,252)	
Proceeds from disposition of franchises, property and equipment	_		40,833	748		41,581	
Purchases of property and equipment, including real estate	_		(97,009)	(23,243)		(120,252)	
Other	_		6,421	_		6,421	
Net cash used in investing activities	_		(262,007)	(22,495)		(284,502)	
CASH FLOWS FROM FINANCING ACTIVITIES:							
Borrowings on credit facility - floorplan line and other	_		7,557,237	_		7,557,237	
Repayments on credit facility - floorplan line and other	_		(7,504,516)	_		(7,504,516)	
Borrowings on credit facility - acquisition line	489,548		_	_		489,548	
Repayment on credit facility - acquisition line	(557,696)			_		(557,696)	
Principal payments on real estate credit facility	_		(3,340)	_		(3,340)	
Net borrowings on 5.25% Senior Unsecured Notes	296,250			_		296,250	
Debt issue costs	_		(788)	_		(788)	
Borrowings on other debt	_		451	59,404		59,855	
Principal payments on other debt	_		(1,386)	(62,383)		(63,769)	
Borrowings on debt related to real estate	_		9,596	22,430		32,026	
Principal payments on debt related to real estate loans	_		(64,894)	(3,845)		(68,739)	
Issuance of common stock to benefit plans, net	214			_		214	
Repurchases of common stock, amounts based on settlement date	(97,473)		_	_		(97,473)	
Tax effect from stock-based compensation	_		2,142	_		2,142	
Dividends paid	(19,942)			_		(19,942)	
Borrowings (repayments) with subsidiaries	220,281		(211,236)	(9,045)		_	
Investment in subsidiaries	(425,181)		409,990	15,191		_	
Distributions to parent	_			_			
Net cash (used in) provided by financing activities	 (93,999)		193,256	21,752		121,009	
EFFECT OF EXCHANGE RATE CHANGES ON CASH	 _			(5,492)	-	(5,492)	
NET DECREASE IN CASH AND CASH EQUIVALENTS	 _		(19,041)	(8,897)		(27,938)	
CASH AND CASH EQUIVALENTS, beginning of period	_		25,379	15,596		40,975	
CASH AND CASH EQUIVALENTS, end of period	\$ 	\$	6,338	\$ 6,699	\$	13,037	

F-46

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

Powered by Morningstar[®] Document ResearchSM

CONDENSED CONSOLIDATED STATEMENT OF CASH FLOWS Year Ended December 31, 2014

	Group 1 Automotive, Inc.		Guarantor Subsidiaries		iarantor diaries	Tota	d Company	
				(In the	ousands)			
CASH FLOWS FROM OPERATING ACTIVITIES:								
Net cash (used in) provided by operating activities	\$	(327)	\$	235,236	\$	(36,621)	\$	198,288
CASH FLOWS FROM INVESTING ACTIVITIES:								
Cash paid in acquisitions, net of cash received		—		(306,364)		(30,187)		(336,551)
Proceeds from disposition of franchises, property and equipment		_		141,147		3,450		144,597
Purchases of property and equipment, including real estate				(140,407)		(9,985)		(150,392)
Other		_		(4,705)		_		(4,705)
Net cash used in investing activities		_		(310,329)		(36,722)		(347,051)
CASH FLOWS FROM FINANCING ACTIVITIES:								
Borrowings on credit facility - floorplan line and other		—		7,832,014		_		7,832,014
Repayments on credit facility - floorplan line and other		_		(7,802,719)		_		(7,802,719)
Borrowings on credit facility - acquisition line		389,368		_		_		389,368
Repayment on credit facility - acquisition line		(379,681)						(379,681)
Borrowings on real estate credit facility				200				200
Principal payments on real estate credit facility		_		(9,917)				(9,917)
Net borrowings on 5.00% Senior Unsecured Notes		539,600		_				539,600
Debt issue costs		(1,881)		_		_		(1,881)
Repurchase of 3.00% Convertible Notes		(260,074)		_				(260,074)
Proceeds from Call/Warrant Unwind related to 3.00% Convertible Notes		32,697						32,697
Conversion and redemption of 2.25% Convertible Notes		(182,756)		_				(182,756)
Borrowings on other debt		_		_		91,137		91,137
Principal payments on other debt		_		_		(85,905)		(85,905)
Borrowings on debt related to real estate		_		86,522		25,457		111,979
Principal payments on debt related to real estate loans		_		(33,143)		(16,890)		(50,033)
Issuance of common stock to benefit plans, net		(321)		_				(321)
Repurchases of common stock, amounts based on settlement date		(36,802)		_		_		(36,802)
Tax effect from stock-based compensation		_		1,841				1,841
Dividends paid		(17,097)		_		_		(17,097)
Borrowings (repayments) with subsidiaries		78,199		(141,824)		63,625		_
Investment in subsidiaries		(160,925)		161,073		(148)		_
Distributions to parent		_		2,119		(2,119)		_
Net cash provided by financing activities		327		96,166		75,157		171,650
EFFECT OF EXCHANGE RATE CHANGES ON CASH				_	-	(2,127)		(2,127)
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS				21,073		(313)		20,760
CASH AND CASH EQUIVALENTS, beginning of period		_		4,306		15,909		20,215
CASH AND CASH EQUIVALENTS, end of period	\$	—	\$	25,379	\$	15,596	\$	40,975

F-47

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

Powered by Morningstar[®] Document ResearchSM

CONDENSED CONSOLIDATED STATEMENT OF CASH FLOWS Year Ended December 31, 2013

	Group 1 Automotive, I	nc.	Guarantor Subsidiaries	Non-Guarantor Subsidiaries	Total Company
			(In th	ousands)	
CASH FLOWS FROM OPERATING ACTIVITIES:					
Net cash (used in) provided by operating activities	\$ (3,7	97)	\$ 47,525	\$ 8,644	\$ 52,372
CASH FLOWS FROM INVESTING ACTIVITIES:					
Cash paid in acquisitions, net of cash received			(131,654)	(138,206)	(269,860)
Proceeds from disposition of franchises, property and equipment			102,069	117	102,186
Purchases of property and equipment, including real estate			(73,615)	(29,243)	(102,858)
Other		_	1,878	_	1,878
Net cash used in investing activities		_	(101,322)	(167,332)	(268,654)
CASH FLOWS FROM FINANCING ACTIVITIES:					
Borrowings on credit facility - floorplan line and other		_	6,379,328	_	6,379,328
Repayments on credit facility - floorplan line and other		_	(6,153,677)	_	(6,153,677)
Borrowings on credit facility - acquisition line	60,0	00	_	_	60,000
Borrowings on real estate credit facility		_	19,640	_	19,640
Principal payments on real estate credit facility		_	(8,597)	_	(8,597)
Borrowings of other debt			_	10,289	10,289
Principal payments of other debt			_	(71,170)	(71,170)
Principal payments of long-term debt related to real estate loans		_	(21,038)	(15,940)	(36,978)
Borrowings of debt related to real estate			27,925	27,420	55,345
Issuance of common stock to benefit plans, net	(1,8	22)	_	_	(1,822)
Repurchases of common stock, amounts based on settlement date	(3,5	53)	_	_	(3,553)
Tax effect from stock-based compensation		_	2,993	_	2,993
Dividends paid	(15,8	(05)	_	_	(15,805)
Borrowings (repayments) with subsidiaries	50,6	51	(278,850)	228,199	_
Investment in subsidiaries	(85,6	74)	86,038	(364)	_
Distributions to parent			_	_	_
Net cash provided by financing activities	3,7	97	53,762	178,434	235,993
EFFECT OF EXCHANGE RATE CHANGES ON CASH		_		(4,146)	(4,146)
NET (DECREASE) INCREASE IN CASH AND CASH EQUIVALENTS		_	(35)	15,600	15,565
CASH AND CASH EQUIVALENTS, beginning of period		_	4,341	309	4,650
CASH AND CASH EQUIVALENTS, end of period	\$	_	\$ 4,306	\$ 15,909	\$ 20,215

F-48

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

Powered by Morningstar[®] Document ResearchSM

EXHIBIT INDEX

	Exhibit Number	Description
2.1	_	Share Purchase Agreement dated as of January 24, 2013, by and among Group 1 Automotive, Inc. and the Shareholders of UAB Motors Participações S.A. named therein and UAB Motors Participações S.A., as Intervening and Consenting Party (Incorporated by reference to Exhibit 2.1 of Group 1 Automotive, Inc.'s Current Report on Form 8-K (File No. 001-13461) filed January 30, 2013)
2.2	_	Amendment dated as of February 27, 2013 to Share Purchase Agreement dated as of January 24, 2013, by and among Group 1 Automotive, Inc. and the Shareholders of UAB Motors Participações S.A. named therein and UAB Motors Participações S.A., as Intervening and Consenting Party (Incorporated by reference to Exhibit 2.1 of Group 1 Automotive, Inc.'s Quarterly Report on Form 10-Q (File No. 001-13461) for the period ended September 30, 2013)
2.3	_	Second Amendment dated as of May 29, 2013 to Share Purchase Agreement dated as of January 24, 2013, by and among Group 1 Automotive, Inc. and the Shareholders of UAB Motors Participações S.A. named therein and UAB Motors Participações S.A., as Intervening and Consenting Party (Incorporated by reference to Exhibit 2.2 of Group 1 Automotive, Inc.'s Quarterly Report on Form 10-Q (File No. 001-13461) for the period ended September 30, 2013)
2.4	_	Third Amendment dated as of July 26, 2013 to Share Purchase Agreement dated as of January 24, 2013, by and among Group 1 Automotive, Inc. and the Shareholders of UAB Motors Participações S.A. named therein and UAB Motors Participações S.A., as Intervening and Consenting Party (Incorporated by reference to Exhibit 2.3 of Group 1 Automotive, Inc.'s Quarterly Report on Form 10-Q (File No. 001-13461) for the period ended September 30, 2013)
3.1	—	Amended and Restated Certificate of Incorporation of Group 1 Automotive, Inc. (incorporated by reference to Exhibit 3.1 of Group 1 Automotive, Inc.'s Current Report on Form 8-K (File No. 001-13461) filed May 22, 2015)
3.2	—	Certificate of Designation of Series A Junior Participating Preferred Stock (Incorporated by reference to Exhibit 3.2 of Group 1's Quarterly Report on Form 10-Q (File No. 001-13461) for the period ended March 31, 2007)
3.3	—	Seconded Amended and Restated Bylaws of Group 1 Automotive, Inc. (incorporated by reference to Exhibit 3.2 of Group 1 Automotive, Inc.'s Current Report on Form 8-K (File No. 001-13461) filed May 22, 2015)
4.1	—	Specimen Common Stock Certificate (Incorporated by reference to Exhibit 4.1 of Group 1 Automotive, Inc.'s Registration Statement on Form S-1 (Registration No. 333-29893))
4.2	—	Indenture, dated as of June 2, 2014, by and among Group 1 Automotive, Inc., the guarantors party thereto and Wells Fargo Bank, National Association, as trustee (incorporated by reference to Exhibit 4.1 to Group 1 Automotive, Inc.'s Current Report on Form 8- K (File No. 001-13461) filed June 2, 2014)
4.3	—	Form of 5.000% Senior Notes due 2022 (included as Exhibit A to Exhibit 4.2)
4.4	_	Registration Rights Agreement, dated as of June 2, 2014, by and among Group 1 Automotive, Inc., the guarantors party thereto and J.P. Morgan Securities LLC, as representative of the initial purchasers named therein (incorporated by reference to Exhibit 4.3 to Group 1 Automotive, Inc.'s Current Report on Form 8-K (File No. 001-13461) filed June 2, 2014)
4.5	—	Registration Rights Agreement, dated as of September 9, 2014, by and among Group 1 Automotive, Inc., the guarantors party thereto and J.P. Morgan Securities LLC, as representative of the initial purchasers named therein (incorporated by reference to Exhibit 4.1 to Group 1 Automotive, Inc.'s Current Report on Form 8-K (File No. 001-13461) filed September 11, 2014)
4.6	_	Indenture, dated as of December 8, 2015, by and among Group 1 Automotive, Inc., the guarantors party thereto and Wells Fargo Bank, National Association, as trustee (incorporated by reference to Exhibit 4.1 to Group 1 Automotive, Inc.'s Current Report on Form 8-K (File No. 001-13461) filed December 9, 2015
4.7	—	Form of 5.250% Senior Notes due 2023 (incorporated by reference to Exhibit 4.2 to Group 1 Automotive, Inc.'s Current Report on Form 8-K (File No. 001-13461) filed December 9, 2015)
10.1	_	Ninth Amended and Restated Revolving Credit Agreement, dated effective as of June 20, 2013, among Group 1 Automotive, Inc., the Subsidiary Borrowers listed therein, the Lenders listed therein, JPMorgan Chase Bank, N.A., as Administrative Agent, Comerica Bank, as Floor Plan Agent and Bank of America, N.A., as Syndication Agent (Incorporated by reference to Exhibit 10.1 of Group 1 Automotive, Inc.'s Current Report on Form 8-K (File No. 001-13461) filed June 26, 2013)

	Exhibit Number	Description
10.2	_	First Amendment to Ninth Amended and Restated Revolving Credit Agreement, dated effective May 13, 2014, among Group 1 Automotive, Inc., the Subsidiary Borrowers listed therein, the Lenders listed therein, JPMorgan Chase Bank, N.A., as Administrative Agent, Comerica Bank, as Floor Plan Agent, Bank of America, N.A., as Syndication Agent, U.S. Bank, N.A. and Wells Fargo Bank, N.A., as Co-Documentation Agents and Capital One National Association and Compass Bank, as Managing Agents (incorporated by reference to Exhibit 10.4 of Group 1 Automotive, Inc.'s Quarterly Report on Form 10-Q (File No. 001- 13461) for the quarter ended June 30, 2014)
10.3	_	Partial Unwind Agreement between Group 1 Automotive, Inc. and JPMorgan Chase Bank, National Association, dated June 25, 2014 (incorporated by reference to Exhibit 10.1 to Group 1 Automotive, Inc.'s Current Report on Form 8-K (File No. 001-13461) filed June 26, 2014)
10.4	_	Partial Unwind Agreement between Group 1 Automotive, Inc. and Bank of America, N.A., dated June 25, 2014 (incorporated by reference to Exhibit 10.2 to Group 1 Automotive, Inc.'s Current Report on Form 8-K (File No. 001-13461) filed June 26, 2014)
10.5	—	Unwind Agreement between Group 1 Automotive, Inc. and JPMorgan Chase Bank, National Association, dated July 25, 2014 (incorporated by reference to Exhibit 10.1 to Group 1 Automotive, Inc.'s Current Report on Form 8-K (File No. 001-13461) filed July 31, 2014)
10.6		Unwind Agreement between Group 1 Automotive, Inc. and Bank of America, N.A., dated July 25, 2014 (incorporated by reference to Exhibit 10.2 to Group 1 Automotive, Inc.'s Current Report on Form 8-K (File No. 001-13461) filed July 31, 2014
10.7	—	Stockholders Agreement dated as of February 28, 2013, by and among Group 1 Automotive, Inc. and former shareholders of UAB Motors Participações S.A. named therein (Incorporated by reference to Exhibit 10.1 of Group 1 Automotive, Inc.'s Current Report on Form 8-K (File No. 001-13461) filed March 5, 2013)
10.8	_	Master Assignment and Acceptance Agreement, dated effective December 11, 2012, between JPMorgan Chase Bank, N.A., Comerica Bank, and Bank of America, N.A., each, an Assignor, and VW Credit, Inc., as Assignee, pursuant to the terms of the Eighth Amended and Restated Revolving Credit Agreement, dated effective as of July 1, 2011, as amended (Incorporated by reference to Exhibit 10.3 of Group 1 Automotive, Inc.'s Annual Report on Form 10-K (File No. 001-13461) for the year ended December 31, 2012)
10.9	_	Loan Facility dated as of October 3, 2008 by and between Chandlers Garage Holdings Limited and BMW Financial Services (GB) Limited. (Incorporated by reference to Exhibit 10.2 of Group 1 Automotive, Inc.'s Quarterly Report on Form 10-Q (File No. 001- 13461) for the quarter ended September 30, 2008)
10.10	—	Form of Ford Motor Credit Company Automotive Wholesale Plan Application for Wholesale Financing and Security Agreement (Incorporated by reference to Exhibit 10.2 of Group 1 Automotive, Inc.'s Quarterly Report on Form 10-Q (File No. 001-13461) for the quarter ended June 30, 2003)
10.11	_	Supplemental Terms and Conditions dated September 4, 1997 between Ford Motor Company and Group 1 Automotive, Inc. (Incorporated by reference to Exhibit 10.16 of Group 1 Automotive, Inc.'s Registration Statement on Form S-1 Registration No. 333-29893)
10.12	—	Form of Agreement between Toyota Motor Sales, U.S.A., Inc. and Group 1 Automotive, Inc. (Incorporated by reference to Exhibit 10.12 of Group 1 Automotive, Inc.'s Registration Statement on Form S-1 Registration No. 333-29893)
10.13	—	Toyota Dealer Agreement effective April 5, 1993 between Gulf States Toyota, Inc. and Southwest Toyota, Inc. (Incorporated by reference to Exhibit 10.17 of Group 1 Automotive, Inc.'s Registration Statement on Form S-1 Registration No. 333-29893)
10.14	_	Lexus Dealer Agreement effective August 21, 1995 between Lexus, a division of Toyota Motor Sales, U.S.A., Inc. and SMC Luxury Cars, Inc. (Incorporated by reference to Exhibit 10.18 of Group 1 Automotive, Inc.'s Registration Statement on Form S-1 Registration No. 333-29893)
10.15		Form of General Motors Corporation U.S.A. Sales and Service Agreement (Incorporated by reference to Exhibit 10.25 of Group 1 Automotive, Inc.'s Registration Statement on Form S-1 Registration No. 333-29893)
10.16		Form of Ford Motor Company Sales and Service Agreement (Incorporated by reference to Exhibit 10.38 of Group 1 Automotive, Inc.'s Annual Report on Form 10-K (File No. 001-13461) for the year ended December 31, 1998)
10.17	_	Form of Supplemental Agreement to General Motors Corporation Dealer Sales and Service Agreement (Incorporated by reference to Exhibit 10.13 of Group 1 Automotive, Inc.'s Registration Statement on Form S-1 Registration No. 333-29893)

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016 Powered by Morningstar® Document ResearchSM The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

Exhibit Number		Description			
10.18	—	Form of Chrysler Corporation Sales and Service Agreement (Incorporated by reference to Exhibit 10.39 of Group 1 Automotive, Inc.'s Annual Report on Form 10-K (File No. 001-13461) for the year ended December 31, 1998)			
10.19	_	Form of Nissan Division of Nissan North America, Inc. Dealer Sales and Service Agreement (Incorporated by reference to Exhibit 10.25 of Group 1 Automotive, Inc.'s Annual Report on Form 10-K (File No. 001-13461) for the year ended December 31, 2003)			
10.20		Form of Infiniti Division of Nissan North America, Inc. Dealer Sales and Service Agreement (Incorporated by reference to Exhibit 10.26 of Group 1 Automotive, Inc.'s Annual Report on Form 10-K (File No. 001-13461) for the year ended December 31, 2003)			
10.21*		Policy on Payment or Recoupment of Performance-Based Cash Bonuses and Performance-Based Stock Bonuses in the Event of Certain Restatement (Incorporated by reference to the section titled "Policy on Payment or Recoupment of Performance-Based Cash Bonuses and Performance-Based Stock Bonuses in the Event of Certain Restatement" in Item 5.02 of Group 1 Automotive, Inc.'s Current Report on Form 8-K (File No. 13461) filed November 16, 2009)			
10.22*	—	Form of Indemnification Agreement of Group 1 Automotive, Inc. (Incorporated by reference to Exhibit 10.1 of Group 1 Automotive, Inc.'s Current Report on Form 8-K (File No. 001-13461) filed November 13, 2007)			
10.23*		Group 1 Automotive, Inc. Non-Employee Director Compensation Plan, effective January 1, 2012 (Incorporated by reference to Exhibit 10.16 of Group 1 Automotive, Inc.'s Annual Report on Form 10-K (File No. 001-13461) for the year ended December 31, 2011)			
10.24*	_	Group 1 Automotive, Inc. 2014 Corporate Incentive Compensation Plan (Incorporated by reference to Exhibit 10.1 of Group 1 Automotive, Inc.'s Current Report on Form 8-K (File No. 001-13461) filed February 28, 2014)			
10.25*		Group 1 Automotive, Inc. 2015 Short Term Incentive Plan (incorporated by reference to Exhibit 10.1 to Group 1 Automotive, Inc.'s Current Report on Form 8-K (File No. 001-13461) filed March 2, 2015)			
10.26*	_	Officer's Terms of Engagement and Guarantees between UAB Motors Participações S.A. and Lincoln da Cunha Pereira Filho dated as of February 28, 2013 (Incorporated by reference to Exhibit 10.3 of Group 1 Automotive, Inc.'s Quarterly Report on Form 10-Q (File No. 001-13461) for the quarter ended March 31, 2013)			
10.27*		Group 1 Automotive, Inc. Deferred Compensation Plan, as Amended and Restated, effective January 1, 2008 (Incorporated by reference to Exhibit 10.28 of Group 1 Automotive, Inc.'s Annual Report on Form 10-K (File No. 001-13461) for the year ended December 31, 2007)			
10.28*	_	First Amendment to Group 1 Automotive, Inc. Deferred Compensation Plan, as Amended and Restated, effective January 1, 2008 (Incorporated by reference to Exhibit 10.25 of Group 1 Automotive, Inc.'s Annual Report on Form 10-K (File No. 001-13461) for the year ended December 31, 2008)			
10.29*	—	Second Amendment to Group 1 Automotive, Inc. Deferred Compensation Plan, as Amended and Restated, effective January 1, 2008 (Incorporated by reference to Exhibit 10.1 of Group 1 Automotive, Inc.'s Quarterly Report on Form 10-Q (File No. 001-13461) for the quarter ended June 30, 2009)			
10.30*		Third Amendment to Group 1 Automotive, Inc. Deferred Compensation Plan, as Amended and Restated, effective January 1, 2008 (Incorporated by reference to Exhibit 10.1 of Group 1 Automotive, Inc.'s Current Report on Form 8-K (File No. 001-13461) filed November 15, 2010)			
10.31*		Group 1 Automotive, Inc. 2007 Long Term Incentive Plan (As Amended and Restated Effective as of March 11, 2010) (Incorporated by reference to Exhibit A to Group 1 Automotive, Inc.'s definitive proxy statement on Schedule 14A filed on April 8, 2010)			
10.32*	_	Group 1 Automotive, Inc. 2014 Long Term Incentive Plan (incorporated by reference to Appendix A to Group 1 Automotive, Inc.'s definitive proxy statement on Schedule 14A filed April 10, 2014)			
10.33*	_	Form of Restricted Stock Agreement for Employees (Incorporated by reference to Exhibit 10.2 of Group 1 Automotive, Inc.'s Current Report on Form 8-K (File No. 001-13461) filed March 16, 2005)			
10.34*	_	Form of Senior Executive Officer Restricted Stock Agreement (Incorporated by reference to Exhibit 10.3 of Group 1 Automotive, Inc.'s Current Report on Form 8-K (File No. 001-13461) filed September 9, 2010)			
10.35*	_	Form of Restricted Stock Agreement with Qualified Retirement Provisions (Incorporated by reference to Exhibit 10.27 of Group 1 Automotive, Inc.'s Annual Report on Form 10-K (File No. 001-13461) for the year ended December 31, 2011)			
10.36*		Form of Phantom Stock Agreement for Employees (Incorporated by reference to Exhibit 10.3 of Group 1 Automotive, Inc.'s Current Report on Form 8-K (File No. 001-13461) filed March 16, 2005)			

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016 Powered by Morningstar® Document ResearchSM The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

Exhibit Number		Description
10.37*	_	Form of Phantom Stock Agreement for Non-Employee Directors (Incorporated by reference to Exhibit 10.36 of Group 1 Automotive, Inc.'s Annual Report on Form 10-K (File No. 001-13461) for the year ended December 31, 2009)
10.38*	—	Form of Phantom Stock Agreement for Non-Employee Directors (Incorporated by reference to Exhibit 10.5 of Group 1 Automotive, Inc.'s Current Report on Form 8-K (File No. 001-13461) filed March 16, 2005)
10.39*	_	Employment Agreement dated effective May 19, 2015 between Group 1 Automotive, Inc. and Earl J. Hesterberg (incorporated by reference to Exhibit 10.1 to Group 1 Automotive, Inc.'s Current Report on Form 8-K (File No. 001-13461) filed May 22, 2015)
10.40*	—	Non-Compete Agreement dated effective May 19, 2015 between Group 1 Automotive, Inc. and Earl J. Hesterberg (incorporated by reference to Exhibit 10.2 to Group 1 Automotive, Inc.'s Current Report on Form 8-K (File No. 001-13461) filed May 22, 2015)
10.41†*	—	Transition Agreement dated December 18, 2015 between Group 1 Automotive, Inc. and J. Brooks O'Hara
10.42†*	—	Employment Agreement dated December 18, 2015 between Group 1 Automotive, Inc. and J. Brooks O'Hara
10.43*	_	Employment Agreement dated January 1, 2009 between Group 1 Automotive, Inc. and John C. Rickel (Incorporated by reference to Exhibit 10.1 of Group 1 Automotive, Inc.'s Current Report on Form 8-K (File No. 001-13461) filed March 17, 2009)
10.44*	_	Incentive Compensation and Non-Compete Agreement dated June 2, 2006 between Group 1 Automotive, Inc. and John C. Rickel (Incorporated by reference to Exhibit 10.2 of Group 1 Automotive, Inc.'s Current Report on Form 8-K (File No. 001-13461) filed June 7, 2006)
10.45*	_	Employment Agreement dated effective as of December 1, 2009 between Group 1 Automotive, Inc. and Darryl M. Burman (Incorporated by reference to Exhibit 10.1 of Group 1 Automotive, Inc.'s Current Report on Form 8-K (File No. 001-13461) filed November 16, 2009)
10.46*	_	Incentive Compensation and Non-Compete Agreement dated December 1, 2006 between Group 1 Automotive, Inc. and Darryl M. Burman (Incorporated by reference to Exhibit 10.2 of Group 1 Automotive, Inc.'s Current Report on Form 8-K/A (File No. 001-13461) filed December 1, 2006)
10.47*	_	Incentive Compensation, Confidentiality, Non-Disclosure and Non-Compete Agreement dated January 1, 2010 between Group 1 Automotive, Inc. and Mark J. Iuppenlatz (Incorporated by reference to Exhibit 10.48 of Group 1 Automotive, Inc.'s Annual Report on Form 10-K (File No. 001-13461) for the year ended December 31, 2009)
10.48*	—	Group 1 Automotive, Inc. Corporate Aircraft Usage Policy (Incorporated by reference to Exhibit 10.49 of Group 1 Automotive, Inc.'s Annual Report on Form 10-K (File No. 001-13461) for the year ended December 31, 2009)
10.49*	—	Description of UAB Motors Participações S.A. Bonus Plan for 2013 (Incorporated by reference to Exhibit 10.4 of Group 1 Automotive, Inc.'s Quarterly Report on Form 10-Q (File No. 001-13461) for the quarter ended March 31, 2013)
10.50*	—	Form of Senior Executive Restricted Stock Agreement (incorporated by reference to Exhibit 10.3 of Group 1 Automotive, Inc.'s Quarterly Report on Form 10-Q (File No. 001-13461) for the quarter ended September 30, 2014)
10.51*	—	Form of Restricted Stock Agreement with Qualified Retirement Provisions (incorporated by reference to Exhibit 10.4 of Group 1 Automotive, Inc.'s Quarterly Report on Form 10-Q (File No. 001-13461) for the quarter ended September 30, 2014)
10.52*	—	Form of Restricted Stock Agreement for Employees (incorporated by reference to Exhibit 10.5 of Group 1 Automotive, Inc.'s Quarterly Report on Form 10-Q (File No. 001-13461) for the quarter ended September 30, 2014)
10.53*	—	Form of Restricted Stock Agreement for Non-Employee Directors (incorporated by reference to Exhibit 10.6 of Group 1 Automotive, Inc.'s Quarterly Report on Form 10-Q (File No. 001-13461) for the quarter ended September 30, 2014)
10.54*	—	Form of Phantom Stock Agreement for Non-Employee Directors (incorporated by reference to Exhibit 10.7 of Group 1 Automotive, Inc.'s Quarterly Report on Form 10-Q (File No. 001-13461) for the quarter ended September 30, 2014)
10.55*	—	Form of Performance-Based Restricted Stock Agreement (incorporated by reference to Exhibit 10.8 of Group 1 Automotive, Inc.'s Quarterly Report on Form 10-Q (File No. 001-13461) for the quarter ended September 30, 2014)
11.1		Statement re Computation of Per Share Earnings (Incorporated by reference to Note 6 to the financial statements)

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016 Powered by Morningstar® Document ResearchSM The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

Exhibit Number		Description
12.1†		Statement re Computation of Ratios
21.1†	_	Group 1 Automotive, Inc. Subsidiary List
23.1†		Consent of Ernst & Young LLP
31.1†		Certification of Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
31.2†		Certification of Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
32.1**		Certification of Chief Executive Officer Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
32.2**		Certification of Chief Financial Officer Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
101.INS		XBRL Instance Document
101.SCH	_	XBRL Taxonomy Extension Schema Document
101.CAL		XBRL Taxonomy Extension Calculation Linkbase Document
101.DEF		XBRL Taxonomy Extension Definition Linkbase Document
101.LAB		XBRL Taxonomy Extension Label Linkbase Document
101.PRE	_	XBRL Taxonomy Extension Presentation Linkbase Document

t Filed herewith

- * Management contract or compensatory plan or arrangement
- ** Furnished herewith

TRANSITION AGREEMENT

This Transition Agreement ("Agreement") is entered into by and between Group 1 Automotive, Inc. ("Group 1" or the "Company") and James Brooks O'Hara ("Employee").

A. RECITALS

1. On or about December 18, 2015, Group 1 and Employee agreed that so long as he remained employed through such date, Employee would become Director, Special Projects effective April 1, 2016. Between the time that Employee executes this Agreement and April 1, 2016, (such period, the "**Transition Period**"), unless earlier terminated pursuant to Section 3 below, Employee will continue to serve as the Vice President of Human Resources and perform the duties commensurate with that position.

B. AGREEMENT

In consideration of the following promises and covenants, the Parties agree as follows:

- 1. **Release:** In return for the Company's agreement to enter into this Agreement and, provided that he is still employed by the Company at the end of the Transition Period, to employ Employee as Director, Special Projects under the terms of the Employment Agreement (attached hereto as Exhibit "A") beginning April 1, 2016 (the "**Employment Agreement**"), and other promises as outlined herein, Employee agrees to accept the terms of this Agreement and, on April 1, 2016, to execute the Release and Waiver of Claims Agreement ("Release," attached hereto as Exhibit "B").
- 2. **Role; Compensation & Benefits:** Until April 1, 2016, unless earlier terminated pursuant to Section 3 below, Employee shall continue to serve as Vice President of Human Resources for Group 1. Employee will continue to be paid his regular salary and be eligible for any bonuses for which he is currently eligible and shall continue to participate in and receive all health and welfare benefits to which he is entitled as a Group 1 employee, including, but not limited to, those set forth in Section 4 below.
- 3. Term: Both Group 1 and Employee expressly understand and agree that until April 1, 2016, unless terminated pursuant to the following sentence, Employee will remain employed as the Vice President of Human Resources of Group 1. Termination prior to April 1, 2016, by either party, shall occur only in the event or occurrence of one of the following: (1) Employee's death or "Disability" (as defined in the Employee's Restricted Stock Agreement(s) (Qualified Retirement)); (2) an uncured material breach by Employee of one or more of the material terms and conditions of this Agreement or the confidentiality, non-competition, and non-solicitation provisions contained in Exhibit A of the Employee's Restricted Stock Agreement(s) (Qualified Retirement); (3) an act of fraud, embezzlement or other dishonesty by Employee during the Transition Period; or (4) the commission by the Employee of any illegal and/or unethical act in connection with the Employee's business activities during the Transition Period that would adversely and materially impact on the character, goodwill and public reputation of Group 1. Prior to the termination of employment for any of the events or occurrences (other than (1)), Group 1 shall provide in writing to Employee notice of the event or occurrence warranting termination of employment and, in the case of (2) above, the steps reasonably needed to cure the material breach. Upon receipt of the written notice, Employee shall have ten (10) business days to respond in

Powered by Morningstar[®] Document ResearchSM

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

writing to the notice. Group 1 and Employee agree to confer in good faith before the termination of employment. If the Employee's employment is terminated for any reason then, subject to Employee's entry into (and non-revocation in the time provided to do so), on the date of termination or within 21 days thereafter, a release of claims acceptable to the Company in a form (subject to adjustment by the Company to reflect applicable law, Employee's particular terms and date of separation and/or payments to be received) similar to the Release, the Company agrees to pay, within thirty (30) days of the date of termination, and subject to Section 4.f. of the Employment Agreement, which provision is hereby incorporated into this Section 3 to the extent necessary to avoid the imposition of additional taxes on the Employee pursuant to Section 409A of the Internal Revenue Code of 1986, as amended, (a) the Employee's base salary through April 1, 2016 (to the extent unpaid as of the date of such termination), (b) the sum of \$252,000, and (c) any bonus payable with respect to services to the Company in 2015 and the first quarter of 2016 (paid on a pro-rata basis and calculated off a full-year bonus amount as described in the Company's Short Term Incentive Plan) that the Employee would be entitled to receive had he remained employed through April 1, 2016. In addition, provided Employee was terminated for any reason other than those set forth in clauses (2) through (4) of the preceding paragraph, in the event that Employee and/or his dependents elects to continue his group health insurance under the Consolidated Omnibus Budget Reconciliation Act ("COBRA") on behalf of himself or his dependents, then the Company will pay the premiums to maintain health insurance coverage (based on the coverage the Employee has elected and so long as the Employee is participating in a Company-sponsored group health plan) pursuant to COBRA for the Employee and any dependents enrolled in the Company's medical plan as of the last day of the Employee's employment, less the amount of premiums the Employee would have otherwise been required to pay for such coverage had the Employee continued to be employed by the Company, less all required deductions and tax withholdings. If the period for continuation coverage under COBRA expires prior to the expiration of 36 months following termination of employment, then in addition, the Company shall pay the Employee a lump sum cash payment equal to (a) the monthly COBRA premium for similarly situated former employees of the Company with respect to the coverage election in effect for Employee and his eligible dependents at the time COBRA expires, less the amount of premiums the Employee would have otherwise been required to pay for such coverage had the Employee continued to be employed by the Company, multiplied by (b) the number of months remaining in the 36 month period following Employee's termination of employment. The Company also agrees that, if Employee's termination of employment was not by reason of death or Disability, any restricted stock which has not vested and been released as of the date of termination, will continue vesting for two years following such termination under and subject to the provisions of the Qualified Retirement provisions of the Restricted Stock Agreement. These shares will become vested and nonforfeitable following the two-year holding period provided that the Employee satisfies the confidentiality, non-competition, and non-solicitation provisions contained in Exhibit A of the Restricted Stock Agreement. The Company acknowledges and agrees that the Compensation Committee of the Board of Directors has agreed to waive the age requirement of the Qualified Retirement provision under these circumstances. For the purpose of determining the timing of payments upon termination pursuant to this Section 3, "date of termination," "termination of employment" and similar terms will mean "separation from service" within the meaning of Treasury Regulation § 1.409A-1(h).

4. **Rights Not Affected:** This Agreement will not affect Employee's rights in the Group 1 Automotive, Inc. Deferred Compensation Plan, the Group 1 Automotive, Inc. Long Term Incentive

Page 2 of 16

Powered by Morningstar[®] Document Research[™]

Plan, the Executive Term Life & Accidental Death and Dismemberment Insurance, the Disability Income Insurance: Long Term Benefits, the Company's 401(k) Plans or any deferred compensation plan, or Employee's ownership rights to shares of stock in the Company.

5. Confidentiality:

- (a) Group 1 and Employee agree that the terms of this Agreement are a private matter, which shall not be divulged in any form to others. Accordingly, Group 1 and Employee hereby agree that, except as provided by law, they will not disclose, disseminate and/or publicize or cause to be disclosed, disseminated and/or publicized any of the terms of this Agreement or the discussions which have led up to this Agreement to anyone, with the exception of those within Group 1 who have a business need to know the terms and the Employee's attorney, any financial or tax advisors, and spouse and children, who shall not divulge its contents to any third party.
- (b) On April 1, 2016 or any such earlier date that Employee's employment terminates, Employee agrees to execute any documents necessary to effectuate his resignation as Vice President of Human Resources with Group 1 and to cooperate in any filings with the Securities and Exchange Commission related to his resignation.
- (c) Group 1 and Employee agree to work together to draft a statement that may be communicated by Group 1 or the Employee regarding Employee's resignation as Vice President of Human Resources and continuing employment as Director, Special Projects.
- 6. **Prior Agreements:** Except as otherwise specified herein, all other terms of Employee's agreements with Group 1, remain in full force and effect during and after the Transition Period, subject to the terms of those agreements.
- 7. **Severability:** In the event that any one or more of the provisions of this Agreement shall be or become invalid, illegal, or unenforceable in any respect, the validity, legality, and enforceability of the remaining provisions of this Agreement shall not be affected thereby.
- 8. **Employee Indemnity Not Affected:** The releases contained herein shall not affect Group 1's obligation under law, to the extent applicable, to indemnify Employee as an employee for actions taken within the scope and course of Employee's employment.
- 9. **Jurisdiction and Choice of Law**: The Employee and Company agrees to use the Laws of Texas to enforce the terms of this Agreement and the matter shall be heard in Harris County, Texas. Employee agrees to service and personal jurisdiction in Harris County, Texas.

Page 3 of 16

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

Powered by Morningstar[®] Document ResearchSM

In Witness Whereof, the parties have executed this Agreement effective as of the date last written below.

JAMES BROOKS O'HARA ("EMPLOYEE")

By: /s/ J. Brooks O'Hara

Dated: 12/18/2015

GROUP 1 AUTOMOTIVE, INC.

By: /s/ Darryl M. Burman

Dated: 12/18/2015

Page 4 of 16

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

Powered by Morningstar® Document Researchsm

EXHIBIT "A"

EMPLOYMENT AGREEMENT

This Employment Agreement (the "Agreement") is made by and between Group 1 Automotive, Inc. (the "Company") and James Brooks O'Hara ("Employee").

WHEREAS, the Company desires to continue to employ Employee, and Employee desires to continue such employment with the Company, upon the terms and conditions set forth in this Agreement;

NOW THEREFORE, in consideration of the promises and the mutual covenants contained herein, and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, and intending to be legally bound hereby, the parties hereto covenant and agree as follows:

1. <u>Term of Agreement</u>. The term of this Agreement shall commence on April 1, 2016 and, except as provided below, shall terminate on March 31, 2019 (the "Employment Term").

2. Employment; Services. The Company hereby employs the Employee as Director, Special Projects to render the following services ("Services") to the Company for the term of this Agreement: (a) the Employee shall assist the Company in human resources and other business activities; (b) the Employee shall testify as a witness in any proceeding or otherwise provide information or reasonable assistance to the Company in connection with any claim or lawsuit threatened or filed against the Company; and (c) the Employee shall assist the Company's Chief Executive Officer and Vice President of Human Resources with any special projects as may be requested from time to time. During the Employment Term, it is agreed that the Employee may work for another employer on a part-time basis (limited to no more than 25 hours per week), provide services as a paid consultant, or undertake other activities to supplement his income, provided that such any activity does not compete with or create a conflict of interest with the Company. The Employee also may serve on boards of directors of, or provide volunteer services for, non-profit entities.

3. Schedule; Compensation.

a. **Schedule.** The Company shall employ Employee on a full-time basis during the term of this Agreement and the Employee agrees that his work schedule shall be thirty (30) hours a week. It is mutually agreed by the parties that Employee shall work no less than fifty per cent (50%) of the average number of hours worked by Employee during the immediately preceding 36-month period.

b. **Payments.** The Company shall pay the Employee the sum of Seven Thousand Dollars and Zero Cents (\$7,000.00) per month during the Employment Term, to be paid at the Company's regular payroll intervals, beginning April 1, 2016 and ending on March 31, 2019. If the Company requires that Employee provide Services in excess of thirty (30) hours in any calendar week, then the Company shall pay the Employee a daily rate of One Thousand Dollars (\$1,000.00) for each day during the calendar week in which such Services in excess of thirty (30) hours were requested and were provided. All payments to Employee shall be made in accordance with the Company's normal payroll practices and subject to taxes, withholdings, benefit deductions and other similar statutory obligations. Employee shall not expect to participate in any bonus plan or receive any additional equity awards (other than continued participation in

Page 5 of 16

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

Powered by Morningstar[®] Document Research[™]

the Company's Employee Stock Purchase Plan and Employee Purchase Plan), additional cash compensation or other short or long term incentive compensation during the Employment Term.

c. **Benefit Plans.** During the Employment Term, Employee and his eligible dependents may continue to participate in the Company's group health insurance and supplemental benefits plans subject to and pursuant to the terms and conditions of the applicable plan documents and the laws governing same. The Company shall pay the employee portion of the premiums for such coverage and Employee shall be responsible for paying any additional employee premiums for such coverage through reductions in the payments described in Section 3.b. above. Employee, as a full-time employee, shall be eligible to participate in any other benefit plans offered to all employees of the Company, including but not limited to the 401(k) Plan, Employee Stock Purchase Plan, and Employee Purchase Plan. Employee may also participate in the Company's Deferred Compensation, Executive Long Term Disability Plan and Executive Life Plan subject to the terms and conditions of said plan during the Employment Term. This Agreement will not affect Employee's rights in the Group 1 Automotive, Inc. Deferred Compensation Plan, the Group 1 Automotive, Inc. Long Term Incentive Plan, the Executive Term Life & Accidental Death and Dismemberment Insurance, the Disability Income Insurance: Long Term Benefits, the Company's 401(k) Plans or any deferred compensation plan, or Employee's ownership rights to shares of stock in the Company.

d. **Restricted Stock.** During the term of the Employment Agreement, Employee shall continue to vest in the 17,720 shares of restricted stock previously issued to him in prior award grants (the "Restricted Stock"), and will be eligible to receive said shares during his Employment Term, subject to the terms and conditions of the 2014 Long Term Incentive Plan and Restricted Stock Agreement(s) between the Company and the Employee. If Employee's termination of employment was not by reason of death or "Disability" (as defined in the Employee's Restricted Stock Agreement(s) (Qualified Retirement)), then any stock not vested and released before the end of the Employment Term will continue vesting and remain subject to forfeiture for two years under the provisions of and subject to the Qualified Retirement provisions of the Restricted Stock Agreement(s). These shares will become vested and nonforfeitable following the two-year period provided that the Employee satisfies the confidentiality, non-completion, and non-solicitation provisions contained in Exhibit A of the Restricted Stock Agreement(s).

4. Termination of Employment.

a. **Resignation by the Employee.** Employee may terminate his employment by providing at least thirty (30) days prior, written notice of his resignation of employment. In the event of such resignation, the Company agrees to pay, subject to Sections 4.f. and 4.g., on the first regular pay date following the Release Expiration Date, any remaining, unpaid amount of the 36-monthly payments of \$7,000.00 per month as referenced in Section 3.b. of the Agreement. The Company also agrees that any Restricted Stock, which has not vested and been released as of the date of resignation, will continue vesting and remain subject to forfeiture for two years following such termination under the provisions of and subject to the Qualified Retirement provisions of the Restricted Stock Agreement. These shares will become vested and nonforfeitable following the two-year period provided that Employee satisfies the confidentiality, non-competition, and non-solicitation provisions contained in Exhibit A of the Restricted Stock Agreement(s). The Company acknowledges and agrees that the Compensation

Page 6 of 16

Powered by Morningstar[®] Document Research[™]

Committee of the Board of Directors has agreed to waive the age requirement of the Qualified Retirement provision under these circumstances.

b. **Death of the Employee.** Employee's employment shall terminate in the event of the death of Employee. In the event of Employee's death, the Company agrees to pay, to Employee's estate, subject to Section 4.g., on the first regular pay date following the Release Expiration Date, any remaining unpaid amount of the 36-monthly payments of \$7,000.00 per month as referenced in Section 3.b. of the Agreement. Relative to all unvested Restricted Stock, the forfeiture restrictions shall lapse as to all of the restricted shares subject to forfeiture restrictions on the date employee's employment with the Company is terminated by reason of death (as provided in Section 2.b - Restricted Stock Agreement (Qualified Retirement)).

c. **Disability of the Employee.** The Company may terminate the Agreement on account of Employee's Disability. Before making any termination decision, the Company shall determine whether there is any reasonable accommodation (within the meaning of the Americans with Disabilities Act), which would enable the Employee to perform the essential functions of the Employee's position under this Agreement despite the existence of any such Disability. If such a reasonable accommodation is possible, the Company shall make that accommodation and shall not terminate Employee's employment hereunder based on such Disability. In the event of such termination, the Company agrees to pay, subject to Sections 4.f. and 4.g., on the first regular pay date following the Release Expiration Date, any remaining unpaid amount of the 36-monthly payments of \$7,000.00 per month as referenced in Section 3.b. of the Agreement. Relative to all unvested Restricted Stock, the forfeiture restrictions shall lapse as to all of the restricted shares subject to forfeiture restrictions on the date employee's employment with the Company is terminated by reason of Disability (as provided in Section 2.b - Restricted Stock Agreement (Qualified Retirement)).

d. **Termination by the Company.** The Company may terminate the Agreement by providing at least thirty (30) days prior, written notice of the termination of employment, to the Employee. In the event of termination by the Company pursuant to this Section 3.d., the Company agrees to pay, subject to Sections 4.f. and 4.g., on the first regular pay date following the Release Expiration Date, any remaining unpaid amount of the 36-monthly payments of \$7,000.00 per month as referenced in Section 3.b. of the Agreement. The Company also agrees that any restricted stock, which has not vested and been released as of the date of resignation, will continue vesting and remain subject to forfeiture for two years following such termination under the provisions of and subject to the Qualified Retirement provisions of the Restricted Stock Agreement(s). These shares will become vested and nonforfeitable following the two-year period provided that Employee satisfies the confidentiality, non-competition, and non-solicitation provisions contained in Exhibit A of the Restricted Stock Agreement. The Company acknowledges and agrees that the Compensation Committee of the Board of Directors has agreed to waive the age requirement of the Qualified Retirement provision under these circumstances.

e. **Insurance Benefits upon Termination of Employment.** In the event of Employee's termination for any reason other than resignation by the Employee or termination by the Company for "Cause" in the event that Employee and/or his dependents elects to continue his group health insurance under the Consolidated Omnibus Budget Reconciliation Act ("COBRA")on behalf of himself or his dependents, then the Company will pay the premiums to maintain health insurance coverage (based on the coverage the Employee has elected and so long as the Employee is participating in a Company-sponsored group health plan) pursuant to COBRA for Employee and any dependents enrolled

Page 7 of 16

Powered by Morningstar[®] Document Research[™]

in the Company's medical plan as of the last day of Employee's employment, less the amount of premiums Employee would have otherwise been required to pay for such coverage had Employee continued to be employed by the Company, less all required deductions and tax withholdings. In addition, if the period for continuation coverage under COBRA expires prior to the expiration of 36 months following termination of employment, then in addition, the Company shall pay the Employee a lump sum cash payment equal to (a) the monthly COBRA premium for similarly situated former employees of the Company with respect to the coverage election in effect for Employee and his eligible dependents at the time COBRA expires, less the amount of premiums the Employee would have otherwise been required to pay for such coverage had the Employee continued to be employed by the Company, multiplied by (b) the number of months remaining in the 36 month period following Employee's termination of employment.

f. Section 409A. This Agreement is intended to comply with Section 409A of the Internal Revenue Code to the extent applicable, and any ambiguous provision will be construed in a manner that is compliant with or exempt from the application of Section 409A. If any provision of this Agreement (or the payment of any compensation or benefits hereunder) would cause Employee to incur any additional tax or interest under Section 409A, the Employer shall, after consulting with Employee, reform such provision to comply with Section 409A, to the extent such reformation is permitted under Section 409A. If, at the time of Employee's separation from service (within the meaning of section 409A of the Code), Employee is a specified employee (within the meaning of section 409A of the Code), Employee is a specified employee (within the meaning of section 409A of the Code) by the Company from time to time) and (ii) the Company makes a good faith determination that an amount payable hereunder constitutes deferred compensation (within the meaning of section 409A of the Code) the payment of which is required to be delayed pursuant to the six-month delay rule set forth in section 409A of the Code in order to avoid taxes or penalties under section 409A of the Code, then the Company will not pay such amount on the otherwise scheduled payment date but will instead pay it, without interest, on the tenth business day of the seventh month after such separation from service. For the purpose of determining the timing of payments upon termination pursuant to this Section 3, "date of termination," "termination of employment" and similar terms will mean "separation from service" within the meaning of Treasury Regulation § 1.409A-1(h).

g. Release. As a condition to the receipt of any post-employment compensation as set forth in Sections 4.a., 4.b., 4.c. or 4.d., Employee (or Employee's estate or representative) must first execute and return to the Company, by the Release Expiration Date, and not revoke in the time provided to do so, a release of claims acceptable to the Company, and in a form (subject to adjustment by the Company to reflect applicable law, Employee's particular terms and date of separation and/or payments to be received) similar to that attached hereto as Exhibit B to the Transition Agreement by and between the Company and the Employee (the "Release"). The "Release Expiration Date" shall mean the date that is 21 days following the date upon which the Company delivers to the Employee the Release (which shall occur no later than 7 days after the date of Employee's termination of employment), or in the event that such termination of employment is "in connection with an exit incentive or other employment termination program" (as such phrase is defined in the Age Discrimination in Employment Act of 1967, as amended), the date that is 45 days following such delivery date.

5. <u>Method, Means and Location of the Services</u>. The Company, and not Employee, shall have the sole discretion to determine the method, means, and location of the Services to be performed under this Agreement. The Company shall provide Employee with the use of an office (if necessary), a cellular telephone, laptop computer and access to Outlook (with his existing company email account).

Page 8 of 16

Powered by Morningstar[®] Document Research[™]

Employee agrees to abide by all Company policies regarding the appropriate use of these Company resources. The Company agrees that Employee may provide these Services at the Company's place of business, from Employee's residence, or other locations as appropriate.

6. Non-Disclosure of Confidential/Trade Secret Information. In the course of providing the Services, and in the course of his employment with the Company, the Employee has been and may be exposed to and/or provided with confidential information relating to the operation of the Company's business that are "Confidential Information/Trade Secrets" (as defined below) Confidential Information/Trade Secrets belong exclusively to the Company. By example, and without any limitation, "Confidential Information/Trade Secrets" include non-public information regarding potential and actual merger or acquisition targets, information regarding other potential, planned, or pending purchase or sale transactions, customer lists and potential customer lists, information relating to the pricing of Company's product, information relating to the Company or the Company's customers obtained or made known to Employee as a result of Employee performing his services for the Company, copyrighted materials and software created for the benefit of the Company, as well as the Company's business plans, strategy plans, sales figures, sales reports, accounting/financial records, personnel policies, marketing plans, marketing methods and related data, operating guidelines, non-public information concerning the Company's vendors or suppliers, information relating to costs, sales or services provided to the Company by such vendors or suppliers, the prices the Company obtains or has obtained for the Company's products or services, compensation paid to the Company's employees and other terms of employment, information regarding the Company's relations with its employees, information regarding other consultants or agents of the Company, information regarding factory agreements and relations, confidential information regarding the manner of business operations and actual or demonstrably anticipated business, research or development of the Company, and any other information protected by law as trade secret or which is provided to the Employee in confidence. The Employee acknowledges and agrees that the sale or unauthorized use or disclosure of any of the Company's Confidential Information/Trade Secrets obtained by Employee during his employment with the Company (whether before or during the Employment Term) constitutes unfair competition. The Employee promises not to engage in any unfair competition with the Company during or following the Employment Term.

7. <u>Non-Competition Covenant</u>. The Employee promises that, during the Employment Term, he shall not, directly or indirectly, either as an employee, employer, consultant, agent, principal, partner, stockholder, corporate officer, board member, director, or in any other individual or representative capacity, in any geographic area or market where the Company or any of its subsidiaries or affiliated companies are conducting any business, (a) engage in any business competitive with any line of business conducted by the Company or any of its subsidiaries or (b) render advice or services to, or otherwise assist, any other person, association, or entity who is engaged, directly or indirectly, in any business competitive with any line of business conducted by the Company or any of its subsidiaries.

8. <u>Non-Solicitation Covenant</u>. The Employee agrees that during the Employment Term he will not, either directly or through others, solicit or attempt to solicit any employee, consultant, or independent contractor of the Company to terminate or lessen his or her relationship with the Company in order to become an employee, consultant or independent contractor to or for any other person or entity.

9. <u>Overlapping Covenants</u>. To the extent the covenants set forth in Sections 6, 7 and 8 of this Agreement overlap postemployment covenants and continuing obligations of the same or similar

Page 9 of 16

Powered by Morningstar[®] Document Research[™]

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

nature contained in any other Agreement, the parties agree that the covenants providing the greatest protection to Company shall be applied and enforced.

10. <u>Assignment</u>. This Agreement shall bind the successors and assigns of each party and will inure to the benefit of each party, their successors and assigns.

11. <u>Notices</u>. All notices required or given herewith shall be in writing and shall be delivered as follows with notice deemed given as indicated: (i) by personal delivery at the time of delivery; (ii) by overnight courier upon written verification of receipt; (iii) by certified or registered mail, return receipt requested, upon verification of receipt; or (iv) by email or facsimile upon acknowledgment of receipt of transmission. Notices shall be sent to the addresses set forth below or such other address as either party may specify in writing:

To the Company: Group 1 Automotive, Inc. 800 Gessner, Suite 500 Houston, Texas 77024 Attn: General Counsel

To the Employee: 1235 Harvard Street Houston, Texas 77008

12. <u>Governing Law</u>. This Agreement shall be governed in all respects by the laws of the State of Texas without regard to the conflict of law provisions thereof.

13. Arbitration. The parties agree that any claim, dispute, and/or controversy arising from this Agreement shall be submitted to and determined exclusively by binding arbitration under the Federal Arbitration Act. In addition to any other requirements imposed by law, the arbitrator selected shall be a retired state or federal court Judge or otherwise qualified individual to whom the parties mutually agree, and shall be subject to disqualification on the same grounds as would apply to a judge of such courts. All rules of pleading, discovery, evidence and all rights to resolution of the dispute by means of motions for summary judgment and judgment on the pleadings under the Federal Rules of Civil Procedure and Evidence shall apply and be observed. Resolution of the dispute shall be based solely upon the law governing the claims and defenses pleaded, and the arbitrator may not invoke any basis (including but not limited to, notions of "just cause") other than such controlling law. The arbitrator shall have the immunity of a judicial officer from civil liability when acting in the capacity of an arbitrator, which immunity supplements any other existing immunity. Likewise, all communications during or in connection with the arbitration proceedings are privileged. Notwithstanding this agreement to arbitrate, the parties shall have the right to obtain injunctive or other appropriate equitable relief in a civil court to the extent permitted by law in order to preserve the rights of the parties pending the appointment of an arbitrator. IN ENTERING INTO THIS SECTION 13, THE PARTIES ARE KNOWINGLY AND VOLUNTARILY WAIVING THEIR RIGHTS TO A JURY TRIAL.

14. <u>Severability</u>. If any provisions of this Agreement should be held to be illegal, invalid or unenforceable by a court of law or an arbitrator, the legality, validity, and enforceability of the remaining provisions of this Agreement shall not be affected or impaired thereby.

15. <u>Entire Agreement</u>. This Agreement constitutes the entire agreement between the parties regarding this subject matter and supersedes all prior or contemporaneous oral or written agreements

Page 10 of 16

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

Powered by Morningstar[®] Document Research[™]

concerning such subject matter other than the terms and conditions of the 2014 Long Term Incentive Plan and Restricted Stock Agreement(s) between the Company and the Employee which will continue to govern the Restricted Stock. This Agreement can only be modified by a subsequent agreement of the parties in writing and signed by the parties. The Employee acknowledges that no representations, inducements, promises, agreements or warranties, oral or otherwise, have been made by the Company or anyone acting on its behalf which are not embodied in this Agreement; that the Employee has not executed this Agreement in reliance on any representation, inducement, promise, agreements, warranty, fact or circumstances not expressly set forth in this Agreement; and that no representation, inducement, promise, agreement or warranty not contained in this Agreement shall be valid or binding, unless executed in writing by the Chief Executive Officer of the Company.

16. <u>Construction</u>. This Agreement shall not be construed in favor of one party or against the other.

17. <u>Voluntary and Knowing</u>. The parties acknowledge that this Agreement is executed voluntarily and without any duress or undue influence on the part or behalf of the parties hereto.

In Witness Whereof, the parties have executed this Agreement effective as of the date last written below.

JAMES BROOKS O'HARA ("EMPLOYEE")	

GROUP 1 AUTOMOTIVE, INC.

By: _____

Dated:

By: _____

Dated: _____

Page 11 of 16

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

EXHIBIT "B"

RELEASE AND WAIVER OF CLAIMS AGREEMENT

This Release and Waiver of Claims Agreement ("Agreement") is made and entered into by and between James Brooks O'Hara (the "Employee") and Group 1 Automotive, Inc. (the "Company").

NOW, THEREFORE, in consideration of and exchange for the promises, covenants, and releases contained herein, the parties mutually agree as follows:

1. Effective Date. Except as provided herein, this Agreement shall be effective the date it is signed by both parties.

2. **Resignation Date**. Employee will resign his position as Vice President of Human Resources and will resign all other current positions and responsibilities effective March 31, 2016 ("Resignation Date"). Employee will continue to be employed as a Director, Special Projects from that date forward until March 31, 2019 subject to the terms and conditions of the Employment Agreement attached as Exhibit "A" to the Transition Agreement.

3. **Consideration by the Company**. For and in consideration of the promises made by the Employee in this Agreement, the Company shall:

a. Prior to Employee's execution of this Agreement, enter into the Employment Agreement, which is attached as Exhibit "A" to the Transition Agreement.

b. Pay a pro-rated bonus for work performed from January 1, 2016 until March 31, 2016 calculated off a full-year bonus amount as described in the Company's Short Term Incentive Plan. If this Agreement has become irrevocable on or before April 30, 2016, the Company shall make this bonus payment no later than May 31, 2016. The bonus payment shall be less all required, customary and authorized deductions and withholdings.

c. With the exception of any claim arising from fraud, illegal activity or dishonesty, the Company and its subsidiaries, related companies, parents, successors and assigns agrees to forever unconditionally release, waive and discharge Employee and his heirs, executors, administrators successors and assigns from any and all claims, debts, liabilities, promises, agreements, demands, causes of action, attorneys' fees, losses and expenses of every nature whatsoever, known or unknown, suspected or unsuspected, filed or unfiled, arising prior to the Effective Date of this Agreement, or arising out of or in connection with Employee's employment with the Company or any affiliate of the Company.

Employee SPECIFICALLY ACKNOWLEDGES THAT HE WOULD NOT OTHERWISE BE ENTITLED TO THE CONSIDERATION SET FORTH IN THIS PARAGRAPH WERE IT NOT FOR HIS COVENANTS, PROMISES AND RELEASES SET FORTH HEREUNDER.

4. **Consideration by the Employee**. For and in consideration of the promises made by the Company in Paragraph 3 of this Agreement, Employee agrees as follows:

a. Employee agrees for himself and his heirs, executors, administrators, successors and assigns to forever unconditionally release, waive and discharge the Company and its

Page 12 of 16

Powered by Morningstar[®] Document Research[™]

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

subsidiaries, related companies, parents, affiliates and each of the foregoing entities' respective successors and assigns, and current and former divisions, partnerships, related entities, officers, directors, managers, members, shareholders, attorneys, agents, insurers, benefit plans (and the fiduciaries and trustees of such plans) and employees (collectively, the "Released Parties") from any and all claims, debts, liabilities, promises, agreements, demands, causes of action, attorneys' fees, losses and expenses of every nature whatsoever, known or unknown, suspected or unsuspected, filed or unfiled, arising on or prior to the Effective Date of this Agreement. This total release includes, but is not limited to, all claims or demands related to: (i) salary, bonuses, commissions, compensation, stock, stock options, vacation pay, fringe benefits and expense reimbursements pursuant to any federal, state or local statutory or common law or ordinance or cause of action, including, but not limited to, breach of contract, breach of the implied covenant of good faith and fair dealing, infliction of emotional harm, wrongful discharge, violation of public policy, defamation and impairment of economic opportunity; (ii) any federal, state or local antidiscrimination or anti-retaliation law; (iii) violation of (each, as may have been amended): the United States and Texas Constitutions; the Texas Labor Code (specifically including the Texas Payday Act, the Texas Anti-Retaliation Act, Chapter 21 of the Texas Labor Code and the Texas Whistleblower Act), the Civil Rights Act of 1866, Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act of 1967, the Older Workers' Benefit Protection Act, the Americans With Disabilities Act of 1990, the Employee Retirement Income and Security Act of 1974 ("ERISA"), the Fair Labor Standards Act, the Family and Medical Leave Act, the Occupational Safety and Health Act, and the Sarbanes Oxley Act. Employee specifically does not release his right to apply for unemployment compensation benefits. Should Employee apply for such benefits, the Company will not oppose such application.

b. Employee agrees and promises that Employee will not engage in any disparaging conduct directed at the Company or any other Released Party, and Employee shall refrain from making any derogatory statements or disparaging behavior concerning the Company or any other Released Party in the future. The Company agrees and promises that it will not engage in any disparaging conduct directed at Employee, and the Company shall refrain from making any derogatory statements or disparaging behavior concerning Employee in the future.

c. Employee hereby represents and warrants that he will return to the Company all Company property, materials, files and documents in his possession including, but not limited to, Company files, notes, records, computer recorded information, electronically stored information, tangible property, credit cards, entry cards, pagers, identification badges, and keys. Employee will retain the use of his cell phone and laptop computer and be afforded access to the Company's email system to continue his work as a Director, Special Projects as described in the Employment Agreement.

d. Employee agrees that Darryl Burman and Earl Hesterberg have been designated as the only persons he will contact on matters related to this Agreement. Employee specifically agrees that he will not contact any other employee of the Company concerning these matters.

e. Employee understands and agrees that, after April 1, 2016, he is no longer authorized to incur any expenses or obligations or liabilities on behalf of the Company or to make or take any actions as an officer of the Company unless specifically instructed to do so by Earl Hesterberg.

Page 13 of 16

Powered by Morningstar[®] Document ResearchSM

f. Employee agrees that during his tenure as an employee and thereafter, he shall not, directly or indirectly, personally, or on behalf of any other person, business, corporation or entity, divulge or make use of any confidential business information or trade secrets of the Company or any other Released Party, including but not limited to: customer or employee information, training material, information related to acquisitions or divestments, buying habits and preferences of customers; marketing strategies; pricing or financial information; technical information; operations information and operations strategies.

g. Employee specifically waives his right to recover in any action which may be brought on his behalf by any person or entity, including, but not limited to, any governmental department or agency such as the Equal Employment Opportunity Commission or the United States Department of Labor. Employee specifically represents and warrants that he has not initiated or caused to be initiated any legal action with any court and that he has not filed or caused to be filed an administrative charge, claim or complaint with any governmental office or department or agency, including but not limited to the Equal Employment Opportunity Commission.

h. Notwithstanding this release of liability, nothing in this Agreement prevents Employee from filing any non-legally waivable claim (including a challenge to the validity of this Agreement) with the Equal Employment Opportunity Commission ("EEOC"), National Labor Relations Board ("NLRB"), Department of Labor ("DOL") or comparable state or local agency or participating in any investigation or proceeding conducted by the EEOC, NLRB, DOL or comparable state or local agency or cooperating with such agency; however, Employee understands and agrees that Employee is waiving any and all rights to recover any monetary or personal relief or recover as a result of such EEOC, NLRB, DOL or comparable state or local agency or proceeding or subsequent legal actions. Further notwithstanding this release of liability, nothing in this Agreement limits Employee's right to obtain vested benefits under any benefit plan governed by ERISA.

i. Employee hereby acknowledges that a partial consideration for the benefits he will receive pursuant to this Agreement and an inducement for the Company to enter into this Agreement is Employee's agreement, if reasonably requested by the Company, to cooperate with the Company in the defense or prosecution of one or more existing or future court actions, governmental investigations, arbitrations, mediations or other legal or equitable proceedings which involve Company or any of its current or former employees, officers or directors. This cooperation may include, but shall not be limited to, the availability to provide testimony in deposition, affidavit, trial, mediation or arbitration, as well as preparation for that testimony. Employee acknowledges that he shall make himself available at the Company's reasonable request for any meetings or conferences the Company deems necessary in preparation for the defense or prosecution of any such legal proceedings. If the Company requests Employee to travel or travel is otherwise required in conjunction with the Employee providing assistance to the Company pursuant to this provision, the Company will reimburse or pay for Employee's necessary and reasonable travel expenses.

j. In signing below, Employee expressly represents that, as of the date Employee signs this Agreement, he has received all leaves (paid and unpaid) to which he has been entitled during his employment with the Company and any other Released Party and he has received all

Page 14 of 16

Powered by Morningstar[®] Document ResearchSM

wages, bonuses and other compensation that he is owed and has been by the Company and each other Released Party.

k. The parties hereby expressly agree and acknowledge that this release of liability of claims shall inure to the benefit of, and apply to, each of the Released Parties that are not signatories hereto, even though such Released Parties are not signatories to this Agreement, as the parties expressly agree and acknowledge that each such Released Party is a third-party beneficiary of Employee's releases, covenants and representations set forth in this Agreement.

5. No Admissions. Employee agrees that this Agreement does not, and shall not be construed to, constitute an admission by the Company or any other Released Party of any violation of any federal, state or local statute or regulation, or any violation of any of the Employee's rights or of any duty owed by the Company or any other Released Party to the Employee.

6. **Modification**. This Agreement along with the Employment Agreement and any Restricted Stock Agreement contain the entire agreement of the parties hereto and there are no agreements, understandings or representations made by the Company or the Employee, except as expressly stated herein. This Agreement supersedes all prior agreements and understandings between the Company and the Employee. No cancellation, modification, amendment, deletion, addition or other changes in this Agreement or any provision hereof or any right herein provided shall be effective for any purpose unless specifically set forth in a subsequent written agreement signed by both Employee and an authorized representative of the Company.

7. **Construction**. The parties agree that this Agreement shall be construed as if the parties jointly prepared it so that any uncertainty or ambiguity shall not be interpreted against any one party and in favor of the other.

8. Severability and Waiver. The parties agree that the covenants of this Agreement are severable and that if any single clause or clauses shall be found unenforceable, the entire Agreement shall not fail but shall be construed and enforced without any severed clauses in accordance with the terms of this Agreement. The parties also agree that any failure by any party to enforce any right or privilege under this Agreement shall not be deemed to constitute waiver of any rights and privileges contained herein. The terms of this Agreement is to be construed under the laws of the State of Texas. The parties consent to the jurisdiction of the courts of the State of Texas for any disputes arising hereunder.

9. Adequacy of Consideration. The parties further acknowledge the adequacy of the additional consideration provided herein by each to the other, that this is a legally binding document, and that they intend to be bound by and faithful to its terms.

10. **Period of Consideration**. The Employee is fully aware of the contents of this Agreement and of its legal effect. The Employee acknowledges that he was advised on the date he received this Agreement that he had a period of twenty-one (21) calendar days to review and consider this Agreement before signing. The Employee further acknowledges that he voluntarily may waive his right to take the full 21-day consideration period and may sign this Agreement at any time before the 21-day period elapses.

11. **Period of Revocation**. The Employee understands that after signing this Agreement he may, in his sole discretion, revoke his acceptance of the Agreement by giving written notice to Darryl Burman, within seven (7) days after the Employee signs the Agreement. Notice of revocation must be

Page 15 of 16

Powered by Morningstar® Document ResearchSM

received no later than the close of business on the seventh (7th) day following the Employee's execution of this Agreement.

12. **Confidentiality**. Employee agrees that he will not disclose that he has entered into a Release and Waiver of Claims Agreement with the Company, and further agrees that he will keep the terms of this Agreement completely confidential and that he will not hereafter disclose any information concerning this Agreement, the existence of this Agreement, and the negotiations that resulted in this Agreement to anyone; provided, however, that he may make such disclosures to his professional representatives (*e.g.*, attorneys, accountants, auditors, tax preparers), all of whom shall be informed of and agree to be bound by this confidentiality clause, and provided that he may make other such disclosures as may be required by law. If Employee is contacted, served, or learns that he will be served with a subpoena to compel his testimony or the production of documents concerning this Agreement or his employment with the Company, the Employee agrees to immediately notify Darryl Burman by telephone and then as soon as possible thereafter in writing.

13. Attorney Consultation. Employee certifies that by signing this Agreement he has had a reasonable amount of time to consider its terms, that he has had the opportunity to consult with an attorney before signing this Agreement, and that he has signed this Agreement after good-faith negotiations concerning its terms. Employee is hereby advised in writing to consult with an attorney prior to signing this Agreement.

14. **Voluntary and Knowing**. This Agreement is executed voluntarily and without any duress or undue influence on the part or behalf of the parties hereto.

In Witness Whereof, the parties have executed this Agreement effective as of the date last written below.

JAMES BROOKS O'HARA ("EMPLOYEE")

By: _____

Dated: _____

GROUP 1 AUTOMOTIVE, INC.

By: _____

Dated: _____

Page 16 of 16

Powered by Morningstar[®] Document Research[™]

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

EMPLOYMENT AGREEMENT

This Employment Agreement (the "Agreement") is made by and between Group 1 Automotive, Inc. (the "Company") and James Brooks O'Hara ("Employee").

WHEREAS, the Company desires to continue to employ Employee, and Employee desires to continue such employment with the Company, upon the terms and conditions set forth in this Agreement;

NOW THEREFORE, in consideration of the promises and the mutual covenants contained herein, and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, and intending to be legally bound hereby, the parties hereto covenant and agree as follows:

1. <u>Term of Agreement</u>. The term of this Agreement shall commence on April 1, 2016 and, except as provided below, shall terminate on March 31, 2019 (the "Employment Term").

2. Employment; Services. The Company hereby employs the Employee as Director, Special Projects to render the following services ("Services") to the Company for the term of this Agreement: (a) the Employee shall assist the Company in human resources and other business activities; (b) the Employee shall testify as a witness in any proceeding or otherwise provide information or reasonable assistance to the Company in connection with any claim or lawsuit threatened or filed against the Company; and (c) the Employee shall assist the Company's Chief Executive Officer and Vice President of Human Resources with any special projects as may be requested from time to time. During the Employment Term, it is agreed that the Employee may work for another employer on a part-time basis (limited to no more than 25 hours per week), provide services as a paid consultant, or undertake other activities to supplement his income, provided that such any activity does not compete with or create a conflict of interest with the Company. The Employee also may serve on boards of directors of, or provide volunteer services for, non-profit entities.

3. Schedule; Compensation.

a. **Schedule.** The Company shall employ Employee on a full-time basis during the term of this Agreement and the Employee agrees that his work schedule shall be thirty (30) hours a week. It is mutually agreed by the parties that Employee shall work no less than fifty per cent (50%) of the average number of hours worked by Employee during the immediately preceding 36-month period.

b. **Payments.** The Company shall pay the Employee the sum of Seven Thousand Dollars and Zero Cents (\$7,000.00) per month during the Employment Term, to be paid at the Company's regular payroll intervals, beginning April 1, 2016 and ending on March 31, 2019. If the Company requires that Employee provide Services in excess of thirty (30) hours in any calendar week, then the Company shall pay the Employee a daily rate of One Thousand Dollars (\$1,000.00) for each day during the calendar week in which such Services in excess of thirty (30) hours were requested and were provided. All payments to Employee shall be made in accordance with the Company's normal payroll practices and subject to taxes, withholdings, benefit deductions and other similar statutory obligations. Employee shall not expect to participate in any bonus plan or receive any additional equity awards (other than continued participation in the Company's Employee Stock Purchase Plan and Employee Purchase Plan), additional cash compensation or other short or long term incentive compensation during the Employment Term.

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

Powered by Morningstar[®] Document Research[™]

c. **Benefit Plans.** During the Employment Term, Employee and his eligible dependents may continue to participate in the Company's group health insurance and supplemental benefits plans subject to and pursuant to the terms and conditions of the applicable plan documents and the laws governing same. The Company shall pay the employer portion of the premiums for such coverage and Employee shall be responsible for paying any additional employee premiums for such coverage through reductions in the payments described in Section 3.b. above. Employee, as a full-time employee, shall be eligible to participate in any other benefit plans offered to all employees of the Company, including but not limited to the 401(k) Plan, Employee Stock Purchase Plan, and Employee Purchase Plan. Employee may also participate in the Company's Deferred Compensation, Executive Long Term Disability Plan and Executive Life Plan subject to the terms and conditions of said plan during the Employment Term. This Agreement will not affect Employee's rights in the Group 1 Automotive, Inc. Long Term Incentive Plan, the Executive Term Life & Accidental Death and Dismemberment Insurance, the Disability Income Insurance: Long Term Benefits, the Company's 401(k) Plans or any deferred compensation plan, or Employee's ownership rights to shares of stock in the Company.

d. **Restricted Stock.** During the term of the Employment Agreement, Employee shall continue to vest in the 17,720 shares of restricted stock previously issued to him in prior award grants (the "Restricted Stock"), and will be eligible to receive said shares during his Employment Term, subject to the terms and conditions of the 2014 Long Term Incentive Plan and Restricted Stock Agreement(s) between the Company and the Employee. If Employee's termination of employment was not by reason of death or "Disability" (as defined in the Employee's Restricted Stock Agreement(s) (Qualified Retirement)), then any stock not vested and released before the end of the Employment Term will continue vesting and remain subject to forfeiture for two years under the provisions of and subject to the Qualified Retirement provisions of the Restricted Stock Agreement(s). These shares will become vested and nonforfeitable following the two-year period provided that the Employee satisfies the confidentiality, non-completion, and non-solicitation provisions contained in Exhibit A of the Restricted Stock Agreement(s).

4. <u>Termination of Employment.</u>

a. **Resignation by the Employee.** Employee may terminate his employment by providing at least thirty (30) days prior, written notice of his resignation of employment. In the event of such resignation, the Company agrees to pay, subject to Sections 4.f. and 4.g., on the first regular pay date following the Release Expiration Date, any remaining, unpaid amount of the 36-monthly payments of \$7,000.00 per month as referenced in Section 3.b. of the Agreement. The Company also agrees that any Restricted Stock, which has not vested and been released as of the date of resignation, will continue vesting and remain subject to forfeiture for two years following such termination under the provisions of and subject to the Qualified Retirement provisions of the Restricted Stock Agreement. These shares will become vested and nonforfeitable following the two-year period provided that Employee satisfies the confidentiality, non-competition, and non-solicitation provisions contained in Exhibit A of the Restricted Stock Agreement(s). The Company acknowledges and agrees that the Compensation Committee of the Board of Directors has agreed to waive the age requirement of the Qualified Retirement provision under these circumstances.

b. **Death of the Employee.** Employee's employment shall terminate in the event of the death of Employee. In the event of Employee's death, the Company agrees to pay, to Employee's estate, subject to Section 4.g., on the first regular pay date following the Release Expiration Date, any remaining unpaid amount of the 36-monthly payments of \$7,000.00 per month as referenced in Section 3.b. of the Agreement. Relative to all unvested Restricted Stock, the forfeiture restrictions shall lapse as to all of the restricted shares subject to forfeiture restrictions on the date employee's employment with the Company is

Page 2 of 7

Powered by Morningstar[®] Document Research[™]

terminated by reason of death (as provided in Section 2.b - Restricted Stock Agreement (Qualified Retirement)).

c. **Disability of the Employee.** The Company may terminate the Agreement on account of Employee's Disability. Before making any termination decision, the Company shall determine whether there is any reasonable accommodation (within the meaning of the Americans with Disabilities Act), which would enable the Employee to perform the essential functions of the Employee's position under this Agreement despite the existence of any such Disability. If such a reasonable accommodation is possible, the Company shall make that accommodation and shall not terminate Employee's employment hereunder based on such Disability. In the event of such termination, the Company agrees to pay, subject to Sections 4.f. and 4.g., on the first regular pay date following the Release Expiration Date, any remaining unpaid amount of the 36-monthly payments of \$7,000.00 per month as referenced in Section 3.b. of the Agreement. Relative to all unvested Restricted Stock, the forfeiture restrictions shall lapse as to all of the restricted shares subject to forfeiture restrictions on the date employee's employment with the Company is terminated by reason of Disability (as provided in Section 2.b - Restricted Stock Agreement (Qualified Retirement)).

d. **Termination by the Company.** The Company may terminate the Agreement by providing at least thirty (30) days prior, written notice of the termination of employment, to the Employee. In the event of termination by the Company pursuant to this Section 3.d., the Company agrees to pay, subject to Sections 4.f. and 4.g., on the first regular pay date following the Release Expiration Date, any remaining unpaid amount of the 36-monthly payments of \$7,000.00 per month as referenced in Section 3.b. of the Agreement. The Company also agrees that any restricted stock, which has not vested and been released as of the date of resignation, will continue vesting and remain subject to forfeiture for two years following such termination under the provisions of and subject to the Qualified Retirement provisions of the Restricted Stock Agreement(s). These shares will become vested and nonforfeitable following the two-year period provided that Employee satisfies the confidentiality, non-competition, and non-solicitation provisions contained in Exhibit A of the Restricted Stock Agreement. The Company acknowledges and agrees that the Compensation Committee of the Board of Directors has agreed to waive the age requirement of the Qualified Retirement provision under these circumstances.

e. **Insurance Benefits upon Termination of Employment.** In the event of Employee's termination for any reason other than resignation by the Employee or termination by the Company for "Cause" in the event that Employee and/or his dependents elects to continue his group health insurance under the Consolidated Omnibus Budget Reconciliation Act ("COBRA")on behalf of himself or his dependents, then the Company will pay the premiums to maintain health insurance coverage (based on the coverage the Employee has elected and so long as the Employee is participating in a Company-sponsored group health plan) pursuant to COBRA for Employee and any dependents enrolled in the Company's medical plan as of the last day of Employee's employment, less the amount of premiums Employee would have otherwise been required to pay for such coverage had Employee continued to be employed by the Company, less all required deductions and tax withholdings. In addition, if the period for continuation coverage under COBRA expires prior to the expiration of 36 months following termination of employment, then in addition, the Company shall pay the Employee a lump sum cash payment equal to (a) the monthly COBRA premium for similarly situated former employees of the Company with respect to the coverage election in effect for Employee and his eligible dependents at the time COBRA expires, less the amount of premiums the Employee would have otherwise been required to pay for such coverage had the Employee continued to be employees of the Company with respect to the coverage election in effect for Employee and his eligible dependents at the time COBRA expires, less the amount of premiums the Employee would have otherwise been required to pay for such coverage had the Employee continued to be employee's to be coverage election in effect for Employee and his eligible dependents at the time COBRA expires, less the amount of premiums the Employee would have otherwise been required to pay for such coverage had the Employee continued to be employee's termi

f. Section 409A. This Agreement is intended to comply with Section 409A of the Internal Revenue Code to the extent applicable, and any ambiguous provision will be construed in a manner that is

Page 3 of 7

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

Powered by Morningstar[®] Document Research[™]

compliant with or exempt from the application of Section 409A. If any provision of this Agreement (or the payment of any compensation or benefits hereunder) would cause Employee to incur any additional tax or interest under Section 409A, the Employer shall, after consulting with Employee, reform such provision to comply with Section 409A, to the extent such reformation is permitted under Section 409A. If, at the time of Employee's separation from service (within the meaning of section 409A of the Code), Employee is a specified employee (within the meaning of section 409A of the Code and using the identification methodology selected by the Company from time to time) and (ii) the Company makes a good faith determination that an amount payable hereunder constitutes deferred compensation (within the meaning of section 409A of the Code) the payment of which is required to be delayed pursuant to the six-month delay rule set forth in section 409A of the Code in order to avoid taxes or penalties under section 409A of the Code, then the Company will not pay such amount on the otherwise scheduled payment date but will instead pay it, without interest, on the tenth business day of the seventh month after such separation from service. For the purpose of determining the timing of payments upon termination pursuant to this Section 3, "date of termination," "termination of employment" and similar terms will mean "separation from service" within the meaning of Treasury Regulation § 1.409A-1(h).

g. **Release.** As a condition to the receipt of any post-employment compensation as set forth in Sections 4.a., 4.b., 4.c. or 4.d., Employee (or Employee's estate or representative) must first execute and return to the Company, by the Release Expiration Date, and not revoke in the time provided to do so, a release of claims acceptable to the Company, and in a form (subject to adjustment by the Company to reflect applicable law, Employee's particular terms and date of separation and/or payments to be received) similar to that attached hereto as Exhibit B to the Transition Agreement by and between the Company and the Employee (the "Release"). The "Release Expiration Date" shall mean the date that is 21 days following the date upon which the Company delivers to the Employee the Release (which shall occur no later than 7 days after the date of Employee's termination of employment), or in the event that such termination of employment is "in connection with an exit incentive or other employment termination program" (as such phrase is defined in the Age Discrimination in Employment Act of 1967, as amended), the date that is 45 days following such delivery date.

5. <u>Method, Means and Location of the Services</u>. The Company, and not Employee, shall have the sole discretion to determine the method, means, and location of the Services to be performed under this Agreement. The Company shall provide Employee with the use of an office (if necessary), a cellular telephone, laptop computer and access to Outlook (with his existing company email account). Employee agrees to abide by all Company policies regarding the appropriate use of these Company resources. The Company agrees that Employee may provide these Services at the Company's place of business, from Employee's residence, or other locations as appropriate.

6. Non-Disclosure of Confidential/Trade Secret Information. In the course of providing the Services, and in the course of his employment with the Company, the Employee has been and may be exposed to and/or provided with confidential information relating to the operation of the Company's business that are "Confidential Information/Trade Secrets" (as defined below) Confidential Information/Trade Secrets belong exclusively to the Company. By example, and without any limitation, "Confidential Information/Trade Secrets" include non-public information regarding potential and actual merger or acquisition targets, information regarding other potential, planned, or pending purchase or sale transactions, customer lists and potential customer lists, information relating to the pricing of Company's product, information relating to the Company or the Company's customers obtained or made known to Employee as a result of Employee performing his services for the Company, copyrighted materials and software created for the benefit of the Company, as well as the Company's business plans, strategy plans, sales figures, sales reports, accounting/financial records, personnel policies, marketing plans, marketing methods and related data, operating

Page 4 of 7

Powered by Morningstar® Document ResearchSM

guidelines, non-public information concerning the Company's vendors or suppliers, information relating to costs, sales or services provided to the Company by such vendors or suppliers, the prices the Company obtains or has obtained for the Company's products or services, compensation paid to the Company's employees and other terms of employment, information regarding the Company's relations with its employees, information regarding other consultants or agents of the Company, information regarding factory agreements and relations, confidential information regarding the manner of business operations and actual or demonstrably anticipated business, research or development of the Company, and any other information protected by law as trade secret or which is provided to the Employee in confidence. The Employee acknowledges and agrees that the sale or unauthorized use or disclosure of any of the Company's Confidential Information/Trade Secrets obtained by Employee during his employment with the Company (whether before or during the Employment Term) constitutes unfair competition. The Employee promises not to engage in any unfair competition with the Company during or following the Employment Term.

7. Non-Competition Covenant. The Employee promises that, during the Employment Term, he shall not, directly or indirectly, either as an employee, employer, consultant, agent, principal, partner, stockholder, corporate officer, board member, director, or in any other individual or representative capacity, in any geographic area or market where the Company or any of its subsidiaries or affiliated companies are conducting any business, (a) engage in any business competitive with any line of business conducted by the Company or any of its subsidiaries or (b) render advice or services to, or otherwise assist, any other person, association, or entity who is engaged, directly or indirectly, in any business competitive with any line of business conducted by the Company or any of its subsidiaries.

8. <u>Non-Solicitation Covenant</u>. The Employee agrees that during the Employment Term he will not, either directly or through others, solicit or attempt to solicit any employee, consultant, or independent contractor of the Company to terminate or lessen his or her relationship with the Company in order to become an employee, consultant or independent contractor to or for any other person or entity.

9. <u>Overlapping Covenants</u>. To the extent the covenants set forth in Sections 6, 7 and 8 of this Agreement overlap postemployment covenants and continuing obligations of the same or similar nature contained in any other Agreement, the parties agree that the covenants providing the greatest protection to Company shall be applied and enforced.

10. <u>Assignment</u>. This Agreement shall bind the successors and assigns of each party and will inure to the benefit of each party, their successors and assigns.

11. <u>Notices</u>. All notices required or given herewith shall be in writing and shall be delivered as follows with notice deemed given as indicated: (i) by personal delivery at the time of delivery; (ii) by overnight courier upon written verification of receipt; (iii) by certified or registered mail, return receipt requested, upon verification of receipt; or (iv) by email or facsimile upon acknowledgment of receipt of transmission. Notices shall be sent to the addresses set forth below or such other address as either party may specify in writing:

To the Company: Group 1 Automotive, Inc. 800 Gessner, Suite 500 Houston, Texas 77024 Attn: General Counsel

To the Employee: 1235 Harvard Street Houston, Texas 77008

Page 5 of 7

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

Powered by Morningstar[®] Document Research[™]

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

12. <u>Governing Law</u>. This Agreement shall be governed in all respects by the laws of the State of Texas without regard to the conflict of law provisions thereof.

13. Arbitration. The parties agree that any claim, dispute, and/or controversy arising from this Agreement shall be submitted to and determined exclusively by binding arbitration under the Federal Arbitration Act. In addition to any other requirements imposed by law, the arbitrator selected shall be a retired state or federal court Judge or otherwise qualified individual to whom the parties mutually agree, and shall be subject to disqualification on the same grounds as would apply to a judge of such courts. All rules of pleading, discovery, evidence and all rights to resolution of the dispute by means of motions for summary judgment and judgment on the pleadings under the Federal Rules of Civil Procedure and Evidence shall apply and be observed. Resolution of the dispute shall be based solely upon the law governing the claims and defenses pleaded, and the arbitrator may not invoke any basis (including but not limited to, notions of "just cause") other than such controlling law. The arbitrator shall have the immunity of a judicial officer from civil liability when acting in the capacity of an arbitrator, which immunity supplements any other existing immunity. Likewise, all communications during or in connection with the arbitration proceedings are privileged. Notwithstanding this agreement to arbitrate, the parties shall have the right to obtain injunctive or other appropriate equitable relief in a civil court to the extent permitted by law in order to preserve the rights of the parties pending the appointment of an arbitrator. IN ENTERING INTO THIS SECTION 13, THE PARTIES ARE KNOWINGLY AND VOLUNTARILY WAIVING THEIR RIGHTS TO A JURY TRIAL.

14. <u>Severability</u>. If any provisions of this Agreement should be held to be illegal, invalid or unenforceable by a court of law or an arbitrator, the legality, validity, and enforceability of the remaining provisions of this Agreement shall not be affected or impaired thereby.

15. Entire Agreement. This Agreement constitutes the entire agreement between the parties regarding this subject matter and supersedes all prior or contemporaneous oral or written agreements concerning such subject matter other than the terms and conditions of the 2014 Long Term Incentive Plan and Restricted Stock Agreement(s) between the Company and the Employee which will continue to govern the Restricted Stock. This Agreement can only be modified by a subsequent agreement of the parties in writing and signed by the parties. The Employee acknowledges that no representations, inducements, promises, agreements or warranties, oral or otherwise, have been made by the Company or anyone acting on its behalf which are not embodied in this Agreement; that the Employee has not executed this Agreement in reliance on any representation, inducement, promise, agreements, warranty, fact or circumstances not expressly set forth in this Agreement; and that no representation, inducement, promise, agreement or warranty not contained in this Agreement shall be valid or binding, unless executed in writing by the Chief Executive Officer of the Company.

16. <u>Construction</u>. This Agreement shall not be construed in favor of one party or against the other.

17. <u>Voluntary and Knowing</u>. The parties acknowledge that this Agreement is executed voluntarily and without any duress or undue influence on the part or behalf of the parties hereto.

Page 6 of 7

Powered by Morningstar[®] Document ResearchSM

In Witness Whereof, the parties have executed this Agreement effective as of the date last written below.

JAMES BROOKS O'HARA ("EMPLOYEE")

By: /s/ J. Brooks O'Hara

Dated: <u>12/18/2015</u>

GROUP 1 AUTOMOTIVE, INC.

By: /s/ Darryl M. Burman

Dated: <u>12/18/2015</u>

Page 7 of 7

Powered by Morningstar® Document Researchsm

Group 1 Automotive, Inc. Ratios of Earnings to Fixed Charges (Dollars in thousands, unaudited)

	For the year ended December 31,									
		2015		2014		2013		2012		2011
Earnings:										
Pretax income	\$	182,171	\$	164,400	\$	191,895	\$	160,735	\$	132,094
Add:										
Fixed charges		108,106		105,739		97,233		84,395		78,429
Less:										
Capitalized interest		(741)		(731)		(805)		(689)		(635)
Total Earnings	\$	289,536	\$	269,408	\$	288,323	\$	244,441	\$	209,888
Fixed Charges:										
Interest expense	\$	96,167	\$	91,306	\$	80,639	\$	69,261	\$	61,409
Estimated interest within rent expense		11,198		13,702		15,789		14,445		16,385
Capitalized interest		741		731		805		689		635
Total Fixed Charges	\$	108,106	\$	105,739	\$	97,233	\$	84,395	\$	78,429
Ratio of Earnings to Fixed Charges		2.7		2.5		3.0		2.9		2.7

Powered by Morningstar^ $^{\ensuremath{\mathbb{R}}}$ Document $\ensuremath{\mathsf{Research}}^{\ensuremath{\mathsf{SM}}}$

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016 Powered by Morningstar[®] Document Researc The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

Advantagecars.com, Inc. (DE) dba Advantage Car Sales Advantagecars Advantage Cars Advantagecars.com Sterling McCall Hyundai

Amarillo Motors-F, Inc. (DE) **dba** Gene Messer Ford Gene Messer Ford Lincoln Gene Messer Ford Lincoln Gene Messer Ford of Amarillo Gene Messer Ford of Amarillo Gene Messer Ford Value Lot Gene Messer Ford of Amarillo Collision Center Gene Messer Ford of Amarillo Collision Center Gene Messer Collision Center of Amarillo

Baron Development Company, LLC (KS)

Baron Leasehold, LLC (KS)

Bob Howard Automotive-East, Inc. (OK) dba South Pointe Chevrolet South Pointe Truck Annex

Bob Howard Chevrolet, Inc. (OK) **dba** Bob Howard Chevrolet

Bob Howard Dodge, Inc. (OK) **dba** Bob Howard Chrysler Dodge Jeep Ram

Bob Howard Motors, Inc. (OK) dba Bob Howard Toyota Bob Howard Scion Bob Howard Auto Group

Bob Howard Nissan, Inc. (OK) **dba** Bob Howard Nissan

Bohn-FII, LLC (DE)

Bohn Holdings, Inc. (DE)

Bohn Holdings, LLC (DE)

Chaperral Dodge, Inc. (DE) **dba** Dallas Chrysler Dodge Jeep Ram

Danvers-S, Inc. (DE) dba Ira Audi Porsche of Danvers Ira Porsche

Danvers-SB, Inc. (DE) **dba** Ira BMW of Stratham BMW of Stratham

Danvers-SU, LLC (DE) **dba** Ira Subaru Danvers-T, Inc. (DE) **dba** Ira Toyota Ira Scion Ira Toyota of Danvers Ira Collision Center Ira Collision Center of Danvers

Danvers-TII, Inc. (DE) dba Ira Toyota II Ira Scion II Ira Toyota of Tewksbury Ira Scion of Tewksbury Ira Toyota II/Scion II

Danvers-TIII, Inc. (DE) **dba** Ira Toyota III Ira Scion III Ira Toyota of Milford

Danvers-TL, Inc. (DE) **dba** Ira Lexus

FMM, Inc. (CA)

G1R Florida, LLC (DE)

G1R Mass, LLC (DE)

GPI, Ltd. (TX)

GPI AL-N, Inc. (DE) **dba** Nissan of Mobile

GPI AL-SB, LLC (DE) dba BMW of Mobile BMW of Mobile Collision Center

GPI CA-DMII, Inc. (DE) **dba** Mercedes-Benz of Escondido

GPI CA-F, Inc. (NV) **dba** Ford of Escondido

GPI CA-NIII, Inc. (DE)

GPI CA-SH, Inc. (NV) **dba** Hyundai of Escondido

GPI CA-SV, Inc. (DE) **dba** Volkswagen Kearny Mesa

GPI CA-TII, Inc. (DE) **dba** Miller Scion of Anaheim Miller Toyota of Anaheim

GPI CC, Inc. (DE) dba Group 1 Automotive Call Center

GPI FL-A, LLC (DE) dba Prestige Audi GPI FL-H, LLC (DE) dba Honda of Bay County

Page 1 of 6

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

Powered by Morningstar[®] Document Research[™]

GPI FL-VW, LLC (DE) dba Volkswagen of Panama City

GPI FL-VWII, LLC (DE)

GPI GA-CGM, LLC (NV) dba Rivertown Buick GMC

GPI GA-DM, LLC (DE) dba

Mercedes-Benz of Augusta

GPI GA-F, LLC (DE)

GPI GA-FII, LLC (DE)

dba Jim Tidwell Ford Group 1 Atlanta Group 1 Automotive - Southeast Region Tidwell Ford Collision Center Tidwell Collision Center of Kennesaw

GPI GA-FIII, LLC (DE) **dba** Rivertown Ford

GPI GA-FM, LLC (NV)

GPI GA-SU, LLC (NV) **dba** Volvo of Columbus Rivertown Subaru Rivertown Bargain Center Rivertown Auto Mall Bargain Center of Columbus Rivertown Auto Mall

GPI GA-T, LLC (DE) **dba** World Toyota World Toyota Collision & Glass Center World Scion World Toyota Collision Center of Atlanta

GPI GA-TII, LLC (NV) dba Rivertown Toyota Rivertown Scion Rivertown Supercenter Rivertown Collision Center Rivertown Collision Center of Columbus

GPI GA Holdings, Inc. (DE)

GPI GA Liquidation, LLC (DE)

GPI KS Motors, Inc. (DE) dba Peoples Auto Credit

GPI KS-SB, Inc. (DE) dba Baron BMW Baron MINI Baron BMW Collision Center Baron Collision Center of Kansas City

GPI KS-SH, Inc. (DE) dba Shawnee Mission Hyundai

GPI KS-SK, Inc. (DE) **dba** Shawnee Mission Kia GPI LA-FII, LLC (DE) **dba** Rountree Ford Lincoln

GPI LA-SH, LLC (DE)

GPI MD-SB, Inc. (DE) **dba** BMW of Annapolis MINI of Annapolis BMW of Annapolis Collision Center

GPI MS-H, Inc. (DE) **dba** Pat Peck Honda

GPI MS-N, Inc. (DE) dba Pat Peck Nissan Gulfport Used Car Outlet

GPI MS-SK, Inc. (DE) **dba** Pat Peck Kia

GPI NH-T, Inc. (DE) **dba** Ira Toyota of Manchester Ira Scion of Manchester

GPI NH-TL, Inc. (DE) **dba** Ira Lexus of Manchester

GPI NJ-HA, LLC (NV) dba Elite Acura

GPI NJ-HII, LLC (NV) **dba** Boardwalk Honda

GPI NJ-SB, LLC (NV) dba BMW of Atlantic City BMW of Atlantic City Collision Center

GPI NY-DM, LLC (NV)

GPI NY-FV, LLC (NV)

GPI NY Holdings, Inc. (NV)

GPI NY-SB, LLC (NV)

GPI OK-HII, Inc. (NV) dba South Pointe Honda South Pointe Used Car and Truck Center

GPI OK-SH, Inc. (DE) dba Bob Howard Hyundai

GPI SA, LLC (DE) GPI SAC-T, Inc. (DE) **dba** Folsom Lake Toyota Folsom Lake Scion Folsom Lake Used Car Outlet Folsom Lake Toyota Collision Center Folsom Lake Collision Center

GPI SC-A, LLC (DE)

Page 2 of 6

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

Powered by Morningstar[®] Document Research[™]

GPI SC-SB, LLC (DE) **dba** BMW of Columbia

GPI SC-SBII, LLC (DE) **dba** Hilton Head BMW

GPI SC-T, LLC (DE) **dba** Toyota of Rock Hill

Scion of Rock Hill

GPI SC, Inc. (DE) dba Sterling McCall Collision of Jersey Village Sterling McCall Collision Center of Jersey Village

GPI SC Holdings, Inc. (DE)

GPI SD-DC, Inc. (DE) dba Rancho Chrysler Dodge Jeep Ram Rancho Auto Group Rancho Collision Center Rancho Collision Center of San Diego

GPI TX Management Company, Inc. (NV) dba Munday Operating Company

GPI TX-A, Inc. (NV) dba DFW Audi

GPI TX-ARGMIII, Inc. (NV) **dba** Cadillac of Arlington

GPI TX-DMII, Inc. (NV) **dba**

Mercedes-Benz of Clear Lake Sprinter of Clear Lake Mercedes-Benz and Sprinter of Clear Lake

GPI TX-DMIII, Inc. (NV) dba Mercedes-Benz of Boerne

GPI TX-DMIV, Inc. (NV) dba Mercedes-Benz of Georgetown Sprinter of Georgetown smart center of Georgetown Georgetown Mercedes-Benz Georgetown Sprinter

GPI TX-EPGM, Inc. (DE) **dba** Shamaley Buick GMC

Georgetown smart center

GPI TX-F, Inc. (DE) **dba** Shamaley Ford Shamaley Collision Center Shamaley Collision Center of El Paso

GPI TX-FM, Inc. (NV) **dba** Munday Mazda

GPI TX-HAII, Inc. (NV)

GPI TX-HGM, Inc. (DE) **dba** David Taylor Cadillac

GPI TX-HGMII, Inc. (NV) dba Sterling McCall Buick GMC

GPI TX-HGMIV, Inc. (NV) dba Munday Chevrolet Munday Collision Center Sterling McCall Collision Center North

GPI TX-NVI, Inc. (NV)

GPI TX-SBII, Inc. (DE) **dba** BMW of El Paso MINI of El Paso

GPI TX-SBIII, Inc. (NV) dba BMW of Arlington MINI of Arlington BMW-MINI of Arlington BMW of Arlington Collision Center BMW of North Arlington Collision Center

GPI TX-SHII, Inc. (DE) dba South Loop Hyundai Auto Needs Superstore.com

GPI TX-SK, Inc. (DE) dba Gene Messer Kia Gene Messer Auto Group

GPI TX-SKII, Inc. (NV) **dba** Kia of South Austin

GPI TX-SV, Inc. (DE) **dba** Metro Volkswagen

GPI TX-SVII, Inc. (DE) **dba** Volkswagen of Beaumont Mike Smith Auto Group

GPI TX-SVIII Inc. (DE) **dba** Volkswagen of Alamo Heights

GPI UK Holdings-1, LLC (NV)

GPI UK Holdings-2, LLC (NV)

Group 1 Associates, Inc. (DE) Group 1 Associates Holdings, LLC (DE)

Group 1 FL Holdings, Inc. (DE)

Group 1 Funding, Inc. (DE)

Group 1 Holdings-DC, LLC (DE)

Group 1 Holdings-F, LLC (DE)

Group 1 Holdings-GM, LLC (DE)

Group 1 Holdings-H, LLC (DE)

Group 1 Holdings-N, LLC (DE)

Page 3 of 6

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

Powered by Morningstar[®] Document Research[™]

Group 1 Holdings-S, LLC (DE)

Group 1 Holdings-T, LLC (DE)

Group 1 LP Interests-DC, Inc. (DE)

Group 1 Realty, Inc. (DE) dba Group 1 Realty, Inc. of Delaware (LA) G1R New Hampshire (NH)

Harvey Ford, LLC (DE) **dba** Don Bohn Ford BohnZone Collision Center BohnZone Collision Center of West Bank

Harvey GM, LLC (DE) **dba** Don Bohn Buick GMC Don Bohn Buick GMC Pre-Owned

Harvey Operations-T, LLC (DE) **dba** Bohn Brothers Toyota Bohn Brothers Scion Bohn Brothers Quality Select Used Cars

Howard-DCIII, LLC (DE) **dba** South Pointe Chrysler Dodge Jeep Ram South Pointe Automall

Howard-GM, Inc. (DE) **dba**

Bob Howard GMC Truck Bob Howard Buick GMC Bob Howard Collision Center Bob Howard Collision Center of Edmond

Howard-GM II, Inc. (DE) **dba** Smicklas Chevrolet Bob Howard PDC Howard Parts Distribution Center Smicklas PDC John Smicklas Chevrolet Smicklas Chevrolet Collision Center Group 1 Autoparts.com Group 1 Autoparts Smicklas Collision Center of Oklahoma City

Howard-H, Inc. (DE) **dba** Bob Howard Honda

Howard-HA, Inc. (DE) **dba** Bob Howard Acura

Howard-SB, Inc. (DE) **dba** BMW of Tulsa

Ira Automotive Group, LLC (DE)

Ivory Auto Properties of South Carolina, LLC (SC)

Key Ford, LLC (DE)

dba World Ford Pensacola World Ford Pensacola Collision Center World Ford Collision Center of Pensacola Kutz-N, Inc. (DE) dba Courtesy Nissan

Lubbock Motors, Inc. (DE) **dba** The Credit Connection The Credit Connection of Amarillo

Lubbock Motors-F, Inc. (DE) dba Gene Messer Ford Lincoln Gene Messer Ford Gene Messer Lincoln The Credit Connection Gene Messer Value Lot Gene Messer Ford Collision Center Gene Messer Auto Group Gene Messer Collision Center of Lubbock

Lubbock Motors-GM, Inc. (DE) dba Gene Messer Chevrolet Gene Messer Accessories Gene Messer Quality Used Cars Gene Messer Auto Group

Lubbock Motors-S, Inc. (DE) dba Gene Messer Volkswagen Gene Messer Used Cars Gene Messer Value Lot Wolfforth Gene Messer Auto Group

Lubbock Motors-SH, Inc. (DE) dba Gene Messer Hyundai Gene Messer Auto Group

Lubbock Motors-T, Inc. (DE) dba Gene Messer Toyota Gene Messer Scion Gene Messer Auto Group

Maxwell Ford, Inc. (DE) dba Maxwell Ford Maxwell Ford Supercenter Maxwell Ford Collision Center Maxwell Collision Center of Austin

Maxwell-GMII, Inc. (DE) dba Freedom Chevrolet

Maxwell-N, Inc. (DE) **dba** Town North Nissan

Maxwell-NII, Inc. (DE) dba Round Rock Nissan

McCall-F, Inc. (DE) dba Sterling McCall Ford Sterling McCall Ford Collision Center Sterling McCall Collision Center of Houston

McCall-H, Inc. (DE) **dba** Sterling McCall Honda

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016

Powered by Morningstar[®] Document Research[™]

McCall-HA, Inc. (DE) dba Sterling McCall Acura

McCall-N, Inc. (DE) dba Sterling McCall Nissan Sterling McCall Nissan Collision Center Sterling McCall Nissan Collision Center of Stafford

McCall-SB, Inc. (DE) dba Advantage BMW Advantage BMW Midtown BMW of Clear Lake Advantage BMW of Clear Lake MINI of Clear Lake Advantage MINI of Clear Lake

McCall-T, Inc. (DE) dba Sterling McCall Toyota Sterling McCall Scion West Region Management Group

McCall-TII, Inc. (DE) dba Fort Bend Toyota Fort Bend Scion Fort Bend Toyota Collision Center

McCall-TL, Inc. (DE) dba Sterling McCall Lexus Lexus of Clear Lake Sterling McCall Restoration Center SMR Auto Glass Sterling McCall Collision Center of Clear Lake

Mike Smith Automotive-H, Inc. (DE) dba Mike Smith Honda Mike Smith Collision Center Mike Smith Auto Group

Mike Smith Automotive-N, Inc. (TX) dba Mike Smith Nissan Mike Smith Auto Group Mike Smith Collision Center of Beaumont Mike Smith Autoplaza, Inc. (TX)

Mike Smith Autoplex, Inc. (TX)

Mike Smith Autoplex Dodge, Inc. (TX) dba Mike Smith Chrysler Dodge Jeep Ram Mike Smith Auto Group

Mike Smith Autoplex-German Imports, Inc. (TX) dba Mercedes-Benz of Beaumont Mike Smith Auto Group Mike Smith Mercedes-Benz

Mike Smith Imports, Inc. (TX) dba BMW of Beaumont Mike Smith BMW Mike Smith Auto Group

Millbro, Inc. (CA)

Miller Automotive Group, Inc. (CA)

Miller-DM, Inc. (DE) dba Mercedes-Benz of Beverly Hills Miller's Mercedes-Benz of Beverly Hills smart center Beverly Hills Beverly Hills, Ltd.

Miller Family Company, Inc. (CA) dba Miller Honda - Van Nuys Miller Honda

Miller Infiniti, Inc. (CA)

Miller Nissan, Inc. (CA)

NJ-DM, Inc. (DE)

NJ-H, Inc. (DE)

NJ-HAII, Inc. (DE)

dba Boardwalk Acura Boardwalk Acura Collision Center

NJ-SV, Inc. (DE) dba Volkswagen of Freehold

Rockwall Automotive-DCD, Ltd. (TX) dba Rockwall Chrysler Dodge Jeep Ram

Rockwall Automotive-F, Inc. (DE) dba Rockwall Ford Rockwall Ford Collision Center

Tate CG, LLC (MD)

Acanthicus Participações Ltda.(Brazil)

AR Centro-Oeste Comércio de Veículos Ltda. (Brazil) dba Mercedes-Benz of Campo Grande

AR Sudeste Comércio de Veiculos Ltda. (Brazil) dba AR Motors Nissan Parque Curitiba AR Motors Nissan Ceará

AR - Veiculos e Participações Ltda. (Brazil) dba Alpes - Peugeot São Caetano do Sul Alpes - Pegeout São Bernardo do Campo Alpes - Pegeout Caçapava

Barons Farnborough Limited (UK) dba Barons Farnborough

Barons Hindhead Limited (UK) dba Barons Hindhead

Chandlers Garage Holdings Limited (UK)

Chandlers Garage Worthing Limited (UK) dba Chandlers Worthing

Chandlers Garage (Brighton) Limited (UK) dba Chandlers Brighton

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016 The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

Powered by Morningstar® Document ResearchSM

Exhibit 21.1

Chandlers (Hailsham) Limited (UK) **dba** Chandlers Hailsham

CVK Auto Comércio de Veiculos Ltda. (Brazil) dba Euro Import BMW/MINI Londrina

Euro Import BMW - Cascavel ELMS Automotive Ltd (UK) dba

Elms Bedford BMW/MINI Elms Cambridge BMW/MINI Elms Stansted BMW/MINI

Elms Stansted Limited (UK)

Euro Import Comércio e Serviços Ltda. (Brazil) dba Euro Import MINI - Curitiba Euro Import BMW - Marechal Curitiba

Euro Import BMW - Arthur Bernardes Curitiba Euro Import BMW - Collision Center

Euro Import Motos Comércio de Motocicletas Ltda. (Brazil) dba Euro Import BMW - Motorrad Londrina

Euro Import Veiculos e Serviços Ltda. (Brazil)

GPI UK Partners-1, LP (UK)

GPI UK Partners-2, LP (UK)

Group 1 Automotive Reinsurance Two, Ltd. (Turks & Caicos Islands)

Group 1 Automotive UK Limited (UK)

Group 1 Holdings BV (Netherlands)

Group 1 SA BV (Netherlands)

Hodgson Automotive Limited (UK) dba Chingford Audi Chelmsford Audi Colchester Audi Harold Wood Audi Southend Audi Stansted Audi

Ophiucus Participações Ltda. (Brazil)

Sceptrum Empreendimentos Imobiliários Ltda. (Brazil)

Sterling Management Holdings Limited (Cayman Islands)

Sul Import Veiculos e Serviços Ltda. (Brazil) dba Euro Import Land Rover Curitiba

Euro Import Land Rover Londrina Think One Limited (UK)

dba Think Ford Bracknell Think Ford Farnborough Think Ford Guildford Think Ford Wokingham

UABMotors Corretora de Seguros Ltda. (Brazil)

UAB Motors Participações Ltda. (Brazil)

UAN Motors Participações Ltda. (Brazil)

UAQ Publicidade Propaganda Ltda. (Brazil)

United Auto Aricanduva Comércio de Veiculos Ltda. (Brazil) **dba** T-Drive SJC T-Drive Tatuapé T-Drive Collision Center

United Auto Interlagos Comércio de Veiculos Ltda. (Brazil) dba AR Motors Nissan Nações AR Motors Nissan Morumbi

United Auto Nagoya Comércio de Veiculos Ltda. (Brazil) dba Honda - Aricanduva Honda - Guarulhos Honda - Santo André Honda - São Bernardo do Campo

United Auto Participações Ltda. (Brazil)

United Auto São Paulo Comércio de Veiculos Ltda. (Brazil)

Walter Holdings Limited (UK)

Consent of Independent Registered Public Accounting Firm

We consent to the incorporation by reference in the following Registration Statements:

- (1) Registration Statement (Form S-3 ASR No. 333-207690) of Group 1 Automotive, Inc.,
- (2) Registration Statement (Form S-8 No. 333-205923) pertaining to the Group 1 Automotive, Inc. Employee Stock Purchase Plan,
- (3) Registration Statement (Form S-8 No. 333-145034) pertaining to the Group 1 Automotive, Inc. Deferred Compensation Plan;
- (4) Registration Statement (Form S-8 No. 333-196424) pertaining to the Group 1 Automotive, Inc. 2014 Long Term Incentive Plan;

of our reports dated February 17, 2016, with respect to the consolidated financial statements of Group 1 Automotive, Inc. and subsidiaries and the effectiveness of internal control over financial reporting of Group 1 Automotive, Inc. and subsidiaries included in this Annual Report (Form 10-K) of Group 1 Automotive, Inc. and subsidiaries for the year ended December 31, 2015.

/s/ Ernst & Young LLP

Houston, Texas February 17, 2016

Powered by Morningstar® Document Researchsm

CERTIFICATION PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Earl J. Hesterberg, certify that:

- 1. I have reviewed this Annual Report on Form 10-K for the fiscal year ended December 31, 2015 of Group 1 Automotive, Inc. ("registrant");
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to
 ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those
 entities, particularly during the period in which this report is being prepared;
 - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ Earl J. Hesterberg

Earl J. Hesterberg Chief Executive Officer

Date: February 17, 2016

Powered by Morningstar[®] Document Research[™]

CERTIFICATION PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, John C. Rickel, certify that:

- 1. I have reviewed this Annual Report on Form 10-K for the fiscal year ended December 31, 2015 of Group 1 Automotive, Inc. ("registrant");
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to
 ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those
 entities, particularly during the period in which this report is being prepared;
 - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ John C. Rickel

John C. Rickel Chief Financial Officer

Date: February 17, 2016

Powered by Morningstar[®] Document ResearchSM

The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.

CERTIFICATION OF CHIEF EXECUTIVE OFFICER OF GROUP 1 AUTOMOTIVE, INC. PURSUANT TO 18 U.S.C. § 1350 AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Annual Report on Form 10-K for the fiscal year ended December 31, 2015 filed with the Securities and Exchange Commission on the date hereof ("Report"), I, Earl J. Hesterberg, Chief Executive Officer of Group 1 Automotive, Inc. ("Company"), hereby certify that to my knowledge:

- 1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
- 2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Earl J. Hesterberg

Earl J. Hesterberg Chief Executive Officer

Date: February 17, 2016

CERTIFICATION OF CHIEF FINANCIAL OFFICER OF GROUP 1 AUTOMOTIVE, INC. PURSUANT TO 18 U.S.C. § 1350 AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Annual Report on Form 10-K for the fiscal year ended December 31, 2015 filed with the Securities and Exchange Commission on the date hereof ("Report"), I, John C. Rickel, Chief Financial Officer of Group 1 Automotive, Inc. ("Company"), hereby certify that to my knowledge:

- 1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
- 2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ John C. Rickel

John C. Rickel Chief Financial Officer

Date: February 17, 2016

Powered by Morningstar[®] Document Researchsm

Source: GROUP 1 AUTOMOTIVE INC, 10-K, February 17, 2016 Powered by Morningstar® Document ResearchSM The information contained herein may not be copied, adapted or distributed and is not warranted to be accurate, complete or timely. The user assumes all risks for any damages or losses arising from any use of this information, except to the extent such damages or losses cannot be limited or excluded by applicable law. Past financial performance is no guarantee of future results.