

# FCA Canada Employee Program Addendum

Effective: Jan. 3<sup>rd</sup>, 2020Expiration: Jan. 4<sup>th</sup>, 2021

## (Program 2090)

*To be completed by FCA Canada Employee / Retiree upon time of Purchase/Lease:*

**In order for an Employee / Retiree or Eligible Family member to be eligible for Employee Pricing as part of the Employee Program, the following form must be completed in its entirety.\***

**Copy of your Driver's License or Birth Certificate (reference below)**

**Purchasers Name:** \_\_\_\_\_ **Relationship:** \_\_\_\_\_  
 Name of Purchaser to whom Employee Pricing Control Number will be used by

**Date Control Number provided:** \_\_\_\_\_

**Program Rules, Conditions & Authorization**

- Active FCA Canada Employees are required to comply with all relevant corporate policies. Consideration must be given to the FCA US LLC Anti-Corruption Policy 1-16 and Corporate Policy 1-5 (Lobbying; Political Contributions and other Political Activity) when issuing Employee Purchase, Employee Choice or Friends Certificates. Any questions regarding the Anti-Corruption Policy 1-16 or the Lobby Policy 1-5 and these Programs should be directed to the FCA Canada Legal Department.
- Employees may not purchase or sell control numbers or receive any form of benefit/compensation for providing a Control Number or information needed to obtain a control number.
- Employees and their families shall never solicit gifts or accept other personal benefits from FCA Suppliers, Dealers or other customers.
- Only provide the Program Control Numbers when you have had contact with a specific customer who will benefit from the Program and you have determined that the customer is eligible to participate.
- Program Control Numbers may only be provided directly to potential customers, not to dealers or other third parties.
- All information provided by an Employee, Retiree or Eligible Family Member in connection with the purchase or lease of a new vehicle must be accurate.
- Eligible persons purchasing a vehicle must:
  - (1) Take delivery of the purchased vehicle;
  - (2) Maintain title to the vehicle in their name for a minimum of six months from the date of delivery.
- Eligible persons leasing a vehicle must possess the vehicle for a minimum of one year.
- Only retail consumer incentive programs available on a vehicle at the time of vehicle order or delivery apply, unless specifically excluded.
- A Control Number assigned under the Program is only valid during the calendar year in which it is issued.
- There are significant potential penalties in the event of non-compliance with Program Rules, Conditions and Provisions, up to and including suspension from Program participation, reimbursement of the discounts or fees, and/or discharge from employment. Employee, Retiree and Surviving Spouse of the Employee or Retiree voluntarily authorize FCA to recover any sales fees paid or owing by FCA to a dealer from wages, pension or other monies in such amounts and with such frequency as is permitted by law.

**By signing below, you are indicating that you have read, understand & agree to all of the statements above:**

**Employee / Retiree Name:** \_\_\_\_\_

**Employee / Retiree Signature:** \_\_\_\_\_

**Control Number:** \_\_\_\_\_

**Birth Date:** \_\_\_\_\_

**Employee/Retiree Instructions:**

Complete this form including a photocopy of your Driver's License only at the time you wish to provide your Employee Control Number to an eligible participant.

**Eligible Participant Instructions:**

Bring this completed form to a Chrysler, Jeep, Dodge, Ram or FIAT retailer in Canada to qualify for Employee Pricing.

**Dealer Instructions:**

Retain this completed form in the deal jacket for audit purposes.

**Place your Driver's License or Birth Certificate here and then photocopy this form. Initial and date your Driver's License or Birth Certificate on this photocopied form.**

**Note: The only part that is required to be shown is your Name & Birth Date. All other information (Driver's License Number, Photo, Address) must be covered up or 'blacked out'**

*If you require more space, please use a separate page that is also signed and dated.*