

SUMMARY ANNUAL REPORT FOR

NXP 401(K) RETIREMENT PLAN

This is a summary of the annual report for the NXP 401(K) Retirement Plan (Employer Identification Number 20-0443182, Plan Number 001) for the plan year 01/01/2016 through 12/31/2016. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

Benefits under the plan are provided by a trust fund. Plan expenses were \$188,412,852. These expenses included \$6,604,089 in administrative expenses and \$181,927,763 in benefits paid to participants and beneficiaries, and - \$119,000 in other expenses. A total of 9122 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$2,139,722,531 as of the end of the plan year, compared to \$2,078,030,970 as of the beginning of the plan year. During the plan year the plan experienced a change in its net assets of \$61,691,561. This change includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$250,104,413, including employer contributions of \$35,154,970, employee contributions of \$62,461,194, and earnings from investments of \$148,989,028.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- an accountant's report.
- financial information.
- information on payments to service providers.
- assets held for investment.
- information regarding any common or collective trusts, pooled separate accounts, master trusts or 103-12 investment entities in which the plan participates.

To obtain a copy of the full annual report, or any part thereof, write or call the office of NXP Rewards Customer Service at 6501 William Cannon Drive West, Austin, TX 78735 and phone number, 888-375-2367.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report.

You also have the legally protected right to examine the annual report at the main office of the plan: NXP USA, Inc. 6501 William Cannon Drive West, Austin, TX 78735, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

SUMMARY ANNUAL REPORT FOR

NXP USA, INC. EMPLOYEE HEALTH BENEFIT PLAN

This is a summary of the annual report of the NXP USA, Inc. Employee Health Benefit Plan, a health, life insurance, dental, vision, temporary disability, prepaid legal, long-term disability, severance pay, death benefits, employee assistance program and accidental death and dismemberment plans (Employer Identification Number 20-0443182, Plan Number 501), for the plan year 01/01/2016 through 12/31/2016. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

NXP USA, Inc. has committed itself to pay all health, dental, temporary disability and severance pay and certain long-term disability and death benefits claims incurred under the terms of the plan.

Insurance Information

The plan has insurance contracts with Vision Service Plan, Metropolitan Life Insurance Company, Ace American Insurance Company, Health and Human Resource Cent, Hyatt Legal Plans, Aetna International and Kaiser Foundation Health Plan Inc. to pay all vision, life insurance, prepaid legal, employee assistance program and accidental death and dismemberment and certain long-term disability and death benefits claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2016 were \$4,811,506.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The item listed below is included in that report:

- insurance information, including sales commissions paid by insurance carriers;

To obtain a copy of the full annual report, or any part thereof, write or call the office of NXP USA, Inc. at 6501 William Cannon Drive West OE331, Austin, TX 78735 and phone number, 888-375-2367.

You also have the legally protected right to examine the annual report at the main office of the plan: NXP USA, Inc., 6501 William Cannon Drive West OE331, Austin, TX 78735, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

SUMMARY ANNUAL REPORT FOR
NXP USA, INC. POST EMPLOYMENT HEALTH BENEFIT PLAN

This is a summary of the annual report of the NXP USA, Inc. Post Employment Health Benefit Plan, a health, dental, vision, accidental death and dismemberment and employee assistance program plan (Employer Identification Number 20-0443182, Plan Number 502), for the plan year 01/01/2016 through 12/31/2016. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

NXP USA, Inc. has committed itself to pay all health and dental claims incurred under the terms of the plan.

Insurance Information

The plan has insurance contracts with Metropolitan Life Insurance Company and Vision Service Plan to pay all vision, accidental death and dismemberment and employee assistance program claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2016 were \$44,450.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The item listed below is included in that report:

- insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of NXP USA, Inc. at 6501 William Cannon Drive West OE 331, Austin, TX 78735 and phone number, 888-375-2367.

You also have the legally protected right to examine the annual report at the main office of the plan: NXP USA, Inc., 6501 William Cannon Drive West OE 331, Austin, TX 78735, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.