

Cummins Inc.



CUMMINS SUSTAINABILITY OVERVIEW

2020-2021

Our path to carbon neutrality includes powering the world's first hydrogen fuel cell passenger train.

2020-21 SUSTAINABILITY OVERVIEW



OUR PROGRESS IN 2020

SAFETY FIRST

Cummins worked hard to keep employees safe during the pandemic, producing 10 million masks for employee use and sponsoring vaccination clinics at several locations.

FAST FORWARD

The company showcased its pioneering work with the world's first hydrogen powered passenger train (cover and at right) at the company's first Hydrogen Day in 2020.

(Photos copyright Alstom/Reme Frampe)

PLANT POWER

Cummins employees in Rocky Mount, North Carolina, celebrated the grand opening of a new water system in 2020 that includes hydroponics to return millions of gallons of water back to the plant for non-potable use.



RESOLUTE IN OUR FOCUS ON SUSTAINABILITY

Cummins has long believed it serves each stakeholder best by serving the interests of all stakeholders — employees, communities, shareholders and more.

In a year dominated by a global pandemic, this holistic approach to environmental, social and governance excellence once again served the company well.

Cummins reconfigured its plants to allow social distancing and required health checks and masks before entry, restoring business continuity while protecting employees.

The company made progress on environmental sustainability when it held Cummins' first virtual Hydrogen Day, showcasing products connected to this promising low-carbon fuel.

Finally, the company launched Cummins Advocating for Racial Equity to address systemic discrimination against the Black community in the United States.

In short, Cummins did not let COVID-19 define us or our work toward a more sustainable and prosperous world.

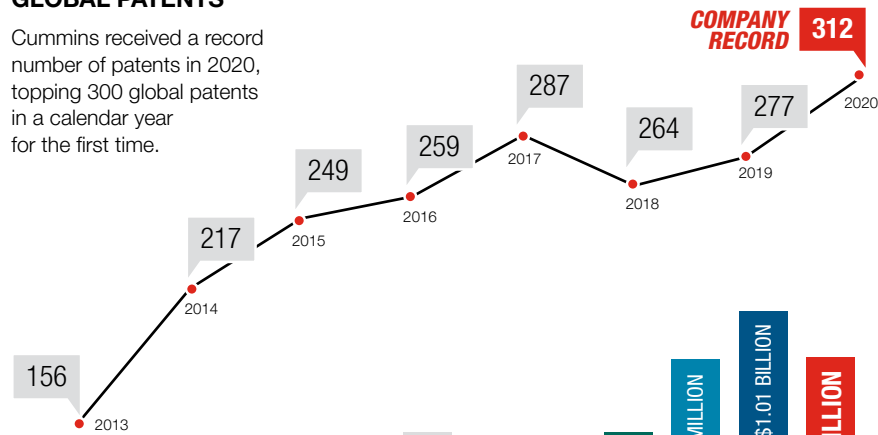
INNOVATION

INNOVATING IS WHAT WE DO

Whether it's making the world's cleanest diesel and natural gas engines or developing the technologies that will propel the future, innovation is part of everything we do. Even in the face of the pandemic, 2020 was a record-setting year for innovation at Cummins.

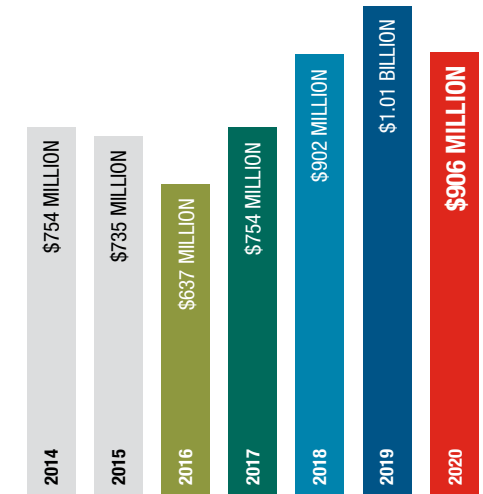
GLOBAL PATENTS

Cummins received a record number of patents in 2020, topping 300 global patents in a calendar year for the first time.



INVESTING IN THE FUTURE

While the company's investment in research, development and engineering expenses didn't reach the record \$1 billion set in 2019, it topped \$900 million for a third consecutive year in 2020.



2020 HIGHLIGHTS

A YEAR TO REMEMBER

The company's virtual Hydrogen Day drew nearly 2,000 visitors to learn about Cummins hydrogen fuel cells and electrolyzers that increase the supply of green hydrogen. In 2020, the company also entered a joint venture with NPROXX, expanding Cummins' market presence to include hydrogen storage solutions.



NOW THAT'S LOW

Cummins Westport announced in 2020 its B6.7N natural gas engine has been certified by both the EPA and California, meeting that state's optional standard for nitrogen oxides, which is 90% below the EPA standard.



SAVING FUEL AND GHGS

Cummins improved its 2020 X15 Efficiency Series diesel platform used in long-haul freight transportation to achieve up to a 5% fuel economy improvement when compared to the 2017 version.



An employee works at the Cummins Fuel Cell & Hydrogen Technology campus in Mississauga, Ontario (Canada).



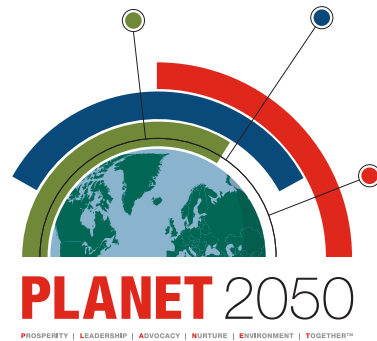
New solar panels line a parking lot at the company's campus in San Luis Potosí, Mexico. Cummins is working to increase its use of renewable power.

ENVIRONMENT

PLANET PROSPERITY

Cummins' mission to build a more prosperous world includes a planet with cleaner air, adequate water supplies, less waste and reduced levels of heat-trapping greenhouse gases.

OUR STRATEGY



PLANET 2050 The company's PLANET 2050 environmental sustainability strategy establishes specific, science-based goals timed to 2030 and the aspiration to be carbon neutral by 2050.

DOING OUR PART



ENERGY A 2018 windfarm expansion Cummins supports through an innovative purchasing agreement sends enough renewable power to the grid to offset the electricity the company uses across its headquarters state of Indiana.



PRODUCTS Cummins partnered with customers to reach its 2020 products-in use goal more than two years ahead of schedule and exceeded the goal's carbon dioxide reduction target in 2020.



WATER Cummins' absolute water use fell by about 28% between 2010 and 2020 and most of that was before projects came on line like the new Water Hub (above) at the company's engine plant in Rocky Mount, North Carolina. It returns millions of gallons of water to the plant for non-potable use.

BY THE NUMBERS

4.9 MILLION

Annual run rate reduction in metric tons of carbon dioxide achieved in 2020 by Cummins working with its customers.

41%

Reduction in greenhouse gas intensity achieved by Cummins' energy efficiency and renewable energy efforts from 2010 to 2020, adjusted by hours worked.

FORTY-FIVE

Number of onsite solar photovoltaic projects at Cummins locations around the world, generating about 5% of the company's global electricity needs.

772 MILLION

Gallons of water used by Cummins in 2020, down from 1.1 billion gallons used in 2010.

35

Cummins sites certified as achieving the company's definition of zero disposal by 2020.

COMMUNITIES

COMMUNITY PROBLEM SOLVERS

At Cummins, community engagement is supported by a long history of community problem solving. While the pandemic significantly impacted in-person volunteerism in 2020, the company still maintained its problem-solving tradition.

22 MILLION

Record amount in dollars of Cummins' community development grants in 2020, including \$2.7 million in emergency grants for COVID-19 relief.

COMMUNITY DEVELOPMENT GRANTS

In a year dominated by the pandemic, Cummins responded with a record \$22 million in Community Development Grants. Here's a look at giving since 2016:

2020	\$22 MILLION
2019	\$20.5 MILLION
2018	\$21.1 MILLION
2017	\$18.7 MILLION

TAKING ON MAJOR CHALLENGES

The company has several initiatives addressing major problems around the world.

CUMMINS TEC

Cummins TEC: Technical Education for Communities seeks to transform lives through technical vocational education by training disadvantaged youth in employable skills to gain good jobs.

CUMMINS POWERS WOMEN

Cummins Powers Women is a \$20 million program to advance equity for women and girls. The program partners with global non-profits to accelerate gender equality, economic empowerment, personal safety and legal rights.

CARE

In 2020, Cummins introduced CARE: Cummins Advocating for Racial Equity to help dismantle institutional racism in the U.S. The initiative focuses on police reform, criminal justice reform, social justice reform and economic empowerment.

DOING OUR PART AROUND THE WORLD

Cummins employees offered a helping hand to make a difference during the pandemic.



UNITED KINGDOM Stephen Layton, a Cummins telecommunications manager in the United Kingdom, used skills learned in a previous job to volunteer testing essential medical gases in emergency care centers.



CHINA Cummins employees in Wuxi, China, helped clean a local school serving migrant students before students returned after a pandemic shutdown.



UNITED STATES Cummins employee Stephen Aryee used his analytical skills to develop modeling to help an Indiana (U.S.) hospital predict peaks in COVID-19 admissions.

BY THE NUMBERS

SEVEN

Percentage increase in 2020 community grants over 2019.

1.4 MILLION

People served in 2020 by Cummins' community development initiatives.

367

Graduates in 2020 from Cummins TEC: Technical Education for Communities program.

17 MILLION

Women and girls around the world impacted by gender equality law and policy changes resulting from Cummins Powers Women since it was launched in 2018.

1,363

Cummins employees in 40 countries serving as Cummins Powers Women Ambassadors, committing to learn and volunteer in support of gender equality.

DIVERSITY, EQUITY AND INCLUSION

DIVERSITY MATTERS

Diversity, equity and inclusion isn't just the right thing to do at Cummins. It's a business priority, bringing new ideas and approaches into the company while building stronger communities.



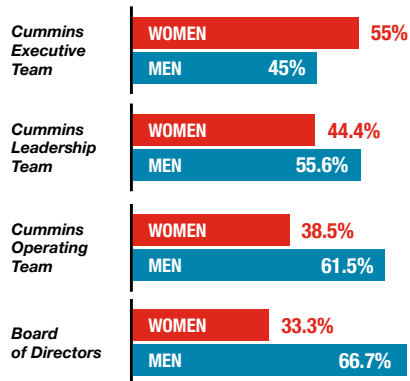
BY THE NUMBERS

FOUR

Racially diverse members of the 12-member Cummins Board of Directors in 2020. A fifth diverse member was added in early 2021.

GENDER DIVERSITY

About 27% of Cummins' overall workforce was made up of women in 2020. As the company works to attract more women, it's putting a special effort in its executive ranks. Here's a look at the company's top leadership committees in 2020 and the Board of Directors.



66.3%

Cummins employees born outside the United States as of Dec. 31, 2020.

\$13+ BILLION

Cummins global spending with suppliers who self-identify as diverse in their region of the world since 2010.

54%

Cummins employees age 39 or younger as of Dec. 31, 2020.

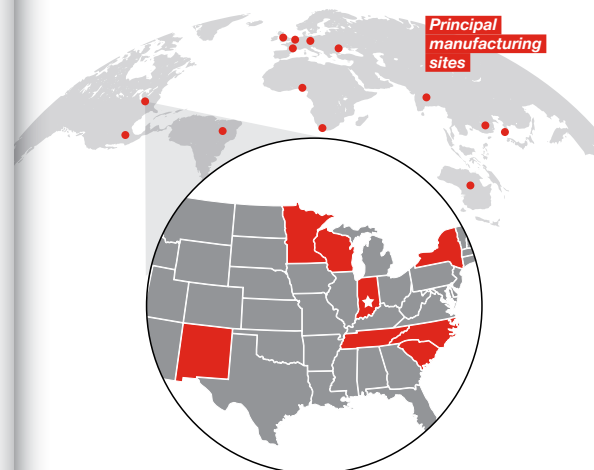
CUMMINS IN CONTEXT

DELIVERING EXCELLENCE

Cummins is a more than century old, Indiana-based company positioned to tackle big challenges. We support tough, clear and enforceable regulations that promote innovation, and believe we have a responsibility to do right by all of our stakeholders.

GLOBALLY ENGAGED

Cummins has principal manufacturing locations in eight states and six of the seven continents. Our international plants primarily serve regional markets outside the U.S. We've been doing business internationally for more than 60 years.



ABOUT OUR WORKFORCE

ABOUT A THIRD (35%) of Cummins' workforce is represented by a union.

ABOUT 58% of the Cummins workforce works outside the United States.

ABOUT 52% of the salaried/exempt workforce has a background in a STEM discipline.

POWERING YOUR LIFE

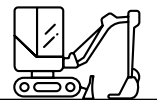
Cummins engines and generators power your life in many ways. Here are just a few:

ON THE MOVE



On-highway trucks
Transit and school buses
Recreational vehicles
Boats
Trains

AT WORK AND SCHOOL



Backup power for schools
Computer server backup power
Construction and agricultural equipment
Industrial backup power

WHEN YOU MOST NEED HELP



Hospital backup power
Emergency home backup power
Fire trucks

WHO WE ARE

Cummins is a global technology company designing, manufacturing, distributing and servicing a broad portfolio of clean and reliable power solutions, including diesel, natural gas, hybrid, electric and other alternative technologies as well as related components.

WORLD HEADQUARTERS

500 Jackson St.
Columbus, IN 47201

EST. 1919

CMI

STOCK SYMBOL
(New York Stock Exchange)

www.cummins.com

57,825

EMPLOYEES WORLDWIDE

(as of Dec. 31, 2020)

More than 50 percent of Cummins' employees live outside the United States.

CUSTOMERS

Cummins serves its customers online, through a network of company-owned and independent distributor locations and through thousands of dealer locations worldwide.

FORTUNE 500 RANKING (2021)

150

SALES / EARNINGS

Cummins earned \$1.8 billion in 2020 on sales of

\$19.8 BILLION

