



Application Form – Northern Ireland

Position applied for:

Please ensure that all parts of the application are completed in **BLOCK CAPITALS**.

First and foremost, we love coffee – tell us what your favourite Starbucks drink is and why?

We would love to know more about you...

First Name: _____ Last Name: _____

National Insurance Number:

Address: _____

Email: _____ Mobile: _____

Permanent address: (If different to the above) _____

Home (Tele): _____

For compliance of the Working Time Directive, we would appreciate it if you could indicate which age bracket you fall into:

Under 16 16-17 18+

Eligibility to work in the UK & Ireland. You must bring the original documentation if invited to an interview as evidence of your entitlement to work in this country. Failure to do so will invalidate your application. *Please confirm which of the following you have;*

British Passport or UK birth certificate & letter Certificate of registration / naturalisation as a British Citizen

Passport showing right to live & work in the UK EEC passport or identity card plus required work registration letter

Non-European passport with relevant work visa Any other document that supports your eligibility to work in the UK

How many hours are you looking to work? 0-16 hours 16-20 hours 20-35 hours 35+ hours

When are you available to work?		Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
	From (time)							
	To (time)							

* Note: Opening hours will vary. Please check with the store.

How long would you like to work at Starbucks? 3 months 6 months 1 year + Other / Seasonal Work

Have you got what it takes to be a great partner? (that's what we call our employees)

Tell us 3 top qualities you have that will make you a great partner:

Tell us 3 ways you will deliver world class service to our customers:

How does the role you are applying for with Starbucks fit into your career / future?



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What have you been studying? List below your last 2 places of education / training, starting with the current or most recent.

Qualifications achieved or being studied	Grades

What have you been up to? List below your last 3 employers, starting with the current or most recent. *Don't worry if this is your first job you will have a chance to share what else you have been involved in further down the application.*

Name of employer and type of business:	Position:	Rate of pay:	Dates of employment:
What were your duties?		Reason for leaving:	
Manager's Name:		Telephone Number:	Email:

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What were your duties?		Reason for leaving:	
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What else have you been involved in.....(For example Community work/sports teams/work experience)

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Are you coming back to us? (If you have previously worked for us, please tell us when, where and your reason for leaving)

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What's missing? Were there any gaps between any of the above jobs listed? If so, how long and why?

Length of gap:	Between which employers:	Reason:

Who'll vouch for you? Please give us the names of 2 people (not related to you), who can be contacted to provide a reference for you. At least one should be work related. If this is your first job, please give a tutor / lecturer's name.

Name:	Telephone number:	Email:	How do you know this person?

Now for the formal part:

Have you ever been convicted of a criminal offence which is not a spent conviction within the terms of the Rehabilitation of Offenders (Northern Ireland) order 1978? If yes, please give full details.

My signature confirms that all the information given on this application form is true and complete. I understand that any falsification or deliberate omissions may disqualify my application or lead to my dismissal. I confirm that I am entitled to work in the UK & Ireland and can provide original documentation to confirm this. I understand that my employment is subject to references that are satisfactory to Starbucks.

Signed: _____ Date: _____

What happens with your application next?

Thank you for applying to join our team. Due to the significant levels of applications we receive, we are sorry that we are unable to personally respond to all applications. Successful applicants will be contacted within 14 days. To find out more about being a partner at Starbucks UK & Ireland, visit www.lovecoffeelovepeople.com



STARBUCKS COFFEE COMPANY (UK) LIMITED

Employee /Applicant Monitoring Questionnaire – Private & Confidential

Please fill in the applicant monitoring questionnaire, place it in a sealed envelope, write your name and date on the envelope and attach it to your application form

First Name: _____ Last Name: _____

Position Applied for: _____ Date of Application: _____

We are an Equal Opportunities Employer. We do not discriminate on grounds of religious belief or political opinion. We practice equality of opportunity in employment and select the best person for the job.

To demonstrate our commitment to equality of opportunity in employment we need to monitor the community background of our applicants and employees, as required by the Fair Employment and Treatment (NI) Order 1998.

We encourage you to answer these questions. Your answers will be used by us to prepare and submit a monitoring return to the Equality Commission, but your identity will be kept anonymous. In all other regards your answers will be treated with the strictest confidence. We assure you that your answers will not be used by us to make any decisions affecting you, whether in a recruitment exercise or during the course of any employment with us.

Regardless of whether we practice religion, most of us in Northern Ireland are seen as either Catholic or Protestant. We are therefore asking you to indicate your community background by ticking the appropriate box below.

Please indicate whether you are: Male Female

Please indicate which town you are from: _____

I am a member of the Protestant community

I am a member of the Roman Catholic community

I am a member of neither the Protestant nor Roman Catholic community

If you do not complete this questionnaire, we are encouraged to use the “residuary” method, which means that we can make a determination on the basis of personal information on file/application form.

Note: It is a criminal offence under the legislation for a person to “give false information ... in connection with the preparation of the monitoring return”.