



**AFFIDAVIT OF COMMON LAW MARRIAGE/DOMESTIC PARTNER STATUS**

*We, the undersigned (hereinafter referred to as the “Employee” and the “Domestic Partner or Common Law Spouse”), execute this notarized Affidavit of Common Law Marriage/Domestic Partner Status (“Affidavit”) as of the date set forth below. The Employee and the Domestic Partner/Spouse, as applicable are executing this notarized Affidavit as part of the requirements for obtaining certain benefits provided by NXP USA, Inc. (“NXP”).*

**Please make sure the form is completed in its entirety, including indicating whether or not you are attesting to a common law marriage or domestic partnership.**

The Employee and the Domestic Partner/Spouse hereby certify as follows (check appropriate alternative *One* or *Two* certification below):

     ***Alternative One (Common Law Marriage):***

a. We became common law married while living in: (choose appropriate state)

- Alabama                          Idaho (prior to 1/1/1996)        Ohio (prior to 10/10/1991)        South Carolina
- Colorado                        Iowa                                Oklahoma (prior to 11/1/1998)        Texas
- District of Columbia        Kansas                          Pennsylvania (prior to 1/1/2005)        Utah
- Georgia (prior to 1/1/1997)        Montana                          Rhode Island

b. We are common law married in accordance with the following:

- i. We live in the same household as husband and wife;
- ii. We each consent to being married to the other, we have an actual and mutual agreement that we are married, and we intend that we actually are husband and wife; and
- iii. We hold ourselves out as a married couple (typically this means some or all of the following: using the same last name, referring to the other as “my husband” or my wife,” noting marital status as “married” on records/applications/documents, filing joint income tax returns, holding joint accounts and joint ownership of assets, engaging in a committed relationship of mutual caring and support, being jointly responsible for each other’s common welfare and sharing financial obligations).



- c. We are each legally free to consent to marriage, including:
  - i. We are each at least 18 years of age;
  - ii. We are each mentally competent to consent to marriage;
  - iii. We are not related by blood to a degree of closeness that would prevent marriage under the laws of the state in which we reside; and
  - iv. Neither of us is currently married to another person (which means that any prior marriage, including common law, has been terminated by death or divorce).

\_\_\_ ***Alternative Two (Domestic Partner):***

- a. We are both at least 18 years of age and capable of consenting to the relationship;
- b. We are not related to one another to a degree that would prevent marriage under the laws of the state in which we reside;
- c. Neither of us is legally married to another person under statutory or common law and neither of us is in another domestic partnership;
- d. We are in a single, dedicated relationship with each other;
- e. We have lived together in such a relationship for a period of not less than six consecutive months and have shared a single residence during such entire period; and
- f. We have a dedicated relationship with each other that we intend to continue indefinitely.

The Employee and the Domestic Partner/Spouse certify that they have read and understand the foregoing Affidavit and that all information set forth in this Affidavit is true and correct.

**Please make sure the form is completed in its entirety, including indicating whether or not you are attesting to a common law marriage or domestic partnership.**

EMPLOYEE:

DOMESTIC PARTNER/SPOUSE:

\_\_\_\_\_

\_\_\_\_\_

Printed Name: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

NOTARY PUBLIC:

Sworn to before me this \_\_\_ day of \_\_\_\_\_, 20\_\_.